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TWENTY-FOURTH REPORT

OF THE

State Civil Service Commission

COMMISSIONERS

CHARLES F. MILLIKEN JOHN E. KRAFT

ROSCOE C. E. BROWN

TRANSMITTED TO THE LEGISLATURE MAY 20, 1907

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STATE OF NEW YORK.

No. 32.

IN SENATE

MAY 20, 1907.

TWENTY-FOURTH REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

STATE OF NEW YORK — EXECUTIVE CHAMBER,

ALBANY, *May* 20, 1907.

To the Legislature:

I have the honor to transmit herewith the Twenty-fourth Annual Report of the State Civil Service Commission.

CHARLES E. HUGHES.

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REPORT

ALBANY, N. Y., *December* 31, 1906.

To the Governor:

The State Civil Service Commission hereby submits its twenty-fourth annual report, covering the year 1906.

There has been no change in the personnel of the Commission during the year.

LEGISLATION AND RULES.

The Civil Service Law was not amended by the Legislature of 1906, and efforts in the interest of individuals or classes to set aside through indirect enactment the rule of competition which it was designed to enforce were unsuccessful. The "rider" in the supply bill intended to empower the Secretary of State to employ for temporary service, for periods exceeding the one month specified in the law, constitutes an exception to this statement, mischievous as a precedent and wholly unnecessary for any public purpose.

The Civil Service rules have been amended in two important respects during the year. First, to make the provisions as to transfers in the public service (Rule XV) conform to recent decisions of the courts by authorizing transfers from one department, office, or institution to another only when made without change in compensation beyond the limit of the grade and between positions grouped as similar; and, second, to place non-competitive examinations on the same plane as competitive examinations so far as notice to candidates and the inhibition against re-examination for the same position within nine months are concerned. Minor changes have been made in the rules to clear obscurities and to improve defective procedure.

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Early in the year some fifty positions in the county service were transferred from the exempt and non-competitive classes to the competitive in the effort, which the Commission keeps constantly in view, to unify the classification and make it more nearly conform to the rule of competition laid down by the Constitution. More extensive changes in this direction, in the estimation of the Commission, should be made, it being clearly demonstrated that it is practicable to test by examination the merit and fitness of candidates for many offices heretofore included in the exempt class.

THE PRACTICABILITY OF COMPETITION.

It is most natural that heads of departments should want a free hand in appointing subordinates, especially those with whom they are brought into personal relations. The law recognizes their absolute right to such freedom (subject only to the requirement of the Constitution that appointments and promotions shall be made according to merit and fitness) by expressly exempting from the rule of competition (1) the deputies of principal executive officers authorized by law to act generally for and in place of their principals; (2) one secretary of each officer, board, and commission authorized by law to appoint a secretary; (3) one clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer. It further gives the Civil Service Commission power to include in the exempt class such other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable.

It is in the exercise of this discretionary power that the Commission finds its most difficult duty. The policy of the rule of competition in its effect upon the public service having been determined, and determined wisely, by the people in their constitutional convention, the Commission is competent only to consider the practicability of applying the rule to individual cases. In

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the determination of these it is constantly called upon to find, not as the result of actual trial and failure to obtain satisfactory results, but off-hand as a matter of judgment, that the place to be filled is of a confidential character, or is one involving fiduciary responsibility, and, therefore, that competitive or non-competitive examination is not practicable.

This argument, founded on a misapprehension of the *obiter dictum* of Judge Haight, in writing the opinion of the Court of Appeals in Chittenden v. Wurster (152 N. Y. 345), and its interpretation as an affirmative rule of classification, is made the basis for a large proportion of the applications for exemptions, but is effectively controverted by the fact that positions which have been expressly declared by the court to be "confidential" have been filled in a manner highly satisfactory to the appointing officers through a series of years from the eligible lists of this Commission. Carried to its logical end, the argument would emasculate the merit system, for there are few positions in the public service that do not require the reposing of confidence in the appointee and in his honesty.

That it is practicable to fill positions of trust and responsibility through competition has daily illustration. While appointing officers feel embarrassment at times in the limitations imposed by the law upon personal choice, they recognize that the results are in the main beneficial and that the conditions, should these restrictions be wholly removed, would be anything but healthful to the public service. An inquiry addressed by the President of this Commission to the several State and county officers as to their experience with appointees selected from the eligible lists has brought frank and interesting replies. None advocate a rescinding of the law or a return to the spoils system; a few criticise the law or its administration, or point out specific instances where competition has failed; others make suggestions for improvement of methods, but the great majority bear testi-

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mony to the efficiency of the law and to the wholesome effect upon the public service of the enforcement of the rule of competition.

State Engineer Van Alstyne, after extended experience in organizing departments for the construction of the barge canal and the improvement of the highways of the State, writes that "in general the sorting out process and the selection effected by the Civil Service Commission by their various examinations has resulted in securing for the service of the State, intelligent, well-educated, and capable men" and that he believes "the character of the men thus appointed to have been better than could have prevailed under the system in vogue prior to the general observance of the Civil Service Law."

State Superintendent of Public Works Franchot writes: "The employees in this department taken from the civil service lists have been found to be competent and faithful."

Attorney-General Mayer certifies to the fact that the civil service employees found in his office when he entered it "have all been continued and they constitute a very efficient and industrious set of men, loyal to the interests of the office."

Commissioner Draper, of the State Education Department, writes that he is glad to be able to say that the results of the experience of that department have been generally satisfactory, and adds that "between a large number of appointments made from the eligible lists and a similar number effected through influence there can be no comparison either on the score of qualifications or fitness, because the former are in a distinctly higher class than the latter."

Superintendent C. V. Collins, of the State Prison Department, writes that he has "found the civil service men more uniformly fitted for the positions to which they were appointed" than were those who came to the department "under the old method of appointment, without examinations." He adds: "We feel that the Civil Service Law is a benefit to the service in that it furnishes men of superior qualifications and in a measure protects

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them in their positions, thus prompting them to earnest endeavor to become proficient in their work and to so perform their duties as to merit retention in office."

Superintendent of Banks Kilburn writes: "My experience with appointees taken from the eligible lists of the Civil Service Commission has been altogether encouraging. As a rule, I have obtained men who were fitted for the work they were called upon to perform and, almost without exception, they have proved faithful."

Commissioner Porter, of the State Health Department, writes: "As to fitness for the work performed and as to faithfulness in the performance of their duties, the appointees whom I have taken from the civil service lists for this department have left little to be desired. As a whole, I find them entirely worthy of confidence."

Fiscal Supervisor of State Charities Bender reports that in an experience of seven years in the State service, he can recall but one employee appointed from the lists submitted by the Civil Service Commission whose services were not what they should have been. "In every other case," he says, "their fitness and faithfulness in the performance of the duties assigned them were all that might be expected."

President Pilgrim, of the State Commission in Lunacy, writes that his experience with appointees from the eligible lists has been "very satisfactory," and that he has found the candidates "almost without exception, competent and worthy of confidence."

Secretary Kennedy, of the State Railroad Commission, writes that that commission has found employees selected from the eligible lists "competent and worthy of confidence."

Commissioner Sherman, of the State Department of Labor, writes that that department has had most satisfactory results from appointees taken from the eligible lists and that "it so happens that the results have been more satisfactory than those from appointees otherwise selected."

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Acting Secretary Hill, of the State Board of Charities, writes, by direction of Acting President Smith of that board, that its experience "with the practical workings of the Civil Service Law has been very satisfactory." He calls attention to the fact that some of the positions in the service of the board "demand ability of a high order and can only be filled satisfactorily by those worthy of confidence and to whom a large measure of discretion may be committed safely," but says that the board has had few employees taken from the civil service eligible lists who have not given "satisfactory service."

From the State institutions, with some criticism of the methods of examination applied to candidates for positions in their service, and with valued suggestions of improvement, come letters equally commending appointees from the eligible lists as to "performance of duties," "general character and conduct," "fitness for the work performed and their faithfulness." Such appointees are pronounced by Superintendent Palmer of the Utica State Hospital, "perfectly satisfactory as regards faithfulness and competency;" by Superintendent Mabon, of the Manhattan State Hospital, as "eminently satisfactory, both as regards the quality of the work performed and their faithfulness;" by Superintendent Ashley, of the Middletown State Hospital, as comparing very favorably, "so far as fitness and faithfulness are concerned," with those selected otherwise, and as a rule "worthy of confidence;" by Superintendent Dewing, of the Long Island State Hospital, as "competent and worthy of confidence;" by Superintendent Lamb, of the Matteawan State Hospital, as "faithful, industrious and thoroughly competent;" by Superintendent Lincoln, of the Thomas Indian School, as "thoroughly competent, faithful, conscientious, and of high character;" by Superintendent Scott, of the Elmira Reformatory, as giving "excellent satisfaction both in the performance of duties required of them and as to their general character and conduct;" and by Superintendent North, of the Dannemora State Hospital, as "very satisfactory." Super-

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intendent Elliott, of the Willard State Hospital, writes that the plan of examination and certification prescribed by the law "works very well," the probationary period affording a satisfactory means of avoiding an unfit appointment before it becomes permanent. Superintendent Hurd, of the Buffalo State Hospital, says: "I should be unwilling to go back to the old method. Not only do our present lists present us with capable candidates, but the appointing power is relieved of any pressure, political or otherwise, and this in itself makes for efficient service in a hospital." Superintendent Arthur, of the Gowanda State Hospital, writes that what experience he has had "in appointing from an eligible list without any knowledge of the candidate has been very satisfactory indeed. They have been in each case competent and worthy of confidence." Superintendent Howard, of the Rochester State Hospital, writes: "We are perfectly satisfied in regard to the fitness of such employees for the work in this institution. Their faithfulness and ability are worthy of commendation. They have in all respects been competent and worthy of confidence." Superintendent Curtin, of the Western House of Refuge for Women, writes that she would regret to see the positions in that institution "taken out of the competitive class." Superintendent Bruce, of the State Training School for Girls at Hudson, writes that she is convinced that there is now there, under the competitive system, "a better class of employees" than there was under "the old system." Superintendent Briggs, of the State Industrial School, writes that "with few exceptions these appointees are capable, faithful, interested in their work. In fact, many of them are conspicuously so," and that "on the whole we secure better helpers from the civil service eligible lists than otherwise." Acting Superintendent Harris, of the Hudson River State Hospital, writes that that institution has been uniformly fortunate in obtaining well-equipped persons to fill positions in the competitive class, and that the Civil Service Law of the State "has worked great good, especially in the State hospital system."

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Reports from appointing officers in the county service evidence some impatience at the requirements placed upon them by the law and rules, particularly in those counties recently brought into the classified service, but in the main the evidence from this source also shows that appointees from the eligible lists are competent, faithful, and worthy of confidence, and compare favorably in these respects with those otherwise selected. For instance, District Attorney Jerome, of New York county, writes: "In my opinion I get better men on the whole from the eligible lists of the State Civil Service Commission, particularly in regard to their fitness for their work, than I would were they otherwise selected." County Clerk Hartzheim, of Kings county, writes: "They are, as a rule, persons of superior ability and perform their duties faithfully."

These expressions are from men carrying the largest official responsibility, and having wide and practical experience as appointing officers, and they afford evidence that cannot be gainsaid that the merit system makes for efficiency in the public service and that competition is practicable, outside a very limited realm, in the filling of public offices.

So generally recognized is the practicability of testing merit and fitness by competitive examination and the assurance thus given of capacity and faithfulness in public office, that propositions have been seriously made by those charged with work of supervision at elections and with the care of the public roads that the system of selection adopted by the Civil Service Commission be extended to candidates for the offices of election inspector and highway commissioner, now too often filled without regard to the candidate's qualifications other than that of his political usefulness.

CONFERENCE OF CIVIL SERVICE COMMISSIONERS.

The first conference ever held of Civil Service Commissioners of the State of New York took place upon the invitation of the

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State Commission and under its direction, in the Senate chamber at the Capitol in Albany, on October eleventh and twelfth. More than sixty delegates were in attendance, representing twenty-nine different municipalities. Representatives also of the National Civil Service Commission, the Civil Service Reform Association, and two organizations of civil employees were present. The program was carried out without failure, and embraced addresses by the members of the State Commission, Commissioner of Education Draper, Attorney-General Mayer, and members and officers of several of the municipal commissions, with discussions of practical questions arising in the civil service administration of the State, cities and counties. It is believed that the conference accomplished much good in cultivating a desirable *esprit de corps* among the officials charged with the important duty of protecting the public service against incursions of selfish interests and of securing the highest degree of efficiency possible in that service, and in energizing and informing all branches of the civil service administration of the State.

Out of the frank exchange of views by members of the conference and their discussion of common problems, grew two concrete propositions for the amendment of the Civil Service Law. By resolutions unanimously adopted, the State Civil Service Commission was asked to favor the extension to the whole public service of the State subject to the operation of the civil service rules that provision of the law (§ 21), now confined in its application to the counties within New York city, which gives the incumbent of a position in the competitive class an opportunity for explanation prior to removal, and in case of removal requires the filing by the superior officer of a statement of reasons therefor. The State Commission was also similarly requested to favor an amendment that will make the registration for employment as laborers (§ 17 of the law) permissive instead of obligatory in the second and third class cities.

The first proposition meets with the State Commission's indorse-

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ment. The filing of a statement of reasons by the head of a department previous to the removal of a subordinate, and the granting to that subordinate of an opportunity for explanation, would operate as a check against arbitrary removals for improper reasons without in any way limiting or obstructing the power of removal, which the Commission continues to believe should be absolute and unreviewable except as already provided in the statute in respect to veterans.

The rule for registration of laborers, as required by the strict letter of the law, the State Commission is convinced, is more honored in the breach than in the observance in the smaller cities of the State. The work of laborers in many of these cities is so irregular and desultory that it is practically impossible to follow the plan of registration prescribed. As a result, schemes circumventing or ignoring this provision are resorted to in many of the smaller cities, and it would seem that, under restrictions that would insure in such cities, so far as practicable, the classification in the competitive class of positions of skilled laborers permanently employed, the requirement as to registration of laborers in third class cities might wisely be made permissive. Continued and open evasion of any provision of the law must tend necessarily to bring its whole system into disrespect and to weaken and embarrass its administration. But the State Commission is not convinced that there is occasion for extending such permission to second class cities.

A law which left with the State Civil Service Commission power to require registration of laborers in third class cities when the service is large enough to warrant, and thus as their population increased to assimilate their system in this respect to that of second class cities, would probably work well, and the Commission might also wisely be empowered, in its discretion, to establish labor registration in departments of the State and county service where laborers are employed in such numbers as to make registra-

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tion practicable and where the present method offers convenient opportunity to avoid competition.

COURT DECISIONS.

Three of the cases in litigation at the time of filing the Commission's report for last year have been finally settled by the Court of Appeals, in decisions of far-reaching importance to the administration of the Civil Service Law.

The first of these decisions in point of time was that handed down in May denying an application for a writ of prohibition to restrain the State Civil Service Commission from investigating as to the enforcement of the Civil Service Law in the office of the Fiscal Supervisor of State Charities. That decision finally settled a question for the first time raised in the courts as to the power of the State Commission, and affirmed the right and duty of that Commission to inquire into and report upon all matters touching the enforcement and effect of the provisions of the Civil Service Law and the rules and regulations prescribed thereunder, and into the action of any person in the public service in respect to the execution of that law. The court in an opinion written by Chief Judge Cullen, pointed out that "no duty is imposed on the Commissioners to make any determination either judicial or otherwise, but to investigate the enforcement and practical operation of the statute and to report their action, with such suggestions as may occur to them as a result of such investigation, for the effectual accomplishment of the intent of the law, to the Governor for transmission to the Legislature. The function so performed by the Commission is strictly analogous to that of a legislative committee of inquiry or investigation."

Another decision most important to those charged with the enforcement of the law is that handed down in the case of Schau *v.* McWilliams. This settled a long mooted point as to the power of the Civil Service Commission to classify positions in the public service as competitive, noncompetitive or exempt. It is true that

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the law gives them this power, subject only in the case of municipal commissions to the approval of the State Commission, and subject only in case of the State Commission to the approval of the Governor. But the Court of Appeals had decided in the case of The People *ex rel.* Sims *v.* Collier (175 N. Y. 196), that the question of classification was a judicial one which the courts could review by certiorari and, it would necessarily follow, might ultimately so review in the case of every position in the public service. Fortunately the court in the case now referred to (185 N. Y. 92) recognized the error of its earlier conclusion and deemed it "wiser to retract the declaration then made than for the sake of consistency, to adhere to a rule which would lead to unfortunate and erroneous results."

It therefore held that while, if the action of the commission be palpably illegal, it may be compelled by mandamus to rectify it, its action is final in those cases where there is fair and reasonable ground for difference of opinion among intelligent and conscientious officials. Chief Judge Cullen, in voicing the opinion of the court, holds that the function of the civil service commissioners is administrative rather than judicial, and says: "If it should appear that there was a plain violation by the commission of its duty to classify as competitive an office which was clearly and manifestly so there should be a remedy in the courts. But there is necessarily a large debatable field as to cases within which there will be great differences of opinion, even among the most intelligent and fair-minded men, and as to this field it seems to me that it is not reasonable that the judgment of an appellate court should be substituted for that of the commissioners." This action of the court in reversing its former judgment not only evidenced the large-mindedness of the judges, but relieved the civil service commissions of annoying litigation to which they were formerly subjected and which not infrequently operated to embarrass the public service at the instance of aggrieved individuals.

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A third decision of the court of last resort was in a case in which the State Commission was not a party, but which involved a question that vitally affected the administration of the Civil Service Law throughout the State. We refer to the case of Hale v. Worstell, in which the Court of Appeals handed down a decision (185 N. Y. 247) confirming the finding of Mr. Justice Gaynor to the effect that a candidate at the head of an eligible list for an important place cannot be deprived of his rights by the transfer of the incumbent of a position of lower grade, who, though he may have attained a place on such list is not high enough to be eligible for certification. Judge Chase, in expressing the views of the court, says: "If appointing officers are allowed to make transfers among those in the competitive class without regard to grade, class of work, or compensation, providing only that the person so transferred is upon the eligible list for the position to which he is transferred, the beneficial effects obtained by the constitutional provision (requiring that appointments and promotions in the civil service shall be made according to merit and fitness to be ascertained so far as practicable by examinations, etc.), will be substantially overcome." Such transfers, the Judge adds, would demoralize the service. They are virtually promotions and, therefore, come under the rule of competition laid down in the Constitution. This decision raises an effectual bar against the rapid promotion by transfer of political favorites over the heads of those better qualified, and to the injury of the latters' clear rights under the law.

These decisions, establishing the plenary power of the State Civil Service Commission to investigate alleged offenses against the law, declaring that the classification established by a Civil Service Commission is not reviewable on certiorari by the courts, and denying the right of transfer except as between positions in the same grade and group, constitute three notable legal victories to the credit of the square deal in the public service.

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OTHER MATTERS OF LITIGATION.

The so-called Kings County case, in which the sheriff of that county sought to compel the State Civil Service Commission through certiorari to transfer certain positions in his office from the competitive to the exempt class was thrown out by the Appellate Division, second department, on account of error in the return, but the members of the Commission were subsequently served with notice in an application for a mandamus. The Commission, on advice of the Attorney-General, in view of the peculiarly responsible character of the duties of the sheriff, has continued to certify the accounts of the incumbents of the several positions in question pending the judicial determination of the case, which has now become complicated through the attempt of former employees to secure reinstatement by appeal to the court. In view of the decision of the Court of Appeals in Schau *v.* McWilliams, above referred to, it would not seem that this attempt to overthrow the existing classification could be successful. Moreover, it seeks to force the State Commission to take an action which is not legally complete without the affirmative approval of the Governor whose executive acts the courts do not attempt to direct.

A case involving the right of a civil service commission to refuse certification to the payroll of an officer appointed under the consent of a preceding commission, but now held to have been ineligible to appointment, is that of William Lazenby *v.* The Municipal Civil Service Commission of the City of Elmira. The Appellate Division, third department, has sustained the action of the Special Term in granting a writ of mandamus requiring the commission to certify his payroll. Whatever the merits of this particular case, and whatever the precedents governing the court in its decision, the rule laid down by that decision, if finally sustained, would render practically impossible the correction of an error in the action of a civil service commission, even if that action was clearly illegal and involved deliberate fraud.

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INVESTIGATION AS TO POLITICAL ASSESSMENTS.

The power of the State Civil Service Commission to make investigation concerning and report upon all matters touching the enforcement and effect of the Civil Service Law, having been confirmed by the Court of Appeals, the Commission, on May eleventh, resumed its inquiry in regard to the alleged violation, in the office of the Fiscal Supervisor of State Charities, of section 24 of that law prohibiting the levying of political assessments, directly or indirectly, by an official in the public service or in a public office, upon any officer, clerk, agent, or employee under the State government, or the demanding, collecting, or receiving of such an assessment, subscription, or contribution by any person in a public office, building, or room. On July nineteenth the Commission transmitted its report in the matter to the Governor, finding in effect that the spirit of the law's prohibition against the exploitation of public employees for political purposes had not been observed in the office in question, and that the Fiscal Supervisor and his secretary had violated the letter of the prohibition in certain specified instances.

The Commission's power in the premises extended only to the presentation of this report. It had no disciplinary power, and could only place its findings before the Governor for such action as he might see fit to take. The officials whose acts it reviewed did not appear in person at the hearing, but the Fiscal Supervisor made an extended statement to the Governor in self-defense, contradicting the testimony of some of the witnesses examined, pleading ignorance of the exceedingly rigorous provisions of the law in regard to the receiving of political contributions, and arguing that his offense was not a violation of the Civil Service Law in its true meaning.

The Governor, in a memorandum subsequently filed, found that the investigation had "disclosed in this office practices indicating a disregard of the spirit of the Civil Service Law that if continued there or allowed to exist elsewhere would prove highly

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detrimental to the service," but held that the offenses proven were at most technical, and that it was better that he should "reprimand the Fiscal Supervisor and continue him in office, and at the same time give official warning against the continuance of similar practices in any department of the civil service" than that he "should remove him from an office in which, save for this offense, not constituting a violation of the statute, he has displayed an efficiency worthy of high commendation."

This report by the Commission and this warning by the Governor had a wholesome effect in checking a long continued abuse.

The investigation showed some difference of opinion concerning the meaning of that provision of the statute which forbids any person to receive a political contribution in a public building, it being asserted that this prohibition does not extend to the physical taking of a contribution for the purpose of transmitting it at the desire of the contributor. While the State Commission believes, as it reported, that the word "receive" means "receive," and that the prohibition of the statute is unnecessarily refined and minimized, and evasion made easy, by any interpretation which allows the collecting of contributions under cover of agency, the fact that this interpretation is strongly urged and widely held suggests the desirability of putting the matter beyond dispute by forbidding the acceptance of contributions in a public building by any person, whether acting for himself or as an agent, and perhaps public officers should be forbidden to accept anywhere, under any circumstances, political contributions from their own subordinates. If they are allowed to do this, even without having specifically solicited contributions or when acting as mere agents for the transmission of contributions, the door is left open for the exercise of moral pressure which is not the less effective because it may be silent.

In this connection the Commission desires also to repeat its recommendation of a year ago that the Civil Service Law be amended so as to require the annual filing by public employees

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of statements setting forth the amount of contributions, if any, made for political purposes. This publicity, as before remarked, would operate not to check voluntary and legitimate contributions to party funds, but to prevent the enforced and unlawful assessment for political purposes of persons in the service of the State government.

SUPERVISORY WORK.

The State Civil Service Commission has sought to establish closer relations with the municipal commissions with a view to unifying the work in this branch of administration. The conference hereinbefore mentioned was a valuable aid to this end, as were also the visits of inspection which have been made this year by members of the Commission, its secretary, or its chief examiner, to Buffalo, Cohoes, Corning, Dunkirk, Elmira, Hornell, Jamestown, Lockport, Niagara Falls, North Tonawanda, Olean, Oneida, Oswego, Rensselaer, Schenectady, Tonawanda, Utica and Watertown. These showed on the whole satisfactory conditions, although minor irregularities in procedure were noted, revision or amendment of rules recommended, and in one case flagrant disregard of the law revealed. Complaints of unfairness in examinations, alleged evasion of the veteran preference clause of the law, removals for alleged illegal reasons, charges of the consideration of political affiliations in appointments, and alleged forgery of papers, impersonation of candidates, and unfairness in rating papers, have received careful attention, and wrongs righted and frauds prosecuted wherever possible.

Complete revision of rules has been made, through co-operation of State and municipal commissions, for Albany, Little Falls, and Oswego. Amendment of rules has been approved for the cities of Albany, Auburn, Buffalo, Elmira, Fulton, Kingston, New York, Olean, Oswego, Rochester, Rome, Schenectady, Syracuse and Troy. Approval has been withheld from proposed amendments to the rules of Albany, Auburn, Mt. Vernon, New York, and Rochester.

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CHANGES IN CLASSIFICATION.

Prospective changes in the heads of several State departments as a result of the November election subjected the Commission to much newspaper criticism on account of its suspected purpose to protect incumbents of minor positions in their tenure by transferring those positions from the exempt to the competitive class. When it became known that less than one hundred positions in those departments were exempt, that no application had been made for changes in classification for the purpose charged, and that the Commission would make none, the hopes and the fears of place-hunters were alike quieted.

In this connection it is well to note again that the Constitution's requirement that appointments and promotions shall be made according to merit and fitness and that the law's prohibition against the consideration of political opinions and affiliations, apply to appointments and removals in the exempt and noncompetitive classes as well as in the competitive class, though, of course, the observance of the obligation in the former cases rests solely upon the appointing officer and not upon the Commission.

EXAMINATIONS.

Careful attention to the suggestions of appointing officers, conscientious effort to make appropriate eligible lists embrace the persons best qualified to perform the duties required, a desire to remove all just occasion for the criticism often made that examinations conducted under direction of the Commission are scholastic rather than practical, have won expressions of approval from the public press and tended to improve the morale of the service.

While striving to enforce the rule of competition laid down in the Constitution for promotion as well as for original appointment, the Commission is inclined to give more and more weight to the judgment of the appointing officers as to the candidates' relative merit and fitness, and again urges upon such officers the importance of keeping records that will show the qualifications of employees.

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THE GROWTH OF THE COMMISSION'S WORK.

The constant growth in the public service entails upon the State Civil Service Commission each year additional work. The report of the Chief Examiner will show that during the year just ended the number of open competitive examinations held increased from 128 to 216 and the number of candidates in such examinations from 3,695 to 5,510, an increase of nearly 50 per cent. Competitive promotion examinations increased from 53 to 63, and the number of candidates in those examinations from 293 to 315. There has been a corresponding increase in volume in all branches of the examination and office work, but the larger figures do not tell all the story. The setting of higher standards of competency by appointing officers, the inclusion in the service of positions requiring peculiar and unusual qualifications, the extension to new fields of the authority and duty of the Commission, involve increased work and responsibility not possible to indicate by comparative statistics, and suggest the early necessity of considering plans for more effective organization, as well as the necessity of increased room and a larger force of employees.

The total number of places in the classified service of the State is now 8,658, and in that of the counties, 2,061, a total of 10,719, under the direct purview and requiring the certification of the State Civil Service Commission, as compared with 10,243 such places a year ago, and with 6,840 in 1899, when the present Civil Service Law went into effect.

APPENDICES.

In the appendices which follow this report will be found the report of the chief examiner and the statistical tables concerning examinations, appointments, removals, resignations, etc.; also table showing the number of positions classified in each department and institution with the exception of laborers, revised municipal civil service rules, amendments to the State Civil Service rules and regulations, special reports, court decisions, rulings of the Commission, and roster of State and county employees.

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CONCLUSION.

The Commission, in conclusion, expresses its appreciation of the cordial co-operation of appointing officers in its effort to enforce firmly and impartially the provisions of the Civil Service Law. While compelled to disregard their natural preferences in some instances and unable to comply with requests which might, in exceptional instances, make for the good of the service, but which conflict with the law and the rules prescribed pursuant thereto, it has had, without exception, their support. It is under special obligations to the Attorney-General of the State, the Hon. Julius M. Mayer. To his earnest and able assistance is largely due credit for the uniform success which has attended the effort to sustain the merit system in the courts.

Respectfully submitted,

CHARLES F. MILLIKEN,
JOHN E. KRAFT,
ROSCOE C. E. BROWN,
State Civil Service Commission

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Appendix A

Chief examiner's annual report

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CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., *December* 31, 1906.

To the State Civil Service Commission:

GENTLEMEN.— I have the honor to submit the following report of the examination division for the calendar year 1906:

Organization of the division

Several important changes in the organization of the division occurred during the year. Mr. Fred M. Eames, who had been our technical examiner since November 20, 1899, was transferred to the State Engineer's office as an assistant engineer, on April 1st, and Mr. Richard Hopkins was appointed after special competitive examination to fill this position on June 18th. Mr. John W. Root was appointed temporarily from the eligible list of examiners on August 6th and on October 1st was permanently appointed to the new position created by the appropriation bill of this year. Mr. Lewis T. Howard was selected temporarily as an engineering examiner in the office and served from March 1st to April 30th, his name being taken from the eligible list of levelers. Miss E. Christina Race was temporarily appointed from the eligible list of examiners on January 16th and continued with a short intermission until November 15th. Mr. William V. Green was appointed from the eligible list of clerks on July 13th and served for a period of one month during the rating of the papers in the examination for clerks held in July.

Special expert examiners have been employed for work outside of the Commission's office, covering the following subjects: Architecture, civil, electrical and mechanical engineering, dairy husbandry, dentistry, Italian, law, library science, medicine, pathology, pedagogy, pharmacy, and veterinary science, at a total cost of $2,017.06, during the fiscal year ending September 30, 1906. The increased cost of this work was partly due to a few expensive medical and engineering examinations and to extra outside assistance required at the time of the departure of Mr. Eames and before the appointment of his successor.

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Increase of work

The unprecedented increase in the examination work easily accounts for the great increase in expenses especially in the following items: Temporary office help, expert examiners, local examiners, and printing. The number of open competitive examinations held increased from 128 to 216 and the number of candidates in such examinations from 3,695 to 5,510, as compared with 1905. The number of competitive promotion examinations increased from 53 to 64 and the number of candidates in these examinations from 293 to 315, and there is a corresponding increase in all the different branches of the examination work. The statistics of the year's work fully justify the addition of another examiner to our permanent force which was granted by the last Legislature and manifests the necessity of further increase, both in the clerical and examining force if the work is to be handled with the present degree of efficiency. In particular the increase in the number of different competitive examinations to be arranged for and held very greatly increases the work of the Chief Examiner in administration and correspondence. Fortunately I have been absent from the office on special details very little during the past year and have been able to give my attention more closely to the office work so that it has not seriously fallen behind. I have been prevented, however, by the heavy pressure of this work from giving personal attention to matters at other points in the State to as great an extent as has been my custom in the past, and from keeping up the intimate acquaintance with the requirements of the service in the several counties and State institutions outside of Albany which is necessary for the intelligent arrangement of examinations. I can see no prospect for a diminution of the work and I believe it has entirely outgrown our present force and facilities. We need more room, more examiners and more clerks. It is only by the utmost good fortune that the heavy pressure of the examination work has not caused errors both in administration and in detail, which would seriously reflect upon the Commission and I am in constant fear that serious breakdowns in our system may come at any moment until we have a sufficient force and facilities for handing the work. I am fairly well acquainted with the State service in Albany and I do not believe there is another department where as much efficient and intelligent work is done by the same number of persons for the same money as in your own office.

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Statistics of the year's work

The work of the examination division for the year may be summarized as follows:

Examinations of 1905 *completed in* 1906

	Number of examinations	Number o candidate
Open competitive examinations.....	16	628
Competitive promotion examinations...	8	66

Examinations of 1906 *completed*

Open competitive examinations.....	207	5,088
Competitive promotion examinations....	63	315
Non-competitive promotion examinations.	.....	67
Provisional examinations	.....	171
Non-competitive examinations under rule VIII, § 10	.....	36
Examinations for non-competitive positions conducted by the Commission's examiners	.....	98
Examinations for non-competitive positions conducted by institution boards of examiners and reviewed and recorded in the Commission's office.....	.....	3,180

Examinations of 1906 *partially completed*

Open competitive examinations.....	9	422

Applications for competitive examinations accepted and recorded	6,224
Applications rejected	334
Number of days on which examinations were held by the Commission's examiners	100
Total number of examinations, counting each date and place held by the Commission's examiners.....	371
Total number of examinations, counting each date and place held for the Commission by United States Civil Service Commission and Wisconsin State Civil Service Commission.....	14
Total number of persons examined during the year .	9,377

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Open competitive examinations

The work of the year is remarkable not only for the great increase in number of examinations and number of candidates but for the variety of positions for which examinations have been held and the importance of many of the new positions covered. The following are worthy of special notice:

Assistant to the State Librarian. An examination for executive assistant to the State Librarian was held in July upon a similar plan to that adopted for filling the several positions in the State Library in the preceding year. A large number of totally unqualified persons applied for the position, of course, partly because it was impossible to give it a distinctive descriptive title. However, three eligible candidates were certified and the one standing highest, who was clearly the best qualified of any of the applicants, was appointed.

Civil service examiners. Two examinations for civil service examiners were held during the year. One of these was for engineering examiner. Candidates were given the option of answering questions in civil, mechanical, or electrical engineering. Fortunately the candidate who stood highest in the examination was a civil engineer, and as our work in this branch is much more than in the other engineering branches he was selected for appointment. One other candidate who was a mechanical and electrical engineer passed the examination and has been employed as examiner in those branches from time to time as his services were required. The second examination was for general examiner and resulted in a satisfactory eligible list from which the highest man was selected for permanent appointment and the highest woman has been employed as temporary examiner in the office to a considerable extent.

Clerk and junior clerk. Examinations for clerk and junior clerk, held July 7th, included 638 competitors, of which 263 were successful. In order to give an advantage in the examination to candidates who can do accurate work rapidly, time tests in computation and in copying were used, the candidates being rated for the amount and accuracy of the work performed in the limited time allowed. The amount of work set in each of these tests was intended to be at least as much as the most rapid of the candidates could accomplish in the time, and the results were fairly satisfactory. It may be that a better method would be to count the whole time consumed in the examination as the United States Com-

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mission has determined to do after trying the plan of time tests in certain subjects. There are difficulties, however, in obtaining uniformity in conditions and accurate records of time where candidates are assembled in many different cities with different local examiners, some of the classes being small and some very large, which do not present themselves in maintaining the accuracy of a time test in which all the assembled candidates begin and stop at the same moment. In planning the rapid computation test we set a large number of simple computations and endeavored to frame the questions so that there should be no difficulty in understanding exactly what was to be done. Most of the problems set were, to a good computer, merely mental operations in which the answer could be written down directly. It was found that a great variety of such simple problems could be set involving all the elementary operations, fractions and percentage. The exercise was tested by giving it to various employees in the office in order to see that enough work had been given to consume the time allowed. We found only one or two candidates out of the large class who had time to fully complete the exercise but we adopted such a scheme of marking that those who did a reasonable amount of accurate work obtained a creditable standing.

Department of Health. Special examinations have been held for assistant bacteriologist, chief and assistant sanitary engineers, and sanitary chemist and assistant in the Department of Health. These were new examinations and particular care was given to meet the requirements of the department.

Foreman of laborers, Department of Public Buildings. An examination for this position was held February 17th in which there were sixty-seven competitors. Most of these, however, had no special qualifications for the position and only eleven of the whole number were placed on the eligible list.

Inspector of nurse training schools. This is a new position established in the Education Department to assist in the work connected with the examinations and inspection of schools under the law authorizing the department to issue certificates to registered nurses. The examination was based upon the experience of candidates and two theses presented by each candidate upon subjects assigned by the Commission after a consultation with the board of nurse examiners.

Instructor in blacksmithing. An interesting competition was that for the selection of an instructor in blacksmithing and his

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wife as assistant matron at the Rochester State Industrial School. The blacksmith shop class is organized on the same basis as the farm colonies, the boys who are members of the class living in a cottage with the instructor and his wife. The examination was conducted in a similar manner to those for supervisor of farm cottage, the examiners holding sessions in Albany, Binghamton and Rochester. Several very desirable candidates were interviewed and the one whom the committee was unanimous in considering the best qualified was appointed and has proved to be a successful officer.

Librarian, Department of Labor. The last Legislature made an appropriation for a librarian in the Department of Labor at a salary of $900, and the commissioner, after canvassing the field of available persons of whom he could learn, had come to the conclusion that it was worthless to make an attempt to fill this position at the salary named, and that the only course open would be to ask the Legislature for more money. I suggested to him late in the year that we could at least call an examination and make an attempt to secure an eligible list before the Legislature could possibly act upon his request, and this plan was finally adopted. The result of the examination was only one eligible, but he proved satisfactory to the commissioner and was appointed. We were afterward complimented by one of the officials of the department in that we had succeeded in finding a satisfactory candidate where the department had been unable to do so.

Medical examinations. The most important medical examinations were those for medical superintendent and first assistant physician at the State hospital for tuberculosis and for pathological chemist at the Craig colony. Repeated examinations were necessary for the lower grades in the State hospital service.

Scientific examinations. The year's list of examinations includes the following in the pure sciences: Assistants in bacteriology, botany, entomology, horticulture and microscopy, pathological chemist, sanitary chemist, zoologist.

Special agents. Examinations held for special agents in the State departments include: Inspector of institutions and inspector of records and accounts for the State Board of Charities; inspector of nurseries, milk expert (two examinations), sanitary agent and sugar beet instructor for the Department of Agriculture; special agent for the Commission in Lunacy; inspectors for the State Commission of Gas and Electricity; boiler inspector for

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the Department of Public Works; inspector of nurse training schools for the Education Department; examiner for the Insurance Department; appraiser of forest lands for the Forest, Fish and Game Commission and Land Purchase Board.

Superintendent of Washington's Headquarters at Newburgh. An examination for this position was held in May at which eleven candidates were examined, nine of them being found qualified. They were rated on experience and an oral examination as to knowledge of the duties and personal fitness. Nearly all were veterans of the civil war, but most of them possessed good physique and fair intelligence. The requirements of the position are not exacting. Men of this class if they have good character and habits can easily take care of all there is to do. An interesting result of the examination was that the board of trustees decided to appoint the man standing highest on the list. He was not a resident of Newburgh, and until the examination had not been heard of as a candidate.

Supervisor of farm cottage. This was a repetition of the examination referred to in my last annual report and was conducted in the same manner. It was found, as frequently happens, in repeated examinations, that the number of good candidates in the second examination was proportionately larger than the earlier examination. Sixty-four candidates were examined in January, of whom thirty-two were placed on the eligible list. The method of examination used for this position has attracted considerable notice from officials of civil service commissions, civil service reformers and appointing officers with both favorable and unfavorable comment. Some of the appointing officers in particular have requested to have examinations for other positions held upon the same general plan. Without saying that this plan is universally valuable I am of the opinion that its use could be widely extended with benefit to the service if the Commission could furnish examiners sufficiently skilled to deal with the cases presented. The plan involves some hardship on the candidates, however, as they are required to go farther from their homes to meet the examiners personally than they would be to take a written examination and especially where the number of candidates is large the work of interviewing them and making a fair rating is extremely laborious.

Other important examinations were those for foreman of fish hatching station, head teacher at the State School for the Blind,

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taxidermist, highway inspector, proof reader, mortgage tax clerk for the State Tax Commission, archeologist for the State Museum, assistant actuary and examiner in the Insurance Department, assistant in sociology for the State Library, superintendent of industries for the State prisons.

Examinations in the county service

Special open competitive examinations for the county service in various counties have been held as follows:

Albany county. Keeper and matron in the county jail and penitentiary.

Erie county. Butcher, elevator conductor, fireman, highway inspector, keeper, matron (two examinations), orderly (two examinations), pupil nurse (three examinations), superintendent of nurses (two examinations.)

Kings county. Pursuant to the direction of the Commission after the court decision in the Melody proceeding, examinations were called for the positions of assistant deputy sheriff and keeper, matron and van driver in the Kings county jail. Over 350 persons took these examinations on April 13th. An examination for typewriter copyist, held June 29th, contained 118 candidates, and a repetition of the examination on October 12th, forty-three candidates. Two hundred and four candidates were examined for pen copyist on October 13th. Besides these examinations especially for the county service a large number of Kings county candidates were examined in the general examination for clerk held July 7th.

Monroe county. Court attendant, electrical engineer, fireman (two examinations), Italian interpreter, keeper (five examinations), matron, nurse, orderly, plumber.

New York county. Telephone operator.

Onondaga county. Abstract clerk (two examinations), assistant steam engineer, chief engineer, coroner's physician, electrical engineer, elevator conductor (two examinations), fireman (three examinations), foreman of laborers, keeper (five examinations), matron, superintendent for placing dependent children, stenographer, watchman.

Queens county. Transfer tax clerk.

Westchester county. County engineer, court clerk, court officer, keeper, matron (two examinations), librarian, physician of jail, trained nurse.

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The reason for the small competition for the positions for which repeated examinations have been held is in most cases the low compensation offered. The examinations for the county service are usually small in number of candidates and by holding examinations for similar positions in several counties on the same date we have reduced the work of preparation. Many appointments to the county service are made from the general lists of clerks, stenographers, engineers, etc., established for the State service. In almost all cases the county appointing officers have accepted the results of our examinations in good spirit and in the majority of instances appointments are made in the order of standing on the eligible list.

Limitation of applicants

It would be an ideal condition if the Commission could modify the tastes of applicants so that they would apply only for positions for which they are fit, or so that only the best would apply for positions for which there is an excess of competition and greater numbers would apply for positions for which we have difficulty in securing sufficient applicants. We have studied the question of publicity for years with a view to giving such public notice of all our examinations as would attract the best qualified people into them and would also give as much information of the real requirements as possible so as to discourage applicants who had no appreciable qualifications for the work. The lack of qualified applicants for positions of a technical character, as in the case of the various civil engineering positions, has hampered both the Commission and the appointing officer, as has also the tendency of applicants to decline appointments after having attained eligibility. At the same time, many examinations which require mainly scholastic training tested by a more or less simple examination attract applicants largely in excess of the needs of the service and result in eligible lists containing many more names than can possibly be certified even if the lists are kept in force for the full statutory period of four years. Still another class of positions, including many of those in the special agent group and some of the special clerkships in the State departments, have duties which can only be learned in the public service, as there is no parallel employment in the commercial world.

These positions present special difficulty in arranging schemes of examination. It has been our custom in a good many of these

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cases to base the examination largely upon the duties and the law governing the duties of the special positions, and we immediately face this difficulty, that the questions must either call for a statement of the provisions of the law so that they can be answered by merely memorizing it, or for the application of the law to specific cases, which the candidate can hardly be expected to know until he has had some instruction in the duties. For positions in this class, a great many persons think they are qualified and apply for examination often in number far exceeding the possible demands of the service and burden the Commission with the examination of their qualifications, with the result that in many cases a ridiculously small percentage of the applicants are successful. In such cases I am frequently in doubt whether we could successfully maintain that the examinations place the applicants in an order of standing even relatively near to their actual qualifications for the work. The mere ability to commit the terms of a law to memory and reproduce them in answers to questions in an examination is not very valuable, and it is difficult to determine just how far to go in apportioning the examination between scholastic and technical subjects, and also what style of questions to propound in the technical or duties paper. Of course, the examinations do eliminate personal and political preference to a large extent and they also in most cases produce an eligible list of persons fully competent to perform the duties, but I am not at all certain that they do not disqualify many candidates who would if appointed be fully as successful as those who are found eligible.

Again, many of these positions require general qualifications of the same character, and if it were otherwise feasible, a variety of such positions could easily be filled from a single eligible list, but the appointing officers demand separate lists for their departments and the individual tastes of applicants lead them to apply for particular positions in this group. But it seems to me unreasonable that the Department of Agriculture, for instance, should have eight or ten different eligible lists for agents to perform various duties in the Department, when after appointment these agents are all placed in the same general class, and to some extent, at least, have interchangeable duties. A great many positions in this class require their incumbents to appear as witnesses in court proceedings of a criminal nature and the attorneys for the accused persons frequently try to make capital before a jury out of the fact that an agent is being employed for a line

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of work different than that for which he was originally examined and qualified. This line of questioning is apt to be confusing both to witnesses and jury. Many of the same candidates, however, take examinations for a variety of these positions. and in nearly every case there is a great proportion of the applicants who have little or no qualification for the work, or at least, to pass the examination.

It is very difficult to establish preliminary qualifications so as to eliminate "impossible" candidates because there is no commercial employment which is in direct line with the work to be done and no technical education along the line of the work which can fairly be required as an absolute preliminary condition. The result of stricter preliminary requirements, while they would limit the number of applicants, would be to bar out, for reasons which on their face would seem purely arbitrary, many candidates who might be successful in the examination and prove valuable employees of the State.

To meet some of these difficulties it has been suggested that a fee be charged for admission to examinations. This would require legislation, probably, and its immediate effect would be to add to the work of the Commission, though in the end it might reduce it. Any fee that could reasonably be charged would hardly cover the cost of an individual examination and in most cases the fee would be so small compared to the expense each applicant now sustains for traveling and loss of time in employment, that I do not think such a system would go far to solve the difficulty. It might and probably would deter applicants who take examinations on a pure chance that "lightning may strike" and some others who desire to get upon the Civil Service lists in order that they may have a certificate of qualifications for use in seeking commercial employment, or may have offers of appointment in the State service to use as arguments to obtain increased compensation where they are, but even these inducements to persons who do not think seriously of entering public employment would probably be considered worth the additional cost of any fee which could properly be charged. Then, again, there are always some positions for which we cannot by repeated examinations obtain sufficient applicants, and a fee might discourage applicants for these positions where they are badly wanted. It would hardly be possible to charge a fee for one class of examinations and not charge any fee for another class, although, of course, some distinction in fees might be made for different classes of positions.

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The question of surplus applicants is emphasized in a few cases, as, for instance, where we examine several hundred candidates for the position of messenger and get an eligible list of nearly 200 names from which not more than seven or eight appointments are usually made during the life of the list, or when over 1,500 candidates are examined for court attendant in the first and second judicial districts, where it is hardly conceivable that more than fifty appointments will be made even if the list is kept alive for four years.

Repeated examinations

The examinations which it has been necessary to repeat within the year other than those especially for the county service, with the number of examinations held in each case, are as follows: Architectural draughtsman, 4; assistant civil engineer, 5; assistant steam engineer, 2; bridge designer, 4; bridge draughtsman, 4; leveler, 5; milk expert, 2; male officer, 4; physician, sixth grade, 3; rodman, 4; stenographer, all grades, 2; tracer, 2; trained nurse, 5; woman officer, 5.

Promotion examinations

The competitive promotion examinations include 17 different examinations for the county offices in Albany, Kings, Monroe, New York, and Queens counties, containing in all 109 candidates; 46 competitive promotion examinations for the State service, containing 206 candidates, and 67 non-competitive promotion examinations for individual candidates. Most of the non-competitive promotion examinations consist merely of the rating of the experience stated in the application, although in some instances special examinations were held where there was a material change in the duties or position.

The most important of the competitive promotion examinations held for the State service were those for chief accountant of the finance bureau, chief accountant of the bureau of municipal accounting, voucher clerk, and assistant corporation clerk in the Comptroller's office; first assistant engineer and resident engineer in the State Engineer's Department; examiner in the Insurance Department; general foreman of hatcheries under the Forest, Fish and Game Commissioner; first assistant physician for the State hospitals for the insane and also for the hospitals for criminal insane; steward of the Elmira Reformatory; marshal of the Hudson Training School for Girls; chief engineer of the Rochester State Industrial School. The work involved in the preparation of

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promotion examinations, when compared with that for open competitive examinations is out of proportion to the number of applicants because the examinations for special positions require special knowledge and experience which can be obtained only in the public service, and it is necessary for our examiners to make a careful study of the work and conditions in the departments in order to frame such an examination as will be satisfactory to the eligible candidates and the heads of the various departments. We frequently have to rely on a line of examination suggested by some one in the department. This, of course, opens a possibility that some candidate may have unfair information concerning the scope of the examination, but I have never yet had occasion to believe that there has been any abuse in this connection.

We are still troubled by the lack of a system of efficiency records. The kind of reports that we are able to obtain from appointing officers in regard to the efficiency of persons who take promotion examinations is not in most cases such as to inspire confidence that the reports are not based upon the desire of the department head concerning the particular promotion in view or on the momentary impression of the competitors' fitness rather than on a consistent view of their comparative efficiency through the whole period of their service. The difficulty of keeping efficiency records is largely one of form. It is hard to prescribe a form of record which will be easy of application in all cases. The main points which have been suggested for an efficiency record are attendance and punctuality, quantity of work, quality of work, conduct, executive ability and initiative. There are other minor points but most of them can be brought under one of these general heads.

The rating for attendance and punctuality should be based on a daily record of some kind. It should take account of overtime work necessarily and willingly performed in time of emergency, and the Commission should know the practice of the department as to fines, penalties or deductions on account of absence or lack of punctuality. It would not be difficult in most departments to keep the necessary record, and the report at the time of a promotion examination should be made in such form as to show the practice of the department upon the general subject. Where deductions of pay are regularly made for loss of time the employee should not be charged very much against his record for attendance as his absence is at his own expense, and a system

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of this kind is likely to lead employees to consider attendance more or less optional within reasonable limits.

Quantity of work can in most departments only be a general estimate as to whether the work is above average, average, or below average, for the reason that different employees are assigned to different tasks so that no definite numerical comparison can be made between them as to quantity of work. In a few offices large numbers of employees do precisely the same kind of work and can be rated accordingly.

Quality of work can be noted in the same general way and the record for these two items should be made at reasonably frequent intervals, preferably by the chief of the bureau or division in a large department, or by the head of a small department. In this connection note should be made of any special ability to direct the work of others or to devise ways and means of simplifying the work.

Conduct, as I understand it, relates both to the conduct of employees while engaged in their duties and to their general conduct outside of their employment in case this is such as to affect their usefulness or fitness for promotion. In any scheme this topic must have a small weight unless an unfavorable record is sustained by specific details of the matters referred to.

Executive ability and capacity for initiative are called for in comparatively few positions, mainly those of higher grade. Perhaps capacity for initiative belongs rather under the head of quality of work than under executive ability. A clerk, for instance, may show considerable ability in devising short and concise methods of work or planning new forms, which is very valuable but hardly comes within the definition of executive ability. The latter I take to mean the ability to direct the work of others and to meet the major problems as they arise with force and readiness, and also to conduct the business of the department with other departments and the public on occasion. This element of efficiency is important in promotions to higher positions and the record under this head will affect comparatively few members of any department because few employees have any opportunity or occasion to develop or display this trait. Perhaps the record under this head should be limited to the contemporaneous note of facts or performances showing executive ability or the lack of it. While the first four divisions suggested for efficiency records would be fairly satisfactory if entries were made at intervals of

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one, or two or three months by the proper head of bureau or other officer designated for that purpose, the record for executive ability would be of little value unless the actual facts were included. In a few of the departments and State institutions there are attempts at keeping some kind of efficiency records and perhaps it would be well for the Commission before attempting to prescribe forms and details for such records to make a general inquiry as to what is being done both in the State and county service in the various departments. Without a system of records in departments calling for promotion examinations, we are unable to secure any uniformity in the records submitted by appointing officers. The State Engineer, for instance, in some large promotion examinations rated each candidate numerically under five or six subdivisions. Other departments, and especially State institutions, give us merely a current statement of facts concerning the record of the candidate with an estimate of the personal qualifications, character, temperament, etc. In other cases the record is merely a classification of the candidates into two or three groups with a general statement that those in one group are better than those in another. In other cases departments have given numerical ratings for efficiency which are uniform for a whole class of candidates, and in still other cases, the only record we can get is a statement to the effect that all of the candidates are good and efficient employees and worthy of promotion. In such cases we are compelled to rely largely upon the candidate's own statement as to the kind of work he has done in order to discriminate at all between candidates, and on account of the unsatisfactory character of the efficiency records obtainable, we cannot give as high a weight to the records as if they were really records kept throughout the period of employment and giving definite information under the heads suggested above. The plan provided by the new rule of the New York Municipal Commission seems to be promising, but it hardly seems necessary that a transcript of the efficiency record should be filed with the Municipal Commission in as cumbersome a form as the records which they now have. If the Commission could be assured by occasional inspection that the records were being properly kept in the departments, that ought to answer all purposes.

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Appeals

During the year the Commission has considered appeals with the following results:

	Open competitive.	Non-competitive.	Competitive promotion.	Non-competitive promotion.
Total number of appeals	50	8	29	2
Number dismissed	23	3	8	
Re-examination granted or admitted to next examination	2	4	1	2
Successful in re-examination		4		1
Unsuccessful in re-examination				1
Ratings increased	11	1	18	1
Ratings decreased	1			
Ratings increased from ineligible to eligible	6	1	1	1
Relative standing on eligible list improved	4			
Number appointed as result of appeal	2	4	8	2
Appeals to enter examinations denied	2			

Expenses

The funds for the examination division for the fiscal year ending September 30, 1906, other than those for salaries, are accounted for as follows:

Expenses of chief examiner

Appropriation and balance October 1, 1905	$479 18	
Transferred from expenses of examiners	95 52	
		$574 70
Disbursements		444 12
Balance, September 30, 1906		$130 58

Expenses of examiners and stenographer

Appropriation and balance October 1, 1905		$182 60
Expenses of examiners	$45 81	
Transferred to chief examiner's expenses	95 52	
		141 33
Balance, September 30, 1906		$41 27

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Expenses of examinations

Appropriation and balance October 1, 1905		$7,555 71	
Appropriation, Chap. 686, Laws 1906, transferred to this account		304 83	
			$7,860 54
Paid temporary examiners and clerks:			
E. C. Race	$468 15		
J. W. Root	150 53		
L. T. Howard	135 00		
W. V. Green	75 00		
		$828 68	
Printing		1,019 71	
Filing case for examination papers		231 35	
Addressograph and supplies		181 36	
General supplies		73 11	
Rent of examination rooms and typewriters		113 50	
Advertising		104 40	
Expert examiners, services and expenses		2,017 06	
Local examiners, services and expenses		3,263 39	
			7,832 56
Balance, September 30, 1906			$27 98

The cost by cities for local examinations, covering room rent, services and expenses of local examiners, was as follows:

Albany	$189 00
Amsterdam	76 30
Auburn	98 50
Binghamton	110 76
Buffalo	179 35
Elmira	132 30
Hornell	44 70
Ithaca	95 85
Jamestown	62 87
Kingston	91 00
Lockport	52 00
Malone	73 85

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Newburgh	$113 50
New York	1,038 59
Ogdensburg	75 00
Olean	45 00
Oneonta	65 72
Plattsburgh	100 00
Poughkeepsie	80 00
Rochester	204 00
Syracuse	201 60
Utica	125 00
Watertown	99 00
White Plains	8 00
Boston, Mass	5 00
Madison, Wis	5 00
Newark, N. Y	5 00
	$3,376 89

The usual tables of statistics are in preparation and will be printed in the appendices of the report.

I have to acknowledge the co-operation of the United States Civil Service Commission and of the Wisconsin State Civil Service Commission in holding examinations for us on several occasions outside of New York State at points which we could not otherwise have reached.

Respectfully submitted,

CHARLES S. FOWLER,
Chief examiner

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Appendix B

Statistical Tables of Examinations

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LIST OF OPEN COMPETITIVE EXAMINATIONS, 1906

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Jan. 13	Abstract clerk, Onondaga county	4	3	7	Jan. 22
	Assistant in microscopy, Buffalo cancer laboratory	1	.....	1	31
	Assistant steam engineer	41	21	62	Mar. 20
	Foreman of fish hatchery	7	1	8	Jan. 30
	Industrial teacher, custodial asylum	3	.....	3	Feb. 6
	Inspector of records and accounts, state board of charities	7	35	42	Jan. 31
	Keeper, Albany county penitentiary	2	2	4	19
	Matron, Craig colony	11	20	31	20
	Milk expert	17	53	70	Feb. 17
	Male officer	8	4	12	Jan. 31
	Physical instructor, men	12	.....	12	April 17
	Physical instructor, women	3	.....	3	Jan. 27
	Sanitary agent, department of agriculture	8	15	23	Feb. 17
22–25	Supervisor of farm cottage, state industrial school	32	32	64	Jan. 27
	Total, January	156	186	342	
Feb. 10	Coroner's physician, Onondaga county	1	.....	1	Feb. 24
	Court attendant, Monroe county	20	46	66	April 2
	Court officer, Westchester county	7	12	19	Mar. 5
	Electrical engineer, Monroe county	3	3	6	April 17
	Electrical engineer, Onondaga county	1	6	7	17
	Elevator conductor, Erie county	9	1	10	Mar. 15
	Elevator conductor, Onondaga county	3	1	4	16
	Fireman, Monroe county	2	1	3	19
	Fireman, Onondaga county	4	4	8	16
	Foreman of laborers, Onondaga county court house	9	16	25	April 4
	Keeper, Erie county	2	6	8	2
	Keeper, Monroe county	1	.....	1	Feb. 20
	Keeper, Onondaga county	1	3	4	Mar. 16
	Keeper, Westchester county	3	1	4	16
	Matron, Erie county	2	1	3	Feb. 16
	Matron, Monroe county	1	.....	1	13
	Matron, Onondaga county	.....	.....	.....	
	Matron, Westchester county	1	.....	1	17
	Orderly, Erie county hospital	3	.....	3	Mar. 1
	Pupil nurse, Erie county hospital	4	3	7	Feb. 16
	Superintendent of nurses, Erie county hospital	2	.....	2	24
Feb. 17	Architectural draughtsman	1	5	6	Mar. 8
	Assistant civil engineer	18	10	28	27
	Assistant electrical engineer	21	8	29	28
	Civil engineering draughtsman	6	18	24	6
	Cooking instructor	7	2	9	1
	Foreman of laborers, department of public buildings	11	56	67	April 18
	Leveler	15	13	28	Mar. 26
	Superintendent for placing dependent children, Onondaga county	7	1	8	15
	Telephone operator, New York county	26	18	44	16
	Trained nurse	3	.....	3	1
	Total, February	194	235	429	
Mar. 2–3	Pathological chemist, Craig colony	2	3	5	Mar. 12
15–26	Stenographer, male, second and third grades	27	57	84	April 12
	Stenographer, male, fourth and fifth grades	36	27	63	12
	Stenographer, male, sixth grade	22	11	33	11
	Stenographer, male, seventh grade	8	14	22	12
17	Architectural designer	4	3	7	2
	Assistant engineer, Onondaga county	10	2	12	9
	Auditor of highway accounts	8	21	29	17
	Building inspector	7	30	37	21
	Chief engineer, Onondaga county	9	.....	9	11
	Dentist, state charitable institutions	5	.....	5	Mar. 30
	Highway inspector, Erie county	5	15	20	29
	Nurse, Monroe county	.....	.....	.....	
	Orderly, Monroe county	.....	.....	.....	
	Page	43	22	65	April 11
	Physician, sixth grade	7	1	8	2

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LIST OF OPEN COMPETITIVE EXAMINATIONS, 1906 — *Continued*

Date of examination	KIND OF EXAMINATON	Number passed	Number failed	Total number examined	Date of report
Mar. 17	Special agent, commission in lunacy	24	36	60	April 19
	Transfer tax clerk, Queens county	4	7	11	16
	Watchman, Onondaga county	3	3	6	Mar. 31
	Woman officer	12	8	20	27
	Total, March	236	260	496	
April 13	Assistant deputy sheriff, Kings county	42	123	165	May 28
	Keeper, Kings county	47	99	146	June 1
	Matron, Kings county	17	7	24	May 12
	Van driver, Kings county	10	18	28	June 1
14	Architectural draughtsman	2	1	3	April 28
	Boiler inspector, department of public works	4	13	17	25
	Engineering examiner, civil service commission	2	2	4	May 7
	First assistant physician tuberculosis hospital	3	2	5	April 20
	Inspector of gas and electricity	2	6	8	May 9
	Medical superintendent, tuberculosis hospital	2	1	3	April 20
	Page and librarian, Westchester county	4	1	5	24
	Physician, Westchester county jail	6	1	7	May 2
	Rodman	35	70	105	4
	Trained nurse	3	2	5	April 24
	Zoologist, education department	3	2	5	23
	Total, April	182	348	530	
May 12	Assistant sanitary engineer	2	5	7	May 28
	Bridge draughtsman	.....	.....	.....	
	Consulting sanitary engineer	8	2	10	June 1
	Court attendant and Italian interpreter, Monroe county	3	3	6	May 25
	Elevator conductor, Onondaga county	3	.....	3	June 1
	Fireman, Monroe county	1	.....	1	8
	Fireman, Onondaga county	.....	1	1	8
	Health officer, town of Long Lake	.....	.....	.....	
	Inspector, state board of charities	16	28	44	July 5
	Keeper, Monroe county	.....	.....	.....	
	Keeper, Onondaga county	.....	.....	.....	
	Kitchen keeper	8	7	15	June 29
	Library assistant	10	1	11	May 23
	Male officer	4	3	7	June 7
	Plumber, Monroe county	2	.....	2	May 31
	Stenographer, Onondaga county	3	4	7	16
	Superintendent of Washington's headquarters, Newburg	9	2	11	14
	Teacher	18	5	23	22
	Woman officer	5	4	9	22
24	Assistant civil engineer	21	5	26	June 21
	Bridge designer	4	1	5	1
	Civil engineering draughtsman	19	9	28	July 5
	Electrical engineer	10	4	14	June 29
	Junior bridge draughtsman	5	7	12	July 5
	Leveler	15	5	20	June 21
	Matron, Albany county	.....	1	1	May 29
	Milk expert	9	23	32	June 13
	Page and preparator in entomology	2	4	6	8
	Reformatory guard	11	11	22	12
	Tracer	13	32	45	16
	Trained nurse	9	.....	9	2
	Total, May	210	167	377	
June 1	Assistant in bacteriology, agricultural experiment station	3	2	5	July 6
	Assistant in botany, agricultural experiment station	3	.....	3	June 26
	Assistant in entomology, agricultural experiment station	5	2	7	July 6
	Assistant in horticulture, agricultural experiment station	5	.....	5	6
29	Typewriter copyist, Kings county	80	38	118	13
30	Architectural draughtsman	4	8	12	18

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LIST OF OPEN COMPETITIVE EXAMINATIONS, 1906 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
June 30	Bridge designer	1	.....	1	July 21
	Bridge draughtsman	1	1	2	21
	Chief engineer	23	8	31	Aug. 11
	Head teacher, school for the blind	2	2	4	July 17
	Health officer, town of Minerva	.....	.....	.....	
	Matron, Albany county	.....	.....	.....	
	Orderly, Erie county hospital	6	.....	6	14
	Physician, sixth grade	16	3	19	Sept. 4
	Pupil nurse, Erie county hospital	4	1	5	July 6
	Rodman	34	23	57	17
	Stenographer and bertillon indexer, prison department	1	1	2	6
	Taxidermist	2	3	5	24
	Woman officer	6	4	10	16
	Total, June	196	96	292	
July 7	Assistant civil engineer	19	2	21	26
	Clerk	160	375	638	Aug. 25
	Junior clerk	103			
	Examiner, civil service commission	8	31	39	July 26
	Highway inspector	57	111	168	Aug. 9
	Keeper, Monroe county	1	.....	1	July 13
	Keeper, Onondaga county	1	1	2	13
	Leveler	7	7	14	26
	Special agent, department of excise	57	112	169	Oct. 5
	Total, July	413	639	1,052	
Aug. 18	Assistant civil engineer	15	8	23	Sept. 18
	Assistant foreman of knitting industry, state prisons	5	1	6	Aug. 22
	Assistant to state librarian	3	20	23	27
	Fireman	14	2	16	Sept. 15
	Inspector of nurseries	4	9	13	Oct. 4
	Instructor in blacksmithing, state industrial school	8	5	13	Sept. 4
	Leveler	9	10	19	Aug. 30
	Marine engineer, Manhattan state hospital	18	1	19	28
	Male officer	7	2	9	Sept. 14
	Proof-reader	15	35	50	7
	Sugar beet instructor	2	.....	2	Aug. 27
	Trained nurse	7	2	9	Sept. 27
	Woman officer	15	6	21	5
	Total, August	122	101	223	
Sept. 4	Inspector of nurse training schools	7	4	11	Oct. 13
15	Bridge designer	2	.....	2	2
	Bridge draughtsman	3	1	4	Sept. 26
	Civil engineering draughtsman	10	18	28	25
	County engineer, Westchester county	7	.....	7	25
	Janitor, Fredonia normal school	3	5	8	22
	Instructor in molding, state institutions	9	1	10	Oct. 1
	Keeper, Monroe county	.....	1	1	Sept. 22
	Keeper, Onondaga county	1	.....	1	22
	Matron, Westchester county	2	3	5	22
	Mortgage tax clerk, board of tax commissioners	6	40	46	Oct. 10
	Music teacher	7	.....	7	24
	Rodman	13	35	48	19
	Sanitary chemist, department of health	3	.....	3	Sept. 19
	Sub-Librarian (classification) state library	5	1	6	Oct. 6
Sept.–Oct.	Stenographer, first, second and third grade	135	145	280	Nov. 7
	Stenographer, fourth and fifth grades	67	64	131	7
	Stenographer, sixth grade	23	24	47	7
	Stenographer, seventh grade	12	15	27	7
	Total, September	315	357	672	
Oct. 12	Typewriter copyist, Kings county	25	18	43	Oct. 31
13	Archeologist, education department	3	.....	3	16
	Assistant bacteriologist, department of health	4	5	9	15

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LIST OF OPEN COMPETITIVE EXAMINATIONS, 1906 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined.	Date of report
Oct. 13	Assistant sanitary chemist, department of health	2	3	5	Oct. 24
	Court clerk, Westchester county	7	7	14	27
	Pen copyist, Kings county	112	92	204	Nov. 20
	Pupil nurse, Erie county hospital	4	1	5	Oct. 23
	Trained nurse, Westchester county hospital	1	1	2	17
	Total, October	158	127	285	
Nov. 17	Abstract clerk, Onondaga county	2	4	6	Dec. 3
	Assistant actuary, insurance department	.....	4	4	Nov. 23
	Assistant inspector of electricity, commission of gas and electricity	4	3	7	Dec. 13
	Assistant inspector of gas, commission of gas and electricity	1	.....	1	Nov. 27
	Assistant in sociology, state library	3	4	7	Dec. 11
	Assistant steam engineer	15	8	23	13
	Bookkeeper	31	38	69	Feb. 1, '07
	Chainman	98	152	250	Jan. 24, '07
	Chief inspector, commission of gas and electricity	3	.....	3	Nov. 20
	Examiner, insurance department	4	17	21	Dec. 3
	Foreman of upholstering and wood finishing, state prisons	1	.....	1	Nov. 13
	Keeper, Monroe county	1	.....	1	24
	Keeper, Onondaga county	2	3	5	24
	Leveler	19	13	32	Dec. 6
	Male officer	4	3	7	Nov. 26
	Physician, sixth grade	11	1	12	Jan. 2, '07
	Printing instructor	5	4	9	Dec. 4
	Rodman	20	49	69	20
	Superintendent of nurses, Erie county hospital	3	1	4	3
	Trained nurse	11	2	13	Nov. 27
	Woman officer	10	3	13	24
	Total, November	248	309	557	
Dec. 1	Assistant chemist, agricultural experiment station, $900	.....	.....	.....	
	Assistant chemist, agricultural experiment station $720	4	1	5	Dec. 26
15	Appraiser of forest lands	4	48	52	29
	Architectural draughtsman	.....	5	5	24
	Assistant civil engineer	11	13	24	Jan. 18, '07
	Bridge designer	.....	.....	....	
	Bridge draughtsman	.....	.....	.....	
	Chemist, department of agriculture	6	8	14	Dec. 22
	Civil engineering draughtsman	16	12	28	Jan. 7, '07
	Fireman, Onondaga county	6	2	8	16, '07
	Law library assistant, state library	3	1	4	Dec. 26
	Librarian, department of labor	1	5	6	Jan. 8, '07
	Superintendent of industries, state prisons	7	8	15	11, '07
	Tracer	7	65	72	Dec. 26
29	Butcher, Erie county almshouse	11	5	16	Feb. 1, '07
	Fireman, Erie county	6	.....	6	Jan. 23, '07
	Total, December	82	173	255	
	Grand total	2,512	2,998	5,510	

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Competitive Examinations to Which Nonresidents or Noncitizens Have Been Admitted under the Provisions of Rule IX, Section 2, and Regulation X.

Archeologist.
Architectural designer.
Architectural draughtsman.
Assistant bacteriologist, department of health.
Assistant in bacteriology, Agricultural Experiment Station.
Assistant in botany, Agricultural Experiment Station.
Assistant chemist, Agricultural Experiment Station.
Assistant civil engineer.
Assistant in entomology, Agricultural Experiment Station.
Assistant in horticulture, Agricultural Experiment Station.
Assistant inspector of electricity.
Assistant inspector of gas.
Assistant in microscopy, cancer laboratory.
Assistant sanitary chemist.
Assistant in sociology, State library.
Bridge designer.
Bridge draughtsman.
Chief inspector, Commission of Gas and Electricity.
Civil engineering draughtsman.
Cooking instructor.
First assistant physician.
Junior bridge draughtsman.
Leveler.
Librarian, Department of Labor.
Library assistant.
Medical superintendent, Raybrook State hospital.
Orderly, Erie county hospital.
Pathologist, Craig colony.
Physical instructor.
Pupil nurse, Erie county hospital.
Rodman.
Sanitary chemist.
Sub-librarian.
Superintendent of nurses.
Teacher.
Trained nurse.
Woman officer.
Zoologist.

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COMPETITIVE PROMOTION EXAMINATIONS, 1906

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Jan. 6	Guardian accounting clerk, surrogate's office, New York county	1	1	2	Jan. 12
13	Agent, department of agriculture	.....	2	2	Feb. 17
Feb. 13	Matron, state training school for girls, Hudson	3	2	5	20
17	Clerk, grade 8, office of district attorney, New York county	3	.....	3	17
	First assistant engineer	19	15	34	Mar. 29
26	Matron, state reformatory for women, Bedford	4	2	6	2
Mar. 2	Chief accountant, bureau of municipal accounting, office of state comptroller	1	.....	1	21
	Chief accountant, finance bureau, office of state comptroller	1	.....	1	19
3	Chief engineer, Rochester state industrial school	3	.....	3	17
	Chief recording clerk, county clerk's office, New York county	1	.....	1	3
	Clerk, grade 6, office of commissioner of records, Kings county	7	7	14	April 20
	Clerk, grade 7, office of commissioner of records, Kings county	5	7	12	20
	Clerk, grade 8, office of commissioner of records, Kings county	5	1	6	20
	Custodian, grade 6, office of commissioner records, Kings county	1	.....	1	Mar. 30
14	Bookkeeper and special examiner, department of excise	1	.....	1	14
17	Butter instructor, department of agriculture	1	2	3	30
Mar. 17	General foreman of hatcheries, forest, fish and game commission	.....	2	2	April 2
23	Foreman, brush industry, Sing Sing prison	1	.....	1	Mar. 23
	Foreman, cart and wagon industry, Sing Sing prison	1	.....	1	23
	Foreman, shoe industry, Sing Sing prison	1	.....	1	23
31	Assistant special deputy clerk, supreme court, New York county	12	4	16	April 20
April 7	Clerk, grade 7, office of Kings county register	27	3	30	May 11
	Clerk, grade 8, office of Kings county register	.....	.....	.....	
10	Clerk, grade 7, comptroller's office	1	.....	1	April 10
21	Assistant matron, Rochester industrial school	1	.....	1	27
26	Voucher clerk, grade 8, finance bureau, comptroller's office	1	.....	1	27
May 4	Assistant matron, state training school, Hudson	4	1	5	May 15
24	Matron, institution for feeble-minded children	1	.....	1	29
31	Quartermaster, soldiers and sailors' home, Bath	.....	1	1	June 1
June 9	Assistant tickler clerk, register's office, Kings county	2	1	3	July 6
	Correspondence searcher, office of surrogates, New York county	3	3	6	6
July 6–7	First assistant physician, state hospitals for the insane	14	1	15	Aug. 17
	First assistant physician, state hospitals for criminal insane	8	.....	8	17
27	Marshal, state training school, Hudson	4	.....	4	July 30
Aug. 18	Steward, Elmira reformatory	5	2	7	Sept. 25
31	Resident engineer	35	15	50	Nov. 20
Sept. 14	Examiner, insurance department	3	2	5	Oct. 2
14–15	Indexer, state library	1	.....	1	Sept. 28
	Library assistant, grade 6, state library	3	2	5	Oct. 1
	Registrar of library school, state library	1	2	3	1
	Sub-librarian, accession work, state library	2	.....	2	1
	Sub-librarian, book selection and annotation, state library	1	.....	1	1
15	Clerk, grade 5, office of surrogate, Monroe county	.....	.....	.....	
Oct. 1	Inspector, education department	1	.....	1	1

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COMPETITIVE PROMOTION EXAMINATIONS, 1906 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Oct. 8	Assistant in elementary education, education department	1	.....	1	Oct. 1
13	Examiner, civics and economics, education department	1	.....	1	1
17	Chief fireman, department of public buildings	1	.....	1	18
20	Assistant indexer, county clerk's office, Monroe county	2	3	5	26
23	Inspector of records and accounts, state board of charities	1	.....	1	23
26	Assistant chief clerk, insurance department	1	.....	1	26
27	Chief court attendant, Queens county service	.....	1	1	Nov. 5
	Clerk, grade 7, insurance department	1	.....	1	Oct. 29
	Clerk, grade 7, office of the surrogates, New York county	5	1	6	Nov. 23
	Inspector, New York office, division of of state and alien poor, state board of charities	1	.....	1	Oct. 27
Nov. 1	Clerk, grade 6, comptroller's office	2	.....	2	Nov. 1
10	Chief fireman, department of public buildings	3	.....	3	Dec. 7
17	Accountant, state hospitals	5	3	8	13
22	Clerk, grade 7, comptroller's office	2	1	3	3
22	Voucher clerk, comptroller's office	1	.....	1	Nov. 26
Dec. 1	Stenographer, grade 7, department of excise	2	2	4	Dec. 17
6	Deputy superintendent of indexing, Albany county clerk's office	1	2	3	11
21	Assistant corporation clerk, comptroller's office	2	1	3	29
27	Stenographer, grade 3, education department	2	.....	2	27
	Total	223	92	315	

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1906

KIND OF EXAMINATION	Qualified	Not qualified
Abstract clerk, Onondaga county clerk's office	1	.....
Assistant cashier and bookkeeper, department of excise	1	.....
Assistant steam engineer, Appellate division court house, New York City	1	.....
Assistant tax clerk, Onondaga county clerk's office	1	.....
Baker, Monroe county penitentiary	.....	1
Cabinet repairer, city and county hall, Buffalo	1	.....
Calendar and term clerk, Kings county court	1	.....
Chief clerk and acting third deputy commissioner, insurance department	1	.....
Chief clerk, public administrator's office, New York county	1	.....
Chief court attendant, Kings county court	1	.....
Chief engineer, Elmira reformatory	2	.....
Chief engineer, Bedford reformatory	1	.....
Clerk, commissioner of jurors' office, Queens county	1	.....
Clerk, comptroller's office	1	1
Clerk, department of public buildings	1	.....
Clerk, Erie county auditor's office	1	.....
Clerk, Monroe county clerk's office	8	.....
Clerk, Onondaga county penitentiary	1	.....
Collection of canal statistics, department of public works	1	.....
Court attendant, Monroe county	17	.....
Court attendant, Onondaga county	1	.....
Custodian, Kings county register's office	3	.....
Docket clerk, Albany county clerk's office	1	.....
Engineer, Onondaga county home	1	.....
Engineer, Onondaga county penitentiary	1	.....
First assistant physician, Craig colony	1	.....

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NON-COMPETITIVE PROMOTION EXAMINATIONS, 1906 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Index and accounting clerk, Surrogate's office, Westchester county	1	.....
Inspector, state board of pharmacy	2	.....
Jailer, Monroe county jail	1	.....
Receiving officer, Clinton prison	1	.....
Recording clerk, New York county Surrogate's office	2	.....
Requisition clerk, Kings county court	1	.....
Secretary, state board of pharmacy	1	.....
Stenographer, Monroe county hospital	1	.....
Stenographer, Newark custodial asylum	1	1
Steward, Western house of refuge	1	.....
Typewriter copyist, Surrogate's office, Queens county	1	.....
Total	64	3

PROVISIONAL EXAMINATIONS, 1906

KIND OF EXAMINATION	Qualified	Not qualified
Assistant to bookkeeper, soldiers and sailors' home	1	.....
Assistant foreman, Sing Sing prison	1	.....
Assistant in sociology, state library	1	.....
Assistant matron, state training school for girls	1	.....
Assistant steam engineer, Monroe county court house	1	.....
Assistant surgeon, soldiers and sailors' home	1	.....
Chief gas inspector, commission of gas and electricity	1	.....
County engineer, Westchester county	1	.....
Court attendant and Italian interpreter, Monroe county	1	.....
Court officer, Westchester county	.....	1
Draughtsman, state architect's office	1	.....
Draughtsman, state engineer's office	3	1
Elevator conductor, city and county hall, Buffalo	1	.....
Fireman, Erie county almshouse	1	.....
Fireman, Onondaga county court house	1	.....
Fireman, Onondaga county home	1	.....
Inspector of nurseries, department of agriculture	1	.....
Instructor in molding, state industrial school	1	.....
Instructor in printing, Elmira reformatory	1	.....
Instructor in upholstery and wood finishing, Auburn prison	1	.....
Jail physician, Westchester county	1	.....
Janitor, Fredonia normal school	1	.....
Library assistant, state library	2	.....
Marine engineer, Manhattan state hospital	1	.....
Matron, Albany county penitentiary	1	.....
Matron, Westchester county jail	.....	1
Mortgage tax clerk, state tax commission	1	.....
Nurse, hospital for crippled and deformed children	1	.....
Nurse, Westchester county hospital	1	.....
Officer, Bedford reformatory	1	.....
Officer, state training school for girls	1	.....
Page and librarian, board of supervisors, Westchester county	1	.....
Page and preparator in entomology, education department	1	.....
Pen copyist, Kings county register's office	45	62
Proofreader, department of excise	1	.....
Protestant parole agent, Rochester industrial school	1	.....
Resident physician, hospital for crippled and deformed children	1	.....
Rodman, state engineer's office	3	1
Special agent, lunacy commission	1	.....
Stenographer and bertillon clerk, prison department	1	.....
Stenographer, county purchasing agent's office, Onondaga county	1	
Stenographer, New York county district attorney's office	1	1
Telephone operator, New York county register's office	1	.....
Tracer, state architect's office	1	1
Trained nurse, soldiers and sailors' home	1	.....
Typewriter copyist, Kings county register's office	8	3
Total	100	71

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NON-COMPETITIVE EXAMINATIONS UNDER RULE VIII, SECTION 10.

KIND OF EXAMINATION	Qualified	Not qualified
Architectural draughtsman, state architect's office	6	6
Assistant clerk, Queens county surrogate's office	1	.....
Assistant steam engineer, Bedford reformatory	1	.....
Health officer, town of Long Lake	1	.....
Junior clerk, Newark custodial asylum	1	.....
Keeper, Monroe county penitentiary	3	.....
Officer, Bedford reformatory	1	.....
Orderly, Erie county hospital	1	.....
Teacher, Thomas Indian school	1	.....
Trained nurse, Raybrook state hospital	4	.....
Trained nurse, soldiers and sailors' home	4	.....
Trained nurse, state hospital, West Haverstraw	6	.....
Total	30	6

NON-COMPETITIVE EXAMINATIONS, 1906

Conducted by the Commission's Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Assistant physician, Westchester county almshouse	1	.....
Assistant steam engineer, department of public buildings	.....	1
Attendant, state hospital, West Haverstraw	3	.....
Clerk, detective bureau, department of excise	1	.....
Correspondence censor, Auburn prison	.....	1
Court officer, Erie county surrogate's office	2	.....
Elevatorman, department of public buildings	1	1
Engine oiler and tender, soldiers and sailors' home	1	.....
Fireman, Bedford reformatory	1	.....
Fireman, department of public buildings	3	.....
Game protector	19	9
Home physician, Westchester county almshouse	1	.....
Hospital attendant, Clinton prison	1	.....
Keeper, Monroe county penitentiary	.....	1
Medical interne, Central Islip state hospital	1	.....
Medical interne, Craig Colony	3	.....
Medical interne, Gowanda state hospital	1	.....
Medical interne, Hudson River state hospital	1	.....
Medical interne, Kings Park state hospital	2	.....
Medical interne, Manhattan state hospital	9	.....
Medical interne, Matteawan state hospital	1	.....
Medical interne, Monroe county hospital	2	.....
Medical interne, Raybrook state hospital	1	.....
Medical interne, Rochester state hospital	2	.....
Medical interne, St. Lawrence state hospital	4	1
Medical interne, Utica state hospital	1	.....
Medical interne, Willard state hospital	1	.....
Nurse, soldiers and sailors' home	1	.....
Nurse, Monroe county hospital	6	.....
Nurse, Onondaga county hospital	2	.....
Orderly, Monroe county hospital	4	.....
Physician to Onondaga county Indians	1	.....
Purchasing agent, Sing Sing prison	1	.....
Resident physician, Albany county almshouse	1	.....
Specal assistant oyster protector	.....	1
Special attendant, drug room, Kings Park state hospital	1	.....
Special attendant, stenographer, Kings Park state hospital	2	.....
Stenographer, department of excise	.....	1
Total	82	16

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NON-COMPETITIVE EXAMINATIONS, 1906
Conducted by the Institution Boards of Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Auburn prison:		
Attendant	6	.....
Batavia, state school for the blind:		
Farmer	1	.....
Fireman	2	.....
Bath, state soldiers and sailors' home:		
Attendant	3	.....
Engine oiler and tender	3	3
Fireman	7	.....
Musician	9	.....
Binghamton state hospital:		
Attendant	118	.....
Barber	1	.....
Fireman	2	.....
Foreman	1	.....
Head farmer	1	.....
Kitchen helper	3	.....
Laundress	2	.....
Nurse	2	.....
Buffalo state hospital:		
Attendant	169	5
Carpenter	2	.....
Fireman	2	.....
Head farmer	1	.....
Head laundress	1	.....
Lineman	1	.....
Plumber	1	.....
Special attendant	4	.....
Steamfitter	1	.....
Central Islip state hospital:		
Attendant	308	.....
Carpenter	2	.....
Chef	1	.....
Fireman	1	.....
Gardener	1	.....
Head cook	1	.....
Mason	1	.....
Nurse	4	.....
Page	3	.....
Special attendant	16	.....
Craig colony, Sonyea:		
Attendant	50	.....
Farmer	1	.....
Fireman	3	.....
Medical record clerk	1	.....
Plumber	1	.....
Usher and telephone operator	1	.....
Dannemora state hospital:		
Attendant	22	.....
Baker	1	.....
Elmira, New York state reformatory:		
Fireman	2	3
Gowanda state hospital:		
Attendant	116	.....
Chef	1	.....
Dairyman	1	.....
Fireman	4	.....
Head cook	1	.....
Housekeeper	1	.....
Page	4	.....
Special attendant	6	.....
Watchman	1	.....
Hudson, New York state training school for girls:		
Fireman	2	.....

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NON-COMPETITIVE EXAMINATIONS, 1906 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Hudson river state hospital, Poughkeepsie:		
Attendant	165	.....
Carpenter	2	.....
Fireman	2	.....
Lineman	1	.....
Nurse	2	.....
Special attendant	5	.....
Tailor	1	.....
Kings Park state hospital:		
Attendant	330	.....
Carpenter	2	.....
Fireman	4	.....
Head cook	1	.....
Meat cutter	2	.....
Nurse	2	.....
Page	1	.....
Special attendant	10	.....
Long Island state hospital, Brooklyn:		
Attendant	146	.....
Chambermaid	2	.....
Fireman	1	.....
Head cook	1	.....
Mason	2	.....
Nurse	2	.....
Special attendant	2	.....
Manhattan state hospital, Ward's Island:		
Assistant baker	2	.....
Attendant	521	.....
Carpenter	4	.....
Fireman	11	.....
Florist	1	.....
Head cook	3	.....
Housekeeper	1	.....
Launderer	8	.....
Laundry overseer	2	.....
Lineman	2	.....
Nurse	10	.....
Page	13	.....
Pilot	2	.....
Plumber	4	.....
Special attendant	24	.....
Steamfitter	1	.....
Supervisor	4	.....
Watchman	3	.....
Matteawan state hospital:		
Attendant	116	.....
Blacksmith	1	.....
Carpenter	2	.....
Cook	1	.....
Driver	1	.....
Farm hand	1	.....
Head cook	2	.....
Kitchen helper	1	.....
Teamster	1	.....
Waitress	1	.....
Middletown state hospital:		
Attendant	131	.....
Baker	1	.....
Fireman	3	.....
Tailor	1	.....
Newark custodial asylum:		
Attendant	15	.....
Fireman	4	.....
Oxford, woman's relief corps home:		
Attendant	2	.....
Pathological institute, Ward's Island:		
Laboratory helper	2	.....
Special attendant	1	.....

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NON-COMPETITIVE EXAMINATIONS, 1906 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Ray Brook, state hospital for incipient tuberculosis:		
Baker	2	.....
Cook	1	.....
Fireman	2	.....
Laundryman	1	.....
Rochester state hospital:		
Attendant	122	.....
Laundry overseer	1	.....
Nurse	8	.....
Special attendant	1	.....
Watchman	1	.....
Rochester state industrial school:		
Carpenter	1	.....
Gardener	1	.....
Head cook	1	.....
Relief farmer	1	.....
Rome state custodial asylum:		
Assistant matron	1	.....
Assistant supervisor	1	.....
Attendant	88	1
Baker	1	.....
Barber	1	.....
Blacksmith	1	.....
Fireman	2	.....
Head cook	1	.....
Painter	1	.....
Supervisor	1	.....
St. Lawrence state hospital, Ogdensburg:		
Attendant	180	.....
Chambermaid	1	.....
Head laundress	1	.....
Housekeeper	1	.....
Lineman	2	.....
Nurse	3	.....
Page	3	.....
Special attendant	11	.....
Waitress	1	.....
Sing Sing prison, Ossining:		
Fireman	2	.....
Florist and watchman	1	.....
Foreman	1	.....
Syracuse state institution for feeble-minded children:		
Attendant	12	.....
Fireman	3	.....
Usher	1	.....
Watchman	1	.....
Thomas Indian school, Iroquois:		
Attendant	11	.....
Farmer	1	.....
Fireman	1	.....
Utica state hospital:		
Attendant	114	.....
Fireman	1	.....
Nurse	1	.....
Printer	1	.....
Special attendant	2	.....
Western house of refuge, Albion:		
Carpenter	1	.....
Willard state hospital:		
Attendant	78	.....
Nurse	1	.....
Special attendant	2	.....
Total	3,168	12

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GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1906

KIND OF EXAMINATION	Passed	Failed	Total examined
Open competitive examinations	2,512	2,998	5,510
Competitive promotion examinations	223	92	315
Non-competitive promotion examinations	64	3	67
Provisional examinations, etc.	130	77	207
Non-competitive examinations	3,250	28	3,278
Total	6,179	3,198	9,377

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NON-COMPETITIVE EXAMINATIONS

The following tables show the number of persons who have entered non-competitive examinations since the organization of the Commission and the number who passed and failed:

*Schedule C**

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	Total
Number examined	61	330	167	99	107	133	88	352	91	110	197	206	213	2,154
Number passed	61	299	157	73	102	116	81	341	86	110	190	189	180	1,985
Number failed	.....	31	10	26	5	17	7	11	5	.....	7	17	33	169

*Suspended May 28, 1896

Non-competitive class (formerly Schedule D)

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	Total
Number examined	386	233	345	615	474	536	626	734	1,019	1,121	1,103	1,282	2,679	2,035	2,184	1,795	2,324	2,133	2,255	2,853	2,686	2,821	3,278	35,517
Number passed	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	2,142	1,762	2,291	2,095	2,240	2,841	2,642	2,744	3,250	34,840
Number failed	....	10	18	32	4	27	20	12	15	18	29	75	60	35	42	33	33	38	15	12	44	77	28	677

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OTHER NON-COMPETITIVE EXAMINATIONS — PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	60	81	114	274	983
Number passed	5	2	5	13	27	19	18	35	50	53	196	57	71	103	194	848
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11	3	10	11	80	135

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed:

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	Total
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289	5,600	4,944	6,518	6,549	8,175	6,923	9,377	87,197
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090	3,780	3,408	4,433	4,614	5,144	4,562	6,179	62,066
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199	1,820	1,536	2,085	1,935	3,031	2,361	3,198	25,131

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Appendix C

Organization of the State Civil Service Commission and the several boards of examiners appointed by and acting under it

List of commissioners, chief examiners and secretaries since the enactment of the civil service law, May 4, 1883

Table showing the number of positions in the unclassified and classified service, except laborers, January 1, 1907

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ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

REGISTER OF THE STATE CIVIL SERVICE COMMISSION

Charles F. Milliken, *President, Commissioner.*
John E. Kraft, *Commissioner.*
Roscoe C. E. Brown, *Commissioner.*
John C. Birdseye, *Secretary.*
Charles S. Fowler, *Chief examiner.*
George R. Hitchcock, *Assistant secretary.*
Julia M. Ryan, *Chief clerk.*
Horatio M. Pollock, *Senior examiner.*
Richard Hopkins, *Technical examiner.*
Luenda Gregory, *Examiner.*
John W. Root, *Examiner.*
Ellen G. Tobin, *Stenographer.*
Viola P. Sherrill, *Stenographer.*
Elizabeth S. Van Vranken, *Stenographer.*
Edna Henry, *Stenographer.*
William C. Geisel, Jr., *Page.*

LOCAL MEDICAL EXAMINERS

Albany — J. M. Mosher, M. D.
Amsterdam — Arthur V. H. Smyth, M. D
Auburn — A. F. Hodgman, M. D.
Binghamton — Charles R. Seymour, M. D.
Buffalo — Burton T. Simpson, M. D.
Elmira — R. B. Howland, M. D.
Hornell — J. D. Mitchell, M. D.
Ithaca — Charles P. Beaman, M. D.
Jamestown — Morris N. Bemus, M. D.
Kingston — E. H. Loughran, M. D.
Lockport — Allan N. Moore, M. D.
Malone — John A. Grant, M. D.
Newburg — William J. Carr, M. D.

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New York — A. B. Judson, M. D.
Ogdensburg — W. Grant Cooper, M. D.
Olean — D. V. Hibbard, M. D.
Oneonta — E. D. Van Cleft, M. D.
Plattsburg — D. S. Kellogg, M. D.
Poughkeepsie — Frederick J. Mann, M. D.
Rochester — John J. Evans, M. D.
Syracuse — George C. Feigel, M. D.
Utica — David H. Roberts, M. D.
Watertown — F. R. Calkins, M. D.
White Plains — Charles E. Birch, M. D.

LOCAL EXAMINERS

Amsterdam — John G. Serviss.
Auburn — Francis C. Raines, Charles T. Whelan.
Binghamton — John J. Irving, Harry N. Gardner.
Buffalo — Wm. B. Dickinson.
Elmira — A. B. Sliter, Herbert N. Babcock, Joseph C. Lynch.
Hornell — Jay H. Stevens.
Ithaca — Clarence D. Tarbell.
Jamestown — Wm. L. Ransom.
Kingston — Philip Elting, E. W. Matheson.
Lockport — Donald S. Moore, W. Luther Reeves.
Malone — Harry M. Chamberlain.
Newburg — J. Bradley Scott, J. R. Thompson, Jr.
New York — James E. Bennet.
Ogdensburg — Myron E. Gray.
Olean — E. D. Westbrook.
Oneonta — George L. Gibbs.
Plattsburg — John B. Riley, E. E. Inman.
Poughkeepsie — E. P. Bogardus.
Rochester — R. O. Cook, J. E. Williams.
Syracuse — Louis L. Waters.
Utica — F. J. DeLaFleur, E. L. Hockridge.
Watertown — Abner B. Brown, Mason M. Swan.

SPECIAL AND EXPERT EXAMINERS

Frank H. Abbey, Hudson, electrical and mechanical engineering.
S. Wm. Briscoe, New York, duties of county officers.
H. H. Burkhart, Batavia, dentistry.
Luzerne Coville, M. D., Ithaca, medicine.

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C. L. Crandall, Ithaca, sanitary engineering.
Katharine Dame, Ithaca, library science.
William Darbee, New York, electricity.
Salome Cutler Fairchild, Albany, library science.
Mary Fowler, Ithaca, library science.
Charles E. Hopkins, Rome, civil engineering.
Richard Hopkins, Ithaca, civil engineering.
A. B. Huested, Albany, pharmacy.
F. P. Huested, Albany, chemistry.
Holmes C. Jackson, M. D., Albany, pathology.
Forrest R. Jones, New York, mechanical engineering.
Charles Linch, Albany, veterinary science.
E. H. Loughran, M. D., Kingston, medicine.
E. J. McCaustland, Ithaca, civil engineering.
Clarence A. Martin, Ithaca, architecture.
J. M. Mosher, M. D., Albany, medicine.
R. M. Pearce, M. D., Albany, pathology.
C. D. Phillips, Utica, bookkeeping.
Edward E. Sheldon, Albany, electrical engineering.
Elmer G. Story, New York, law.
Samuel B. Ward, M. D., Albany, medicine.
Louis L. Waters, Syracuse, law.
John K. White, Tonawanda, duties of county officers.
Frank B. Williams, Schenectady, civil engineering.
H. H. Wing, Ithaca, agriculture.

NON-COMPETITIVE CLASS — EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women — Etta Elsner Falker, Sarah J. Allen, Phoebe Sprague, M. D.

Auburn prison — F. H. Mills, S. J. Westfall, John N. Ross.

Batavia, State school for the blind — Minnie J. Gould, Lillian L. Greene, W. Collins Casey.

Bath, State soldiers and sailors' home — Orlando W. Sutton, M. D., J. Carter Robie, Reuben R. Lyon.

Bedford, State reformatory for women — Hadley W. McCrossen, Mary A. Farley, Maye B. Rudgers.

Binghamton state hospital — Edwin Evans, Robert J. Powers.

Brooklyn, Long Island state hospital — Ira O. Tracey, M. D., D. E. Warren, M. D., M. H. Smith, M. D.

Buffalo state hospital — Joseph B. Betts, M. D., George G. Armstrong, M. D.

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Central Islip state hospital — M. B. Heyman, M. D., Charles G. Brink, M. D., William F. McDonnell.

Dannemora state hospital — James H. Kurtz, Theodore I. Townsend, M. D.

Elmira state reformatory — P. J. McDonnell, J. R. Robinson.

Gowanda state homeopathic hospital — E. R. Quackenbush, Clarence A. Potter, M. D., Alice E. Rowe, M. D.

Hudson, New York training school for girls — Harriette Carmichael, Kathryn I. Hewitt, Grace W. Sullivan.

Iroquois, Thomas Indian school — Mrs. George I. Lincoln, Halla Wells, John C. Brennan.

Kings Park state hospital — A. J. Capron, M. D., Harry A. Hecox, Manly B. Conklin.

Manhattan state hospital — Male division, D. S. Spellman, M. D., J. R. Knapp, M. D., C. F. Haviland, M. D.; female division, Philip Smith, M. D., C. J. Patterson, M. D., S. W. Hamilton, M. D.

Matteawan state hospital — J. M. W. Scott, M. D., W. M. Clark, M. D., W. A. Thomas.

Middletown state homeopathic hospital — R. C. Woodman, M. D., George F. Brewster, M. D., Clara Barrus, M. D.

Napanoch, Eastern New York reformatory — Ira E. Irish, Frederick A. Hunt, M. D., W. Kelly Shook.

Newark, State custodial asylum for feeble-minded women — Silas S. Pierson, Belle R. Norton, Miss J. P. Quinby.

Ogdensburg, St. Lawrence state hospital — Roy L. Leak, M. D., Elbert M. Somers, Jr., M. D., William C. Hall.

Ossining, Sing Sing prison — Gen. E. A. McAlpin, Gilbert N. Todd.

Oxford, Woman's relief corps home — R. E. Miller, M. D., Emma L. Wright, Augusta J. Durbon.

Poughkeepsie, Hudson river state hospital — Frederick W. Parsons, M. D., John R. Heilman, Ruth Demarest, M. D.

Raybrook, State hospital for incipient tuberculosis — Oscar E. Droege, Mary C. Campbell, Albert H. Garvin, M. D.

Rochester state hospital — W. S. Remington, George P. Watson, C. T. LaMoure, M. D.

Rochester, State industrial school — R. P. Kelly, Ina R. Hardenbrook, Miss H. N. Shattuck.

Rome state custodial asylum — Charles Bernstein, M. D., L. M. Stebbins, G. M. Palmer.

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Sonyea, Craig colony for epileptics — W. T. Shanahan, M. D., G. Kirby Collier, M. D., S. H. Parker, M. D.

Syracuse, State institution for feeble-minded children — Willard B. Farrington, Julia E. Church, Mrs. Emily P. Wilbur.

Utica state hospital — George H. Torney, Jr., M. D., Charles A. Moshier, Clara Smith, M. D.

West Haverstraw, State hospital for crippled and deformed children — P. Henry Fitzhugh, M. D., John J. McNutt, M. D., Gertrude E. Hoxie.

Willard state hospital — John W. Russell, M. D., Thomas J. Currie, M. D., Henry L. Case.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

NAME	Residence	Date of appointment	Date of retirement
Commissioners.			
Andrew D. White	Ithaca	May 4, 1883	Declined appointment
Augustus Schoonmaker	Kingston	May 4, 1883	Resigned June 1, 1887
Henry A. Richmond	Buffalo	May 4, 1883	Removed Dec. 28, 1887
John Jay*	New York	May 23, 1883	Removed Dec. 28, 1887
Daniel E. Sickles*	New York	Dec. 28, 1887	Resigned Dec. 20, 1889
George H. Treadwell	Albany	Dec. 28, 1887	Resigned Dec. 16, 1889
James H. Manning	Albany	Dec. 28, 1887	Resigned Dec. 20, 1899
John A. Sleicher	Albany	Dec. 16, 1889	Resigned Nov. 17, 1892
William A. Poste	Canton	Dec. 20, 1889	Resigned Nov. 17, 1892
Alexander C. Eustace*	Elmira	Dec. 30, 1889	Resigned Feb. 14, 1893
E. Prentiss Bailey*	Utica	Nov. 17, 1892	Resigned Jan. 2, 1895
Willard D. McKinstry	Watertown	Nov. 17, 1892	Resigned Jan. 8, 1896
De Forest Van Vleet	Ithaca	Feb. 14, 1893	Resigned Jan. 31, 1895
Williard A. Cobb*	Lockport	Jan. 22, 1895	Deceased May 29, 1900
Silas W. Burt*	New York	Mar. 6, 1895	Removed Jan. 11, 1901
George P. Lord	Dundee	Jan. 20, 1896	Resigned Jan. 26, 1899
Wm. Miller Collier*	Auburn	Feb. 2, 1899	Resigned June 1, 1903
Cuthbert W. Pound*	Ithaca	June 12, 1900	Resigned Jan. 2, 1905
John E. Kraft	Kingston	Jan. 23, 1901	.....
Charles F. Milliken*	Canandaigua	June 1, 1903	.....
Roscoe C. E. Brown	New York	Jan. 19, 1905	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1, 1885
Edgar M. Jenkins	Schenectady	July 22, 1885	Resigned Mar. 1, 1886
James E. Morrison	New York	April 7, 1886	Deceased June 14, 1887
William Potts	New York	June 20, 1887	Removed Dec. 28, 1887
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27, 1893
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31, 1895
Charles S. Fowler	Ithaca	Jan. 1, 1896	.....
Secretaries			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29, 1884
Clarence B. Angle	Schenectady	Mar. 1, 1884	Resigned Sept. 1, 1900
John C. Birdseye	Albany	Sept. 18, 1900	.....

* President

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CLASSIFICATION.

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1907.

	Unclassified service	Classified service			Total
		Exempt	Competitive	Non-competitive	
State departments					
Agriculture	1	4	130	.....	135
Agricultural experiment station, Geneva	10	1	46	.....	57
Architect	1	1	49	.....	51
Attorney-General	1	19	7	.....	27
Banking	1	8	22	2	33
Canal advisory board	5	.....	.....	.....	5
Charities, board of	12	1	26	.....	39
Civil service commission	3	.....	13	.....	16
Comptroller	1	49	68	1	119
Court of Appeals	10	27	.....	.....	37
Court of claims	3	2	5	.....	10
Education	12	35	243	.....	290
Elections, superintendent of	1	4	.....	.....	5
Embalming examiners, board of	5	.....	.....	.....	5
Engineer and surveyor	1	13	408	.....	422
Engineer and surveyor and banking	.....	.....	.....	1	1
Excise	1	37	107	2	147
Executive	1	11	5	.....	17
Fiscal supervisor of state charities	1	5	9	.....	15
Forest, fish and game commission	1	10	19	64	94
Gas and electricity, commission of	3	5	6	.....	14
Gas meter inspector	1	4	9	.....	14
Health (except local health officers)	1	3	40	.....	44
Health officer, port of New York	1	.....	2	.....	3
Historian	1	.....	6	.....	7
Insurance	1	10	45	1	57
Labor	1	6	70	.....	77
Land office, commissioners of	.....	3	.....	.....	3
Law library, Newburgh	.....	.....	1	.....	1
Lieutenant-Governor	1	.....	.....	.....	1
Lunacy, commission of	3	4	25	.....	32
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	8	.....	2	.....	10
Niagara reservation, commissioners of	5	2	12	.....	19
Onondaga salt works	1	1	8	.....	10
Pathological institute	.....	.....	9	7	16
Pharmacy, board of	15	.....	4	.....	19
Port wardens, board of	10	2	.....	.....	12
Prison commission	3	1	2	.....	6
Prisons, superintendent of	1	8	12	.....	21
Public buildings	.....	5	57	26	88
Public works	1	44	89	8	142
Quarantine commission	3	20	.....	.....	23
Racing commission	3	2	.....	.....	5
Railroad commission	5	4	17	.....	26
Secretary of state	1	7	28	.....	36
Special examiners and appraisers, board of	3	.....	1	.....	4
State fair commission	11	8	.....	1	20
State reporter	.....	2	2	.....	4
Statutory consolidation, board of	5	1	5	.....	11
Supreme court	68	71	241	.....	380
Supreme court, appellate division	24	49	31	1	105
Supreme court reporter	.....	3	5	.....	8

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CLASSIFICATION—*Continued.*

	Unclassified service	Classified service			Total
		Exempt	Competitive	Non-competitive	
State departments—Continued					
Tax commission	3	10	7	.....	20
Treasurer	1	5	6	.....	12
Washington's headquarters, Newburgh	10	.....	1	.....	11
Water supply commission	5	2	1	.....	8
Weights and measures, superintendent of	.....	1	.....	.....	1
State hospitals					
Binghamton	7	3	22	273	305
Buffalo	7	3	23	286	319
Central Islip	7	3	30	486	526
Dannemora	.....	.....	9	49	58
Gowanda	7	3	16	138	164
Hudson river	7	3	29	485	524
Kings Park	7	3	30	490	530
Long Island	7	3	20	136	166
Manhattan	7	3	49	643	702
Matteawan	.....	2	12	107	121
Middletown	7	3	21	205	236
Purchasing steward	.....	.....	7	.....	7
Rochester	7	3	17	227	254
St. Lawrence	7	3	22	312	344
Utica	7	3	20	223	253
Willard	7	3	27	373	410
State institutions					
Auburn prison	.....	6	104	1	111
Auburn prison for women	.....	.....	7	9	16
Clinton prison	.....	6	82	2	90
Craig colony, Sonyea	12	3	31	77	125
Custodial asylum, Newark	9	2	20	41	72
Custodial asylum, Rome	10	3	10	97	120
Eastern New York reformatory, Napanoch	.....	3	28	1	32
Elmira reformatory	7	6	108	6	127
Hospital for crippled and deformed children, West Haverstraw	5	2	9	.....	16
Hospital for incipient tuberculosis, Raybrook	5	.....	10	4	19
House of refuge, Albion	6	2	27	6	41
Industrial school, Rochester	15	3	102	26	146
Institution for feeble-minded children, Syracuse	8	2	22	53	85
Reformatory for women, Bedford	6	2	41	3	52
School for the blind, Batavia	9	2	26	6	43
Sing Sing prison	.....	6	92	1	99
Soldiers and sailors' home, Bath	9	5	27	38	79
Thomas Indian school, Iroquois	10	2	14	13	39
Training school for girls, Hudson	6	3	52	6	67
Women's relief corps home, Oxford	9	6	7	3	25
State normal schools					
Albany	30	1	1	.....	32
Brockport	31	1	2	.....	34
Buffalo	30	1	1	.....	32
Cortland	32	1	1	.....	34
Fredonia	30	1	1	.....	32
Geneseo	36	1	2	.....	39
New Paltz	27	1	1	.....	29
Oneonta	40	1	2	.....	43
Oswego	37	1	1	.....	39
Plattsburg	36	1	1	.....	38
Potsdam	34	1	2	.....	37
Total state service	851	*626	3,092	4,940	9,501

*Does not include deputies, department of superintendent of elections.

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CLASSIFICATION—*Continued.*

	Unclassified service	Classified service			Total
		Exempt	Competitive	Non-competitive	
Albany county					
Almshouse	1	3	7	2	13
City hall commission	2	1	5	.....	8
Commissioner of jurors	.....	1	.....	.....	1
County clerk	1	8	19	.....	28
County court	1	1	4	.....	6
Coroners	4	.....	4	.....	8
District attorney	1	3	2	.....	6
Law librarian	.....	.....	1	.....	1
Penitentiary	.....	3	18	.....	21
Sheriff	1	10	4	.....	15
Supervisors, board of	44	2	2	.....	48
Surrogate	1	1	3	.....	5
Treasurer	1	2	.....	.....	3
Erie county.					
Almshouse	1	1	62	.....	64
Auditor	1	.....	2	.....	3
City and county hall	6	1	29	.....	36
Commissioner of elections	1	2	2	.....	5
Commissioner of jurors	.....	2	1	.....	3
County clerk	1	12	50	.....	63
County court	1	.....	1	1	3
County medical examiner	1	3	3	.....	7
District attorney	1	7	.....	.....	8
Penitentiary	1	1	26	.....	28
Sheriff	1	50	4	.....	55
Superintendent of poor	1	1	7	.....	9
Supervisors, board of	51	5	4	.....	60
Surrogate	1	1	7	1	10
Treasurer	1	3	5	.....	9
Kings county					
Commissioner of jurors	.....	3	12	.....	15
Commissioner of records	1	3	67	.....	71
County clerk	1	12	27	.....	40
County court	2	4	38	.....	44
County interpreter	.....	.....	1	.....	1
District attorney	1	22	10	.....	33
Law librarian	.....	.....	4	.....	4
Register	1	7	196	.....	204
Sheriff	1	19	24	.....	44
Surrogate	1	8	36	.....	45
Monroe county					
Commissioner of jurors	.....	1	3	.....	4
Coroners	2	.....	4	.....	6
County attorney	.....	1	1	.....	2
County clerk	1	5	28	.....	34
County court	2	2	3	.....	7
County court house	.....	1	10	.....	11
County engineer	.....	1	2	.....	3
District attorney	1	8	1	.....	10
Library, appellate division	.....	.....	3	.....	3
Library, court of appeals	.....	.....	1	.....	1
Penitentiary and power house	.....	5	14	.....	19
Purchasing agent	1	.....	1	.....	2
Sheriff	1	16	25	.....	42
Superintendent of poor	1	5	11	10	27
Supervisors, board of	44	1	.....	.....	45
Surrogate	1	1	8	.....	10
Treasurer	1	2	3	.....	6
New York county					
Commissioner of jurors	.....	4	23	.....	27
Commissioner of records	1	.....	.....	.....	1
County clerk	2	34	56	.....	92
Court of general sessions	5	7	62	.....	74

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CLASSIFICATION—*Concluded.*

	Unclassified service	Classified service			Total
		Exempt	Competitive	Noncompetitive	
New York county—Continued					
District attorney	1	85	42	.....	128
Public administrator	1	2	6	.....	9
Register	1	12	158	.....	171
Sheriff	1	21	42	.....	64
Surrogates	2	8	78	.....	88
Onondaga county					
Commissioner of jurors	.....	1	3	.....	4
Coroner	1	.....	.....	.....	1
County clerk	1	3	25	.....	29
County court	1	1	1	.....	3
Court house	.....	1	10	.....	11
District attorney	1	3	.....	.....	4
Library, court of appeals	.....	.....	3	.....	3
Penitentiary	.....	8	24	.....	32
Sheriff	1	4	3	.....	8
Superintendent of poor	1	5	6	5	17
Supervisors, board of	39	2	6	1	48
Surrogate	1	1	5	.....	7
Treasurer	1	1	.....	.....	2
Queens county					
Commissioner of jurors	1	1	3	.....	5
County clerk	1	16	4	.....	21
County court	1	1	15	1	18
District attorney	1	5	.....	.....	6
Public administrator	1	.....	.....	.....	1
Sheriff	1	6	10	.....	17
Surrogate	1	2	8	.....	11
Richmond county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	6	.....	.....	7
County judge and surrogate	1	2	3	.....	6
District attorney	1	3	.....	.....	4
Sheriff	1	.....	6	.....	7
Westchester county					
Commissioner of jurors	.....	2	.....	.....	2
Coroners	4	.....	.....	.....	4
County clerk	1	.....	2	.....	3
County court	1	1	3	.....	5
District attorney	1	3	.....	.....	4
Register	1	56	4	.....	61
Sheriff	1	6	22	.....	29
Superintendent of poor	1	6	8	4	19
Supervisors, board of	37	.....	5	.....	42
Surrogate	1	2	9	.....	12
Treasurer	1	2	.....	.....	3
Total county service	311	575	1,461	25	2,372
Grand total	1,162	1,201	4,553	4,965	11,881

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Appendix D

List of appointments, employments, promotions, transfers, reinstatements, leaves of absence, resignations, removals and deaths, competitive and exempt classes

Statement showing number of appointments, reinstatements, resignations, leaves of absence, removals and deaths, non-competitive class

Statement showing number of appointments, resignations, removals and deaths, labor class

Table showing total number of appointments since the organization of the commission

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APPOINTMENTS IN EXEMPT CLASS

Date		NAME	Position	Salary	Office
1906					
January	1	George S. Coutie.....	Acting agent and warden.....	$3,500	Eastern New York reformatory
February	1	Thomas F. Baldwin....	Assistant cashier	1,600	Clerk, New York county
	1	Edwin H. Kaufman	Assistant chattel mortgage clerk..	1,200	Register, Kings county
March	1	Michael Raphael	Assistant chattel mortgage clerk..	1,200	Register, Kings county
May	27	John W. Chisolm	Assistant clerk	1,500	Eastern New York reformatory
June	7	J. Edward Holla.....	Assistant clerk	1,500	Sing Sing prison
January	1	Joseph McDonnell	Assistant clerk	2,000	Sheriff, Kings county
	1	James P. Kohler	Assistant deputy county clerk....	2,500	Kings county
	1	Thomas P. Ryan	Assistant deputy register.....	2,500	Kings county
	1	Daniel V. Murphy	Assistant district attorney.....	2,500	Erie county
	1	William S. Jackson ...	Assistant district attorney.....	3,000	Erie county
	1	Joseph A. Stone	Assistant district attorney.....	2,500	Erie county
	1	Charles B. Bechtold ...	Assistant district attorney.....	1,600	Monroe county
	1	Arthur C. Train	Assistant district attorney.....	7,500	New York county
	1	Nathan A. Smyth	Assistant district attorney.....	7,500	New York county
	1	Francis P. Garvan	Assistant district attorney.....	7,500	New York county
April	10	Isidor J. Kresel	Assistant district attorney.....	7,500	New York county
January	1	E. N. L. Young	Assistant district attorney.....	3,000	Queens county
	1	Edward P. Seery	Assistant equity clerk.....	1,800	Sheriff, Kings county
March	19	Bryant Willard	Assistant to second deputy commissioner	2,400	Department of labor
January	8	Rufus Kimball	Attendant	750	Court of appeals
March	1	Matthew A. Raftery....	Attendant to presiding justice....	1,500	Supreme court, appellate division, first department
February	1	John K. Ward	Attorney	$15 per day	Forest, fish and game commission
January	1	E. B. Partridge	Attorney	$1,200	Willard state hospital
	1	George H. Kennedy	Attorney	2,500	Board of supervisors, Erie county
	1	Thomas A. Green	Bookkeeper of jail.....	1,500	Sheriff, Kings county
February	1	Edwin S. Bogart	Bookkeeper of jail.....	1,500	Sheriff, Kings county

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January	3	George Loader	Bookkeeper	2,000	Clerk, Kings county
March	3	William B. Vernan	Bookkeeper	1,500	Register, Kings county
January	1	Paul Kreuder	Cashier	2,000	Clerk, Kings county
December	10	Maurice Kahn	Cashier	2,000	Clerk, Kings county
February	7	William J. Duffy	Cashier	2,600	Clerk, New York county
January	1	James A. McClure	Cashier and bookkeeper	1,500	Treasurer, Albany county
	1	William Ladd	Cashier, mortgage tax bureau	1,500	Register, Kings county
February	1	Jerome F. Healy	Cashier	2,500	Register, New York county
June	30	Thomas J. Shelley	Cashier, mortgage tax bureau	2,000	Register, New York county
January	22	Charles J. Stewart	Certificate clerk	2,000	Clerk, New York county
	1	David Ginsburg	Chaplain (Jewish)	150	Board of supervisors, Monroe county
February	15	J. L. Pollak	Chaplain (Visiting rabbi)	240	Elmira reformatory
October	1	Michael J. Krieg	Chaplain	100	Industrial school, Rochester
	1	Martin Whitekamp	Chaplain	250	Albany county almshouse
	2	F. R. Rauber	Chaplain	175	Monroe county almshouse
	2	A. M. O'Neill	Chaplain	200	Monroe county jail
November	1	Herman C. Berg	Chaplain	600	Eastern New York reformatory
April	14	Theodore B. Young	Chaplain	350	Westchester county almshouse
November	1	S. M. Williams	Chaplain	350	Westchester county almshouse
December	12	Arthur Humphreys	Chaplain	480	Industrial school, Rochester
February	1	Clarence E. Hauser	Chattel mortgage clerk	1,500	Register, Kings county
June	11	Thorndyke C. McKennee.	Chief clerk	2,400	District attorney, Queens county
January	1	James A. Dayton	Chief clerk	2,400	District attorney, Queens county
	1	James J. Cullen	Chief clerk	2,500	Sheriff, Kings county
	1	William H. Boyes	Chief clerk, law department	1,500	Clerk, Kings county
	1	Samuel Wulff	Chief clerk of certificates, satisfaction and mechanic's liens	1,500	Clerk, Kings county
	1	George H. McVey	Chief clerk of copyists	1,800	Register, Kings county
	1	Edwin Hammond	Chief clerk of records	1,800	Register, Kings county
March	19	A. Welles Stump	Chief index clerk	2,500	Clerk, New York county
February	1	Herman Gohlinghorst	Chief current index clerk	1,800	Register, Kings county
March	1	John B. Scholl	Chief custodian	1,200	Surrogate, Kings county
December	15	Collin H. Woodward	Chief deputy	4,500	State superintendent of elections
February	1	William F. Schober	Chief docket clerk	1,500	Clerk, New York county
October	1	John F. McDonough	Chief engineer	1,200	Appellate division court house, New York city

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APPOINTMENTS IN EXEMPT CLASS — *Continued*

Date		NAME	Position	Salary	Office
1906					
January	9	John B. Burnham	Chief game protector	$2,000	Forest, fish and game commission
February	9	Michael McGee	Chief searcher	2,500	Clerk, New York county
	8	Daniel J. Dowdney	Clerk of court	4,000	Surrogates, New York county
April	1	Harry R. Armour	Clerk to Judge Bartlett	1,200	Court of appeals
September	1	Edward R. Clark	Clerk to judge	2,000	Queens county court
January	4	William A. Comstock	Clerk to Judge Hiscock	1,200	Court of appeals
February	1	Florence G. Mastin	Clerk to principal	300	Normal school, Oneonta
June	1	May Hurlbutt	Clerk to principal	450	Normal school, Oneonta
November	15	Minnie E. Plank	Clerk to principal	600	Normal school, Potsdam
May	27	Augustine Sackett	Clerk	2,000	Sing Sing prison
October	1	Jeremiah M. Thompson	Conductor of institutes	3,000	Education department
January	1	George E. Perkins	Confidential attendant	900	Supreme court, appellate division, third department
May	24	George E. Merigold	Confidential attendant to Justice McLaughlin	1,500	Supreme court, appellate division, first department
June	1	Robert Russell	Confidential attendant to Justice McLaughlin	1,500	Supreme court, appellate division, first department
May	22	Arnold C. Sayer	Confidential attendant to Justice Clarke	1,500	Supreme court, appellate division, first department
June	1	Louis Jacobs	Confidential clerk	1,500	Attorney-general
	1	Leonard M. Croft	Confidential clerk (private secretary)	1,500	Attorney-general
	1	Lewis M. Clement	Confidential clerk	2,000	Department of excise
	22	Frank Hamer	Confidential clerk	1,200	Department of labor
March	1	H. C. Keyes	Confidential clerk	1,500	Railroad commission, New York office

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January	1	Joseph J. Glennen	Confidential clerk and secretary	3,000	Clerk, New York county
	1	Philip J. Kohler	Confidential clerk to Justice Gaynor	2,500	Supreme court, appellate division, second department
	1	Patrick J. Walsh	Confidential clerk to Justice Newburger	2,500	Supreme court, first district
	1	Helen I. Buckley	Confidential clerk to Justice Dunwell	1,200	Supreme court, seventh district
	1	Hiram D. Brumaghim	Confidential clerk to Justice Fitts	1,200	Supreme court, third district
	1	Anna E. Shannon	Confidential clerk to Justice Sutherland	1,200	Supreme court, seventh district
	1	Ward W. Helligas	Confidential clerk to Justice Devendorf	1,800	Supreme court, fifth district
	1	George A. Morse	Confidential clerk to Justice Hirschberg	2,500	Supreme court, appellate division, second department
February	1	Burt D. Whedon	Confidential clerk to Justice Clarke	2,500	Supreme court, appellate division, first department
	1	Frederick C. Gladden	Confidential clerk to Justice Clinch	2,500	Supreme court, first district
March	1	Richard B. Tillinghast	Confidential clerk to Justice O'Brien	2,500	Supreme court, appellate division, first department
	1	Helen B. Jackson	Confidential clerk to Justice McLaughlin	1,500	Supreme court, appellate division, first department
	21	Emma P. Beals	Confidential clerk to Justice Clark	1,200	Supreme court, seventh district
	23	James O'Malley	Confidential clerk to Justice Laughlin	2,500	Supreme court, appellate division, first department
	31	Edna May Rogers	Confidential clerk to Justice Rogers	1,200	Supreme court, fifth district
May	31	Carleton H. White	Confidential clerk to Justice White	1,200	Supreme court, eighth district

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APPOINTMENTS IN EXEMPT CLASS — *Continued*

Date		NAME	Position	Salary	Office
1906					
June	1	John E. Ketcham	Confidential clerk to Justice Jaycox	$2,500	Supreme court, second district
July	27	Neal Becker	Confidential clerk to Justice Kruse	1,200	Supreme court, appellate division, fourth department
November	9	Donald S. Moore	Confidential clerk to Justice Pound	1,200	Supreme court, eighth district
December	1	Grace Gladding	Confidential clerk to Justice Gladding	1,200	Supreme court, sixth district
January	1	Anna J. Lamesure	Confidential stenographer to Justice Cochrane	600	Supreme court, appellate division, third department
	1	C. F. King	Confidential stenographer to Justice VanKirk	1,200	Supreme court, fourth district
November	1	Benjamin Schwartz ...	Confidential messenger, New York bureau	600	Attorney-general
December	29	E. A. Needham	Confidential messenger, New York bureau	600	Attorney-general
August	1	H. L. Bonesteel	Confidential messenger	1,000	Prison department
January	1	Thomas Mosher	County detective	$4 per day	District attorney, Queens county
June	1	Jacob Diehm	County detective	$1,200	District attorney, Kings county
January	1	Herbert J. Paine	County sealer	Fees	Board of supervisors, Monroe county
July	7	E. W. Huffcut	Counsel	$5,000	Executive department
January	1	Robert Stewart	Counsel	3,500	Clerk, Kings county
	1	Raymond V. Ingersoll ..	Counsel	3,500	Register, Kings county
	1	Henry F. Cochrane	Counsel	5,000	Sheriff, Kings county
February	1	Benjamin D. Haight ...	Court and trust fund examiner...	$8 per day	Comptroller

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May	4	Edward Roberts	Custodian of assembly property	$1,080	Public buildings
February	6	Lewis Ogden O'Brien	Deputy	2,400	Attorney-general
March	1	Mason Trowbridge	Deputy	2,000	Attorney-general
June	1	Ellis J. Staley	Deputy	2,000	Attorney-general
July	1	William Chilvers	Deputy	1,800	Attorney-general
December	18	Isaac B. Barrett	Deputy	4,000	Attorney-general
June	7	Henry A. Soule	Deputy commissioner	4,000	Department of excise
January	1	William J. Curtin	Deputy assistant district attorney.	1,500	Erie county
	1	Elwood B. Smith	Deputy assistant district attorney.	1,500	Erie county
	23	F. F. Zimmerman	Deputy assistant district attorney.	1,500	Monroe county
	1	Walter B. Howe	Deputy assistant district attorney.	2,000	New York county
	1	E. Crosby Kindleberger	Deputy assistant district attorney.	3,500	New York county
	1	Paul Krotel	Deputy assistant district attorney.	3,500	New York county
	1	Daniel F. Murphy	Deputy assistant district attorney.	2,000	New York county
	1	Robert E. Manley	Deputy assistant district attorney.	2,000	New York county
	1	William S. McGuire	Deputy assistant district attorney.	5,000	New York county
	1	Amos R. Pinchot	Deputy assistant district attorney.	2,000	New York county
November	26	Joseph H. Symonds	Deputy assistant district attorney.	2,500	New York county
December	3	Edward L. Tinker	Deputy assistant district attorney.	2,000	New York county
	6	Alexander Koegh	Deputy assistant district attorney.	2,000	New York county
January	1	John Bohmbach	Deputy assistant district attorney.	2,400	Queens county
June	1	James A. Dayton	Deputy assistant district attorney.	2,400	Queens county
January	1	Bela Tokaji	Deputy county clerk	5,000	Kings county
	11	John F. Curry	Deputy county clerk	6,000	New York county
February	15	George E. Best	Deputy county clerk	4,000	New York county
	20	Bernard J. Higgins	Deputy county clerk	1,300	New York county
January	1	Gustave W. Thompson	Deputy register	5,000	Kings county
	1	William H. Sinnott	Deputy register	5,000	New York county
	17	Louis Butsch	Deputy sheriff	$4 per day	Erie county
	1	John Bauerlein	Deputy sheriff	$720	Erie county
	1	James Connery	Deputy sheriff	$4 per day	Erie county
	1	Charles E. Cotter	Deputy sheriff	$4 per day	Erie county
	1	Charles P. Donohue	Deputy sheriff	$4 per day	Erie county
	1	Frank C. Fisher	Deputy sheriff	$1,500	Erie county
	1	Harry Farrell	Deputy sheriff	900	Erie county
	1	William Forrestel	Deputy sheriff	$4 per day	Erie county
	1	Michael J. Garry	Deputy sheriff	$4 per day	Erie county

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APPOINTMENTS IN EXEMPT CLASS — *Continued*

Date		NAME	Position	Salary	Office
1906					
January	1	William Hunt	Deputy sheriff	$2,000	Erie county
	1	David J. Logan	Deputy sheriff	1,000	Erie county
	1	Valentine Leuthe	Deputy sheriff	720	Erie county
	1	Robert McCarten	Deputy sheriff	900	Erie county
	1	John Milligan	Deputy sheriff	720	Erie county
	1	Anthony H. Monczymski	Deputy sheriff	$4 per day	Erie county
	1	Jacob Missert	Deputy sheriff	$4 per day	Erie county
	23	Fred Peek	Deputy sheriff	$4 per day	Erie county
	1	John T. Regan	Deputy sheriff	$4 per day	Erie county
April	1	John A. Reilly	Deputy sheriff	$900	Erie county
January	16	Albert Rothfuss	Deputy sheriff	$4 per day	Erie county
	1	Harry Smith	Deputy sheriff	$1,000	Erie county
	1	Jeremiah Sullivan	Deputy sheriff	$4 per day	Erie county
	1	James Smith, Sr.	Deputy sheriff	$4 per day	Erie county
	1	George Szuminski	Deputy sheriff	$4 per day	Erie county
	1	Charles Williams	Deputy sheriff	$720	Erie county
	1	Otto Nicol	Deputy sheriff	2,200	Kings county
	1	Bart Hunt	Deputy sheriff	2,200	Kings county
	1	Neil Ward	Deputy sheriff	2,200	Kings county
	1	James L. Gernon	Deputy sheriff	2,200	Kings county
	1	Upham Beresford	Deputy sheriff	2,200	Kings county
	1	John E. Smalley	Deputy sheriff	2,200	Kings county
	1	Walter D. Burtchell	Deputy sheriff	2,200	Kings county
	1	Andrew D. Brown	Deputy sheriff	2,200	Kings county
	1	William Beresford	Deputy sheriff	2,200	Kings county
June	2	George Herrmann	Deputy sheriff	2,200	Kings county
May	22	William A. Stoddard	Deputy sheriff	Fees	Monroe county
January	3	Patrick F. Flynn	Deputy sheriff	$2,500	New York county
March	2	Joseph J. Cullen	Deputy sheriff	2,500	New York county

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January	3	Michael J. Cruise	Deputy sheriff	$2,500	New York county
	1	H. H. Loomis	Deputy superintendent of poor	900	Onondaga county
	1	John J. Flynn	Deputy warden of jail	2,000	Sheriff, Kings county
May	1	Meyer Levy	Deputy	900	State superintendent of elections
	16	Henry C. Weeks	Deputy	1,200	State superintendent of elections
June	11	Meyer Claman	Deputy	900	State superintendent of elections
July	3	Max Meyers	Deputy	900	State superintendent of elections
October	1	Albert L. Hall	Deputy	900	State superintendent of elections
	2	David Mayousky	Deputy	900	State superintendent of elections
		177 persons appointed during the year	Deputies	$5 per day	State superintendent of elections
May	1	W. L. Knapp	Disbursing clerk	$900	Public works
January	1	Arpad Tokaji	Docket clerk in charge of department	1,500	Clerk, Kings county
	3	Albert Markgraf	Document searcher in charge of department	1,200	Clerk, Kings county
December	10	Paul Kreuder	Document searcher in charge of department	1,200	Clerk, Kings county
January	1	Albert Barrett	Entry clerk	1,500	Register, Kings county
February	1	John J. Dietz	Equity clerk	3,500	Clerk, New York county
April	5	Daniel Flynn	Examiner	1,680	Register, New York county
January	29	John Trembly	Examiner of transfers of stock	1,500	Comptroller
February	19	Maury L. Freeman	Examiner of transfers of stock	1,500	Comptroller
August	13	Harry B. Stowell	Examiner of transfers of stock	1,500	Comptroller
February	1	J. H. Ehrehart	Expert examiner of special franchises	1,800	Tax commission
December	1	Howard H. Crowell	Gas expert	4,500	Commission of gas and electricity
		125 persons appointed during year	Health officers of towns and villages	Not exceeding $300	Appointed by the state commissioner of health upon nomination of local boards of health
March	1	Emma J. Mitchell	Housekeeper	$300	Woman's relief corps home, Oxford
April	6	Jennie Colton	Housekeeper	300	Woman's relief corps home, Oxford
February	1	Max Rosenberg	Index clerk in charge of department	1,200	Clerk, Kings county

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APPOINTMENTS IN EXEMPT CLASS — *Continued*

Date		NAME	Position	Salary	Office
1906					
May	1	John F. O'Neill	Indictment clerk	$1,500	District attorney, New York county
October	1	Jane K. Weatherlow	Institute instructor	1,200	Education department
January	23	William B. Zimmer	Managing clerk	720	District attorney, Monroe county
December	1	Michael J. Reagan	Mediator of industrial disputes	2,400	Department of labor
June	1	Edwin H. Wolcott	Medical expert on contagious diseases	1,500	Department of health
January	1	W. J. Mothersell	Messenger to secretary	960	Executive department
	1	William Kuhlman	Messenger	300	Board of supervisors, Erie county
February	6	Charles J. Peters	Messenger	300	Board of supervisors, Erie county
January	1	William E. Burke	Morgue keeper	720	Erie county medical examiner
	4	George R. Shanley	Morgue keeper	720	Erie county medical examiner
	1	Joseph Thries	Morgue keeper	720	Erie county medical examiner
	1	Charles H. Corbett, Jr.	Mortgage tax deputy	2,500	Register, Kings county
June	1	Martin McDonough	Parole agent	300	Elmira reformatory
February	1	Harry P. Worthing	Parole officer	1,200	Auburn prison
August	1	E. N. Parke	Parole officer	1,200	Auburn prison
October	1	Charles C. Caldwell	Parole officer	1,200	Auburn prison
January	1	Louis Bernstein	Process server	1,000	District attorney, New York county
	1	William J. Dorgan	Process server	1,000	District attorney, New York county
	1	C. F. Dunderdale, Jr.	Process server	1,000	District attorney, New York county
	1	Joseph Leibner	Process server	1,000	District attorney, New York county
	1	Leo Lowenthal	Process server	1,000	District attorney, New York county
	1	Frank McNeirney	Process server	1,000	District attorney, New York county
	1	Phil B. McCaffray	Process server	1,000	District attorney, New York county
	1	Archie F. Marden	Process server	1,000	District attorney, New York county
	1	Joseph T. Regan	Process server	1,000	District attorney, New York county
February	1	Joseph Pell	Process server	1,000	District attorney, New York county
May	1	Michael F. Healy	Process server	1,000	District attorney, New York county
March	6	Arthur Kiesow	Process server	1,000	District attorney, New York county

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August	1	William Cowans	Process server	$1,000	District attorney, New York county
March	5	Frank X. Wood	Purchasing agent	2,000	Board of supervisors, Onondaga county
January	18	Edward J. H. Rogers	Recording and index clerk	1,500	Clerk, New York county
October	17	Peter J. Garvey	Satisfaction clerk	3,400	Register, New York county
July	1	William H. Switzer	Secretary	2,000	State superintendent of elections
December	1	Horace F. Hunt	Secretary	3,000	State superintendent of elections
January	1	Herbert H. Reilly	Secretary	2,500	Register, New York county
	1	James Mulhane	Secretary	1,500	Sheriff, Kings county
February	1	Alfred R. Calhoun	Secretary	1,500	Register, Kings county
January	1	Adele B. Amrath	Secretary	1,500	Clerk, Kings county
September	1	Werna A. Coble	Secretary	1,500	Clerk, Kings county
December	1	Helen S. Coble	Secretary	1,500	Clerk, Kings county
January	1	Thomas Riley	Sergeant-at-arms	300	Board of supervisors, Erie county
August	1	Albert Ferguson	Special agent	1,800	Tax commission
October	10	Ralph Thompson	Special agent	1,800	Tax commission
	1	Moses M. McKee	Special deputy commissioner	4,000	Department of excise
June	7	H. Walter Lee	Special deputy commissioner	3,500	Department of excise
	16	John Grimm, Jr	Special deputy commissioner	3,000	Department of excise
January	1	Stephen J. Stilwell	Special deputy	3,000	Register, New York county
July	1	E. A. Needham	Special messenger	1,200	Attorney-general
January	31	Edward N. VanCott	Stenographer	1,500	Attorney-general
July	1	Anna M. Karr	Stenographer	1,500	Attorney-general
March	1	John J. Smith	Stenographer	1,000	District attorney, New York county
	1	Anna Schoenfeld	Stenographer	1,000	District attorney, New York county
January	10	Benjamin W. Smith	Stenographer to governor	2,500	Executive department
	1	George S. Hendrickson	Stenographer	1,500	District attorney, Queens county
	1	Peter Mahoney	Stenographer	2,000	District attorney, Kings county
April	5	Katherine M. Brueck	Stenographer to grand jury	720	District attorney, Monroe county
January	1	James E. Keyes	Stenographer to grand jury	$10 per day	District attorney, New York county
June	1	Daniel W. Cahill	Superintendent	$5,000	Public buildings
April	12	P. J. O'Connor	Superintendent	2,000	Woman's relief corps home, Oxford
	15	Joseph B. Fisher	Superintendent	1,500	Monroe county court house
	30	Richard A. Vanderboget	Superintendent of canal repairs	1,500	Public works
November	1	Daniel F. Breitenstein	Superintendent of canal repairs	1,500	Public works
April	6	Albert C. Wiegand	Superintendent of indexing	2,000	Register, New York county
January	1	George S. Scofield, Jr.	Transfer tax appraiser	500	Comptroller

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APPOINTMENTS IN EXEMPT CLASS — *Concluded*

Date		NAME	Position	Salary	Office
1906					
November	9	Headley M. Greene.....	Transfer tax appraiser.....	$4,000	Comptroller
April	9	Amanda M. Taber.....	Typewriter operator	1,500	Supreme court, appellate division, second department
January	1	John J. Clahan.....	Under sheriff	2,500	Erie county
	1	George J. Phillips.....	Under sheriff	6,000	Kings county
	1	Maurice Carmody	Warden of jail.....	3,000	Sheriff, Kings county
August	2	Charles F. Reagan.....	Warden of jail.....	3,000	Sheriff, New York county
November	1	Brooks B. Martis.....	Watchman	420	Woman's relief corps home, Oxford
December	1	Stephen N. Leach.....	Watchman	420	Woman's relief corps home, Oxford

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APPOINTMENTS IN COMPETITIVE CLASS.

Position	Name	Address	Date	Salary	Office
			1906		
Abstract clerk	Lawrence F. Hogan	Syracuse	March 7	50% of fees	Clerk, Onondaga county.
Abstract clerk	John Bates	Syracuse	April 17	50% of fees	Clerk, Onondaga county.
Abstract clerk	Schuyler W. Terry	Syracuse	Sept. 15	50% of fees	Clerk, Onondaga county.
Apothecary (special attendant, drug room)	Charles V. Sands*	Brooklyn	April 4	$450	Kings Park state hospital.
Apothecary (Homeopathic pharmacist)	Andrew W. McLaughlin	Albany	June 4	900	Gowanda state hospital.
Apothecary	Franklin W. Scott, Jr.	Albany	Dec. 3	900	Long Island state hospital.
Apothecary	Harry McG. King	New York	Dec. 3	900	Manhattan state hospital.
Archeologist	Arthur C. Parker	Albany	Oct. 16	900	Education department.
Architectural designer	Clarence B. Cutler	Stanhope, N. J.	April 2	2,400	State architect.
Architectural designer	H. P. Alan Montgomery	New York	July 16	$40 per week	State architect.
Architectural draughtman	Samuel B. Crosby	Middletown	Feb. 1	$5 per day	State architect.
Architectural draughtman	Lorenzo S. Arnold	Albany	May 28	$3.50 per day	State architect.
Architectural draughtman	Albert A. Chadwick	Ithaca	June 24	$18 per week	State architect.
Architectural draughtman	William L. Bottomley†	New York	Nov. 1	$25 per week	State architect.
Architectural draughtman	William L. Bottomley	New York	Dec. 1	$1,250	State architect.
Assistant in bacteriology	James Wilsón	Stillwater, Okla.	July 15	720	Agricultural experiment station, Geneva.
Assistant in botany	George T. French	Tewksbury, Mass.	July 16	720	Agricultural experiment station, Geneva.
Assistant bacteriologist	Mott C. Cunningham	Albany	Oct. 15	1,500	Department of health.
Assistant in entomology	William J. Schoene	Geneva	July 7	720	Agricultural experiment station, Geneva.
Assistant in horticulture	Richard Wellington	Amherst, Mass.	July 15	720	Agricultural experiment station, Geneva.
Assistant chemist	Anton R. Rose	Durham, N. H.	Feb. 1	720	Agricultural experiment station, Geneva.
Assistant chemist	Herman O. Luderer	New York	May 1	720	Department of health.
Assistant sanitary chemist	Albert J. Slack	Stoneham, Mass.	Nov. 1	720	Department of health.
Assistant civil engineer	Joseph P. Burns	Watertown	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	John P. Newton	Fort Miller	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Ernest F. Avres	Fulton	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Homer C. Kline	Fort Miller	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Edward J. Doyle	Albany	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Joseph N. Slater	Little Falls	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Robert H. Merrill	Fonda	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Chester J. Myers	Utica	March 2	$5 per day	Engineer and surveyor.
Assistant civil engineer	Charles M. Cole, Jr.	Kansas City, Mo.	March 5	$5 per day	Engineer and surveyor.
Assistant civil engineer	John B. Wright	Lynn, Mass.	March 12	$5 per day	Engineer and surveyor.
Assistant civil engineer	James L. Chapman	New York	March 12	$5 per day	Engineer and surveyor.
Assistant civil engineer	Ernest G. Raynor	Albany	March 15	$5 per day	Engineer and surveyor.
Assistant civil engineer	Alfred L. Simmons	Dorchester, Mass.	March 15	$5 per day	Engineer and surveyor.

* Veteran † Temporary

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Assistant civil engineer	George R. Winslow	Allston, Mass	March 19	$6 per day	Engineer and surveyor.
Assistant civil engineer	Oscar F. Bellows	Oswego	April 2	$5 per day	Engineer and surveyor.
Assistant civil engineer	Fred J. Wilbur	Buffalo	May 7	$5 per day	Engineer and surveyor.
Assistant civil engineer	Robert E. Horton	Utica	May 9	$6 per day	Engineer and surveyor.
Assistant civil engineer	Anthony E. Steere	Waterford	May 14	$5 per day	Engineer and surveyor.
Assistant civil engineer	John H. Huber	Buffalo	May 14	$5 per day	Engineer and surveyor.
Assistant civil engineer	Arthur H. Pratt	Philadelphia, Pa.	May 21	$6 per day	Engineer and surveyor.
Assistant civil engineer	Paul E. Green	Winona, Minn.	May 28	$6 per day	Engineer and surveyor.
Assistant civil engineer	Henry B. Brewster	Syracuse	June 4	$5 per day	Engineer and surveyor.
Assistant civil engineer	Waldo S. Coulter	Clinton, Mass.	June 7	$6 per day	Engineer and surveyor.
Assistant civil engineer	John W. Hughes	Schenectady	June 11	$6 per day	Engineer and surveyor.
Assistant civil engineer	Winslow B. Watson	Fort Edward	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Edward Anderberg	Tonawanda	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Leland W. Irish	Albany	July 1	$6 per day	Engineer and surveyor.
Assistant civil engineer	James B. Maguire	Albany	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	William W. Cronin	Syracuse	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Nathan E. Young	New York	July 11	$6 per day	Engineer and surveyor.
Assistant civil engineer	Robert J. Harding	Hudson	July 15	$6 per day	Engineer and surveyor.
Assistant civil engineer	David R. Lee	Middletown	July 16	$5 per day	Engineer and surveyor.
Assistant civil engineer	Thomas R. Tetley, Jr.	Fulton	July 16	$5 per day	Engineer and surveyor.
Assistant civil engineer	Charles R. Allen, Jr.	Barre, Vt.	July 23	$5 per day	Engineer and surveyor.
Assistant civil engineer	Frank B. Williams	Schenectady	Aug 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Lewis T. Howard	Albany	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	John P. Kelley	Rochester	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Spencer J. Stewart	New York	Aug. 1	$6 per day	Engineer and surveyor.
Assistant civil engineer	Emerson H. Stewart	New York	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Frederic A. Biggi	Albany	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Walter G. Craig	Watervliet	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	James H. Sturdevant	Albany	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Ernest J. Howe	Mount Vernon	Aug. 13	$5 per day	Engineer and surveyor.
Assistant civil engineer	Ernest W. Hendricks	Kingston	Aug. 15	$5 per day	Engineer and surveyor.
Assistant civil engineer	Henry J. Langlois	Johnstown, Pa.	Aug. 22	$5 per day	Engineer and surveyor.
Assistant civil engineer	Frederick W. Harris	Pittsburg, Pa.	Aug. 24	$6 per day	Engineer and surveyor.
Assistant civil engineer	John S. Clancy	Buffalo	Sept. 11	$5 per day	Engineer and surveyor.
Assistant civil engineer	Howard E. Smith	Ashtabula, Ohio	Sept. 14	$6 per day	Engineer and surveyor.
Assistant civil engineer	William C. Perkins	Philadelphia, Pa.	Sept. 17	$6 per day	Engineer and surveyor.
Assistant civil engineer	William R. Neely	Newburgh	Oct. 1	$6 per day	Engineer and surveyor.
Assistant civil engineer	John H. McElroy	Albany	Oct. 8	$6 per day	Engineer and surveyor.
Assistant civil engineer	Harry Shoemaker	Fort Edward	Nov. 1	$6 per day	Engineer and surveyor.
Assistant electrical engineer	Fred A. Patterson	Brooklyn	April 14	$600	Long Island state hospital.
Assistant electrical engineer	Edward E. Browne	Dannemora	May 18	720	Elmira reformatory.
Assistant electrical engineer	Ralph A. Porter	Liverpool	June 9	600	Long Island state hospital.

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Assistant electrical engineer..	Ray L. Fiero.....	New York	Nov.	21	900	Manhattan state hospital.
Assistant engineer, steam and electrical	Edward T. Baxter.....	Syracuse	Dec.	24	900	Onondaga county court house.
Assistant engineer, steam and electrical	Thomas H. Ruston.....	Syracuse	Dec.	24	900	Onondaga county court house.
Assistant foreman of knitting industry	Joseph C. Taylor.....	Watervliet	Aug.	22	$3.50 per day	Sing Sing prison.
Assistant index clerk.....	William A. Grimshaw†....	Brooklyn	Feb.	1	$100 per mo.	Register, Kings county.
Assistant index clerk.....	Potter S. Rodgers†.....	Brooklyn	Feb.	8	$100 per mo.	Register, Kings county.
Assistant index clerk.....	William A. Grimshaw....	Brooklyn	March	1	$1,200	Register, Kings county.
Assistant index clerk.....	Potter S. Rodgers.....	Brooklyn	March	8	1,200	Register, Kings county.
Assistant indexer	Caroline R. White.....	Rochester	Nov.	15	720	Clerk, Monroe county.
Assistant matron.....	Lillian A. Burns.....	Buffalo	Nov.	23	824	Erie county almshouse.
Assistant in microscopy.....	Marie Onuf.....	Buffalo	Feb.	1	720	Cancer laboratory, Department of health.
Assistant sanitary engineer...	Henry B. Cleveland.....	Amsterdam	May	28	$5 per day when emp'y'd	Department of health.
Assistant sanitary engineer...	Henry N. Ogden.....	Ithaca	July	13	$5 per day when emply'd	Department of health.
Assistant to state librarian..	Judson T. Jennings.....	Albany	Oct.	1	$2,100	Education department.
Assistant steam engineer....	Joseph A. Dugan†.....	Binghamton	Jan.	15	$70 per mo.	Public buildings.
Assistant steam engineer....	John Maloy.....	Albany	Feb.	1	$480	Albany county almshouse.
Assistant steam engineer....	Robert E. Latson.....	Rochester	Feb.	1	800	Monroe county court house.
Assistant steam engineer....	John Wilson.....	Rochester	March	1	720	Monroe county jail.
Assistant steam engineer....	Alvin M Creenan.....	Buffalo	March	24	750	Buffalo state hospital.
Assistant steam engineer....	Frank Lowe.....	New York	April	7	900	Manhattan state hospital.
Assistant steam engineer....	Earl L. Rittenhouse.....	Sonyea	April	16	600	Industrial school, Rochester.
Assistant steam engineer....	Carl A. Everett.....	Bedford	May	22	480	Reformatory for women, Bedford.
Assistant steam engineer....	Herman F. Hunt.....	Rochester	June	1	800	Monroe county court house.
Assistant steam engineer....	Lewis B. Phillips.....	Middletown	June	1	900	Kings Park state hospital.
Assistant steam engineer....	Samuel F. Collins.....	Binghamton	June	25	600	Thomas Indian school, Iroquois.
Assistant steam engineer....	Frank R. Williams.....	Syracuse	July	5	600	Industrial school, Rochester.
Assistant steam engineer....	Thomas Malloy.....	Richfield Springs...	Aug.	14	600	Matteawan state hospital.
Assistant steam engineer....	Joseph A. Dugan†.....	Albany	Sept.	18	$70 per mo.	Public buildings.
Assistant steam engineer....	Peter S. Tompkins.....	Elmira	Sept.	20	$600	Industrial school, Rochester.
Assistant steam engineer....	Joseph A. Dugan.....	Albany	Oct.	24	840	Public buildings.
Assistant steam engineer....	Charles H. Blood.....	Oxford	Nov.	13	600	Woman's relief corps home, Oxford.
Assistant steam engineer....	William W. Stoddart....	Buffalo	Nov.	15	900	Erie county hospital.
Assistant steam engineer....	Franklin S. Whitman, Jr..	Central Islip.....	Nov.	26	900	Manhattan state hospital.
Assistant steam engineer....	George E. Wood.....	Albany	Dec.	24	840	Training school for girls, Hudson.
Assistant steam engineer....	Augustus K. Vradenburg†.	Poughkeepsie	Dec.	24	$50 per mo.	Eastern New York reformatory, Napanoch.
Assistant steam engineer....	Augustus K. Vradenburgh.	Poughkeepsie	Dec.	30	$900	Public buildings.
Assistant superintendent	Mary R. Moore.....	Buffalo	Sept.	1	1,000	Reformatory for women, Bedford.
Auditor of highway accounts..	Evart M. Howland.....	Albany	April	18	$3.50 per day	Engineer and surveyor.
Auditor of highway accounts..	John Gick.....	Saratoga Springs...	May	1	$3.50 per day	Engineer and surveyor.
Auditor of highway accounts..	Archibald B. Culver.....	Chatham Center....	Nov.	12	$3.50 per day	Engineer and surveyor.
Bertillon clerk	John M. Shetland.....	Troy	Jan.	1	$900	Sing Sing prison.
Bertillon clerk	Louis Powers	Ossining	Jan.	1	900	Sing Sing prison.
Boiler inspector.....	Benjamin M. Ray.....	Brooklyn	May	3	3,000	Public works.

† Temporary

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date		Salary	Office
			1906.			
Bookkeeper	Jay D. Powell	Brooklyn	Jan.	8	600	Kings Park state hospital.
Bookkeeper	George A. Plant†	Albany	Jan.	13	$75 per mo.	Banking department.
Bookkeeper	George A. Plant	Albany	Feb.	13	$720	Banking department.
Bookkeeper	Ferdinand I. Fromlet*	New York	Feb.	13	600	Banking department.
Bookkeeper	Arthur H. Dingman	Amsterdam	June	1	600	Custodial asylum, Rome.
Bookkeeper	Alice H. Gibbs†	Sherman	June	25	$60 per mo.	Education department.
Bookkeeper	Nathaniel Aaronson	New York	Aug.	1	$900	Banking department.
Bookkeeper	De Vere E. Smith	Syracuse	Oct.	27	1,500	Eastern New York reformatory, Napanoch.
Bookkeeper	Grace P. Harris†	Raymondville	Nov.	8	$40 per mo.	Thomas Indian school, Iroquois.
Bridge designer	James C. Green	Chicago	July	14	$1,500	Engineer and surveyor.
Bridge draughtsman	Eugene C. Olcott	Syracuse	June	6	1,500	Engineer and surveyor.
Bridge draughtsman	Ray M. Wheeler	Syracuse	Aug.	7	1,200	Engineer and surveyor.
Bridge draughtsman	J. Cyrus Podmore	Schenectady	Oct.	15	1,500	Engineer and surveyor.
Bridge draughtsman	Louis H. Taylor	Brooklyn	Nov.	17	1,380	Engineer and surveyor.
Bridge draughtsman	Jay H. B. Altdoerfer	Roanoke, Va.	Nov.	30	1,380	Engineer and surveyor.
Chainman	James M. Wilson	Albion	March	5	$2.50 per day	Engineer and surveyor.
Chainman	Albert L. Sayer	Ogdensburg	March	5	$2.50 per day	Engineer and surveyor.
Chainman	Albert L. Sayer	Ogdensburg	July	30	$3 per day	Water supply commission.
Chainman	Roscoe H. Sammons	Sammonsville	March	5	$2.50 per day	Engineer and surveyor.
Chainman	Rupert Sturtevant	Theresa	March	5	$2.50 per day	Engineer and surveyor.
Chainman	William R. Trumbull	Lassellville	March	7	$3 per day	Engineer and surveyor.
Chainman	W. E. Waterbury	Nassau	March	7	$3 per day	Engineer and surveyor.
Chainman	Henry C. Little	Rome	March	8	$2.50 per day	Engineer and surveyor.
Chainman	Elias H. Anderson	Buffalo	March	10	$2.50 per day	Engineer and surveyor.
Chainman	Paul D. Jump	Wellsville	March	10	$2.50 per day	Engineer and surveyor.
Chainman	Warren K. Platner	Syracuse	March	12	$2.50 per day	Engineer and surveyor.
Chainman	David W. Scripture	New Hartford	March	12	$2.50 per day	Engineer and surveyor.
Chainman	Albert H. Schentzou	Oswego	March	12	$2.50 per day	Engineer and surveyor.
Chainman	Joseph E. Myers	Portville	March	12	$2.50 per day	Engineer and surveyor.
Chainman	Harvey R. Bedell	Selkirk	May	1	$3 per day	Engineer and surveyor.
Chainman	Robert W. Fivey	Albany	May	28	$2.50 per day	Engineer and surveyor.
Chainman	Charles G. Stiles	Schenectady	June	4	$2.50 per day	Engineer and surveyor.
Chainman	Philip L. Classen	Schenectady	Sept.	1	$3 per day	Engineer and surveyor.
Chainman	Richard N. Barrett	Williamstown, Mass.	Sept.	1	$3 per day	Engineer and surveyor.
Chainman	Roswell D. Cooper	Little Falls	Sept.	11	$3 per day	Engineer and surveyor.
Chainman	Albert E. Wood	West Chazy	Sept.	11	$2.50 per day	Engineer and surveyor.
Chainman	Herbert L. Michael	Kingston	Sept.	12	$3 per day	Engineer and surveyor.
Chainman	Lowell Grossman	Brooklyn	Sept.	17	$2.50 per day	Engineer and surveyor.
Chainman	Raymond C. Pugh	Rochester	Sept.	24	$2.50 per day	Engineer and surveyor.
Chainman	Frederick B. Stoddard	Schenectady	Sept.	24	$2.50 per day	Engineer and surveyor.
Chainman	Russell B. Graham	Utica	Oct.	8	$2.50 per day	Engineer and surveyor.
Chainman	Edward J. Kirk	New York	Oct.	15	$2.50 per day	Engineer and surveyor.

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Chainman	Le Van R. Barnes	Schenectady	Oct.	13	$3 per day	Engineer and surveyor.
Chainman	George L. Barrus	Charlotte	Dec.	14	$2.50 per day	Engineer and surveyor.
Chief, bureau of statistics and information	Rudolph R. Riddell*	Hamilton	Jan.	1	$1,500	Department of agriculture.
Chief engineer	John Van Vlack	Rochester	March	13	900	Custodial asylum, Newark.
Chief engineer	Harry Bache	Syracuse	Sept.	1	1,200	Onondaga county court house.
Chief engineer	Harry A. Munyan	Oxford	Nov.	15	900	Institution for feeble-minded children, Syracuse.
Chief inspector of gas and electricity	Charles H. H. Stone	Albany	Dec.	1	1,800	Commission of gas and electricity.
Clerk	Edith Tomes	Brooklyn	Jan.	1	1,000	Surrogate, Kings county.
Clerk	Mary E. Ready†	Walworth	Jan.	1	$80 per mo.	State board of charities.
Clerk	George H. Small†	Buffalo	Jan.	15	$3 per day	Treasurer, Erie county.
Clerk	Bessie Chichester†	Albany	Jan.	15	$50 per mo.	Department of health.
Clerk	Peter W. Finger†	Albany	Jan.	16	$75 per mo.	Comptroller.
Clerk	Thomas J. White	Brooklyn	Jan.	16	$1,200	Register, Kings county.
Clerk	Harry A. Baylis†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Thomas Mangan†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Stephen J. Hession†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Chauncey H. King†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Ralph E. Brooks†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Victor Maroy†	Buffalo	Jan.	22	$3 per day	Commissioner of elections, Erie county.
Clerk	Alphonzo J. Meyer†	Buffalo	Jan.	22	$3 per day	Commissioner of elections, Erie county.
Clerk	Murray R. Fonda†	New York	Jan.	22	$100 per mo.	Register, New York county.
Clerk	Max Hellinger†	New York	Jan.	23	$100 per mo.	Register, New York county.
Clerk	Arthur M. Milligan	Brooklyn	Feb.	1	$1,200	Register, Kings county.
Clerk	George F. Smith	Brooklyn	Feb.	1	1,200	Register, Kings county.
Clerk	William J. Heffernan†	Albany	Feb.	1	$75 per mo.	Banking department.
Clerk	Joseph Nathan†	Buffalo	Feb.	5	$3 per day	Treasurer, Erie county.
Clerk	James E. Kirk†	Altamont	Feb.	5	$100 per mo.	Prison department.
Clerk	Edith Van Wagner†	Staatsburg	Feb.	9	$50 per mo.	State board of charities.
Clerk	Max Hellinger	New York	Feb.	16	$1,000	Surrogates, New York county.
Clerk	Timothy C. Glennon	New York	Feb.	19	1,000	Surrogates, New York county.
Clerk	Murray R. Fonda	New York	March	5	1,000	Surrogates, New York county.
Clerk	George H. Small†	Buffalo	March	7	$3 per day	Commissioner of elections, Erie county.
Clerk	M. Onnolee Countryman†	Penfield	March	9	$1.25 per day	Board of statutory consolidation (Rochester office).
Clerk	Peter W. Finger	Albany	March	17	$900	Comptroller.
Clerk	Wallace D. Rhines	Rochester	March	21	1,200	Department of excise.
Clerk	Helen E. Hayner†	Rochester	March	22	$1.25 per day	Board of statutory consolidation (Rochester office).
Clerk	Mary M. Spencer†	Rochester	March	33	$1.25 per day	Board of statutory consolidation (Rochester office).
Clerk (storekeeper)	John J. Murphy	Fishkill Landing	April	4	$600	Kings Park state hospital.
Clerk	Mary M. Spencer†	Rochester	April	9	$1.50 per day	Clerk, Monroe county.
Clerk	Frederick Evans	Brooklyn	April	23	$1,000	Surrogate, Kings county.
Clerk	Arthur C. J. Woods	Brooklyn	May	1	1,000	Surrogate, Kings county.

*Veteran. †Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Clerk	Arthur W. Dainard	Brooklyn	May 14	$1,000	Surrogate, Kings county.
Clerk (collector canal statistics)	Edward B. Hawks	Oswego	June 4	$80 per mo.	Public works.
Clerk	Ralph E. Brooks†	Buffalo	June 20	$3 per day	Commissioner of elections, Erie county.
Clerk	Maude C. Hunter†	Canandaigua	June 11	$75 per mo.	Commission in lunacy.
Clerk	Winifred Crowe	Buffalo	July 1	$660	Erie county almshouse.
Clerk	Edwin R. Gage	South Berlin	July 12	600	Elmira reformatory.
Clerk	William V. Green†	Albany	July 13	$75 per mo.	Civil service commission.
Clerk	Alphonzo J. Meyer†	Buffalo	July 16	$3 per day	Commissioner of elections, Erie county.
Clerk	Christine I. Cunz	Van Nest	Dec. 28	$720	Purchasing steward, state hospitals.
Clerk	Helena A. Carroll†	Rochester	Aug. 6	$1.50 per day	Clerk, Monroe county.
Clerk	Ida Hauf	New York	Oct. 4	$720	Purchasing steward, state hospitals.
Clerk	Maude C. Hunter†	Canandaigua	Aug. 7	$100 per mo.	Department of excise.
Clerk	John C. Guffin	Albany	Sept. 17	$1,200	Engineer and surveyor.
Clerk	Mary E. Ready†	Walworth	Aug. 8	$1.50 per day	Clerk, Monroe county.
Clerk	Mabel L. Crounse	Altamont	Oct. 1	$720	Department of labor.
Clerk	Chester A. A. Jordan	Rochester	Oct. 15	720	Clerk, Monroe county.
Clerk	Joseph B. Cummings	Brooklyn	Oct. 14	1,400	District attorney, Kings county.
Clerk	George H. Small†	Buffalo	Oct. 26	$3 per day	Commissioner of elections, Erie county.
Clerk	William E. Rooney	New York	Oct. 22	$1,000	Surrogates, New York county.
Clerk	Ralph E. Brooks†	Buffalo	Dec. 3	$3 per day	Commissioner of elections, Erie county.
Clerk	Jay H. Bowker	Owasco	Oct. 29	$720	Elmira reformatory.
Clerk	Zella Sitterly†	Syracuse	Nov. 1	$50 per mo.	Institution for feeble-minded children, Syracuse.
Clerk	Peter N. Shippee	Spragueville	Nov. 15	$600	Banking department.
Clerk	Jennie M. Wickham†	Albany	Nov. 19	$50 per mo.	Department of labor.
Clerk	Mary A. Moore†	Port Henry	Nov. 26	$50 per mo.	Department of labor.
Clerk	J. M. Downes	New York	Dec. 1	$480	Comptroller (New York office).
Copyist (pen)	Helen W. Cash	Buffalo	Feb. 1	4c per folio	Clerk, Erie county.
Copyist (pen)	Nellie Guy	Buffalo	April 23	4c per folio	Clerk, Erie county.
Copyist (pen)	Clara A. Priebe	Buffalo	June 27	4c per folio	Clerk, Erie county.
Copyist (pen)	Samueul C. Manes	Brooklyn	June 4	5c per folio	Register, Kings county.
Copyist (pen)	George W. Dennehy	Brooklyn	June 11	5c per folio	Register, Kings county.
Copyist (pen)	John H. Callaghan	Brooklyn	June 28	5c per folio	Register, Kings county.
Copyist (pen)	Joseph B. Cummings	Brooklyn	Aug. 16	5c per folio	Register, Kings county.
Copyist (pen)	George C. Schnitzer	Brooklyn	Aug. 16	5c per folio	Register, Kings county.
Copyist (pen)	Abraham Holzmann	Brooklyn	Aug. 16	5c per folio	Register, Kings county.

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Copyist (pen)	R. S. McAvoy	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Patrick O'K. McGauran	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Alexander H. Manes	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Florence L. Wilcox	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Edward J. Morrison	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Millicent C. Fehr	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Isaac Cowan	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Nathaniel M. Brown	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Ella Donigan	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Alfred A. Mitchell	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	John J. Walsh	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Jacob Stutsky	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	William A. Johnston	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Edward B. Ladd	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	David E. Van Gieson	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Herbert E. Bush	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Jacob Morris	Brooklyn	Aug.	16	5c per folio	Register, Kings county.
Copyist (pen)	Ruby R. Pope	Brooklyn	Aug.	24	5c per folio	Register, Kings county.
Copyist (pen)	Corrine Carpenter	Brooklyn	Aug.	23	5c per folio	Register, Kings county.
Copyist (pen)	Florence A. Riley	Brooklyn	Sept.	1	5c per folio	Register, Kings county.
Copyist (pen)	Marion O. Ross	Brooklyn	Oct.	8	5c per folio	Register, Kings county.
Copyist (pen)	Frederick Schroeder	Brooklyn	Nov.	16	5c per folio	Register, Kings county.
Copyist (pen)	George M. Schumacher	Brooklyn	Nov.	23	5c per folio	Register, Kings county.
Copyist (pen)	Aaron Starr	Brooklyn	Nov.	23	5c per folio	Register, Kings county.
Copyist (pen)	Morris Finkelstone	Brooklyn	Nov.	26	5c per folio	Register, Kings county.
Copyist (pen)	George W. Breuker	Brooklyn	Nov.	26	5c per folio	Register, Kings county.
Copyist (pen)	Robert E. Hopkins	Brooklyn	Nov.	26	5c per folio	Register, Kings county.
Copyist (pen)	George B. Houston	Brooklyn	Nov.	26	5c per folio	Register, Kings county.
Copyist (pen)	William A. Hartye, Jr.	Brooklyn	Dec.	1	5c per folio	Register, Kings county.
Copyist (pen)	Patrick H. Dalton†	Brooklyn	Dec.	1	5c per folio	Register, Kings county.
Copyist (pen)	Harry A. Goldstein†	Brooklyn	Dec.	1	5c per folio	Register, Kings county.
Copyist (pen)	William J. Keating†	Brooklyn	Dec.	1	5c per folio	Register, Kings county.
Copyist (pen)	Alexander Rothenberg	Brooklyn	Dec.	4	5c per folio	Register, Kings county.
Copyist (pen)	Michael H. Rose	Brooklyn	Dec.	12	5c per folio	Register, Kings county.
Copyist (typewriter)	Joseph L. Bien	Brooklyn	June	5	5c per folio	Register, Kings county.
Copyist (typewriter)	Ralph C. Kimmey	Brooklyn	June	7	5c per folio	Register, Kings county.
Copyist (typewriter)	Joseph P. Bennett	Brooklyn	June	7	5c per folio	Register, Kings county.
Copyist (typewriter)	Lena Strauss	Brooklyn	June	11	5c per folio	Register, Kings county.
Copyist (typewriter)	Margaret E. Mylod	Brooklyn	June	11	5c per folio	Register, Kings county.
Copyist (typewriter)	Fannie V. Hickman	Brooklyn	June	11	5c per folio	Register, Kings county.
Copyist (typewriter)	Hugh A. McCloskey	Brooklyn	June	11	5c per folio	Register, Kings county.
Copyist (typewriter)	Walter S. Tuley	Brooklyn	July	16	5c per folio	Register, Kings county.
Copyist (typewriter)	Harry H. Shutte	Brooklyn	July	18	5c per folio	Register, Kings county.
Copyist (typewriter)	Tillie E. Leyer	Brooklyn	July	19	5c per folio	Register, Kings county.
Copyist (typewriter)	Edith I. Hoyle	Brooklyn	July	19	5c per folio	Register, Kings county.
Copyist (typewriter)	Florence B. Miller	Brooklyn	July	23	5c per folio	Register, Kings county.
Copyist (typewriter)	Anton Hyde	Brooklyn	July	23	5c per folio	Register, Kings county.
Copyist (typewriter)	Sadie McCleary	Brooklyn	July	23	5c per folio	Register, Kings county.
Copyist (typewriter)	Lillian Van Bussum	Brooklyn	July	23	5c per folio	Register, Kings county.

† Temporary.

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APPOINTMENTS IN EXEMPT CLASS — *Continued*

Date		NAME	Position	Salary	Office
1906					
May	1	John F. O'Neill	Indictment clerk	$1,500	District attorney, New York county
October	1	Jane K. Weatherlow	Institute instructor	1,200	Education department
January	23	William B. Zimmer	Managing clerk	720	District attorney, Monroe county
December	1	Michael J. Reagan	Mediator of industrial disputes	2,400	Department of labor
June	1	Edwin H. Wolcott	Medical expert on contagious diseases	1,500	Department of health
January	1	W. J. Mothersell	Messenger to secretary	960	Executive department
	1	William Kuhlman	Messenger	300	Board of supervisors, Erie county
February	6	Charles J. Peters	Messenger	300	Board of supervisors, Erie county
January	1	William E. Burke	Morgue keeper	720	Erie county medical examiner
	4	George R. Shanley	Morgue keeper	720	Erie county medical examiner
	1	Joseph Thries	Morgue keeper	720	Erie county medical examiner
	1	Charles H. Corbett, Jr.	Mortgage tax deputy	2,500	Register, Kings county
June	1	Martin McDonough	Parole agent	300	Elmira reformatory
February	1	Harry P. Worthing	Parole officer	1,200	Auburn prison
August	1	E. N. Parke	Parole officer	1,200	Auburn prison
October	1	Charles C. Caldwell	Parole officer	1,200	Auburn prison
January	1	Louis Bernstein	Process server	1,000	District attorney, New York county
	1	William J. Dorgan	Process server	1,000	District attorney, New York county
	1	C. F. Dunderdale, Jr.	Process server	1,000	District attorney, New York county
	1	Joseph Leibner	Process server	1,000	District attorney, New York county
	1	Leo Lowenthal	Process server	1,000	District attorney, New York county
	1	Frank McNeirney	Process server	1,000	District attorney, New York county
	1	Phil B. McCaffray	Process server	1,000	District attorney, New York county
	1	Archie F. Marden	Process server	1,000	District attorney, New York county
	1	Joseph T. Regan	Process server	1,000	District attorney, New York county
February	1	Joseph Pell	Process server	1,000	District attorney, New York county
May	1	Michael F. Healy	Process server	1,000	District attorney, New York county
March	6	Arthur Kiesow	Process server	1,000	District attorney, New York county

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August	1	William Cowans	Process server	$1,000	District attorney, New York county
March	5	Frank X. Wood	Purchasing agent	2,000	Board of supervisors, Onondaga county
January	18	Edward J. H. Rogers	Recording and index clerk	1,500	Clerk, New York county
October	17	Peter J. Garvey	Satisfaction clerk	3,400	Register, New York county
July	1	William H. Switzer	Secretary	2,000	State superintendent of elections
December	1	Horace F. Hunt	Secretary	3,000	State superintendent of elections
January	1	Herbert H. Reilly	Secretary	2,500	Register, New York county
	1	James Mulhane	Secretary	1,500	Sheriff, Kings county
February	1	Alfred R. Calhoun	Secretary	1,500	Register, Kings county
January	1	Adele B. Amrath	Secretary	1,500	Clerk, Kings county
September	1	Werna A. Coble	Secretary	1,500	Clerk, Kings county
December	1	Helen S. Coble	Secretary	1,500	Clerk, Kings county
January	1	Thomas Riley	Sergeant-at-arms	300	Board of supervisors, Erie county
August	1	Albert Ferguson	Special agent	1,800	Tax commission
October	10	Ralph Thompson	Special agent	1,800	Tax commission
	1	Moses M. McKee	Special deputy commissioner	4,000	Department of excise
June	7	H. Walter Lee	Special deputy commissioner	3,500	Department of excise
	16	John Grimm, Jr	Special deputy commissioner	3,000	Department of excise
January	1	Stephen J. Stilwell	Special deputy	3,000	Register, New York county
July	1	E. A. Needham	Special messenger	1,200	Attorney-general
January	31	Edward N. VanCott	Stenographer	1,500	Attorney-general
July	1	Anna M. Karr	Stenographer	1,500	Attorney-general
March	1	John J. Smith	Stenographer	1,000	District attorney, New York county
	1	Anna Schoenfeld	Stenographer	1,000	District attorney, New York county
January	10	Benjamin W. Smith	Stenographer to governor	2,500	Executive department
	1	George S. Hendrickson	Stenographer	1,500	District attorney, Queens county
	1	Peter Mahoney	Stenographer	2,000	District attorney, Kings county
April	5	Katherine M. Brueck	Stenographer to grand jury	720	District attorney, Monroe county
January	1	James E. Keyes	Stenographer to grand jury	$10 per day	District attorney, New York county
June	1	Daniel W. Cahill	Superintendent	$5,000	Public buildings
April	12	P. J. O'Connor	Superintendent	2,000	Woman's relief corps home, Oxford
	15	Joseph B. Fisher	Superintendent	1,500	Monroe county court house
	30	Richard A. Vanderboget	Superintendent of canal repairs	1,500	Public works
November	1	Daniel F. Breitenstein	Superintendent of canal repairs	1,500	Public works
April	6	Albert C. Wiegand	Superintendent of indexing	2,000	Register, New York county
January	1	George S. Scofield, Jr.	Transfer tax appraiser	500	Comptroller

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APPOINTMENTS IN EXEMPT CLASS — *Concluded*

Date		NAME	Position	Salary	Office
1906					
November	9	Headley M. Greene.....	Transfer tax appraiser.....	$4,000	Comptroller
April	9	Amanda M. Taber.....	Typewriter operator	1,500	Supreme court, appellate division, second department
January	1	John J. Clahan.....	Under sheriff	2,500	Erie county
	1	George J. Phillips.....	Under sheriff	6,000	Kings county
	1	Maurice Carmody	Warden of jail.....	3,000	Sheriff, Kings county
August	2	Charles F. Reagan.....	Warden of jail.....	3,000	Sheriff, New York county
November	1	Brooks B. Martis.....	Watchman	420	Woman's relief corps home, Oxford
December	1	Stephen N. Leach.....	Watchman	420	Woman's relief corps home, Oxford

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APPOINTMENTS IN COMPETITIVE CLASS.

Position	Name	Address	Date	Salary	Office
			1906		
Abstract clerk	Lawrence F. Hogan	Syracuse	March 7	50% of fees	Clerk, Onondaga county.
Abstract clerk	John Bates	Syracuse	April 17	50% of fees	Clerk, Onondaga county.
Abstract clerk	Schuyler W. Terry	Syracuse	Sept. 15	50% of fees	Clerk, Onondaga county.
Apothecary (special attendant, drug room)	Charles V. Sands*	Brooklyn	April 4	$450	Kings Park state hospital.
Apothecary (Homeopathic pharmacist)	Andrew W. McLaughlin	Albany	June 4	900	Gowanda state hospital.
Apothecary	Franklin W. Scott, Jr.	Albany	Dec. 3	900	Long Island state hospital.
Apothecary	Harry McG. King	New York	Dec. 3	900	Manhattan state hospital.
Archeologist	Arthur C. Parker	Albany	Oct. 16	900	Education department.
Architectural designer	Clarence B. Cutler	Stanhope, N. J.	April 2	2,400	State architect.
Architectural designer	H. P. Alan Montgomery	New York	July 16	$40 per week	State architect.
Architectural draughtman	Samuel B. Crosby	Middletown	Feb. 1	$5 per day	State architect.
Architectural draughtman	Lorenzo S. Arnold	Albany	May 28	$3.50 per day	State architect.
Architectural draughtman	Albert A. Chadwick	Ithaca	June 24	$18 per week	State architect.
Architectural draughtman	William L. Bottomley†	New York	Nov. 1	$25 per week	State architect.
Architectural draughtman	William L. Bottomley	New York	Dec. 1	$1,250	State architect.
Assistant in bacteriology	James Wilson	Stillwater, Okla.	July 15	720	Agricultural experiment station, Geneva.
Assistant in botany	George T. French	Tewksbury, Mass.	July 16	720	Agricultural experiment station, Geneva.
Assistant bacteriologist	Mott C. Cunningham	Albany	Oct. 15	1,500	Department of health.
Assistant in entomology	William J. Schoene	Geneva	July 7	720	Agricultural experiment station, Geneva.
Assistant in horticulture	Richard Wellington	Amherst, Mass.	July 15	720	Agricultural experiment station, Geneva.
Assistant chemist	Anton R. Rose	Durham, N. H.	Feb. 1	720	Agricultural experiment station, Geneva.
Assistant chemist	Herman O. Luderer	New York	May 1	720	Department of health.
Assistant sanitary chemist	Albert J. Slack	Stoneham, Mass.	Nov. 1	720	Department of health.
Assistant civil engineer	Joseph P. Burns	Watertown	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	John P. Newton	Fort Miller	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Ernest F. Ayres	Fulton	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Homer C. Kline	Fort Miller	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Edward J. Doyle	Albany	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Joseph N. Slater	Little Falls	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Robert H. Merrill	Fonda	March 1	$5 per day	Engineer and surveyor.
Assistant civil engineer	Chester J. Myers	Utica	March 2	$5 per day	Engineer and surveyor.
Assistant civil engineer	Charles M. Cole, Jr.	Kansas City, Mo.	March 5	$5 per day	Engineer and surveyor.
Assistant civil engineer	John B. Wright	Lynn, Mass.	March 12	$5 per day	Engineer and surveyor.
Assistant civil engineer	James L. Chapman	New York	March 12	$5 per day	Engineer and surveyor.
Assistant civil engineer	Ernest G. Raynor	Albany	March 15	$5 per day	Engineer and surveyor.
Assistant civil engineer	Alfred L. Simmons	Dorchester, Mass.	March 15	$5 per day	Engineer and surveyor.

* Veteran † Temporary

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Assistant civil engineer.....	George R. Winslow.....	Allston, Mass.....	March 19	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Oscar F. Bellows.....	Oswego	April 2	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Fred J. Wilbur.....	Buffalo	May 7	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Robert E. Horton.....	Utica	May 9	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Anthony E. Steere.....	Waterford	May 14	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	John H. Huber.....	Buffalo	May 14	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Arthur H. Pratt.....	Philadelphia, Pa....	May 21	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Paul E. Green.....	Winona, Minn.....	May 28	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Henry B. Brewster.....	Syracuse	June 4	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Waldo S. Coulter.....	Clinton, Mass.....	June 7	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	John W. Hughes.....	Schenectady	June 11	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Winslow B. Watson.....	Fort Edward.....	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Edward Anderberg.....	Tonawanda	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Leland W. Irish.....	Albany	July 1	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	James B. Maguire.....	Albany	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	William W. Cronin.....	Syracuse	July 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Nathan E. Young.....	New York	July 11	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Robert J. Harding.....	Hudson	July 15	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	David R. Lee.....	Middletown	July 16	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Thomas R. Tetley, Jr.....	Fulton	July 16	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Charles R. Allen, Jr.....	Barre, Vt.....	July 23	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Frank B. Williams.....	Schenectady	Aug 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Lewis T. Howard.....	Albany	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	John P. Kelley.....	Rochester	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Spencer J. Stewart.....	New York	Aug. 1	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Emerson H. Stewart.....	New York	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Frederic A. Biggi.....	Albany	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Walter G. Craig.....	Watervliet	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	James H. Sturdevant.....	Albany	Aug. 1	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Ernest J. Howe.....	Mount Vernon.....	Aug. 13	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Ernest W. Hendricks.....	Kingston	Aug. 15	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Henry J. Langlois.....	Johnstown, Pa.	Aug. 22	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Frederick W. Harris.....	Pittsburg, Pa.....	Aug. 24	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	John S. Clancy.....	Buffalo	Sept. 11	$5 per day	Engineer and surveyor.
Assistant civil engineer.....	Howard E. Smith.....	Ashtabula, Ohio ...	Sept. 14	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	William C. Perkins.....	Philadelphia, Pa...	Sept. 17	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	William R. Neely.....	Newburgh	Oct. 1	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	John H. McElroy.....	Albany	Oct. 3	$6 per day	Engineer and surveyor.
Assistant civil engineer.....	Harry Shoemaker.....	Fort Edward.....	Nov. 1	$6 per day	Engineer and surveyor.
Assistant electrical engineer..	Fred A. Patterson.....	Brooklyn	April 14	$600	Long Island state hospital.
Assistant electrical engineer..	Edward E. Browne.....	Dannemora	May 18	720	Elmira reformatory.
Assistant electrical engineer..	Ralph A. Porter.....	Liverpool	June 9	600	Long Island state hospital.

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Assistant electrical engineer..	Archie C. Brown.....	Avon	July	27	660	Dannemora state hospital.
Assistant electrical engineer..	Ray L. Fiero.....	New York	Nov.	21	900	Manhattan state hospital.
Assistant engineer, steam and electrical	Edward T. Baxter.....	Syracuse	Dec.	24	900	Onondaga county court house.
Assistant engineer, steam and electrical	Thomas H. Ruston.....	Syracuse	Dec.	24	900	Onondaga county court house.
Assistant foreman of knitting industry	Joseph C. Taylor.....	Watervliet	Aug.	22	$3.50 per day	Sing Sing prison.
Assistant index clerk.....	William A. Grimshaw†....	Brooklyn	Feb.	1	$100 per mo.	Register, Kings county.
Assistant index clerk.....	Potter S. Rodgers†.....	Brooklyn	Feb.	8	$100 per mo.	Register, Kings county.
Assistant index clerk.....	William A. Grimshaw....	Brooklyn	March	1	$1,200	Register, Kings county.
Assistant index clerk.....	Potter S. Rodgers.....	Brooklyn	March	8	1,200	Register, Kings county.
Assistant indexer	Caroline R. White.....	Rochester	Nov.	15	720	Clerk, Monroe county.
Assistant matron.....	Lillian A. Burns.....	Buffalo	Nov.	23	324	Erie county almshouse.
Assistant in microscopy.....	Marie Onuf.....	Buffalo	Feb.	1	720	Cancer laboratory, Department of health.
Assistant sanitary engineer...	Henry B. Cleveland.....	Amsterdam	May	28	$5 per day when emp'y'd	Department of health.
Assistant sanitary engineer...	Henry N. Ogden.....	Ithaca	July	13	$5 per day when emply'd	Department of health.
Assistant to state librarian..	Judson T. Jennings.....	Albany	Oct.	1	$2,100	Education department.
Assistant steam engineer....	Joseph A. Dugan†.....	Binghamton	Jan.	15	$70 per mo.	Public buildings.
Assistant steam engineer....	John Maloy.....	Albany	Feb.	1	$480	Albany county almshouse.
Assistant steam engineer....	Robert E. Latson.....	Rochester	Feb.	1	800	Monroe county court house.
Assistant steam engineer....	John Wilson.....	Rochester	March	1	720	Monroe county jail.
Assistant steam engineer....	Alvin M Creenan.....	Buffalo	March	24	750	Buffalo state hospital.
Assistant steam engineer....	Frank Lowe.....	New York	April	7	900	Manhattan state hospital.
Assistant steam engineer....	Earl L. Rittenhouse.....	Sonyea	April	16	600	Industrial school, Rochester.
Assistant steam engineer....	Carl A. Everett.....	Bedford	May	22	480	Reformatory for women, Bedford.
Assistant steam engineer....	Herman F. Hunt.....	Rochester	June	1	800	Monroe county court house.
Assistant steam engineer....	Lewis B. Phillips.....	Middletown	June	1	900	Kings Park state hospital.
Assistant steam engineer....	Samuel F. Collins.....	Binghamton	June	25	600	Thomas Indian school, Iroquois.
Assistant steam engineer....	Frank R. Williams.....	Syracuse	July	5	600	Industrial school, Rochester.
Assistant steam engineer....	Thomas Malloy.....	Richfield Springs...	Aug.	14	600	Matteawan state hospital.
Assistant steam engineer....	Joseph A. Dugan†.....	Albany	Sept.	18	$70 per mo.	Public buildings.
Assistant steam engineer....	Peter S. Tompkins.....	Elmira	Sept.	20	$600	Industrial school, Rochester.
Assistant steam engineer....	Joseph A. Dugan.....	Albany	Oct.	24	840	Public buildings.
Assistant steam engineer....	Charles H. Blood.....	Oxford	Nov.	13	600	Woman's relief corps home, Oxford.
Assistant steam engineer....	William W. Stoddart....	Buffalo	Nov.	15	900	Erie county hospital.
Assistant steam engineer....	Franklin S. Whitman, Jr..	Central Islip.....	Nov.	26	900	Manhattan state hospital.
Assistant steam engineer....	George E. Wood.....	Albany	Dec.	24	840	Training school for girls, Hudson.
Assistant steam engineer....	Augustus K. Vradenburg†.	Poughkeepsie	Dec.	24	$50 per mo.	Eastern New York reformatory, Napanoch.
Assistant steam engineer....	Augustus K. Vradenburgh.	Poughkeepsie	Dec.	30	$900	Public buildings.
Assistant superintendent	Mary R. Moore.....	Buffalo	Sept.	1	1,000	Reformatory for women, Bedford.
Auditor of highway accounts..	Evart M. Howland.....	Albany	April	18	$3.50 per day	Engineer and surveyor.
Auditor of highway accounts..	John Gick.....	Saratoga Springs...	May	1	$3.50 per day	Engineer and surveyor.
Auditor of highway accounts..	Archibald B. Culver.....	Chatham Center....	Nov.	12	$3.50 per day	Engineer and surveyor.
Bertillon clerk	John M. Shetland.....	Troy	Jan.	1	$900	Sing Sing prison.
Bertillon clerk	Louis Powers	Ossining	Jan.	1	900	Sing Sing prison.
Boiler inspector.....	Benjamin M. Ray.....	Brooklyn	May	3	3,000	Public works.

† Temporary

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906.		
Bookkeeper	Jay D. Powell	Brooklyn	Jan. 8	600	Kings Park state hospital.
Bookkeeper	George A. Plant†	Albany	Jan. 13	$75 per mo.	Banking department.
Bookkeeper	George A. Plant	Albany	Feb. 13	$720	Banking department.
Bookkeeper	Ferdinand I. Fromlet*	New York	Feb. 13	600	Banking department.
Bookkeeper	Arthur H. Dingman	Amsterdam	June 1	600	Custodial asylum, Rome.
Bookkeeper	Alice H. Gibbs†	Sherman	June 25	$60 per mo.	Education department.
Bookkeeper	Nathaniel Aaronson	New York	Aug. 1	$900	Banking department.
Bookkeeper	De Vere E. Smith	Syracuse	Oct. 27	1,500	Eastern New York reformatory, Napanoch.
Bookkeeper	Grace P. Harris†	Raymondville	Nov. 8	$40 per mo.	Thomas Indian school, Iroquois.
Bridge designer	James C. Green	Chicago	July 14	$1,500	Engineer and surveyor.
Bridge draughtsman	Eugene C. Olcott	Syracuse	June 6	1,500	Engineer and surveyor.
Bridge draughtsman	Ray M. Wheeler	Syracuse	Aug. 7	1,200	Engineer and surveyor.
Bridge draughtsman	J. Cyrus Podmore	Schenectady	Oct. 15	1,500	Engineer and surveyor.
Bridge draughtsman	Louis H. Taylor	Brooklyn	Nov. 17	1,380	Engineer and surveyor.
Bridge draughtsman	Jay H. B. Altdoerfer	Roanoke, Va.	Nov. 30	1,380	Engineer and surveyor.
Chainman	James M. Wilson	Albion	March 5	$2.50 per day	Engineer and surveyor.
Chainman	Albert L. Sayer	Ogdensburg	March 5	$2.50 per day	Engineer and surveyor.
Chainman	Albert L. Sayer	Ogdensburg	July 30	$3 per day	Water supply commission.
Chainman	Roscoe H. Sammons	Sammonsville	March 5	$2.50 per day	Engineer and surveyor.
Chainman	Rupert Sturtevant	Theresa	March 5	$2.50 per day	Engineer and surveyor.
Chainman	William R. Trumbull	Lassellville	March 7	$3 per day	Engineer and surveyor.
Chainman	W. E. Waterbury	Nassau	March 7	$3 per day	Engineer and surveyor.
Chainman	Henry C. Little	Rome	March 8	$2.50 per day	Engineer and surveyor.
Chainman	Elias H. Anderson	Buffalo	March 10	$2.50 per day	Engineer and surveyor.
Chainman	Paul D. Jump	Wellsville	March 10	$2.50 per day	Engineer and surveyor.
Chainman	Warren K. Platner	Syracuse	March 12	$2.50 per day	Engineer and surveyor.
Chainman	David W. Scripture	New Hartford	March 12	$2.50 per day	Engineer and surveyor.
Chainman	Albert H. Schentzou	Oswego	March 12	$2.50 per day	Engineer and surveyor.
Chainman	Joseph E. Myers	Portville	March 12	$2.50 per day	Engineer and surveyor.
Chainman	Harvey R. Bedell	Selkirk	May 1	$3 per day	Engineer and surveyor.
Chainman	Robert W. Fivey	Albany	May 28	$2.50 per day	Engineer and surveyor.
Chainman	Charles G. Stiles	Schenectady	June 4	$2.50 per day	Engineer and surveyor.
Chainman	Philip L. Classen	Schenectady	Sept. 1	$3 per day	Engineer and surveyor.
Chainman	Richard N. Barrett	Williamstown, Mass.	Sept. 1	$3 per day	Engineer and surveyor.
Chainman	Roswell D. Cooper	Little Falls	Sept. 11	$3 per day	Engineer and surveyor.
Chainman	Albert E. Wood	West Chazy	Sept. 11	$2.50 per day	Engineer and surveyor.
Chainman	Herbert L. Michael	Kingston	Sept. 12	$3 per day	Engineer and surveyor.
Chainman	Lowell Grossman	Brooklyn	Sept. 17	$2.50 per day	Engineer and surveyor.
Chainman	Raymond C. Pugh	Rochester	Sept. 24	$2.50 per day	Engineer and surveyor.
Chainman	Frederick B. Stoddard	Schenectady	Sept. 24	$2.50 per day	Engineer and surveyor.
Chainman	Russell B. Graham	Utica	Oct. 8	$2.50 per day	Engineer and surveyor.
Chainman	Edward J. Kirk	New York	Oct. 15	$2.50 per day	Engineer and surveyor.

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Chainman	Le Van R. Barnes	Schenectady	Oct.	18	$3 per day	Engineer and surveyor.
Chainman	George L. Barrus	Charlotte	Dec.	14	$2.50 per day	Engineer and surveyor.
Chief, bureau of statistics and information	Rudolph R. Riddell*	Hamilton	Jan.	1	$1,500	Department of agriculture.
Chief engineer	John Van Vlack	Rochester	March	13	900	Custodial asylum, Newark.
Chief engineer	Harry Bache	Syracuse	Sept.	1	1,200	Onondaga county court house.
Chief engineer	Harry A. Munyan	Oxford	Nov.	15	900	Institution for feeble-minded children, Syracuse.
Chief inspector of gas and electricity	Charles H. H. Stone	Albany	Dec.	1	1,800	Commission of gas and electricity.
Clerk	Edith Tomes	Brooklyn	Jan.	1	1,000	Surrogate, Kings county.
Clerk	Mary E. Ready†	Walworth	Jan.	1	$50 per mo.	State board of charities.
Clerk	George H. Small†	Buffalo	Jan.	15	$3 per day	Treasurer, Erie county.
Clerk	Bessie Chichester†	Albany	Jan.	15	$50 per mo.	Department of health.
Clerk	Peter W. Finger†	Albany	Jan.	16	$75 per mo.	Comptroller.
Clerk	Thomas J. White	Brooklyn	Jan.	16	$1,200	Register, Kings county.
Clerk	Harry A. Baylis†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Thomas Mangan†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Stephen J. Hession†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Chauncey H. King†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Ralph E. Brooks†	Buffalo	Jan.	17	$3 per day	Treasurer, Erie county.
Clerk	Victor Maroy†	Buffalo	Jan.	22	$3 per day	Commissioner of elections, Erie county.
Clerk	Alphonso J. Meyer†	Buffalo	Jan.	22	$3 per day	Commissioner of elections, Erie county.
Clerk	Murray R. Fonda†	New York	Jan.	22	$100 per mo.	Register, New York county.
Clerk	Max Hellinger†	New York	Jan.	23	$100 per mo.	Register, New York county.
Clerk	Arthur M. Milligan	Brooklyn	Feb.	1	$1,200	Register, Kings county.
Clerk	George F. Smith	Brooklyn	Feb.	1	1,200	Register, Kings county.
Clerk	William J. Heffernan†	Albany	Feb.	1	$75 per mo.	Banking department.
Clerk	Joseph Nathan†	Buffalo	Feb.	5	$3 per day	Treasurer, Erie county.
Clerk	James E. Kirk†	Altamont	Feb.	5	$100 per mo.	Prison department.
Clerk	Edith Van Wagner†	Staatsburg	Feb.	9	$50 per mo.	State board of charities.
Clerk	Max Hellinger	New York	Feb.	16	$1,000	Surrogates, New York county.
Clerk	Timothy C. Glennon	New York	Feb.	19	1,000	Surrogates, New York county.
Clerk	Murray R. Fonda	New York	March	5	1,000	Surrogates, New York county.
Clerk	George H. Small†	Buffalo	March	7	$3 per day	Commissioner of elections, Erie county.
Clerk	M. Onnolee Countryman†	Penfield	March	9	$1.25 per day	Board of statutory consolidation (Rochester office).
Clerk	Peter W. Finger	Albany	March	17	$900	Comptroller.
Clerk	Wallace D. Rhines	Rochester	March	21	1,200	Department of excise.
Clerk	Helen E. Hayner†	Rochester	March	22	$1.25 per day	Board of statutory consolidation (Rochester office).
Clerk	Mary M. Spencer†	Rochester	March	33	$1.25 per day	Board of statutory consolidation (Rochester office).
Clerk (storekeeper)	John J. Murphy	Fishkill Landing	April	4	$600	Kings Park state hospital.
Clerk	Mary M. Spencer†	Rochester	April	9	$1.50 per day	Clerk, Monroe county.
Clerk	Frederick Evans	Brooklyn	April	23	$1,000	Surrogate, Kings county.
Clerk	Arthur C. J. Woods	Brooklyn	May	1	1,000	Surrogate, Kings county.

*Veteran. †Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Clerk	Arthur W. Dainard	Brooklyn	May 14	$1,000	Surrogate, Kings county.
Clerk (collector canal statistics)	Edward B. Hawks	Oswego	June 4	$80 per mo.	Public works.
Clerk	Ralph E. Brooks†	Buffalo	June 20	$3 per day	Commissioner of elections, Erie county.
Clerk	Maude C. Hunter†	Canandaigua	June 11	$75 per mo.	Commission in lunacy.
Clerk	Winifred Crowe	Buffalo	July 1	$660	Erie county almshouse.
Clerk	Edwin R. Gage	South Berlin	July 12	600	Elmira reformatory.
Clerk	William V. Green†	Albany	July 13	$75 per mo.	Civil service commission.
Clerk	Alphonzo J. Meyer†	Buffalo	July 16	$3 per day	Commissioner of elections, Erie county.
Clerk	Christine I. Cuns	Van Nest	Dec. 28	$720	Purchasing steward, state hospitals.
Clerk	Helena A. Carroll†	Rochester	Aug. 6	$1.50 per day	Clerk, Monroe county.
Clerk	Ida Hauf	New York	Oct. 4	$720	Purchasing steward, state hospitals.
Clerk	Maude C. Hunter†	Canandaigua	Aug. 7	$100 per mo.	Department of excise.
Clerk	John C. Guffin	Albany	Sept. 17	$1,200	Engineer and surveyor.
Clerk	Mary E. Ready†	Walworth	Aug. 8	$1.50 per day	Clerk, Monroe county.
Clerk	Mabel L. Crounse	Altamont	Oct. 1	$720	Department of labor.
Clerk	Chester A. A. Jordan	Rochester	Oct. 15	720	Clerk, Monroe county.
Clerk	Joseph B. Cummings	Brooklyn	Oct. 14	1,400	District attorney, Kings county.
Clerk	George H. Small†	Buffalo	Oct. 26	$3 per day	Commissioner of elections, Erie county.
Clerk	William E. Rooney	New York	Oct. 22	$1,000	Surrogates, New York county.
Clerk	Ralph E. Brooks†	Buffalo	Dec. 3	$3 per day	Commissioner of elections, Erie county.
Clerk	Jay H. Bowker	Owasco	Oct. 29	$720	Elmira reformatory.
Clerk	Zella Sitterly†	Syracuse	Nov. 1	$50 per mo.	Institution for feeble-minded children, Syracuse.
Clerk	Peter N. Shippee	Spragueville	Nov. 15	$600	Banking department.
Clerk	Jennie M. Wickham†	Albany	Nov. 19	$50 per mo.	Department of labor.
Clerk	Mary A. Moore†	Port Henry	Nov. 26	$50 per mo.	Department of labor.
Clerk	J. M. Downes	New York	Dec. 1	$480	Comptroller (New York office).
Copyist (pen)	Helen W. Cash	Buffalo	Feb. 1	4c per folio	Clerk, Erie county.
Copyist (pen)	Nellie Guy	Buffalo	April 23	4c per folio	Clerk, Erie county.
Copyist (pen)	Clara A. Priebe	Buffalo	June 27	4c per folio	Clerk, Erie county.
Copyist (pen)	Samuenl C. Manes	Brooklyn	June 4	5c per folio	Register, Kings county.
Copyist (pen)	George W. Denneby	Brooklyn	June 11	5c per folio	Register, Kings county.
Copyist (pen)	John H. Callaghan	Brooklyn	June 28	5c per folio	Register, Kings county.
Copyist (pen)	Joseph B. Cummings	Brooklyn	Aug. 16	5c per folio	Register, Kings county.
Copyist (pen)	George C. Schnitzer	Brooklyn	Aug. 16	5c per folio	Register, Kings county.
Copyist (pen)	Abraham Holzmann	Brooklyn	Aug. 16	5c per folio	Register, Kings county.

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Copyist (pen)	R. S. McAvoy	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Patrick O'K. McGauran	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Alexander H. Manes	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Florence L. Wilcox	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Edward J. Morrison	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Millicent C. Fehr	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Isaac Cowan	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Nathaniel M. Brown	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Ella Donigan	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Alfred A. Mitchell	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	John J. Walsh	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Jacob Stutsky	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	William A. Johnston	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Edward B. Ladd	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	David E. Van Gieson	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Herbert E. Bush	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Jacob Morris	Brooklyn	Aug.	16	5c per folio	Register,	Kings county.
Copyist (pen)	Ruby R. Pope	Brooklyn	Aug.	24	5c per folio	Register,	Kings county.
Copyist (pen)	Corrine Carpenter	Brooklyn	Aug.	23	5c per folio	Register,	Kings county.
Copyist (pen)	Florence A. Riley	Brooklyn	Sept.	1	5c per folio	Register,	Kings county.
Copyist (pen)	Marion O. Ross	Brooklyn	Oct.	8	5c per folio	Register,	Kings county.
Copyist (pen)	Frederick Schroeder	Brooklyn	Nov.	16	5c per folio	Register,	Kings county.
Copyist (pen)	George M. Schumacher	Brooklyn	Nov.	23	5c per folio	Register,	Kings county.
Copyist (pen)	Aaron Starr	Brooklyn	Nov.	23	5c per folio	Register,	Kings county.
Copyist (pen)	Morris Finkelstone	Brooklyn	Nov.	26	5c per folio	Register,	Kings county.
Copyist (pen)	George W. Breuker	Brooklyn	Nov.	26	5c per folio	Register,	Kings county.
Copyist (pen)	Robert E. Hopkins	Brooklyn	Nov.	26	5c per folio	Register,	Kings county.
Copyist (pen)	George B. Houston	Brooklyn	Nov.	26	5c per folio	Register,	Kings county.
Copyist (pen)	William A. Hartye, Jr.	Brooklyn	Dec.	1	5c per folio	Register,	Kings county.
Copyist (pen)	Patrick H. Dalton†	Brooklyn	Dec.	1	5c per folio	Register,	Kings county.
Copyist (pen)	Harry A. Goldstein†	Brooklyn	Dec.	1	5c per folio	Register,	Kings county.
Copyist (pen)	William J. Keating†	Brooklyn	Dec.	1	5c per folio	Register,	Kings county.
Copyist (pen)	Alexander Rothenberg	Brooklyn	Dec.	4	5c per folio	Register,	Kings county.
Copyist (pen)	Michael H. Rose	Brooklyn	Dec.	12	5c per folio	Register,	Kings county.
Copyist (typewriter)	Joseph L. Bien	Brooklyn	June	5	5c per folio	Register,	Kings county.
Copyist (typewriter)	Ralph C. Kimmey	Brooklyn	June	7	5c per folio	Register,	Kings county.
Copyist (typewriter)	Joseph P. Bennett	Brooklyn	June	7	5c per folio	Register,	Kings county.
Copyist (typewriter)	Lena Strauss	Brooklyn	June	11	5c per folio	Register,	Kings county.
Copyist (typewriter)	Margaret E. Mylod	Brooklyn	June	11	5c per folio	Register,	Kings county.
Copyist (typewriter)	Fannie V. Hickman	Brooklyn	June	11	5c per folio	Register,	Kings county.
Copyist (typewriter)	Hugh A. McCloskey	Brooklyn	June	11	5c per folio	Register,	Kings county.
Copyist (typewriter)	Walter S. Tuley	Brooklyn	July	16	5c per folio	Register,	Kings county.
Copyist (typewriter)	Harry H. Shutte	Brooklyn	July	18	5c per folio	Register,	Kings county.
Copyist (typewriter)	Tillie E. Leyer	Brooklyn	July	19	5c per folio	Register,	Kings county.
Copyist (typewriter)	Edith I. Hoyle	Brooklyn	July	19	5c per folio	Register,	Kings county.
Copyist (typewriter)	Florence B. Miller	Brooklyn	July	23	5c per folio	Register,	Kings county.
Copyist (typewriter)	Anton Hyde	Brooklyn	July	23	5c per folio	Register,	Kings county.
Copyist (typewriter)	Sadie McCleary	Brooklyn	July	23	5c per folio	Register,	Kings county.
Copyist (typewriter)	Lillian Van Bussum	Brooklyn	July	23	5c per folio	Register,	Kings county.

† Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Copyist (typewriter)	Chester C. Kaskell	Brooklyn	July 23	5c per folio	Register, Kings county.
Copyist (typewriter)	Frances B. Mason	Brooklyn	July 23	5c per folio	Register, Kings county.
Copyist (typewriter)	Edith C. Egan	Brooklyn	July 24	5c per folio	Register, Kings county.
Copyist (typewriter)	Lydia E. Kaufman	Brooklyn	July 25	5c per folio	Register, Kings county.
Copyist (typewriter)	Magdalene Harloe	Brooklyn	July 30	5c per folio	Register, Kings county.
Copyist (typewriter)	Helen F. Boulton	Brooklyn	July 26	5c per folio	Register, Kings county.
Copyist (typewriter)	Luella S. Bennett	Brooklyn	July 30	5c per folio	Register, Kings county.
Copyist (typewriter)	Stella B. Weinstein	Brooklyn	July 30	5c per folio	Register, Kings county.
Copyist (typewriter)	Margaret T. Bennett	Brooklyn	July 30	5c per folio	Register, Kings county.
Copyist (typewriter)	Harold O. Purvis	Brooklyn	July 30	5c per folio	Register, Kings county.
Copyist (typewriter)	Winifred J. Hylandt	Brooklyn	July 30	5c per folio	Register, Kings county.
Copyist (typewriter)	Jacob Spiegel	Brooklyn	July 31	5c per folio	Register, Kings county.
Copyist (typewriter)	Charles P. McCloskey	Brooklyn	July 31	5c per folio	Register, Kings county.
Copyist (typewriter)	Charles I. Kauffer	Brooklyn	July 31	5c per folio	Register, Kings county.
Copyist (typewriter)	Lawrence S. Kane	Brooklyn	July 31	5c per folio	Register, Kings county.
Copyist (typewriter)	Laura R. Lamport	Brooklyn	Aug. 1	5c per folio	Register, Kings county.
Copyist (typewriter)	Clarence E. Mulford	Brooklyn	Aug. 1	5c per folio	Register, Kings county.
Copyist (typewriter)	Joseph H. Burdette	Brooklyn	Aug. 2	5c per folio	Register, Kings county.
Copyist (typewriter)	John W. Bourke	Brooklyn	Aug. 2	5c per folio	Register, Kings county.
Copyist (typewriter)	John M. Gillan	Brooklyn	Aug. 3	5c per folio	Register, Kings county.
Copyist (typewriter)	John A. Bulger	Brooklyn	Aug. 3	5c per folio	Register, Kings county.
Copyist (typewriter)	Edward F. Price	Brooklyn	Aug. 3	5c per folio	Register, Kings county.
Copyist (typewriter)	William Morris	Brooklyn	Aug. 6	5c per folio	Register, Kings county.
Copyist (typewriter)	James A. Kelly	Brooklyn	Aug. 6	5c per folio	Register, Kings county.
Copyist (typewriter)	Denis W. Corrigan	Brooklyn	Aug. 6	5c per folio	Register, Kings county.
Copyist (typewriter)	James H. Thomass	Brooklyn	Aug. 6	5c per folio	Register, Kings county.
Copyist (typewriter)	Frank R. Doran	Brooklyn	Aug. 6	5c per folio	Register, Kings county.
Copyist (typewriter)	James A. Byrne	Brooklyn	Aug. 16	5c per folio	Register, Kings county.
Copyist (typewriter)	Elizabeth M. Healy	Brooklyn	Aug. 20	5c per folio	Register, Kings county.
Copyist (typewriter)	Mabel E. Gohlinghorst	Brooklyn	Aug. 20	5c per folio	Register, Kings county.
Copyist (typewriter)	Peter F. McCormack	Brooklyn	Aug. 20	5c per folio	Register, Kings county.
Copyist (typewriter)	William H. Cogan	Brooklyn	Aug. 20	5c per folio	Register, Kings county.
Copyist (typewriter)	Winifred M. Wallacet	Brooklyn	Aug. 20	5c per folio	Register, Kings county.
Copyist (typewriter)	Matthew T. Horgan	Brooklyn	Aug. 21	5c per folio	Register, Kings county.
Copyist (typewriter)	James S. Shields	Brooklyn	Aug. 21	5c per folio	Register, Kings county.
Copyist (typewriter)	Eugene J. Conway	Brooklyn	Aug. 21	5c per folio	Register, Kings county.
Copyist (typewriter)	Adele B. Amrath	Brooklyn	Sept. 1	5c per folio	Clerk, Kings county.
Copyist (typewriter)	Winifred M. Wallace	Brooklyn	Sept. 7	5c per folio	Register, Kings county.
Copyist (typewriter)	Winifred J. Hyland	Brooklyn	Sept. 7	5c per folio	Register, Kings county.
Copyist (typewriter)	Mamie L. McCloskey	Brooklyn	Sept. 10	5c per folio	Register, Kings county.
Copyist (typewriter)	Sadie J. Nathan	Brooklyn	Sept. 10	5c per folio	Register, Kings county.

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Copyist (typewriter)	Estelle A. Smith	Brooklyn	Sept.	10	5c per folio	Register, Kings county.
Copyist (typewriter)	Jeanette Asher	Brooklyn	Sept.	10	5c per folio	Register, Kings county.
Copyist (typewriter)	Emma Rennie	Brooklyn	Sept.	12	5c per folio	Register, Kings county.
Copyist (typewriter)	Julia V. Wright	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Maude A. Tousey	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Mary C. Murray	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Orrie P. Quail	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Fannie Abramson	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Edna Corr	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Annie L. Manesse	Brooklyn	Sept.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	Adelaide Marks	Brooklyn	Sept.	19	5c per folio	Register, Kings county.
Copyist (typewriter)	Marie M. King	Brooklyn	Sept.	24	5c per folio	Register, Kings county.
Copyist (typewriter)	Annie R. Madden	Brooklyn	Sept.	24	5c per folio	Register, Kings county.
Copyist (typewriter)	Jennie G. Ford	Brooklyn	Sept.	24	5c per folio	Register, Kings county.
Copyist (typewriter)	Ethel M. Stewart	Brooklyn	Sept.	24	5c per folio	Register, Kings county.
Copyist (typewriter)	Mary A. Tuohy	Brooklyn	Oct.	1	5c per folio	Register, Kings county.
Copyist (typewriter)	William J. Byrne	Brooklyn	Nov.	7	5c per folio	Register, Kings county.
Copyist (typewriter)	Frederick A. Roeder†	Brooklyn	Dec.	26	5c per folio	Register, Kings county.
Coroner's physician	John L. Hazen	Brockport	Jan.	1	$100	Board of supervisors, Monroe county.
County engineer	Everhardt J. Wulff	Tarrytown	Oct.	1	2,500	Board of supervisors, Westchester county.
Court attendant	Arthur S. Bostwick*	Rochester	April	10	900	Sheriff, Monroe county.
Court attendant	Lawrence W. Davis	Rochester	Nov.	1	900	Sheriff, Monroe county.
Court attendant	George H. Truex	Rochester	Nov.	1	900	Sheriff, Monroe county.
Court attendant	Charles J. Geiger	New York	Dec.	1	1,500	Supreme court, first district.
Court attendant and Italian interpreter	Henry Mastrodonato	Rochester	June	1	900	Sheriff, Monroe county.
Court officer	Frank Jarvis	White Plains	April	1	900	Sheriff, Westchester county.
Court officer	William F. Murphy	Tuckahoe	June	4	900	Sheriff, Westchester county.
Dentist	Harry D. Mitchell	Elmira	April	20	144	Elmira reformatory.
Deputy factory inspector	Charles Whelan	Brooklyn	May	14	1,200	Department of labor.
Deputy factory inspector	James H. Bell	Saranac Lake	July	1	1,000	Department of labor.
Deputy factory inspector	William M. Rich	Ithaca	July	1	1,000	Department of labor.
Deputy factory inspector	Abraham Sirota	New York	July	1	1,000	Department of labor.
Deputy factory inspector	William H. Donahue	Cohoes	July	1	1,000	Department of labor.
Deputy factory inspector	Sigmund Horkimer	New York	July	1	1,000	Department of labor.
Deputy factory inspector	Maurice Barshell	New York	July	1	1,000	Department of labor.
Deputy factory inspector	Edward H. Williamson	Brooklyn	July	1	1,000	Department of labor.
Deputy factory inspector	William H. Guyett	Massena	July	1	1,000	Department of labor.
Deputy factory inspector	Solomon N. Brenner	New York	July	1	1,000	Department of labor.
Deputy factory inspector	George S. Cangialosi	New York	July	1	1,000	Department of labor.
Deputy factory inspector	Simeon Goodelman	New York	July	23	1,000	Department of labor.
Deputy factory inspector	Charles F. Miller, Jr.	Albany	Oct.	1	1,000	Department of labor.
Deputy factory inspector	George F. O'Neill	New York	Nov.	12	1,000	Department of labor.
Deputy factory inspector	Joseph S. Altschul	New York	Nov.	26	1,000	Department of labor.
Director of library school	James I. Wyer	Lincoln, Neb.	Jan.	1	300	Education department.
Elevator conductor	Peter Schnerle	Buffalo	April	1	480	City and county hall, Buffalo.
Elevator conductor	Nathan D. Yordon*	Syracuse	Aug.	2	420	Onondaga county court house.

* Veteran. † Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Engineering draughtsman	James R. McClintock	Rochester	Jan. 29	$4 per day	Engineer and surveyor.
Engineering draughtsman	J. Seward Summers	Rochester	March 26	$4 per day	Engineer and surveyor.
Engineering draughtsman	A. George Austin	Fonda	June 1	$4 per day	Engineer and surveyor.
Engineering draughtsman	Clarence E. Weed	Troy	June 11	$4.50 per day	Engineer and surveyor.
Engineering draughtsman	Arthur T. Clark	Menands	June 18	$4 per day	Engineer and surveyor.
Engineering draughtsman	Robert F. T. Wilke	Albany	June 20	$4 per day	Engineer and surveyor.
Engineering draughtsman	Frank R. Hebard	Little Falls	Aug. 4	$4 per day	Engineer and surveyor.
Engineering draughtsman	Otis F. Lewis	Fonda	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	De Witt H. Daley	Ithaca	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	Rexford J. Lyon	Albany	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	William R. Gordon	Albany	Aug. 6	$5 per day	Engineer and surveyor.
Engineering draughtsman	William E. Petty	Schenectady	Aug. 6	$5 per day	Engineer and surveyor.
Engineering draughtsman	Carl F. Hopstein	Syracuse	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	Frederick B. Holmes	Fort Edward	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	Clarence F. deClercq	Little Falls	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	William J. Picard	Albany	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	Mark M. Nelson	Granville	Aug. 6	$5 per day	Engineer and surveyor.
Engineering draughtsman	James A. Galvin	Fort Edward	Aug. 6	$4 per day	Engineer and surveyor.
Engineering draughtsman	Vann R. Phillips	Syracuse	Aug. 11	$4 per day	Engineer and surveyor.
Engineering draughtsman	Charles R. Zorsch	Brighton	Aug. 13	$4.50 per day	Engineer and surveyor.
Engineering draughtsman	Frederick C. Koerner	Troy	Aug. 17	$4 per day	Engineer and surveyor.
Engineering draughtsman	Elwood G. Blessing	Altamont	Aug. 20	$4 per day	Engineer and surveyor.
Engineering draughtsman	Charles H. Chilvers	New York	Sept. 4	$4 per day	Engineer and surveyor.
Engineering draughtsman	John K. Lloyd	Philadelphia, Pa.	Sept. 4	$4 per day	Engineer and surveyor.
Engineering draughtsman	Harry W. Lockwood	Rochester	Oct. 1	$4 per day	Engineer and surveyor.
Engineering draughtsman	Warner G. White	Hanover, N. H.	Oct. 8	$4 per day	Engineer and surveyor.
Engineering draughtsman	Albert G. Card	Watertown	Oct. 8	$4 per day	Engineer and surveyor.
Engineering draughtsman	Frank H. Flint	Albany	Oct. 12	$4 per day	Engineer and surveyor.
Engineering draughtsman	Henry H. Stickney	Albany	Oct. 12	$4 per day	Engineer and surveyor.
Engineering draughtsman	Orville L. Eltinge	Troy	Oct. 15	$4 per day	Engineer and surveyor.
Engineering draughtsman	Harold W. Benedict	Brooklyn	Nov. 1	$4.50 per day	Engineer and surveyor.
Engineering draughtsman	Charles A. Carruth	Rochester	Nov. 1	$4.50 per day	Engineer and surveyor.
Engineering examiner	Richard Hopkins	Ithaca	June 18	$1,500	Civil service commission.
Examiner	John W. Root	Saratoga Springs	Aug. 6	1,000	Civil service commission.
Examiner	E. Christina Racet	Oxford	Jan. 16	$75 per mo.	Civil service commission.
Examiner	E. Christina Racet	Oxford	July 9	$75 per mo.	Civil service commission.
Examiner, civics and economics	Florence C. Hansont	Olean	June 25	$100 per mo.	Education department.
Examiner, civics and economics	Clarence G. Hotalingt	Voorheesville	June 25	$60 per mo.	Education department.

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Examiner, English language and literature	Amy J. Jennings†	Round Lake	June	20	$60 per mo.	Education department.
Examiner, English language and literature	Mary L. Cook†	Saratoga	June	20	$60 per mo.	Education department.
Examiner, English language and literature	Winifred H. Durfee†	Keuka Park	June	23	$60 per mo.	Education department.
Examiner, English language and literature	Florence M. Halsey†	Ithaca	June	23	$60 per mo.	Education department.
Examiner, history	Maud Redmond†	Red Creek	June	23	$60 per mo.	Education department.
Examiner, history	C. Arthur Barber†	McKownville	June	25	$60 per mo.	Education department.
Examiner, history	Herbert McKnight†	Brooklyn	June	27	$75 per mo.	Education department.
Examiner, Latin and Greek	Alice A. DeGraff†	Cohoes	June	20	$70 per mo.	Education department.
Examiner, Latin and Greek	Marion Pratt†	Schenectady	June	21	$75 per mo.	Education department.
Examiner, Latin and Greek	Minnie E. Waite†	Brooklyn	June	25	$75 per mo.	Education department.
Examiner, Latin and Greek	Mabel A. Hill†	Montour Falls	June	25	$60 per mo.	Education department.
Examiner, history, civics and economics	Elwin A. Ladd†	Batavia	June	25	$100 per mo.	Education department.
Fireman	Carl A. Everett	Jamestown	Jan.	22	$780	Public buildings.
Fireman	Samuel McCombe	Albany	Feb.	21	780	Public buildings.
Fireman	Clayton H. Loan	Lysander	April	1	300	Superintendent of poor, Onondaga county.
Fireman	Michael F. Hughes	Albany	Oct.	4	780	Public buildings.
Fireman	Daniel Morrisey	Syracuse	Nov.	1	$2 per day	Onondaga county court house.
Fireman	Olin LeDue	Syracuse	Nov.	1	$2 per day	Onondaga county court house.
Fireman	William H. Purdy	Oxford	Nov.	13	$540	Women's relief corps home, Oxford.
Fireman	Richard O'Toole	Buffalo	Nov.	16	600	Erie county almshouse.
Fireman	Robert F. Hare†	Albany	Nov.	20	$65 per mo.	Public buildings.
Fireman	Graham F. Rugraff	Rochester	Dec.	17	$780	Public buildings.
Foreman of fish hatchery	Henry Davidson	Taggert	Feb.	1	1,080	Forest, fish and game commission.
Foreman of laborers	Burton E. Hodges	Syracuse	May	16	1,500	Public buildings.
Foreman of laborers	Herbert J. Reith	Syracuse	Aug.	1	900	Onondaga county court house.
Guard	William Woodley	Rochester	Jan.	5	600	Elmira reformatory.
Guard	Almon Bogardus	Elmira	March	24	600	Elmira reformatory.
Guard	John G. Courtright	Lestershire	March	31	600	Elmira reformatory.
Guard	James H. Murphy	Elmira	April	9	600	Elmira reformatory.
Guard	Thomas B. Chambers	Elmira	May	9	600	Elmira reformatory.
Guard	Samuel L. Meddaugh	Ellenville	May	28	720	Elmira reformatory.
Guard	Louis E. Lawes	Auburn	Sept.	17	600	Elmira reformatory.
Guard	Claude E. Graves	Fort Hamilton	Oct.	4	600	Elmira reformatory.
Guard	James B. Durnin	Auburn	July	7	660	Eastern New York reformatory, Napanoch.
Guard	Howard F. Dean	Trumansburg	July	13	660	Eastern New York reformatory, Napanoch.
Guard	Louis M. Knapp	Fort Totten	Jan.	1	660	Clinton prison.
Guard	Harry L. Stevens	Ellenville	Jan.	1	660	Clinton prison.
Guard	Wilbur E. Foote	Lockport	April	1	660	Clinton prison.
Guard	Elmer D. Graves	Norwich	April	1	660	Clinton prison.
Guard	William H. Bragg	Sandy Hill	Dec.	3	660	Clinton prison.
Guard	Jesse M. Turo	Camillus	Dec.	6	660	Clinton prison.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Guard	Irving Reynolds	Cobleskill	Dec. 15	$660	Clinton prison.
Guard	Fred I. Roe	Auburn	April 23	660	Sing Sing prison.
Head teacher	Floyd L. Miller	Fort Plain	Sept. 1	600	School for blind, Batavia.
Heating engineer	Elbert W. Tompkins	New York	July 12	2,000	State architect.
Highway inspector	Bernard L. Bird	Buffalo	April 10	$3 per day	Board of supervisors, Erie county.
Highway inspector	Robert M. Walsh	Buffalo	April 16	$3 per day	Board of supervisors, Erie county.
Highway inspector	Eugene S. Lapp	Clarence	April 30	$3 per day	Board of supervisors, Erie county.
Highway inspector	Ralph E. Brooks	Marilla	July 27	$3 per day	Board of supervisors, Erie county.
Highway inspector	Edmund A. Bonney	Rochester	Sept. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Harry D. Waldo	Albion	Sept. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Augustus W. Rogers	Syracuse	Sept. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Frank W. Hartwell	Liptondale	Sept. 1	$4.00 per day	Engineer and surveyor.
Highway inspector	Charles H. Fosdick	Westfield	Sept. 1	$4.00 per day	Engineer and surveyor.
Highway inspector	Horatio S. Mattimore	Albany	Sept. 1	$4.00 per day	Engineer and surveyor.
Highway inspector	Frank L. Bisbee	Binghamton	Sept. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Rea O. Hollenbeck	Goshen	Sept. 6	$4.00 per day	Engineer and surveyor.
Highway inspector	Edwin W. Parsons	Syracuse	Oct. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Chauncey H. Mattison	Syracuse	Oct. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Charles A. Carruth	Rochester	Oct. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	John B. Ryder	Worcester	Oct. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Harry E. Poole	Albany	Oct. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	William S. McLachlin	St. Johnsville	Oct. 12	$3.50 per day	Engineer and surveyor.
Highway inspector	Howard Crounse	Albany	Oct. 25	$4.50 per day	Engineer and surveyor.
Highway inspector	W. Earle Waterbury	Nassau	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Arthur W. Smith	Goshen	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	William R. Trumbull	Delmar	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Joseph R. Mahan	Goshen	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Harvey R. Bedell	Selkirk	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Harry D. Bowen	Norwich	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Robert T. Webster	Rochester	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Herbert C. Wells	Albany	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Goram H. Harter	Herkimer	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Joshua A. Wynkoop	Voorheesville	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Arthur G. Bohannan	Rome	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	W. M. Payne	Albany	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	Albert H. Scheutzou	Syracuse	Nov. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Fred A. Bedell	East Greenbush	Nov. 1	$4.50 per day	Engineer and surveyor.
Highway inspector	George J. Goehl	Syracuse	Nov. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Thomas J. Love	Rochester	Nov. 7	$4.50 per day	Engineer and surveyor.
Highway inspector	George M. Harrer	Utica	Dec. 3	$4.50 per day	Engineer and surveyor.
Industrial teacher	Carrie E. Winspear	Newark	Feb. 1	$360	Custodial asylum, Newark.

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Industrial teacher	Nellie C. Engels	Newark	Feb.	10	360	Custodial asylum, Newark.
Inspector	Winfield A. Holcomb	Fredonia	Jan.	1	2,000	Education department.
Inspector	Alice M. Kautz	Menands	July	20	900	State board of charities.
Inspector	Clarence E. Ford	Batavia	July	20	1,200	State board of charities.
Inspector of locomotive boilers	Garland P. Robinson	Albany	July	3	3,000	Railroad commission.
Inspector of nurseries	Jay A. Thomson	Rochester	Oct.	5	1,200	Department of agriculture.
Inspector, nurse training classes	Annie L. Alline	New York	Dec.	1	1,800	Education department.
Inspector of records and accounts	Richard W. Wallace	Syracuse	March	1	1,200	State board of charities.
Instructor in blacksmithing	Joseph E. Nowlan	Newark Valley	Oct.	1	780	Industrial school, Rochester.
Instructor in carpentry	James S. Wheeler	Horseheads	July	16	870	Elmira reformatory.
Instructor in cooking	Mary A. Pierce	Moira	Sept.	1	480	Reformatory for women, Bedford.
Instructor in molding	Samuel H. Rohr	Rochester	Oct.	1	780	Industrial school, Rochester.
Instructor in printing	Cornelius F. Sullivan	Elmira	Dec.	15	780	Elmira reformatory.
Instructor in sewing	Janet Breckenridge†	Clarkson	April	1	$30 per mo.	Reformatory for women, Bedford.
Instructor in sewing	Janet Breckenridge	Clarkson	Oct.	19	$360	Training school for girls, Hudson.
Instructor in upholstery and wood finishing	James H. Cutchley	Troy	Nov.	13	$3.50 per day	Auburn prison.
Jail physician	Julius S. Berkman	Rochester	Jan.	1	$225	Board of supervisors, Monroe county.
Jail physician	William J. Meyer	White Plains	May	10	400	Board of supervisors, Westchester county.
Janitor	Silas S. Gibbs	Fredonia	Oct.	1	800	Normal school, Fredonia.
Junior bridge draughtsman	Daniel F. Adams	Mount Vernon	March	14	900	Engineer and surveyor.
Junior bridge draughtsman	Elnathan E. Briggs	Schenectady	May	7	900	Engineer and surveyor.
Junior clerk	Allen H. Hincliffe	Wilson	Feb.	14	480	Education department.
Junior clerk	Grace E. Warner†	East Schodack	March	21	$30 per mo.	Education department.
Junior clerk	Marguerite F. McRoden†	Rochester	March	21	$1.25 per day	Board of statutory consolidation (Rochester office.)
Junior clerk	Victor Maroy	Buffalo	April	2	$480	Commissioner of elections, Erie county.
Junior clerk	Meta E. Mills	Albany	April	4	480	Department of health.
Junior clerk	Nellie C. Edwards	Penn Yan	April	16	360	Education department.
Junior clerk	Estelle Jarvis	Albany	April	25	360	Education department.
Junior clerk	Macie E. Kempt	Albany	April	26	$40 per mo.	Education department.
Junior clerk	Mabel L. Cronnset	Altamont	April	27	$40 per mo	Education department.
Junior clerk	Carrie E. Davis	Albany	May	7	$360	Education department.
Junior clerk	Grace E. Warner†	East Schodack	June	1	$40 per mo.	Education department.
Junior clerk	Jane A. S. Gallop†	Albany	June	1	$40 per mo.	Department of labor.
Junior clerk	Adelaide R. Van Aernam†	Albany	June	4	$1.25 per day	Board of statutory consolidation.
Junior clerk (special attendant)	Robert B. Kennedy†	New York	June	8	$37.50 per mo.	Manhattan state hospital.
Junior clerk	Bessie Chichester†	Albany	June	11	$1.25 per day	Board of statutory consolidation.
Junior clerk	Thyra I. Toren†	Albany	June	19	$40 per mo.	Education department.
Junior clerk	Rae Samuels†	Albany	June	19	$40 per mo.	Education department.
Junior clerk	Jennie M. Wickham†	Albany	June	19	$40 per mo.	Education department.
Junior clerk	Emma H. Kelly†	Albany	June	19	$40 per mo.	Education department.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Junior clerk	Georgia Edna Adams†	Delmar	June 20	$40 per mo.	Education department.
Junior clerk	Margaret L. Rodgers†	Albany	June 25	$40 per mo.	Education department.
Junior clerk	Ruth A. Weeden†	Frankfort	June 25	$40 per mo.	Education department.
Junior clerk	Ethel A. Featherstone	Albany	June 25	$40 per mo.	Education department.
Junior clerk	Minnie Fairchild†	Albany	June 25	$40 per mo.	Education department.
Junior clerk	Agnes G. Waters†	Mechanicville	June 25	$40 per mo.	Education department.
Junior clerk	Bessie Chichester†	Albany	June 25	$40 per mo.	Education department.
Junior clerk	Ruth K. Child†	Albany	July 12	$40 per mo.	Commission in lunacy.
Junior clerk	Margaret L. Rodgers	Albany	July 16	$480	Education department.
Junior clerk	Jessie M. McGarr†	Albany	July 29	$30 per mo.	Commission in lunacy.
Junior clerk	Bessie Chichester	Albany	Sept. 1	$360	Education department.
Junior clerk	Bertha G. Thom†	Albany	Sept. 10	$1.25 per day	Board of statutory consolidation.
Junior clerk	Julia E. Boyle†	Albany	Sept. 10	$1.25 per day	Board of statutory consolidation.
Junior clerk	Frances M. Martin†	Albany	Sept. 10	$1.25 per day	Board of statutory consolidation.
Junior clerk	Mabel J. Wynne†	Albany	Sept. 13	$37.50 per mo.	Supreme court reporter.
Junior clerk	Mary L. Fairchild†	Albany	Sept. 17	$1.25 per day	Board of statutory consolidation.
Junior clerk	Macie E. Kemp	Albany	Oct. 1	$480	Education department.
Junior clerk	Edna B. Keyes†	Albany	Oct. 5	$1.25 per day	Board of statutory consolidation.
Junior clerk	Joseph A. McGraw	Albany	Oct. 8	$480	Education department.
Junior clerk	Bertha G. Thom	Albany	Oct. 10	360	Education department.
Junior clerk	Eleanor C. Gibb†	Albany	Oct. 11	$1.25 per day	Board of statutory consolidation.
Junior clerk	Myra C. Wells†	Albany	Oct. 22	$1.25 per day	Board of statutory consolidation.
Junior clerk	John E. F. Minnock	Albany	Nov. 7	$480	Education department.
Junior clerk	Byron H. Peverly	Cohoes	Nov. 7	360	Education department.
Junior clerk	Charles J. Robinson	Manlius	Nov. 12	480	Education department.
Junior clerk	Julia E. Boyle	Albany	Dec. 1	360	Education department.
Jury notice server	John B. Way†	Jamaica	Jan. 26	25c per service	Commissioner of jurors, Queens county.
Jury notice server	Clarence L. Pitcher†	Long Island City	Jan. 27	25c per service	Commissioner of jurors, Queens county.
Jury notice server	John R. Way†	Jamaica	Oct. 29	25c per service	Commissioner of jurors, Queens county.
Keeper	Charles E. Hibbard	Honeoye Falls	March 1	$420	Monroe county penitentiary.
Keeper	Melville Wright	Long Island City	May 1	830	Queens county jail.
Keeper	William L. Crittenden	Rochester	May 10	420	Monroe county penitentiary.
Keeper	Edward M. Cuykendall	Syracuse	June 11	600	Onondaga county penitentiary.
Keeper	Daniel L. Leary, Jr.	Jamesville	Oct. 1	600	Onondaga county penitentiary.
Kitchen keeper	Frederick J. Hahn	Seneca Falls	Aug. 13	1,200	Sing Sing prison.
Law examiner	Herbert W. Huntington†	Ogdensburg	Oct. 22	$150 per mo.	Board of statutory consolidation.
Law librarian	Frank B. Gilbert	Albany	Jan. 1	$2,100	Education department.

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Lecturer	Jeremiah M. Thompson	Penn Yan	Jan.	1	2,500	Education department.
Lecturer	C. Edward Jones	Albany	Oct.	1	2,500	Education department.
Leveler	William H. Snyder	Albany	March	1	$5 per day	Engineer and surveyor.
Leveler	John H. Huber	Buffalo	March	1	$5 per day	Engineer and surveyor.
Leveler	Walter G. Craig	Albany	March	1	$5 per day	Engineer and surveyor.
Leveler	Maurice W. Williams	Goshen	March	1	$5 per day	Engineer and surveyor.
Leveler	Thomas D. Ringwood	Rome	May	1	$4.50 per day	Engineer and surveyor.
Leveler	Oscar Hasbrouck	Troy	May	1	$4.50 per day	Engineer and surveyor.
Leveler	Leland W. Irish	New York	May	9	$4.50 per day	Engineer and surveyor.
Leveler	Charles W. Morris, Jr.	Troy	May	9	$4.50 per day	Engineer and surveyor.
Leveler	James B. Maguire	Albany	May	9	$4.50 per day	Engineer and surveyor.
Leveler	Harry A. Sylvester	Schenectady	May	9	$4.50 per day	Engineer and surveyor.
Leveler	George H. Haley	Watertown	May	14	$4.50 per day	Engineer and surveyor.
Leveler	John B. Winter	Buffalo	May	21	$4.50 per day	Engineer and surveyor.
Leveler	Frederic A. Biggi	New Brighton	June	5	$5 per day	Engineer and surveyor.
Leveler	Edward K. Triol	Troy	June	14	$4.50 per day	Engineer and surveyor.
Leveler	Louis Garbi, Jr.	Albany	July	1	$4.50 per day	Engineer and surveyor.
Leveler	Isaac S. Matlaw	Troy	July	1	$4.50 per day	Engineer and surveyor.
Leveler	Clarence E. Weed	Troy	July	1	$4.50 per day	Engineer and surveyor.
Leveler	Ludlow L. Melius	Albany	July	1	$5 per day	Engineer and surveyor.
Leveler	George A. Flynn	Troy	July	1	$4.50 per day	Engineer and surveyor.
Leveler	Smith O. Steere	New Castle, Penn.	July	3	$4.50 per day	Engineer and surveyor.
Leveler	Samuel F. Carlisle	Albany	July	6	$4.50 per day	Engineer and surveyor.
Leveler	Charles H. Rogers	Geneseo	July	10	$4.50 per day	Engineer and surveyor.
Leveler	William T. Huber	Buffalo	July	16	$4.50 per day	Engineer and surveyor.
Leveler	Lewis Bartlett	Clinton, Mass.	July	16	$4.50 per day	Engineer and surveyor.
Leveler	Thomas J. Schoenlaub	Columbus, Ohio	July	16	$4.50 per day	Engineer and surveyor.
Leveler	Charles F. Crowley	Troy	July	30	$4.50 per day	Engineer and surveyor.
Leveler	Walter W. Ewell	Medford, Mass.	Aug.	1	$4.50 per day	Engineer and surveyor.
Leveler	Albert C. Richards	Lake Placid	Aug.	1	$4.50 per day	Engineer and surveyor.
Leveler	George A. Hool	Albany	Aug.	7	$4.50 per day	Engineer and surveyor.
Leveler	Clinton A. Curtis	Schenectady	Aug.	9	$4.50 per day	Engineer and surveyor.
Leveler	Melvin D. Casler	Albany	Aug.	9	$4.50 per day	Engineer and surveyor.
Leveler	Frank C. Woodward	Waterbury, Conn.	Aug.	10	$4.50 per day	Engineer and surveyor.
Leveler	William J. Durkan	Syracuse	Aug.	10	$4.50 per day	Engineer and surveyor.
Leveler	N. Ross McLoud	Fox Ridge	Aug.	10	$4.50 per day	Engineer and surveyor.
Leveler	J. Fred Barber, Jr.	Bridgeport, Conn.	Sept.	10	$4.50 per day	Engineer and surveyor.
Leveler	Le Roy J. McCarty	Sandy Hill	Sept.	12	$4.50 per day	Engineer and surveyor.
Leveler	Mortimer S. Smith	New York	Sept.	17	$5 per day	Engineer and surveyor.
Leveler	George Yavroumis	Cape May City, N. J	Sept.	17	$4.50 per day	Engineer and surveyor.
Leveler	W. Arthur Lafler	Albion	Sept.	25	$4.50 per day	Engineer and surveyor.
Leveler	Louis Oppenheim	New York	Oct.	1	$4.50 per day	Engineer and surveyor.
Leveler	Adolph H. Rossing	Argyle, Wis.	Oct.	3	$4.50 per day	Engineer and surveyor.
Leveler	Richard V. Collins	Syracuse	Oct.	4	$4.50 per day	Engineer and surveyor.
Leveler	Wilson G. Harger	Rochester	Dec.	26	$4.50 per day	Engineer and surveyor.
Library assistant	Francis L. D. Goodrich	Albany	Jan.	12	$600	Education department.
Library assistant	Julia A. S. Harront	Albany	Jan.	16†	$50 per mo.	Education department.
Library assistant	Mabel E. Leonard†	Albany	Feb.	20	$50 per mo.	Education department.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Library assistant	Julia C. Knowlton†	Albany	Feb. 20	$50 per mo.	Education department.
Library assistant	Julia A. S. Harron	Albany	June 16	$600	Education department.
Library assistant	Julia E. Hillis†	Albany	July 1	$50 per mo.	Education department.
Library assistant	Louis J. Bailey	Albany	July 10	$600	Education department.
Library assistant	Julia Steffa	Albany	Oct. 1	300	Education department.
Library assistant	Sophie K. Hiss	Albany	Oct. 1	600	Education department.
Library assistant	Julia E. Hillis	Albany	Oct. 1	600	Education department.
Library assistant	Anna L. Holding	Albany	Nov. 1	600	Education department.
Marine engineer	James L. Forrest	Brooklyn	May 14	840	Manhattan state hospital.
Marine engineer	Robert McClintock	New York	May 22	840	Manhattan state hospital.
Marine engineer	Charles A. Halloway	New York	July 4	840	Manhattan state hospital.
Marine engineer	James H. Roche	Brooklyn	Sept. 13	900	Manhattan state hospital.
Marine engineer	Daniel J. McGill	Brooklyn	Sept. 22	840	Manhattan state hospital.
Marine engineer	Robert A. Moseley†	Brooklyn	Dec. 23	$125 per mo.	Manhattan state hospital.
Matron	Gertrude A. Squires	Utica	Feb. 15	$720	Craig colony, Sonyea.
Matron	Mary C. Van Duzer	Bedford Station	Sept 1	720	Craig colony, Sonyea.
Matron	Sarah J. Hadley	White Plains	Oct. 8	600	Sheriff, Westchester county.
Matron	Julia A. Duffy	Canton	Nov. 1	600	State hospital, Ray Brook.
Medical superintendent	Melvin P. Burnham	Ray Brook	May 20	3,500	State hospital, Ray Brook.
Messenger	Louis J. Schwartz	New York	Jan. 1	900	Comptroller.
Messenger	Charles B. Dunham, Jr.	Albany	Jan. 25	720	Education department.
Messenger	James E. Kirk	Altamont	March 22	720	Engineer and surveyor.
Messenger	Nathan H. Beck	Brooklyn	April 1	800	Register, Kings county.
Messenger	William J. Myers	New York	April 16	1,200	Commissioner of jurors, New York county.
Messenger	Sidney Szerlip	Brooklyn	April 23	1,000	Surrogate, Kings county.
Messenger	James F. Kavanagh	Brooklyn	April 23	1,000	Surrogate, Kings county.
Messenger	Edward T. Gittins	Brooklyn	July 1	800	Register, Kings county.
Messenger	William B. Hermance	Brooklyn	July 1	800	Register, Kings county.
Messenger	Merton C. Proctor	Brooklyn	Nov. 16	800	Register, Kings county.
Milk expert	Howard E. Miller	Deansboro	June 11	1,100	Department of agriculture.
Milk expert	John L. Gibby	Arcade	Oct. 15	1,100	Department of agriculture.
Music teacher	Ethel M. Crawford	Willard	April 9	300	Institution for feeble-minded children, Syracuse.
Music teacher	Elsie M. Collins	Elmira	Sept. 1	300	Institution for feeble-minded children, Syracuse.
Music teacher	Genetta Williams	North Lawrence	Oct. 1	300	Institution for feeble-minded children, Syracuse.
Nurse	Richard O. Ellis	Sonyea		420	Craig colony, Sonyea.
Nurse	Luther A. Freeman	Plattsburg	Jan. 18	420	Soldiers and sailors' home, Bath.

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Nurse	Alfred J. Graham	Bath	Jan.	18	420	Soldiers and sailors' home, Bath.
Nurse	Hattie C. Patterson	New York	Feb.	1	420	Thomas Indian school, Iroquois.
Nurse	Harlow W. Smith	Sonyea	Feb.	15	420	Craig colony, Sonyea.
Nurse	Alexander Graham	Bath	March	1	420	Soldiers and sailors' home, Bath.
Nurse	Florence M. Howell	Binghamton	March	14	420	House of refuge, Albion.
Nurse	Mary E. Keenan	Sonyea	April	16	480	Industrial school, Rochester.
Nurse	Lillian Brand	Malone	May	3	420	State hospital, West Haverstraw.
Nurse	Mae R. Hudson	Hamilton	June	26	420	State hospital, West Haverstraw.
Nurse	Minnie A. Hendershot	Sonyea	July	1	420	Craig colony, Sonyea.
Nurse	George L. Cornwell	Sonyea	July	1	420	Craig colony, Sonyea.
Nurse	Ella W. Frye	Sonyea	July	1	420	Craig colony, Sonyea.
Nurse	Dellas C. Kemp	Sonyea	July	1	420	Craig colony, Sonyea.
Nurse	Lillian Brandt†	Malone	Sept.	18	$40 per mo.	Woman's relief corps home, Oxford.
Nurse	Bertha R. Van De Walker	Utica	Oct.	2	$420	Custodial asylum, Newark.
Nurse	Ignatius A. Dulsky	Middletown	Oct.	5	420	Soldiers and sailors' home, Bath.
Nurse	Jennie A. Williams	Utica	Oct.	12	420	State hospital, West Haverstraw.
Nurse	Ella L. Rhinehart	East View	Nov.	1	420	Westchester county hospital.
Nurse	Bertha T. Jones	Pavilion	Nov.	1	360	Erie county hospital.
Officer	Mary H. Allen†	Brooklyn	Jan.	21	$25 per mo.	Training school for girls, Hudson.
Officer	Una M. Smith	Honeoye Falls	Jan.	23	$300	Training school for girls, Hudson.
Officer	Cora Adams	Syracuse	Feb.	1	300	Reformatory for women, Bedford.
Officer	Mary E. Collins	Salem	Feb.	1	300	Reformatory for women, Bedford.
Officer	Olive J. Mason†	East Syracuse	Feb.	1	$25 per mo.	Training school for girls, Hudson.
Officer	Mrs. Minnie E. Hollander	Salamanca	Feb.	16	$300	Training school for girls, Hudson.
Officer	Irva A. Smith	Newark	Feb.	27	300	Custodial asylum, Newark.
Officer	Luella M. Harrington	Newark	Feb.	27	300	Custodial asylum, Newark.
Officer	Olive J. Mason	East Syracuse	March	1	300	Training school for girls, Hudson.
Officer	Mary H. Allen	Brooklyn	March	7	300	Training school for girls, Hudson.
Officer	Alida B. Plant	Syracuse	April	1	300	Institution for feeble-minded children, Syracuse.
Officer	Charlotte M. Green	Fulton	April	[illegible]	300	Training school for girls, Hudson.
Officer	Ethel C. Breed	Phoenix	April	10	300	Training school for girls, Hudson.
Officer	Ella J. Hawley	Buffalo	April	11	300	House of refuge, Albion.
Officer	Mary E. Newton	Hudson	April	13	300	Training school for girls, Hudson.
Officer	Mary E. Lathrop	Batavia	April	16	300	Industrial school, Rochester.
Officer	Sarah H. Hoftaling	Newark	April	23	300	Training school for girls, Hudson.
Officer	Josephine Williams	Newark	April	23	300	Training school for girls, Hudson.
Officer	Edna H. Evertsen	Lindenhurst	April	27	300	Reformatory for women, Bedford.
Officer	Jennie F. Quereau	Weedsport	May	17	300	Reformatory for women, Bedford.
Officer	Anna E. Proseus	Newark	May	28	300	House of refuge for women, Albion.
Officer	Ada L. Rivenburgh	Sodus	June	1	300	House of refuge, Albion.
Officer	Mrs. Nellie J. Easland	Silver Springs	June	1	300	Training school for girls, Hudson.
Officer	Margaret A. Dodds	Albany	June	2	300	Training school for girls, Hudson.
Officer	Mrs. Bertha B. Maker	Albany	June	10	300	Training school for girls, Hudson.
Officer	Frances A. Smith†	Germantown	June	23	$30 per mo.	Training school for girls, Hudson.
Officer	Bertha B. Babbitt	Guilford	July	1	$300	House of refuge for women, Albion.
Officer	Bessie H. Whitney	Buffalo	July	1	300	Industrial school, Rochester.
Officer	Josephine Williams	Newark	Aug.	9	300	Reformatory for women, Bedford.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Officer	Genevieve Martin	Harkness	Aug. 15	$300	Training school for girls, Hudson.
Officer	Frances A. Smith	Germantown	Aug. 13	300	Training school for girls, Hudson.
Officer	Laura E. Walker	Newark	Aug. 20	360	House of refuge, Albion.
Officer	Lora E. Sweet	Malone	Aug. 22	300	Training school for girls, Hudson.
Officer	Louise A. Thayer	Morley	Aug. 22	300	Training school for girls, Hudson.
Officer	Elnora A. Brown	Clymer	Sept. 20	300	House of refuge for women, Albion.
Officer	Eloise M. Harrison	Hornell	Sept. 25	300	Training school for girls, Hudson.
Officer	Irene L. House	West Hampton	Sept. 25	300	Training school for girls, Hudson.
Officer	Emma H. Miller	Dundee	Oct. 1	300	Training school for girls, Hudson.
Officer	Elizabeth Ashton	Salem	Oct. 1	300	Training school for girls, Hudson.
Officer	Elizabeth A. Dean	Peekskill	Oct. 6	300	Training school for girls, Hudson.
Officer	Carrie E. James	Fulton	Oct. 8	300	Training school for girls, Hudson.
Officer	Caroline L. Pilcher	Newark	Oct. 11	300	Custodial asylum, Newark.
Officer	Frances J. Boyd	Kingston	Oct. 22	360	Reformatory for women, Bedford.
Officer	Bessie M. Morhous	Ticonderoga	Nov. 1	300	House of refuge, Albion.
Officer	Bertha B. Maker	Nova Scotia, Can.	Nov. 1	300	House of refuge, Albion.
Officer	Jennie Mourin	Syracuse	Nov. 1	300	House of refuge, Albion.
Officer	Maysie Laing	Moriah	Dec. 10	300	Training school for girls, Hudson.
Officer	Michael Leon	New York	Feb. 1	540	Reformatory for women, Bedford.
Officer	Frank C. Riley	Sandy Hill	Feb. 27	540	Industrial school, Rochester.
Officer	Walter C. Cole	New York	April 27	540	Industrial school, Rochester.
Officer	Peter Quinn	Bedford Station	June 18	540	Reformatory for women, Bedford.
Officer	Herman H. Schopfer	Rome	June 27	540	Industrial school, Rochester.
Officer	Harold Smith	Troy	Sept. 19	540	Training school for girls, Hudson.
Officer	Joseph M. Ferguson	Syracuse	Oct. 6	540	Industrial school, Rochester.
Officer	Clyde Hayward	Mechanicville	Oct. 17	540	Industrial school, Rochester.
Officer	Elmer E. Washburn	Elmira	Nov. 1	540	School for blind, Batavia.
Officer	Frank C. Lockwood	Hudson	Nov. 11	540	Industrial school, Rochester.
Officer	Daniel Mahedy	Cold Spring	Nov. 23	540	Training school for girls, Hudson.
Orderly	Charles Spriggs	Bath	Jan. 17	540	Erie county hospital.
Orderly	Everett T. Woodward	Buffalo	April 25	540	Erie county hospital.
Orderly	Frank M. Kuhn	Buffalo	Dec. 1	540	Erie county hospital.
Page	Theodore Kolber	New York	Jan. 1	300	District attorney, New York county.
Page	Joseph Davidson	New York	Jan. 1	300	District attorney, New York county.
Page	William Perlmutter†	New York	Jan. 1	$25 per mo.	District attorney, New York county.
Page	Gustave Itzkowitz	New York	Jan. 1	$5 per week	Public administrator, New York county.
Page	Simon Friedman	New York	Jan. 22	$300	District attorney, New York county.
Page	William Perlmutter	New York	Feb. 1	300	District attorney, New York county.
Page	Earl L. Norton	Albany	Feb. 10	420	Tax commission.

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Page	John J. Anglum	Albany	Feb.	12	360	Education department.
Page	Harry C. Moody	Rensselaer	May	1	360	Secretary of state.
Page	Harry Kestenbaum	New York	June	1	300	District attorney, New York county.
Page	Elias Reisman	New York	June	4	300	District attorney, New York county.
Page	George Fowler†	Albany	July	1	$30 per mo.	Civil service commission.
Page	John J. Ronan	Albany	July	19	$360	Comptroller.
Page	Henry W. Gilest	Albany	July	13	$1 per day	State historian.
Page	Richard J. Joyce	Albany	Aug.	6	$360	Education department.
Page	Charles B. Sheridan†	Albany	July	9	$30 per mo.	Commission in lunacy.
Page	James R. Wendrem	Albany	Aug.	6	$360	Education department.
Page	Charles H. VanVranken, Jr.	Albany	Sept.	12	360	Comptroller.
Page	William C. Geisel, Jr.	Albany	Oct.	1	360	Civil service commission.
Page	Daniel P. Hoffman	Rondout	Oct.	15	360	Commission in lunacy.
Page	Mathew J. Van Deloo	Albany	Nov.	1	360	Education department.
Page	Joseph A. Wisely, Jr.	Albany	Dec.	19	360	Education department.
Page and librarian	Harry R. Koster	Yonkers	April	24	870	Board of supervisors, Westchester county.
Page and preparator in entomology	Howard C. Bain	Nassau	June	15	480	Education department.
Pathologist	James F. Munson	Ann Arbor, Mich.	June	1	1,800	Craig colony, Sonyea.
Physical instructor	Sarah E. Smith	Amityville	Feb.	1	540	Training school for girls, Hudson.
Physical instructor	Charles E. Ewing	Green Island	Sept.	1	600	School for blind, Batavia.
Physical instructor	Walter D. Taylor	Elmira	Dec.	12	780	Elmira reformatory.
Physician, first assistant	Albert H. Garvin	New York	June	5	1,500	State hopital, Ray Brook.
Physician (sixth grade)	Robert S. Macdonald	Dannemora	Jan.	8	900	State hospital, Dannemora.
Physician (sixth grade)	Spencer L. Higgins	New York	Jan.	10	900	Manhattan state hospital.
Physician (sixth grade)	Dean Miltimore	Catskill	Jan.	10	900	Hudson river state hospital.
Physician (sixth grade)	Maxwell C. Montgomery	Walton	Jan.	11	600	Custodial asylum, Rome.
Physician (sixth grade)	Morris J. Karpas	New York	Feb.	1	900	Manhattan state hospital.
Physician (sixth grade)	Geoffrey C. H. Burns	New York	Feb.	19	900	Central Islip state hospital.
Physician (assistant surgeon)	Spencer L. Higgins	New York	April	11	1,200	Soldiers and sailors' home, Bath.
Physician (sixth grade)	Richard J. Shannahan	New York	April	18	900	Central Islip state hospital.
Physician (sixth grade)	Albert H. Garvin	New York	April	21	900	Manhattan state hospital.
Physician (sixth grade)	George W. Mills	New York	April	21	900	State hospital, Buffalo.
Physician (sixth grade)	Gordon M. Gibson	Kings Park	April	25	900	Kings Park state hospital.
Physician (sixth grade)	John L. Van De Mark	Ogdensburg	May	1	900	St. Lawrence state hospital.
Physician (sixth grade)	Joseph W. Moore	Cohoes	June	5	900	Manhattan state hospital.
Physician (sixth grade)	Sylvester F. O'Day	Brooklyn	June	6	900	Manhattan state hospital.
Physician (sixth grade)	William J. Tiffany	Paterson, N. J.	Sept.	4	900	State hospital, Binghamton.
Physician (sixth grade)	John M. Hall	West Haverstraw	Sept.	4	900	State hospital West Haverstraw.
Physician (sixth grade)	William W. Wright	Oswego	Sept.	12	900	State hospital, Buffalo.
Physician (sixth grade)	Sherman Brown	Flushing	Sept.	21	900	Manhattan state hospital.
Physician (sixth grade)	Willard H. Veeder	Rochester	Oct.	1	900	State hospital, Rochester.
Physician (sixth grade)	Spotswood H. Parker	Sonyea	Oct.	1	900	Craig colony, Sonyea.
Physician (sixth grade)	Joseph Smith	Brooklyn	Oct.	1	900	Long Island state hospital.
Physician (sixth grade)	Harry V. Bingham	Middletown	Oct.	1	900	State hospital, Middletown.
Physician (sixth grade)	E. Carlton Foster	Ogdensburg	Oct.	4	900	Central Islip state hospital.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Physician (sixth grade)	Perlia E. Garlock	New York	Oct. 5	$900	Hudson river state hospital.
Physician (sixth grade)	Frank L. Heacox	Schenectady	Oct. 24	900	Eastern New York reformatory, Napanoch.
Physician (sixth grade)	Abraham M. Skern	New York	Nov. 2	600	Custodial asylum, Rome.
Physician (sixth grade)	M. Boland	Brooklyn	Nov. 7	900	Hudson river state hospital.
Physician (assistant surgeon)	D. Parker Card	Utica	Nov. 25	1,200	Soldiers and sailors' home, Bath.
Physician (assistant surgeon)	E. Carlton Foster	Ogdensburg	Dec. 3	1,200	Soldiers and sailors' home, Bath.
Pupil nurse	Gussie Gels	Syracuse	Jan. 22	120	Erie county hospital.
Pupil nurse	Margaret Lydon	Pittsburg, Pa.	Feb. 1	120	Erie county hospital.
Pupil nurse	Elenore Slattery	Elmira	March 27	120	Erie county hospital.
Pupil nurse	Nelle E. Healy	Niagara Falls	April 16	120	Erie county hospital.
Pupil nurse	Alta Beane	Groveland Station	April 16	120	Erie county hospital.
Pupil nurse	Anna A. L. Evers	Beechwood, Pa.	June 6	120	Erie county hospital.
Pupil nurse	Mary E. Fowler	Kane, Pa.	Sept. 4	120	Erie county hospital.
Pupil nurse	Laura E. Dane	Mt. Jewett, Pa.	Sept. 4	120	Erie county hospital.
Pupil nurse	Katherine L. Rossiter	Ithaca	Oct. 2	120	Erie county hospital.
Pupil nurse	Eleanore Wagner	Buffalo	Nov. 5	120	Erie county hospital.
Pupil nurse	Olive M. Waity	Buffalo	Nov. 5	120	Erie county hospital.
Pupil nurse	Elizabeth S. Beltrant	Clyde	Dec. 1	120	Erie county hospital.
Pupil nurse	Amelia Weiler	Buffalo	Dec. 12	120	Erie county hospital.
Proofreader	Gene E. Markham†	Herkimer	Sept. 11	$80 per mo.	Department of excise.
Proofreader	Emma J. Wensley†	Albany	Oct. 31	$75 per mo.	Board of statutory consolidation.
Proofreader	Schuyler C. Phillips	Albany	Dec. 1	$1,000	Department of insurance.
Recording clerk	Maurice Satler†	New York	Jan. 2	$75 per mo.	Department of labor.
Recording clerk	Jacob Schwach	New York	Oct. 17	5c per folio	Register, New York county.
Recording clerk	David Grossman	New York	Oct. 17	5c per folio	Register, New York county.
Recording clerk	James D. Bradley	New York	Oct. 17	5c per folio	Register, New York county.
Reference librarian	James I. Wyer	Lincoln, Neb.	Jan. 1	$2,100	Education department.
Reference librarian	Frank L. Tolman	Chicago, Ill.	Oct. 1	2,100	Education department.
Rodman	Lee Walker	Moravia	Feb. 10	$3.50 per day	Engineer and surveyor.
Rodman	Maurice W. Williams	Albany	Feb. 14	$3.50 per day	Engineer and surveyor.
Rodman	Samuel F. Carlisle	Potsdam	Feb. 14	$3.50 per day	Engineer and surveyor.
Rodman	Mark W. Nelson	Syracuse	Feb. 14	$3.50 per day	Engineer and surveyor.
Rodman	Joseph S. Eastman	Syracuse	March 1	$3.50 per day	Engineer and surveyor.
Rodman	Clinton A. Curtis	Schenectady	March 7	$3.50 per day	Engineer and surveyor.
Rodman	John J. Huber	Highland Falls	March 8	$3.50 per day	Engineer and surveyor.
Rodman	George A. Flynn	Lansingburg	March 15	$3.50 per day	Engineer and surveyor.
Rodman	William S. Morris	Syracuse	May 21	$3.50 per day	Engineer and surveyor.
Rodman	Elias H. Anderson	Buffalo	May 21	$3.50 per day	Engineer and surveyor.

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Rodman	Harry P. Condon	Saratoga Springs	May	21	$3.50 per day	Engineer and surveyor.
Rodman	Albert J. Muench	Buffalo	May	21	$3.50 per day	Engineer and surveyor.
Rodman	Thomas L. Watkins	Troy	June	4	$3.50 per day	Engineer and surveyor.
Rodman	Clayton L. Baldwin	Syracuse	June	5	$3.50 per day	Engineer and surveyor.
Rodman	Herbert C. Wells	Albany	June	11	$4 per day	Engineer and surveyor.
Rodman	Harry N. Haight	Schenectady	June	14	$3.50 per day	Engineer and surveyor.
Rodman	Stephen B. McDonald	Syracuse	June	15	$3.50 per day	Engineer and surveyor.
Rodman	Orville L. Eltinge	Troy	June	18	$4 per day	Engineer and surveyor.
Rodman	Harry Kehoe	Ithaca	June	18	$3.50 per day	Engineer and surveyor.
Rodman	Arnold G. Chapman	Schenectady	June	19	$4 per day	Engineer and surveyor.
Rodman	Foster B. Crocker	Niagara Falls	June	25	$3.50 per day	Engineer and surveyor.
Rodman	Claude F. Gleason	Potsdam	June	25	$3.50 per day	Engineer and surveyor.
Rodman	DeWitt H. Daley	Ithaca	July	2	$3.50 per day	Engineer and surveyor.
Rodman	Frank H. Flint	Potsdam	July	10	$3.50 per day	Engineer and surveyor.
Rodman	Clare D. Murray	Ithaca	July	11	$3.50 per day	Engineer and surveyor.
Rodman	Harry C. Smith	Ithaca	July	13	$3.50 per day	Engineer and surveyor.
Rodman	Clarence F. deClercq	Albany	July	14	$3.50 per day	Engineer and surveyor.
Rodman	William J. Durkam	Watertown	July	16	$3.50 per day	Engineer and surveyor.
Rodman	James C. Bell	Albany	Aug.	1	$4 per day	Engineer and surveyor.
Rodman	Carl C. Ahles	Potsdam	Aug.	1	$3.50 per day	Engineer and surveyor.
Rodman	Carlton R. De Graff	Amsterdam	Aug.	1	$4 per day	Engineer and surveyor.
Rodman	George C. Andrews	Easton, Pa.	Aug.	1	$3.50 per day	Engineer and surveyor.
Rodman	William R. Trumbull	Delmar	Aug.	1	$4 per day	Engineer and surveyor.
Rodman	Joseph E. Myers	Albany	Aug.	1	$3.50 per day	Engineer and surveyor.
Rodman	Harry W. Lockwood	Rochester	Aug.	1	$3.50 per day	Engineer and surveyor.
Rodman	Ernest A. Dahmen	Ithaca	Aug.	3	$3.50 per day	Engineer and surveyor.
Rodman	Rollo E. Miller	West Monroe	Aug.	3	$3.50 per day	Engineer and surveyor.
Rodman	George H. Jones	Albany	Aug.	6	$3.50 per day	Engineer and surveyor.
Rodman	Stanislaus R. Tighe	Cohoes	Aug.	3	$3.50 per day	Engineer and surveyor.
Rodman	Charles A. Holmquis	Rochester	Aug.	6	$3.50 per day	Engineer and surveyor.
Rodman	David Noonan	Saratoga Springs	Aug.	6	$3.50 per day	Engineer and surveyor.
Rodman	Charles R. Waters	Schenectady	Aug.	6	$3.50 per day	Engineer and surveyor.
Rodman	William P. Nichols	Baldwinsville	Aug.	6	$3.50 per day	Engineer and surveyor.
Rodman	Rupert Sturtevant	Syracuse	Aug.	6	$3.50 per day	Engineer and surveyor.
Rodman	Jay D. Rutledge	Rochester	Aug.	8	$3.50 per day	Engineer and surveyor.
Rodman	Homer S. Sparr	Batavia	Aug.	8	$3.50 per day	Engineer and surveyor.
Rodman	Alfred J. Kaufman	Rensselaer	Aug.	8	$3.50 per day	Engineer and surveyor.
Rodman	Clarence M. Colony	Olean	Aug.	14	$4 per day	Engineer and surveyor.
Rodman	Eustace Hulsapple	Little Falls	Aug.	17	$3.50 per day	Engineer and surveyor.
Rodman	Earl C. Hackett	Carbondale, Pa.	Aug.	20	$3.50 per day	Engineer and surveyor.
Rodman	Harry J. Simmelink	Rochester	Aug.	27	$3.50 per day	Engineer and surveyor.
Rodman	John A. O'Donnell	Salem	Aug.	27	$3.50 per day	Engineer and surveyor.
Rodman	Roscoe H. Sammons	Albany	Sept.	1	$3.50 per day	Engineer and surveyor.
Rodman	Abraham Laredo	Albany	Sept.	1	$3.50 per day	Engineer and surveyor.
Rodman	John T. O'Hara	Brewster	Sept.	1	$3.50 per day	Engineer and surveyor.
Rodman	Frank E. Reed	Cohoes	Sept.	2	$3.50 per day	Engineer and surveyor.
Rodman	Edmond C. Getty, Jr.	Hudson	Sept.	4	$3.50 per day	Engineer and surveyor.
Rodman	Fred J. Kinney	Watertown	Sept.	5	$3.50 per day	Engineer and surveyor.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Rodman	Walter C. Benedict	White Plains	Oct. 29	$3.50 per day	Engineer and surveyor.
Rodman	Harry L. Clarke	Mechanicville	Nov. 7	$3.50 per day	Engineer and surveyor.
Rodman	Frank A. Gordon	Rome	Dec. 1	$3.50 per day	Engineer and surveyor.
Sanitary agent	James H. Stoller	Schenectady	July 2	$7 per day when emp'y'd	Department of agriculture.
Sanitary agent	James H. Meehan	Niagara Falls	July 2	$7 per day when emp'y'd	Department of agriculture.
Sanitary agent	Charles H. Brewer	Albany	July 18	$5 per day when emp'y'd	Department of health.
Sanitary agent	John H. Voght	Brooklyn	July 25	$5 per day when emp'y'd	Department of health.
Sanitary agent	James H. Meehan	Niagara Falls	July 26	$5 per day when emp'y'd	Department of health.
Sanitary chemist	Leonard M. Wachter	Albany	Nov. 1	$1,800	Department of health.
Special agent	Alfred B. Hause	Ovid	May 10	$5 per day when emp'y'd	Commission in lunacy.
Special agent	Edmund F. Cooke	Rensselaer	June 18	$5 per day when emp'y'd	Commission in lunacy.
Special agent	Homer C. Babcock	Binghamton	July 12	$5 per day when emp'y'd	Commission in lunacy.
Special deputy court clerk	James Ingram	Astoria	Dec. 31	$2,500	County clerk, Queens county.
State librarian	Edwin H. Anderson	Carthage, Mo.	Jan. 1	4,500	Education department.
Stenographer, first to third grades (special attendant)	Dorothy E. Dorn	Albany	Jan. 22	375	Manhattan state hospital.
Stenographer, first to third grades	Mary E. McAuliffe	Albany	Jan. 25	360	Department of agriculture.
Stenographer, first to third grades	Mary H. Shields	Schenectady	Feb. 1	600	Education department.
Stenographer, first to third grades	Mary T. Greagan†	Albany	Feb. 5	$50 per mo.	Attorney-general.
Stenographer, first to third grades (special attendant)	Grace Bender	Cambridge	Feb. 9	$375	Kings Park state hospital.
Stenographer, first to third grades	Edith I. Sill†	Albany	Feb. 12	$30 per mo.	Board of barber examiners.
Stenographer, first to third grades	Vincey Foote†	Lockport	Feb. 16	$50 per mo.	Civil service commission.
Stenographer, first to third grades	Daisy E. Thorp†	Albany	Feb 20	$50 per mo.	Department of excise.
Stenographer, first to third grades	Gertrude S. Mayo	Geneva	March 1	$480	Craig colony, Sonyea.

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Stenographer, first to third grades	Emma A. Norton†	Warsaw	March	2	$4 per day	Commission in lunacy.
Stenographer, first to third grades (special attendant)	Frances J. Garin	Buffalo	March	6	$375	Central Islip state hospital.
Stenographer, first to third grades	Julia K. Reilly†	Albany	March	7	$50 per mo.	Forest, fish and game commission.
Stenographer, first to third grades	Edna Van Valkenburgh	Albany	March	12	$600	Commission of gas and electricity.
Stenographer, first to third grades	Vincey Foote	Lockport	April	1	600	State board of charities.
Stenographer, first to third grades	Julia K. Reilly†	Albany	April	11	$50 per mo.	Secretary of state.
Stenographer, first to third grades (special attendant)	Mary L. Beach	Lestershire	May	1	$375	Long Island state hospital.
Stenographer, first to third grades	Gertrude M. Walter	Syracuse	June	1	300	Commissioner of jurors, Onondaga county.
Stenographer, first to third grades	Lois A. Brewster	Albany	June	5	360	Secretary of state.
Stenographer, first to third grades	Elizabeth A. Crowl	Oneonta	June	18	360	Woman's relief corps home, Oxford.
Stenographer, first to third grades (special attendant)	Rose McGovern	Albany	June	25	375	Manhattan state hospital.
Stenographer, first to third grades	Ada W. Lighthall†	Oneida	June	26	$50 per mo.	Court of claims.
Stenographer, first to third grades	Lulu E. Brown	Troy	June	29	$360	Training school for girls, Hudson.
Stenographer, first to third grades	Julia K. Reilly	Albany	July	1	600	Secretary of state.
Stenographer, first to third grades	Grace C. Davis†	Albany	July	1	$50 per mo.	Department of excise.
Stenographer, first to third grades	Mrs. W. C. Bennie†	Sandy Creek	July	19	$50 per mo.	Manhattan state hospital.
Stenographer, first to third grades	Daisy E. Thorp†	Albany	July	30	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Sadie Gallicensteint†	Troy	July	31	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Elva L. Howard†	Syracuse	Aug.	8	$60 per mo.	Civil service commission.
Stenographer, first to third grades	Elsie J. Lake	Fulton	Aug.	27	$480	Industrial school, Rochester.
Stenographer, first to third grades	Elizabeth M. Scheiberling	Albany	Sept.	1	360	Department of agriculture.
Stenographer first to third grades	Elizabeth G. Hallet	Olean	Sept.	11	360	School for blind, Batavia.
Stenographer, first to third grades	Mabel D. Wickham	Albany	Sept.	27	360	Department of agriculture.
Stenographer, first to third grades	Phoebe M. Smith	Rural Grove	Oct.	1	600	State board of charities.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Stenographer, first to third grades	Ada W. Lighthall	Oneida	Oct. 1	$420	Court of claims.
Stenographer, first to third grades (special attendant)	Sarah Lichtenstein	Haverstraw	Oct. 10	375	Manhattan state hospital.
Stenographer, first to third grades	Daisy E. Thorp	Albany	Oct. 23	360	Department of agriculture.
Stenographer, first to third grades	Georgiana Pflaum	Canton	Nov. 12	600	Education department.
Stenographer, first to third grades (special attendant)	Eleanor R. Latimer	Willard	Nov. 12	375	State hospital, Willard.
Stenographer, first to third grades	Marion L. Gardiner	Potsdam	Nov. 13	660	Education department.
Stenographer, first to third grades	Blanche M. Borthwick†	Albany	Nov. 14	$40 per mo.	Education department.
Stenographer, first to third grades	Ethel M. Snare†	Albany	Nov. 16	$30 per mo.	Department of agriculture.
Stenographer, first to third grades	E. Christina Race†	Oxford	Nov. 19	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Mabel E. Knight†	Watertown	Nov. 19	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Jessica M. Craig†	Albany	Nov. 19	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Hattie A. Dell†	Albany	Nov. 19	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Edna M. Pelkie	Fishkill-on-Hudson	Nov. 19	$420	Matteawan state hospital.
Stenographer, first to third grades	Sadie R. Galicenstein†	Troy	Nov. 22	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Lucy E. Knight†	Sauquoit	Nov. 23	$50 per mo.	Secretary of state.
Stenographer, first to third grades (special attendant)	Clara L. Hill	Buffalo	Nov. 22	$375	State hospital, Buffalo.
Stenographer, first to third grades	Alice A. Lyons†	Albany	Nov. 23	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Adele F. Hallenbeck†	Albany	Nov. 26	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Lucy A. McCormack†	Albany	Nov. 26	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Mary C. Dwyer†	Rensselaer	Nov. 26	$50 per mo.	Secretary of state.

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Stenographer, first to third grades	Mae H. Sullivan†	Troy	Nov.	26	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Marguerite A. Marshall†	Albany	Nov.	26	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Elizabeth A. Murphy†	Rensselaer	Nov.	26	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Anna M. Wurker†	Albany	Nov.	27	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Dolores C. Brock†	Albany	Nov.	27	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Ida B. Frank†	Albany	Nov.	27	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Maysie B. Thompson	Middletown	Nov.	28	$600	Hudson river state hospital.
Stenographer, first to third grades	Jennie D. Miller	Utica	Dec.	1	519	State hospital, Utica.
Stenographer, first to third grades	Lettie Davenport	Peterboro	Dec.	3	480	Industrial school, Rochester.
Stenographer, first to third grades	Belle Tozier	Warsaw	Dec.	3	480	Craig colony, Sonyea.
Stenographer, first to third grades	Lucy E. Knight†	Sauquoit	Dec.	19	$50 per mo.	Civil service commission.
Stenographer, first to third grades	Blanche Manion	Potsdam	Dec.	27	$420	State hospital, Raybrook.
Stenographer, first to third grades	James E. Phinney, Jr.	Rondout	Dec.	29	600	Engineer and surveyor.
Stenographer, first to third grades	Jesse Yerman	Dexter	Feb.	13	600	Custodial asylum, Rome.
Stenographer, first to third grades	J. A. Cotter	Bath	April	13	480	Soldiers and sailors' home, Bath.
Stenographer, first to third grades	Eilbeck M. Burwell†	New York	May	1	$50 per mo.	Department of agriculture.
Stenographer, first to third grades	Clement A. Munger	Albany	June	19	$600	Education department.
Stenographer, first to third grades	Eilbeck M. Burwell	New York	July	1	600	Department of agriculture.
Stenographer, first to third grades	Charles E. Miller†	New York	July	11	$75 per mo.	Department of excise (New York office).
Stenographer, first to third grades	Edward J. Cordial†	Rensselaer	July	14	$50 per mo.	Commission in lunacy.
Stenographer, first to third grades	Andrew D. Sharpe	Albany	July	23	$600	Engineer and surveyor.
Stenographer, first to third grades	Edward J. Cordial†	Rensselaer	Aug.	1	$50 per mo.	Attorney-general.
Stenographer, first to third grades	Hiram W. Cowlbeck	Albany	Sept.	1	$600	Engineer and surveyor.
Stenographer, first to third grades	Edward J. Cordial	Rensselaer	Sept.	10	600	Attorney-general.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date		Salary	Office
			1906			
Stenographer, first to third grades	James F. J. O'Connell	New York	Dec.	3	$800	Surrogates, New York county.
Stenographer, fourth and fifth grades	Alice M. Turner	Rochester	Jan.	1	600	State hospital, Raybrook.
Stenographer, fourth and fifth grades	Valentina Brother†	Rome	Jan.	8	$75 per mo.	Engineer and surveyor.
Stenographer, fourth and fifth grades	Marion Wirth†	Cohoes	Jan.	16	$60 per mo.	Civil service commission.
Stenographer, fourth and fifth grades	Margaret V. Maynes†	Albany	Feb.	14	$4 per day	Commission in lunacy.
Stenographer, fourth and fifth grades	Margaret V. Maynes†	Albany	March	1	$75 per mo.	Civil service commission.
Stenographer, fourth and fifth grades	Elsie J. Lake†	Fulton	March	6	$60 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Lois A. Brewster†	Albany	March	7	$75 per mo.	Secretary of state.
Stenographer, fourth and fifth grades	Valentina Brother	Rome	March	8	$720	Engineer and surveyor.
Stenographer, fourth and fifth grades	Sadie Galicenstein†	Troy	April	9	$75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Ethel L. Frost	Brooklyn	April	16	$900	Surrogate, Kings county.
Stenographer, fourth and fifth grades	Grace M. Propson	Poughkeepsie	April	23	600	Long Island state hospital.
Stenographer, fourth and fifth grades	Julia K. Reilly†	Albany	June	1	$75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Mae H. Sullivan†	Troy	June	18	$50 per mo.	Comptroller.
Stenographer, fourth and fifth grades	Kathryne F. Smith†	Buffalo	June	25	$75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Margaret V. Maynes†	Albany	July	2	$75 per mo.	State architect.
Stenographer, fourth and fifth grades	Hattie M. Wentworth†	Albany	July	11	$75 per mo.	State architect.
Stenographer, fourth and fifth grades	Sadie Galicenstein†	Troy	July	13	$2.50 per day	Civil service commission.
Stenographer, fourth and fifth grades	Elsie J. Lake†	Fulton	Aug.	1	$75 per mo.	Engineer and surveyor.
Stenographer, fourth and fifth grades	Mary C. Dwyer†	Rensselaer	Aug.	1	$50 per mo.	State board of charities.

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Stenographer, fourth and fifth grades	Phoebe M. Smith†	Rural Grove	Aug.	6	$60 per mo.	State board of charities.
Stenographer, fourth and fifth grades	Kathryne F. Smith	Buffalo	Sept.	25	$780	Department of excise.
Stenographer, fourth and fifth grades	Margaret V. Maynes†	Albany	Oct.	1	$60 per mo.	Department of labor.
Stenographer, fourth and fifth grades	Kate F. Cahill	New York	Dec.	1	$900	Insurance department (New York office).
Stenographer, fourth and fifth grades	Loretta V. Brower	New York	Dec.	1	720	State board of charities (New York office).
Stenographer, fourth and fifth grades	Mabel E. Knight†	Watertown	Dec.	7	$15 per week	Engineer and surveyor.
Stenographer, fourth and fifth grades	Edna Henry†	Niagara Falls	Dec.	11	$15 per week	Engineer and surveyor.
Stenographer, fourth and fifth grades	Mary C. Newton	Albany	Dec.	14	$900	Insurance department.
Stenographer, fourth and fifth grades	Celia A. Parsons†	Albany	Dec.	17	$75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Jessica M. Craig†	Albany	Dec.	19	$75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Connal C. Cromien	New York	Jan.	8	$900	District attorney, New York county.
Stenographer, fourth and fifth grades	Clifford M. Young	Fort Edward	Jan.	15	900	Department of agriculture.
Stenographer, fourth and fifth grades	Harvey Wagner	Gloversville	Feb.	1	900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Clarence T. Dolson	Troy	Feb.	15	900	Department of excise.
Stenographer, fourth and fifth grades	Albert G. Geuder	Buffalo	April	20	900	Superintendent of poor, Erie county.
Stenographer, fourth and fifth grades	Charles Pilatsky	New York	April	24	900	District attorney, New York county.
Stenographer, fourth and fifth grades	Hiram W. Cowlbeck†	Albany	April	30	$75 per mo.	Attorney-general.
Stenographer, fourth and fifth grades	Hiram W. Cowlbeck†	Albany	May	24	$75 per mo.	Engineer and surveyor.
Stenographer, fourth and fifth grades	George W. Armstrong, Jr.	New York	May	28	$750	Central Islip state hospital.
Stenographer, fourth and fifth grades	George A. Menard	Cohoes	June	1	840	Agricultural experiment station, Geneva.
Stenographer, fourth and fifth grades	Stanley P. Wells†	Syracuse	June	4	$75 per mo.	Engineer and surveyor.
Stenographer, fourth and fifth grades	Edmund O. Austin	New York	June	11	$900	Comptroller (New York office).
Stenographer, fourth and fifth grades	Stanley P. Wells	Syracuse	June	21	900	Railroad commission.
Stenographer, fourth and fifth grades	Joel H. Jacobson	Syracuse	July	5	600	Custodial asylum, Rome.

†Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Continued.*

Position	Name	Address	Date	Salary	Office
			1906		
Stenographer, fourth and fifth grades	Charles H. Morgan	Watertown	Aug. 22	$900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Hiram W. Cowlbeck	Albany	Sept. 20	900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Justin V. Purcell	Corning	Oct. 10	750	State hospital, Rochester.
Stenographer, fourth and fifth grades	Francis X. Carroll	Brooklyn	Oct. 22	750	Manhattan state hospital.
Stenographer, fourth and fifth grades	Berton L. Fredendall	Albany	Nov. 3	900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Willard F. Patchin	Geneva	Nov. 22	840	Agricultural experiment station, Geneva.
Stenographer, fourth and fifth grades	Thomas F. McCann	Albany	Dec. 1	900	Railroad commission.
Stenographer, sixth grade	Herbert W. Leversee	Cohoes	Jan. 15	1,200	Executive department.
Stenographer, sixth grade	Roy Quick	Brooklyn	Jan. 22	1,200	Comptroller (Brooklyn office).
Stenographer, sixth grade	Ludwig Lutz	New York	Jan. 29	1,200	Comptroller (New York office).
Stenographer, sixth grade	Dorance E. Copping	New York	Feb. 5	1,200	Comptroller (New York office).
Stenographer, sixth grade	H. D. Van Benthuysen	Buffalo	Feb. 15	1,200	Department of excise.
Stenographer, sixth grade	Edith I. Sill†	Albany	March 14	$83.33 per mo.	Insurance department.
Stenographer, sixth grade	Clyde H. Marshall	New York	April 12	$1,200	District attorney, New York county.
Stenographer, sixth grade	James B. Meising	New York	April 18	1,200	District attorney, New York county.
Stenographer, sixth grade	Ethel Waldron	Brooklyn	June 16	1,200	Register, King county.
Stenographer, sixth grade	John R. R. Brach	New York	June 25	1,200	Surrogates, New York county.
Stenographer, sixth grade	Edith I. Sill	Albany	July 1	960	Insurance department.
Stenographer, sixth grade	Celia A. Parsons†	Albany	July 16	$100 per mo.	Education department.
Stenographer, seventh grade	John M. Turner	Syracuse	Jan. 15	$1,500	Executive department.
Stenographer, seventh grade	Jean H. Norris	New York	March 1	1,500	Comptroller (New York office).
Stenographer, seventh grade	Louis Granatt	New York	March 8	$100 per mo.	Comptroller (New York office).
Stenographer, seventh grade	Frank J. Sanborn	Albany	May 14	$1,500	Department of health.
Stenographer and Bertillon indexer	Mary T. Greagan	Albany	July 8	600	Prison department.
Steward	Ida M. Fearon	Utica	Dec. 31	1,000	Training school for girls, Hudson.
Sub-librarian	Emma J. Hawkins	Saratoga Springs	Nov. 1	1,200	Education department.
Sugar beet instructor	Herbert G. Lincoln	Newark	Sept. 10	$2 per day	Department of agriculture.
Sugar beet instructor	Jesse B. Wilson	Dryden	Sept. 10	$2 per day	Department of agriculture.
Superintendent of nurses	Nellie Davis	Buffalo	Dec. 11	$1,200	Erie county hospital.
Superintendent of placing dependent children	Florence A. Grannis	Syracuse	May 1	450	Board of supervisors, Onondaga county.

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Superintendent	Stephen J. Gregory*	Liberty	June	1	500	Washington's headquarters, Newburg.
Supervisor of farm cottage	Harry Vaughan	Rome	Jan.	1	600	Industrial school, Rochester.
Supervisor of farm cottage	Amasa M. Baker*	Irondequoit	March	31	600	Industrial school, Rochester.
Supervisor of farm cottage	Lewis N. Affolter	Lima	April	9	600	Industrial school, Rochester.
Supervisor of farm cottage	George F. Brandow	Windham	June	16	600	Industrial school, Rochester.
Supervisor of farm cottage	William H. Anderson	Newfield	July	15	600	Industrial school, Rochester.
Supervisor of farm cottage	Edward A. O'Leary	Stapleton	July	15	600	Industrial school, Rochester.
Supervisor of farm cottage	James Murphy	Willard	Aug.	1	600	Industrial school, Rochester.
Supervisor of farm cottage	James R. Howard	Hamlin	Aug.	1	600	Industrial school, Rochester.
Supervisor of farm cottage	Erastus McPhee	Ogdensburg	Oct.	6	600	Industrial school, Rochester.
Supervisor of farm cottage	Earl W. Travis	Binghamton	Oct.	15	600	Industrial school, Rochester.
Supervisor of farm cottage	Andrew T. Whalen	Lima	Nov.	1	600	Industrial school, Rochester.
Supervisor of farm cottage	Lewis H. Mott	Hermon	Nov.	19	600	Industrial school, Rochester.
Supervisor of farm cottage	Verne A. St. John	Springwater	Dec.	1	600	Industrial school, Rochester.
Supervisor of farm cottage	Deyo W. Wagner	Kanona	Dec.	10	600	Industrial school, Rochester.
Supervisor of farm cottage	Michael J. Tobin	Clifton Springs	Dec.	10	600	Industrial school, Rochester.
Taxidermist	George L. Richards	Albany	July	26	900	Education department.
Teacher	Bertha Breed	Hudson	Jan.	2	360	Training school for girls, Hudson.
Teacher	Emily Wheeler	Bath	April	3	480	Training school for girls, Hudson.
Teacher	Charlotte E. Fuller	Albany	June	21	480	Training school for girls, Hudson.
Teacher	Frances L. Delling	Whitehall	Aug.	4	480	Training school for girls, Hudson.
Teacher	Clara E. Waterbury	Whitehall	Aug.	1	480	Training school for girls, Hudson.
Teacher	Roscoe C. Craft†	Watervliet	July	13	$70 per mo.	Auburn prison.
Teacher	Harriet D. Newcomb	Vestal Center	Sept.	1	$360	Reformatory for women, Bedford.
Teacher	Roscoe C. Craft	Watervliet	Sept.	13	700	Auburn prison.
Tracer	Charles S. Allen	Albany	Feb.	1	600	Engineer and surveyor.
Tracer	Carl Van de Bogart	Rensselaer	June	21	480	State architect.
Tracer	Solomon T. Vosburgh	Rensselaer	June	25	480	State architect.
Tracer	John H. McCormick, Jr.	Albany	Sept.	1	900	Engineer and surveyor.
Tracer	Samuel J. Bennett	Rensselaer	Sept.	1	900	Engineer and surveyor.
Tracer	Reginald P. Campfield	Chatham	Sept.	1	900	Engineer and surveyor.
Tracer	Leo B. Westfall	Altamont	Sept.	4	600	Engineer and surveyor.
Tracer	Alfred E. Hanington	Brooklyn	Sept.	4	600	Engineer and surveyor.
Tracer	Fred E. Gillin	Middletown	Sept.	5	600	Engineer and surveyor.
Tracer	John A. Pritchard	Albany	Sept.	7	600	Engineer and surveyor.
Tracer	Charles E. Cruger	Poughkeepsie	Nov.	1	600	Engineer and surveyor.
Tracer	John S. Heath	Albany	Nov.	12	900	Engineer and surveyor.
Transfer tax clerk	James A. Roe	Flushing	April	17	1,000	Surrogate, Kings county.
Traveling agent	John S. Hosmer†	Albany	April	15	$125 per mo.	Department of agriculture.
Traveling agent	John S. Hosmer	Albany	May	15	$1,200	Department of agriculture.
Veal inspector	John L. Ackley	Penn Yan	Jan.	11	1,000	Department of agriculture.
Veal inspector	Wilson N. Vrooman	Sharon Centre	March	6	800	Department of agriculture.
Watchman	Napoleon B. Munger*	Brocton	March	6	$1.75 per day	Niagara Reservation.
Watchman	Charles A. Daniels*	Waterville	Sept.	23	$420	State hospital, Ray Brook.
Watchman	Horace G. Osborne*	Rochester	Sept.	25	600	Agricultural experiment station, Geneva.

*Veteran. † Temporary.

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APPOINTMENTS IN COMPETITIVE CLASS — *Concluded.*

Position	Name	Address	Date	Salary	Office
			1906		
Watchman	M. J. Getman	Port Byron	Nov. 1	$420	State hospital, Ray Brook.
Watchman	John G. Ranney*	Syracuse	Dec. 19	600	Onondaga county court house.
Woman physician	Ruth Demarest	Rochester	May 1	1,000	Hudson river state hospital.
Woman physician (homeo.)	Julia F. Fish	Batavia	July 24	1,200	State hospital, Middletown.
Woman physician	Eloise Walker	Hudson	Sept. 1	1,000	State hospital, Binghamton.
Woman physician	Anne T. Bingham	Watertown	Dec. 1	1,000	Training school for girls, Hudson.
Zoologist	George H. Chadwick	Rochester	May 1	1,200	Education department.

*Veteran.

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PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4

The following named persons have been appointed after non-competitive examination for a period not to exceed two months to positions in the competitive class when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date		Name	Position	Office
1906				
June	19	Ahrens, William H	Pen copyist	Kings county register
June	21	Aitken, Charles W	Pen copyist	Kings county register
June	19	Amrath, Werna J	Typewriter copyist	Kings county register
May	1	Bain, Howard C	Page and preparator in entomology	Education department
November	22	Baker, A. W	Superintendent of industries	Clinton prison
March	12	Blankenhorn, David E	Stenographer	District attorney, New York county
June	25	Braeunlich, Gustave A., Jr	Pen copyist	Kings county register
June	28	Buchner, Charles J	Pen copyist	Kings county register
June	19	Buchner, Josephine	Pen copyist	Kings county register
June	19	Buchner, Regina	Pen copyist	Kings county register
June	25	Bulger, John A	Pen copyist	Kings county register
July	5	Byrne, James A	Pen copyist	Kings county register
June	12	Carpenter, Corrine	Pen copyist	Kings county register
June	29	Carroll, James T	Pen copyist	Kings county register
June	19	Castell, Samuel	Pen copyist	Kings county register
June	19	Coleman, Mae E	Typewriter copyist	Kings county register
July	9	Collins, Charles F	Pen copyist	Kings county register
May	1	Compton, C. H	Library assistant	Education department
March	22	Cotter, Jess A	Assistant to bookkeeper	Soldiers and Sailors' Home, Bath
September	13	Crutchley, James H	Instructor in upholstery and wood finishing	Auburn prison
June	6	Dalton, Patrick H	Pen copyist	Kings county register
June	21	Devins, William J	Pen copyist	Kings county register
March	19	De Hart, Henry G	Jail physician	Sheriff, Westchester county

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PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued*

Date		Name	Position	Office
1906				
June	21	Droege, Claus	Pen copyist	Kings county register
July	10	Farrell, Hugh T	Pen copyist	Kings county register
December	28	Flack, Charles	Fireman	Department of public buildings
June	19	Forfar, David W	Typewriter copyist	Kings county register
June	25	Frank, William E	Pen copyist	Kings county register
October	13	Gallop, Earl H	Assistant in sociology	Education department
September	10	Gibbs, Silas S	Janitor	Fredonia normal school
May	8	Greagan, Mary T	Bertillon indexer and stenographer	Prison department
June	6	Gutzler, George A	Pen copyist	Kings county register
July	1	Hall, John M	Resident physician	Hospital for crippled and deformed children, West Haverstraw
December	12	Hanvey, Joseph A	Protestant parole agent	Industrial school, Rochester
July	2	Harrop, Joseph G	Pen copyist	Kings county register
March	12	Hartwell, Frank W	Rodman	Engineer and surveyor
July	5	Hathaway, Pauline P	Pen copyist	Kings county register
June	7	Hirschmann, Edyth R	Pen copyist	Kings county register
May	1	Hillis, Julia E	Library assistant	Education department
June	28	Jones, Ward B	Pen copyist	Kings county register
June	6	Keating, William J	Pen copyist	Kings county register
July	16	Kells, Washington	Officer	Training school for girls, Hudson
February	28	Koster, Harry R	Page and librarian	Board of supervisors, Westchester county
January	15	Lincoln, Abraham P	Special agent	Commission in Lunacy
February	7	Loan, Clayton H	Fireman, county home	Superintendent of poor, Onondaga county
July	9	McGauran, Patrick O'K	Pen copyist	Kings county register
June	16	McNamara, Michael F	Pen copyist	Kings county register
March	12	Mahan, Joseph R	Rodman	Engineer and surveyor
July	5	Mahuken, Frederick C	Pen copyist	Kings county register

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July	1	Markham, Gene Ethel	Proofreader	Department of excise
April	10	Mastrodonato, Henry	Italian interpreter and court attendant	Sheriff, Monroe county
June	19	Mitchell, Alfred A	Pen copyist	Kings county register
July	5	Moran, Lester F	Pen copyist	Kings county register
December	7	Murphy, William J	Fireman	Department of public buildings
July	5	Nathan, William C	Pen copyist	Kings county register
March	15	Newton, Mary E	Assistant matron	Training school for girls, Hudson
December	1	Pendergast, John	Fireman	Onondaga county court house
January	16	Powers, Joseph P	Elevator conductor	City and county hall, Buffalo
July	5	Price, Edward F	Pen copyist	Kings county register
June	6	Quinn, Lawrence	Pen copyist	Kings county register
May	22	Quinn, Peter	Guard	Reformatory for women, Bedford
September	8	Rhinehart, Ella L	Nurse	Westchester county hospital
January	1	Robertson, James	Assistant steam engineer	Monroe county court house
January	1	Roe, James A	Transfer tax clerk	Surrogate, Queens county
June	12	Roeder, Fred A	Pen copyist	Kings county register
August	6	Rohr, Samuel H	Instructor in molding	Industrial schoool, Rochester
June	14	Rose, Michael H	Pen copyist	Kings county register
April	9	Salisbury, Inez M	Stenographer	Purchasing agent, Onondaga county
December	29	Schultz, Peter B	Fireman	Department of public buildings
June	19	Schnitzer, George C	Pen copyist	Kings county register
March	28	Schoonmaker, Samuel O	Architectural draughtsman	State architect
March	28	Simpson, William S	Architectural draughtsman	State architect
August	21	Skinner, Guy B	Engineering draughtsman	Engineer and surveyor
July	5	Smiley, Frank G	Pen copyist	Kings county register
March	15	Smith, Douglass H	Assistant surgeon	Soldiers and sailors' home, Bath
March	12	Smith, Arthur W	Rodman	Engineer and surveyor
November	16	Stewart, Ansley	Fireman	Erie county almshouse
October	1	Stone, Charles H. H	Chief gas inspector	Commission of gas and electricity
October	22	Sullivan, Cornelius F	Instructor in printing	Elmira reformatory
June	20	Taylor, Joseph C	Assistant foreman, knitting industry	Sing Sing prison
April	23	Teahan, Nellie L	Matron	Albany county penitentiary
August	1	Thompson, Ralph E	Mortgage tax clerk	Tax commission
July	6	Thompson, J. A	Inspector of nurseries	Department of agriculture
April	12	Vande Bogart, Carl	Tracer	State architect
July	9	Visser, Henry I. G	Pen copyist	Kings county register

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PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Concluded*

Date		Name	Position	Office
1906				
June	11	Wagenfuehr, Augusta C.	Pen copyist	Kings county register
June	21	Ward, Joseph M.	Pen copyist	Kings county register
July	10	Wilcox, Florence L.	Pen copyist	Kings county register
June	11	Williams, William E.	Marine engineer	Manhattan state hospital
June	6	Wood, George H.	Pen copyist	Kings county register
April	20	Woodworth, M. J.	Milk expert	Department of agriculture
August	7	Wulff, Eberhard J.	County engineer	Westchester county

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APPOINTMENTS UNDER RULE VIII, SUBDIVISION 10

The following named persons have been appointed after non-competitive examination to positions in the competitive class, open competitive examinations for said positions having failed to produce appropriate eligible lists:

Date		Name	Address	Position	Salary	Office
1906						
March	17	Brannen, John P. ...	Long Lake	Health officer, town of Long Lake	$300	Department of health
June	6	Clark, Oliver V.	Albany	Arch. draughtsman...	$4 per day	State architect
Oct.	25	Cleland, Linda M....	Ray Brook	Nurse	$420	Hospital for incipient tuberculosis, Ray Brook
Jan.	18	Cotter, John I.....	Campbell Hall	Health officer, town of Hamptonbury	.....	Department of health
Jan.	23	Currie, Margaret	New York	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
Oct.	7	Emerson, E. D.....	Otsego	Asst. steam engineer.	480	Reformatory for women, Bedford
June	16	Ende, Edward	Buffalo	Orderly	540	Erie county hospital
March	5	Everett, Carl A.....	Bedford	Guard	540	Reformatory for women, Bedford
May	14	Frazer, Robt. M.....	Albany	Arch. draughtsman..	1,200	State architect
Feb.	13	Gaffney, Irene A.....	West Haverstraw ...	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
Aug.	31	Gillies, Nora A.....	West Haverstraw ...	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
Feb.	13	Gilmore, Katherine E.	West Haverstraw ...	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
May	21	Gray, Maria	Newark	Junior clerk	240	State custodial asylum, Newark
Sept.	25	Harvey, Peter W...	Bath	Nurse	420	Soldiers and sailors' home, Bath
June	11	Jones, Geo. H.....	Albany	Arch. draughtsman..	$3 per day	State architect

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APPOINTMENTS UNDER RULE VIII, SUBDIVISION 10 — *Concluded.*

Date		Name	Address	Position	Salary	Office
1906						
Oct.	1	Kinney, J. T.	Spencerport	Keeper	$420	Monroe county penitentiary
April	1	Leaty, Emmett W.	Webster	Guard	400	Monroe county penitentiary
April	25	Lee, Helen M.	Ray Brook	Nurse	420	Hospital for incipent tuberculosis, Ray Brook
Feb.	13	McGeehin, Mary D.	Hazelton, Pa.	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
Aug.	1	Maher, Michael	Rochester	Keeper	420	Monroe county penitentiary
Oct.	1	Morgan, Mary S.	Fredonia	Teacher	540	Thomas Indian school, Iroquois
Oct.	1	Pridmore, Jesse M.	Bath	Nurse	420	Soldiers and sailors' home, Bath
Jan.	15	Ryder, Lucy B.	West Haverstraw	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
June	11	Skinner, Guy B.	Albany	Arch. draughtsman	$12 per week	State architect
March	17	Smith, Peter J.	Bath	Nurse	$420	Soldiers and sailors' home, Bath
Sept.	4	Swartout, Robt. B.	Bath	Nurse	420	Soldiers and sailors' home, Bath
April	23	Waddell, Robt. S.	Albany	Arch. draughtsman	$25 per week	State architect
Nov.	5	Walsh, George	Jamaica	Clerk	$8 per week	Surrogate, Queens county

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APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 5

Allowed by special action of the Commission, suspending the requirement of competition for the reason that "peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Salary	Date of appointment
Bean, Tarleton H.	State fish culturist, forest, fish and game commission	$2,500	Jan. 10, 1906
Bishop, H. K.	Expert in hydraulic engineering, engineer and surveyor	$8 per day	Sept. 20, 1906
Chamberlain, Charles F.	Supervisor of highways, engineer and surveyor	$5 per day	June 11, 1906
Danaher, Albert J.	Statutory consolidator, board of statutory consolidation	.....	.....
Deyo, George	Assistant superintendent, Eastern New York reformatory, Napanoch	$3,000	Oct. 15, 1906
Fischer, Frederick	Interpreter, court of general sessions, New York county	2,000	Nov. 19, 1906
Horton, Theodore	Consulting engineer, department of health	3,000	Aug. 1, 1906
Jackson, Holmes C.	Consulting physiological chemist, department of health	1,000	Aug. 29, 1906
Mabon, William	Superintendent, Manhattan state hospital	6,000	April 24, 1906
Parmele, George N.	Instructor of county treasurers, department of excise	2,500	Dec. 1, 1906

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EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9.

I. Allowed by special action of the Commission, for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in any one year not to exceed $300.

NAME	Position and office	Date of action by commission	Compensation
Abbey, Frank H.	Expert examiner, engineering, civil service commission	Sept. 15, 1899	$68 00
Aberdein, H. L.	Dental examiner, education department	Nov. 27, 1903	25 00
Adams, A. M.	Stenographer, civil service commission	June 22, 1905	156 00
Adriance, F. W.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	6 00
Agee, Alva	Lecturer, farmers' institutes	June 26, 1899	97 50
Aghamalian, Maccom	Interpreter, county court, Kings county	Mar. 17, 1905	10 00
Agnew, F. C.	Attorney, forest, fish and game commission	Sept. 27, 1899	35 00
Ahern, Mary E.	Lecturer, education department	Dec. 8, 1905	40 00
Albrech, Elbert C.	Clerk, Bronx river parkway commission	Dec. 31, 1906	75 00
Aldrich, Marion C.	Stenographer, railroad commission	Mar. 17, 1905	8 31
Allen, G. N.	Lecturer, farmers' institutes	June 26, 1899	8 00
Allen, Mollie	Lecturer, farmers' institutes	June 26, 1905	18 00
Allen, S. B.	Physician, Kings park state hospital	Mar. 17, 1905	80 00
Alves, Frank	Interpreter, supreme court, second district	Mar. 17, 1905	15 00
Ames, H. L.	Local examiner, education department	July 11, 1899	9 00
Amrath, W. J.	Stenographer, register, Kings county	Mar. 17, 1905	38 35
Anderson, A. L.	Stenographer, department of excise	Mar. 17, 1905	33 25
Anderson, John	Interpreter, county court, Westchester county	Mar. 17, 1905	5 00
Andrew, J.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Andrews, C. E.	Detective, department of excise	Sept. 21, 1906	30 00
Andrews, C. E.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	5 00
Andrews, R. W.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	3 00
Angell, Edward M.	Attorney, forest, fish and game commission	Sept. 27, 1899	190 00
Andrews, Genevieve	Institute instructor, education department	Jan. 23, 1900	125 00
Ansley, William S.	Appraiser, insurance department	May 18, 1899	30 00

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Archbold, Mrs. S. E.	Enumerator, commission to investigate condition of blind	Nov.	15, 1906	65 00
Ardner, John N.	Auditor, enumeration bureau, secretary of state	Nov.	17, 1905	184 00
Armitage, Walter	Stenographer, district attorney, New York county	Sept.	20, 1901	26 67
Armstrong, William W.	Attorney, insurance department	May	18, 1899	100 00
Arnold, William J.	Deputy sheriff, Queens county	Sept.	17, 1900	11 20
Arthur, David	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Ash, Mrs. J. R.	Enumerator, commission to investigate condition of blind	Nov.	15, 1906	36 00
Audett, A. J.	Inspector, state printing board	Mar.	17, 1905	250 00
Austin, Charles L.	Draughtsman, state architect	Mar.	17, 1905	109 50
Austin, David, Jr.	Local examiner, education department	July	11, 1899	10 00
Avery, H. B.	Medical expert, district attorney, Queens county	Apr.	20, 1901	30 00
Bab, Max	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Bab, Max	Local examiner, education department	July	11, 1899	27 50
Babcock, H. N.	Local examiner, Elmira, civil service commission	Sept.	15, 1899	10 00
Bacon, E. C.	Examiner, board of barber examiners	Jan.	20, 1905	5 00
Bacon, Gertrude M.	Institute instructor, education department	Jan.	23, 1900	125 00
Badger & Cantwell	Attorneys, forest, fish and game commission	Sept.	27, 1899	86 00
Bagg, George R.	Detective, district attorney, New York county	Apr.	20, 1901	282 00
Baird, S. M.	Civil engineer, department of excise	Mar.	17, 1905	20 00
Baker, F. J.	Veterinarian, department of agriculture	Mar.	17, 1905	14 00
Baker, M. D.	Surveyor, river improvement commission	Mar.	17, 1905	137 50
Baker & Curtis	Attorneys, forest, fish and game commission	Sept.	27, 1899	5 00
Baker, Thomas	Stenographer, district attorney, Richmond county	Apr.	20, 1901	243 40
Baker, W. B.	Attorney, forest, fish and game commission	Sept.	27, 1899	20 50
Balbert, Michael F.	Notice server, commissioner of jurors	Mar.	17, 1905	6 75
Balch, Charles W.	Stenographer, department of excise	Mar.	17, 1905	8 10
Balch, Lewis	Medical expert, district attorney, New York county	Apr.	20, 1901	250 00
Bancroft, Earl	Attorney, forest, fish and game commission	Sept.	27, 1899	30 00
Danning, Frank X.	Deputy sheriff, Richmond county	Apr.	20, 1901	88 00
Banta, J. Edward	Institute instructor and local examiner, education department	Jan.	23, 1900	160 00
Bardol & Co.	Civil engineers, commission in lunacy	Mar.	17, 1905	25 00
Bardwell, Darwin L.	Institute instructor, education department	Jan.	23, 1900	40 00
Barrows, Anna	Lecturer, farmers' institutes	June	26, 1899	45 00
Barrows, F. W.	Local examiner, education department	July	11, 1899	165 00
Bassett, Josephine M.	Institute instructor, education department	Jan.	23, 1900	125 00
Bassett, Louise	Stenographer, department of excise	Mar.	17, 1905	9 18

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Bateman, I. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	$11 00
Beach, Eugene	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	15 00
Beardsley, J. M.	Stenographer, department of excise	Mar. 17, 1905	49 30
Beauchamp, W. M.	Expert, science division, education department	Oct. 25, 1901	35 00
Beckwith, Louise	Stenographer, supreme court reporter	Mar. 17, 1905	31 50
Bedle, N. Leslie	Dentist, state hospital, West Haverstraw	Mar. 2, 1900	73 50
Beebe, H. S.	Veterinarian, house of refuge, Albion	Mar. 2, 1900	14 00
Beet, John	Building expert, district attorney, Kings county	Apr. 20, 1901	8 00
Begley, L. C. W.	Typewriter, supreme court, appellate division, first department	Mar. 17, 1905	96 68
Belford, J. M.	Attorney, forest, fish and game commission	Sept. 27, 1899	40 00
Bell, F. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	214 00
Bell, George N.	Surveyor, forest, fish and game commission	Mar. 17, 1905	155 00
Bell, W. M.	Ophthalmologist, St. Lawrrence state hospital	Mar. 2, 1900	275 00
Bellinger, F. E.	Local examiner, education department	July 11, 1899	9 00
Bemus, William M.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	9 00
Benedict, Martin G.	Institute instructor, education department	Jan. 23, 1900	95 00
Benham, A. B.	Dentist, institution for feeble-minded children, Syracuse	Mar. 2, 1900	150 00
Bennet, Elizabeth M.	Local examiner, New York, civil service commission	Sept. 15, 1899	140 00
Bennet, James E.	Local examiner, New York, civil service commission	Sept. 15, 1899	230 00
Bennet, Laura	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Bennet, J. E.	Local examiner, education department	July 11, 1899	78 50
Benton, Louise K.	Stenographer, department of excise	Mar. 17, 1905	70 25
Berlitz, M. D.	Interpreter, district attorney, New York county	Apr. 20, 1901	50 00
Bernheim, Edna	Stenographer, department of excise	Mar. 17, 1905	21 30
Berrick & Byers	Appraisers, prison commission	Jan. 12, 1906	300 00
Besant, J. B.	Dentist, state hospital, Ray Brook	Mar. 2, 1900	10 00
Betten, Cornelius	Entomologist, education department	May 10, 1906	150 00
Bevens, Max	Surveyor, forest, fish and game commission	Mar. 17, 1905	10 00
Bianchi, Generoso	Examiner, board of barber examiners	Dec. 8, 1905	25 00
Bibelje, E. S.	Stenographer, board of barber examiners	Mar. 17, 1905	6 00

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Biederman, C. R.	Veterinarian, Kings park state hospital	Mar. 2, 1900	20 00
Bigelow, M. H.	Local examiner, education department	July 11, 1899	10 00
Billinger, F. E.	Local examiner, education department	July 11, 1899	9 00
Bingham, Jessie H.	Institute instructor, education department	Jan. 23, 1900	125 00
Birch, Charles E.	Local medical examiner, White Plains, civil service commission	Sept. 15, 1899	8 00
Birge, Benjamin E.	Institute instructor, education department	Jan. 23, 1900	255 00
Bishop, Irving P.	Institute instructor, education department	Jan. 23, 1900	125 00
Bishop, William E.	Special detective, insurance department	Mar. 17, 1905	50 00
Blake, John J.	Deputy sheriff, Richmond county	Apr. 20, 1901	94 00
Blocker, Simon	Local examiner, education department	July 11, 1899	25 00
Blodgett, C. W.	Special detective, department of excise	Sept. 21, 1906	95 00
Blondel, Theodore, Jr.	Draughtsman, monuments commission	Apr. 5, 1906	262 50
Blosveren, Baron	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	300 00
Blum, S.	Interpreter, district attorney, Monroe county	Mar. 17, 1905	42 00
Blything, R. S.	Examiner, board of barber examiners	Mar. 16, 1905	2 50
Douve, Lucas	Local examiner, education department	July 11, 1899	10 00
Bogardus, E. P.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	55 00
Boller & Hodge	Experts, department of public buildings	Mar. 17, 1905	100 00
Bond, William M., Jr.	Appraiser, insurance department	May 18, 1899	15 00
Booth, Mary S.	Institute instructor, education department	Jan. 23, 1900	125 00
Borden, A. B.	Medical examiner, Gowanda state hospital	Mar. 2, 1900	10 00
Bostwick, E. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	226 26
Bosworth, Gertrude E.	Office assistant, soldiers and sailors' home	Mar. 2, 1900	60 00
Botsford, R. K.	Local examiner, education department	July 11, 1899	18 00
Boulton, Emma	Copyist, register, Kings county	Mar. 17, 1905	19 69
Boulton, Thomas	Copyist, register, Kings county	Mar. 17, 1905	19 00
Bourne, Clifford N.	Stenographer, department of health	June 22, 1905	250 00
Bowlby, F. E.	Medical examiner, Willard state hospital	Mar. 2, 1900	10 00
Boyd, Margaret	Local examiner, New York, civil service commission	Sept. 15, 1900	5 00
Boynton, F. D.	Institute instructor, education department	Jan. 23, 1900	90 00
Bradshaw, C. A.	Dentist, Buffalo state hospital	Mar. 2, 1900	285 00
Bradt, W.	Lecturer, farmers' institutes	June 26, 1899	6 00
Bradt, W. H.	Examiner, board of barber examiners	Sept. 14, 1905	17 50
Braithwaite, W. J.	Examiner, board of barber examiners	Mar. 17, 1905	5 00
Brandfon, Jennie	Interpreter, district attorney, Queens county	Apr. 20, 1901	125 00
Brasher, Catherine	Stenographer, department of excise	Mar. 17, 1905	60 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Brauch, C. C.	Local examiner, New York, civil service commission	Sept. 15, 1899	$5 00
Brewster, Lois A.	Auditor, enumeration bureau, secretary of state	June 7, 1906	150 00
Bridges, Henry W.	Commissioner in lunacy, court of general session, New York county	Mar. 17, 1905	200 00
Brigham, Albert P.	Expert, science division, education department	Apr. 5, 1906	15 00
Briscoe, S. William	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Brixius, Henry W.	Appraiser, prison commission	Jan. 12, 1906	24 00
Broderick, E. J., Jr.	Local examiner, education department	July 11, 1899	50 00
Brodhead, C. W.	Lecturer, farmers' institutes	June 26, 1899	165 00
Brooks, Frank	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Brower, Edith M.	Stenographer, Hudson river state hospital	Mar. 2, 1900	50 00
Brown, Abner B.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	55 00
Brown, E. E.	Lecturer, education department	Mar. 17, 1905	100 00
Brown, Mrs. W. D.	Local examiner, education department	July 11, 1899	30 00
Brown, Blanche	Typewriter, board of statutory consolidation	Dec. 8, 1905	300 00
Brown, C. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Brown, LeGrand	Civil engineer, department of excise	Mar. 17, 1905	20 00
Brownell, E. J.	Reporter, farmers' institutes	July 29, 1899	3 00
Brownell, Spencer	Attorney, department of excise	May 17, 1899	160 00
Bruton, Mary J.	Stenographer, Rome state custodial asylum	Mar. 2, 1900	21 00
Buck, H. W.	Electrical expert, Niagara reservation	Mar. 17, 1905	100 00
Buck, W. S.	Expert in lunacy, Dannemora state hospital	Mar. 2, 1900	40 00
Buck, W. S.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	3 00
Budd, D. D.	Court attendant, sheriff, Monroe county	Mar. 17, 1905	44 00
Bunnell, C. V.	Expert witness, department of agriculture	Mar. 17, 1905	25 00
Burge, H. W.	Draughtsman, state architect	Mar. 17, 1905	146 25
Burke, William J.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	86 00
Burks, J. B.	Institute instructor, education department	Jan. 23, 1900	125 00
Burkhart, H. J.	Expert examiner, dentistry, civil service commission	Sept. 15, 1899	25 00
Burns, Max S.	Attorney, forest, fish and game commission	Sept. 27, 1899	35 00

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Burritt, Marion F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Burrows, John H.	Captain and pilot, Manhattan state hospital	Mar. 2, 1900	68 21
Burrows, L., Jr.	Ophthalmologist, Buffalo state hospital	Mar. 2, 1900	40 00
Burrows, Lorenzo J.	Ophthalmologist, school for blind, Batavia	Nov. 22, 1901	100 00
Butler, H. B.	Odontologist, St. Lawrence state hospital	Mar. 21, 1900	110 00
Butler, Herman S.	Attorney, forest, fish and game commission	Sept. 27, 1899	60 00
Butler, William M.	Medical expert, district attorney, Kings county	Apr. 20, 1901	75 00
Button, H. F.	Lecturer, farmers' institutes	June 26, 1899	4 50
Button, H. O.	Attorney, forest, fish and game commission	Sept. 27, 1899	8 00
Buttrick, C. J.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	37 50
Byrne, James A.	Copyist, register, Kings county	Mar. 17, 1905	16 97
Cadman, S. P.	Lecturer, education department	Mar. 17, 1905	60 00
Cain, Clarence M.	Fireman, department of public buildings	Mar. 17, 1905	8 66
Calkins, F. R.	Local medical examiner, Watertown, civil service commission	Sept. 15, 1899	3 00
Callaghan, John H.	Copyist, register, Kings county	Mar. 17, 1905	47 74
Callanan, W. J.	Special assistant, commission in lunacy	Mar. 17, 1905	5 00
Campbell, Helen M.	Nurse, school for blind, Batavia	Mar. 2, 1900	21 00
Campbell, J. R.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	250 00
Canfield, James H.	Expert examiner, library science, civil service commission	Sept. 15, 1899	83 95
Carlton, Gerald	Copyist, register, Kings county	Mar. 17, 1905	26 70
Carpenter, George W.	Surveyor, forest, fish and game commission	Mar. 17, 1905	105 00
Carpenter, Walter	Page, public administrator, New York county	Mar. 17, 1905	5 83
Carrier, Henry R.	Attorney, department of excise	May 17, 1899	150 00
Carroll, William J.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	150 00
Carson, Robert L.	Ophthalmologist, Rochester state hospital	Mar. 2, 1900	130 00
Cartwright, C. M.	Attorney, forest, fish and game commission	Sept. 27, 1899	6 50
Carvalho, David N.	Expert, district attorney, New York county	Apr. 20, 1901	125 00
Case, C. P.	Local examiner, education department	July 11, 1899	45 00
Case, L. V.	Institute instructor, education department	Jan. 23, 1900	125 00
Casey, Gerald G.	Stenographer, executive department	Mar. 17, 1905	125 00
Casolare, George	Interpreter, coroner, Monroe county	Mar. 17, 1905	225 00
Cassley, Mary	Junior clerk, board of statutory consolidation	Mar. 17, 1905	55 62
Cawcroft, Ernest	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	10 00
Chamberlain, Frank T.	Institute instructor, education department	Jan. 23, 1900	125 00
Chamberlain, H. M.	Local examiner, Malone, civil service commission	Sept. 15, 1899	40 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Chamberlain, Jennie A.	Local examiner, Malone, civil service commission	Sept. 15, 1899	$15 00
Chapman, Bertha	Local examiner, education department	July 11, 1899	10 00
Chapman, Emily T.	Local examiner, education department	July 11, 1899	10 00
Chapman, J. F.	Medical examiner, reformatory for women, Bedford	Mar. 2, 1900	5 00
Charity Organization Society of Buffalo	Parole agent, Elmira reformatory	Nov. 15, 1906	50 00
Charles, Andrew J.	Engineer, industrial school, Rochester	Mar. 2, 1900	36 00
Cheeseman, William S.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	3 00
Cheney, Clara R.	Special clerk, normal school, Cortland	Mar. 17, 1905	50 00
Cheney, Dallas	Timber estimator, engineer and surveyor	Mar. 17, 1905	65 00
Chew, Elsie M.	Stenographer, state board of charities	Mar. 17, 1905	60 00
Chittenden, Agnes B.	Stenographer, department of agriculture	Nov. 17, 1905	180 00
Chivers, Cedric	Lecturer, education department	Dec. 8, 1905	40 00
Claflin, Theresa	Stenographer, department of excise	Sept. 28, 1906	20 00
Clapp, H. M.	Odontologist, Utica state hospital	Mar. 2, 1900	222 50
Clapper, Lester	Assistant steam engineer, department of public buildings	Mar. 17, 1905	75 00
Claris, John T.	Veterinarian, department of agriculture	Mar. 17, 1905	294 00
Clark, A. H.	Attorney, forest, fish and game commission	Sept. 27. 1899	20 00
Clark, Alma	Nurse, soldiers and sailors' home	Mar. 2, 1900	27 00
Clark, Mrs. J. A.	Assistant matron, reformatory for women, Bedford	Mar. 2, 1900	25 00
Clark, R. P.	Expert, supreme court, first district	Mar. 17, 1905	300 00
Clay, Bishop	Appraiser, insurance department	May 18, 1899	15 00
Clay, W. J.	Appraiser, insurance department	May 18, 1899	10 00
Cleveland, F. M.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Close, E. B.	Stenographer, district attorney, Kings county	Apr. 20, 1901	21 00
Coe, N. L.	Photographer, district attorney, New York county	Apr. 20, 1901	128 00
Coburn, Frank S.	Attorney, forest, fish and game commission	Sept. 27, 1899	35 00
Cockcroft, John V.	Appraiser, prison commission	Jan. 12, 1906	6 00
Cole, G. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	40 00
Coleman, C. J.	Local examiner, education department	July 11, 1899	9 00

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Colgate, George L.	Consulting engineer, industrial school, Rochester	Mar.	2, 1900	100 00
Collins, A. Julia	Enumerator, commission to investigate condition of blind	Nov.	15, 1906	5 00
Collins, Charles F	Copyist, register, Kings county	Mar.	17, 1905	3 25
Colluci, John A	Local examiner, Rochester, civil service commission	Sept.	15, 1899	5 00
Conklin, Robert S	Special assistant, supreme court, first district	Feb.	17, 1905	70 00
Collmer, E. H	Examiner, board of barber examiners	Mar.	16, 1905	5 00
Condon, William M	Copyist, register, Kings county	Mar.	17, 1905	18 90
Conover, H. H	Local examiner, education department	July	11, 1899	25 00
Cook, A. R	Dental examiner, education department	Nov.	27, 1903	195 00
Cook, Frank K	Counsel, insurance department	May	18, 1899	160 00
Cook, Harry	Expert, science division, education department	May	10, 1906	180 00
Cook, H. E	Lecturer, farmers' institutes	June	26, 1899	165 00
Cook, John H	Expert, science division, education department	May	10, 1906	300 00
Cook, J. W	Examiner, board of barber examiners	Mar.	17, 1905	7 50
Cook, Robert G	Medical examiner, industrial school, Rochester	Mar.	2, 1900	25 00
Cook, R. O	Local examiner, Rochester, civil service commission	Sept.	15, 1899	110 00
Cooley, James S	Institute instructor, education department	Jan.	23, 1900	125 00
Coopernail, G. P	Lunacy examiner, reformatory for women, Bedford	Mar.	4, 1900	5 00
Coplon, Annette	Stenographer, department of excise	Mar.	17, 1905	12 50
Correy, W. H	Surveyor, forest, fish and game commission	Mar.	17, 1905	30 00
Corkhill, John J	Local examiner, education department	Mar.	17, 1905	155 00
Corlis, W. S	Copyist, register, Kings county	Mar.	17, 1905	122 50
Corse, Carrie N	Veterinarian, department of agriculture	July	11, 1899	18 00
Cosad, Ida E	Local examiner, education department	July	11, 1899	25 00
Costello, A. A	Local examiner, education department	July	11, 1899	20 00
Costello, K. A	Local examiner, education department	July	11, 1899	12 50
Couch, Louis B	Inspector, department of health	May	10, 1906	75 00
Courtney, A. W	Local examiner, education department	July	11, 1899	72 50
Courtney, A. W	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Covert, N. V	Medical examiner, state hospital, Ray Brook	Mar.	2, 1900	6 00
Covert, W. H	Institute instructor, education department	Jan.	23, 1900	125 00
Coville, H. D	Attorney, department of excise	May	17, 1899	214 71
Coville, Luzerne	Expert examiner, medicine, civil service commission	Sept.	15, 1899	117 00
Cowans, William	Detective, district attorney, New York county	Apr.	20, 1901	250 00
Cox, Harry W	Stenographer, department of excise	May	17, 1899	180 00
Cox, Josephine	Stenographer, comptroller	Mar.	17, 1905	69 03
Cragin, E. B	Expert, district attorney, New York county	Apr.	20, 1901	100 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Cragin, E. B.	Expert, supreme court, first district	Mar. 17, 1905	$50 00
Cragin, I. F.	Stenographer, department of agriculture	Mar. 17, 1905	12 63
Craig, Jessica M.	Stenographer, railroad commission	Mar. 17, 1905	51 15
Crampton, C. A.	Chemist, department of excise	Mar. 17, 1905	200 00
Crandall, C. L.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	25 00
Crandell, K. M.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	51 00
Crane, Lewis N.	Institute instructor, education department	Jan. 23, 1900	20 00
Croft, K. B.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Cronyn, C. N.	Stenographer, department of excise	Mar. 17, 1905	41 30
Cullen & Davis	Attorneys, department of excise	May 17, 1899	75 00
Culver, Edith	Assistant matron, training school for girls, Hudson	Mar. 2, 1900	41 55
Curley, Francis E. A.	Expert, Louisiana purchase exposition commission	May 5, 1904	60 00
Currie, J. M.	Veterinarian, Rome state custodial asylum	Mar. 2, 1900	53 00
Curtis, F. D.	Stenographer, department of excise	Mar. 17, 1905	5 00
Curtin, Walter S.	Court attendant, sheriff, Monroe county	Mar. 17, 1905	44 00
Curtis, A. M.	Institute instructor, education department	Jan. 23, 1900	125 00
Curtis, J. G.	Lecturer, farmers' institutes	June 26, 1899	150 00
Dame, Katharine	Expert examiner, library science, civil service commission	Sept. 15, 1899	6 45
Dana, J. C.	Lecturer, education department	Mar. 16, 1906	45 00
Daniels, William	Examiner, board of barber examiners	Mar. 16, 1905	10 00
Daniels, Warren O.	Attorney, forest, fish and game commission	Sept. 27, 1899	45 00
Dann, Matie J.	Reporter, farmers' institutes	June 26, 1899	165 00
Darbee, William	Expert examiner, gas and electricity, civil service commission	Sept. 15, 1899	25 00
Daunt, Arthur W.	Pilot, Manhattan state hospital	Mar. 2, 1900	34 38
Davey, W. F.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	3 09
David, R	Appraiser, insurance department	May 18, 1899	15 00
Davis, A. E.	Ophthalmologist, Central Islip state hospital	Mar. 2, 1900	118 80
Davis, Mary L.	Lecturer, education department	Dec. 8, 1905	30 00
Dawson, Edward	Local examiner, education department	July 11, 1899	47 50
Dawson, Edward	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00

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Day, Charles M.	Lecturer, farmers' institutes	June 26, 1899	295 00
Deane, William C.	Dental examiner, education department	Nov. 27, 1903	235 00
Deasy, John E.	Stenographer, department of excise	Mar. 17, 1905	143 82
De Bragga, Frank	Deputy sheriff, Queens county	Sept. 17, 1900	217 60
Decker, F.	Local examiner, education department	July 11, 1899	87 50
Decker, Floyd	Local examiner, New York civil service commission	Sept. 15, 1899	10 00
Decker, Ola	Assistant matron, training school for girls, Hudson	Mar. 2, 1900	12 50
DeGroat, C. K.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
DeLaFleur, F. J.	Local examiner, Utica, civil service commission	Sept. 15, 1899	80 00
Deming, C. R.	Veterinarian, state hospital, Ray Brook	Mar. 2, 1900	50 00
Demmert, Otto	Expert, district attorney, New York county	Apr. 20, 1901	20 00
DeMotte, D. W.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
DeMotte, D. W.	Local examiner, education department	July 11, 1899	27 50
DeMotto, Michael	Interpreter, district attorney, Monroe county	Mar. 17, 1905	3 00
Dennis, W. E.	Expert, district attorney, Kings county	Apr. 20, 1901	60 00
Devine, J. F.	Veterinarian, department of agriculture	Mar. 17, 1905	28 00
Devlin, James L.	Physician, sheriff, Richmond county	Mar. 17, 1905	182 00
DeWitt, Fred G.	Attorney, district attorney, Queens county	Apr. 20, 1901	136 20
Dickerson, L.	Stenographer, department of agriculture	Mar. 17, 1905	10 00
Dickinson, W. B.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	95 00
Dickson, Fannie J.	Local examiner, education department	July 11, 1899	9 00
Dietrick, Henry S.	Appraiser, insurance department	May 18, 1899	105 00
Dingwall, Rachel	Special attendant-stenographer, Buffalo state hospital	Mar. 2, 1900	14 58
Dodds, Katharine	Junior clerk, board of statutory consolidation	Mar. 17, 1905	58 75
Dodge, A. P.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	9 00
Doherty, Mary L.	Stenographer, department of excise	Mar. 17, 1905	12 25
Dolan, Paul	Medical expert, district attorney, New York county	Apr. 20, 1901	25 00
Donahue, John H.	Compositor, education department	May 15, 1903	170 00
Donnelly, John J.	Stenographer, department of excise	Mar. 17, 1905	44 00
Donnelly, Peter	Deputy sheriff, Richmond county	Apr. 20, 1901	4 00
Dorrance, Jessie A.	Institute instructor, education department	Jan. 23, 1900	125 00
Dowling, E. G.	Stenographer, department of excise	Mar. 17, 1905	10 75
Doxstader, Ellen J.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Droste, Carl	Examiner, board of barber examiners	Jan. 20, 1905	10 00
Drum, William	Examiner, board of barber examiners	June 22, 1905	5 00
Dunham, F. S.	Attorney, department of excise	May 17, 1899	30 00
Dunlop, W. R.	Lecturer, farmers' institutes	June 26, 1899	6 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Dunn, William G.	Local examiner, Madison, Wis., civil service commission	Sept. 15, 1899	$5 00
Dunkin, Mary A.	Stenographer, Craig colony	Mar. 2, 1900	41 07
Duickhoff, D. F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Dyke, C. P.	Local examiner, education department	July 11, 1899	15 00
Eakins, L. C. D.	Stenographer, insurance department	Mar. 17, 1905	20 00
Eames, R. M.	Local examiner, Albany, civil service commission	Sept. 15, 1899	30 00
Earle, Charles F.	Stenographer, department of excise	Mar. 17, 1905	7 50
Early, Joseph J.	Special assistant, county clerk, Kings county	Mar. 17, 1905	100 00
Easton, Christopher	Assistant, commission in lunacy	Dec. 14, 1906	67 50
Eiler, E. W.	Local examiner, education department	July 11, 1899	25 00
Elkourie, H. A.	Interpreter, district attorney, New York county	Apr. 20, 1901	45 00
Elsner, Henry L.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	24 00
Elsner, Joseph	Stenographer, Bronx river parkway commission	Dec. 31, 1906	100 00
Elston, Edgar B.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	41 88
Elting, Philip	Local examiner, Kingston, civil service commission	Sept. 15, 1899	55 00
Ely, William S.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	15 00
Emerson, H.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	15 00
Emmons, Anna	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Ennis, John A.	Lecturer, farmers' institutes	June 26, 1899	195 00
Ernst, George	Lecturer, farmers' institutes	June 26, 1899	14 00
Esmond, E. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	45 00
Estabrook, W. S.	Local examiner, education department	July 11, 1899	20 00
Estabrook, Leonard	Interpreter, district attorney, Richmond county	Apr. 20, 1901	40 00
Evans, John J.	Local medical examiner, Rochester, civil service commission	Sept. 15, 1899	6 00
Evans, S. E.	Examiner, board of barber examiners	Mar. 17, 1905	5 00
Everts, S. B.	Institute instructor, education department	Jan. 23, 1900	55 00
Ewing, James	Medical expert, district attorney, New York county	Apr. 20, 1901	245 00
Faber, L. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	75 00
Fairchild, Dennison	Civil engineer, department of excise	Mar. 17, 1905	60 00
Fairchild, H. L.	Expert, science division, education department	Apr. 5, 1906	47 50

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Fairchild, Mrs. S. C.	Expert examiner, library science, civil service commission	Sept. 15, 1899	75 00
Fanning, John	Fireman, training school for girls, Hudson	Mar. 2, 1900	22 50
Fanning, J. R.	Attorney, forest, fish and game commission	Sept. 27, 1899	35 00
Farenga, P.	Examiner, board of barber examiners	Sept. 14, 1905	85 00
Farmer, L. J.	Lecturer, farmers' institutes	June 26, 1899	110 00
Farrell, T. H.	Ophthalmologist, Utica state hospital	Mar. 2, 1900	260 00
Faunce, William E.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	2 50
Fay, R. O. L.	Guard, district attorney, New York county	Apr. 20, 1901	14 00
Feigel, George C.	Local medical examiner, Syracuse, civil service commission	Sept. 15, 1899	10 00
Fekete, Thomas L.	Appraiser, insurance department	May 18, 1899	15 00
Fenst, W. P.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	3 00
Ferguson, G. A.	Expert, district attorney, New York county	Apr. 20, 1901	15 00
Ferris, C. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	12 50
Feuerlicht, Rose	Stenographer, probation commission	Mar. 17, 1905	10 00
Field, Evelyn K.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	5 00
Field, Charles C.	Copyist, register, Kings county	Mar. 17, 1905	6 25
Fields, Albert J.	Local examiner, education department	July 11, 1899	21 00
Finklestein, Bessie	Stenographer, department of excise	Mar. 17, 1905	9 80
Finn, Mary S.	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Fiocca, Matilde	Interpreter, district attorney, Monroe county	Mar. 17, 1905	6 00
Fischer, A. S.	Copyist, register, Kings county	Mar. 17, 1905	19 95
Fisher, Edward D.	Medical expert, court of general sessions, New York county	Mar. 17, 1905	100 00
Fisher, O. E.	Local examiner, education department	July 11, 1899	15 00
Fisk, David S.	Geographer, enumeration bureau, secretary of state	Nov. 17, 1905	73 00
Fitzgerald, W. F.	Stenographer, department of excise	Mar. 17, 1905	34 30
Fitzpatrick, Mary R.	Local examiner, education department	July 11, 1899	10 00
Fitzpatrick, Thomas J.	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	30 00
Flemming, Katherine M.	Institute instructor, education department	Jan. 23, 1900	125 00
Flint, Austin	Expert, supreme court, first district	Mar. 17, 1905	235 00
Flynn, Timothy J.	Medical expert, district attorney, Queens county	Apr. 20, 1901	185 00
Forbes, J. C.	Local examiner, education department	July 11, 1899	45 00
Foster, G. V.	Expert, court of general sessions, New York county	Mar. 17, 1905	100 00
Fowler, Mary	Expert examiner, library science, civil service commission	Sept. 15, 1899	25 00
Fox, G. W.	Photographer, district attorney, Queens county	Apr. 20, 1901	49 00
Franklin, A. E.	Odontologist, Gowanda state hospital	Mar. 2, 1900	280 00
Fraser, Donald A.	Stenographer, department of excise	Mar. 17, 1905	48 00
French, D.	Appraiser, prison commission	Jan. 12, 1906	24 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
French, O. B.	Veterinarian, industrial school, Rochester	Mar. 2, 1900	$7 50
Freund, Fred	Court attendant, sheriff, Monroe county	Mar. 17, 1905	44 00
Frieder, J. L.	Stenographer, department of excise	Mar. 17, 1905	36 30
Fuller, Geo. A.	Lecturer, farmers' institutes	June 26, 1899	20 00
Fulton, A. W.	Attorney, commission in lunacy	Mar. 17, 1905	35 00
Gaffney, Frank T.	Medical expert, district attorney, Queens county	Apr. 20, 1901	95 00
Gaines, H. F.	Assistant, secretary of state	June 7, 1906	60 00
Gallagher, James	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Gallivan, James V.	Medical expert, district attorney, Queens county	Apr. 20, 1901	260 00
Gamble, C. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Gamble, W. G.	Local examiner, Olean, civil service commission	Sept. 15, 1899	10 00
Ganim, Geo. N.	Interpreter, district attorney, New York county	Apr. 20, 1901	50 00
Gannett, R. W.	Veterinarian, custodial asylum, Newark	Mar. 2, 1900	20 00
Gannon, Nora C.	Stenographer, department of excise	Mar. 17, 1905	69 50
Garbe, Anton	Deputy sheriff, Queens county	Nov. 15, 1906	45 00
Gardiner, C. Leslie	Local examiner, education department	July 11, 1899	10 00
Gardner, H. N.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	35 00
Gargan, Joseph F.	Copyist, register, Kings county	Mar. 17, 1905	31 04
Garnsey, W. S.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	6 00
Gibb, W. Travis	Expert, district attorney, New York county	Apr. 20, 1901	25 00
Gibbons, F. H.	Local examiner, education department	July 11, 1899	18 00
Gibbs, George L., and assistants.	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	55 00
Gillett, E. C.	Lecturer, farmers' institutes	June 22, 1899	10 00
Gillett, John R.	Expert, science division, education department	Apr. 5, 1906	300 00
Goddard, L. H.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Golding, H. M.	Medical expert, district attorney, Queens county	Apr. 20, 1901	50 00
Goldstein, Abraham	Copyist, register, Kings county	Mar. 17, 1905	34 75
Goler, G. W.	Expert, department of agriculture	Mar. 17, 1905	200 00
Gorham, Geo. E.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	42 00

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Gott, Fred E.	Lecturer, farmers' institutes	June 26, 1899	110 00
Gould, G. F.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	2 50
Graf, Peter	Deputy sheriff, Queens county	Nov. 15, 1906	45 00
Graef, H.	Draughtsman, state architect	Mar. 17, 1905	65 00
Graham, John T.	Geographer, enumeration bureau, secretary of state	Nov. 17, 1905	50 00
Granger, Oscar	Local examiner, education department	July 11, 1899	18 00
Grant, John A.	Local medical examiner, Malone, civil service commission	Sept. 15, 1899	3 00
Gray, E. A.	Local medical examiner, Ithaca, civil service commission	Sept. 15, 1899	2 00
Gray, Gertrude A.	Lecturer, farmers' institutes	June 26, 1899	30 00
Gray, Henry G.	Attorney, district attorney, New York county	Apr. 20, 1901	100 00
Gray, James	Copyist, register, Kings county	Mar. 17, 1905	1 75
Gray, M. E.	Local examiner, Ogdensburg, civil service commission	Sept. 15, 1899	75 00
Green, Myra D.	Local examiner, education department	July 11, 1899	9 00
Green, Wm. V.	Local examiner, Albany, civil service commission	Sept. 15, 1899	10 00
Greenberg, H.	Expert, district attorney, New York county	Apr. 20, 1901	10 00
Greenstone, M.	Interpreter, district attorney, Monroe county	Mar. 17, 1905	3 00
Greeg, G. A.	Counsel, district attorney, Queens county	Apr. 20, 1901	250 00
Greiner, T.	Lecturer, farmers' institutes	June 26, 1899	10 00
Griffith, Thomas R.	Stenographer, county court, Monroe county	Mar. 17, 1905	90 00
Griswold, Stephen	Lecturer, education department	Dec. 8, 1905	30 00
Gross, O. J.	Dental examiner, education department	Nov. 27, 1903	160 00
Groesbeck, Charlotte	Stenographer, department of excise	Mar. 17, 1905	165 00
Groy, John J.	Copyist, register, Kings county	Mar. 17, 1905	65 10
Guardenier, F. R.	Local examiner, education department	July 11, 1899	25 00
Guernsey, W. S.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	3 00
Guffin, Flora W.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Guion, R. S.	Lecturer, farmers' institutes	June 26, 1899	10 00
Hackett, William A.	Copyist, register, Kings county	Mar. 17, 1905	29 21
Hageman, G. R.	Local examiner, education department	July 11, 1899	45 00
Hageman, J. W.	Local examiner, education department	July 11, 1899	20 00
Haggerty, Frank T.	Stenographer, department of excise	Mar. 17, 1905	130 90
Haight, Geo. M.	Stenographer, superintendent of elections	Mar. 17, 1905	22 50
Haines, Chas. C.	Medical expert, district attorney, Queens county	Apr. 20, 1901	25 00
Hale, H. W.	Draughtsman, state architect	Mar. 17, 1905	42 00
Hale, R. K.	Draughtsman, state hospital, Ray Brook	Mar. 17, 1905	55 97
Hall, Edith	Clerk, supreme court reporter	Mar. 17, 1905	6 00
Hall, Edward H.	Expert, Niagara reservation	Mar. 17, 1905	50 00

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EMPLOYMENTS WITHOUT EXAM INATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Hall, Frances A.	Institute instructor, education department	Jan. 23, 1900	$125 00
Hall, Frances L.	Stenographer, department of agriculture	Apr. 24, 1903	137 50
Hall, Joseph S.	Photographer, district attorney, Kings county	Apr. 20, 1901	161 00
Hamell, Harriet	Stenographer, St. Lawrence state hospital	Mar. 17, 1905	40 00
Hamilton, Allan M.	Expert, supreme court, first district	Mar. 17, 1905	270 00
Hamilton, R. A.	Local examiner, education department	July 11, 1899	145 00
Hammond, G. M.	Expert, supreme court, first district	Mar. 17, 1905	100 00
Hammond, G. M.	Medical expert, district attorney, Kings county	Apr. 20, 1901	75 00
Hampel, Josephine A.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hancock, Jas. C.	Ophthalmologist, Long Island state hospital	Mar. 2, 1900	180 00
Hane, Charles B.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Haner, F. C.	Examiner, board of barber examiners	June 2, 1906	7 50
Hanley, E. N.	Examiner, board of barber examiners	Sept. 14, 1905	12 50
Harrison, Philip N.	Attendant, court of claims	Mar. 17, 1905	12 00
Harte, Ida	Stenographer, department of excise	Mar. 17, 1905	6 75
Harty, John J.	Stenographer, civil service commission	Mar. 17, 1905	7 00
Hartley, Charles	Convist, register, Kings county	Mar. 17, 1905	11 40
Hatfield, Addie E.	Institute instructor, education department	Jan. 23, 1900	125 00
Hathorn, John	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	10 00
Hauxherst, W. E.	Map-maker, department of excise	Mar. 17, 1905	25 00
Hayes, Nellie	Attendant, Thomas Indian school	Mar. 2, 1900	8 00
Hayward, Edward	Institute instructor, education department	Jan. 23, 1900	160 00
Hebberd, Robert W.	Expert, state board of charities	Mar. 17, 1905	250 00
Heifferman, C. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Heil, Louis A.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	2 00
Helberg, B. C.	Attendant, Rochester, court of claims	Mar. 17, 1905	18 00
Henderson, M. J.	Veterinarian, institution for feeble-minded children, Syracuse	Mar. 2, 1900	153 50
Hendrick, Welland	Local examiner, education department	July 11, 1899	70 00
Henry, Harry J.	Local examiner, education department	July 11, 1899	18 00
Henry, John C.	Stenographer, commission of gas and electricity	Mar. 17, 1905	22 00

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Herman, A. Walter	Dentist, Manhattan state hospital	Mar. 2, 1900	135 00
Hero, Adelaide S.	Lecturer, farmers' institutes	June 26, 1899	5 00
Herrick, Ada E.	Organist, Auburn prison for women	June 3, 1904	70 00
Heyman, M. D.	Medical expert, court of general sessions, New York county	Mar. 17, 1905	25 00
Hibbard, De Vere M.	Medical expert and inspector, department of health	May 10, 1906	20 00
Hibbard, D. M.	Medical examiner, state hospital, Ray Brook	Mar. 2 1900	3 00
Hicks, H. M.	Medical examiner, state hospital, Ray Brook	Mar. 2, 1900	3 00
Higbie, E. E.	Local examiner, education department	July 11, 1899	15 00
Higbie, Elmer E.	Local examiner, New York, civil service commission	Sept. 15, 1899	120 00
Higgins, Patrick	Copyist, register, Kings county	Mar. 17, 1905	15 48
Hiler, Mrs. Roy J.	Local examiner, education department	July 11, 1899	9 00
Hill, C. B.	Institute instructor, education department	Jan. 23, 1900	125 00
Hill, Frank P.	Lecturer, education department	Mar. 16, 1905	40 00
Hill, Herbert M.	Chemist, department of agriculture	Mar. 17, 1905	80 00
Hine, Charles	Teacher vocal music, school for blind, Batavia	Sept. 11, 1902	150 00
Hirschman, Annette	Copyist, register, Kings county	Mar. 17, 1905	31 35
Hoadley, Sarah E.	Proofreader, board of charities	Mar. 17, 1905	80 00
Hoch, Fred P.	Examiner, board of barber examiners	Sept. 14, 1905	12 50
Hockridge, E. L.	Local examiner, Utica, civil service commission	Sept. 15, 1899	55 00
Hodgman, A. F.	Medical examiner, Auburn prison	Mar. 2, 1900	10 00
Hodgman, A. F.	Local medical examiner, Auburn, civil service commission	Sept. 15, 1899	7 00
Hodson, W. H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	9 00
Hoffman, George	Guard, reformatory for women, Bedford	Mar. 17, 1905	86 50
Hoffman, Leo	Examiner, board of barber examiners	Mar. 16, 1905	5 00
Hogan, Lena L.	Stenographer, department of excise	Mar. 17, 1905	14 40
Hogue, A. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	165 64
Holden, Ward A.	Ophthalmologist, Kings park state hospital	Mar. 2, 1900	135 00
Hollenbeck, Sarah E.	Local examiner, Hornell, civil service commission	Sept. 15, 1899	5 00
Holliday, C. J.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Hollingsworth, W. G.	Veterinarian, Utica state hospital	Mar. 2, 1900	40 00
Hollyday, John W.	Expert, secretary of state	Mar. 17, 1905	25 00
Holmes, A. M.	Dental examiner, education department	Nov. 27, 1903	280 00
Holmes, B. M.	Patrolman, department of agriculture	Mar. 17, 1905	21 00
Holzman, Charlotte	Copyist, register, Kings county	Mar. 17, 1905	38 49
Honeyford, S. L.	Veterinarian, training school for girls, Hudson	Mar. 2, 1900	4 00
Hoogkamp, A. J.	Assistant statistician, enumeration bureau, secretary of state	Nov. 17, 1905	150 00
Hopkins, Chas. C.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	125 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Hopkins, Frank	Attorney, department of excise	May 17, 1899	$300 00
Hopkins, H. R.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Hopkins, Richard	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	57 00
Hopper, A. W.	Local examiner, education department	July 11, 1899	20 00
Howland, R. B.	Local medical examiner, Elmira, civil service commission	Sept. 15, 1899	10 00
Hoy, Elizabeth R.	Local examiner, Albany and New York, civil service commission	Sept. 15, 1899	15 00
Hoy, Helen K.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hudson, George H.	Expert assistant, education department	May 19, 1905	100 00
Huested, A. B.	Expert examiner, pharmacy, civil service commission	Sept. 15, 1899	2 00
Huested, F. P.	Local examiner, Albany, civil service commission	Sept. 15, 1899	10 00
Hughes, James	Assistant steam engineer, department of public buildings	Mar. 17, 1905	18 66
Huie, Kin	Interpreter, district attorney, New York county	Apr. 20, 1901	47 50
Hunt, Clara W.	Lecturer, education department	June 22, 1905	60 00
Hunt, F. A.	Physician, eastern New York reformatory	Mar. 2, 1900	5 00
Hunt, Wm. C.	Chief statistician, enumeration bureau, secretary of state	Jan. 12, 1906	200 00
Hunter, A. F.	Lecturer, farmers' institutes	June 26, 1899	10 00
Hurlbut, Margaret A.	Typewriter, engineer and surveyor	Mar. 17, 1905	84 45
Hurlbut, Margaret A.	Typewriter, superintendent of elections	Mar. 17, 1905	10 95
Hutchins, Almanzo	Surveyor, forest, fish and game commission	Mar. 17, 1905	40 00
Hutchins, F. A.	Surveyor, forest, fish and game commission	Mar. 17, 1905	72 50
Hutton, Edward H.	Medical expert and inspector, department of health	May 10, 1906	30 00
Hyatt, F. M.	Medical examiner, Auburn prison	Mar. 2, 1900	10 00
Ingalsbe, Myra L.	Institute instructor, education department	Jan. 23, 1900	268 77
Ingels, J. C.	Appraiser, insurance department	May 18, 1899	15 00
Inman, John J.	Attorney, forest, fish and game commission	Sept. 27, 1899	280 00
Irons, M. J.	Lecturer, farmers' institutes	June 26, 1899	15 00
Irish, R. H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	36 00
Irving, J. J.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	45 00
Irwin, J. M.	Appraiser, insurance department	May 18, 1899	15 00
Isdell, Ida M.	Institute instructor, education department	Jan. 23, 1900	28 33

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Ives, Florence A	Stenographer, department of excise	Mar. 17, 1905	273 90
Jackson, Holmes C	Expert examiner, chemistry, civil service commission	Sept. 15, 1899	24 00
Jackson, John J	Copyist, register, Kings county	Mar. 17, 1905	21 44
Jackson, W. H	Special game protector, forest, fish and game commission	Mar. 17, 1905	35 00
Jackson, George H	Brooklyn agent, soldiers and sailors' home, Bath	Mar. 2, 1900	200 00
Jacobson, Banjamin	Chainman, forest, fish and game commission	Mar. 17, 1905	4 00
Jacques, Mia E	Director of census, commission to investigate condition of blind	Nov. 15, 1906	160 00
James, Harrie A	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	300 00
James, Sebastian Di	Interpreter, district attorney, Monroe county	Mar. 17, 1905	24 00
Jan, H. H	Veterinarian, Binghamton state hospital	Mar. 2, 1900	25 00
Jansen, John T., Jr	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Jarvis, C. D	Lecturer, farmers' institutes	June 26, 1899	6 00
Jaquins, John D	Lecturer, farmers' institutes	June 26, 1899	15 00
Jarvis, C. D	Lecturer, farmers' institutes	June 26, 1899	27 00
Jeamin, John, Jr	Lecturer, farmers' institutes	June 26, 1899	55 00
Jelliffe, Smith E	Medical expert, district attorney, New York county	Apr. 20, 1901	60 00
Jelliffe, Smith E	Chemist, department of excise	Mar. 17, 1905	85 00
Jewett, Charles S	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	84 00
Jobe, John R	Appraiser, insurance department	May 18, 1899	15 00
Johnson, E. D	Local examiner, education department	July 11, 1899	35 00
Johnson, John E	Appraiser, prison commission	Jan. 12, 1906	6 00
Johnson, J. G	Attorney, forest, fish and game commission	Sept. 27, 1899	40 00
Johnson, M. B. & H. H	Attorneys, commission in lunacy	Mar. 17, 1905	50 00
Johnson, L. L	Draftsman, state architect	Mar. 17, 1905	101 31
Jones, E. N	Local examiner, education department	July 11, 1899	25 00
Jones, Forrest P	Expert examiner, mechanical engineering, civil service commission	Sept. 15, 1899	72 00
Jones, John	Veterinarian, Manhattan state hospital	Mar. 2, 1900	12 00
Jones, J. D	Institute instructor, education department	Jan. 23, 1900	279 00
Jones, W. F	Veterinarian, department of agriculture	Mar. 27, 1903	273 00
Jordan, C. A	Junior clerk, board of statutory consolidation	Mar. 17, 1905	10 00
Jordan, J. H	Local examiner, education department	July 11, 1899	20
Jordan, Jacob H	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Judd, Mrs. S. N	Lecturer, farmers' institutes	June 26, 1899	17 50
Judson, A. B	Local medical examiner, New York, civil service commission	Sept. 15, 1899	92 09
Kaestner, Edward	Stenographer, board of statutory consolidation	Dec. 8, 1905	300 00
Kaley & Kaley	Attorneys, forest, fish and game commission	Sept. 27, 1899	75 00
Kane, Thomas	Attendant, court of claims	Mar. 17, 1905	15 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Karpinski, Louis C.	Institute instructor, education department	Jan. 23, 1900	$155 00
Kassebart, Eugene F.	Copyist, register, Kings county	Mar. 17, 1905	24 22
Kausler, George S.	Appraiser, insurance department	May 18, 1899	15 00
Kavanagh, William F.	Copyist, register, Kings county	Mar. 17, 1905	40 70
Keeney, Sarah	Local examiner, education department	July 11, 1899	5 00
Kelley, Benjamin F.	Expert, district attorney, New York county	Apr. 20, 1901	25 00
Kellogg, Henry D.	Surveyor, forest, fish and game commission	Mar. 17, 1905	51 00
Kellogg, D. S.	Local medical examiner, Plattsburg, civil service commission	Sept. 15, 1899	2 00
Kellogg, O. L.	Counsel, department of agriculture	Mar. 17, 1905	175 00
Kelly, James A.	Copyist, register, Kings county	Mar. 17, 1905	7 36
Kelly, James E.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	150 00
Kelly, John T., Jr.	Stenographer, department of excise	Mar. 17, 1905	32 80
Kelly, N. M.	Local examiner, education department	July 11, 1899	9 00
Kennedy, John	Institute instructor, education department	Jan. 23, 1900	120 00
Kennedy, John T.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	150 00
Kernon, Edward	Rodman, forest, fish and game commission	Mar. 17, 1905	57 00
Ketner, F. W.	Dentist, training school for girls, Hudson	Mar. 2, 1900	110 00
Keyser, Roland S.	Institute instructor, education department	Jan. 23, 1900	125 00
Kilburn, James B.	Clerk and examiner, banking department	Mar. 17, 1905	40 00
Kiley & Bush	Attorneys, forest, fish and game commission	Sept. 27, 1899	10 00
King, Alice C.	Institute instructor, education department	Jan. 23, 1900	125 00
King, Eric T.	Inspector, department of health	Dec. 8, 1905	167 50
King, John J.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	5 00
Kinsley, Wm. J.	Expert, district attorney, Queens county	Apr. 20, 1901	50 00
Kinsley, Wm. J.	Expert, district attorney, Kings county	Apr. 20, 1901	75 00
Kinsley, Wm. J.	Expert, district attorney, New York county	Apr. 20, 1901	50 00
Kingston, Emma	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	51 85
Kipp & Aldridge	Attorneys, forest, fish and game commission	Sept. 27, 1899	81 00
Kirby, Thomas A.	Attorney, forest, fish and game commission	Sept. 27, 1899	60 00
Kirk, Edwin	Expert, education department	June 4, 1904	15 00

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Kirk, James E.	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
Kirk, James E.	Local examiner, education department	July	11, 1899	145 00
Kirk, Mary C.	Stenographer, department of excise	Mar.	17, 1905	8 00
Kissam, Alice M.	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Klein, A. A.	Confidential assistant, district attorney, Queens county	Mar.	17, 1905	15 00
Knapp, H. H.	Local examiner, education department	July	11, 1899	9 00
Knapp, J. B.	Veterinarian, department of agriculture	Mar.	17, 1905	119 00
Kneil, Thomas R.	Institute instructor, education department	Jan.	23, 1900	170 00
Koch, A. G.	Watchman, forest, fish and game commission	Mar.	17, 1905	60 00
Koch, Philip	Copyist, register, Kings county	Mar.	17, 1905	34 91
Korff, J. H.	Ophthalmologist, Manhattan state hospital	Mar.	2, 1900	12 50
Kossmann, Alida	Stenographer, department of excise	Mar.	17, 1905	45 00
Kouwenhoven, J. B.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	6 00
Krell, Emma	Census enumerator, commission to investigate condition of blind	Nov.	15, 1906	10 00
Kretschmer, A. Mary	Junior clerk, board of statutory consolidation	Mar.	17, 1905	75 00
Kurtz, F.	Stenographer, inspector of gas meters	Dec.	18, 1902	300 00
La Barge, Arthur	Assistant, enumeration bureau, secretary of state	Mar.	17, 1905	2 50
Laidlaw, W. G.	Attorney, forest, fish and game commission	Sept.	27, 1899	50 00
Lake, Albert D.	Medical expert, department of health	May	10, 1906	25 00
Lambert, Donato A.	Interpreter, district attorney, Richmond county	Apr.	20, 1901	10 00
Landaw, S. S.	Examiner, board of barber examiners	Oct.	20, 1905	32 50
Landon, N. E.	Physician, custodial asylum, Newark	Mar.	2, 1900	28 50
Lang, Ambrose	Examiner, board of barber examiners	June	22, 1905	12 50
Lang, Geo. S.	Examiner, board of barber examiners	Oct.	20, 1905	5 00
Lange, Max	Copyist, register, Kings county	Mar.	17, 1905	26 25
Lanning, C. W.	Local examiner, education department	July	11, 1899	18 00
Lansing, W. R.	Stenographer, district attorney, Monroe county	Mar.	17, 1905	93 60
Lansing, W. R.	Stenographer, county court, Monroe county	Mar.	17, 1905	148 10
Lansing, W. R.	Stenographer, coroner, Monroe county	Mar.	17, 1905	295 90
Larkin, E. E.	Expert in lunacy, Dannemora state hospital	Mar.	2, 1900	50 00
Larkin, G. A.	Attorney, forest, fish and game commission	Sept.	27, 1899	15 00
Laroy, Joseph	Interpreter, district attorney, Richmond county	Apr.	20, 1901	100 00
Laughlin, J. Shannon	Stenographer, district attorney, New York county	Apr.	20, 1901	11 90
Laurni, Abraham	Interpreter, district attorney, Monroe county	Mar.	17, 1905	9 00
Lavner, Mamie	Stenographer, court of general sessions, New York county	Mar.	17, 1905	131 00
Law, James	Veterinarian, Willard state hospital	Mar.	2, 1900	140 00
Law, Robert R.	Stenographer, department of excise	Mar.	17, 1905	13 14

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Lawrence, R. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	$50 00
Lawyers Title, Insurance & Trust Co.	Experts, district attorney, New York county	Apr. 20, 1901	20 00
Leach, Albert E.	Chemist, department of excise	Mar. 17, 1905	203 00
Leake, George W.	Court attendant, sheriff, Monroe county	Mar. 17, 1905	110 00
Leary, Daniel, Jr.	Keeper, Onondaga county penitentiary	Mar. 17, 1905	100 00
Lederle Laboratories	Chemist, department of excise	Mar. 17, 1905	115 00
Lederle Laboratories	Experts, district attorney, New York county	Apr. 20, 1901	52 00
Lederle Laboratories	Experts, district attorney, Queens county	Apr. 20, 1901	150 00
Lee, Harry W.	Editor, state fair commission	Mar. 17, 1905	150 00
Lee, Zorda B.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Le Fevre, D. D.	Veterinarian, custodial asylum, Newark	Mar. 2, 1900	11 25
Leffler, Nelson L.	Veterinarian, school for blind, Batavia	Mar. 2, 1900	9 00
Legg, A. George	Veterinarian, Rochester state hospital	Mar. 2, 1900	104 50
Lehman, D. C.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	42 75
Lessur, James A.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Le Seur, J. W.	Physician, school for blind, Batavia	July 19, 1906	300 00
Letson, Elizabeth J.	Assistant, science division, education department	June 7, 1906	42 00
Levenson, M. L.	Examiner, board of barber examiners	Oct. 20, 1905	27 50
Levinson, Wm.	Interpreter, district attorney, Monroe county	Mar. 17, 1905	3 00
Levy, Hiram	Local examiner, education department	July 11, 1899	12 50
Lewis, Claude I.	Lecturer, farmers' institutes	June 26, 1899	6 00
Lewis, Fred E.	Attorney, department of excise	May 17, 1899	30 00
Lewis, F. Park	Ophthalmologist, Buffalo state hospital	Mar. 2, 1900	100 00
Lewis, F. Park	Ophthalmologist, Gowanda state hospital	Mar. 2, 1900	200 00
Linch, Charles	Veterinarian, department of agriculture	Mar. 17, 1905	294 00
Linch, Charles	Expert examiner, veterinary science, civil service commission	Sept. 15, 1899	35 00
Lincoln, S. T.	Attorney, forest, fish and game commission	Sept. 27, 1899	14 00
Lindner, Alouis	Interpreter, Westchester county court	Mar. 17, 1905	10 00
Lippincott, Alice	Local examiner, education department	July 11, 1899	40 00

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Lippincott, L. Y.	Local examiner, education department	July	11, 1899	25 00
Lipshitz, Hilda	Copyist, register, Kings county	Mar.	17, 1905	99 00
Litchard, A. W.	Lecturer, farmers' institutes	June	26, 1899	10 00
Litka, Joseph	Interpreter, department of excise	Mar.	17, 1905	5 00
Little, G. J.	Local examiner, education department	July	11, 1899	25 00
Little, J. C.	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Livermore, Ira W.	Examiner, Gowanda state hospital	Mar.	2, 1900	10 00
Locke, H. G.	Chemist, department of excise	Mar.	17, 1905	150 00
Lockwood, A. J.	Axeman, forest, fish and game commission	Mar.	17, 1905	6 00
Loeffel, Joseph	Special assistant, supreme court, first district	Mar.	17, 1905	35 00
Lombard, Grace H.	Local examiner, education department	July	11, 1899	18 00
Long, R.	Axeman, forest, fish and game commission	Mar.	17, 1905	22 00
Longenecker, D. H.	Dentist, Central Islip state hospital	Mar.	2, 1900	270 00
Lontz, George	Chainman, forest, fish and game commission	Mar.	17, 1905	2 00
Loomis, M C.	Attorney, women's relief corps home	Mar.	17, 1905	5 00
Lord, Bertha B.	Stenographer, probation commission	July	19, 1906	254 00
Lord, Isabel E.	Lecturer, education department	May	4, 1905	25 00
Lorenzo, Joseph	Examiner, board of barber examiners	Dec.	8, 1905	95 00
Loughran, E. H.	Local examiner, Kingston, civil service commission	Sept.	15, 1899	70 00
Loughran, John F.	Expert assistant, science division, education department	May	10, 1906	180 00
Lowden, J. W.	Local examiner, education department	July	11, 1899	50 00
Lowell, Floyd S.	Local examiner, education department	July	11, 1899	18 00
Loyd, Percival W.	Surveyor, Hudson river state hospital	Mar.	2, 1900	55 00
Lucas, H. E.	Institute instructor, education department	Jan.	23, 1900	125 00
Ludwig, Robert F.	Medical expert, district attorney, Queens county	Apr.	20, 1901	24 00
Lynch, A. P.	Surveyor, forest, fish and game commission	Mar.	17, 1905	54 00
Lynch, Daniel	Surveyor, forest, fish and game commission	Mar.	17, 1905	55 00
Lynch, J. C.	Local examiner, Elmira, civil service commission	Sept.	15, 1899	30 00
Lynch, W. H.	Local examiner, Amsterdam, civil service commission	Sept.	15, 1899	5 00
Lyons, Alice	Stenographer, department of labor	Mar.	17, 1905	40 70
Lyon, H. H.	Reporter, farmers' institutes	Mar.	17, 1905	12 00
Lyon, Howard J.	Institute instructor, education department	Jan.	23, 1900	125 00
Lyons, Daniel J.	Assistant, enumeration bureau, secretary of state	Mar.	17, 1905	2 00
Lytle, Alice H.	Local examiner, education department	July	11, 1899	120 00
Lytle, Albert T.	Local examiner, education department	July	11, 1899	140 00
Lytle, Elsie M.	Stenographer, Buffalo state hospital	Mar.	2, 1900	23 33
Lytle, Helen H.	Local examiner, education department	July	11, 1899	147 50

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Mabon, Wm	Medical expert, district attorney, New York county	Apr. 20, 1901	$250 00
MacDaniels, H. L.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	10 00
Macdonald, W. J	Local examiner, education department	July 11, 1899	2 50
Macdonald, W J	Local examiner, New York, civil service commission	Sept. 15, 1899	85 00
Macdonald, Theresa	Local examiner, education department	July 11, 1899	60 00
Macdonald, Theresa	Local examiner, New York, civil service commission	Sept. 15, 1899	45 00
McAmmond, J. F	Physician, industrial school, Rochester	Mar. 2, 1900	2 50
McCall, F. W	Odontologist, Binghamton state hospital	Mar. 2, 1900	145 00
McCall, John D	Director and enumerator, commission to investigate condition of blind	Nov. 15, 1906	96 67
McCann, Charles L	Stenographer, department of excise	Mar. 17, 1905	41 70
McCann, Rose	Copyist, register, Kings county	Mar. 17, 1905	27 25
McCarthy, C. F	Physician, state school for the blind, Batavia	Mar. 2, 1900	15 83
McCarthy, Elizabeth	Assistant matron, training school for girls, Hudson	Mar. 2, 1900	39 13
McCartney, R. A	Veterinarian, Eastern New York reformatory, Napanoch	Mar. 2, 1900	6 00
McCaughey, Vaughan	Institute instructor, education department	Jan. 23, 1900	7 50
McCormack, Elizabeth	Copyist, register, Kings county	Mar. 17, 1905	20 52
McCrank, J. A	Veterinarian, Clinton prison	Mar. 2, 1900	10 00
MacDonald, Carlos F	Medical expert, district attorney, Kings county	Apr. 20, 1901	180 00
McDonnell, Kathleen	Stenographer, department of public works	Mar. 17, 1905	28 00
McDonough, Martin	Parole agent, Elmira reformatory	Mar. 17, 1905	100 00
McGarr, John	Investigator, commission in lunacy	Mar. 17, 1905	55 00
McGonegal, John B	Transfer officer, board of charities	July 13, 1900	56 40
McGovern, Clair S	Attorney, department of excise	May 17, 1899	212 50
McGrew, T. F	Lecturer, farmers' institutes	June 26, 1899	30 00
MacGuire, D. P	Expert, district attorney, Richmond county	Apr. 20, 1901	175 00
McGuire, F. A	Medical expert, district attorney, New York county	Apr. 20, 1901	110 00
McIntyre, Ella	Census enumerator, commission to investigate condition of blind	Nov. 15, 1906	10 00
McKemio, Herbert	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
McKenna, H. J	Physician, district attorney, Queens county	Apr. 20, 1901	25 00

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McKennis, H. M.	Local examiner, education department	July	11, 1899	82 50
McKnight & Co.	Stenographers, department of excise	Mar.	17, 1905	43 40
McLaughlin, S. S.	Stenographer, prison commission	Mar.	17, 1905	50 00
McLean & McAustin	Veterinarians, Long Island state hospital	Mar.	2, 1900	23 00
McLennon, R. C.	Chemist, department of excise	Mar.	17, 1905	150 00
McLeod, B. E.	Surveyor, forest, fish and game commission	Mar.	17, 1905	65 00
McMahon, M. Agnes	Stenographer, railroad commission	Mar.	17, 1905	7 25
McManus, E. K.	Copyist, register, Kings county	Mar.	17, 1905	8 75
McMaster, C. H.	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
McMurray, A. H.	Local examiner, education department	July	11, 1899	7 50
McMurray, C. W.	Assistant, enumeration bureau, secretary of state	Mar.	17, 1905	2 50
McNaught, A. J., Jr.	Stenographer, department of agriculture	Mar.	17, 1905	10 50
McNeil, F. D.	Guide, forest, fish and game commission	Mar.	17, 1905	28 50
McNevins, John A.	Medical expert, district attorney, Queens county	Apr.	20, 1901	85 00
McQueeney, Ella	Stenographer, department of excise	Mar.	17, 1905	43 20
McTeague, William	Fireman, department of public buildings	Mar.	17, 1905	32 50
Maddi, Juluis	Examiner, board of barber examiners	Feb.	16, 1906	92 50
Maddock, G. F.	Commissioner in lunacy, Kings county court	Mar.	17, 1905	160 00
Maher, Julia	Stenographer, Hudson river state hospital	Mar.	2, 1900	50 00
Maider, W. H.	Attorney, forest, fish and game commission	Sept.	27, 1899	285 00
Maley, John	Notice server, commissioner of jurors, Queens county	Mar.	17, 1905	28 50
Manly, T. W.	Medical expert, state hospital, Raybrook	Mar.	2, 1900	3 00
Mann, Charles	Lecturer, farmers' institutes	June	26, 1899	25 00
Marcy, John	Attorney, forest, fish and game commission	Sept.	27, 1899	78 00
Marino, James	Interpreter, district attorney, Monroe county	Mar.	17, 1905	6 00
Markham, J. E.	Local examiner, education department	July	11, 1899	10 00
Marks, W. F.	Lecturer, farmers' institutes	June	26, 1899	5 00
Marsh, Fred S.	Lecturer, farmers' institutes	June	26, 1899	6 00
Marshall, Pratt E.	Local examiner, education department	July	11, 1899	18 00
Martin, Clarence A.	Expert examiner, civil engineering, civil service commission	Sept.	15, 1899	103 75
Martin, H. W.	Lecturer, farmers' institutes	June	26, 1899	10 00
Martin, John P.	Stenographer, department of health	June	13, 1899	180 50
Martineau, L. J.	Stenographer, engineer and surveyor	Mar.	17, 1905	14 00
Marvin, P. R.	Stenographer, department of excise	Mar.	17, 1905	35 55
Mason, Noah L.	Copyist, register, Kings county	Mar.	17, 1905	25 46
Massaret, Valentine	Notice server, commissioner of jurors, Queens county	Mar.	17, 1905	30 00
Mastrodonato, Henry	Court attendant, sheriff, Monroe county	Mar.	17, 1905	44 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Mastroola, Charles	Interpreter, district attorney, Queens county	Apr. 20, 1901	$10 00
Mather, James	Appraiser, insurance department	May 18, 1899	33 38
Matheson, E. W.	Local examiner, Kingston, civil service commission	Sept. 15, 1899	25 00
Mathewson, D. P.	Medical examiner, soldiers and sailors' home, Bath	Mar. 2, 1900	20 00
Maycock, Burt J.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	39 00
Maynard, Frank B.	Physician, industrial school, Rochester	Mar. 2, 1900	112 90
Maythan, Frank	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Meagher, Mary E.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Meikle, Nellie	Nurse, state hospital, West Haverstraw	Mar. 2, 1900	77 15
Mercer, Charles M.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	28 00
Mercer, C. W.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	12 00
Merrell, A. J.	Institute instructor, education department	Jan. 23, 1900	295 00
Merrill, E. M.	Surveyor, state hospital, Raybrook	Mar. 2, 1900	40 00
Merry, Addison D.	Attorney, department of excise	May 17, 1899	220 00
Meserve, Elizabeth E.	Institute instructor, education department	Jan. 23, 1900	125 00
Metzger, A. N.	Local examiner, education department	July 11, 1899	50 00
Meyer, Alphonse J.	Examiner, commissioner of elections, Erie county	Apr. 5, 1906	150 00
Michael, F. M.	Ophthalmologist, Binghamton state hospital	Mar. 2, 1900	85 00
Midlane, Edna R.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Milburn, John G.	Attorney, Niagara reservation	Mar. 17, 1905	150 00
Millen, M. M.	Census enumerator, commission to investigate condition of blind	Nov. 15, 1906	18 75
Miller, Charles E.	Stenographer, department of excise	Mar. 17, 1905	99 20
Miller, Edward	Copyist, register, Kings county	Mar. 17, 1905	8 55
Miller, H. P.	Lecturer, farmers' institutes	June 26, 1899	46 62
Miller, J. A.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	63 00
Miller, Minnie	Stenographer, department of excise	Mar. 17, 1905	280 80
Miller, R. E.	Physician, woman's relief corps home	Mar. 2, 1900	253 50
Milligan, William L.	Stenographer, department of excise	Mar. 17, 1905	7 00
Mills, Borden H.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Mills, S. A.	Local examiner, education department	July 11, 1899	5 00

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Miner, W. A.	Optician, Sing Sing prison	Mar. 2, 1900	10 00
Mitchell, James H.	Medical expert, district attorney, Queens county	Apr. 20, 1901	25 00
Mitchell, James A.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Mitchell, J. D.	Local medical examiner, Hornell, civil service commission	Sept. 15, 1899	3 00
Mohn, O. L. F.	Local examiner, education department	July 11, 1899	50 00
Molinari, B.	Interpreter, district attorney, Monroe county	Mar. 17, 1905	3 00
Monigan, John J.	Copyist, register, Kings county	Mar. 17, 1305	3 15
Montgomery, Robert H.	Accountant, commission in lunacy	May 10, 1906	250 00
Moon, John D.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Mooney, Margaret S.	Institute instructor, education department	Jan. 23, 1900	125 00
Moore, Alice	Stenographer, department of excise	Mar. 17, 1905	43 25
Moore, A. J.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	200 00
Moore, Charles S.	Stenographer, department of excise	Mar. 17, 1905	70 70
Moore, Donald S.	Local examiner, Lockport, civil service commission	Sept. 15, 1899	30 00
Moore, G. T.	Dentist, Craig colony	Mar. 2, 1900	15 75
Moore, James P.	Stenographer, department of excise	Mar. 17, 1905	9 60
Moran, Daniel E.	Expert, state architect	Mar. 17, 1905	200 00
Morrow, James E.	Local examiner, education department	July 11, 1899	25 00
Morse, O. R.	Expert, district attorney, New York county	Apr. 20, 1901	20 00
Moseley, Wm. B.	Medical expert, district attorney, Kings county	Apr. 20, 1901	75 00
Moses, P. R.	Expert engineer, state architect	Nov. 17, 1905 / Jan. 12, 1906	150 00
Mosher, J. M.	Medical examiner, Albany, civil service commission	Sept. 15, 1899	22 00
Mostler, Walter S.	Notice server, commissioner of jurors, Queens county	Mar. 17, 1905	34 75
Mowers, H. O.	Draughtsman, state architect	Mar. 17, 1905	66 80
Muir, R.	Dentist, Thomas asylum	Mar. 2, 1900	7 00
Mulcahy, Wm. L.	Medical expert, district attorney, Queens county	Apr. 20, 1901	80 00
Mulligan, Geo. E.	Tabulator, forest, fish and game commission	Mar. 17, 1905	20 00
Munson, G. W.	Stenographer, department of excise	Mar. 17, 1905	17 10
Murphy, J. J.	Transitman, forest, fish and game commission	Mar. 17, 1905	150 00
Murphy, Louise P.	Stenographer, railroad commission	Mar. 17, 1905	4 00
Murphy, Minnie	Clerk, agricultural experiment station	Mar. 17, 1905	5 47
Murphy, W. J.	Fireman, department of public buildings	Mar. 17, 1905	67 16
Murray, Sadie L.	Stenographer, department of excise	Mar. 17, 1905	55 50
Musson, E. F.	Civil engineer, woman's relief corps home	Mar. 2, 1900	20 00
Myers, C. B.	Stenographer, state hospital, West Haverstraw	Mar. 2, 1900	28 06

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Nugent, Eloise M.	Local examiner, New York, civil service commission	Sept. 15, 1899	$5 00
Neary, William	Stenographer, district attorney, Monroe county	Mar. 17, 1905	5 00
Nelson, W. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	9 00
Nesbit, Thomas E.	Dentist, Rochester state hospital	Mar. 2, 1900	77 00
Noble, Arthur D.	Copyist, register, Kings county	Mar. 17, 1905	23 46
Nevins, H. P.	Attorney, forest, fish and game commission	Sept. 27, 1899	2 00
Newberry, L. C.	Appraiser, insurance department	May 18, 1899	15 00
Nichols, Wm. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Nolan, John	Copyist, register, Kings county	Mar. 17, 1905	35 94
Noonan, Thomas H.	Attorney, forest, fish and game commission	Sept. 27, 1899	45 00
Norris, E. B.	Lecturer, farmers' institutes	June 26, 1899	10 00
Norton, Ruth W.	Institute instructor, education department	Jan. 23, 1900	125 00
Nye, C. N.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	14 00
Nylander, Olaf O.	Expert assistant, education department	May 19, 1905	105 00
O'Connell, Joseph J.	Examiner in lunacy, district attorney, Kings county	Apr. 20, 1901	300 00
O'Connell, Joseph J.	Physician, district attorney, New York county	Apr. 20, 1901	200 00
O'Connor, Thomas A.	Copyist, register, Kings county	Mar. 17, 1905	69 40
O'Connor, Thomas F.	Stenographer, department of excise	Mar. 17, 1905	181 20
O'Connor, Vincent	Copyist, register, Kings county	Mar. 17, 1905	12 00
O'Donaghue, Anna K.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	32 60
Oehlman, W. P.	Examiner, board of barber examiners	Oct. 20, 1905	30 00
Ogden, Harry W.	Odontologist, Willard state hospital	Mar. 2, 1900	133 00
O'Grady, James	Special guard, sheriff, Monroe county	Dec. 14, 1906	42 00
O'Kane, John F.	Copyist, register, Kings county	Mar. 17, 1905	58 80
Oliver, F. W.	Attorney, department of excise	May 17, 1899	285 00
Oliver, George E.	Institute instructor, education department	Jan. 23, 1900	125 00
Oliver, Leslie R.	Transfer officer, board of charities	Mar. 17, 1905	1 00
Olmstead, Frances C.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Orr, T. E.	Lecturer, farmers' institutes	June 26, 1899	110 00
Osborne, J. H. H.	Appraiser, insurance department	May 18, 1899	15 00

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Osborne, T. M.	Lecturer, school for blind, Batavia	Mar. 2, 1900	5 00
O'Shea, M. V.	Instructor, school for blind, Batavia	Mar. 2, 1900	35 00
Page, M. E.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Palmer, F.	Examiner, board of barber examiners	Sept. 14, 1905	30 00
Palmer, Henrietta G.	Stenographer, Binghamton, civil service commission	Mar. 17, 1905	5 00
Parcell, G. A.	Lecturer, farmers' institutes	June 26, 1899	6 00
Parker, Arthur C.	Assistant in archeology, education department	Apr. 5, 1906	156 00
Parker, Florence J.	Institute instructor, education department	Jan. 23, 1900	125 00
Parker, George W.	Attorney, forest, fish and game commission	Sept. 27, 1899	110 00
Parkus, Herman	Stenographer, district attorney, New York county	Apr. 20, 1901	13 20
Parris, Edward L.	Medical expert, district attorney, New York county	Apr. 20, 1901	250 00
Parrott, Marvin E.	Copyist, register, Kings county	Mar. 17, 1905	10 46
Parsons, Henry C.	Civil engineer, department of excise	Mar. 17, 1905	75 00
Parsons, William B.	Expert, state architect	Mar. 17, 1905	200 00
Partridge, William O.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	150 00
Pearce, R. M.	Expert examiner, pathology, civil service commission	Sept. 15, 1899	62 00
Pearson, W. A.	Expert, department of public buildings	Mar. 17, 1905	100 00
Peck, C. M.	Lecturer, farmers' institutes	June 26, 1899	42 00
Pedley, Walter B.	Relief farmer, industrial school, Rochester	Mar. 2, 1900	4 35
Pentecost, Hugh O.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	150 00
Perry, Charles J.	Census enumerator, commission to investigate condition of blind	Nov. 15, 1906	4 50
Perry, Fred A.	Copyist, register, Kings county	Mar. 17, 1905	26 84
Pesaturo, Waldo	Interpreter, district attorney, Monroe county	Mar. 17, 1905	6 00
Person, Ada P.	Sloyd teacher, institution for feeble-minded children, Syracuse	May 9, 1902	240 00
Persson, Alfred V.	Sloyd teacher, institution for feeble-minded children, Syracuse	Oct. 12, 1906	60 00
Peterson, Edward	Notice server, commissioner of jurors, Richmond county	Mar. 17, 1905	135 30
Peterson, Edward	Deputy sheriff, Richmond county	Apr. 20, 1901	93 00
Phelps, E. M.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Philip, Mabel	Stenographer, training school for girls, Hudson	Mar. 2, 1900	37 50
Pinkerton Detective Agency	Detectives, district attorney, Kings county	Apr. 20, 1901	123 61
Piper, Peter F.	Institute instructor, education department	Jan. 23, 1900	125 00
Platto, E. J.	Commissioner in lunacy, county court, Kings county	Mar. 17, 1905	90 00
Plummer, Mary W.	Lecturer, education department	Mar. 17, 1905	30 00
Plumstead, N. A.	Stenographer, railroad commission	Mar. 17, 1905	5 00
Polley, Jennie B.	Assistant matron, training school for girls, Hudson	Mar. 2, 1900	37 29
Pool, Alice	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Pope, Ruby R.	Copyist, register, Kings county	Mar. 17, 1905	$48 25
Porter, George W.	Examiner, board of barber examiners	Mar. 16, 1905	5 00
Porter, Pearl I.	Local examiner, education department	July 11, 1899	18 00
Potter, W. W.	Local examiner, education department	July 11, 1899	50 00
Povall, W. H.	Dentist, Craig colony	Mar. 17, 1905	30 95
Powell, George T.	Agricultural expert, board of charities	Mar. 17, 1905	50 00
Powell, Mark T.	Attorney, department of excise	May 17, 1899	130 00
Pratt, H. Irving	Local examiner, education department	July 11, 1899	18 00
Pritchett, E. E.	Local examiner, education department	July 11, 1899	20 00
Pruden, James F.	Court stenographer, court of general sessions, New York county	Mar. 17, 1905	270 80
Pruden, James F.	Stenographer, department of excise	Mar. 17, 1905	6 30
Pryor, J. H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	102 00
Purves, Clara J.	Stenographer, Craig colony	Mar. 2, 1900	40 00
Putnam, Herbert	Expert examiner, library science, civil service commission	Sept. 15, 1899	105 84
Putnam, John R.	Keeper, Onondaga county penitentiary	Aug. 9, 1906	100 00
Putnam, J. W.	Medical examiner, school for blind, Batavia	Mar. 2, 1900	5 00
Putnam, K. S.	Bookkeeper, Rome state custodial asylum	Mar. 2, 1900	140 00
Quackenbush, Frank	Odontologist, Long Island state hospital	Mar. 2, 1900	120 00
Quackenbush, Frank	Dentist, Kings Park state hospital	Mar. 2, 1900	250 00
Quirin, Edna E.	Stenographer, commission in lunacy	Mar. 17, 1905	10 00
Raines, F. C.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	55 00
Randazzo, Frank	Interpreter, coroner, Monroe county	Mar. 17, 1905	3 00
Ransom, William L.	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	25 62
Rapp, Helen N.	Local examiner, education department	July 11, 1899	12 50
Ramlosi, Hangen	Copyist, register, Kings county	Mar. 17, 1905	23 25
Rapp, Katherine L.	Examiner, education department	July 11, 1899	75 00
Rector, Fred C.	Attorney, department of excise	May 17, 1899	100 00
Redden, O'Shea E.	Stenographer, district attorney, New York county	Mar. 17, 1905	71 29
Read, W. W.	Surveyor, Niagara reservation	Mar. 17, 1905	10 00

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Reed, H. D.	Local examiner, education department	July	11, 1899	20 00
Reed, Raymond C.	Veterinarian, department of agriculture	Sept.	18, 1903	210 00
Reed, Raymond C.	Veterinarian, Elmira reformatory	Mar.	2, 1900	40 50
Reeves, W. L.	Local examiner, Lockport, civil service commission	Sept.	15, 1899	15 00
Reilly, John	Copyist, register, Kings county	Mar.	17, 1905	28 25
Reilly, James L.	Copyist, register, Kings county	Mar.	17, 1905	8 25
Reiley, Katharine V.	Local examiner, education department	July	11, 1899	25 00
Renner, Wm. F.	Typewriter, quarantine commission	Oct.	16, 1904	60 00
Rennie, Emma	Copyist, register, Kings county	Mar.	17, 1905	47 83
Repper, Dorothy	Local examiner, New York, civil service commission	Sept.	15, 1899	10 00
Repper, Wm.	Deputy sheriff, county court, Queens county	Sept.	17, 1900	127 20
Richards, Gertrude E.	Stenographer, board of charities	Mar.	17, 1905	8 00
Richardson, W. W.	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Richmond, Henry A.	Engineer, Monroe county penitentiary	Mar.	17, 1905	64 50
Richter, Wm. J.	Stenographer, district attorney, Monroe county	Mar.	17, 1905	20 00
Rider, A. J.	Local examiner, education department	July	11, 1899	9 00
Riester, Emil L.	Printing expert, commissioner of elections, Erie county	July	19, 1906	198 00
Righter, Nellie	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
Riley, John B.	Local examiner, Plattsburg, civil service commission	Sept.	15, 1899	55 00
Riley, Julia E.	Stenographer, secretary of state	June	7, 1906	75 00
Rippey, W. C.	Appraiser, insurance department	May	18, 1899	15 00
Robbins, Mary E.	Lecturer, education department	Dec.	8, 1905	35 00
Roberts, Daisy	Stenographer, state board of charities	Mar.	17, 1905	10 00
Robertson, Walter	Clerk, board of classification	Apr.	24, 1903	166 00
Robinson, A. S.	Local examiner, Ithaca, civil service commission	Sept.	15, 1899	10 00
Robinson, Helen K.	Stenographer, department of agriculture	Nov.	15, 1906	144 00
Rocker, Wm.	Copyist, register, Kings county	Mar.	17, 1905	55
Rodgers, Ruso & Kelly	Stenographers, department of excise	Mar.	17, 1905	69 30
Rogers, Mrs. C.	Institute instructor, education department	Jan.	23, 1900	125 00
Rogers, Rovilus R.	Institute instructor, education department	Jan.	23, 1900	125 00
Rohan, J. J.	Local examiner, education department	July	11, 1899	9 00
Roncone, John A.	Interpreter, district attorney, Monroe county	Mar.	17, 1905	18 00
Rooney, James F.	Examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Rose, Simon M.	Expert, forest, fish and game commission	Mar.	17, 1905	120 00
Rosenbrock, Henry	Copyist, register, Kings county	Mar.	17, 1905	45 25
Roth, Alice A.	Institute instructor, education department	Jan.	23, 1900	125 00
Rowe & Pyrke	Attorneys, forest, fish and game commission	Sept.	27, 1899	50 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued*

NAME	Position and office	Date of action by commission	Compensation
Rubodor, John	Axeman, forest, fish and game commission	Mar. 17, 1905	$2 00
Rulison, L. B.	Examiner, state hospital, Raybrook	Mar. 17, 1905	6 00
Ryan, Joseph A.	Copyist, register, Kings county	Mar. 17, 1905	29 22
Salter, Sumner	Preparing outline, course in music, education department	Mar. 17, 1905	110 00
Salzman, F. X.	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Salzman, M. J.	Chainman, forest, fish and game commission	Mar. 17, 1905	4 00
Sammis, E. G.	Attorney, forest, fish and game commission	Sept. 27, 1899	40 00
Sammis, Whitefield	Stenographer, district attorney, New York county	Apr. 20, 1901	242 80
Sampson, G. A.	Draughtsman, state hospital, Raybrook	Mar. 2, 1900	2 46
Sanholt, Ada	Stenographer, agricultural experiment station	Mar. 17, 1905	12 00
Santee, E. M.	Lecturer, farmers' institutes	June 26, 1899	35 00
Saxton, E. P.	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	5 00
Scanlan, Mary K.	Copyist, register, Kings county	Mar. 17, 1905	16 39
Scarpino, Joseph	Interpreter, county court, Westchester county	Mar. 17, 1905	5 00
Schlesinger, Miriam	Stenographer, engineer and surveyor	Mar. 17, 1905	8 00
Schleth, Fred G.	Deputy sheriff, Queens county	Mar. 17, 1905	123 76
Schively, J. H.	Appraiser, insurance department	May 18, 1899	30 00
Schnepf, Emil	Copyist, register, Kings county	Mar. 17, 1905	2 36
Schoenaker, Joseph	Copyist, register, Kings county	Mar. 17, 1905	30 52
Schoenfeld, Anna	Stenographer, district attorney, New York county	Mar. 17, 1905	83 25
Schoonover, Amanda C.	Stenographer, probation commission	Mar. 17, 1905	33 90
Schultz, Peter	Fireman, department of public buildings	Mar. 2, 1900	32 50
Schwerdt, Charles	Deputy sheriff, Queens county	Mar. 17, 1905	11 20
Scott, Josephine	Stenographer, department of excise	Mar. 17, 1905	12 50
Scott, J. B.	Local examiner, Newburgh, civil service commission	Sept. 15, 1899	65 50
Scott, J. H.	Local examiner, education department	July 11, 1899	50 00
Scott, J. H.	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Scott, Michael C.	Copyist, register, Kings county	Mar. 17, 1905	30 50
Scudder, Charles J.	Local examiner, education department	July 11, 1899	25 00
Scudder, E. J.	Local examiner, education department	July 11, 1899	17 50

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Scudder, H. J.	Local examiner, education department	July 11, 1899	15 00
Scudder, Charles J.	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Scully, Thomas P.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Sears, Mrs. I. S.	Local examiner, education department	July 11, 1899	9 00
Sears, Wm.	Attorney, forest, fish and game commission	Sept. 27, 1899	11 00
Seaver, Marion E.	Clerk, banking department	July 19, 1906	35 00
Seibert, Francis A.	Examiner, education department	July 11, 1899	70 00
Seifert, Frank E.	Farmer, school for blind, Batavia	Mar. 2, 1900	60 00
Selkirk, Charles	Engrosser, state board of charities	Mar. 17, 1905	50 00
Semlear, Harry	Deputy sheriff, county court, Queens county	Sept. 17, 1900	208 24
Semple, Oliver C.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	150 00
Serviss, Geo. W.	Lecturer, farmers' institutes	June 26, 1899	185 00
Serviss, J. G.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	60 32
Serviss, S. B.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	10 00
Sessions, Adeline	Stenographer, public administrator, New York county	Mar. 17, 1905	20 00
Sewall, Helen M.	Institute instructor, education department	Jan. 23, 1900	125 00
Seymour, B.	Chainman, forest, fish and game commission	Mar. 17, 1905	10 00
Seymour, C. R.	Local medical examiner, Binghamton, civil service commission	Sept. 15, 1899	7 00
Shafer, D. R.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Shai, Herman	Examiner, board of barber examiners	Oct. 20, 1905	87 50
Sharer, H.	Janitor, state normal college, Albany	Mar. 17, 1905	100 00
Shea, James A.	Institute instructor, education department	Jan. 23, 1900	125 00
Shear, Sylvester R.	Institute instructor, education department	Jan. 23, 1900	125 00
Shedlock, Marie	Lecturer, education department	Apr. 5, 1906	70 00
Sheeran, Helen C.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Sheldon, E. E.	Expert examiner, electrical engineering, civil service commission	Sept. 15, 1899	120 00
Shepard, E. H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Shepard, Fred	Lecturer, farmers' institutes	June 26, 1899	30 00
Shepard, F. G.	Veterinarian, Thomas Indian school	Mar. 2, 1900	14 50
Shepard, F. G.	Veterinarian, Gowanda state hospital	Mar. 2, 1900	60 50
Sheperd, Gertrude	Institute instructor, education department	Jan. 23, 1900	125 00
Sherman, L. L.	Foreman, department of public works	Mar. 17, 1905	81 00
Shermer, Sue G.	Stenographer and clerk, New York monuments commission	Mar. 17, 1905	36 00
Shirley, John B.	Institute instructor, education department	Jan. 23, 1900	125 00
Shrady, A. M.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	9 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Sibert, Wm. L.	Expert engineer, state engineer and surveyor	June 22, 1905	$300 00
Sichel & Eckstein	Stenographers, department of excise	Mar. 17, 1905	98 70
Silverstein, Isaac	Interpreter, district attorney, Monroe county	Apr. 20, 1901	3 00
Simmons, W. J.	Appraiser, insurance department	May 18, 1899	15 00
Simon, J.	Examiner, board of barber examiners	Sept. 14, 1905	27 00
Simonson, C. A.	Deputy sheriff, Richmond county	Apr. 20, 1901	92 00
Simpson, B. T.	Local medical examiner, Buffalo, civil service commission	Sept. 15, 1899	4 00
Simpson, William S.	Clerk, state architect	May 10, 1906	114 00
Singer, Henry	Copyist, register, Kings county	Mar. 17, 1905	23 89
Sirrine, F. A.	Lecturer, farmers' institutes	June 26, 1899	235 00
Skinner, Avery W.	Institute instructor, education department	Jan. 23, 1900	165 00
Skinner, W. W.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Slate, Philip S.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Sleicher, George R.	Assistant statistician, enumeration bureau, secretary of state	Nov. 17, 1905	50 00
Sliter, Arthur B.	Local examiner, Elmira, civil service commission	Sept. 15, 1899	71 00
Sly, John J.	Stenographer, department of excise	Mar. 17, 1905	54 10
Smaldone, Jerry	Interpreter, coroner, Monroe county	Mar. 17, 1905	5 00
Small, G. W.	Examiner, board of barber examiners	Feb. 16, 1906	30 00
Smallwood, Wm.	Institute instructor, education department	Jan. 23, 1900	10 00
Smead, C. D.	Lecturer, farmers' institutes	June 26, 1899	55 00
Smith & Wickes	Attorneys, forest, fish and game commission	Sept. 27, 1899	25 00
Smith, B. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	110 00
Smith, Cæsar	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Smith, C. E.	Chainman, forest, fish and game commission	Mar. 17, 1905	22 00
Smith, Charles P.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	2 00
Smith, C. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	155 30
Smith, Elizabeth	Stenographer, education department	Mar. 17, 1905	12 00
Smith, Ernest E.	Local examiner, education department	July 11, 1899	15 00
Smith, F. R.	Medical examiner, industrial school, Rochester	Mar. 2, 1900	15 00
Smith, G. A.	Lecturer, farmers' institutes	June 26, 1899	150 00

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Smith, J. S.	Local examiner, education department	July 11, 1899	18 00
Smith, John J.	Stenographer, district attorney, New York county	Apr. 20, 1901	97 25
Smith, Lowndes A.	Stenographer, department of excise	Mar. 17, 1905	103 30
Smith, Lewis E.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	53 13
Smith, N. B.	Attorney, department of excise	May 17, 1899	180 00
Smith, William A.	Copyist, register, Kings county	Mar. 17, 1905	29 42
Smith, William A.	Instructor, education department	Jan. 23, 1900	10 00
Sneed, C. W. A.	Local examiner, Newburg, civil service commission	Sept. 15, 1899	5 00
Soule, Herbert C.	Stenographer, Monroe county court	Mar. 17, 1905	40 00
Southwick, H. H.	Institute instructor, education department	Jan. 23, 1900	175 00
Spalding, Jessie P.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	47 25
Spiro, Wm. W.	Medical examiner, district attorney, Queens county	Apr. 20, 1901	25 00
Spratt, George V. L.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	15 00
Spricherhoff, Gesine	Stenographer, commission of gas and electricity	Mar. 17, 1905	15 00
Squires, W. H.	Institute instructor, education department	Jan. 23, 1900	170 00
Stack, E. E.	Veterinary surgeon, Elmira reformatory	Mar. 2, 1900	296 25
Stanard, Roscoe	Guard, Onondaga county penitentiary	Mar. 17, 1905	132 27
Stanley, Mrs. Rufus	Lecturer, farmers' institutes	June 26, 1899	30 00
Stanley, W. H.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	15 00
Stanwix, George B.	Otologist, Binghamton state hospital	Mar. 2, 1900	78 75
Starlight, Charles	Interpreter, district attorney, New York county	Apr. 20, 1901	7 50
Stearns, Joseph T.	Appraiser, insurance department	May 18, 1899	15 00
Steed, Charles W. U.	Attorney, department of excise	May 17, 1899	60 00
Stephens, W. E.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Stevens, Augustus C.	Local examiner, education department	July 11, 1899	135 00
Stevens, J. H.	Local examiner, Hornell, civil service commission	Sept. 15, 1899	36 60
Stevens, F. R.	Lecturer, farmers' institutes	June 26, 1899	60 00
Stewart, S. L.	Lecturer, farmers' institutes	June 26, 1899	10 00
Stilwell, Mabel	Stenographer, education department	Mar. 17, 1905	5 00
Stone, Charles H.	Gas chemist, commission of gas and electricity	Oct. 12, 1906	282 00
Stone, G. T.	Veterinarian, department of agriculture	Mar. 17, 1905	42 00
Stone, J. C.	Institute instructor, education department	Jan. 23, 1900	165 00
Story, Elmer G.	Expert examiner, law, civil service commission	Sept. 15, 1899	200 25
Stratton Bros.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Street, J. R.	Expert examiner, pedagogy, civil service commission	Sept. 15, 1899	9 00
Stricker, George	Copyist, register, Kings county	Mar. 17, 1905	64 57
Sturges, W. L.	Veterinarian, woman's relief corps home	Mar. 2, 1900	10 50

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Sullivan, Charles B.	Local examiner, education department	July 11, 1899	$25 00
Sullivan, C. B.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Summerfield, Charles	Special attendant, Kings Park state hospital	Mar. 2, 1900	18 75
Sutterby, Frank	Veterinarian, soldiers and sailors' home, Bath	Mar. 2, 1900	53 00
Suydam, Tunis	Engineer, Monroe county court house	Mar. 17, 1905	44 40
Swan, Mason M.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	25 00
Swartout, Helen A.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Sweeney, P. J.	Stenographer, department of excise	Mar. 17, 1905	120 50
Switzer, Joseph G.	Stenographer, department of excise	Mar. 17, 1905	165 90
Taafe, Mary	Junior clerk, board of statutory consolidation	Mar. 17, 1905	72 50
Tailby, G. W.	Lecturer, farmers' institutes	June 26, 1899	8 00
Talbot, Edward H.	Detective, forest, fish and game commission	June 7, 1906	300 00
Tarbell, C. D.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	66 10
Taylor, James F.	Institute instructor, education department	Jan. 23, 1900	125 00
Taylor, Sarah	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	36 00
Taylor, William G.	Appraiser, insurance department	May 18, 1899	30 00
Taylor, William H.	Commissioner in lunacy, Kings county court	Mar. 17, 1905	160 00
Teahan, Nellie L.	Matron, Albany county penitentiary	Mar. 17, 1905	50 00
Tedford, M. M.	Stenographer, tax commission	Apr. 20, 1901	300 00
Tegg, A. G.	Veterinarian, Rochester state hospital	Mar. 2, 1900	25 00
Templeton, Margaret E.	Stenographer, railroad commission	Feb. 16, 1906	117 00
Terry, T. R.	Lecturer, farmers' institutes	June 26, 1899	34 98
Thebandeau, A.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Thomas, C. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	100 00
Thompson, Elmer I.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	8 50
Thompson, F. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Thompson, Harvey A.	Detective, district attorney, New York county	Apr. 20, 1901	120 00
Thompson, J. R., Jr.	Local examiner, Newburg, civil service commission	Sept. 15, 1899	41 00
Thompson, R. F.	Attorney, forest, fish and game commission	Sept. 27, 1899	254 04
Thompson, Robert F.	Attorney, department of excise	May 17, 1899	55 00

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Thornton, G. H.	Stenographer, county clerk, Monroe county	Mar. 17, 1905	86 00
Throop, W. S.	Geographer, enumeration bureau, secretary of state	Nov. 17, 1905	150 00
Ticehurst & Chase	Veterinarians, Central Islip state hospital	Mar. 2, 1900	4 50
Tidmarsh, M. E.	Stenographer, commission in lunacy	Mar. 17, 1905	12 80
Tiernan, J. Harry	Attorney, district attorney, Richmond county	Apr. 20, 1901	100 00
Tisdale, Frank S.	Institute instructor, education department	Jan. 23, 1900	25 00
Title Guaranty & Trust Co.	Searchers, district attorney, New York county	Apr. 20, 1901	55 00
Title Guaranty & Trust Co.	Searchers, register, Kings county	Mar. 17, 1905	2 66
Townsend, C. Wilmot	Expert, district attorney, Richmond county	Apr. 20, 1901	25 00
Tozier, Belle	Stenographer, department of excise	Mar. 17, 1905	14 40
Treder, Oscar F. R.	Local examiner, education department	July 11, 1899	25 00
Tredwell, E. A.	Local examiner, education department	July 11, 1899	44 50
Trumbull, G. C.	Auditor, enumeration bureau, secretary of state	Nov. 17, 1905	200 00
Tubbert, Alice M.	Enumerator, commission to investigate condition of blind	Nov. 15, 1906	6 00
Tucci, A. O.	Examiner, board of barber examiners	Sept. 14, 1905	35 00
Tuck, J. B.	Local examiner, education department	July 11, 1899	87 50
Tullough, J.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Turner, A. E.	Veterinarian, institution for feeble-minded children, Syracuse	Mar. 2, 1900	3 00
Turner, T. J.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	2 50
Turner, J. W.	Veterinarian, state custodial asylum, Newark	Mar. 2, 1900	3 00
Tynan, Marion	Stenographer, St. Lawrence state hospital	Mar. 2, 1900	20 00
Tyrell, Benjamin H.	Inspector, state printing board	Mar. 17, 1905	250 00
Tyson, H. H.	Expert, supreme court, New York county	Mar. 17, 1905	125 00
Underhill, A. J.	Appraiser, state commission of prisons	Jan. 12, 1906	6 00
United States Title Guaranty & Indemnity Co.	Searchers, county clerk, Kings county	Mar. 17, 1905	60 78
Van Alystyne, G. R.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Vance, L. J.	Medical examiner, department of health	May 10, 1906	50 00
Van Dusen, Maytie	Stenographer, industrial school, Rochester	Mar. 2, 1900	30 00
Van Kennen, G.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Van Ness, Harris A.	Institute instructor, education department	Jan. 23, 1900	15 00
Van Orden, C. H.	Engineer, state engineer and surveyor	Mar. 17, 1905	82 11
Van Rensselaer, Martha	Institute instructor, education department	Jan. 23, 1900	25 00
Van Wagenen, J., Jr.	Lecturer, farmers' institutes	June 26, 1899	45 00
Van Wie, Bert	Local examiner, Rochester, civil service commission	Sept. 15, 1899	24 00
Van Woert, H. S.	Local examiner, education department	July 11, 1899	30 00
Veitch, David S.	Stenographer, department of excise	Mar. 17, 1905	93 15

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Verhas, William	Draughtsman, monuments commission	Mar. 17, 1905	$172 51
Vernon, L. E.	Dentist, Eastern New York reformatory	Mar. 2, 1900	4 50
Vian, N. L.	Assistant, enumeration bureau, secretary of state	Mar. 17, 1905	2 50
Vyverberg, H. J.	Local examiner, education department	July 11, 1899	25 00
Wachter, Leonard	Chemist, department of health	Sept. 1, 1906	300 00
Wakefield, Emma J.	Director and enumerator, commission to investigate condition of blind	Nov. 15, 1906	50 00
Waldman, Mark	Interpreter, district attorney, Queens county	Apr. 20, 1901	10 00
Wales, Mrs.	Attendant, state hospital, West Haverstraw	Mar. 2, 1900	23 75
Walker, F. C.	Dental examiner, education department	Nov. 27, 1903	221 00
Walker, George N.	Assistant engineer, Buffalo state hospital	Mar. 2, 1900	16 67
Waldbillig, Margaret	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Waldbillig, Phronia	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Walsh, J. F.	Stenographer, department of excise	Mar. 17, 1905	243 40
Walsh, R. W.	Stenographer, department of excise	Mar. 17, 1905	25 25
Walther, Arno W.	Odontologist, Manhattan state hospital	Mar. 2, 1900	10 00
Wamsley, W. G.	Surveyor, forest, fish and game commission	Mar. 17, 1905	60 00
Wangerin, Margaret	Stenographer, state board of charities	Mar. 17, 1905	5 00
Ward, S. B.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	60 00
Ward, Samuel B.	Local examiner, Albany, civil service commission	Sept. 15, 1899	200 00
Ward & O'Connor	Attorneys, forest, fish and game commission	Sept. 27, 1899	75 00
Warholz, Stephen	Interpreter, Westchester county court	Mar. 17, 1905	5 00
Waring, C. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	28 00
Warren, Henry	Appraiser, insurance department	May 18, 1899	15 00
Waters, E.	Veterinarian, sheriff, Kings county	Mar. 17, 1905	90 50
Waters, L. L., and assistants	Local examiners, Syracuse, civil service commission	Sept. 15, 1899	204 00
Watters, Essie T.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Watts, Jean	Stenographer, state engineer and surveyor	Oct. 20, 1905	26 40
Way, Cassius	Pathologist, department of agriculture	Mar. 17, 1905	10 00
Weatherly, F. L.	Stenographer, department of excise	Mar. 17, 1905	5 00

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Webster, Joseph R.	Attorney, department of excise	May 17, 1899	141 64
Webster, O. N.	Stenographer, district attorney, New York county	Apr. 20, 1901	47 50
Weed, Edna	Stenographer, forest, fish and game commission	Nov. 17, 1905	300 00
Weed, Margaret	Stenographer, board of alienists, commission in lunacy	Sep. 20, 1906	300 00
Weeks, James L.	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	25 00
Weeks, John E.	Expert, district attorney, New York county	Apr. 20, 1901	50 00
Weeks, John E.	Expert, supreme court, first district	Mar. 17, 1905	150 00
Weiler, F. L.	Stenographer, department of excise	Mar. 17, 1905	48 60
Weindorf, R.	Examiner, board of barber examiners	Mar. 16, 1905	5 00
Weinthal, Joseph	Copyist, register, Kings county	Mar. 17, 1905	17 10
Weiss, Helen	Typewriter, register, Kings county	Mar. 17, 1905	85 50
Weller, Clayton	Surveyor, forest, fish and game commission	Mar. 17, 1905	60 00
Wells, Cyrus C.	Stenographer, district attorney, Queens county	Mar. 17, 1905	65 55
Wells, Helen	Lecturer, farmers' institutes	June 26, 1899	180 00
Wells & Moore	Attorneys, department of excise	May 17, 1899	150 00
Wende, John	Veterinarian, Gowanda state hospital	Mar. 2, 1900	10 00
West, Fred W.	Appraiser, insurance department	May 18, 1899	30 00
West, Leo S.	Detective, district attorney, New York county	Apr. 20, 1901	67 86
Westbrook, E. D.	Local examiner, Olean, civil service commission	Sept. 15, 1899	35 00
Westervelt, Z. F.	Interpreter, district attorney, Monroe county	Mar. 17, 1905	6 00
Westfall, Sidney J.	Appraiser, prison commission	Jan. 12, 1906	24 00
Weston, Robert S.	Engineer, state hospital, Raybrook	July 19, 1906	140 50
Wey, H. D.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	21 00
Weyand, E. C.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Weyand, George W.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	80 00
Wheeler, John T.	Medical expert, department of health	May 10, 1906	195 00
Wheeler, S. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Whelan, C. T.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	15 00
Whipple, Burdette	Attorney, forest, fish and game commission	Sept. 27, 1899	2 00
Whipple, Howard	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	50 00
Whitaker, Margaret E.	Institute instructor, education department	Jan. 23, 1900	125 00
White, Charles E.	Local examiner, education department	July 11, 1899	25 00
White, Clarence E.	Auditor, enumeration bureau, secretary of state	Nov. 17, 1905	84 00
White, Floyd Q.	Lecturer, farmers' institutes	June 26, 1899	10 00
White, John K.	Special examiner for court officer, Erie county, civil service commission	Sept. 15, 1899	20 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., I — *Concluded.*

NAME	Position and office	Date of action by commission	Compensation
Whitney, E. B.	Local examiner, education department	July 11, 1899	$46 00
Wicks, Park W.	Dentist, Auburn prison	Mar. 2, 1900	35 88
Wilbur, Maude	Junior clerk, board of statutory consolidation	Mar. 17, 1905	118 75
Wilcox, Isaac A.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	5 00
Wildman, Solomon D.	Copyist, register, Kings county	Mar. 17, 1905	25 80
Willard, C. C.	Veterinarian, Craig colony	Mar. 2, 1900	6 00
Willard, E. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Willard, S. D.	Lecturer, farmers' institutes	June 26, 1899	25 00
Willey, L. F.	Band teacher, Craig colony	Mar. 2, 1900	160 00
Williams, F. H.	Dentist, reformatory for women, Bedford	Mar. 2, 1900	79 05
Williams, Frank B.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	70 00
Williams, F. E.	Veterinarian, Willard state hospital	Mar. 2, 1900	41 00
Williams, Hamilton	Medical expert, district attorney, New York county	Apr. 20, 1901	30 00
Williams, Jane E.	Institute instructor, education department	Jan. 23, 1900	125 00
Williams, J. E.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	50 00
Williams, Mark D.	Lecturer, farmers' institutes	June 26, 1899	10 00
Williamson, S. D.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Wilson, C. W.	Attorney, department of excise	May 17, 1899	30 00
Wilson, Ellwood	Surveyor, state hospital, Raybrook	Mar. 2, 1900	128 37
Wilson, Cobb & Ryan	Attorneys, forest, fish and game commission	Sept. 27, 1899	10 00
Wilson, Thomas	Medical examiner, state hospital, Raybrook	Sept. 27, 1899	3 00
Wiltmore, Edward	Medical examiner, district attorney, Queens county	Apr. 20, 1901	30 00
Winch, C.	Special detective, forest, fish and game commission	Mar. 17, 1905	123 00
Wing, H. H.	Expert witness, department of agriculture	Mar. 17, 1905	10 00
Wing, H. H.	Expert examiner, dairy husbandry, civil service commission	Sept. 15, 1899	40 00
Winspear, Gertrude E.	Local examiner, Newark, civil service commission	Sept. 15, 1899	5 00
Witter, D. P.	Institute instructor, education department	Jan. 23, 1900	25 00
Wolfert, Henry	Copyist, register, Kings county	Mar. 17, 1905	7 12
Wood, C. L.	Chainman, forest, fish and game commission	Mar. 17, 1905	22 00

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Wood, D. C.	Expert surveyor, state engineer and surveyor	June 7, 1906	129 00
Wood, Thomas B.	Assistant surveyor of oyster lands, forest, fish and game commission	Oct. 12, 1904	210 00
Woodard, A. L.	Stenographer, department of excise	Mar. 17, 1905	3 25
Woodworth, J. B.	Expert, science division, education department	July 25, 1903	130 00
Wright, A. M.	Dental examiner, education department	Nov. 27, 1903	170 00
Wright, H. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	100 00
Wright, J. S.	Local examiner, education department	July 11, 1899	9 00
Wright, W. A.	Detective, industrial school, Rochester	Mar. 2, 1900	25 00
Wrinn, Francis W.	Expert, district attorney, Queens county	Apr. 20, 1901	125 00
Wyatt, Hannath William	Medical expert, department of health	May 10, 1906	30 00
Wynkoop, Henry J.	Medical examiner, soldiers and sailors' home, Bath	Mar. 2, 1900	10 00
York, George D.	Physician, state custodial asylum, Newark	Mar. 2, 1900	72 50
York, William L.	Interpreter, district attorney, New York county	Apr. 20, 1901	70 00
Young, G. W.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Young, Peter	Deputy sheriff, Queens county	Sept. 17, 1900	152 88
Zarobinski, Frank	Interpreter, district attorney, Queens county	Apr. 20, 1901	10 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC.

II. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in excess of $300 in any one year.

NAME	Position and office	Date of action by commission	Compensation
Abel, Joseph	Expert in election work, county clerk, Kings county	Dec. 30, 1903	$697 80
Albro, Samuel H.	Institute instructor, education department	Jan. 23, 1900	1,750 00
Allds & Follett	Attorneys, forest, fish and game commission	Sept. 27, 1899	440 00
Baker, A. W.	Veterinarian, department of agriculture	Mar. 17, 1905	333 00
Baldwin, Wm. J.	Expert, state architect	Mar. 17, 1905	325 00
Beardsley, Wm. J.	Architect, prison commission	Mar. 17, 1905	500 00
Bergoff Detective Bureau	Detective, district attorney, New York county	Apr. 20, 1901	1,252 00
Berkey, Charles P.	Expert assistant, education department	Apr. 5, 1906	450 00
Billings, J. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	327 00
Borden, W. P.	Attorney, department of excise	May 17, 1899	945 00
Bradt, Warren L.	Expert druggist, commission in lunacy	May 16, 1899	600 00
Braun, Frederick	Expert, science division, education department	June 3, 1904	312 50
Brown, Goodwin	Counsel, commission in lunacy	May 11, 1906	500 00
Browne, A. C.	Surveyor, district attorney, New York county	Mar. 17, 1905	460 00
Burch, Fred O.	Attendant, commission of gas and electricity	Mar. 8, 1906	834 00
Burke, William E.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	400 00
Burkhardt, H. J.	Dental examiner, education department	Nov. 27, 1903	317 50
Carlisle, James L.	Appraiser, insurance department	May 18, 1899	330 00
Carroll, Edward, Jr.	Stenographer, department of excise	Mar. 17, 1905	308 12
Case & Barney	Occulists, Elmira reformatory	Mar. 2, 1900	386 25
Cassidy, Agnes M.	Assistant indexer, department of excise	May 5, 1904	700 00
Champlin, H. S.	Examiner of hospital accounts, commission in lunacy	Oct. 12, 1906	80 00
Childs, Edward H.	Counsel, district attorney, New York county	Apr. 20, 1901	625 00
Chisholm, J. W.	Editor prison industry catalogue, prison department	Mar. 17, 1905	375 00
Cleveland, H. B.	Inspecting engineer, department of health	June 7, 1906	330 00

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Cole, Hills	Medical expert, department of health	Dec.	14, 1906	400 00
Cook, Frank X.	Counsel, insurance department	May	18, 1899	580 00
Culkin, Francis D.	Attorney, department of excise	May	17, 1899	375 00
Cushing H. P.	Expert assistant, education department	Apr.	5, 1906	302 34
Damar, Annie	Examiner of nurses, education department	Nov.	27, 1903	726 00
Daniels, T. F.	Court stenographer, department of excise	Mar.	17, 1905	366 90
Dickinson, Henri D.	Engineer, prison commission	Jan.	12, 1906	500 00
Dobson, W. G.	Ophthalmologist, Hudson river state hospital	Mar.	2, 1900	460 00
Donlin, Edward J.	Medical expert, district attorney, New York county	Apr.	20, 1901	1,000 00
Dua, William	Deputy sheriff, Queens county	Dec.	14, 1906	858 00
Elinger, Fred R.	Chemist, department of agriculture	Mar.	17, 1905	410 00
Elliott, Frank	Inspector and appraiser of forest land, forest, fish and game commission	June	8, 1906	990 00
Empire Detective Agency	Detectives, department of agriculture	Mar.	17, 1905	965 00
Ferguson, George A.	Chemist, district attorney, New York county	Apr.	20, 1901	750 00
Fleming, Matthew C.	Special counsel, district attorney, New York county	Apr.	20, 1901	1,000 00
Flint, Austin	Medical expert, district attorney, New York county	Apr.	20, 1901	1,635 00
Flynn, J. William	Engineer and surveyor, commission in lunacy	Nov.	15, 1906	500 00
Foster, George W.	Medical expert, district attorney, New York county	Apr.	20, 1901	350 00
Freidel, Louis	Commissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	350 00
French, Frank	Dental examiner, education department	Nov.	27, 1903	690 00
Fuller, V. E.	Lecturer, farmers' institutes	June	26, 1899	510 00
Geoghan, William	Commissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	850 00
Gorman, John D.	Medical expert, district attorney, New York county	Apr.	20, 1901	1,100 00
Grinnell, A. P.	Medical expert, court of general sessions, New York county	Mar.	17, 1905	450 00
Hamilton, Allan M.	Expert, district attorney, New York county	Apr.	20, 1901	1,200 00
Hamilton, H. A.	Lecturer, Elmira reformatory	Mar.	2, 1900	502 50
Hancock, T. E.	Attorney, department of excise	May	17, 1899	750 00
Hasbrouck, J. DePuy	Attorney, forest, fish and game commission	Sept.	27, 1899	490 00
Hitchcock, Jane E.	Examiner of nurses, education department	Nov.	27, 1903	780 00
Holden, Ward A.	Ophthalmologist, Manhattan state hospital	Mar.	2, 1900	380 00
Horgan, Frank D.	Process server, district attorney, New York county	June	7, 1906	333 32
Hunt, William C.	Chief statistician, enumeration bureau, secretary of state	June	7, 1906	400 00
Hutchens, F. G.	Attorney, department of excise	May	17, 1899	966 03
Inman, John J.	Attorney, forest, fish and game commission	Sept.	27, 1899	348 00

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EMPLOYMENT WITHOUT EXAMINATION, ETC., II — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Jackson, John A.	Expert, district attorney, New York county	Apr. 20, 1901	$1,000 00
Kelly, Thomas	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	375 00
Keyes, Harry C.	Stenographer, railroad commission	Jan. 12, 1906	375 00
Kirkendall, J. S.	Ophthalmologist, Willard state hospital	Mar. 2, 1900	340 00
Knapp, Walter H.	Attorney, education department	Mar. 17, 1905	412 43
Kuichling, Emil	Consulting engineer, state engineer and surveyor	July 13, 1905	770 00
Landreth, O. H.	Expert engineer, department of health	Dec. 14, 1906	4,789 50
Lee, H. Walter	Attorney, department of excise	May 17, 1899	1,289 26
Lerner, Israel M.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	650 00
Lewis & McKay	Attorneys, forest, fish and game commission	Sept. 27, 1899	475 00
Loeffel, Joseph	Inspector and appraiser, forest, fish and game commission	Feb. 16, 1906	550 00
Lombard, D. L.	Inspector and appraiser, forest, fish and game commission	Nov. 27, 1905	1,080 00
McAuliffe, Dennis A.	Detective, district attorney, New York county	Dec. 31, 1906	567 18
MacDonald, Carlos F.	Expert, commission in lunacy	Mar. 17, 1905	1,000 00
MacDonald, Carlos F.	Medical expert, supreme court, first district	Mar. 17, 1905	475 00
MacDonald, Carlos F.	Expert, district attorney, New York county	Apr. 20, 1901	2,255 00
Macdonald, D. M.	Nurse examiner, department of education	Nov. 27, 1903	380 00
McDonough, John T.	Attorney, department of excise	May 17, 1899	900 00
MacFarlane, Whitney & Monroe	Counsel, district attorney, New York county	Apr. 20, 1901	2,000 00
McGuire, F. A.	Medical expert, district attorney, New York county	Apr. 20, 1901	475 00
McGuire, F. A.	Medical expert, court of general sessions, New York county	Mar. 17, 1905	925 00
McKenna, James A.	Expert accountant, district attorney, New York county	Apr. 20, 1901	860 00
Marriott, James C.	Stenographer, probation commission	July 19, 1906	540 29
Mead, Stranahan & Guile	Attorneys, department of excise	May 17, 1899	3,350 00
Mills, G. C.	Engineer, river improvement commission	Jan. 12, 1906	348 00
Moore, V. A.	Bacteriologist, department of agriculture	Mar. 17, 1905	1,015 00
Murphy, E. J.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	650 00

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Nicholson, J. Lee	Expert accountant, district attorney, New York county	Apr.	20, 1901	500 00
Niles, William W.	Counsel, Bronx river parkway commission	Dec.	31, 1906	500 00
Noble, Arthur D.	Assistant cashier, register, Kings county	Aug.	23, 1906	500 00
O'Connell, Charles D.	Commissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	375 00
O'Donnell, William	Deputy sheriff, Queens county	Oct.	12, 1906	816 00
O'Reilly, John J. A.	Expert, district attorney, Kings county	Apr.	20, 1901	550 00
Orr, J. Edward	Detective, district attorney, Kings county	Apr.	20, 1901	928 08
Ottmann, Constantine	Deputy sheriff, Queens county	Oct.	12, 1906	813 00
Palmer, Sophie F.	Examiner of nurses, education department	Nov.	27, 1903	710 00
Parounagian, M. B.	Commissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	350 00
Petit, Douglas E.	Counsel, insurance department	May	18, 1899	3,150 00
Pfau & Gilcoyne	Plumbers, superintendent of prisons	Mar.	17, 1905	932 00
Phelps, Charles	Medical expert, district attorney, New York county	Apr.	20, 1901	1,300 00
Revely, Ellen G.	Institute instructor, education department	Jan.	23, 1900	360 00
Sanford, Charles P.	Attorney, department of excise	May	17, 1899	723 90
Sanford, L. B.	Examiner of nurses, education department	Nov.	27, 1903	317 50
Schultze, O. H.	Expert, district attorney, New York county	Apr.	20, 1901	313 50
Scott, Royal R.	Attorney, department of excise	May	17, 1899	5,212 80
Shepard, W. E.	Assistant inspector, railroad commission	Nov.	15, 1906	590 00
Shotwell, George M.	Stenographer, department of excise	Mar.	17, 1905	364 70
Smith, Charles A.	Special detective, department of excise	Mar.	17, 1905	405 00
Smith, Mrs. Nettie R.	Clerk and typewriter, education department	July	19, 1906	320 00
Squires, William H.	Institute instructor, education department	Jan.	23, 1900	310 00
Stowell, Merrick	Attorney, department of excise	May	17, 1899	350 00
Street, J. R.	Institute instructor, education department	Jan.	23, 1900	420 00
Strong, S. B.	Attorney, forest, fish and game commission	Sept.	27, 1899	1,677 75
Thayer, J. Warren	Landscape architect, Bronx river parkway commission	Dec.	31, 1906	1,000 00
The Thiel Detective Service Company	Detectives, district attorney, New York county	Apr.	20, 1901	1,081 72
Vanamee, William	Counsel, department of excise	May	17, 1899	2,163 15
Van Buskirk, Clarence R.	Surveyor, district attorney, Kings county	Mar.	17, 1905	490 00
Van Loon, W. G.	Attorney, department of excise	May	17, 1899	988 65
Van Valkenburgh, W.	Stenographer, department of excise	Mar.	17, 1905	718 70
Volckering, W. H.	Surveyor, district attorney, New York county	Mar.	17, 1905	329 00
Walmsley, F. D.	Veterinarian, department of agriculture	Mar.	17, 1905	357 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., II — *Concluded.*

NAME	Position and office	Date of action by commission	Compensation
Walsh, John F.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	$625 00
Ward, Frank D.	Lecturer, farmers' institutes	June 26, 1899	357 50
Webber, Carr	Veterinarian, industrial school, Rochester	Mar. 2, 1900	661 90
Whitney, F. G.	Attorney, department of excise	May 17, 1899	425 00
Wilson, Thomas	Physician, training school for girls, Hudson	Mar. 2, 1900	653 38
Witbeck, N. V.	Appraiser, department of agriculture	Sept. 14, 1905	305 00
Witter, D. P.	Lecturer, farmers' institutes	Oct. 12, 1906	472 50
Wood, D. C.	Surveyor, forest, fish and game commission	Mar. 17, 1905	653 00
Wood, M. O.	Surveyor, forest, fish and game commission	Sept. 20, 1906	900 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC.

III. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character in the department of the Governor, Comptroller or Attorney-General to which the $300 limit of compensation does not a pply.

NAME	Position and office	Date of action by commission	Compensation
Allen, E. B.	Stenographer, attorney-general	Mar. 17, 1905	$15 00
Allen, Francis C.	Attorney, attorney-general	May 17, 1899	105 00
Altman, L. J.	Attorney, attorney-general	May 17, 1899	110 00
Armstrong, William W.	Attorney, attorney-general	May 17, 1899	1,100 00
Bagley, Frederick G.	Attorney, attorney-general	May 17, 1899	50 00
Baker, E. C.	Attorney, attorney-general	May 17, 1899	35 00
Baker, George C.	Attorney, attorney-general	May 17, 1899	55 00
Baker, William B.	Attorney, attorney-general	May 17, 1899	140 00
Barker, John H.	Attorney, attorney-general	May 17, 1899	25 00
Barnes, Carlton J.	Stenographer, attorney-general	Mar. 17, 1905	25 00
Barrett, Henry R.	Attorney, attorney-general	May 17, 1899	10 00
Barrows, Edgar R.	Attorney, attorney-general	May 17, 1899	6 00
Barton, W. K.	Attorney, attorney-general	May 17, 1899	60 00
Bassett, Edward M.	Attorney, attorney-general	May 17, 1899	742 70
Batt, Paul J.	Attorney, attorney-general	May 17, 1899	75 00
Becker, Alfred L.	Attorney, attorney-general	May 17, 1899	2,550 00
Becker, Frank	Attorney, attorney-general	May 17, 1899	25 00
Blaney, Charles P.	Attorney, attorney-general	May 17, 1899	200 00
Boshart, E. J.	Attorney, attorney-general	May 17, 1899	15 00
Bostwick, Charles F.	Attorney, attorney-general	May 17, 1899	1,500 00
Bostwick, Edward H.	Attorney, attorney-general	May 17, 1899	110 00
Braim, H. A., Jr.	Attorney, attorney-general	May 17, 1899	10 00
Brong, D. E.	Attorney, attorney-general	May 17, 1899	197 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., III — *Continued*

NAME	Position and office	Date of action by commission	Compensation
Brown, Charles W.	Attorney, attorney-general	May 17, 1899	$5 00
Burden & Shanahan	Attorneys, attorney-general	May 17, 1899	10 00
Burke, Thomas C.	Attorney, attorney-general	May 17, 1899	1,110 00
Burritt, Robert J.	Attorney, attorney-general	May 17, 1899	255 00
Butler, George C.	Attorney, attorney-general	May 17, 1899	165 00
Byrnes, William	Attorney, attorney-general	May 17, 1899	250 00
Capron, G. T.	Attorney, attorney-general	May 17, 1899	25 00
Carpenter, Philip	Attorney, attorney-general	May 17, 1899	250 00
Carr, Lewis E.	Attorney, comptroller	Oct. 20, 1899	350 00
Cavanaugh, John	Attorney, attorney-general	May 17, 1899	70 00
Champlin, George M.	Attorney, attorney-general	May 17, 1899	25 00
Collier, E. L.	Attorney, attorney-general	May 17, 1899	10 00
Coman, H. B.	Attorney, attorney-general	May 17, 1899	1,200 00
Conklin, Robert S.	Attorney, attorney-general	May 17, 1899	260 00
Cook, Frank K.	Attorney, attorney-general	May 17, 1899	35 00
Cooper, Harry	Attorney, attorney-general	May 17, 1899	125 00
Cosgrove, D. M.	Attorney, attorney-general	May 17, 1899	140 00
Cothren, F. H.	Attorney, attorney-general	May 17, 1899	50 00
Cross, Theodore L.	Attorney, attorney-general	May 17, 1899	515 00
Daley, W. B.	Attorney, attorney-general	May 17, 1899	40 00
Daniels, William R.	Attorney, attorney-general	May 17, 1899	50 00
Davenport, James P.	Attorney, attorney-general	May 17, 1899	65 00
DeKay, S. G.	Attorney, attorney-general	May 17, 1899	80 00
Demarest, J. W.	Attorney, attorney-general	May 17, 1899	50 00
Dickerson, William L.	Attorney, attorney-general	May 17, 1899	110 00
Dickman, Emil	Attorney, attorney-general	May 17, 1899	30 00
Dillon, M. F.	Attorney, attorney-general	May 17, 1899	130 00
Dobson, Patrick J.	Attorney, attorney-general	May 17, 1899	330 00
Doncaster, Grace O.	Stenographer, attorney-general	Mar. 17, 1905	8 00
Dudley, Joseph G.	Attorney, attorney-general	May 17, 1899	1,750 00

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Dunham, F. H.	Attorney, attorney-general	May 17, 1899	77 00
Edgerton, H. H.	Expert accountant, attorney-general	Mar. 17, 1905	970 00
Edick, S. D.	Stenographer, attorney-general	Mar. 17, 1905	2 50
Ellerstein, Samuel	Stenographer, attorney-general	Mar. 17, 1905	52 00
Ellis, W. C.	Attorney, attorney-general	May 17, 1899	30 00
Ellison, M. H.	Attorney, attorney-general	May 17, 1899	110 00
Ennis, Charles	Attorney, attorney-general	May 17, 1899	325 00
Falk, Arthur	Attorney, attorney-general	May 17, 1899	40 00
Falck, Albert	Attorney, attorney-general	May 17, 1899	40 00
Farrar, John R.	Attorney, attorney-general	May 17, 1899	375 00
Feeder, G. B.	Attorney, attorney-general	May 17, 1899	40 00
Finch, B. M.	Stenographer, attorney-general	Mar. 17, 1905	10 00
Fish, R. J.	Attorney, attorney-general	May 17, 1899	750 00
Foster, Kingsbury	Attorney, attorney-general	May 17, 1899	130 00
Friederich, J. J. L.	Expert, attorney-general	Mar. 17, 1905	50 00
Frisbie, M. R.	Attorney, attorney-general	May 17, 1899	582 00
Frost, J. S.	Attorney, attorney-general	May 17, 1899	70 00
Fullman, A. L.	Attorney, attorney-general	May 17, 1899	70 00
Fybush, Aaron	Attorney, attorney-general	May 17, 1899	100 00
Gatens, P. R.	Attorney, attorney-general	May 17, 1899	20 00
Gilbert, E. H.	Attorney, attorney-general	May 17, 1899	500 00
Gilbert, Francis	Attorney, attorney-general	May 17, 1899	120 00
Gilman, Theodore P., Jr.	Transfer agent, comptroller	Feb. 1, 1900	750 00
Goldstone, J. A.	Attorney, attorney-general	May 17, 1899	70 00
Goodacre, Sidney H.	Clerk, attorney-general	Mar. 17, 1905	25 00
Hall, Mary A.	Stenographer, attorney-general	Mar. 17, 1905	35 38
Hallock, William	Expert, attorney-general	Mar. 17, 1905	100 00
Hancock, T. E.	Attorney, attorney-general	May 17, 1899	1,000 00
Hart, Milton	Attorney, attorney-general	May 17, 1899	10 00
Hasbrouck, J. DePuy	Attorney, attorney-general	May 17, 1899	275 00
Hatch, Fred	Attorney, attorney-general	May 17, 1899	50 00
Hertz, Emanuel	Attorney, attorney-general	May 17, 1899	40 00
Hickey, James H.	Attorney, attorney-general	May 17, 1899	170 00
Hill, D. S.	Attorney, attorney-general	May 17, 1899	105 00
Hirschfeld, Henry	Attorney, attorney-general	May 17, 1899	1,085 00
Hirsh, Hugo	Attorney, attorney-general	May 17, 1899	375 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., III — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Hogue, Arthur S.	Attorney, attorney-general	May 17, 1899	$75 00
Howland, Clarence	Attorney, attorney-general	May 17, 1899	275 00
Humphrey, H. B.	Attorney, attorney-general	May 17, 1899	585 00
Hurrell, Alfred	Attorney, attorney-general	May 17, 1899	29 50
Hyde, Ira H.	Attorney, attorney-general	May 17, 1899	780 00
Investor's Agency	Proofreader, attorney-general	Mar. 17, 1905	45 00
Jacobson, H. L.	Attorney, attorney-general	May 17, 1899	60 00
Jewell, D. L.	Attorney, attorney-general	May 17, 1899	15 00
Johnston, R. M.	Attorney, attorney-general	May 17, 1899	40 00
Jones, Jay S.	Attorney, attorney-general	May 17, 1899	1,750 00
Karr, Anna M.	Stenographer, attorney-general	Jan. 12, 1906	90 00
Kellogg, A. L.	Attorney, attorney-general	May 17, 1899	1,598 50
Kimball, Maulsby	Attorney, attorney-general	May 17, 1899	345 00
King, A. M.	Attorney, attorney-general	May 17, 1899	100 00
Kirby, Gustavus T.	Attorney, attorney-general	May 17, 1899	250 00
Kirby, T. A.	Attorney, attorney-general	May 17, 1899	125 00
Knapp, Clyde W.	Attorney, attorney-general	May 17, 1899	200 00
Kramer, William	Attorney, attorney-general	May 17, 1899	40 00
Lamasure, Anna J.	Stenographer, attorney-general	Mar. 17, 1905	1 65
Lardel, Russell H.	Expert, attorney-general	Mar. 17, 1905	25 00
Lasker, Jacob	Attorney, attorney-general	May 17, 1899	120 00
Lehmaier, James S.	Attorney, attorney-general	May 17, 1899	270 00
Lefler, Charles W.	Attorney, attorney-general	May 17, 1899	1,000 00
Lent, A. D.	Attorney, attorney-general	May 17, 1899	50 00
LeRolle, Luke J.	Attorney, attorney-general	May 17, 1899	10 00
Levy, B. F.	Attorney, attorney-general	May 17, 1899	25 00
Levy, C. Arthur	Attorney, attorney-general	May 17, 1899	255 00
Levy, N.	Attorney, attorney-general	May 17, 1899	125 00
Lewis, Edward	Attorney, attorney-general	May 17, 1899	50 00
Lewis & McKay	Attorney, attorney-general	May 17, 1899	2,500 00

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Lounds, A. E.	Attorney, attorney-general	May	17, 1899	50 00
Lore, H. M.	Attorney, attorney-general	May	17, 1899	440 00
Lublin, Isaac	Attorney, attorney-general	May	17, 1899	20 00
Lybolt, Frank	Attorney, attorney-general	May	17, 1899	10 00
Lydecker, H. R.	Attorney, attorney-general	May	17, 1899	60 00
Lyman, A. S.	Attorney, attorney-general	May	17, 1899	1,000 00
Lynch, J. D.	Attorney, attorney-general	May	17, 1899	55 00
Lyon, Newell	Attorney, attorney-general	May	17, 1899	350 00
McClary, Martin E.	Attorney, attorney-general	May	17, 1899	191 68
McEvilly, James	Attorney, attorney-general	May	17, 1899	348 00
McGuire, Frank A.	Medical expert, attorney-general	Mar.	17, 1905	50 00
McHale, M.	Appraiser, attorney-general	Mar.	17, 1905	350 00
McKelvey, Lawrence B.	Attorney, attorney-general	May	17, 1899	1,427 00
McKennell, Thomas A.	Attorney, attorney-general	May	17, 1899	75 00
McNaught, Andrew J., Jr.	Attorney, attorney-general	May	17, 1899	475 00
MacNeille, John R.	Expert, attorney-general	Mar.	17, 1905	1,000 00
McNish, F. B.	Attorney, attorney-general	May	17, 1899	10 00
Mahon, Robert J.	Attorney, attorney-general	May	17, 1899	150 00
Maider, W. H.	Attorney, attorney-general	May	17, 1899	94 75
Marks, Samuel	Attorney, attorney-general	May	17, 1899	30 00
Martin, Louis M.	Attorney, attorney-general	May	17, 1899	114 50
Martine, George	Stenographer, attorney-general	Mar.	17, 1905	307 80
Michell, A. A.	Attorney, attorney-general	May	17, 1899	800 00
Milford, C. R.	Attorney, attorney-general	May	17, 1899	480 00
Miller, Minnie	Stenographer, attorney-general	Mar.	17, 1905	69 14
Mitnick, Bernard	Attorney, attorney-general	May	17, 1899	40 00
Moore, Charles S.	Stenographer, attorney-general	Mar.	17, 1905	51 30
Moore, William T.	Attorney, attorney-general	May	17, 1899	185 00
Morschauser, Joseph	Attorney, attorney-general	May	17, 1899	75 00
Morse, John P.	Attorney, attorney-general	May	17, 1899	375 00
Moulton, J. Sherman	Attorney, attorney-general	May	17, 1899	375 00
Nathan, H.	Attorney, attorney-general	May	17, 1899	150 00
Newton, Thomas L.	Attorney, attorney-general	May	17, 1899	30 00
Nichols, C. E.	Attorney, attorney-general	May	17, 1899	25 00
Noonan, Michael J.	Attorney, executive department	Mar.	17, 1905	1,500 00
O'Brien, Lewis Ogden	Attorney, attorney-general	May	17, 1899	1,450 00

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EMPLOYMENTS WITHOUT EXAMINATION, ETC., III — *Continued.*

NAME	Position and office	Date of action by commission	Compensation
Onyan, Grove	Stenographer, attorney-general	Mar. 17, 1905	$74 20
Ordway, Samuel H.	Attorney, attorney-general	May 17, 1899	100 00
Ormsby, S. C.	Typewriter, attorney-general	Mar. 17, 1905	22 04
Page, Alfred R.	Attorney, attorney-general	May 17, 1899	1,000 00
Palmer, William	Attorney, attorney-general	May 17, 1899	90 00
Parker, Amasa J., Jr	Attorney, attorney-general	May 17, 1899	400 00
Parker, Hatch & Sheehan	Attorneys, attorney-general	May 17, 1899	250 00
Parkus, Herman	Stenographer, attorney-general	Mar. 17, 1905	28 60
Peck, Myron H.	Attorney, attorney-general	May 17, 1899	300 00
Penny, Thomas	Attorney, comptroller	Aug. 20, 1903	1,800 00
Petty, Nathan	Attorney, attorney-general	May 17, 1899	10 00
Phillips, J. S.	Attorney, attorney-general	May 17, 1899	67 50
Phillips, William	Stenographer, attorney-general	Mar. 17, 1905	3 00
Pinkerton Detective Agency	Detectives, attorney-general	Mar. 17, 1905	12 00
Plumb, William T.	Attorney, comptroller	Mar. 15, 1901	1,800 00
Potter, Owen L.	Attorney, executive department	Mar. 17, 1905	2,400 00
Powelson, A. V. N.	Attorney, attorney-general	May 17, 1899	105 00
Prescott, Charles B	Attorney, attorney-general	May 17, 1899	300 00
Rafter, James E.	Attorney, attorney-general	May 17, 1899	119 00
Raines, Francis C.	Attorney, attorney-general	May 17, 1899	185 00
Rich, Fred R.	Attorney, attorney-general	May 17, 1899	245 50
Roberts, T. H.	Attorney, attorney-general	May 17, 1899	30 00
Rogers, Charles A.	Stenographer, attorney-general	Mar. 17, 1905	13 50
Rogers, James T.	Attorney, attorney-general	May 17, 1899	15 00
Rubin, William	Attorney, attorney-general	May 17, 1899	30 00
Russell, Lawrence	Attorney, attorney-general	May 17, 1899	490 75
Russell, P. H.	Attorney, attorney-general	May 17, 1899	280 00
Saxton, Frank J.	Attorney, attorney-general	May 17, 1899	133 00
Schiller, Sidney T.	Attorney, attorney-general	May 17, 1899	40 00
Scudder, Marvyn	Special investigator, attorney-general	Mar. 17, 1905	185 00

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Sears, C. A.	Attorney, attorney-general	May	17,	1899	50 00
Seilheimer, Henry	Attorney, attorney-general	May	17,	1899	25 00
Semple, O. C.	Attorney, attorney-general	May	17,	1899	100 00
Sharot, F. E.	Stenographer, attorney-general	Mar.	17,	1905	21 00
Shedd, Henry D.	Attorney, attorney-general	May	17,	1899	570 00
Sheridan, P. B.	Stenographer, attorney-general	Mar.	17,	1905	59 70
Sherrill, Charles H.	Attorney, attorney-general	May	17,	1899	1,500 00
Smith, Dayton F.	Attorney, attorney-general	May	17,	1899	545 00
Sly, John J.	Stenographer, attorney-general	Mar.	17,	1905	51 60
Smith, C. B.	Attorney, attorney-general	May	17,	1899	50 00
Smith, F. DeLysle	Attorney, attorney-general	May	17,	1899	150 00
Smith, W. H.	Attorney, attorney-general	May	17,	1899	10 00
Soule, H. C.	Stenographer, attorney-general	Mar.	17,	1905	32 15
Spellman, Samuel F.	Stenographer, attorney-general	Mar.	17,	1905	9 00
Steckler, David	Attorney, attorney-general	May	17,	1899	100 00
Stevens, Edwin W.	Attorney, attorney-general	May	17,	1899	110 00
Stoddard, C. A.	Attorney, attorney-general	May	17,	1899	10 00
Stone, N. H.	Attorney, attorney-general	May	17,	1899	60 00
Swartz, Benjamin	Attorney, attorney-general	May	17,	1899	3 00
Ten Eyck, R. C.	Attorney, attorney-general	May	17,	1899	60 00
Thompson, E. R.	Attorney, attorney-general	May	17,	1899	70 00
Todd, Hiram C.	Attorney, attorney-general	May	17,	1899	50 00
Tompkins, Frank W.	Attorney, attorney-general	May	17,	1899	55 00
Travis, C. E.	Attorney, attorney-general	May	17,	1899	50 00
Tucker, Carl L.	Attorney, executive department	Mar.	17,	1905	1,500 00
U. S. Title Guaranty & Indemnity Co.	Searchers, attorney-general	Mar.	17,	1905	750 00
Ullman, Frederic	Attorney, attorney-general	May	17,	1899	434 00
Van Meter, W. K.	Attorney, attorney-general	May	17,	1899	100 00
Vanrein, Adolph	Attorney, attorney-general	May	17,	1899	120 00
Van Rensselaer, M.	Attorney, attorney-general	May	17,	1899	100 00
Veeder, James W.	Attorney, attorney-general	May	17,	1899	113 00
Vogel, Earl	Attorney, attorney-general	May	17,	1899	30 00
Waldo Typewriting Company	Stenographer, attorney-general	Mar.	17,	1905	149 00
Wallis, S. S.	Attorney, attorney-general	May	17,	1899	25 00
Walsh, John T.	Attorney, attorney-general	May	17,	1899	10 00
Ware, F. A.	Attorney, attorney-general	May	17,	1899	50 00

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EPLOYMENTS WITHOUT EXAMINATION, ETC., III — *Concluded.*

NAME	Position and office	Date of action by commission	Compensation
Waring, James H.	Attorney, attorney-general	May 17, 1899	$140 00
Warren, M. A.	Attorney, attorney-general	May 17, 1899	110 00
Webster, George Y.	Attorney, attorney-general	May 17, 1899	75 00
Weynberg, David H. M.	Attorney, attorney-general	May 17, 1899	200 00
Wiggins, Russell	Attorney, attorney-general	May 17, 1899	120 00
Wilcox, Ransom E.	Attorney, attorney-general	May 17, 1899	750 00
Willard, Bryant	Attorney, attorney-general	May 17, 1899	120 00
Williams, E. A.	Stenographer, attorney-general	Mar. 17, 1905	3 60
Winslow, F. A.	Attorney, attorney-general	May 17, 1899	120 00
Wood, H. R.	Attorney, attorney-general	May 17, 1899	40 00
Wooldridge, J. M.	Stenographer, attorney-general	Mar. 17, 1905	394 00
Young, Eugene N. S.	Attorney, attorney-general	May 17, 1899	50 00

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PROMOTIONS, COMPETITIVE CLASS

NAME	Position and office	Date of Promotion	
		1906	
Abrams, B. S.	Special agent, public works, $1,500 to $1,800	February	1
Adams, Henry G.	Messenger, secretary of state, $720 to $900	May	1
Adams, Henry G.	Messenger, secretary of state, $900 to $1,000	November	1
Adams, John	Keeper, Albany county penitentiary, $600 to $780	April	1
Alexander, H. D.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	June	1
Alger, Elmer L.	Engineer, school for blind, Batavia, $720 to $780	April	1
Alger, Fred	Guard, Auburn prison, $600 to $660	November	1
Allen, Joseph	Janitor, city and county hall, Buffalo, $720 to $780	July	1
Altenberg, E. C.	Tracer, engineer and surveyor, $390 to $600	March	1
Ameli, Alonzo	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
Andenberg, Edward	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1
Anderson, Elias H.	Chainman to rodman, engineer and surveyor, $2.50 to $3.50 per day	May	21
Anderson, Lucy A.	Clerk, education department, $360 to $480	October	1
Argetsinger, C. L.	Assistant engineer and electrician, Elmira reformatory, $720 to $780	February	1
Arthur, F. E.	Tracer, engineer and surveyor, $720 to $900	May	1
Ashley, Fred C.	Draughtsman to assistant engineer, engineer and surveyor, $4.50 to $5 per day	August	1
Ashmead, Warren B.	Clerk, commissioner of jurors, Queens county, $1,200 to $1,500	January	1
Atkin, Thomas E.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Austin, Edmund O.	Stenographer, comptroller, $900 to $1,200	December	1
Austin, Henry A.	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
Averill, Damon	Assistant, photo-chemistry, cancer laboratory, department of health, $720 to $900	May	1
Ayres, Ernest F.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March	1
Baker, Amos T.	Second assistant physician, Dannemora state hospital, $1,500 to $1,600	January	1
Baker, Amos T.	Second assistant physician, Dannemora state hospital, $1,600, to first assistant physician, Matteawan state hospital, $2,000	October	1
Barker, William H.	Clerk, education department, $360 to $480	February	1
Barlow, John M.	Docket clerk, Albany county clerk, $600 to $900	April	13
Bates, Helen P.	Assistant librarian, education department, $900 to $1,200	January	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Battersby, Richard S.	Messenger, district attorney, New York county, $720 to $900	April	1
Beagle, F. D.	Chief clerk and registrar of vital statistics, department of health, $2,100 to $2,400	April	20
Beavans, Florence K.	Clerk, education department, $360 to $480	October	1
Beck, Nathan H.	Messenger to custodian, register, Kings county, $800 to $1,000	November	16
Becker, S. M.	Junior clerk and bookkeeper to bookkeeper, Elmira reformatory, $600 to $720	October	1
Beckwith, Nathan	Bookkeeper, banking department, $900 to $1,200	April	1
Behan, Thomas F.	Clerk to chief clerk and acting third deputy, insurance department, $2,500 to $3,600	October	19
Belding, S. W.	Draughtsman to assistant engineer	November	1
Bellows, Daniel E.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	May	1
Bentley, Florence E.	Clerk, education department, $480 to $600	February	1
Berone, Frank	Elevator conductor to janitor, city and county hall, Buffalo, $480 to $600	January	1
Betts, Elsie E.	Clerk, education department, $600 to $720	October	1
Betz, Lena A.	Stenographer, county clerk, Monroe county, $600 to $720	July	1
Birdsall, John J.	Jailer, Monroe county jail, $900 to $1,050	July	1
Blatchly, Charles K.	Inspector, state board of charities, $1,200 to $1,500	October	27
Bonney, Edwin A.	Chainman to rodman, engineer and surveyor, $3 to $4 per day	April	9
Bosworth, A. W.	Assistant chemist, agricultural experiment station, $1,200 to $1,500	December	1
Botsford, Wm. F.	General foreman, department of public works, $1,200 to $1,500	February	1
Bovchever, George	Clerk, education department, $360 to $480	July	1
Bowman, Margaret	Comparer, register, Kings county, $1,200 to $1,500	May	19
Boyd, John F.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Brainard, Clarence H.	Draftsman to architect, engineer and surveyor, $900 to $960	May	1
Breed, Bertha W.	Teacher, training school for girls, Hudson, $360 to $480	February	10
Breed, Henry E.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March	1
Breen, John J.	Attendant to special deputy clerk, supreme court, appellate division, first department, $1,500 to $2,000	May	9
Brewster, Lois A.	Stenographer, secretary of state, $360 to $480	December	5
Bristow, Frank	Draughtsman to assistant engineer, engineer and surveyor, $5 to $6 per day	October	1

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Brooks, Theron C.	Bridge draughtsman to bridge designer, engineer and surveyor, $1,380 to $1,500	July	1
Brothers, Valentina	Stenographer, engineer and surveyor, $720 to $900	September	6
Brothers, Lawrence J.	Abstract clerk, register, Kings county, $1,200 to $1,500	May	19
Brownell, L. D.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March	1
Buckley, Julia B.	Clerk, education department, $360 to $480	October	1
Bugden, Lessa H.	Clerk, education department, $360 to $480	February	1
Bull, George M.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per month	June	1
Burnap, Frank H.	Deputy superintendent of indexing to superintendent of indexing, county clerk, Albany county, $1,080 to $1,200	November	16
Burnham, Stewart H.	Assistant to state botanist, education department, $600 to $720	October	1
Burke, Ellen M.	Instructor in sewing to instructor in dressmaking, training school for girls, Hudson, $360 to $480	August	15
Burke, Richard W.	Court attendant, Queens county court, $1,000 to $1,500	September	1
Burns, C. Herbert	Stenographer, county court, Queens county, $2,250 to $3,000	September	1
Burns, John H.	Messenger, district attorney, New York county, $600 to $720	January	1
Burns, Joseph P.	Bridge draughtsman to assistant engineer, engineer and surveyor, $100 per month to $5 per day	March	1
Burns, Louis A.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	July	1
Burnside, Russell B.	Examiner, board of statutory consolidation, $1,500 to $1,800	January	1
Burnside, Russell B.	Examiner, board of statutory consolidation, $1,800 to $2,000	October	1
Burnstine, I. Sumner	Transfer tax assistant, surrogate, Westchester county, $2,000 to $2,500	June	2
Butler, Maguler	Foreman, wagon industry, Sing Sing prison, $4 to $5 per day	March	23
Buttling, Thomas F.	Naturalization clerk to chief court attendant, county court, Kings county, $2,100 to $2,400	December	1
Cadman, Edwin M.	Assistant statistician to assistant chief clerk, insurance department, $1,500 to $1,800	October	26
Campbell, Chester D.	Chief fireman, public buildings, $900 to $1,080	October	18
Campbell, C. Macfie	Assistant physician, pathological institute, $900 to $1,200	May	1
Campbell, Mary	Matron, state hospital, Raybook, $600 to $660	September	1
Cargill, Ella D.	Assistant matron to matron, training school for girls, Hudson, $360 to $480	February	21
Carney, John F.	Locater, commissioner of records, Kings county, $900 to $1,000	April	20
Casey, Annie F.	Recording clerk to correspondence secretary, New York county surrogates, $1,200 to $1,400	July	10
Cassanese, Alfred	Locater, commissioner of records, Kings county, $900 to $1,000	April	20
Cawthra, John	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Chapman, Harriet A.	Stenographer, education department, $900 to $1,000	October	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Chapman, Harriet C.	Junior clerk, education department, $360 to $480	October	1
Chase, Charles R.	Leveler to assistant engineer, engineer and surveyor, $5 to $6 per day	July	1
Childs, Benjamin F.	Calendar and term clerk, county court, Kings county, $2,400 to $2,500	December	1
Chism, George F.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Clark, A. W.	Assistant chemist, agricultural experiment station, Geneva, $720 to $840	April	1
Clark, Eugene	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
Clark, John F., Jr.	Law stenographer, department of excise, $1,800 to $2,000	July	1
Clark, Wallace	Small-pox expert, department of health, $5 to $10 per day	February	1
Cleaver, Pitson J	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Clerk, Sarah	Clerk, education department, $480 to $600	February	1
Cleveland, Maude E.	Stenographer, Central Islip state hospital, $600 to $624	June	1
Close, Eugenia E.	Clerk, education department, $600 to $720	October	1
Clough, Walter J.	Messenger to custodian, register, Kings county, $800 to $1,000	June	1
Cole, Charlotte M.	Stenographer, education department, $720 to $900	December	1
Collier, G. Kirby	Third assistant physician, Craig colony, $1,200 to $1,500	October	1
Comstock, E. Martile	Clerk, education department, $720 to $900	June	15
Connell, James P.	Assistant cashier and bookkeeper, department of excise, $1,600 to $2,000	May	1
Connicker, John J. B.	Recording clerk to clerk, register, New York county, 5 cents folio, to $1,200	January	22
Conrad, Andrew	Satisfaction clerk, register, Kings county, $1,200 to $1,500	May	19
Cook, Regina G.	Clerk, education department, $600 to $720	June	1
Coons, Fred J.	Messenger, comptroller, $660 to $900	April	1
Coons, Fred J.	Messenger to clerk, comptroller, $900 to $1,200	November	1
Copping, Dorrance E.	Stenographer, comptroller, $1,200 to $1,500	December	1
Cornell, C. Belle	Stenographer, fiscal supervisor, $600 to $720	July	8
Corwith, F. E.	Draughtsman, state architect, $2,400 to $2,500	April	1
Cosgrove, Michael	Keeper, Albany county penitentiary, $600 to $780	April	1
Costello, Charles W.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1

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Coutie, George S.	Master mechanic, prison department, $2,400 to $3,000	January	1
Cox, Katharine A.	Stenographer, secretary of state, $600 to $720	January	1
Cozzens, Mary F.	Teacher to head teacher, institution for feeble-minded children, Syracuse, $400 to $500	October	1
Craig, Walter G.	Chainman to leveler, engineer and surveyor, $3 to $4.50 per day	March	1
Crennell, M. Louise	Recorder, county clerk, Monroe county, $480 to $540	January	1
Cromien, C. C.	Stenographer, district attorney, New York county, $900 to $1,200	July	1
Cronin, William W.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1
Crysler, Arthur G.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1
Crysler, Squire S.	Engineer, superintendent of poor, Onondaga county, $480 to $600	February	1
Cubberly, Daniel E.	Clerk, law library, Kings county, $750 to $1,200	January	1
Cubberly, Franklin G.	Indexer, commissioner of records, Kings county, $900 to $950	June	1
Curtis, C. A.	Chainman to rodman, engineer and surveyor, $2.50 to $3.50 per day	March	8
Dack, F. A.	Clerk, insurance department, $1,200 to $1,500	November	1
Dahme, J. A. M.	Office helper, pathological institute, $480 to $540	August	1
Dalrymple, George H.	Examiner, civics, education department, $900 to $1,200	October	1
Daly, Richard L.	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
Dater, P. H.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Dater, P. H.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	December	1
Davis, Carrie E.	Junior clerk, education department, $360 to $480	November	7
Davis, Emerson E., Jr.	Receiving officer, Clinton prison, $1,200 to $1,500	April	1
Davis, Emerson E., Jr.	Receiving officer, Clinton prison, $1,500 to $1,800	December	1
Davis, Fred C.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Day, L. C.	Assistant physician, Elmira reformatory, $600 to $900	May	1
Dayton, George E.	Clerk, department of labor, $900 to $1,000	October	1
DeFields, Edward L.	Inspector, superintendent of poor, Erie county, $1,100 to $1,300	May	23
DeGraff, H. W.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	April	1
DeGraff, H. W.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	December	1
DeGroat, H. DeW.	Inspector, education department, $2,000 to $2,500	October	1
Dempster, Osborn J.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	October	1
Derby, Nina S.	Bertillion clerk, prison department, $900 to $1,000	February	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Dermott, Katharine S	Clerk, department of excise, $720 to $840	June	1
Dexter, Charles H	Special agent, department of excise, $1,000 to $1,250	November	1
Diefendorf, John E	Assistant actuary to examiner, insurance department, $1,500 to $1,800	October	4
Disney, A. J	Clerk, commissioner of records, Kings county, $900 to $1,000	July	1
Distel, Fred	Stenographer, board of supervisors, Erie county, $900 to $1,200	January	1
Dixon, John A	Inspector, board of pharmacy, $900 to $1,200	January	1
Doht, Theodore	Court attendant, Queens county court, $1,000 to $1,500	September	1
Donovan, Daniel B	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	May	1
Dorn, Dorothy E	Stenographer, purchasing steward, $600 to $720	August	1
Dorn, Grace	Clerk and stenographer, education department, $1,000 to $1,200	June	15
Doty, Minnie E	Bookkeeper and storekeeper to steward, house of refuge for women, Albion, $540 to $720	February	1
Douglass, Gertrude L	Teacher of music, industrial school, Rochester, $480 to $540	February	1
Dowd, Elizabeth A	Stenographer, department of agriculture, $900 to $1,200	April	1
Doyle, Edward J	Bridge draughtsman to assistant engineer, engineer and surveyor, $100 per month to $5 per day	March	1
Dresdner, Isidore	Locater, commissioner of records, Kings county, $1,100 to $1,250	December	14
Drummer, H. L	Florist, soldiers and sailors' home, Bath, $600 to $720	October	1
Dunn, Edward H	Abstract clerk, register, Kings county, $1,200 to $1,500	May	19
Eastwood, M. E	Clerk, education department, $600 to $720	August	1
Eaton, Edward C	Messenger, fiscal supervisor, $600 to $720	November	1
Edwards, C. M	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Edwards, Helen C	Clerk, education department, $360 to $480	October	23
Eldredge, M. B	Pharmacist, soldiers and sailors' home, Bath, $540 to $600	October	1
Ellis, Edward M	Draughtsman to leveler, engineer and surveyor	May	1
Ellis, Mary	Indexer, education department, $900 to $1,200	October	1
Engelhardt, Edward	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Eustace, H. J	Associate botanist, agricultural experiment station, $1,200 to $1,500	October	1

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Fearon, Ida M.	Stenographer, Utica state hospital, $720 to $744	March	1
Ferris, William	Court attendant, sheriff, Monroe county court, $720 to $900	February	1
Finger, Peter W.	Clerk, comptroller, $900 to $1,200	November	1
Finn, William S.	Court attendant, surrogates' New York county, $1,200 to $1,500	May	17
Finton, George R.	Bookkeeper and telegrapher to steward, Hudson river state hospital, $1,218 to $1,500	August	1
Finucane, Thomas E.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	July	1
Fisher, A. S.	Guard, Elmira reformatory, $480 to $540	March	1
Fisher, Lewis G.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March	1
Fisher, William J.	Page, commission in lunacy, $360 to $420	October	1
Fisher, Charles T.	Leveler to assistant engineer, engineer and surveyor	July	1
Flanigan, C. H.	Resident engineer, engineer and surveyor, $2,400 to $2,700	June	1
Foote, James B.	Rodman to leveler, engineer and surveyor, $4 to $5 per day	December	14
Forrester, Harry	Clerk, surrogate, Erie county, $900 to $1,000	January	1
Frank, George F.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Frischkom, F.	Clerk, commissioner of records, Kings county, $1,200 to $1,300	July	1
Frost, Edward A.	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
Galicenstein, G. R.	Clerk, education department, $600 to $720	August	1
Gavit, Joseph	Clerk, education department, $900 to $1,200	October	1
Gender, Albert G.	Secretary, superintendent of poor, Erie county, $900 to $1,000	May	23
Germond, Joseph C.	Bookkeeper, department of excise, $900 to $1,200	January	1
Gibson, G. Edward	Draughtsman to assistant engineer, engineer and surveyor, $4.50 to $5 per day	May	1
Gilbert, Frank B.	Law librarian, education department, $2,100 to $2,500	October	1
Gladding, Ella B.	Clerk, education department, $360 to $480	February	1
Glenister, James W.	Comparer, register, Kings county, $1,200 to $1,500	May	19
Goggin, Thomas W.	Judgment clerk, district attorney, New York county, $1,500 to $1,800	February	17
Good, Harry G.	Clerk, Monroe county treasurer, $720 to $780	January	1
Goodrich, Nathaniel L.	Assistant librarian to substitute librarian, education department, $900 to $1,200	October	1
Goodwin, Frank	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Gordon, William R.	Chainman to rodman, engineer and surveyor, $3 to $3.50 per day	May	7
Gould, M. J.	Matron, school for blind, Batavia, $400 to $600	August	1
Granieri, Frank	Interpreter, county court, Queens county, $1,200 to $1,800	September	1
Graves, Warren B.	Assistant engineer to chief engineer, industrial school, Rochester, $660 to $1,000	March	27
Greaves, John	Court attendant, sheriff, Monroe county, $700 to $900	January	1
Green, James J.	Attendant to assistant special deputy clerk, supreme court, appellate division, first department, $1,500 to $2,000	November	1
Greene, Harry	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	November	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Griffith, W. E.	Butter instructor, department of agriculture, $1,200 to $1,500	October	1
Grimshaw, William A.	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
Grodinsky, George	Office boy to messenger, district attorney, New York county	January	1
Grogan, Jeremiah, Jr.	Clerk, department of health, $720 to $900	May	15
Grogan, Jeremiah, Jr.	Clerk, department of health, $900 to $1,200	November	15
Groves, J. D.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March	1
Guardineer, Helen	Clerk, education department, $600 to $720	February	1
Hall, W. W.	Cheese instructor, department of agriculture, $1,200 to $1,500	October	1
Halliday, Clark W.	Assistant division of accounts to assistant elementary education, education department, $2,400 to $2,700	October	1
Halter, Edward J.	Messenger, department of excise, $800 to $1,000	January	1
Hand, Elbert H.	Copyist to first assistant tickler clerk, register, Kings county, $1,200 to $1,500	June	1
Hare, H. R.	Assistant to cashier, soldiers and sailors' home, Bath, $480 to $600	February	15
Hargrave, Alva B.	Cheese instructor, department of agriculture, $1,200 to $1,500	October	1
Harris, Patrick	Court attendant, surrogates, New York county, $1,200 to $1,500	May	17
Hasbrouck, Oscar	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	May	1
Hawley, Harvey F.	Draughtsman to assistant engineer, engineer and surveyor, $5 to $6 per day	August	6
Hayden, A. G.	Bridge draughtsman to bridge designer, engineer and surveyor, $115 to $125 per month	July	1
Hayden, A. G.	Bridge designer to assistant engineer, engineer and surveyor, $125 per month to $5.50 per day	November	1
Hayden, John J.	Foreman brush industry, Sing Sing prison, $1,200 to $1,500	March	23
Hayes, Ralph D.	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	March	1
Heath, Charles E.	Clerk, education department, $480 to $600	April	1
Hecker, Fred	Elevator conductor to janitor, city and county hall, Buffalo, $480 to $600	February	1
Hedrick, W. P.	Horticulturist, agricultural experiment station, $2,000 to $2,500	August	1
Helberg, Bernard	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Hellawell, C. S.	Clerk, commissioner of records, Kings county, $1,200 to $1,300	July	1
Henry, Sarah E.	Assistant matron to matron, training school for girls, Hudson, $420 to $540	May	15
Henry, Sarah E.	Matron to marshal, training school for girls, Hudson, $540 to $720	August	15

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Herkenham, Henrietta	Stenographer, board of special examiners and appraisers, $600 to $720	June	1
Hickey, Daniel J	Stenographer, Sing Sing prison, $1,500 to $1,800	July	1
Hinckley, William C	Stenographer, board of charities, $900 to $1,200	October	1
Hines, John G	Messenger, department of health, $480 to $600	June	16
Hines, John G	Messenger to clerk, department of health, $600 to $720	December	16
Hinkley, Frank	Assistant physician, Central Islip state hospital, $1,200 to $1,300	April	1
Hobley, Alfred T	Expert of records, register, Kings county, $3,000 to $3,500	May	19
Hodgkiss, H. E	Assistant entomologist, agricultural experiment station, $840 to $960	August	1
Hoey, Julia H	Junior clerk, agricultural experiment station, $480 to $600	June	1
Horn, Edward J	Chief recording clerk, New York county clerk, $1,700 to $2,000	March	3
Horton, Adin H	Computer and mailing clerk, agricultural experiment station, $720 to $840	June	1
Horton, Rob E	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per month	December	1
Hottinger, John	Cabinet repairer, city and county hall, Buffalo, $900 to $1,020	February	1
Houghton, John F	Index clerk, county clerk, Kings county, $1,200 to $1,500	May	24
Howard, Lewis T	Rodman to leveler, engineer and surveyor, $3.50 to $5 per day	May	1
Howell, Florence M	Nurse to hospital matron, house of refuge, Albion, $420 to $600	December	1
Hoxie, Gertrude A	Matron, state hospital, West Haverstraw, $600 to $720	November	1
Huber, John H	Chainman to leveler, engineer and surveyor, $3 to $4.50 per day	March	1
Huber, John H.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	May	14
Huested, Helen P	Clerk, education department, $480 to $600	April	1
Hulbert, John	Assistant engineer to chief engineer, Auburn prison, $900 to $1,200	February	5
Hulburd, L. S	Leveler to assistant engineer, engineer and surveyor	March	1
Hulburd, L. S	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Hulin, George S	Messenger to custodian, register, Kings county, $800 to $1,000	June	1
Hunt, Lucy	Matron, training school for girls, Hudson, $480 to $540	August	15
Ingram, Harry M	Examiner, board of statutory consolidation, $1,800 to $2,100	October	1
Ingram, Lily	Assistant matron, training school for girls, Hudson, $360 to $420	January	1
Jackson, James	Index clerk, county clerk, Kings county, $1,200 to $1,500	May	24
Jacobs, Joseph J	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
James, M. Earle	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	August	1
Jarvis, Estelle	Junior clerk, education department, $360 to $480	October	26
Jarvis, Samuel	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
Jeffrey, Samuel G	Clerk to chief accountant, comptroller, $1,500 to $1,800	March	19
Jeffrey, Samuel G	Chief accountant, finance bureau, comptroller, $1,800 to $2,300	April	1
Johnson, Charles H	Indexer, commissioner of records, Kings county, $900 to $950	June	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Johnston, Agnes B.	Attendant to assistant matron, industrial school, Rochester, $300 to $480	May	1
Kain, Peter P.	Messenger, district attorney, New York county, $600 to $720	January	1
Kanth, G. J.	Clerk, commissioner of records, Kings county, $1,200 to $1,300	July	1
Kearney, Edward P.	Clerk, comptroller, $1,200 to $1,500	April	10
Kearney, William J.	Messenger, engineer and surveyor, $600 to $720	October	1
Keefe, James	Office boy to messenger, district attorney, New York county, $420 to $600	January	1
Kellerby, Margaret	Recorder, Monroe county clerk, $480 to $540	January	1
Kellogg, Harry F.	Bridge draughtsman to bridge designer, engineer and surveyor, $115 to $125 per month	July	1
Kellogg, Harry F.	Bridge designer to assistant engineer, engineer and surveyor, $125 per month to $5.50 per day	November	1
Kelley, James E.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per month	June	1
Kelly, J. P.	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	July	1
Kelly, J. P.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $6 per day	November	1
Kelly, William F.	Office boy to messenger, district attorney, New York county, $420 to $600	January	1
Kelso, Evelyn L.	Stenographer, comptroller, $480 to $600	February	4
Kelso, Evelyn L.	Stenographer, comptroller, $600 to $720	August	1
Kemp, George	Stenographer, district attorney, New York county, $1,200 to $1,500	March	1
Kemper, Ruth	Clerk, education department, $600 to $720	October	1
Kennaly, Jeremiah F.	Register clerk, district attorney, New York county, $1,500 to $1,800	February	17
Kennedy, Lawrence J.	Comparer, register, Kings county, $1,200 to $1,500	May	19
Kennedy, Robert D.	Clerk, insurance department, $1,200 to $1,500	March	1
Kenny, Agnes	Clerk, education department, $480 to $600	February	1
Kenny, Charles R. J.	Court attendant, surrogates, New York county, $1,200 to $1,500	May	17
Kenny, Edward C.	Stenographer, education department, $600 to $720	June	1
Kenny, Edward C.	Stenographer, department of health, $720 to $900	December	16
Kenny, Elizabeth G.	Clerk, education department, $480 to $600	February	1
Kernan, Felix	Indexer, commissioner of records, Kings county, $900 to $950	June	1
Kieb, R. F. C.	Junior physician to assistant physician, Matteawan state hospital, $900 to $1,200	May	1

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Kiehm, Charles	Draughtsman to assistant engineer, engineer and surveyor, $5 to $6 per day	July	1
Kilbourne, George M.	Engineer and electrician, state hospital, Raybrook, $720 to $780	June	1
Kinne, Mary A.	Assistant tax clerk, county clerk, Onondaga county, $660 to $780	April	1
Kirk, James E.	Messenger, engineer and surveyor, $720 to $900	October	1
Kline, Homer C.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5	March	1
Knights, Eily M.	Clerk, education department, $360 to $480	February	1
Kracke, H. H.	Butter instructor, department of agriculture, $1,200 to $1,500	October	1
Kraebel, John P.	Interpreter, county court, Queens county, $1,200 to $1,800	September	1
La Du, Dwight B.	Draughtsman to assistant engineer, engineer and surveyor, $5 to $6	July	1
Lamb, E. A.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	May	1
Lamb, E. A.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	June	1
Larkin, Elmer E.	Small pox expert, department of health, $5 to $10 per day	February	1
Larkin, Jane	Stenographer, education department, $1,000 to $1,200	December	1
Laughlin, J. F.	Guard, Elmira reformatory, $600 to $660	August	1
Laut, Ada M.	Junior clerk, education department, $360 to $480	October	1
Learnan, Frank S.	Junior clerk, state treasurer, $600 to $720	June	15
Lechtrecker, Henry M.	Inspector, state board of charities, $1,500 to $2,000	December	15
Leggett, Frank	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Leonard, Thomas	Assistant electrical engineer to electrical engineer, Manhattan state hospital, $900 to $1,125	October	1
Lettington, Luta B.	Recorder, county clerk, Monroe county, $480 to $540	January	1
Letts, Felix	Mailing clerk, register, Kings county, $1,200 to $1,500	May	19
Levi, Adolph	Clerk, commissioner of records, Kings county, $1,200 to $1,300	July	1
Lewis, Otis F., Jr.	Bridge draughtsman, engineer and surveyor, $900 to $1,200	April	1
Litster, Mary E.	Assistant matron to matron, training school for girls, Hudson, $420 to $480	May	15
Lockwood, Mary H.	Stenographer, water supply commission, $720 to $900	October	1
Lockwood, O. B.	Clerk, commissioner of records, Kings county, $1,200 to $1,300	July	1
Loomis, Mary E.	Stenographer, secretary of state, $720 to $900	September	1
Loos, John H.	Clerk, supreme court, first district, $2,000 to $2,500	July	1
Lorscheider, Anna M.	Stenographer, engineer and surveyor, $900 to $1,000	June	1
Love, James S.	Clerk to examiner, banking department, $1,500 to $10 per day	January	10
Lowenstein, B. J.	Chainman to rodman, engineer and surveyor, $3 to $3.50 per day	March	6
Luchesi, Henry O.	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
Lutz, Adolph	Locater, commissioner of records, Kings county, $900 to $950	June	1
Lutz, Ludwig	Stenographer, comptroller, $1,200 to $1,500	August	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Lynch, John A.	Messenger, surrogates, New York county, $1,200 to $1,500	May	17
Lynch, Mary A.	Matron to prison matron, training school for girls, Hudson, $540 to $840	February	16
Lyon, R. J.	Chainman to rodman, engineer and surveyor, $3 to $3.50 per day	March	6
Lyon, R. J.	Rodman to draughtsman, engineer and surveyor, $3.50 to $4.50	November	1
Lyon, R. J.	Draughtsman to leveler, engineer and surveyor, $4.50 to $5	December	14
Macdonald, Allan R.	Stenographer, education department, $1,400 to $1,500	October	1
Macpherson, R. D.	Assistant chief draughtsman, state architect, $2,000 to $2,400	April	1
McArthur, Charlotte B.	Woman physician, Willard state hospital, $1,200 to $1,300	August	1
McAuliffe, Mary E.	Stenographer, department of agriculture, $360 to $480	August	1
McCabe, Elizabeth M.	Stenographer, comptroller, $600 to $720	May	1
McCabe, Lewis H.	Recording clerk to third assistant administration clerk, surrogates, New York county, $1,000 to $1,200	January	17
McCardell, Charles	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
McCollum, Grace	Stenographer, antitoxin laboratory, department of health, $360 to $480	May	1
McCollum, Grace	Stenographer, antitoxin laboratory, department of health, $480 to $600	November	1
McDonnell, P. J.	Assistant superintendent, Elmira reformatory, $2,500 to $3,000	October	1
McGarr, Richard	Foreman, shoe industry, Sing Sing prison, $1,200 to $1,320	March	23
McGovern, Rose	Special attendant-stenographer to stenographer, Manhattan state hospital, $375 to $600	December	28
McGranagan, Anna	Instructor in laundry to matron, training school for girls, Hudson, $360 to $480	March	18
McHenry, George P.	Court attendant to assistant clerk, supreme court, second district, $1,500 to $2,000	March	1
McIntyre, James	Messenger to comparing clerk, county clerk, Kings county, $800 to $1,000	June	1
McKeever, Daniel A.	Stenographer to recording clerk, surrogate, New York county, $800 to $1,000	October	1
McKenzie, Anna G.	Clerk, education department, $360 to $480	February	1
McKenzie, Catherine	Special attendant-stenographer to stenographer, Kings Park state hospital, $411 to $600	January	1
McLaughlin, Edward	Messenger, surrogates, New York county, $1,200 to $1,500	May	17
McLaughlin, John	Fireman to assistant engineer, appellate division, court house, first department, $900 to $1,200	November	13
McPherson, James S.	Assistant corporation clerk, comptroller, $1,500 to $1,800	December	21

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McQuade, John J.	Court attendant to assistant clerk, supreme court, second division, $1,800 to $2,000	January	1
Maher, Joseph A.	Messenger, district attorney, New York county, $600 to $720	January	1
Malone, William C.	Court attendant, surrogates, New York county, $1,200 to $1,500	May	17
Manahan, J. H.	Clerk, education department, $480 to $600	August	1
Maney, J. A.	Foreman orchards, agricultural experiment station, $660 to $780	January	1
Marcher, Robert J.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per month	December	1
Masters, Alfred J.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Matteson, Henry S.	Butter instructor, department of agriculture, $1,200 to $1,500	October	1
Meacher, Frederick J.	Examiner, board of statutory consolidation, $1,800 to $2,100	October	1
Meldrum, Anne R.	Stenographer to bookkeeper, house of refuge, Albion, $360 to $540	February	1
Mercel, Walter	Chief engineer, Monroe county power house, $900 to $1,000	June	1
Merrill, Eugene	Assistant steam engineer, industrial school, Rochester, $600 to $660	June	1
Merrill, Eugene	Assistant engineer to instructor electrical construction, industrial school, Rochester, $660 to $720	June	5
Merrill, Robert H.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5	March	1
Mesick, Florence M.	Clerk, education department, $480 to $600	October	1
Mesick, Nellie S.	Clerk, education department, $600 to $720	October	1
Meyer, Adolf	Director, pathological institute, $5,000 to $6,500	March	1
Miller, George G.	Leveler to assistant engineer, engineer and surveyor	March	1
Miller, George G.	Assistant engineer, engineer and surveyor, $5 to $6 per day	October	1
Miller, Guy H.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Miller, Louis	Clerk, commissioner of records, Kings county, $1,500 to $1,600	July	1
Miller, Margaret B.	Clerk, education department, $360 to $480	October	1
Mills, Meta E.	Junior clerk, department of health, $480 to $600	October	1
Monk, Frederick	Storehouse custodian, public administrator, New York county, $600 to $720	January	1
Montgomery, Maxwell C.	Assistant physician, Rome custodial asylum, $600 to $900	June	1
Montgomery, Maxwell C.	Assistant physician to physician, Rome custodial asylum, $900 to $1,200	November	1
Moody, Harry C.	Page, secretary of state, $360 to $480	November	1
Moore, Arthur S.	Junior physician, Middletown state hospital, $900 to $1,000	March	1
Moore, Arthur S.	Junior physician to assistant physician, Middletown state hospital, $1,000 to $1,200	October	1
Morgan, M. T.	Cheese instructor, department of agriculture, $1,200 to $1,500	October	1
Morrison, Thomas J.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	May	1
Moses, B. E.	Chainman to rodman, engineer and surveyor, $3 to $3.50 per day	May	7
Mull, Gilbert A.	Assistant steam engineer to chief fireman, department of public buildings, $840 to $900	December	17

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Mullins, May A. G.	Clerk, education department, $600 to $720	February	1
Mulvaney, Francis J.	Leveler to assistant engineer, engineer and surveyor, $5 to $6 per day	July	1
Munsell, Grace H.	Clerk, education department, $600 to $720	October	1
Munsell, Grace H.	Clerk, education department, $480 to $600	July	1
Murray, James R.	Clerk, department of public buildings, $600 to $720	January	1
Murray, James R.	Clerk, secretary of state, $720 to $900	December	1
Murray, Marguerite	Junior clerk, secretary of state, $360 to $480	May	1
Murray, Marguerite	Junior clerk, secretary of state, $480 to $600	November	1
Murray, Nicholas P.	Court attendant, surrogates, New York county, $1,200 to $1,500	May	17
Nash, W. H.	Guard, Elmira reformatory, $480 to $540	June	1
Nerney, May C.	Library assistant, education department, $900 to $1,200	October	1
Neville, William S.	Guard, Auburn prison, $600 to $740	January	1
Newton, Frank W.	Bookkeeper to steward, Elmira reformatory, $720 to $1,080	October	1
Newton, John P.	Leveler to assistant engineer, engineer and surveyer, $4.50 to $5 per day	March	1
Newton, Mary C.	Stenographer, state board of charities, $600 to $720	December	10
Norman, Ernest	Guard, Clinton prison, $660 to $740	July	1
Nostrand, Stephen	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
Nugent, Valentine J.	Clerk, education department, $720 to $900	October	1
O'Connell, John J.	Court attendant, surrogate, New York county, $1,200 to $1,500	May	17
O'Connor, Thomas F.	Attendant to assistant special deputy clerk, supreme court, appellate division, first department, $1,500 to $2,000	November	1
Odell, Rodman T.	Assistant delivery clerk to delivery clerk, Onondaga county clerk, $600 to $840	January	1
O'Donnell, James F.	Comparer, register, Kings county, $1,200 to $1,500	May	19
O'Grady, Thomas	Court attendant, sheriff, Monroe county, $720 to $900	February	1
O'Hern, Jennie	Matron, reformatory for women, Bedford, $720 to $840	October	1
O'Leary, Arthur T.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March	1
O'Neill, Alfred M.	Stenographer, department of public works, $1,500 to $1,600	October	1
O'Neill, James M.	Junior physician, St. Lawrence state hospital, $900 to $1,000	March	1

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O'Reilly, Lawrence	Messenger to assistant clerk of old records, county clerk, Kings county, $800 to $1,200	February	6
Owen, Kittie R.	Woman physician, Central Islip state hospital, $1,200 to $1,300	April	1
Paquet, Clara M.	Clerk, state board of charities, $600 to $720	October	1
Parke, James H.	Statistician, prison department, $1,500 to $1,800	April	1
Parke, James H.	Statistician, prison department, $1,800 to $2,100	October	1
Parry, Jane C.	Recorder, county clerk, Monroe county, $480 to $540	January	1
Partridge, Cora B.	Clerk, department of health, $700 to $900	October	1
Payne, E. V. R.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per month	June	1
Peck, O. W.	Smallpox expert, department of health, $5 to $10 per day	February	1
Penfield, George H.	Leveler to assistant engineer, engineer and surveyor	March	1
Penndorf, Alfred W.	Index and accounting clerk, surrogate, Westchester county, $900 to $1,100	January	1
Pepper, E. L.	Clerk, education department, $480 to $600	August	1
Pepper, Mabel G.	Clerk, education department, $600 to $720	April	1
Perkins, Arthur C.	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	March	1
Petit, R. T.	Clerk, supreme court, first district, $2,000 to $2,500	July	1
Phillips, R. E.	Draughtsman to assistant engineer, engineer and surveyor	May	1
Phinney, James E.	Stenographer, engineer and surveyor, $600 to $720	September	1
Pickwick, E. J.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	July	1
Plum, William C.	Locater, commissioner of records, Kings county, $900 to $1,000	April	20
Poole, Charles A.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	May	1
Poole, Charles A.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	December	1
Porter, Ella H.	Clerk, department of health, $600 to $720	October	1
Porter, Ralph	Assistant electrical engineer, Long Island state hospital, $600 to $750	December	9
Powers, John P.	Purchasing agent, Sing Sing prison, $3,000 to $3,600	March	1
Prucha, Martin J.	Assistant bacteriologist, agricultural experiment station, $840 to $1,000	June	1
Ranney, Charles G.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1
Rapecis, Frank	Inspector, state board of pharmacy, $900 to $1,050	February	1
Rate, William J.	Clerk, education department, $360 to $480	August	1
Raynor, Ernest G.	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	March	1
Raynor, Ernest G.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5	March	15
Reamer, W. S.	Clerk, commissioner of records, Kings county, $900 to $1,000	July	1
Reese, H. A.	Cheese instructor, department of agriculture, $1,200 to $1,500	October	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Reilly, Margaret T.	Stenographer, state architect, $900 to $1,000	January	1
Reimer, Anna M.	Stenographer, purchasing steward, $900 to $1,020	June	1
Rice, Edith M.	Teacher, state hospital, West Haverstraw, $360 to $420	June	1
Ringwood, T. D.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	May	1
Ripley, Theron M.	Assistant engineer, engineer and surveyor, $5 to $6 per day	April	1
Ripley, Theron M.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	November	1
Robbins, Dana W.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	April	1
Robbins, Dana W.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	June	1
Robbins, Frederick C.	Junior physician, Gowanda state hospital, $900 to $1,000	February	1
Rockefeller, Lewis K.	Clerk to chief accountant, bureau of municipal accounts, comptroller, $1,200 to $1,500	March	2
Rockefeller, Lewis K.	Chief accountant, bureau of municipal accounts, comptroller, $1,500 to $1,800	May	1
Rockefeller, Lewis K.	Chief accountant, bureau of municipal accounts, comptroller, $1,800 to $2,000	October	1
Rockwood, E. V.	Draughtsman and inspector, state architect, $1,500 to $5 per day	March	1
Roe, George	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
Rogers, Mary E.	Recorder, county clerk, Monroe county, $480 to $540	January	1
Roodenburg, Arie	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Rose, A. R.	Assistant chemist, agricultural experiment station, $720 to $840	August	1
Rosekrans, Burton W.	Draughtsman to assistant engineer, engineer and surveyor, $5 to $6 per day	July	1
Rosenbloom, Caroline E.	Clerk, education department, $720 to $900	October	1
Rounds, W. L.	Tracer, state architect, $480 to $600	October	1
Russell, William	Assistant index clerk, register, Kings county, $1,200 to $1,500	May	19
Salisbury, E. T.	Clerk, commissioner of records, Kings county, $1,500 to $1,600	July	1
Salyerds, Ida M.	Recorder, county clerk, Monroe county, $480 to $540	January	1
Sanderson, Edna M.	Library assistant to registrar, library school, education department, $900 to $1,200	October	1
Sanger, Adolph	Record clerk, district attorney, New York county, $1,500 to $1,800	February	17
Sarr, Fred W.	Resident engineer, engineer and surveyor, $2,400 to $2,700	June	1

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Saxton, Arthur T.	Assistant actuary to examiner, department of insurance, $1,500 to $1,800	October	4
Schafer, Katharine	Clerk, education department, $480 to $600	October	1
Schley, Robert M.	Assistant physician, Gowanda state hospital, $1,200 to $1,300	February	1
Schoonmaker, George W.	Special deputy clerk, county court, Queens county, $2,000 to $3,000	September	1
Sears, Keith	Junior physician to assistant physician, Mattewan state hospital, $900 to $1,200	March	1
Shanahan, W. T.	Second assistant physician, Craig colony, $1,500 to $1,900	October	1
Shelley, Richard F.	Page, fiscal supervisor, $360 to $420	October	1
Shepardson, Gordon A.	Assistant steam engineer to chief engineer, Elmira reformatory, $780 to $1,200	December	1
Sherritt, William	Clerk, comptroller, $1,200 to $1,500	May	1
Shetland, Katherine M.	Bertillion clerk, prison department, $900 to $1,000	February	1
Shields, Alexander J.	Recording clerk to second assistant administration clerk, surrogates, New York county, $1,300 to $1,500	May	1
Shisler, Inez G.	Clerk, Manhattan state hospital, $600 to $750	April	1
Shoemaker, Henry	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	March	1
Simon, Bernard	Keeper, Albany county penitentiary, $600 to $780	May	1
Simpson, Albert	Chief engineer, Erie county almshouse, $1,200 to $1,400	January	1
Slater, Joseph N.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5	March	1
Smith, Arthur W.	Highway inspector to leveler, engineer and surveyor, $4.50 to $5	December	14
Smith, Carroll F.	Confidential clerk and assistant auditor to treasurer of state hospitals, commission in lunacy, $3,200 to $4,000	October	1
Smith, George A.	Dairy expert, agricultural experiment station, $1,500 to $1,600	June	1
Smith, John H.	Clerk, commissioner of records, Kings county, $900 to $1,000	July	1
Smith, John H.	Court attendant to assistant clerk, supreme court, second district, $1,500 to $2,000	March	1
Smith, John R.	Abstract clerk, register, Kings county, $1,200 to $1,500	May	19
Smith, Mack S.	Examiner, banking department, $8 to $10 per day	January	1
Smith, Philip	Assistant physician, Manhattan state hospital, $1,200 to $1,300	January	1
Sneudaira, Harry J.	Correspondence searcher to guardian accounting clerk, surrogates, New York county, $1,400 to $1,700	January	12
Snyder, William H., Jr.	Bridge draughtsman to leveler, engineer and surveyor, $900 to $4.50 per day	March	1
Soper, William E.	Clerk, commissioner of records, Kings county, $1,500 to $1,600	July	1
Spellacy, George W. V.	Page, education department, $480 to $600	January	15
Spellman, Dwight S.	Assistant physician to second assistant physician, Manhattan state hospital, $1,500 to $1,600	October	1
Spink, Leon D.	Butter instructor, department of agriculture, $1,200 to $1,500	October	1
Staats, Conrad	Clerk, register, New York county, $900 to $1,000	June	1
Stedman, Mabel	Clerk, education department, $480 to $600	February	1

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PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of Promotion	
		1906	
Steere, A. E.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	May	14
Stevens, Rose C.	Stenographer, fiscal supervisor, $600 to $720	August	1
Stoddard, H. M.	Guard, Elmira reformatory, $600 to $660	April	1
Stott, John S., Jr.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Stoughton, R. D.	Guard, Elmira reformatory, $480 to $540	March	1
Strahan, J. Lewis	Attendant to assistant special deputy clerk, appellate division, first department, $1,500 to $2,000	November	1
Strowger, Ernest P.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1
Sturdevant, James H.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	March	1
Suffern, G. E.	Guard, Elmira reformatory, $600 to $660	February	1
Swan, Joseph	Tickler clerk, register, Kings county, $1,500 to $2,500	May	19
Sweet, George G.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	July	1
Taaffe, William H.	Junior clerk, commission in lunacy, $600 to $700	October	1
Taaffe, Albert G.	Draughtsman, state architect, $720 to $900	April	1
Tallmadge, Florence E.	Clerk, education department, $600 to $720	October	1
Tallmadge, Laura A.	Clerk, education department, $480 to $600	October	1
Temple, Thompson R.	Bookkeeper to bookkeeper and special examiner, department of excise, $1,500 to $1,800	March	14
Ternan, Leola E.	Stenographer, state board of charities, $600 to $720	October	17
Terwilliger, Jennie	Clerk, agricultural experiment station, $720 to $840	June	1
Tetley, Thomas R., Jr.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50	March	1
Thomas, George L.	Stenographer, state comptroller, $1,400 to $1,500	December	21
Thomas, John H.	Messenger to custodian, register, Kings county, $800 to $1,000	April	1
Thomas, John H.	Custodian to second assistant tickler clerk, register, Kings county, $1,000 to $1,200	November	1
Thomas, Luther A.	Inspector, state board of pharmacy, $900 to $1,200	August	1
Thompson, Francis	Assistant corporation clerk, comptroller, $1,200 to $1,400	December	21
Thompson, Mabel L.	Clerk, education department, $600 to $720	October	1
Thompson, William W.	Inspector, state board of pharmacy, $720 to $900	April	1
Tighe, Edmund J.	Office boy to messenger, district attorney, New York county, $420 to $600	January	1
Tiquin, Thomas E.	Cheese instructor, department of agriculture, $1,200 to $1,500	October	1
Tolhurst, Anna M.	Stenographer, education department, $480 to $600	October	1

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Tottingham, W. E.	Assistant chemist, agricultural experiment station, $720 to $840	April	1
Townsend, Theodore I.	Assistant physician, Utica state hospital to first assistant physician, Dannemora state hospital, $1,500 to $2,000	October	10
Train, John L.	Stenographer to clerk, insurance department, $1,200 to $1,500	October	29
Trask, Charles H.	Traveling agent, department of agriculture, $900 to $1,100	April	1
Twiner, Adelaide E.	Clerk, education department, $720 to $900	May	15
Twitchell, Abbie M.	Matron, training school for girls, Hudson, $360 to $480	August	20
Van Benthuysen, Howard D.	Stenographer, department of excise, $1,200 to $1,400	December	17
Van Camp, Emmett	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Van Cleef, F. L.	Clerk, commissioner of records, Kings county, $1,500 to $1,600	July	1
Van Duyne, Frank H.	Locater, commissioner of records, Kings county, $900 to $950	June	1
Van Laer, Arnold J. T.	Archivist, education department, $1,500 to $1,800	October	1
Van Ness, Hattie C.	Recorder, county clerk, Monroe county, $480 to $540	January	1
Van Peyma, Charlotte J.	Assistant librarian, education department, $600 to $720	October	1
Van Vechten, Anna M.	Laundry teacher to matron, training school for girls, Hudson, $360 to $480	December	1
Van Vleck, Cleora	Stenographer, engineer and surveyor, $720 to $900	March	1
Wagner, Frank G.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Wagner, Harvey	Stenographer, engineer and surveyor, $900 to $1,000	November	1
Waldo, D. D.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 month	June	1
Wallace, Alfred H.	Court attendant, sheriff, Monroe county, $720 to $900	February	1
Wallace, Richard W.	Inspector, state board of charities, $1,200 to $1,400	October	1
Walsh, J. Frank	Assistant clerk to typewriter copyist, surrogate, Queens county, $572 to $720	September	1
Walters, Lewis	Court attendant, county court, Queens county, $1,000 to $1,500	September	1
Wansboro, Anna	Clerk, education department, $480 to $600	October	1
Warne, Frank L.	Steward, Willard state hospital, $1,800 to $1,900	June	1
Washburn, John L.	Assistant physician, Manhattan state hospital, $1,200 to $1,300	February	1
Watson, Mabel E.	Index clerk, department of agriculture, $840 to $1,000	October	1
Watson, Winslow B.	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	March	1
Webb, Lewis	Assistant steward, Manhattan state hospital, $1,500 to $2,000	January	1
Wedig, Fred	Janitor, city and county hall, Buffalo, $720 to $780	September	1
Weeks, Harry A.	Leveler to assistant engineer, engineer and surveyor, $5 to $6 per day	July	1
Wells, Stanley P.	Stenographer, railroad commission, $900 to $1,200	December	21
Welwood, R.	Clerk, commissioner of records, Kings county, $1,200 to $1,300	July	1
West, C. B.	Assistant physician, Central Islip state hospital, $1,200 to $1,300	June	1
Wetzel, Otto	Assistant librarian, law library, Kings county, $2,200 to $2,500	January	1
Wheeler, Martha T.	Annotator, education department, $1,200 to $1,500	October	1
White, Alice E.	Library assistant, education department, $720 to $900	November	1

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PROMOTIONS, COMPETITIVE CLASS — *Concluded.*

NAME	Position and office	Date of Promotion
White, Caroline R.	Recorder, county clerk, Monroe county, $480 to $540	January 1
Whitney, C. E.	Junior physician, Central Islip state hospital, $900 to $1,000	January 1
Whitten, Robert H.	Sociology librarian, education department, $2,100 to $2,400	October 1
Whitlock, Herbert P.	Mineralogist, education department, $1,200 to $1,400	October 1
Widenbeck, Adelaide A.	Stenographer, comptroller, $720 to $900	October 1
Wilbur, Emily P.	Head teacher to matron, institution for feeble minded children, Syracuse, $500 to $900	October 1
Wilbur, M. W.	Resident engineer, engineer and surveyor, $2,400 to $2,700	June 1
Wilding, A. G.	Smallpox expert, department of health, $5 to $10 per day	February 1
Williams, Asa M.	Clerk to collector of canal statistics, to collector, department of public works, $960 to $1,500	June 1
Williams, Frank M.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	May 1
Williams, Frank M.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	June 1
Williams, F. P.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per month	June 1
Williams, Maurice W.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50	March 1
Willis, F. Clifford	Clerk, insurance department, $720 to $900	June 1
Willis, F. Clifford	Clerk, insurance department, $900 to $1,200	December 1
Willsey, F. J.	Guard, Elmira reformatory, $600 to $660	February 1
Winans, William M.	Chief block index clerk, register, Kings county, $1,800 to $2,500	May 19
Winne, Grace L. M.	Clerk, education department, $360 to $480	February 1
Winne, J. D.	Custodian, commissioner of records, Kings county, $900 to $1,000	July 1
Wood, Alfred	Court attendant, sheriff, Monroe county, $720 to $900	February 1
Wood, John B.	Clerk to voucher clerk, comptroller, $1,500 to $1,800	May 1
Wood, John B.	Voucher clerk, comptroller, $1,800 to $2,000	November 1
Woodin, George R. M.	Stenographer, department of excise, $900 to $1,080	January 1
Wright, Charles	Messenger, surrogates, New York county, $1,200 to $1,500	May 17
Wyer, James I., Jr.	Reference librarian and vice-director of library school to vice-director of library school, education department, $2,400 to $2,500	October 1
Wyle, Jerome	Page to clerk, department of public buildings, $480 to $600	July 1
Young, Douglas B.	Assistant to state entomologist, education department, $900 to $1,200	October 1

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TRANSFERS

NAME	Positions and offices	Date of Transfer	
		1906	
Atwell, Jeanette	Recording clerk, county clerk to surrogate, Onondaga county	April	7
Bates, Howard	Guard, Auburn prison to Clinton prison	November	7
Bradley, Patrick J.	Storekeeper, Matteawan state hospital to Central Islip state hospital	October	26
Brazee, G. G.	Guard, Eastern New York reformatory to Auburn prison	August	1
Buckley, John J.	Clerk, register to county clerk, New York county	June	1
Burke, Anna E.	Stenographer, state board of charities to attorney-general	April	12
Carlton, Albert S.	Storekeeper, Eastern New York reformatory to Auburn prison	April	1
Carney, John F.	Abstractor and locator, office of commissioner of records, to clerk, register's office, Kings county	June	1
Cassidy, Katherine L.	Clerk, education department to recording clerk New York county surrogates' office	May	15
Conklin, Maud G.	Stenographer, Rochester state hospital to commission in lunacy	October	5
Cookson, Walter	Instructor in electrical construction, industrial school, Rochester, to assistant electrical engineer, Middletown state hospital	June	4
Cornell, C. Belle	Stenographer, Newark state custodial asylum, to fiscal supervisor	January	8
Cosgrave, John J.	Draughtsman, commission in lunacy to state architect	April	20
Crissey, G. R.	Storekeeper, Sing Sing prison to Eastern New York reformatory	April	1
Crosby, C.	Storekeeper, Kings Park state hospital to Long Island state hospital	July	1
Crotty, Harry	Page, education department to department of health	December	3
Daniels, George C.	Clerk, education department to state board of charities	June	25
Davis, Henry L.	Stenographer, surrogates' court to supreme court, New York county	October	3
Dorn, Dorothy	Stenographer, purchasing steward to commission in lunacy	December	24
Dorn, Joseph W.	Page, civil service commission to education department	October	1
Dorner, John	Kitchen keeper, Eastern New York reformatory, to guard, Clinton prison	June	1
DuFlon, Charles G.	Abstracter, office of commissioner of records, to clerk, register's office, Kings county	July	1
Eames, Fred M.	Engineering examiner, civil service commission, to assistant engineer, engineer and surveyor	April	1
Elliott, Robert	Chief engineer, industrial school, Rochester, to Clinton prison	March	1
Evans, Alfred	Inspector, department of public works, to engineer and surveyor	May	17

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TRANSFERS — *Concluded.*

NAME	Positions and offices	Date of Transfer	
		1906	
Finn, Joseph E.	Recording clerk, register's office, to surrogates' court, New York county	January	16
Flander, Louis J.	Recording clerk, register's office, to surrogates' court, New York county	May	1
Fowler, Thomas S.	Guard, Sing Sing prison to Eastern New York reformatory	July	1
Fraser, R. M.	Draughtsman, state architect to engineer and surveyor	September	10
Freedman, Charles	Attendant, county clerk's office to supreme court, New York county	March	21
Gibbs, Lyman S.	Storekeeper, Auburn prison to Sing Sing prison	April	1
Hart, Fanny A.	Stenographer, Manhattan state hospital to Central Islip state hospital	October	1
Hennessy, Ellen F.	Voucher and treasurer's clerk, Willard state hospital to Rochester state hospital	October	22
Hiscott, George	Guard, Clinton prison to Sing Sing prison	June	1
Katsin, M. L.	Stenographer, industrial school, Rochester, to comptroller	August	13
Kelley, Thomas	Guard, Eastern New York reformatory to Clinton prison	June	1
Kenny, Edward C.	Stenographer, education department to department of health	June	16
Kernan, Felix G.	Indexer, office of commissioner of records, to clerk, register's office, Kings county	June	16
Kingsley, H. G.	Guard, Clinton prison to Sing Sing prison	September	1
Kling, David	Guard, Clinton prison to Auburn prison	November	7
Kyte, Fred W.	Bookkeeper, Buffalo state hospital to commission in lunacy	October	8
Lawes, Louis E.	Guard, Clinton prison to Auburn prison	April	1
Leary, Cornelius	Clerk, office of district attorney, to attendant, supreme court, New York county	February	16
Lockwood, Mary H.	Stenographer, attorney-general to water supply commission	February	1
Lutz, Adolph	Locater, office of commissioner of records, to clerk, register's office, Kings county	June	16
McCabe, Elizabeth	Stenographer, education department to comptroller	February	1
McTiernan, Bernard	Guard, Sing Sing prison to Clinton prison	October	10
Maguire, William A.	Attendant, court of general sessions, to supreme court, New York county	May	18
Meiswinkle, Albert J.	Stenographer, Manhattan state hospital to purchasing steward's office	July	5
Merrill, Eugene	Assistant electrical engineer, industrial school, Rochester, to Middletown state hospital	August	8
Merriman, Willis E., Jr.	First assistant physician, state hospital, Raybrook, to junior assistant physician, Hudson river state hospital	June	18
Mills, George W.	Junior assistant physician, Buffalo state hospital to Central Islip state hospital	September	15

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Monroe, Cordelia S.	Assistant indexer, county clerk's office, to transfer tax clerk, surrogate's office, Monroe county	October	1
Morton, Morris	Locator, office of commissioner of records, to recording clerk, county clerk's office, Kings county	February	1
Munsell, H. E.	Clerk, education department to comptroller	July	16
Murphy, John J.	Storekeeper, Kings Park state hospital to Matteawan state hospital	November	6
Murray, James R.	Clerk, department of public buildings to secretary of state	June	1
Newton, Mary C.	Stenographer, state board of charities to supreme court reporter	April	1
Noack, B. J.	Draughtsman, state architect to engineer and surveyor	September	10
O'Keefe, Edward J.	Recording clerk, surrogates' court to court of general sessions, New York county	June	14
Parkes, James	Guard, Eastern New York reformatory to Sing Sing prison	July	1
Patterson, C. J.	Assistant physician, Manhattan state hospital to Kings Park state hospital	September	4
Plant, George A.	Bookkeeper, banking department to comptroller	August	13
Quinn, William E.	Recording clerk, register office to surrogates' court, New York county	January	2
Shapiro, Lazarus	Recording clerk, surrogates' court, to clerk, register's office, New York county	March	1
Smith, Frances	Assistant matron, training school for girls, Hudson, to reformatory for women, Bedford	September	15
Spellacy, G. W. V.	Page, education department to department of agriculture	October	16
Stephens, William E.	Clerk, education department to comptroller	March	12
Stevens, Rose C.	Stenographer, industrial school, Rochester, to fiscal supervisor	February	1
Ternan, Leola E.	Special attendant-stenographer, Manhattan state hospital, to stenographer, attorney-general's office	March	5
Ternan, Leola E.	Stenographer, attorney-general to state board of charities	April	12
Tinkham, Flossie A.	Assistant matron, reformatory for women, Bedford, to house of refuge, Albion	February	1
Tompkins, P. S.	Assistant steam engineer, industrial school, Rochester, to Elmira reformatory	December	20
Tompkins, William	Apothecary, Long Island state hospital to St. Lawrence state hospital	December	1
VanAlystyne, M. G.	Watchman, state hospital, Raybrook, to school for blind, Batavia	September	25
Vogan, E. J.	Principal keeper, Eastern New York reformatory, to Clinton prison	August	1
Wait, Ambrose M.	Inspector, department of public works to engineer and surveyor	April	11
Walker, Irving L.	Assistant physician, Central Islip state hospital to Rochester state hospital	March	1
Wansboro, Anna T.	Clerk, education department to supreme court reporter	December	20
Wilcox, J. Stanley	Clerk, secretary of state to comptroller	May	10
Wright, Mattie M.	Assistant matron, training school for girls, Hudson, to reformatory for women, Bedford	March	15

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REINSTATEMENTS, COMPETITIVE CLASS

NAME	Position and office	Date	
		1906	
Anderson, Lucy A.	Clerk, education department	September	1
Ashley, E. E.	Examiner, education department	June	20
Austin, Herbert L.	Examiner of accounts of municipal corporations, comptroller	January	18
Bell, James C.	Chainman, engineer and surveyor	June	20
Boisselier, Herbert	Keeper, Erie county penitentiary	March	19
Browne, James K.	Leveler, engineer and surveyor	May	24
Burgin, B. O.	Engineering draughtsman, engineer and surveyor	July	3
Burke, E. M.	Instructor in sewing, training school for girls, Hudson	August	2
Canfield, Harry	Orderly, Erie county hospital	February	3
Carruth, C. A.	Chainman, engineer and surveyor	July	10
Casler, M. D.	Rodman, engineer and surveyor	June	18
Clark, Leroy W.	Draughtsman, engineer and surveyor	June	14
Clark, Burt	Orderly, Erie county hospital	May	8
Cookson, Walter	Instructor in electrical construction, industrial school, Rochester	August	6
Cooney, Patrick H.	Guard, Clinton prison	November	17
Coutie, George S.	Master mechanic, state prisons	November	1
Cribb, Ira P.	Supervisor of highways, engineer and surveyor	March	1
Crosby, C.	Storekeeper, Kings Park state hospital	July	1
Darcy, Catherine	Assistant matron, training school for girls, Hudson	May	1
Deyo, Abram	Principal teacher, Eastern New York reformatory	December	15
Fitzpatrick, Marion	Junior clerk, education department	June	28
Fosdick, C. H.	Chainman, engineer and surveyor	July	6
Freshour, Byron	Guard, Auburn prison	January	2
Gage, S. W.	Chainman, engineer and surveyor	June	18
Haverly, Raymond	Chainman, engineer and surveyor	February	6
Herbert, Lena M.	Examiner, education department	June	20
Higby, Edward B.	Building inspector, state architect	November	1
Huisking, Louis T.	Copyist, register, Kings county	January	18
Huise, Alvina	Pupil nurse, Erie county hospital	January	15

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Jones, John J.	Orderly, public buildings	January	1
Leary, Cornelius	Clerk, district attorney, New York county	January	24
Logan, Josephine M.	Attendant, industrial school, Rochester	May	1
Longleway, W. C.	Draughtsman, state architect	May	28
MacCulloch, C. H.	Assistant engineer, engineer and surveyor	June	11
McDonough, C. J.	Assistant engineer, engineer and surveyor	August	2
McElroy, John H.	Rodman, engineer and surveyor	April	19
McMurray, Daniel E. D.	Abstractor, commissioner of records, Kings county	January	17
Merriman, Willis E., Jr	First assistant physician, hospital for incipient tuberculosis, Raybrook	June	15
Miller, H. S.	Chainman, engineer and surveyor	June	15
Mitchell, F. B.	Examiner, insurance department	November	12
Mourin, Alice	Matron, training school for girls, Hudson	August	15
Nichols, T. F.	Assistant engineer, engineer and surveyor	June	20
Noack, B. J.	Architectural draughtsman, state architect	August	1
Obmann, Joseph	Copyist, register, Kings county	April	16
O'Connor, F. B.	Draughtsman, state architect	June	18
O'Neil, Louise M.	Attendant, industrial school, Rochester	January	22
Patterson, Christopher J.	Assistant physician, Manhattan state hospital	September	4
Perry, Charles B.	Supervisor of highways, engineer and surveyor	March	8
Roche, Michael	Clerk, district attorney, New York county	June	1
Rudy, G. H.	Clerk, secretary of state	August	7
Rulison, Ethel L.	Examiner, education department	June	20
Smith, Howard E.	Assistant engineer, engineer and surveyor	September	14
Sammons, R. H.	Chainman, engineer and surveyor	June	15
Seery, F. J.	Assistant engineer, engineer and surveyor	June	25
Snyder, W. H.	Leveler, engineer and surveyor	August	1
Stevens, Rose C.	Stenographer, industrial school, Rochester	January	25
Stone, Edward F.	Apothecary, Manhattan state hospital	March	8
Stryker, A. D.	Guard, Auburn prison	October	1
Swain, Charles F.	Chainman, engineer and surveyor	June	1
VanDell, Ethel	Nurse, Craig colony	July	1
Wetsell, E. H.	Foreman, engineer and surveyor	April	2
White, H. W.	Building inspector, state architect	February	3
Williams, Ella P.	Examiner, education department	June	20
Williams, F. B.	Leveler, engineer and surveyor	June	18
Wright, Mattie M.	Assistant matron, training school for girls, Hudson	March	12

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LEAVES OF ABSENCE, COMPETITIVE CLASS.

NAME	Position and office	Date of Appointment	Date of Leave
Allen, Charles S	Tracer, engineer and surveyor	Feb. 1, 1906	Mar. 10, 1906
Arnold, L. S	Architectural draughtsman, state architect	May 28, 1906	Aug. 1, 1906
Arthur, Fred E	Tracer, engineer and surveyor	Aug. 13, 1904	Aug. 23, 1906
Baldwin, Clayton L	Rodman, engineer and surveyor	June 5, 1906	Sept. 30, 1906
Barrett, R. N	Chainman, engineer and surveyor	Sept. 1, 1906	Oct. 3, 1906
Bird, Bernard L	Highway inspector, Erie county board of supervisors	Apr. 10, 1906	Dec. 1, 1906
Bradbury, R. R	Assistant engineer, engineer and surveyor	May 16, 1904	Apr. 14, 1906
Brody, Joseph M	Deputy factory inspector, labor department	Aug. 1, 1899	May 1, 1906
Brooks, Ralph E	Highway inspector, Erie county board of supervisors	July 27, 1906	Dec. 1, 1906
Bull, George M	Resident engineer, engineer and surveyor	July 1, 1904	June 23, 1906
Burgin, B. O	Draughtsman, engineer and surveyor	July 1, 1904	July 31, 1906
Burns, J. P	Assistant engineer, engineer and surveyor	May 16, 1904	July 12, 1906
Carlisle, S. F	Rodman, engineer and surveyor	Feb. 14, 1906	Apr. 30, 1906
Carroll, Elizabeth A	Stenographer, secretary of state	May 15, 1902	Jan. 17, 1906
Casterline, Anna L	Stenographer, department of agriculture	Oct. 7, 1905	Feb. 1, 1906
Chadwick, Albert A	Draughtsman, state architect	June 24, 1906	Aug. 18, 1906
Clark, A. T	Draughtsman, engineer and surveyor	June 26, 1905	Aug. 21, 1906
Cole, C. M., Jr	Assistant engineer, engineer and surveyor	Mar. 5, 1906	Oct. 13, 1906
Conger, A. A	Expert lock designer, engineer and surveyor	Apr. 1, 1905	Mar. 31, 1906
Cooney, Patrick J	Guard, Clinton prison	Jan. 7, 1892	May 24, 1906
Coutie, George S	Master mechanic, prison department	May 4, 1898	Jan. 1, 1906
Creager, William P	Assistant engineer, engineer and surveyor	June 22, 1904	Aug. 1, 1906
Cutler, Clarence B	Draughtsman, state architect	Apr. 2, 1906	Aug. 31, 1906
DeClercq, C. F	Draughtsman, engineer and surveyor	July 14, 1906	Sept. 20, 1906
Disco, Samuel	Guard, Clinton prison		Aug. 9, 1906
Dixon, John A	Inspector, board of pharmacy	Feb. 20, 1902	Dec. 4, 1906
Eastman, J. S	Rodman, engineer and surveyor	Mar. 1, 1906	May 28, 1906
Ellis, L. R	Draughtsman, engineer and surveyor	July 6, 1904	May 15, 1906
Finnucane, Thomas E	Assistant engineer, engineer and surveyor	May 25, 1905	July 31, 1906
Fonda, F. L	Chainman, engineer and surveyor	Nov. 15, 1897	Apr. 13, 1906

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Fosdick, C. H.	Chainman, engineer and surveyor	Jan. 25, 1900	Apr. 14, 1906
Gage, S. W.	Chainman, engineer and surveyor	May 11, 1904	Sept. 15, 1906
Gleason, C. F.	Rodman, engineer and surveyor	June 25, 1906	Sept. 30, 1906
Green, P. E.	Assistant engineer, engineer and surveyor	May 28, 1906	Oct. 12, 1906
Groves, John D.	Leveler, engineer and surveyor	May 8, 1903	Feb. 28, 1906
Hall, Louis W.	Assistant engineer, engineer and surveyor	June 23, 1904	May 1, 1906
Hall, Roy F.	Chainman, engineer and surveyor	Aug. 1, 1904	Sept. 12, 1906
Harrington, Alfred	Tracer, engineer and surveyor	Sept. 4, 1906	Sept. 22, 1906
Hasbrouck, Oscar	Leveler, engineer and surveyor	Sept. 25, 1905	May 29, 1906
Haverly, Raymond	Chainman, engineer and surveyor	Sept. 6, 1902	Sept. 17, 1906
Henry, Oren F.	Guard, Clinton prison	Sept. 21, 1895	Mar. 31, 1906
Howard, Lewis T.	Rodman, engineer and surveyor	Sept. 1, 1904	Feb. 28, 1906
Hughes, J. W.	Assistant engineer, engineer and surveyor	June 11, 1906	Sept. 7, 1906
Huisking, Louis T.	Copyist, register, Kings county	Apr. 2, 1902	Jan. 10, 1906
Hyett, Robert L.	Draughtsman, engineer and surveyor	Dec. 6, 1905	Mar. 3, 1906
Irish, L. W.	Draughtsman, engineer and surveyor	May 7, 1903	Feb. 20, 1906
Jones, G. H.	Draughtsman, state architect	June 11, 1906	Aug. 1, 1906
Jones, G. H.	Rodman, engineer and surveyor	Aug. 6, 1906	Sept. 15, 1906
Kehoe, Harry	Rodman, engineer and surveyor	June 18, 1906	Sept. 15, 1906
LaForge, Fred	Foreman of borings, engineer and surveyor	June 1, 1904	Apr. 30, 1906
Lake, Elsie J.	Stenographer, engineer and surveyor	July 30, 1906	Aug. 25, 1906
Lapp, Eugene S.	Highway inspector, Erie county board of supervisors	Apr. 30, 1906	Sept. 1, 1906
Lindsey, Kieffer	Assistant engineer, engineer and surveyor	Aug. 12, 1904	Oct. 6, 1906
Lowenstein, B. J.	Rodman, engineer and surveyor	Sept. 18, 1903	Oct. 13, 1906
McClintock, J. R.	Draughtsman, engineer and surveyor	Jan. 29, 1906	Feb. 6, 1906
McDonough, Charles J.	Assistant engineer, engineer and surveyor	Sept. 12, 1904	Mar. 17, 1906
McElroy, J. H.	Rodman, engineer and surveyor	Apr. 19, 1906	May 31, 1906
McGann, Richard	Copyist, register, Kings county	Jan. 23, 1905	July 15, 1906
Miller, Guy H.	Assistant engineer, engineer and surveyor	Nov. 15, 1905	May 31, 1906
Murray, Clare D.	Rodman, engineer and surveyor	July 11, 1906	Sept. 30, 1906
Noack, B. J.	Draughtsman, state architect	June 1, 1904	Aug. 1, 1906
Noble, Guy L.	Assistant engineer, engineer and surveyor	July 18, 1904	Sept. 8, 1906
Noonan, David	Rodman, engineer and surveyor	Aug. 6, 1906	Sept. 8, 1906
Ptau, Julius W.	Assistant engineer, engineer and surveyor	Mar. 1, 1904	May 10, 1906
Pratt, Arthur H.	Assistant engineer, engineer and surveyor	May 21, 1906	Aug. 31, 1906
Putnam, Emma	Woman physician, Hudson river state hospital	Apr. 1, 1894	May 1, 1906
Ranney, C. G.	Leveler, engineer and surveyor	Mar. 26, 1904	May 5, 1906

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LEAVES OF ABSENCE, COMPETITIVE CLASS — *Concluded.*

NAME	Position and office	Date of Appointment	Date of Leave
Robinson, Garland P.	Heating engineer, state architect	Jan. 1, 1905	July 2, 1906
Sammons, R. H.	Chainman, engineer and surveyor	Mar. 5, 1906	Mar. 20, 1906
Sammons, R. H.	Rodman, engineer and surveyor	Sept. 1, 1906	Sept. 22, 1906
Sayer, A. L.	Chainman, engineer and surveyor	Mar. 5, 1906	Mar. 20, 1906
Seery, F. J.	Assistant engineer, engineer and surveyor	June 21, 1905	Sept. 22, 1906
Smith, Harry C.	Rodman, engineer and surveyor	July 30, 1906	Sept. 26, 1906
Smith, Howard E.	Assistant engineer, engineer and surveyor	July 20, 1906	July 21, 1906
Snyder, W. H.	Leveler, engineer and surveyor	Mar. 1, 1906	June 16, 1906
Stiles, C. G.	Chainman, engineer and surveyor	June 4, 1906	Aug. 31, 1906
Stone, W. W.	Assistant engineer, engineer and surveyor	July 1, 1902	Feb. 17, 1906
Thomas, Luther A.	Inspector, board of pharmacy	May 1, 1903	Nov. 1, 1906
Tighe, S. R.	Rodman, engineer and surveyor	Aug. 3, 1906	Aug. 18, 1906
Triol, E. K.	Leveler, engineer and surveyor	June 14, 1906	Aug 31, 1906
Tuttle, C. L.	General foreman, public works	Jan. 19, 1897	Dec. 1, 1906
Walling, William W.	Deputy factory inspector, department of labor	Aug. 1, 1899	Dec. 17, 1906
Ward, William S.	Chainman, engineer and surveyor	Sept. 14, 1905	June 30, 1906
Waterbury, W. E.	Chainman, engineer and surveyor	Oct. 1, 1903	Sept. 8, 1906
Waters, C. R.	Rodman, engineer and surveyor	Aug. 6, 1906	Oct. 6, 1906
Watson, W. B.	Assistant engineer, engineer and surveyor	Apr. 14, 1904	Aug. 17, 1906
Wells, Herbert C.	Chainman, engineer and surveyor	Sept. 21, 1903	Mar. 31, 1906
Wells, Herbert C.	Rodman, engineer and surveyor	June 11, 1906	Sept. 16, 1906
Whitbeck, Arthur S.	Assistant engineer, engineer and surveyor	July 14, 1902	June 19, 1906
Wilke, R. F. T.	Draughtsman, engineer and surveyor	June 20, 1906	Aug. 18, 1906
Williams, F. B.	Assistant engineer, engineer and surveyor	June 21, 1902	Sept. 5, 1906
Williams, M. W.	Leveler, engineer and surveyor	Feb. 14, 1906	Mar. 31, 1906
Winter, J. B.	Leveler, engineer and surveyor	May 21, 1906	Aug. 27, 1906
Young, Nathan E.	Leveler, engineer and surveyor	July 23, 1900	Apr. 7, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of Appointment	Date of Resignation
Affolter, Lewis	Supervisor of farm cottage, industrial school, Rochester	Apr. 9, 1906	June 2, 1906
Ainsworth, D. E.	Deputy attorney-general	June 6, 1905	Dec. 31, 1906
Alden, Harry W.	Clerk to Justice McLaughlin, appellate division, first department	Apr. 18, 1898	Mar. 1, 1906
Alexander, William H.	Library assistant, education department	July 11, 1905	Oct. 1, 1906
Allen, Mary H.	Assistant matron, training school for girls, Hudson	Mar. 7, 1906	June 1, 1906
Amon, Anna M.	Assistant matron, reformatory for women, Bedford	Nov. 3, 1904	Apr. 27, 1906
Amrath, Adele B.	Secretary, Kings county clerk	Jan. 1, 1902	Aug. 31, 1906
Archer, Herbert W.	Stenographer, comptroller	Apr. 16, 1902	Jan. 27, 1906
Auer, Oderic	Chaplain, Albany county almshouse	Oct. 1, 1900	Sept. 30, 1906
Austin, Herbert L.	Chief accountant, comptroller	Jan. 7, 1897	Jan. 15, 1906
Babbitt, Bertha B.	Assistant matron, house of refuge, Albion	July 1, 1906	Aug. 22, 1906
Baker, A. T.	Assistant physician, Dannemora state hospital	Nov. 13, 1900	Sept. 30, 1906
Baker, Jessie A.	Chief nurse, hospital for incipient tuberculosis, Raybrook	Aug. 24, 1905	Oct. 24, 1906
Barrett, Isaac B.	Deputy attorney-general	Dec. 18, 1906	Dec. 31, 1906
Barrett, Katharine J.	Clerk, supreme court reporter	Nov. 20, 1905	Apr. 1, 1906
Barry, Martin F.	Third deputy county clerk, New York county	June 1, 1904	Jan. 31, 1906
Bates, Alton C.	Secretary, commissioner of elections, Erie county	May 7, 1904	June 6, 1906
Bates, Helen P.	Assistant in sociology, education department	Aug. 28, 1902	Oct. 1, 1906
Bechtold, Charles B.	Assistant district-attorney, Monroe county	Jan. 1, 1905	Jan. 1, 1906
Beebe, C. A.	Nurse, soldiers and sailors' home, Bath	Apr. 24, 1902	Oct. 31, 1906
Bender, Gertrude H.	Pupil nurse, Erie county hospital	Oct. 1, 1903	Sept. 9, 1906
Bender, Grace	Special attendant-stenographer, Kings Park state hospital	Feb. 9, 1906	May 30, 1906
Bender, Philip	Foreman of laborers, public buildings	July 1, 1895	May 16, 1906
Bennett, Grace F.	Stenographer, hospital for incipient tuberculosis, Raybrook	Sept. 7, 1905	Dec. 22, 1906
Beresford, William	Deputy sheriff, Kings county	Jan. 1, 1906	June 2, 1906
Bernstein, Louis	Process server, district attorney, New York county	Jan. 1, 1906	June 31, 1906
Birrell, Henry	Deputy county clerk, New York county	Jan. 13, 1902	Jan. 10, 1906
Biscoe, Ellen D.	Library assistant, education department	Mar. 21, 1904	Sept. 19, 1906
Bishop, Louis A.	Guard, industrial school, Rochester	Nov. 21, 1905	Feb. 21, 1906
Blau, William	Deputy attorney-general	Jan. 1, 1905	Dec. 31, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of Appointment	Date of Resignation
Bockes, Caroline	Clerk to principal, Oneonta normal school	Sept. 1, 1901	Jan. 31, 1906
Bogardus, A.	Guard, Elmira reformatory	Mar. 24, 1906	Apr. 16, 1906
Bohmbach, John	Deputy assistant, district-attorney, Queens county	Jan. 1, 1906	June 1, 1906
Boisselier, Herbert H.	Guard, Erie county penitentiary	Mar. 11, 1905	May 26, 1906
Borden, J. Harvey	Clinical assistant, pathological institute	May 1, 1905	June 1, 1906
Boychever, George	Clerk, education department	Nov. 14, 1904	Aug. 2, 1906
Boyd, Anna W.	Attendant, industrial school, Rochester	Oct. 3, 1899	Sept. 30, 1906
Boyd, Frances J.	Assistant matron, reformatory for women, Bedford	Oct. 22, 1906	Dec. 17, 1906
Braniff, Thomas A.	Assistant to second deputy commissioner, department of labor	Dec. 1, 1896	Mar. 17, 1906
Brand, Lillian	Nurse, hospital for crippled and deformed children, West Haverstraw	May 3, 1906	June 26, 1906
Branstater, Frederick H.	Accountant, Manhattan state hospital	June 8, 1903	Apr. 2, 1906
Breed, Bertha W.	Teacher, training school for girls, Hudson	Feb. 10, 1906	June 12, 1906
Brent, George	Deputy, state superintendent of elections	Oct. 10, 1906	Oct. 23, 1906
Broadwin, Isidore L.	Notice server, commissioner of jurors New York county	Jan. 3, 1900	Mar. 26, 1906
Brother, Valentina	Stenographer, Rome custodial asylum	Oct. 3, 1905	Jan. 7, 1906
Brown, Lulu E.	Stenographer, training school for girls, Hudson	June 29, 1906	Oct. 1, 1906
Brown, Sherman	Junior physician, Manhattan state hospital	Sept. 21, 1906	Oct. 31, 1906
Browne, Edward E.	Assistant electrical engineer, Dannemora state hospital	May 25, 1901	June 1, 1906
Bruder, Charles F.	Assistant cashier, New York county clerk	Apr. 7, 1904	June 31, 1906
Buck, William B.	Superintendent of inspection, state board of charities	Mar. 12, 1900	July 31, 1906
Burke, Ellen M.	Sewing teacher, training school for girls, Hudson	June 15, 1902	May 29, 1906
Burns, Archie D.	Marine engineer, Manhattan state hospital	Nov. 5, 1904	June 26, 1906
Burroughs, George W.	Chief engineer and electrician, Elmira reformatory	Nov. 30, 1901	Nov. 30, 1906
Burtis, H. W.	Equity clerk, Kings county clerk	Apr. 1, 1902	Dec. 31, 1906
Byrnes, William M.	Clerk, district attorney, Kings county	Jan. 1, 1900	Oct. 1, 1906
Caddington, Timothy C.	Stenographer, Central Islip state nospital	Aug. 24, 1904	Mar. 31, 1906
Cahill, Kate F.	Stenographer, board of charities (New York office)	Oct. 6, 1902	Nov. 30, 1906
Camp, William F.	Court officer, sheriff, Westchester county	Jan. 1, 1905	May 21, 1906
Campbell, Mary C.	Matron, hospital for incipient tuberculosis, Raybrook	Dec. 1, 1904	Oct. 31, 1906

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Canfield, Harry	Orderly, Erie county hospital	June	20, 1904	Jan.	15, 1906
Cantwell, Elizabeth	Assistant matron, training school for girls, Hudson	Mar.	28, 1905	June	18, 1906
Cargill, Ella D.	Matron, training school for girls, Hudson	June	7, 1904	Nov.	1, 1906
Carmichael, H.	Steward, training school for girls, Hudson	Jan.	20, 1904	Dec.	24, 1906
Carroll, George H.	Guard, industrial school, Rochester	July	8, 1904	Oct.	5, 1906
Chamberlain, Julia K.	Assistant matron, house of refuge, Albion	Apr.	5, 1899	Mar.	31, 1906
Chapman, John S.	Engineer, institution for feeble-minded children, Syracuse	May	10, 1905	Nov.	15, 1906
Chatelle, D. A.	Guard, Elmira reformatory	Oct.	6, 1905	June	12, 1906
Chilvers, William	Deputy attorney-general	Jan.	1, 1905	Dec.	31, 1906
Christie, Caroline A.	Stenographer, fiscal supervisor	Aug.	10, 1902	Jan.	31, 1906
Clark, Burt	Orderly, Erie county hospital	Dec.	13, 1905	Apr.	23, 1906
Clayton, Mary	Woman physician, Binghamton state hospital	Sept.	1, 1905	Aug.	1, 1906
Coble, Lena A.	Secretary, Kings county clerk	Sept.	1, 1906	Dec.	1, 1906
Coe, Ellen S.	Clerk, education department	Oct.	1, 1892	Nov.	1, 1906
Collier, Sarah B.	Institute instructor, education department	Oct.	1, 1901	Aug.	1, 1906
Collins, Mary E.	Assistant matron, reformatory for women, Bedford	Feb.	1, 1906	Mar.	15, 1906
Conrady, G. M.	Equity clerk, Kings county clerk	Apr.	14, 1902	Dec.	31, 1906
Cook, Alice B.	Bookkeeper, training school for girls, Hudson	Nov.	17, 1905	Dec.	11, 1906
Cook, Joseph H.	Confidential messenger, prison department	Sept.	24, 1900	Aug.	1, 1906
Cook, M. E.	Teacher, institution for feeble-minded children, Syracuse	Mar.	4, 1863	Aug.	1, 1906
Cooper, Abbie S.	Nurse, Thomas Indian school, Iroquois	Sept.	20, 1900	Feb.	1, 1906
Corkery, Nora J.	Nurse, hospital for incipient tuberculosis, Raybrook	Nov.	13, 1906	Nov.	24, 1906
Costello, Jennie	Chief matron, industrial school, Rochester	Jan.	16, 1905	Mar.	31, 1906
Cox, Anna	Matron, Albany county penitentiary	Jan.	1, 1901	Apr.	1, 1906
Crist, E. P.	Stenographer and secretary, superintendent of poor, Erie county	Jan.	6, 1902	Apr.	20, 1906
Crocker, Edward E.	Guard, Clinton prison	Apr.	14, 1905	Sept.	4, 1906
Croft, Leonard M.	Confidential clerk, attorney-general	Jan.	1, 1905	May	31, 1906
Crosby, Clifford	Storekeeper, Kings Park state hospital	Aug.	4, 1893	Apr.	7, 1906
Crosby, S. B.	Draughtsman, state architect	Jan.	29, 1906	Mar.	24, 1906
Cross, Beulah L.	Library assistant, education department	Dec.	4, 1900	Sept.	16, 1906
Crowe, Winifred	Transcript clerk, Erie county clerk	Jan.	25, 1900	June	30, 1906
Crowley, Edward C.	Attendant, supreme court, appellate division, first department	Feb.	1, 1901	Feb.	13, 1906
Currie, Margaret A.	Nurse, institution for crippled and deformed children, West Haverstraw	Jan.	23, 1906	Feb.	10, 1906
Curtin, William J.	Second deputy assistant district attorney, Erie county	Jan.	1, 1903	Jan.	1, 1906
Curtis, Eugene J.	Stenographer, comptroller	June	28, 1900	Jan.	3, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of Appointment	Date of Resignation
Curtis, Florence R.	Clerk to principal, Potsdam normal school	July 25, 1900	Nov. 1, 1906
Cutler, Monte	Secretary, superintendent of elections	Nov. 24, 1905	May 1, 1906
Dady, Timothy J.	Chief custodian, surrogate, Kings county	Nov. 16, 1903	Feb. 28, 1906
Dalton, Thomas	Fireman, public buildings	Feb. 8, 1906	Oct. 31, 1906
Daniels, Charles A.	Watchman, hospital for incipient tuberculosis, Raybrook	Sept. 23, 1906	Oct. 31, 1906
Darbee, William	Gas expert, commission of gas and electricity	Nov. 20, 1905	Aug. 31, 1906
Darcy, Catherine	Assistant matron, training school for girls, Hudson	Aug. 1, 1905	Apr. 1, 1906
Darcy, Thomas F.	Stenographer, comptroller	May 28, 1900	Jan. 22, 1906
Davis, Percy L.	Deputy superintendent of elections	July 1, 1905	May 1, 1906
Dayton, James A.	Chief clerk, district-attorney, Queens county	Jan. 1, 1906	June 1, 1906
Dewey, Melville	Director, state library	Dec. 12, 1888	Jan. 1, 1906
Deyo, George	Agent and warden, Clinton prison	Jan. 1, 1901	Oct. 31, 1906
Dingman, Arthur H.	Bookkeeper, Rome state custodial asylum	June 1, 1906	June 16, 1906
Donnelly, Chester A.	Clerk, insurance department	May 20, 1893	Oct. 15, 1906
Donnelly, James A.	Clerk of surrogate's court, New York county	July 1, 1898	Jan. 1, 1906
Dorey, B. A.	Laundry instructor, reformatory for women, Bedford	Sept. 1, 1903	Sept. 1, 1906
Dubke, Minnie	Pupil nurse, Erie county hospital	Oct. 10, 1904	Sept. 20, 1906
Duggan, Gertrude M.	Laundry instructor, house of refuge, Albion	Oct. 1, 1905	Nov. 1, 1906
Dunderdale, Cleveland F., Jr.	Process server, district attorney, New York county	Jan. 1, 1906	June 20, 1906
Dunspaugh, Leonora	Assistant matron, reformatory for women, Bedford	May 2, 1902	May 3, 1906
Dutcher, Gertrude A.	Stenographer, purchasing steward, state hospitals	June 26, 1900	June 1, 1906
Edmunds, Nellie	Housekeeper, women's relief corps home, Oxford	Jan. 1, 1903	Mar. 1, 1906
Edstrom, Andrew S.	Storekeeper, Long Island state hospital	July 6, 1901	June 30, 1906
Ehrehart, J. H.	Confidential appraiser, tax commission	Mar. 22, 1900	Feb. 1, 1906
Eisenmann, Elizabeth	Clerk, education department	Feb. 1, 1897	Feb. 14, 1906
Eldredge, M. B.	Pharmacist, soldiers and sailors' home, Bath	Feb. 23, 1903	Dec. 20, 1906
Engels, Nellie C.	Assistant matron, state custodial asylum, Newark	Oct. 4, 1902	Feb. 9, 1906
Ernsmere, Florence	Pupil nurse, Erie county hospital	June 23, 1903	Feb. 1, 1906
Everett, Carl A.	Fireman, reformatory for women, Bedford	May 3, 1905	Jan. 21, 1906
Everett, Carl A.	Assistant engineer, reformatory for women, Bedford	Mar. 5, 1906	Sept. 15, 1906

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Evers, Anna A. L.	Pupil nurse, Erie county hospital	June 6, 1906	Sept. 4, 1906
Farmer, Mrs. George W.	Assistant matron, industrial school, Rochester	Sept. 1, 1901	Apr. 30, 1906
Fearon, Ida M.	Stenographer, Utica state hospital	Feb. 23, 1903	Sept. 15, 1906
Ferris, T. V.	Guard, Elmira reformatory	Oct. 3, 1905	Sept. 15, 1906
Fiero, Ray L.	Engineer, Manhattan state hospital	Oct. 19, 1904	Sept. 11, 1906
Flack, A. H.	Steward, Elmira reformatory	Feb. 22, 1901	July 31, 1906
Fleming, Mark L.	Assistant physician, Hudson river state hospital	Jan. 1, 1904	Sept. 19, 1906
Forey, Benjamin F.	Chief index clerk, New York county clerk	Apr. 1, 1902	Jan. 31, 1906
Forrest, James L.	Marine engineer, Manhattan state hospital	May 14, 1906	May 20, 1906
Foster, Carlton E.	Junior physician, Central Islip state hospital	Oct. 4, 1906	Nov. 30, 1906
Fowler, Mary E.	Pupil nurse, Erie county hispital	Sept. 4, 1906	Nov. 8, 1906
Fowler, Robert W.	Assistant physician, Central Islip state hospital	Dec. 3, 1900	Sept. 30, 1906
Fox, H. S.	Junior clerk, Elmira reformatory	Sept. 15, 1906	June 25, 1906
Freeman, Luther A.	Nurse, soldiers and sailors' home, Bath	Jan. 18, 1906	Sept. 30, 1906
Frost, Ethel L.	Stenographer, Long Island state hospital	Nov. 1, 1904	Apr. 22, 1906
Fuller, E. L.	Guard, Clinton prison	Sept. 1, 1904	Nov. 30, 1906
Garlock, Perlie E.	Junior physician, Hudson river state hospital	Oct. 5, 1906	Nov. 1, 1906
Garvin, Albert H.	Junior physician, Manhattan state hospital	Apr. 21, 1906	June 5, 1906
Garvin, W. C.	Junior physician, Manhattan state hospital	Oct. 12, 1905	July 12, 1906
Gehnrich, Charles L.	Clerk, state board of charities	Sept. 1, 1903	May 31, 1906
Gelshenen, John	Assistant deputy sheriff, Kings county	Jan. 1, 1906	May 15, 1906
Gibbs, Robert A.	Physical instructor, state industrial school, Rochester	Feb. 11, 1903	Feb. 28, 1906
Gilmore, Katherine E.	Nurse, hospital for crippled and deformed children, West Haverstraw	Feb. 14, 1906	Apr. 18, 1906
Gilmore, Katherine E.	Nurse, hospital for crippled and deformed children, West Haverstraw	May 26, 1906	Aug. 22, 1906
Gladden, Frederick C.	Clerk to Justice Barrett, supreme court, first district	Dec. 1, 1899	Jan. 31, 1906
Good, Lillian A.	Copyist, Erie county clerk	Nov. 15, 1897	May 3, 1906
Goodelman, Simeon	Deputy factory inspector, department of labor	July 23, 1906	Nov. 1, 1906
Goodrich, Francis L. D.	Library assistant, education department	Jan. 12, 1906	June 2, 1906
Gordon, George H.	Stenographer, district attorney, New York county	July 1, 1904	Feb. 5, 1906
Graham, Alfred J.	Nurse, soldier and sailors' home, Bath	Dec. 18, 1905	Mar. 6, 1906
Graham, Alexander	Nurse, soldier and sailors' home, Bath	Mar. 1, 1906	Sept. 19, 1906
Graham, James G.	Deputy attorney-general	Jan. 1, 1905	Dec. 18, 1906
Grant, Floyd D.	Collector of canal statistics, public works	May 22, 1902	May 18, 1906
Greene, Charlotte M.	Assistant matron, training school for girls, Hudson	Apr. 5, 1905	June 1, 1906
Groves, Charlotte E.	Library assistant, education department	Oct. 1, 1902	Nov. 1, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of Appointment	Date of Resignation
Haines, Ida V.	Hospital matron, house of refuge, Albion	May 1, 1902	June 1, 1906
Hall, Mary F.	Assistant matron, reformatory for women, Bedford	Sept. 1, 1904	Oct. 22, 1906
Halloway, Charles A.	Marine engineer, Manhattan state hospital	July 4, 1906	Sept. 19, 1906
Handy, W. A.	Guard, state industrial school, Rochester	June 24, 1898	Oct. 15, 1906
Haran, J.	Guard, Elmira reformatory	Dec. 3, 1894	Sept. 15, 1906
Hare, Herbert R.	Assistant to bookkeeper, soldiers and sailors' home, Bath	Dec. 1, 1902	Mar. 14, 1906
Hart, E. B.	Associate chemist, agricultural experiment station	July 30, 1897	Sept. 30, 1906
Hartmayer, Charles	Assistant engineer, Erie county hospital	Jan. 1, 1895	Nov. 15, 1906
Hasenflug, Henry	County detective, district attorney, Kings county	Jan. 1, 1900	June 1, 1906
Hawley, Ella J.	Assistant matron, western house of refuge, Albion	Apr. 11, 1906	July 7, 1906
Hawley, Lucina M.	Nurse, hospital for incipient tuberculosis, Raybrook	Nov. 1, 1905	Nov. 14, 1906
Hawthorne, Robert W.	Mediator of industrial disputes, labor department	July 10, 1905	Oct. 8, 1906
Hobbard, Marcus W.	Deputy superintendent of elections	July 1, 1905	Apr. 7, 1906
Hendricks, Kate	Confidential clerk, insurance department	Jan. 1, 1902	May 18, 1906
Herskowitz, Louis	Recording clerk, New York county register	Oct. 30, 1905	Feb. 13, 1906
Heubner, Elizabeth	Housekeeper, state industrial school, Rochester	June 2, 1899	Mar. 31, 1906
Henry, Oren F.	Guard, Clinton prison	Sept. 21, 1895	Apr. 1, 1906
Hibbard, Charles E.	Hall keeper, Monroe county penitentiary	Mar. 1, 1906	Dec. 8, 1906
Higgins, Martin	Keeper, Onondaga county penitentiary	Apr. 1, 1901	Mar. 30, 1906
Higgins, S. L.	Junior physician, Manhattan state hospital	Jan. 10, 1906	Apr. 10, 1906
Higgins, S. L.	Assistant physician, soldiers and sailors' home, Bath	Apr. 11, 1906	Oct. 31, 1906
Hinchliffe, Allen H.	Junior clerk, education department	Feb. 14, 1906	Mar. 15, 1906
Hitchcock, A. D.	Printing instructor, Elmira reformatory	Jan. 22, 1906	Sept. 4, 1906
Hitchcock, Kelsey	Orderly, Monroe county hospital	Jan. 8, 1906	Feb. 21, 1906
Hodder, Alfred	Private secretary, district attorney, New York county	Jan. 14, 1902	Sept. 1, 1906
Hogan, Emma F.	Nurse, hospital for incipient tuberculosis, Raybrook	Oct. 1, 1905	Apr. 21, 1906
Hoge, William M.	Custodian, New York county register	Feb. 27, 1901	Feb. 15, 1906
Hogg, George F.	Clerk to Justice Laughlin, supreme court, appellate division, first department	May 1, 1901	Feb. 28, 1906
Holbrook, Newton E.	Watchman, school for the blind, Batavia	Oct. 28, 1905	June 22, 1906

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Mollander, Minnie	Assistant matron, training school for girls, Hudson	Feb.	16, 1906	Aug.	31, 1906
Holmes, Charles H.	Assistant physician, pathological institute	Nov.	15, 1904	Apr.	16, 1906
Hope, John	Deputy superintendent of elections	Sept.	29, 1906	Oct.	2, 1906
Hopkins, Frank	Assistant counsel, excise department	Jan.	25, 1905	June	16, 1906
Horkimer, Sigmund	Deputy factory inspector, department of labor	July	1, 1906	Nov.	1, 1906
House, Irene L.	Assistant matron, training school for girls, Hudson	Sept.	25, 1906	Dec.	1, 1906
Howell, Mary	Nurse, Westchester county almshouse	June	1, 1905	Nov.	1, 1906
Howie, Ida M.	Pupil nurse, Erie county hospital	July	6, 1903	Sept.	6, 1906
Howlett, Elsie	Matron, Monroe county penitentiary	Nov.	6, 1901	Mar.	1, 1906
Howlett, Frank	Keeper, Monroe county penitentiary	May	3, 1900	Mar.	1, 1906
Hubbell, Frank H.	Janitor, Fredonia normal school	Nov.	22, 1902	Aug.	30, 1906
Humphrey, Ellen	Assistant matron, reformatory for women, Bedford	Feb.	8, 1902	Mar.	31, 1906
Hurty, James G.	Voucher clerk, comptroller	Dec.	2, 1895	May	1, 1906
Illingworth, Joseph J.	Assistant engineer, Buffalo state hospital	Mar.	12, 1904	Mar.	16, 1906
Ingram, Lily	Assistant matron, training school for girls, Hudson	June	8, 1902	Feb.	6, 1906
Jackson, William S.	Second assistant district attorney, Erie county	Jan.	1, 1903	Jan.	1, 1906
Jacobs, James	County detective, district attorney, Kings county	Nov.	17, 1905	Dec.	31, 1906
Jacobs, Louis	Confidential messenger, attorney general	Jan.	1, 1905	May	31, 1906
Jacobson, Joel H.	Bookkeeper, Rome state custodial asylum	July	5, 1906	Oct.	10, 1906
Jones, Thomas R.	Superintendent of repairs, public works	Apr.	2, 1901	Nov.	1, 1906
Josephs, William	Clerk, New York county register	Jan.	1, 1898	Nov.	5, 1906
Joyce, Richard J.	Page, tax commission	Dec.	1, 1905	Feb.	10, 1906
Kaufman, Edwin H.	Chattel mortgage clerk, Kings county register	Jan.	25, 1904	Feb.	1, 1906
Karr, Anna M.	Stenographer, attorney-general	Dec.	14, 1905	July	1, 1906
Keating, Emma J.	Superintendent of nurses, Erie county hospital	Nov.	1, 1895	Mar.	1, 1906
Keller, James	Keeper, Monroe county penitentiary	Mar.	20, 1905	Apr.	1, 1906
Kellogg, F. B.	Assistant engineer and electrician, Elmira reformatory	Sept.	20, 1902	May	18, 1906
Kelly, Helen V.	Nurse, hospital for crippled and deformed children, West Haverstraw	Dec.	22, 1905	Feb.	6, 1906
Kennedy, Kathleen M.	Pupil nurse, Erie county hospital	Sept.	28, 1903	Sept.	30, 1906
Kennedy, Robert B.	Special attendant-clerk, Manhattan state hospital	June	8, 1906	Sept.	22, 1906
Kenyon, F. E.	Stenographer, Manhattan state hospital	Oct.	20, 1902	Dec.	27, 1906
Kracke, F. J. H.	Assistant commissioner of agriculture	Nov.	12, 1896	Apr.	18, 1906
Kresel, Isidore J.	Deputy assistant district attorney, New York county	Jan.	2, 1902	Apr.	9, 1906
Kreuder, Paul	Cashier, Kings county clerk	Jan.	1, 1906	Dec.	10, 1906
Kreuger, Hattie F.	Chief nurse, hospital for crippled and deformed children, West Haverstraw	Oct.	1, 1905	Feb.	11, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of Appointment	Date of Resignation
Krieg, Michael J.	Chaplain, Monroe county penitentiary	Oct. 1, 1902	Oct. 1, 1906
Krieg, Michael J.	Chaplain, Monroe county almshouse and jail	Nov. 13, 1902	Sept. 28, 1906
Krombach, Joseph	Chief docket clerk, New York county clerk	Mar. 16, 1904	Jan. 31, 1906
Kunzmann, Frank	Superintendent of inspection, eastern division, board of charities	Jan. 14, 1897	Mar. 31, 1906
Lake, Elsie Jean	Stenographer, industrial school, Rochester	Aug. 27, 1906	Nov. 30, 1906
Lape, Pearl E.	Assistant matron, custodial asylum, Newark	Sept. 15, 1902	Feb. 28, 1906
Larkin, Joseph M. A.	Stenographer, district attorney, New York county	Jan. 1, 1903	Mar. 7, 1906
Lawes, Louis E.	Guard, Auburn prison	Apr. 1, 1906	Sept. 15, 1906
Leader, Alice M. F.	Woman physician, Central Islip state hospital	July 1, 1901	Sept. 10, 1906
Leary, Thomas	Clerk, Sing Sing prison	Sept. 15, 1903	May 27, 1906
Leaty, Emmett W.	Keeper, Monroe county penitentiary	Apr. 1, 1906	Oct. 1, 1906
Leavitt, Louis	Deputy sheriff, New York county	Jan. 1, 1904	Mar. 2, 1906
Leonard, Mabel E.	Library assistant, education department	Feb. 20, 1906	Oct. 1, 1906
Leonard, Nettie M.	Matron, training school for girls, Hudson	Mar. 10, 1897	Mar. 12, 1906
Lettice, Fred E.	Junior physician, Central Islip state hospital	Apr. 30, 1905	Jan. 31, 1906
Leversee, Herbert W.	Stenographer, department of agriculture	Nov. 1, 1905	Jan. 15, 1906
Lindner, George	Apothecary, Manhattan state hospital	Oct. 10, 1904	Feb. 15, 1906
Lockwood, Charles D.	Deputy assistant district attorney, New York county	July 1, 1904	Oct. 18, 1906
Loughlin, Mary A.	Matron, Craig colony	Oct. 16, 1903	Jan. 1, 1906
Loughran, Elbert D. B.	Junior assistant physician, Hudson river state hospital	Nov. 1, 1904	Nov. 30, 1906
Lowenthal, Leo	Process server, district attorney, New York county	Jan. 7, 1905	July 31, 1906
Luderer, H. O.	Housekeeper, training school for girls, Hudson	May 1, 1906	Sept. 1, 1906
Lynch, Mary Agnes	Assistant chemist, cancer laboratory, department of health	June 15, 1905	Oct. 1, 1906
McArdle, John H.	Secretary, Kings county register	Jan. 25, 1904	Feb. 1, 1906
McClintock, Robert	Marine engineer, Manhattan state hospital	May 22, 1906	June 10, 1906
McCrossen, Hadley W.	Chief engineer, reformatory for women, Bedford	Feb. 13, 1901	May 22, 1906
McDonough, John F.	Engineer, appellate division court house, first department	Dec. 5, 1900	Oct. 1, 1906
McGeehin, Mary D.	Nurse, hospital for crippled and deformed children, West Haverstraw	Feb. 14, 1906	Apr. 18, 1906
McGuire, Horace	Deputy attorney general	Jan. 1, 1905	Dec. 31, 1906

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McKee, Moses M.	Transfer tax appraiser, comptroller	Oct. 10, 1905	Oct. 1, 1906
McMurray, Daniel E. D.	Abstracter, commissioner of records, Kings county	Jan. 17, 1899	Jan. 23, 1906
McTeagh, James	Janitor, state normal college, Albany	Sept. 1, 1885	Nov. 11, 1906
Mackey, James E.	Watchman, agricultural experiment station	Apr. 20, 1903	July 15, 1906
Maker, Bertha B.	Assistant matron, training school for girls, Hudson	June 10, 1906	Aug. 31, 1906
Manchester, George R.	Secretary, board of special examiners and appraisers	June 17, 1904	Apr. 17, 1906
Marcus, Jacob	Visiting rabbi, Elmira reformatory	Jan. 1, 1901	Feb. 14, 1906
Markgraf, Albert	Document searcher, charge of searching department, Kings county clerk	Jan. 3, 1906	Dec. 10, 1906
Maroy, Victor	Junior clerk, commissioner of elections, Erie county	Apr. 2, 1906	Dec. 11, 1906
Marsh, Albert	Chief engineer, appellate division court house, first department	Nov. 1, 1901	Oct. 1, 1906
Marshall, Alfred	Assistant engineer, Kings Park state hospital	Mar. 1, 1904	Apr. 30, 1906
Martin, Genevieve	Assistant matron, training school for girls, Hudson	Aug. 15, 1906	Oct. 16, 1906
Martin, Louis M.	Deputy attorney-general	Dec. 1, 1905	Dec. 31, 1906
Martin, Mabel A.	Stenographer, education department	Feb. 1, 1900	Dec. 1, 1906
Martis, Brooks B.	Watchman, woman's relief corps home, Oxford	Nov. 1, 1906	Dec. 1, 1906
Mastin, Florence G.	Clerk to principal, Oneonta normal school	Feb. 1, 1906	June 1, 1906
Mayo, Gertrude S.	Stenographer, custodial asylum, Rome	Jan. 29, 1906	Feb. 12, 1906
Meddaugh, Samuel L.	Guard, Eastern New York, reformatory, Napanoch	Feb. 1, 1904	June 1, 1906
Menard, George A.	Stenographer, agricultural experiment station	June 1, 1906	Sept. 15, 1906
Miller, Charlotte	Copyist, Erie county clerk	Jan. 6, 1898	Mar. 5, 1906
Miller, LeRoy	Assistant electrical engineer, Long Island state hospital	Dec. 12, 1905	Mar. 19, 1906
Mitchell, Emma J.	Housekeeper, woman's relief corps home, Oxford	Mar. 1, 1906	Apr. 6, 1906
Mitchell, F. B.	Examiner, insurance department	Jan. 9, 1899	Apr. 18, 1906
Mitchell, James	Cashier, New York county register	Apr. 1, 1902	Jan. 31, 1906
Mitchell, Roscoe R.	Copyist, Albany county clerk	Jan. 1, 1904	Mar. 31, 1906
Mitchell, Seth A.	Clerk, education department	Nov. 1, 1899	June 11, 1906
Morossi, Benedetto	Interpreter, court of general sessions, New York county	Sept. 24, 1893	Nov. 1, 1906
Mosher, Harry J.	Court and trust fund examiner, comptroller	Sept. 12, 1901	Feb. 1, 1906
Mourin, Alice	Matron, training school for girls, Hudson	Dec. 13, 1902	Apr. 12, 1906
Mourin, Jennie	Assistant matron, training school for girls, Hudson	Mar. 10, 1903	Apr. 10, 1906
Munyan, H. A.	Assistant engineer and electrician, woman's relief corps home, Oxford	Oct. 1, 1900	Nov. 13, 1906
Needham, E. A.	Confidential messenger, attorney-general, New York city bureau	Sept. 1, 1905	July 1, 1906
Needham, E. A.	Special messenger, attorney-general	July 1, 1906	Dec. 29, 1906
Nellis, Emma	Instructor in dressmaking, training school for girls, Hudson	Feb. 18, 1902	Aug. 15, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of Appointment	Date of Resignation
Nesbit, William M.	Chaplain, Westchester county almshouse	May 1, 1904	Apr. 13, 1906
Newman, Isaac	Equity clerk, supreme court, first department	Mar. 16, 1904	Jan. 31, 1906
Newton, Mary C.	Stenographer, supreme court reporter	Apr. 1, 1906	Dec. 13, 1906
Neville, W. S.	Guard, Auburn prison	Jan. 19, 1905	Oct. 17, 1906
Norton, Helen C.	Stenographer, insurance department, New York city office	Apr. 21, 1902	Oct. 1, 1906
Norwood, Josephine	Clerk, purchasing steward	Dec. 1, 1902	Nov. 17, 1906
Nowell, Fanny	Pupil nurse, Erie county hospital	May 1, 1903	May 2, 1906
Nusbaum, William J.	Clerk, education department	Oct. 1, 1902	Mar. 1, 1906
Oakley, Maude	Nurse, Craig colony	May 31, 1902	Dec. 15, 1906
O'Brien, John	Clerk, education department	July 11, 1898	Oct. 1, 1906
O'Brien, John H.	Chaplain, industrial school, Rochester	Sept. 27, 1901	Oct. 1, 1906
O'Brien, Lewis Ogden	Deputy attorney-general	Feb. 6, 1906	Dec. 22, 1906
O'Connor, P. J.	Quartermaster, soldiers and sailors' home, Bath	Mar. 1, 1897	Apr. 30, 1906
O'Grady, Josephine M.	Transfer tax clerk, surrogate, Monroe county	Jan. 1, 1896	Sept. 1, 1906
O'Neill, John F.	Stenographer, district attorney, New York county	Dec. 5, 1898	Apr. 30, 1906
O'Neill, Louise M.	Attendant, industrial school, Rochester	Dec. 20, 1898	Feb. 1, 1906
Oppenheimer, Mary S.	Inspector, board of charities	Sept. 1, 1897	Mar. 31, 1906
Parke, Edward S.	Parole agent, Auburn prison	Aug. 1, 1906	Sept. 30, 1906
Partridge, Pauline G.	Clerk to Justice Dunwell, supreme court, seventh district	Apr. 1, 1901	Jan. 1, 1906
Patterson, Christopher J.	Assistant physician, Manhattan state hospital	Nov. 1, 1904	May 10, 1906
Pattison, Henry J.	Cashier, New York county clerk	Feb. 1, 1902	Feb. 7, 1906
Patrick, W. C.	Butter instructor, department of agriculture	July 22, 1897	Feb. 21, 1906
Perkins, Emil P.	Deputy superintendent of elections	Sept. 6, 1906	Sept. 17, 1906
Perley, Frank E.	Secretary to governor	Jan. 1, 1905	Dec. 10, 1906
Phillips, Lewis	Assistant electrical engineer, Middletown state hospital	Jan. 27, 1898	May 31, 1906
Pierce, George E.	Deputy attorney-general	Jan. 1, 1905	Dec. 31, 1906
Pitts, C. V. R.	Transfer officer, Albany county penitentiary	July 20, 1904	Dec. 1, 1906
Pound, Cuthbert W.	Counsel, executive department	Jan. 3, 1905	June 2, 1906
Power, Caroline B.	Assistant matron, custodial asylum, Newark	Dec. 1, 1902	Oct. 10, 1906

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Pratt, Charles O.	Deputy attorney-general	Jan.	1, 1905	Dec.	31, 1906
Preston, George B.	Inspector, steam vessels, public works	Apr.	24, 1899	Apr.	30, 1906
Pruyne, E. F.	Assistant engineer, Monroe county court house	May	1, 1905	Jan.	4, 1906
Purcell, Elizabeth	Teacher, reformatory for women, Bedford	June	1, 1904	Aug.	19, 1906
Quereau, Jennie F.	Assistant matron, reformatory for women, Bedford	May	17, 1906	Aug.	8, 1906
Raftery, Matthew A.	Clerk to Justice O'Brien, supreme court, appellate division, first department	Jan.	23, 1905	Mar.	1, 1906
Rasmussen, Peter C.	Process server, district attorney, New York county	Jan.	18, 1902	Feb.	19, 1906
Reagan, Michael J.	Special agent, department of labor	Apr.	1, 1889	Nov.	30, 1906
Reed, Frank P.	Keeper, Monroe county penitentiary	Jan.	1, 1903	May	8, 1906
Reinheimer, Caroline	Assistant matron, Erie county hospital	Sept.	1, 1890	Nov.	15, 1906
Rhines, Wallace D.	Supervisor of farm cottage, industrial school, Rochester	Nov.	1, 1905	Mar.	30, 1906
Rhines, Wallace D.	Clerk, excise department	Mar.	31, 1906	Aug.	15, 1906
Richard, William C.	Taxidermist, education department	Jan.	6, 1905	July	1, 1906
Richardson, Jennie	Nurse, Craig colony	Oct.	1, 1905	Aug.	31, 1906
Riley, Florence A.	Copyist, Kings county register	Aug.	16, 1906	Sept.	7, 1906
Riley, Katherine C.	Transcript clerk, Erie county clerk	Jan.	25, 1900	Mar.	1, 1906
Robinson, Charles	Watchman, Niagara reservation	Nov	1, 1901	Nov.	20, 1906
Ronan, John J.	Page, comptroller	July	19, 1906	Sept.	11, 1906
Rosalsky, Joseph S.	Deputy attorney-general	Jan.	1, 1905	June	1, 1906
Ross, Donald L.	Assistant physician, Craig colony	Jan.	15, 1904	Jan.	1, 1906
Rossiter, K. L.	Pupil nurse, Erie county hospital	Oct.	2, 1906	Oct.	16, 1906
Rudgers, Maye B.	Assistant superintendent, reformatory for women, Bedford	Apr.	1, 1901	Aug.	19, 1906
Ryer, Charles A.	Deputy superintendent of elections	Sept.	1, 1905	Feb.	3, 1906
Sackett, Augustine	Assistant clerk, Eastern New York reformatory, Napanoch	Jan.	3, 1905	May	27, 1906
Sands, Charles V.	Special attendant, drug room, Kings Park state hospital	Apr.	4, 1906	Apr.	30, 1906
Sayer, Arnold C.	Confidential clerk, department of labor	June	15, 1905	June	22, 1906
Schiffer, Henry M.	Office boy, district attorney, New York county	Sept.	21, 1903	Jan.	18, 1906
Schwartz, Louis	Messenger, comptroller	Feb.	16, 1903	Dec.	31, 1906
Schwegler, George	Third assistant administration clerk, surrogates, New York county	Feb.	1, 1889	Jan.	2, 1906
Seaborn, Richard	Sloyd instructor, Craig colony	Apr.	15, 1903	Sept.	23, 1906
Seibold, Quincey A.	Watchman, Niagara reservation	Nov.	8, 1905	Feb.	12, 1906
Shannahan, R. J.	Junior physician, Central Islip state hospital	Apr.	18, 1906	July	27, 1906
Sheldon, Charles E.	Deputy superintendent of elections	July	1, 1905	Sept.	17, 1906
Shelley, Thomas J.	Cashier, mortgage tax bureau, New York county register	July	1, 1905	June	27, 1906
Sheppard, George B.	Stenographer, executive department	Jan.	1, 1905	Jan.	10, 1906
Silliman, Jessie	Industrial teacher, custodial asylum, Newark	Mar.	17, 1895	Jan.	11, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of Appointment	Date of Resignation
Sinnott, Philip J.	Recording clerk, surrogates, New York county	Sept. 28, 1899	Jan. 15, 1906
Smith, Allen M.	Bookkeeper, commissioner of elections, Erie county	Dec. 1, 1905	Dec. 31, 1906
Smith, Benjamin W.	Stenographer, executive department	Jan. 2, 1899	Jan. 10, 1906
Smith, DeVere E.	Bookkeeper, institution for feeble-minded children, Syracuse	May 1, 1901	Nov. 1, 1906
Smith, Harlow W.	Nurse, Craig colony	Oct. 16, 1903	Apr. 1, 1906
Smith, Peter J.	Nurse, soldiers and sailors' home, Bath	Mar. 17, 1906	Apr. 7, 1906
Smith, Una	Assistant matron, training school for girls, Hudson	Jan. 23, 1906	Oct. 1, 1906
Soule, Henry A.	Second deputy commissioner, excise department	July 23, 1902	June 6, 1906
Spriggs, Charles	Orderly, Erie county hospital	Jan. 17, 1906	Apr. 23, 1906
Squires, Gertrude	Matron, Craig colony	Feb. 15, 1906	July 15, 1906
Staley, Ellis J.	Confidential clerk, attorney-general	Jan. 1, 1905	June 1, 1906
Staley, Ellis J.	Deputy attorney-general	June 1, 1906	Dec. 31, 1906
Stengel, William	Clerk, Erie county hospital	Jan. 1, 1898	June 10, 1906
Stoddard, William W.	Fireman, Erie county hospital	Apr. 12, 1905	Nov. 15, 1906
Stone, Edward F.	Apothecary, Manhattan state hospital	Oct. 13, 1902	Nov. 5, 1906
Stone, Joseph	First deputy assistant district attorney, Erie county	Jan. 1, 1903	Jan. 1, 1906
Storms, William	Keeper, Onondaga county penitentiary	June 11, 1901	Sept. 20, 1906
Stowe, J. N.	Instructor in carpentry, Elmira reformatory	July 11, 1903	Aug. 31, 1906
Stowell, Harry B.	Deputy superintendent of elections	July 1, 1905	Aug. 11, 1906
Strohmeyer, William C.	Deputy superintendent of elections	July 1, 1905	Sept. 13, 1906
Stryker, A. D.	Guard, Auburn prison	Oct. 20, 1902	Apr. 1, 1906
Swain, Adele	Night superintendent of nurses, Erie county hospital	Sept. 1, 1897	Sept. 15, 1906
Swartwout, R.	Nurse, soldiers and sailors' home, Bath	Sept. 4, 1906	Sept. 28, 1906
Swartz, Benjamin	Confidential messenger, attorney-general, New York city bureau	Nov. 1, 1906	Dec. 29, 1906
Swasey, Lewis M.	Chief deputy, superintendent of elections	June 1, 1904	Dec. 12, 1906
Teeter, Lorton H.	Assistant physician, Rome state custodial asylum	July 27, 1905	Oct. 12, 1906
Tennant, Willis H.	Deputy attorney-general	Jan. 1, 1905	Dec. 31, 1906
Thayer, Louisa A.	Assistant matron, training school for girls, Hudson	Aug. 22, 1906	Oct. 10, 1906
Thompson, Jeremiah M.	Lecturer, education department	Jan. 1, 1906	Sept. 30, 1906

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Thompson, Thomas L.	Recording and index clerk, New York county clerk	May 10, 1904	Jan. 18, 1906
Thornton, William L.	Assistant counsel, excise department	Dec. 1, 1903	May 31, 1906
Tighe, Edmund J.	Messenger, district attorney, New York county	Apr. 10, 1902	May 21, 1906
Tinkham, Florence A.	Assistant matron, western house of refuge, Albion	Feb. 1, 1906	May 14, 1906
Tompkins, Elbert W.	Electrical engineer, Manhattan state hospital	Aug. 1, 1902	Aug. 31, 1906
Tottingham, William E.	Assistant chemist, agricultural experiment station	June 1, 1905	Sept. 5, 1906
Townsend, Robert	Assistant district attorney, New York county	Jan. 1, 1898	Jan. 31, 1906
Townsend, Theodore I.	Assistant physician, Utica state hospital	July 1, 1902	Oct. 1, 1906
Trask, Clarence A.	Clerk, education department	Oct. 1, 1900	Jan. 8, 1906
Trolan, Edward J.	Certificate clerk, New York county clerk	May 10, 1904	Jan. 18, 1906
Trowbridge, Mason	Indictment clerk, district attorney, New York county	Jan. 1, 1906	Feb. 28, 1906
Turley, Robert J.	Deputy superintendent of elections	Sept. 28, 1906	Oct. 3, 1906
Turner, William L.	Chief searcher, New York county clerk	Nov. 8, 1905	Jan. 31, 1906
Van Alstine, Melvin G.	Watchman, hospital for incipient tuberculosis, Raybrook	Dec. 21, 1905	Sept. 22, 1906
Van Duzer, Mary C.	Cooking teacher, reformatory for women, Bedford	Sept. 1, 1903	Sept. 1, 1906
Van Gorder, Clara J.	Stenographer, excise department	Feb. 1, 1899	May 31, 1906
Van Winkle, Elizabeth	Pupil nurse, Erie county hospital	Sept. 28, 1903	Sept. 30, 1906
Van Vlack, John	Assistant engineer, Thomas Indian school	July 1, 1899	Mar. 13, 1906
Veeder, James W.	Collector canal statistics, public works	May 21, 1896	Jan. 2, 1906
Vinall, F.	Deputy superintendent of poor, Onondaga county	Jan. 1, 1900	Jan. 1, 1906
Vinton, F. C.	Clerk, comptroller	May 1, 1894	June 30, 1906
Voorhis, Pierre H.	Deputy superintendent of elections	Sept. 2, 1906	Oct. 31, 1906
Wadhams, William H.	Clerk to Justice Clark, supreme court, appellate division, first department	Oct. 16, 1901	Jan. 31, 1906
Walker, Eloise	Physician, training school for girls, Hudson	May 15, 1900	Sept. 24, 1906
Wallace, Ernest H.	Assistant deputy attorney-general	Jan. 1, 1905	Feb. 5, 1906
Wallace, Louise	Teacher, Thomas Indian school	Sept. 1, 1901	June 30, 1906
Walter, Sarah A.	Pupil nurse, Erie county hospital	Apr. 15, 1903	June 15, 1906
Waterman, George T.	Library assistant, education department	Oct. 29, 1894	Aug. 1, 1906
Wayer, C. F.	Guard, Elmira reformatory	Dec. 20, 1905	Jan. 4, 1906
Weatherlow, Jane K.	Senior examiner, English, education department	July 26, 1898	Sept. 30, 1906
Weeks, Henry C.	Deputy superintendent of elections	July 1, 1905	Jan. 20, 1906
Weigand, F. J.	Junior physician, Dannemora state hospital	Feb. 1, 1905	Jan. 1, 1906
Weller, Jessie L.	Stenographer, hospital for crippled and deformed children, West Haverstraw	Sept. 28, 1904	Nov. 30, 1906
Wells, J. Freeman	Guard, Sing Sing prison	Dec. 27, 1894	Mar. 19, 1906
Wheeler, Emily	Teacher, training school for girls, Hudson	Apr. 3, 1906	Aug. 1, 1906

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RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position and office	Date of Appointment	Date of Resignation
Whist, G. A., Jr.	Chief fireman, public buildings	Jan. 1, 1894	Oct. 31, 1906
Whitcher, Edward M.	Nurse, soldiers and sailors' home, Bath	Feb. 16, 1904	Apr. 12, 1906
White, J. G. & Co.	Expert examiner of special franchises, tax commission	Jan. 1, 1900	Feb. 1, 1906
Whitney, Clarence E.	Junior physician, Central Islip state hospital	Dec. 15, 1904	Sept. 19, 1906
Whitney, Lee A.	Resident physician, hospital for crippled and deformed children, West Haverstraw	May 1, 1904	June 30, 1906
Whitney, Mabel	Assistant matron, western house of refuge, Albion	Oct. 1, 1905	Feb. 1, 1906
Wilcox, H. W.	Parole officer, Auburn prison	July 15, 1903	Feb. 1, 1906
Williams, Frank	Assistant engineer, state industrial school, Rochester	July 5, 1906	Sept. 9, 1906
Williams, Josephine	Assistant matron, training school for girls, Hudson	Apr. 23, 1906	June 23, 1906
Willsey, F. J.	Guard, Elmira reformatory	Jan. 28, 1903	Mar. 27, 1906
Wilson, Laura E.	Clerk, education department	Dec. 4, 1900	Apr. 1, 1906
Wilson, Ray W.	Assistant engineer, Manhattan state hospital	Dec. 18, 1904	Mar. 15, 1906
Winton, E. B.	Guard, Elmira reformatory	Apr. 27, 1904	Jan. 13, 1906
Wittneben, Olive A.	Recording clerk, Monroe county clerk	Jan. 1, 1898	June 23, 1906
Wood, Alvira E.	Matron, institution for feeble minded children, Syracuse	1852	Oct. 1, 1906
Wood, George E.	Assistant steam engineer, public buildings	Jan. 18, 1901	Dec. 21, 1906
Woodford, Minnie M.	Recording clerk, surrogate, Onondaga county	Jan. 2, 1904	Feb. 1, 1906
Woods, Grover H.	Engineer, custodial asylum, Newark	Apr. 8, 1902	Mar. 6, 1906
Worthing, H. C.	Parole agent, Auburn prison	Feb. 1, 1906	Aug. 1, 1906
Woytisek, Vincent W.	Satisfaction clerk, New York county register	Jan. 1, 1903	Oct. 17, 1906
Wright, Robert S.	Stenographer, Manhattan state hospital	May 15, 1905	Sept. 20, 1906
Yackel, Addie	Stenographer, Craig colony	Nov. 9, 1903	Mar. 1, 1906
Yerman, Jesse	Special attendant-stenographer, Central Islip state hospital	Sept. 25, 1905	Feb. 12, 1906
Young, Sarah P.	Teacher, institution for feeble minded children, Syracuse	1851	Aug. 1, 1906
Young, Theodore B.	Chaplain, Westchester county almshouse	Apr. 14, 1906	Nov. 1, 1906
Zimmerman, F. F.	Clerk, district attorney, Monroe county	Jan. 1, 1905	Jan. 1, 1906
Zimmerman, L.	Stenographer, comptroller	June 16, 1902	July 23, 1906

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REMOVALS, COMPETITIVE AND EXEMPT CLASSES

NAME	Position and office	Date of Appointment	Date of Removal
Baker, Edward C.	Deputy superintendent of elections	Oct. 19, 1905	Feb. 10, 1906
Bannon, James E.	Deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Barry, Patrick	Assistant deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Beaver, William	Deputy superintendent of elections	Sept. 21, 1905	Feb. 10, 1906
Bell, James A.	Document searcher in charge of searching department, Kings county clerk	Jan. 15, 1904	Jan. 2, 1906
Bogart, Edwin S.	Bookkeeper, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Brach, J. R. R.	Deputy superintendent of elections	Oct. 9, 1905	Feb. 10, 1906
Brown, Angie M.	Deputy factory inspector, department of labor	July 1, 1895	June 30, 1906
Bryan, Walter J.	Jail keeper, sheriff, Kings county	Nov. 11, 1903	Jan. 1, 1906
Buchanan, Thomas J.	Assistant deputy sheriff, Kings county	Jan. 1, 1904	Jan. 1, 1906
Campbell, Joseph F.	Deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Canfield, Harry	Orderly, Erie county hospital	June 20, 1904	May 31, 1906
Claman, Meyer	Deputy superintendent of elections	Sept. 23, 1905	Feb. 10, 1906
Connolly, William J.	Deputy sheriff, Kings county	Mar. 19, 1904	Jan. 1, 1906
Cunningham, William	Deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Cuykendall, E. M.	Keeper, Erie county penitentiary	June 11, 1906	July 12, 1906
Dalessandro, Rocco	Deputy superintendent of elections	Aug. 28, 1905	Sept. 10, 1906
Dalton, Patrick H.	Bookkeeper, Kings county register	Jan. 25, 1904.	Mar. 3, 1906
DeMartini, Antonio	Deputy superintendent of elections	Sept. 1, 1905	Feb. 10, 1906
Diehm, Jacob	Assistant deputy sheriff, Kings county	May 24, 1904	Jan. 1, 1906
Dorsch, Henry G.	Deputy superintendent of elections	July 1, 1905	Oct. 31, 1906
Duell, Richard C.	Special corporation tax commissioner, comptroller	Oct. 5, 1903	Mar. 1, 1906
Duffy, Frank W.	Deputy superintendent of elections	Oct. 9, 1906	Oct. 15, 1906
Everett, Carl A.	Fireman, public buildings	Jan. 22, 1906	Feb. 14, 1906
Finnigan, James H.	Jail keeper, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Fitzgibbons, William	Van driver, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Foranchi, Romeo	Deputy superintendent of elections	Sept. 12, 1906	Sept. 22, 1906
Furey, Daniel	Assistant deputy sheriff, Kings county	Mar. 21, 1904	Jan. 1, 1906
Gabay, John J.	Assistant deputy sheriff, Kings county	Dec. 1, 1903	Jan. 1, 1906

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REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position and office	Date of Appointment	Date of Removal
Gaffney, Frank C.	Assistant equity clerk, sheriff, Kings county	Oct. 1, 1904	Jan. 1, 1906
Garlick, William	Bookkeeper, Kings county clerk	Feb. 1, 1904	Jan. 2, 1906
Goldberger, Benjamin M.	Clerk, New York county register	Dec 11, 1905	June 7, 1906
Gordon, Harry	Deputy superintendent of elections	July 1, 1905	Feb. 10, 1906
Gray, John M.	Under sheriff, Kings county	Jan. 1, 1904	Jan. 1, 1906
Hagan, John T.	Deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Halsey, Henry A.	Deputy superintendent of elections	Sept. 15, 1905	Nov. 5, 1906
Hayes, Michael	Deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Healey, Edward H.	Special deputy commissioner, department of excise	Jan. 1, 1904	Aug. 31, 1906
Hesterberg, Henry, Jr.	Chief clerk, sheriff, Kings county	Jan. 6, 1904	Jan. 1, 1906
Holsten, John	Van driver, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Hunt, Horace F.	Special deputy commissioner, department of excise	Jan. 16, 1902	June 18, 1906
Hyde, Charles H.	Counsel, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Irish, I. E.	Clerk, Eastern New York reformatory	Oct. 1, 1900	May 29, 1906
Kaufmann, Edward H.	Assistant chattel mortgage clerk, Kings county register	Jan. 25, 1904	Mar. 1, 1906
Kay, Eva V.	Superintendent, Monroe county hospital	Jan. 23, 1906	Feb. 1, 1906
Keenan, Joseph	Assistant deputy sheriff, Kings county	Nov. 1, 1904	Jan. 1, 1906
Kehoe, Joseph F.	Deputy superintendent of elections	Nov. 6, 1905	Feb. 10, 1906
Kennedy, James	Jail keeper, sheriff, Kings county	Nov. 11, 1903	Jan. 1, 1906
Kenny, Thomas	Van driver, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Kick, John	Jail keeper, sheriff, Kings county	June 21, 1905	Jan. 1, 1906
Lamb, Clara E.	Clerk, Onondaga county clerk	Jan. 1, 1901	Feb. 1, 1906
Lang, John T.	Jail keeper, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Levy, Daniel K.	Assistant foreman, clothing department, Sing Sing prison	Sept. 8, 1898	Nov. 1, 1906
McCauley, Peter T.	Jail keeper, sheriff, Kings county	Sept. 1, 1904	Jan. 1, 1906
McLaughlin, William H.	Warden of jail, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
McNamara, William J.	Deputy superintendent of elections	Sept. 1, 1906	Oct. 6, 1906
McQuerney, T. F.	Guard, Auburn prison	May 14, 1902	Oct. 23, 1906
Marden, Archie T.	Process server, district attorney, New York county	Jan. 1, 1906	May 5, 1906
Marvin, Percy R.	Law stenographer, department of excise	Apr. 6, 1896	Jan. 31, 1906

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Meehan, Patrick F.	Assistant deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Murphy, Charlotte M.	Stenographer, Craig colony	July 10, 1905	Aug. 18, 1906
Obmans, Joseph	Index clerk in charge of indexing department, Kings county clerk	Jan. 1, 1900	Feb. 1, 1906
O'Byrne, Charles	Engineer and electrician, training school for girls, Hudson	May 18, 1900	Dec. 21, 1906
O'Leary, Edward A.	Supervisor, industrial school, Rochester	July 15, 1906	Oct. 15, 1906
Olive, Douglas	Deputy superintendent of elections	July 1, 1905	Feb. 10, 1906
Onuf, Marie	Assistant in microscopy, cancer laboratory, department of health	Feb. 1, 1906	May 1, 1906
Owen, Eliza C.	Superintendent, women's relief corps home, Oxford	Feb. 10, 1904	Mar. 29, 1906
Patterson, Fred A.	Electrical engineer, Long Island state hospital	Apr. 14, 1906	May 30, 1906
Payn, Elijah L.	Second deputy county clerk, New York county	Apr. 4, 1902	Jan. 1, 1906
Perry, Frederick A.	Assistant chattel mortgage clerk, Kings county register	Jan. 9, 1904	Feb. 1, 1906
Quinn, John A.	Assistant deputy sheriff, Kings county	Dec. 20, 1904	Jan. 1, 1906
Redmond, John	Chief messenger, district attorney, New York county	Jan. 1, 1898	Apr. 25, 1906
Roberts, Edward	Custodian of assembly property, public buildings	May 4, 1906	Oct. 1, 1906
Schenck, Charles A.	Deputy superintendent of elections	July 1, 1905	Oct. 19, 1906
Seeley, Frank B.	Superintendent canal repairs, public works	Mar. 12, 1905	Dec. 21, 1906
Seymour, May	Education librarian, education department	Apr. 1, 1889	May 1, 1906
Simon, Louis	Deputy superintendent of elections	July 1, 1905	Oct. 16, 1906
Simons, Jacob	Secretary, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Smelzer, Baxter T.	Medical expert on contagious diseases, department of health	Mar. 11, 1901	May 31, 1906
Smith, Edward J.	Jail keeper, sheriff, Kings county	Mar. 13, 1904	Jan. 1, 1906
Smith, Harold	Guard, training school for girls, Hudson	Sept. 19, 1906	Nov. 19, 1906
Smith, William J.	Deputy superintendent of elections	July 24, 1905	Sept. 10, 1906
Stewart, A. Estelle	Clerk, Onondaga county clerk	Jan. 1, 1901	Feb. 1, 1906
Stutz, Louis P.	Junior clerk, education department	June 15, 1905	June 1, 1906
Thompson, William F.	Deputy sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Vance, Frank	Fireman, Erie county hospital	Sept. 15, 1903	Nov. 15, 1906
Velton, Jacob J.	Jail keeper, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Voss, John H.	Superintendent of indexing, New York county register	July 2, 1903	Apr. 5, 1906
Voullaire, M. P. B.	Deputy superintendent of elections	July 1, 1905	Feb. 10, 1906
Ward, John F.	Assistant clerk, sheriff, Kings county	Jan. 1, 1903	Jan. 1, 1906
Weindorf, Robert	Deputy superintendent of elections	Sept. 22, 1905	Feb. 10, 1906
White, John T.	Chief current index clerk, Kings county register	Jan. 9, 1904	Feb. 1, 1906
Wigg, Louis S.	Deputy superintendent of elections	Sept. 1, 1905	Feb. 10, 1906
Wilson, John J.	Deputy warden, sheriff, Kings county	Jan. 1, 1902	Jan. 1, 1906

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DEATHS, COMPETITIVE AND EXEMPT CLASSES

NAME	Position and office	Date of Appointment	Date of Death
Anderson, Charles	Warden, New York county jail	Aug. 25, 1905	Aug. 2, 1906
Beck, Andrew	Attendant, supreme court, second department	Jan. 2, 1896	Feb. 21, 1906
Beebe, Levi N.	Assistant clerk, Sing Sing prison	Dec. 13, 1897	May .., 1906
Birmingham, John	Attendant, supreme court, first department	Dec. 13, 1897	Aug. 23, 1906
Briggs, Arthur L.	Chief recording clerk, surrogate, Kings county	Sept. 10, 1903	Oct. 22, 1906
Clark, W. C.	Guard, Clinton prison	June 30, 1889	Apr. 21, 1906
Curley, John H.	Clerk, register, New York county	Jan. 1, 1898	Mar. 23, 1906
Daly, Patrick	Attendant, supreme court, first department	Sept. 1, 1882	Apr. 15, 1906
Dent, Emmet C.	Superintendent, Manhattan state hospital	Jan. 27, 1887	Jan. 12, 1906
Donald, John A.	Deputy factory inspector, labor department	July 16, 1902	July 1, 1906
Eeles, B. P.	Guard, Clinton prison	Jan. 26, 1903	July 5, 1906
Feltman, John C.	Committee on state equalization, board of supervisors, Albany county	Dec. 20, 1904	Sept. 30, 1906
Fulton, James B.	Principal keeper, Clinton prison	June 11, 1903	Apr. 24, 1906
Gerlach, A. W.	Steward, Erie county hospital	Apr. 1, 1895	Nov. 8, 1906
Gerold, Lawrence J.	Assistant surgeon, soldiers and sailors' home, Bath	Mar. 22, 1903	Mar. 15, 1906
Giese, Theodore F.	Keeper, Queens county jail	Feb. 2, 1902	Apr. 27, 1906
Green, Thomas A.	Bookkeeper at jail, sheriff, Kings county	Jan. 1, 1906	Jan. 25, 1906
Hastings, Edward J.	Attendant, supreme court, first department	Dec. 1, 1895	Nov. 18, 1906
Hassett, John J.	Clerk, register, New York county	Jan. 1, 1898	Apr. 22, 1906
Hill, Robert J.	Superintendent of public buildings	Mar. 1, 1901	Feb. 28, 1906
Hitchcock, A. T.	Superintendent of industries, Clinton prison	Nov. 26, 1897	Sept. 22, 1906
Hitchcock, James B.	Abstract clerk, Onondaga county clerk	Jan. 1, 1884	Apr. 11, 1906
Hurd, Philip S.	Clerk, comptroller	June 21, 1901	Jan. 3, 1906
Jarvis, Ellen	Matron, sheriff, Westchester county	Jan. 1, 1905	July 26, 1906
Kennedy, John W.	Attendant, court of general sessions, New York county	May 1, 1900	Apr. 25, 1906
Kohlmetz, William T.	Interpreter, sheriff, Monroe county	Mar. 1, 1898	Feb. 23, 1906
Kuhlman, William	Messenger, board of supervisors, Erie county	Jan. 1, 1906	Feb. .., 1906
Latson, Robert	Steam engineer, Monroe county court house	Feb. 1, 1906	May 10, 1906
McDonald, John	Page, education department	Dec. 30, 1890	Mar. 5, 1906

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McMaster, James S.	Examiner, banking department	Feb. 21, 1896	Jan. 9, 1906
McQuade, John	Attendant, supreme court, first department	May 16, 1892	Jan. 22, 1906
Martin, John H.	Superintendent, Washington's headquarters, Newburgh	May 1, 1888	Mar. 27, 1906
Mattimore, Anna L.	Stenographer, department of health	Dec. 1, 1886	May 7, 1906
Mea, William J.	Apothecary, St. Lawrence state hospital	Nov. 3, 1891	Nov. 7, 1906
Melius, Wheeler B.	Searching clerk and superintendent of indexing, Albany county clerk	Jan. 1, 1902	Oct. 19, 1906
Moyer, Augustus G.	Clerk, commissioner of jurors, New York county	Mar. 17, 1895	Oct. 19, 1906
Munger, W. B.	Watchman, Niagara reservation	Mar. 6, 1906	June 4, 1906
Munson, James E.	Stenographer, supreme court, first department	Jan. 1, 1896	Sept. 4, 1906
Murphy, John R.	Recording clerk, register, New York county	Jan. 1, 1898	Feb. 11, 1906
Neal, John	Folio writer, register, New York county	Sept. 1, 1899	Aug. 26, 1906
Nolan, Patrick J.	Attendant, supreme court, second district	Jan. 2, 1896	Oct. 11, 1906
O'Connor, William J.	Messenger, executive department	Jan. 9, 1899	July 1, 1906
Palmer, Gustavus M.	Bookkeeper, custodial asylum, Rome	Apr. 17, 1896	May 2, 1906
Paulmier, F. C.	Assistant in zoology, education department	Jan. 2, 1901	Mar. 3, 1906
Payne, W. A.	Guard, Elmira reformatory	May 4, 1905	Mar. 17, 1906
Phillips, J. S.	Attendant, court of general sessions, New York county	Jan. 1, 1879	Dec. 25, 1906
Rankin, Orlando E.	Keeper, Onondaga county penitentiary	Mar. 24, 1902	Sept. 30, 1906
Ryder, Lucy B.	Chief nurse, hospital for crippled and deformed children, West Haverstraw	Jan. 15, 1906	June 5, 1906
Sawtelle, Olive M.	Teacher, institution for feeble minded children, Syracuse	Aug. 31, 1877	Feb. 21, 1906
Smith, Frank G.	Discharge mortgage clerk, Monroe county clerk	Apr. 1894	Jan. 6, 1906
Smith, Irving B.	Institute conductor, education department	Sept. 1, 1899	May 12, 1906
Trainor, John P.	Draughtsman, register, New York county	Jan. 1, 1898	Apr. 18, 1906
Villiaume, Adele	Copyist, Erie county clerk	Mar. 8, 1892	Jan. 10, 1906
Whelpley, William A.	Attendant, supreme court, first department	Jan. 2, 1896	Mar. 11, 1906
Whiting, John C.	Instructor of moulding, industrial school, Rochester	Oct. 7, 1890	July 23, 1906
Williams, Timothy D.	Comparing clerk, Kings county clerk	Apr. 9, 1902	May 12, 1906

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STATEMENT SHOWING NUMBER OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, LEAVES OF ABSENCE, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS.

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Leaves of absence	Removals	Deaths
State departments:						
Excise	1	.....	.....	.....	.....	.....
Forest, Fish and Game Commis'n	19	.....	7	.....	.....	2
Public buildings	5	1	9	1	.....	.....
State hospitals:						
Binghamton	121	8	90	13	9	1
Buffalo	169	14	146	.....	30	1
Central Islip	365	31	347	.....	41	5
Dannemora	24	1	16	.....	4	.....
Gowanda	125	24	97	.....	31	.....
Hudson River	189	13	168	.....	21	4
Kings Park	394	32	294	.....	55	1
Long Island	155	19	184	.....	36	1
Manhattan	612	56	469	.....	125	6
Matteawan	123	4	62	.....	28	1
Middletown	134	30	151	.....	22	.....
Pathological Institute	2	.....	2	.....	.....	.....
Rochester	140	5	116	.....	8	.....
St. Lawrence	197	25	155	.....	22	1
Utica	124	3	89	.....	38	.....
Willard	81	6	83	.....	4	1
State institutions:						
Auburn prison	2	.....	1	.....	1	.....
Auburn prison for women	6	1	3	3	.....	.....
Craig colony, Sonyea	56	9	41	.....	13	.....
Custodial asylum, Newark	20	1	21	.....	1	.....
Custodial asylum, Rome	88	16	93	.....	3	.....
Elmira reformatory	1	.....	1	.....	.....	.....
Hospital for crippled and deformed children, West Haverstraw	.....	.....	3	.....	.....	.....
Hospital for incipient tuberculosis, Raybrook	6	.....	5	.....	.....	.....
House of refuge, Albion	1	.....	1	.....	.....	.....
Industrial school, Rochester	15	.....	6	.....	1	.....
Institution for feeble minded children, Syracuse	16	.....	18	.....	.....	.....
Reformatory for women, Bedford	2	.....	.....	.....	.....	.....
School for the blind, Batavia	1	.....	2	.....	.....	.....
Soldiers and sailors' home, Bath	20	1	13	.....	2	.....
Thomas Indian school, Iroquois	12	6	13	.....	.....	2
Training school for girls, Hudson	2	1	2	.....	.....	.....
Woman's relief corps home, Oxford	3	.....	.....	.....	.....	.....
Counties:						
Albany county almshouse	1	.....	1	.....	.....	.....
Erie county court	1	.....	.....	.....	.....	.....
Erie county surrogate	1	.....	.....	.....	.....	.....
Monroe county supt. of poor	8	1	.....	.....	.....	.....
Onondaga county supt. of poor	2	.....	.....	.....	.....	.....
Onondaga county board of supervisors	1	.....	.....	.....	.....	.....
Total	3,245	308	2,709	17	495	26

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STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE LABOR CLASS.

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
State departments:				
Agriculture	1	.....	.....	.....
Agricultural experiment station, Geneva	3	1	.....	.....
Comptroller	1	.....	.....	.....
Education	10	8	2	.....
Elections, superintendent of	2	.....	1	.....
Engineer and surveyor	353	.....	309	.....
Excise	1	.....	.....	.....
Health	10	7	1	.....
Labor	.....	.....	1	.....
Niagara reservation	10	2	11	.....
Public buildings	31	25	1	4
Public works	1	.....	.....	.....
Quarantine commission	5	5	.....	.....
State hospitals:				
Binghamton	27	22	1	.....
Buffalo	33	35	2	.....
Central Islip	10	19	1	.....
Dannemora	6	6	7	.....
Gowanda	43	35	6	1
Hudson River	19	13	1	1
Kings Park	48	56	6	.....
Long Island	25	17	1	1
Manhattan	65	61	5	.....
Matteawan	18	15	1	.....
Middletown	50	42	8	.....
Rochester	3	3	.....	.....
St. Lawrence	36	28	1	.....
Utica	17	17	1	.....
Willard	29	25	1	.....
State institutions:				
Auburn prison	1	.....	.....	.....
Auburn prison for women	1	1	.....	.....
Clinton prison	6	2	2	.....
Craig colony, Sonyea	49	39	4	.....
Custodial asylum, Newark	13	9	.....	.....
Custodial asylum, Rome	44	44	.....	.....
Eastern New York reformatory, Napanoch	3	2	.....	.....
Elmira reformatory	20	15	5	.....
Hospital for crippled and deformed children, West Haverstraw	23	15	.....	.....
Hospital for incipient tuberculosis, Raybrook	71	63	.....	.....
Industrial school, Rochester	19	14	.....	.....
Institution for feeble minded children, Syracuse	21	20	.....	.....
Normal school, Fredonia	2	2	.....	.....
Reformatory for women, Bedford	4	.....	.....	.....
School for the blind, Batavia	17	18	.....	1
Sing Sing prison	11	1	2	.....
Soldiers and sailors' home, Bath	13	13	.....	.....
Thomas Indian school, Iroquois	24	21	.....	.....
Woman's relief corps home, Oxford	63	62	.....	.....
Counties:				
Albany county almshouse	12	8	3	.....
Albany county court	2	2	.....	.....
Albany county, city hall commission	1	.....	1	.....
Erie county almshouse	10	5	4	.....
Erie county commissioner of elections	8	.....	.....	.....
Erie county penitentiary	1	1	.....	.....
Kings county clerk	95	.....	36	1
Kings county commissioner of records	2	.....	.....	.....
Kings county register	30	5	17	.....
Kings county sheriff	5	3	.....	1
Kings county surrogate	4	.....	4	.....
Monroe county court house	2	1	.....	.....
Monroe county coroners	1	.....	.....	.....
Monroe county penitentiary	2	1	.....	.....
Monroe county sheriff	6	4	.....	.....
Monroe county superintendent of poor	3	.....	1	.....
New York county sheriff	4	2	2	.....
Onondaga county superintendent of poor	22	16	3	.....
Richmond county sheriff	4	4	.....	.....
Westchester county superintendent of poor	6	5	1	.....
Total	1,482	840	453	10

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TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	Total
Exempt†	....	....	....	....	....	....	....	....	....	....	....	....	....	67	55	‡124	1,028	856	1,004	962	2,156	668	578	7,498
Competitive	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421	514	483	561	563	528	642	1,090	7,393
Non-competitive (Schedule C)*	61	299	157	73	102	116	81	341	86	110	190	189	180	....	....	....	....	....	....	....	....	....	....	1,985
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564	1,953	1,896	2,161	2,845	2,547	2,787	3,245	33,618
Provisional	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	42	45	34	165	48	62	87	92	575
Competitive, rule 8, § 10	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	8	6	6	28	48
Without examination, competitive, rule 8, § 5	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	10	46	6	2	6	3	22	10	105
Without examination, competitive, rule 8, § 9 (employments)	....	....	....	....	....	....	....	....	....	....	....	....	....	59	32	491	868	1,085	1,116	1,097	1,064	1,234	1,663	8,709
Total	465	544	541	714	651	672	749	1,134	1,191	1,342	1,447	1,596	3,429	2,662	2,272	2,652	4,454	4,360	5,009	5,529	6,366	5,446	6,706	59,931

*Schedule C, suspended May 26, 1896. †Includes local health officers and deputy state superintendents of elections. ‡Does not include deputy state superintendents of elections.

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Appendix E

Amendments to State Civil Service Rules

Amendments to State Civil Service Classification

Requests for Changes in the State Civil Service Rules and Classification Denied

Amendments to State Civil Service Regulations

Extracts from the Minutes, Arranged Chronologically, Showing Special Actions and Rulings of the Commission

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AMENDMENTS TO STATE CIVIL SERVICE RULES

Resolved, That, subject to the approval of the Governor, the State Civil Service Rules be and hereby are amended by striking therefrom Rule XV (Transfers), and inserting in lieu thereof the following:

Rule XV. Transfers

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or non-competitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. The foregoing sections of this rule shall apply to transfers between the state service and the service of the counties to which the state civil service rules have been extended, provided that in transfers from state to county service only legal residents of the county affected may be transferred, and provided that no person may be transferred from county to state service under the provisions of sections 1 and 2 of this rule unless such person was, at the time of original appointment in the county service or at the

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time of the request for transfer, eligible for certification and appointment to the position to which transfer is sought in the state service. No transfer shall be allowed from the service of one county to that of another county.

5. A person holding a position in the non-competitive class may be transferred to a similar position in the same class.

(Adopted July 20, 1906. Approved by the Governor, July 30, 1906.)

Rule VIII, subdivision 7

Resolved, That, subject to the approval of the Governor, Civil Service Rule VIII, subdivision 7, be and hereby is amended by adding at the end thereof the words, "unless such person shall be one of the three highest on the list willing to accept such employment," so that said subdivision shall read as follows:

"7. No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months, unless such person shall be one of the three highest on the list willing to accept such employment."

(Adopted October 12, 1906. Approved by the Governor, October 19, 1906.)

Rule X, paragraph 9

Resolved, That, subject to the approval of the Governor, Civil Service Rule X, paragraph 9, be and hereby is amended by inserting therein the words "or non-competitive," so that said paragraph shall read as follows:

"9. No person who has entered any competitive or non-competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position."

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

Rule XIV, subdivision 5

Resolved, That, subject to the approval of the Governor, subdivision 5 of Civil Service Rule XIV be and hereby is amended so as to read as follows:

"5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such

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eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion to the next higher grade in such case (1) when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion; (2) when the promotion is a mere increase in salary without any change whatever in the duties of the person promoted; (3) when such person entered the service through open competitive examination if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person."

(Adopted November 16, 1906. Approved by the Governor, November 27, 1906.)

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AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Executive department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Governor, be and hereby is amended by adding thereto the words, "the messenger to the secretary to the Governor," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted January 12, 1906. Approved by the Governor, January 22, 1906.)

County court house, Onondaga county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the civil service of the county of Onondaga, be and hereby is amended by adding thereto the following:

"In the County Court House: The Superintendent;"

for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted January 12, 1906. Approved by the Governor, January 22, 1906.)

Forest, fish and game commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission be and hereby is amended by adding thereto the words "the chief game protector," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted January 12, 1906. Approved by the Governor, January 22, 1906.)

Sheriff, Monroe county

Resolved, That subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Sheriff of Monroe county, be and hereby is amended by striking

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from the clause relating to extra deputies the word "six" and inserting in lieu thereof the words "twenty-five," so that the clause shall read as follows:

"Twenty-five extra deputies paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

(Adopted January 12, 1906. Approved by the Governor, January 22, 1906.)

Forest, fish and game commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission, be and hereby is amended by adding thereto the words "one attorney," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted February 16, 1906. Approved by the Governor, February 22, 1906.)

District attorney, Richmond county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of Richmond county, be and hereby is amended by adding thereto the words, "one assistant district attorney," for the reason that competitive or non-competitive examination has heretofore been found impracticable for filling the position of assistant district attorney.

(Adopted February 16, 1906. Approved by the Governor, February 22, 1906.)

District attorney, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of New York county, be and hereby is amended by striking therefrom the words "one chief county detective officer, one deputy chief detective officer, thirty-five county detective officers," and adding in lieu thereof the words "thirty-seven process servers," for the purpose of changing titles without adding to the number of positions classified in the office of the district attorney.

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Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of New York county, be and hereby is amended by striking therefrom the words "three law stenographers" and inserting in lieu thereof the words "five law stenographers," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said additional positions.

(Adopted February 16, 1906. Approved by the Governor, February 22, 1906.)

Supreme court, Appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Appellate Division, First Department, be and hereby is amended by adding thereto the words "one attendant to the presiding justice," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted February 16, 1906. Approved by the Governor, February 22, 1906.)

County clerk, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the County Clerk of New York county, be and hereby is amended by adding thereto the following:

"One assistant special deputy of the county clerk in trial term, part 1 (criminal branch) of the Supreme Court, provided, however, that such clerk shall be a deputy clerk in the Court of General Sessions of the county of New York."

(Adopted February 16, 1906. Approved by the Governor, February 22, 1906.)

Forest, fish and game commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Forest, Fish and Game Commission, be and hereby is amended by adding thereto the words "one special assistant oyster

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protector," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted March 8, 1906. Approved by the Governor, March 13, 1906.)

Board of supervisors, Onondaga county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Board of Supervisors of Onondaga county, be and hereby is amended by adding thereto the words "the purchasing agent," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted March 8, 1906. Approved by the Governor, March 13, 1906.)

Railroad commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Railroad Commission, be and hereby is amended by adding thereto the words "confidential clerk in New York office," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted March 8, 1906. Approved by the Governor, March 13, 1906.)

State comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller, be and hereby is amended as follows:

By striking out the words "the stenographer to the corporation tax commissioner, New York city;"

By striking out the words "two corporation tax commissioners," and inserting in lieu thereof the words "one corporation tax commissioner;"

By striking out the words "four special corporation tax commissioners," and inserting in lieu thereof the words "two special corporation tax commissioners."

(Adopted March 8, 1906. Approved by the Governor, March 13, 1906.)

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Erie, New York and Kings counties

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the service of the counties of Erie, New York and Kings, as fixed by State Civil Service Rule V, be and hereby is amended by striking therefrom the following:

ERIE COUNTY

In the office of the Board of Supervisors: Four agents for destitute children.

In the office of the County Clerk: One title searcher (in charge of searching division); one superintendent of records.

In the office of the County Medical Examiner: Three morgue keepers.

In the office of the Commissioner of Elections: One election clerk.

NEW YORK COUNTY

In the office of the Surrogate: One bookkeeper, one transfer tax clerk, one assistant transfer tax clerk, one stenographer to the transfer tax assistant.

In the office of the County Clerk: One certificate clerk, one chief docket clerk, one recording and index clerk.

In the office of the Register: One satisfaction clerk, one chief record clerk, the chief delivery clerk.

KINGS COUNTY

In the office of the Surrogate: One transfer tax clerk, one chief custodian.

In the office of the County Clerk: One bookkeeper, one docket clerk in charge of docket department.

In the office of the Register: One bookkeeper, one satisfaction clerk, chief clerk of records, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, entry clerk.

REGISTER, NEW YORK COUNTY

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the register of New York county, be and hereby is amended by adding thereto the words "one examiner," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

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COUNTY CLERK, NEW YORK COUNTY

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class as enumerated in State Civil Service Rule XVIII, be and hereby is amended by striking therefrom the following:

In the office of the County Clerk, New York county: One assistant equity clerk, one assistant law clerk, one assistant law and judgment-roll docket clerk, five index clerks, four searchers, two docket clerks, two comparing clerks, one docket comparing clerk.

(Adopted March 9, 1906. Approved by the Governor March 9, 1906.)

Supreme court, Appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Appellate Division, First Department, be and hereby is amended by striking therefrom the words "two court attendants" and "one attendant to the presiding justice," and inserting in lieu thereof the words "one confidential attendant to each justice," for the reason that competitive or non-competitive examination has heretofore been found to be impracticable for filling the position of confidential attendant to the justices of said court.

(Adopted April 6, 1906. Approved by the Governor April 10, 1906.)

Erie county

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in Civil Service Rule XVIII, be and hereby is amended by adding thereto the following, for the reason that competitive examination is hereby found to be impracticable for filling the positions named:

In the County Court, Erie county: One court officer.
In the Surrogate's Court, Erie county: One court officer.

(Adopted April 6, 1906. Approved by the Governor, April 10, 1906.)

District attorney, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of New York county, be and hereby is amended by striking out the words "thirty-seven process servers," and in-

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serting in lieu thereof the words "thirty-eight process servers," for the reason that competitive or non-competitive examination has heretofore been found to be impracticable for filling said position.

(Adopted April 6, 1906. Approved by the Governor, April 10, 1906.)

District attorney, Westchester county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of Westchester county, be and hereby is amended by striking therefrom the words "one assistant district attorney," and inserting in lieu thereof the words "first assistant district attorney; second assistant district attorney," for the reason that competitive or non-competitive examination has heretofore been found impracticable for filling the position of assistant district attorney.

(Adopted May 10, 1906. Approved by the Governor, May 14, 1906.)

Court of general sessions

Whereas, positions in the Court of General Sessions in and for the city and county of New York have heretofore been classified under the municipal civil service rules of the city of New York; and

Whereas, the Attorney-General of the State, in an opinion dated January 11, 1906, advised the State Civil Service Commission that said Court of General Sessions is a county court, with which opinion the Corporation Counsel of the city of New York concurs; and

Whereas, the Municipal Civil Service Commission of the city of New York, has, with the approval of the mayor and the State Civil Service Commission, stricken from its rules all reference to the Court of General Sessions;

Therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the civil service of the county of New York, be and hereby is amended by adding thereto the following:

In the Court of General Sessions: One clerk, one deputy clerk, one attendant to each judge.

(Adopted May 11, 1906. Approved by the Governor, May 14, 1906.)

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Forest, fish and game commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission, be and hereby is amended by striking therefrom the words "the assistant secretary," and inserting in lieu thereof the words "the secretary," for the purpose of changing title without adding to the number of positions classified.

(Adopted May 11, 1906. Approved by the Governor, May 14, 1906.)

Supreme court, Appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Appellate Division, Second Department, be and hereby is amended by adding thereto the words "one typewriter operator," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted May 11, 1906. Approved by the Governor, May 14, 1906.)

Register, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Register of New York county, be and hereby is amended by striking therefrom the words "one verification clerk," and by adding thereto the words "one satisfaction clerk," for the reason that it is hereby found to be practicable to fill the position of verification clerk by competitive examination, and that competitive or non-competitive examination is impracticable for filling the position of satisfaction clerk.

(Adopted May 11, 1906. Approved by the Governor, May 23, 1906.)

Commission of records, Kings county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Records of Kings county, be and hereby is amended by striking therefrom the words "one assistant superintendent," it appearing to the Commission that were a vacancy to occur in the position referred to it could be satisfactorily filled as the result of a promotion examination.

(Adopted June 7, 1906. Approved by the Governor, June 14, 1906.)

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Craig Colony, Sonyea

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in Craig Colony at Sonyea, be and hereby is amended by adding thereto the words "barber, tinsmith, shoemaker," for the reason that competitive examination is hereby found to be impracticable for filling said positions.

(Adopted July 19, 1906. Approved by the Governor, July 30, 1906.)

Soldiers and sailors' home, Bath

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Soldiers and Sailors' Home at Bath, be and hereby is amended by adding thereto the words "hospital attendant," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted July 19, 1906. Approved by the Governor, July 30, 1906.)

Barber examiners; Probation commission; Louisiana purchase exposition commission

Whereas, the State Board of Barber Examiners, the Probation Commission, and the Louisiana Purchase Exposition Commission have ceased to exist; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be and hereby is amended by striking therefrom the following:

"In the office of the State Board of Barber Examiners: One confidential clerk."

"In the office of the Probation Commission: The Secretary."

"In the office of the Louisiana Purchase Exposition Commission: The secretary, one stenographer, assistant to the secretary, superintendent of the New York State Building."

(Adopted July 19, 1906. Approved by the Governor, July 30, 1906.)

Insurance department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department, be and hereby is amended by striking therefrom the

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following, thereby transferring the positions named to the competitive class:

"Four confidential examiners."

"The stenographer to the superintendent."

"The stenographer to the first deputy superintendent."

"The confidential stenographer to the second deputy superintendent."

(Adopted July 20, 1906. Approved by the Governor, July 30, 1906.)

Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller, be amended by striking out the words "five examiners of transfers of stock," and inserting in lieu thereof the words "six examiners of transfers of stock," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said positions.

(Adopted August 23, 1906. Approved by the Governor, August 28, 1906.)

County court, Queens county

Whereas, the Legislature by chapter 629 of the laws of 1906 has created the position of confidential clerk to the county judge of Queens county; therefore be it

Resolved, That, subject to the approval of the Governor, and in accordance with the provisions of section 12, paragraph 3, of the Civil Service Law, the classification of positions in the exempt class in Queens county, be and hereby is amended by adding thereto the following:

"In the county court: One confidential clerk to the county judge."

(Adopted September 20, 1906. Approved by the Governor, September 26, 1906.)

Superintendent of the poor, Westchester county

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Superintendent of the Poor of Westchester county, be and hereby is amended by adding thereto the words "two resident phy-

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sicians," for the reason that competitive examination is hereby found to be impracticable for filling said positions on account of low compensation.

(Adopted September 20, 1906. Approved by the Governor, September 26, 1906.)

State engineer and surveyor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Engineer and Surveyor, be and hereby is amended by adding thereto the words "one financial clerk and auditor," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted September 21, 1906. Approved by the Governor, September 26, 1906.)

Department of excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class as enumerated in Civil Service Rule XVIII, be and hereby is amended by adding thereto the following, for the reason that competitive examination for the positions named is hereby found to be impracticable:

"In the Department of Excise: One clerk and one stenographer in the detective bureau."

(Adopted September 21, 1906. Approved by the Governor, September 26, 1906.)

New York state reformatory, Elmira.

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the New York State Reformatory at Elmira, be amended by striking out the words "The general superintendent."

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be amended by including therein the following:

"In the New York State Reformatory and the Eastern New York Reformatory: The Superintendent of Reformatories."

(Adopted September 21, 1906. Approved by the Governor, September 21, 1906.)

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Woman's relief corps home, Oxford

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Woman's Relief Corps Home at Oxford, be and hereby is amended by adding thereto the words "hospital attendant," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted September 21, 1906. Approved by the Governor, October 8, 1906.)

County judge, Erie county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the civil service of Erie county, be and hereby is amended by striking therefrom the following:

"In the office of the county judge: One stenographer (ex officio clerk to the judge.")

(Adopted October 12, 1906. Approved by the Governor, October 19, 1906.)

Exempt class

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service be and hereby is amended as follows:

In the office of the Secretary of State, by striking therefrom the words "secretary, bureau of State enumeration."

By amending the heading "In each State Prison and the Eastern New York Reformatory" to read "In each State Prison."

In the Prison Department, by striking out the words "four parole officers" and inserting in lieu thereof the words "three parole officers."

By striking out, "In the New York State Reformatory at Elmira: All chaplains, the resident physician, one parole agent," and inserting in lieu thereof, under the heading "In the New York State Reformatory and the Eastern New York Reformatory," the following: "All chaplains, the parole agent (New York Prison Association), the resident physician at the New York State Reformatory."

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

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Register, Kings county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Register of Kings county, be and hereby is amended by striking therefrom the words "one mortgage tax deputy" and inserting in lieu thereof the words "the chief recording tax clerk," for the purpose of changing the title of position without adding to the number of positions classified in the Register's office.

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

District attorney, Monroe county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of Monroe county, be and hereby is amended by striking therefrom the words "one deputy assistant district attorney; one managing clerk;" and inserting in lieu thereof the words "first deputy assistant district attorney, second deputy assistant district attorney," competitive or non-competitive examination having heretofore been found to be not practicable for filling the position of deputy assistant district attorney.

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

Craig Colony, Sonyea

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Craig Colony at Sonyea, be and hereby is amended by adding thereto the words "usher and telephone operator," for the reason that on account of low compensation competitive examination is hereby found to be impracticable for filling said position.

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

Non-competitive class

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State service be and hereby is amended as follows:

In the State hospitals, by striking out the words "railway conductors;"

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In the Craig Colony at Sonyea, by striking out the words "barber" and "launderer;"

By striking out "In the New York State Reformatory at Elmira; Carpenter, farmer, firemen, head cook, housekeeper;"

And "In the Eastern New York Reformatory at Napanoch: The head farmer;" and inserting in lieu thereof the following: "In the New York State Reformatory and the Eastern New York Reformatory: Carpenter, farmer, fireman, head cook, housekeeper."

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

New York state hospital, West Haverstraw

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in Civil Service Rule XVIII, be and hereby is amended by inserting therein the following:

"In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw: Nurses (non-graduates)."

(Adopted November 15, 1906. Approved by the Governor, November 27, 1906.)

Surrogate, Kings county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the surrogate of Kings county, be and hereby is amended by striking therefrom the words "one calendar clerk," for the purpose of transferring the position named to the competitive class.

(Adopted November 16, 1906. Approved by the Governor, November 27, 1906.)

Department of public buildings

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Department of Public Buildings, be and hereby is amended by striking therefrom the words, "Two assistant engineers and four

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firemen, such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the Legislature of the year 1906." And by inserting in lieu thereof the following: "Two assistant engineers and three firemen whose employment shall not continue beyond thirty days after the adjournment of the Legislature of the year 1907."

(Adopted November 16, 1906. Approved by the Governor, December 17, 1906.)

Craig Colony, Sonyea

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Craig Colony at Sonyea, be and hereby is amended by adding thereto the words "medical record clerk," for the reason that on account of low compensation competitive examination is hereby found to be impracticable for filling said position.

(Adopted December 14, 1906. Approved by the Governor, December 20, 1906.)

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REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

Education department

Resolved, That the application of the Commissioner of Education, under date of November 17, 1905, for the transfer of the position of State Librarian from the competitive to the exempt class, be and hereby is denied.

(Adopted January 12, 1906.)

Onondaga county

Resolved, That the application of the Board of Supervisors of Onondaga county, dated January 11, 1906, for the transfer from the competitive to the exempt class of the positions of coroner's physician and of abstract clerk in the office of the county clerk, be and hereby is denied.

(Adopted January 12, 1906.)

Commission in lunacy

Resolved, That the application of the State Commission in Lunacy, under date of January 11, 1906, for the transfer of positions of special agent from the competitive to the exempt class, be and hereby is denied.

(Adopted February 16, 1906.)

Surrogate, Queens county

Resolved, That the application of the Surrogate of Queens county for the classification in the exempt class of the position of transfer tax clerk, be and hereby is denied, and that the chief examiner be directed to arrange for an open competitive examination for the position of transfer tax clerk, Queens county, at the earliest possible date.

(Adopted February 16, 1906.)

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State engineer and surveyor

Resolved, That the application of the State Engineer under date of March 8, 1906, for the classification in the exempt class of the position of clerk to the Special Deputy State Engineer, be and hereby is denied.

(Adopted March 8, 1906.)

Surrogate, Kings county

Resolved, That the application of the Surrogate of Kings county under date of January 10, 1906, for the classification in the exempt class of the position of "clerk and stenographer to the chief clerk," be and hereby is denied, but without prejudice to a renewal of the application in case appointment from the eligible list of stenographers proves impracticable.

(Adopted March 9, 1906.)

State engineer and surveyor

Resolved, That the application of the State Engineer, dated March 22, 1906, for the classification in the exempt class of the positions of "three assistant financial clerks" in his department, be and hereby is denied.

(Adopted May 10, 1906.)

Register, New York county

Resolved, That the application of the Register of New York county, under date of March 12, 1906, for the transfer of the positions of chief record clerk and chief delivery clerk from the competitive to the exempt class, be and hereby is denied.

(Adopted May 11, 1906.)

Land purchasing board

Resolved, That the application of the Land Purchasing Board, under date of May 14, 1906, for the classification in the non-competitive class of the positions of three land appraisers, be and hereby is denied.

(Adopted June 8, 1906.)

Soldiers and sailors' home

Resolved, That the application of the board of trustees of the Soldiers and Sailors' Home, Bath, under date of June 18, 1906,

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for the classification in the exempt class of the position of quartermaster, be and hereby is denied.

(Adopted July 19, 1906.)

Register, Kings county

Communication from Alfred J. Boulton, Register, Kings county, dated June 2, 1906, applying for transfer of the position of delivery clerk from the competitive to the exempt class, was again considered. On motion the following resolution was adopted:

Resolved, That the application of Register Boulton for the classification in the exempt class of the position of delivery clerk in his office, be and hereby is denied.

(Adopted August 23, 1906.)

State reformatories

Resolved, That the application of the State Board of Managers of Reformatories for the classification in the exempt class of the positions of assistant superintendent for New York State Reformatory and assistant superintendent for Eastern New York Reformatory, be and hereby is denied.

(Adopted September 21, 1906.)

District attorney, New York county

Resolved, That the application of District Attorney Jerome, New York county, dated October 9, 1906, for the classification in the exempt class of two additional positions of process server, be and hereby is denied.

(Adopted October 12, 1906.)

Surrogate, Kings county

Resolved, That the application of the Surrogate of Kings county, under date of June 5, 1906, for the classification in the exempt class of the position of special messenger in his office, be and hereby is denied.

(Adopted November 16, 1906.)

Land purchasing board

Resolved, That the application of the Land Purchasing Board, under date of September 20, 1906, for the classification of the

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position of land appraiser in the non-competitive class, be and hereby is denied, and the chief examiner directed to proceed at once with the examination for said position heretofore ordered.

(Adopted November 16, 1906.)

County court, Queens county

Resolved, That the application of the County Judge of Queens county, under date of July 27, 1906, for the transfer of the position of county detective in his office from the competitive to the exempt class, be and hereby is denied.

(Adopted December 31, 1906.)

Department of agriculture

Communications of December 7th and 17th, 1906, from Hon. Charles A. Wieting, Commissioner of Agriculture, requesting that the position of counsel in his office be included in the exempt class, were considered. On motion the following resolution was adopted:

Resolved, That the application of the Commissioner of Agriculture for the classification in the exempt class of the position of counsel in his department, be and hereby is denied.

(Adopted December 31, 1906.)

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AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

REGULATION IV

Resolved, That Regulation IV, subdivision 5, fixing age limits for applicants for examination, be and hereby is amended by inserting in the third line thereof after the word "chainman" the word "tracer," and by inserting in the sixth line, after the words "reformatory guard, minimum, twenty-five years," the words "junior bridge draughtsman, minimum, twenty years."

(Adopted May 11, 1906.)

REGULATION V

Resolved, That Civil Service Regulation V be and hereby is amended by inserting in the first line of subdivision 2 the word "competitive," so that the first sentence of said subdivision shall read as follows: "Notice of competitive examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same."

Resolved, That Civil Service Regulation V be and hereby is amended by adding to subdivision 2 thereof a second paragraph reading as follows:

"Notice of the time and place of examination, subjects of examination and relative weights thereof if any assigned, shall be mailed to each person nominated for any position in the non-competitive class, at least one week in advance of the date set for the examination, except for positions in State institutions for which examination is to be conducted by a local board of examiners."

(Adopted November 15, 1906.)

REGULATION VII.

Resolved, That Regulation VII, subdivision 6 (a), enumerating the positions for which certification shall be made by judicial districts, be and hereby is amended by adding thereto the words, "traveling agents, Department of Agriculture."

(Adopted June 7, 1906.)

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Resolved, That Civil Service Regulation VII, third paragraph of section 6 (c), be and hereby is amended so as to read as follows:

"For the purpose of certification under this regulation the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the county or judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that county or district, but shall, after three months, be on the eligible list for the county or judicial district into which he has removed."

(Adopted September 20, 1906.)

Resolved, That Regulation VII, paragraph 6 (a), be and hereby is amended by striking therefrom the following words: Milk experts, butter experts, veal inspectors, traveling agents, Department of Agriculture.

(Adopted December 14, 1906.)

REGULATIONS IV, VII AND XI

Resolved, That the general regulations of the Commission be and hereby are amended as follows:

Regulation IV, subdivision 5; by striking therefrom the words "regents clerk, minimum, sixteen years;" and by striking out the words "and maximum, twenty-one years" following the words "junior clerk, minimum, sixteen years."

Regulation VII, subdivision 3; by striking from the list of positions for which the term of eligibility is two years, the words "junior physician."

Regulation VII, subdivision 6 (a); by striking out the words "barber examiners."

Regulation VII: by striking out subdivision 7 reading as follows:

"7. Whenever an appointing officer to whom certification is made from the list of physicians, first and second grades, shall show that the conditions of residence in his institution are such as to require that only unmarried physicians be appointed, and that one or more of the persons certified is unsuitable for the reason that he is married, an additional name or names may be certified in place of those to whom objection is made."

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Regulation XI; by striking out the entire regulation and inserting in lieu thereof the following:

"The commutation for board and lodgings under section 12 of Rule I shall be as follows:

In the State hospitals, $12 per month, apportioned at the rate of $3 per month for each meal and $3 per month for lodging.

In the State charitable and reformatory institutions, $10 per month, apportioned at the rate of $2.50 per month for each meal and $2.50 per month for lodging."

(Adopted November 15, 1906.)

REGULATION XII

Resolved, That Regulation XII (positions classed as laborers) be and hereby is amended by adding thereto the following:

"In the Onondaga county court house: Charwomen, laborers."

Resolved, That Regulation XII be and hereby is amended by adding to the list of positions classed as laborers in the Department of Public Buildings, the following: "Attendant in Senate cloak room during session of the Legislature, at compensation not exceeding three dollars per day."

Resolved, That Regulation XII be and hereby is amended by adding to the list of positions classed as laborers in the office of the Superintendent of the Poor, Monroe county, the words "laundry helper."

(Adopted January 12, 1906.)

Resolved, That Regulation XII be and hereby is amended by adding to the positions classed as laborers in the Monroe county penitentiary, the following: "Cooks, laundry helpers."

Resolved, That Regulation XII be and hereby is amended by adding to the positions classed as laborers in the office of the Sheriff, Monroe county, the following: "Matron (wife of sheriff)."

(Adopted March 8, 1906.)

Resolved, That Regulation XII be amended by adding to the list of positions classed as laborers in the Department of the State Engineer and Surveyor, the following: "One title-maker at compensation not exceeding three dollars per day."

Resolved, That Regulation XII be and hereby is amended by adding to the list of positions classed as laborers in the office of

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the Superintendent of the Poor, Monroe county, the words "ward helpers."

(Adopted March 9, 1906.)

Resolved, That Regulation XII be and hereby is amended by adding to the list of positions classed as laborers in the office of the Sheriff, Monroe county, the following: "Porter at compensation not exceeding $25 per month."

(Adopted April 5, 1906.)

Resolved, That Regulation XII under the heading "In the office of the Commissioner of Elections, Erie county," be and hereby is amended by striking out the words "carpenters and mechanics at compensation not exceeding $3 per day," and inserting in lieu thereof the words, "carpenters and mechanics at compensation not exceeding $3.20 per day."

(Adopted May 10, 1906.)

Whereas, the Louisiana Purchase Exposition Commission and the Lewis & Clark Exposition Commission have ceased to exist; Therefore be it

Resolved, That Civil Service Regulation XII (positions classed as laborers) be and hereby is amended by striking therefrom the following:

"In the office of the Louisiana Purchase Exposition Commission: Attendants, orderlies and laborers, compensation not to exceed $100 per month."

"In the office of the Lewis & Clark Exposition Commission: Attendants, orderlies, cleaners and laborers at a compensation not to exceed seventy-five dollars per month."

(Adopted July 19, 1906.)

Resolved, That Regulation XII be and hereby is amended by striking from the list of positions classed as laborers in the Department of Public Works, the following: "One foreman temporarily employed in connection with clearing the shores of Racquette pond and the outlet of Big Tupper lake, as provided in chapter 419 of the Laws of 1900."

(Adopted October 12, 1906.)

Resolved, That Civil Service Regulation XII be and hereby is amended by adding to the list of positions classed as laborers, the following:

"In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw: Repairer."

(Adopted November 15, 1906.)

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Resolved, That Regulation XII, (positions classed as laborers be and hereby is amended, under the heading "In the Department of the Forest, Fish and Game Commission," by striking out the words "One foreman of laborers at compensation not exceeding $75 per month," and inserting in lieu thereof the words "One foreman of laborers at compensation not exceeding $83.33 per month."

(Adopted December 14, 1906.)

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EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Transfer of recording clerk to office of surrogates, New York county

A communication dated December 19, 1905, from Register Ronner and a communication dated December 26, 1905, from Surrogates Fitzgerald and Thomas, New York county, relative to the transfer of Joseph E. Finn, were presented. On motion it was

Resolved, That the transfer of Joseph E. Finn from the position of recording clerk in the office of the Register of New York county, to the position of recording clerk at salary of $1,000 per annum in the office of the Surrogates of New York county, be and hereby is approved under the provisions of Civil Service Rule XV, subdivision 1, it appearing that the transfer involves a change in grade only.

(January 12, 1906.)

Transfer of clerk to office of register, New York county

A communication dated December 30, 1905, from the Register and District Attorney of New York county, requesting approval of the transfer of Thomas Keane from the position of entry clerk at $1,000 per annum in the office of the District Attorney, to the position of index clerk in the office of the Register at the same salary, was considered. On motion the transfer was approved under the provisions of Civil Service Rule XV, subdivision 3, to take effect December 30, 1905.

(January 12, 1906.)

Transfer of stenographer to office of fiscal supervisor

A communication dated January 5, 1906, signed by Fiscal Supervisor Bender and Superintendent Winspear, notifying the commission of the transfer of C. Belle Cornell, stenographer, from the State Custodial Asylum, Newark, to the office of the Fiscal

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Supervisor at salary of $50 per month, was presented. The transfer involved a change in grade only and on motion was approved under the provisions of Civil Service Rule XV, subdivision 1.

(January 12, 1906.)

Foreman of laborers, Department of public buildings

A communication from Superintendent Hill of the Department of Public Buildings, dated December 8, 1905, asking approval of the transfer of Cornelius Smith (laborer) to the position of foreman of laborers (competitive class) on the ground that Mr. Smith's name appears upon the eligible list for the position of foreman of public works, was considered. On motion the Secretary was directed to advise Superintendent Hill that the Commission was obliged to deny the application in view of the decision of Justice Gaynor in the case of Hale v. Worstell, which decision was affirmed by the Appellate Division, Second Department. On motion the chief examiner was directed to arrange for an open competitive examination for the position of foreman of laborers, department of public buildings, after consultation with the Superintendent relative to the scope of said examination.

(January 12, 1906.)

Court of general sessions, New York county

Commissioner Brown presented a communication addressed to him by Deputy Attorney-General Ainsworth, under date of January 11, 1906, submitting an opinion of the Attorney-General in relation to the Court of General Sessions, New York city. On motion the following resolution was adopted:

Whereas, Positions in the Court of General Sessions in and for the city and county of New York are now classified under the municipal civil service rules of the city of New York; and

Whereas, The Attorney-General in an opinion dated January 11, 1906, advises this Commission that said court is a county court; therefore be it

Resolved, That the State Civil Service Commission respectfully requests the Municipal Civil Service Commission and Mayor of the city of New York to strike from the municipal civil service rules and classification all reference to the Court of General Sessions, as the simplest and most expeditious method of conforming to the law and correcting an anomaly inherited from the

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time when the city and county of New York were coterminous, and to transmit the resolution in this matter to the State Civil Service Commission for approval.

(January 12, 1906.)

Transfer to position of attendant in Supreme court.

A communication dated January 25, 1906, signed by District Attorney Jerome, New York county, and Justice O'Gorman of the Supreme Court, relative to the transfer of Cornelius Leary, was read, together with a communication from Acting District Attorney Nott, dated January 31, 1906, relative to the same matter. On motion it was

Resolved, That the transfer of Cornelius Leary from the position of clerk to trial assistant, Part II, Court of General Sessions, office of the District Attorney, New York county, at $1,400 per annum, to the position of attendant in the Supreme Court, first district, at salary of $1,500 per annum, be and hereby is approved under the provisions of Civil Service Rule XV, subdivision 3, it appearing that Mr. Leary has served for more than three years in his present position, the duties of which are similar to those required in the position to which transfer is to be made.

(February 16, 1906.)

Transfer of clerk to register's office, New York county

Communications from Surrogates Fitzgerald and Thomas and Register Gass, New York county, dated February 7 and 8, 1906, respectively, regarding the transfer of Lazarus Shapiro, were submitted, together with a communication from Theodore M. Gibbons, President, New York County Civil Employees' Benevolent Association, dated February 9, 1906, opposing the transfer. On motion the following resolution was adopted:

Resolved, That the transfer of Lazarus Shapiro from the position of recording clerk at $1,000 per annum in the office of the Surrogates of New York county, to the position of clerk at $1,200 in the office of the Register of the same county, be and hereby is approved on the ground that Mr. Shapiro formerly held the position of clerk in the register's office at salary of $1,300.

(February 16, 1906.)

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Transfer of chief engineer to Clinton prison

A communication from George Deyo, agent and warden, Clinton prison, dated February 12, 1906, requesting approval of the transfer of Robert G. Elliott from the position of chief engineer at the State Industrial School, Rochester, at salary of $1,000 and maintenance, to that of chief engineer at Clinton prison, salary $1,500 per annum, was considered. On motion the transfer was approved under the provisions of Civil Service Rule XV, subdivision 1.

(February 16, 1906.)

Transfer of attendant to supreme court, denied

The Commission considered a communication from Victor J. Dowling, Justice, Supreme Court, First District, dated February 13, 1906, requesting approval of the transfer of Charles Freedman from the position of attendant at $1,200 per annum in the office of the County Clerk of New York county, to the position of attendant in the Supreme Court at salary of $1,500 per annum. On motion the application was denied in view of the decision of Justice Gaynor in the case of Hale v. Worstell, as affirmed by the Appellate Division, Second Department.

(February 16, 1906.)

Transfer of Fred. M. Eames

A communication from State Engineer Van Alstyne, dated February 15, 1906, requesting approval of the transfer of Fred. M. Eames to his department, was considered. On motion the following resolution was adopted:

Resolved, That the transfer of Fred. M. Eames from the position of technical examiner in the office of this Commission, at salary of $1,500 per annum, to the position of assistant engineer in the department of the State Engineer at salary of $5 per day, be and hereby is approved under the provisions of Civil Service Rule XV, subdivision 1, Mr. Eames' present position being of an engineering character and requiring the same qualifications as the position of assistant engineer in the State Engineer's department.

(February 16, 1906.)

Examination required for promotion, Department of excise

A communication from M. N. Clement, Deputy State Commissioner of Excise, dated February 15, 1906, requesting approval,

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without examination, of the promotion of Thompson R. Temple, bookkeeper, from $1,500 to $1,800 per annum, was considered. It appearing that there were several persons in the Department of Excise entitled to compete for the promotion, on motion the application was denied and the chief examiner directed to arrange for the necessary examination.

(February 16, 1906.)

Request for termination of eligible list denied

A communication from State Architect Heins, dated February 2, 1906, requesting that the Commission establish a new eligible list for the position of building inspector, on the ground of unsuitability of persons whose names appear at the head of the present list, was read. It appearing that the term for which the list of building inspectors was established would not expire until May 24, 1906, the request of the State Architect was denied, and the secretary was directed to call his attention to the provisions of paragraph 6 of section 13 of the Civil Service Law.

(February 16, 1906.)

Examination required for temporary promotion, Reformatory for Women

Communications from Superintendent Davis, of the Reformatory for Women, Bedford, dated February 7, 1906, in the matter of a temporary promotion of an assistant matron to the position of matron, were considered. On motion the request for promotion without examination was denied and the chief examiner directed to arrange for the necessary examination.

(February 16, 1906.)

Increase in compensation of laborer, Auburn prison

A communication from C. V. Collins, Superintendent of State Prisons, dated February 10, 1906, requesting approval of increase in compensation of William Crayton, laborer (teamster), Auburn prison, from $60 to $75 per month, was considered. It appearing from the letter of Superintendent Collins that the work done by said Crayton is that of an ordinary unskilled laborer, the increase in compensation was, on motion, approved under the provisions of Civil Service Rule I, subdivision 14.

(February 16, 1906.)

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Assignment of recording clerks to positions as index clerks, Register's office, New York county

A communication from Register Gass, New York county, dated January 25, 1906, requesting authority to assign folio writers or recording clerks temporarily, for a period not exceeding four months in each calendar year, to positions as index clerks with salaries at the rate of $1,000 per annum, was considered. A communication from the chief examiner under date of February 9, 1906, recommending, after an examination of conditions in the Register's office, that the application be granted, was also submitted. On motion the following resolution was adopted:

Resolved, That the Register of New York county is authorized, on and after this date, to temporarily assign folio writers to positions as index clerks with salaries at the rate of $1,000 per annum, for a period not exceeding four months in each calendar year.

(February 16, 1906.)

Transfer of stenographer to office of attorney-general

A communication was presented, signed by the Attorney-General and Superintendent Smith of the Central Islip State Hospital, notifying the commission of the transfer of Leola E. Ternan from the position of special attendant-stenographer at the Central Islip State Hospital, compensation $32.25 per month and maintenance, to the position of stenographer in the Attorney-General's office at $50 per month. The records showing that Miss Ternan had been appointed at Central Islip from the eligible list of stenographers, the transfer was on motion approved under the provisions of Civil Service Rule XV, subdivision 1.

(March 8, 1906.)

Transfer of attendant to supreme court.

Communications from Charles Freedman, New York city, dated February 22d, 28th and March 6th, asking the Commission to reconsider its denial of his transfer from the position of attendant in the New York County Clerk's office at $1,200 per annum, to the position of attendant in the Supreme Court at $1,500 per annum, were presented. On motion the communications were ordered

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placed on file and the secretary directed to inform Mr. Freedman that the Commission will consent to his transfer without change in salary.

(March 8, 1906.)

Examinations for positions in sheriff's department, Kings county

A communication from the secretary, addressed to the Commission under date of March 8, 1906, relative to decision of the Appellate Division, Second Department, in the case of Sheriff Melody, Kings county, against the Commission, was read. On motion it was

Resolved, That the chief examiner be instructed to hold as soon as possible open competitive examinations for the positions of assistant deputy sheriff, keeper of jail, van driver and matron in the Kings county service, and that the Sheriff of said county be notified that upon the establishment of eligible lists for the positions herein named, the Commission will discontinue certification of payrolls of persons now holding said positions under the provisions of Rule XXII, subdivision 7.

(March 9, 1906.)

Foreman of fish hatcheries

A communication from J. D. Lawrence, Deputy Forest, Fish and Game Commissioner, dated March 9, 1906, requesting that the Commission approve increase in compensation of William H. Burke, laborer, from $2 to $2.50 per day, was read. It appearing that Mr. Burke was to be employed to take charge of the State fish hatchery at Old Forge, the application was denied and the secretary directed to call attention of the Forest, Fish and Game Commission to the eligible list for the position of foreman of fish hatchery.

(March 9, 1906.)

Reinstatement of copyist, Office of Kings county clerk

A communication from County Clerk Hartzheim, Kings county, dated March 9, 1906, in relation to the reinstatement of Joseph Obmann as copyist in the County Clerk's office, was considered. On motion the following resolution was adopted:

Whereas, the records show that Joseph Obmann legally held the position of copyist in the Kings county clerk's office from Jan-

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uary 1, 1900, to January 1, 1904, on which latter date he was appointed to the position of index clerk in charge of index department, exempt class, in the same office, salary $1,200, and held said position until February 1, 1906; therefore be it

Resolved, That the reinstatement of Mr. Obmann to his former position as copyist at compensation of five cents per folio, to take effect April 16, 1906, be and hereby is approved.

(April 5, 1906.)

Age limit — Application rejected

The application of Carlos G. Hafley to enter examination on April 14th for the position of rodman, was presented. As it appeared that Mr. Hafley would not be twenty-one years of age until April 16th, the application was rejected under Regulation IV, subdivision 5.

(April 6, 1906.)

Transfers in department of labor.

Communications from P. T. Sherman, Commissioner of Labor, dated April 13 and 17, 1906, relative to transfer of Louis A. Havens and John J. Bealin, were considered. On motion the following was adopted:

Whereas, The Free Employment Bureau of the Department of Labor has been abolished by chapter 158 of the Laws of 1906, and it is the desire of the Commissioner of Labor to transfer the superintendent and assistant superintendent of said bureau to positions of special agent in his department, and

Whereas, It appears that the qualifications required for the position of special agent are not higher than nor essentially different from those required for the positions heretofore held by the persons referred to; therefore be it

Resolved, That the transfer of Louis A. Havens from the position of superintendent at $1,600 per annum, to that of special agent at $1,400 per annum, and the transfer of John J. Bealin from the position of assistant superintendent at $1,300 per annum, to that of special agent at $1,400 per annum, be and hereby are approved under the provisions of Civil Service Rule XV, subdivision 1.

(May 10, 1906.)

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Transfer of clerk from education department to surrogate's office, New York county

The Commission considered a communication dated April 17, 1906, signed by Surrogates Fitzgerald and Thomas, New York county, and Commissioner Draper of the Education Department, requesting approval of the transfer of Katherine L. Cassidy from the position of clerk in the Education Department of the State of New York, at salary of $900 per annum, to the position of recording clerk in the office of the Surrogates, New York county, at $1,000 per annum. It appearing that Miss Cassidy is a resident of New York county and that the transfer involves a change in salary of but one grade, the transfer was, on motion, approved under the provisions of Civil Service Rule XV, subdivisions 1 and 5.

(May 10, 1906.)

Transfer of attendant from court of general sessions to supreme court

Resolved, That the transfer of William A. Maguire from the position of attendant in the Court of General Sessions, at salary of $1,500 per annum, to the position of attendant in the Supreme Court, New York county, at the same salary, be and hereby is approved, under the provisions of Civil Service Rule XV, subdivision 1, to take effect May 18, 1906.

(Adopted May 11, 1906.)

Promotions, Office of Kings county clerk

A communication from County Clerk Hartzheim, Kings county, dated May 26, 1906, notifying the Commission that pursuant to chapter 566 of the Laws of 1906, the salary of William Ferris, notarial clerk, had been increased from $1,500 to $2,000 per annum, and that of Max J. Rosenberg, James Jackson and John F. Houghton, index clerks, had been increased from $1,200 to $1,500 per annum, was considered. On motion the following resolution was adopted:

Whereas, The Legislature by chapter 566 of the Laws of 1906 has, by fixing the salary of certain positions in the office of the clerk of Kings county, increased the compensation of the incumbents of said positions beyond the grade in which they have heretofore been classified, therefore be it

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Resolved, That the promotions as stated in the communication of the County Clerk dated May 26, 1906, be and hereby are accepted by this Commission without examination, and the secretary is directed to certify their payrolls at the increased rate from and after May 24, 1906.

(June 7, 1906.)

Promotions, Office of Kings county register.

A communication dated June 2, 1906, from Register Boulton, notifying the Commission that pursuant to the provisions of chapter 496 of the Laws of 1906, the salaries of certain employees in his office had been increased, was read. On motion the following resolution was adopted:

Whereas, The Legislature by chapter 496 of the Laws of 1906 has, by fixing the salaries of certain positions in the office of the Register of Kings county, increased the compensation of the incumbents of said positions beyond the grade in which they have heretofore been classified; therefore be it

Resolved, That the promotions as stated in the communication of the Register of Kings county under date of June 2, 1906, be and hereby are accepted by this commission without examination, and the secretary is directed to certify their payrolls at the increased rate from and after May 19, 1906. (Promotions referred to are those of tickler clerk from $1,500 to $2,500, chief block index clerk from $1,800 to $2,500, and one mailing clerk, one satisfaction clerk, six assistant index clerks, three abstract clerks and three comparers from $1,200 to $1,500.)

(June 7, 1906.)

Stenographer debarred from examination

A communication from William C. Wilson, Deputy and Acting Comptroller, dated May 24, 1906, relative to the conduct of Louis Granat while temporarily employed as stenographer, was considered together with a communication from District Attorney Jerome, New York county, transmitting statement concerning Mr. Granat's conduct while employed as stenographer in his office and the reasons for his removal therefrom. On motion the following resolution was adopted:

Resolved, That the name of Louis Granat be stricken from the eligible list of stenographers, and that he be debarred from future

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examinations conducted by this Commission, it appearing that he was removed from the service for delinquency and misconduct.

(June 7, 1906.)

Temporary employments, Erie county service

The Commission considered a communication, dated May 31, 1906, signed by Alphonso J. Meyer and three others, all residents of the city of Buffalo, and whose names appear upon the eligible list for the position of clerk, Erie county, requesting such amendment to the rules as would allow their employment as temporary extra clerks at any time during the year, and that they be considered as employed in season positions under Rule XIII. On motion the secretary was directed to inform the parties that the Commission deemed it inadvisable to amend the rules as requested, and to call attention to the fact that original appointment to a season position, under Rule XIII, must be made in accordance with the rule governing permanent appointment.

(June 7, 1906.)

Age limit — Not to be fixed to debar veterans from examination

A communication from State Engineer Van Alstyne, dated June 1, 1906, requesting that a maximum age limit of fifty years be fixed for applicants for examination for the position of highway inspector, was read. On motion the communication was referred to the Chief Examiner for the purpose of arranging such examination along lines approved by the State Engineer, but to inform the State Engineer that under the statute the Commission cannot fix an age limit which will debar veterans from examination.

(June 7, 1906.)

Employees of interstate bridge commission

A communication from McDougall Hawkes, Chairman, New York Interstate Bridge Commission, dated June 5, 1906, in regard to the status under the civil service rules of employees of said Commission, was considered. It was the opinion of the Commission that the employees paid from monies appropriated by the Legislature of this State are subject to the State Civil Service Law and rules.

(June 7, 1906.)

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Transfer of clerk to court of general sessions

Communications dated May 17, 1906, from Clerk Carroll, of the Court of General Sessions, and Surrogates Fitzgerald and Thomas, New York county, requesting approval of the transfer of Edward J. O'Keefe from the position of recording clerk in the Surrogates' office at $1,000 per annum, to the position of record clerk in the Court of General Sessions at $1,200 per annum, were considered. On motion the transfer was approved under the provisions of Civil Service Rule XV, subdivision 3.

(June 8, 1906.)

Transfers from office of commissioner of records to office of register, Kings county

Communications dated May 21st and 22nd and June 2, 1906, signed by Commissioner of Records Neal and Register Boulton, Kings county, were presented, notifying the Commission of the transfer of John F. Carney from the position of abstracter and locater at $1,000 per year, office of Commissioner of Records, to the position of clerk in the Register's office at salary of $1,200; the transfer of Felix G. Kernan from position of indexer at $950 per year, office of Commissioner of Records, to position of clerk in Register's office at salary of $1,200, and transfer of Adolph Lutz from position of locater at $950 per year, office of Commissioner of Records, to position of clerk in the Register's office at salary of $1,200. On motion the transfers were approved under the provisions of Civil Service Rule XV, subdivision 1.

(June 8, 1906.)

Clerks in department of labor not eligible for promotion to deputy factory inspector

A communication dated May 29, 1906, from P. T. Sherman, Commissioner of Labor, requesting a promotion examination of clerks in his office for the position of deputy factory inspector, was considered. It was the opinion of the Commission that clerks are not in proper line for promotion to the position of deputy factory inspector, and the application was therefore, on motion, denied.

(June 8, 1906.)

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Eligibility for promotion in canal collectors' offices limited

A communication from Superintendent Franchot, Department of Public Works, dated June 7, 1906, relative to the promotion of Asa M. Williams, a clerk in the office of the canal collector at Buffalo, to the position of collector, was considered. On motion it was

Resolved, That the Commission rules that it is not practicable to open competition for promotion in a canal collector's office to employees in the offices of the other collectors, and that it is proper to limit eligibility for such promotion to employees in the office in which a vacancy is to be filled.

(June 8, 1906.)

Transfer from federal to state service not allowed

Communications from State Engineer Van Alstyne, dated June 20 and 22, 1906, requesting approval of the transfer of Edwin F. Weeks from the position of rodman and computer in the United States government service, on the geological survey, to the position of rodman in the State service, were considered. On motion the application was denied, it being the opinion of the Commission that there is no provision of the Civil Service Law or rules under which the transfer can be allowed.

(July 19, 1906.)

Promotions in supreme court, New York county

The secretary presented a communication from Benjamin H. Doane, clerk, Supreme Court, Appellate Division, First Department, dated July 2, 1906, transmitting notice, signed by the justices of said court, of increase from $2,000 to $2,500 in the salaries of John H. Loos and Richard T. Pettit, as assistants to the special deputy of the clerk of the county of New York in special term, part two, assigned to the naturalization bureau, in accordance with authority granted by chapter 643 of the Laws of 1906. It was the opinion of the Commission that these cases were similar to those in the offices of the Register and County Clerk of Kings county, upon which the Commission ruled at its meeting of June 7, 1906, and the secretary was directed to accept the promotions.

(July 19, 1906.)

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Rating in promotion examinations, New York city service

The communication from John Hughes, dated June 1, 1906, complaining as to the rating accorded him by the Municipal Civil Service Commission of New York city in examination for promotion to the position of foreman in the fire department of said city, was again presented, together with a communication from the Municipal Civil Service Commission giving a statement of the facts in the case and showing that the rating referred to had been made in accordance with the rules for rating adopted by the Municipal Commission. On motion the following resolution was adopted:

Resolved, That in the opinion of this Commission any rule or regulation which prevents an applicant for promotion from receiving credit at some stage of his career for meritorious service performed, is faulty and should be amended, and that with particular reference to Mr. John Hughes, the medal which he received after his promotion to assistant foreman, for services rendered before that promotion, should be credited to him on his next examination after receiving the medal, although the services were rendered previous to the earlier examination, inasmuch as in that examination he did not receive credit for the service.

(July 19, 1906.)

Commissioner of records, New York county

The secretary presented a communication of County Clerk Dooling, New York county, dated July 9, 1906, requesting that the commission rule that the position of Commissioner of Records in the county of New York is in the unclassified service, together with an opinion of the Attorney-General dated August 3, 1906, relative thereto. On motion the following resolution was adopted:

Whereas, Attorney-General Mayer has furnished this Commission with an opinion, under date of August 3, 1906, that the office of the Commissioner of Records in the county of New York, established by chapter 661 of the Laws of 1906, is in the unclassified service as the head of a department of the county government, within the meaning of section 8 of the Civil Service Law; therefore be it

Resolved, That the Commission rules that the position of Commissioner of Records in the county of New York, above referred to, is in the unclassified service, and the secretary be and hereby

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is directed to accept notice of the appointment of William S. Andrews to the position of Commissioner of Records, made June 5, 1906, at compensation of $6,000 per annum.

(August 23, 1906.)

Appointment and promotion of pages

Resolved, That the eligible list for pages shall hereafter be certified for original appointment only to positions covering salaries of $360 or less. Promotion in the position of page shall be limited to the maximum of $480. Certification for original appointment to positions covering a higher salary than $360 shall be made from the eligible lists for messenger or junior clerk as may be appropriate. Promotion of pages to salaries higher than $480 shall be conditioned upon their satisfying the requirements and passing an examination of the grade required for messenger or junior clerk.

(Adopted August 23, 1906.)

Suspension of competition denied, State engineer

The secretary presented a communication from State Engineer Van Alstyne, dated August 7, 1906, requesting suspension of examination, under Rule VIII, subdivision 5, in the case of the employment of J. A. Underwood as assistant financial clerk. On motion it was

Resolved, That the application of the State Engineer, dated August 7, 1906, for suspension of examination in the case of the employment of J. A. Underwood as assistant financial clerk, be and hereby is denied, and the secretary be directed to invite the attention of the State Engineer to the new eligible list of clerks recently established, and to say that it is the opinion of the Commission that the position referred to can be satisfactorily filled by appointment from said list.

(August 23, 1906.)

Certification of payrolls of employees of sheriff of Kings county

Henry F. Cochrane, counsel to the sheriff of Kings county, appeared before the Commission and renewed, on behalf of the sheriff, the application for the certification of the accounts for services of assistant deputy sheriffs, keepers of jail, matrons and van drivers, pending some decision of the courts in the litigation

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now under way. The secretary read a communication from Attorney-General Mayer, addressed to the Commission under date of August 22, 1906, giving it as his opinion that the proper course to pursue under existing circumstances would be to certify the payrolls of the present employees holding the positions above referred to, to and including the month of October, 1906. On motion the following resolution was adopted:

Whereas, Attorney-General Mayer has advised this Commission that in view of the grave duties the sheriff of Kings county must perform, and the graver duties which he may be called upon to perform in an emergency, he is of the opinion that the Commission should certify to the payrolls of the assistant deputy sheriffs, keepers of jail, matrons and van drivers, and

Whereas, Legal proceedings have been instituted against this Commission attacking the classification of said positions in the competitive class, therefore be it

Resolved, That the secretary be directed to certify to the payrolls of the assistant deputy sheriffs, keepers of jail, matrons and van drivers at this time employed, to and including October 31, 1906.

The secretary was directed, when transmitting the foregoing resolution, to advise Sheriff Flaherty that it is the understanding of the Commission that he intends to press the appeal from the order of Mr. Justice Maddox, and present the same at the earliest term of the Appellate Division, with the request upon that court to dispose of it speedily. That if the decision clears the situation then the matter can be dealt with as soon as the order upon the decision is entered, but if at any time it should appear that the appeal is not being pressed, the Commission will decline to certify the payrolls.

(August 23, 1906.)

Promotion of law librarian, State library

A communication from Commissioner Draper, under date of September 18, 1906, in relation to increase in the salary of Frank B. Gilbert, law librarian, from $2,100 to $2,500, was considered. It appearing that the Legislature, by provisions of chapters 683 and 686, Laws of 1906, had in effect fixed the salary of the law librarian at $2,500 per annum from January 1, 1906, the date of Mr. Gilbert's appointment, on motion the increase in salary

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was accepted and the secretary directed to certify the law librarian's accounts accordingly.

(September 20, 1906.)

Change of legal residence

A communication dated September 17, 1906, from Frederick Schroeder, whose name appears on the eligible list of clerks resulting from examination of July 7, 1906, certifying that on July 14, 1906, his legal residence was changed from Queens to Kings county, was considered. On motion the following resolution was adopted:

Resolved, That the secretary be directed to advise Mr. Schroeder that the Commission rules that by analogy with the provisions of Regulation VII, subdivision 6 (c) he will not be eligible for certification and appointment in Kings county service until he shall have been a legal resident of said county for a period of three months, or until October 14, 1906.

(September 20, 1906.)

Employment of detectives, Department of excise

Resolved, That the secretary be empowered in accordance with Rule VIII, section 9, to certify to the regularity of the employment of all persons whose names appear on any payrolls which may hereafter be sent to this Commission by the State Commissioner of Excise, when from such payrolls or accompanying communications it appears that the persons were retained and employed by the State Commissioner of Excise as detectives at compensation not to exceed $5 per day, and that their employment was occasional and temporary.

(Adopted September 21, 1906.)

Appointment of special attendant-clerk to be made from eligible list

Communications from Acting Superintendent Harris, Hudson River State Hospital, dated September 24 and October 9, 1906, requesting that the Commission allow the appointment of Edward S. Hallock to the position of special attendant-clerk, after noncompetitive examination, were submitted. It appearing that the Commission had an eligible list for the position referred to, it decided that it must deny the application and adhere to its ruling

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that all persons employed principally at clerical service or other employments for which the Commission regularly holds suitable competitive examinations, shall be chosen from the lists resulting from such examinations, whether such employees be designated as attendants, nurses, laborers, or by any other designation.

(October 12, 1906.)

Legal residence

Communications from Mrs. W. C. Bennie under dates of October 1 and 9, 1906, requesting that the Commission consider her as having been a legal resident of the first judicial district since July 19, 1906, and allow her to be permanently appointed to the position of stenographer at the Manhattan State Hospital, were considered. The records showing that Mrs. Bennie had been appointed from the fifth judicial district as stenographer at the Manhattan State Hospital July 19, 1906, for a temporary period of three months, under the provisions of Regulation XIII, and had accepted said appointment without intention of changing her legal residence to the first judicial district, her application was, on motion, denied.

(October 12, 1906.)

Person debarred from examination

The Chief Examiner presented a communication addressed by him to the Commission under date of November 8, 1906, stating that one Jacob Stutsky, of Brooklyn, had been a candidate in examination for typewriter copyist held June 29, 1906, and had gained admission to an examination for the same position held October 12, 1906, in violation of Civil Service Rule X, subdivision 9, through a misstatement of the facts concerning his former examinations. On motion it was

Resolved, That Jacob Stutsky, 169 Taylor street, Brooklyn, N. Y., be and hereby is debarred from future examinations under this Commission for a term of two years from October 12, 1906, in view of the Chief Examiner's report under date of November 8, 1906.

(November 15, 1906.)

Stenographer not eligible for transfer to position of court attendant

A communication from Thomas F. Doherty, dated November 10, 1906, requesting the Commission to approve his transfer from

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the position of stenographer in the office of the Surrogates, New York county, at salary of $1,200 per annum, to the position of attendant in the Supreme Court, First District, at $1,500 per annum, was considered. On motion the secretary was directed to inform Mr. Doherty that as the positions mentioned are not in the same group and grade, the Commission cannot approve the transfer as requested, in view of the provisions of Civil Service Rule XV.

(November 15, 1906.)

Reinstatement after lapse of more than one year, denied

A communication from J. E. Smith, Brooklyn, dated October 15, 1906, transmitting application of Gustave Nathan requesting that the Commission approve of the reinstatement of said Nathan to the position of messenger in the office of the Register of Kings county, was presented. On motion the application was denied, under the provisions of Civil Service Rule XVI, subdivision 1, it appearing from the records of the Commission that Mr. Nathan had been separated from the position of messenger in the Register's office for more than one year.

(November 15, 1906.)

Transfer of prison guard to position of attendant in supreme court

Resolved, That the transfer of Daniel F. Kelly from the position of prison guard in the office of the sheriff of New York county, at salary of $125 per month, to the position of attendant in the criminal branch of the Supreme Court, first district, without change in salary, be and hereby is approved under the provisions of Civil Service Rule XV, subdivision 2, it appearing that the positions named are similar positions in the same group and grade.

(Adopted December 14, 1906.)

Eligibility for promotion in medical positions, Craig Colony

Communications from Superintendent Spratling, Craig Colony, dated December 6th and 7th, and communications dated December 7th from Drs. Shanahan, Parker, Collier and Trader of the medical staff of said institution, requesting that eligibility for promotion to medical positions at Craig Colony be limited to

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persons employed in that institution, were considered. On motion the following resolutions were adopted:

Resolved, That the following resolution, adopted by the State Civil Service Commission July 26, 1900, be and hereby is rescinded:

"Resolved, That experience on the medical staff of the Craig Colony for Epileptics at Sonyea be considered as equivalent to the same experience upon the medical staff of a State hospital for the insane in determining eligibility for promotion examination."

Resolved, That eligibility for promotion to positions on the medical staff of Craig Colony for Epileptics at Sonyea be limited to persons holding positions in lower grades at said institution.

(December 14, 1906.)

Temporary appointment from list of suspended employees.

A communication dated November 20, 1906, from Lewis L. Filkins, Napanoch, N. Y., whose name appears upon the list of suspended employees, his position of hall keeper at Eastern New York Reformatory at salary of $100 per month having been abolished, requesting that he be allowed to accept temporarily the position of guard at $75 per month without prejudice to his right for appointment from the suspended list to position paying $100 per month, was considered, and, on motion, the request granted.

(December 14, 1906.)

Person debarred from examination

A communication from Superintendent Briggs, State Industrial School, Rochester, dated November 24, 1906, transmitting letter addressed to him under date of November 22, 1906, by Clyde Hayward, who had for a short time held the position of guard at said institution by appointment from the list of male officers, was considered. On motion it was

Resolved, That Clyde Hayward be and hereby is debarred from future examinations by this Commission in view of the character of his letter to Superintendent Briggs under date of November 22, 1906.

(December 14, 1906.)

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Term of office

Commissioner Kraft brought to the attention of the Commission the fact that the Municipal Civil Service Commission of the city of Kingston had ordered a competitive examination for the position of sanitary inspector, to be held Monday evening, December 17, 1906, and had notified to appear for said examination the present sanitary inspector, who had legally held the position for four years, this action being taken by the Municipal Commission upon the assumption that the inspector's term of office, as fixed by the Board of Health, had expired and that it was therefore necessary to again fill the position by original appointment. On motion the following resolution was adopted:

Resolved, That it is the opinion of the Commission that an appointing board cannot, in the absence of a statutory provision, arbitrarily fix a term of office for any position within its jurisdiction.

(December 14, 1906.)

Physicians, sixth grade—not required to be citizens and residents

Resolved, That under the provisions of Regulation X the restrictions of section 2 of Rule IX, as to residence and citizenship, shall not hereafter apply to the position of physician, sixth grade in the State service.

(Adopted December 31, 1906.)

Transfer of locater to position of equity clerk, Kings county, disapproved

A communication dated December 14, 1906, signed by Commissioner of Records Neal and County Clerk Hartzheim, Kings county, relative to the transfer of Isidore Dresdner, was considered. On motion the following resolution was adopted:

Resolved, That the transfer of Isidore Dresdner from the position of locater in the office of the Commissioner of Record of Kings county at salary of $1,250 per annum, to the position of equity clerk in the office of the County Clerk of said county at salary of $1,500 per annum, be and hereby is disapproved, on the ground that the positions are not similar within the meaning of Civil Service Rule XV.

(December 31, 1906.)

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Clerk, Supreme court, Queens county

Papers filed by County Clerk Van Nostrand, Queens county, giving notice of the appointment, on December 17, 1906, of Charles Downing to the position of special deputy clerk of said county to attend upon and act as clerk of the Supreme Court, and a communication dated December 29th from Justice Garretson relative to the same matter, were considered. As it appeared that Mr. Downing had for some years held the position of deputy county clerk in the exempt class (paid by fees) and was therefore not eligible for transfer to a competitive position, and had not qualified by examination for the position of special deputy clerk, the Commission declined to accept his appointment and directed the Chief Examiner to arrange for provisional and open competitive examinations should the County Clerk so desire.

(December 31, 1906.)

Promotion of docket clerk in county clerk's office to position of clerk in supreme court, Kings county service, not allowed

The communication of Thomas M. Burke, docket clerk in Kings county clerk's office, dated December 3, 1906, requesting that he be allowed to enter promotion examination for position of clerk in the Supreme Court, was again considered, and on motion the request denied.

(December 31, 1906.)

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Appendix F

Revised civil service rules for the cities of Albany, Little Falls and Oswego approved.

Amendments to city civil service rules approved

Proposed amendments to city civil service rules disapproved

Suspensions of competition under civil service rules for cities of Albany, New York, Rochester, Schenectady and Troy approved

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ALBANY

Rules for the Classified Service of the City of Albany.

Rule I.

Application of rules

These rules shall apply to all positions in the public service of the city of Albany, with the exception of those hereinafter enumerated in the unclassified service.

Rule II.

The Commission shall appoint one of its number to act as secretary, and shall appoint a clerk who shall perform such duties as the Commission may direct.

The salaries of the secretary and the clerk shall be fixed by the Board of Estimate and Apportionment.

Rule III.

Classification of positions

1. The civil service of the city of Albany is divided into the unclassified service and the classified service.

2. The unclassified service includes:

First—All officers elected by the people.

Second— All election officers.

Third— The head or heads of any department or office of the city government.

Fourth— Persons employed in or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

3. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified into four classes, to be known as the Exempt Class, the Competitive Class, the Non-competitive Class, and the Labor Class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

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RULE IV.

The exempt class

The exempt class shall include:

First — The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second — One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third — One clerk, and one deputy clerk, if authorized by law, of each court.

Fourth — Other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the Exempt Class unless it is specifically named in such class in schedule of Exempt Class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

Fifth — There shall also be included in the exempt class in the event of an epidemic or other similar emergency in which the public health is seriously endangered, such experts and special inspectors or the Board of Health may, with the written approval of the Civil Service Commission of the city of Albany, appoint. Such appointments shall, however, continue only during the existence of such epidemic or similar emergency.

The appointments to positions comprised in the Exempt Class may be made without examinations under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Albany, nature of previous employment, whether he has ever been in official service before, and if so, when and where; date of beginning of service and term for which appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Albany.

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RULE V

Application for examination — Competitive class

Application of competitors for positions included in the Competitive Class must be addressed to the secretary of the Commission, at his office in said city. The application must be verified and in the handwriting of the applicant and filed at least six days prior to the date of the examination. It must state:

First — His full name and residence, giving street and number.

Second — His term of residence in the city of Albany.

Third — His citizenship.

Fourth — His age, giving date of birth.

Fifth — His place of birth.

Sixth — His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh — His business or employment and residence for the last preceding five years.

Eighth — The extent, place and nature of his education.

Ninth — If in the military or naval service of the United States in the civil war, the name of organization, or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth — Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position applied for, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment

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under the provisions of Rule XIX, two of the citizens making the certificates herein above referred to, may be residents of the applicant's place of residence. If a veteran of the Civil War, certificate of discharge must be filed with application.

Eleventh — All applicants for original employment as patrolmen in the Police Department, shall in addition to the qualifications elsewhere herein prescribed, be subject to the following: Each such applicant must be not less than twenty-one years of age, nor more than forty years of age; must be not less than five feet seven inches in height; must have good hearing and eyesight; must be free from any physical defect, which would be likely to interfere with his efficiency as a patrolman; and his weight, chest measurement, muscular development and general physical condition must be approximately normal in comparison with his age and height as recognized by medical standards.

Twelfth — All applicants for original employment as firemen in the fire department, shall in addition to the qualifications elsewhere herein prescribed be subject to the following: Each such applicant must be not less than twenty-one years nor more than thirty-five years of age; must be not less than five feet five inches in height; must have good hearing and eyesight; must be free from any physical defect, which would be likely to interfere with his efficiency as a fireman; and his weight, chest measurement, muscular development and general physical condition must be approximately normal in comparison with his age and height as recognized by medical standards.

RULE VI.

Defective application — Age qualification

1. Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time.

All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rule XXXI, and excepting stenographers and messengers who shall be at least eighteen years of age. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

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RULE VII

Notification of examination

Whenever the demands of the service may require, the Commission shall notify by mail all applicants whose applications have been filed and are on record to appear for examination, giving at least five days notice of the place, date and hour for such examination.

The place and date of such examination and any other material information in regard thereto shall be posted on the bulletin board of the Commission erected in a conspicuous place in the lobby of the City Hall at least ten days prior to the date of the examination. When deemed expedient by the Commission, advertisement of examinations may be made in the official newspapers of the city, but the notice posted on the bulletin board as above provided, shall be the only public notice of any examination required.

RULE VIII

Examination

For appointment or promotion to all positions in the competitive class, merit and fitness shall be determined by competitive examinations. Upon all such examinations no rating higher than one hundred per centum shall be given. Lists shall be made containing the names and rating of all applicants found on such examination to be eligible for appointment or promotion. The minimum percentage of rating necessary to entitle an applicant to a place upon any eligible list shall be seventy-five per centum.

RULE IX

Conduct of examination

All examinations for merit and fitness shall be conducted under the direction of the Commission or of its designated members, free from the interference, participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupa-

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tion or training as to it may seem fit. At or before the commencement of every examination, the weight to be given to every subject included in the examination, and the general or average minimum and the minimum, if any allowable, upon each subject shall be announced to the applicants. The appointing officer shall state to the Commission upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person should be.

RULE X

Character of examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Albany.

RULE XI

Physical examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political opinions of candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered or considered by the Commission in its examinations. The Commission shall not receive nor consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as they may invite by way of verification of statements made by the candidate.

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RULE XIII

Eligible list

1. Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination and whose standing on every such obligatory subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the register of eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists.

4. The term of an eligible list is fixed at not less than one year nor more than four years from the date of the establishment of such list.

An eligible list which has been in force for a period of one year shall terminate, provided that a new examination has been held and a new list prepared for the same position.

5. Persons whose names appear upon an eligible list which has been established for one year or more, shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list.

RULE XIV

Regrading

Where an examination for any grade is held before the eligible list for that grade is exhausted, provided such list has been established for less than one year and contains less than three names, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined

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for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such markings had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

RULE XV

Written or oral examinations

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine. Oral examinations shall be stenographically recorded.

RULE XVI

Correction of errors

1. The Commission shall have power, in its discretion, and whenever in its judgment the interest of the public service requires to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in full in the minutes of the Commission.

2. A competitor receiving notice as to the result of his examination and his relative position on the eligible list, may in person, or by his duly authorized agent, in the presence of any officer of the Commission, inspect his examination papers, and if in his opinion injustice has been done, he may within ten days after the receipt of the notice appeal to the Commission specifying particularly and in detail the cause of his complaint. Such appeal shall be considered by the Commission and if necessary it will direct the revision of the marking or grading of the appellant's papers or otherwise do justice in the premises.

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RULE XVII

Certification for appointment

1. Whenever a vacancy shall occur within any grade of the Competitive or Labor Class, which, in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the Competitive and Labor Classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules, by appointment from among those standing highest on the eligible list prepared by the Commission, except as otherwise provided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion or reinstatement from the eligible list, most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the civil war, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the Secretary shall in all cases state the relative standing of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make the selection to fill the vacancy or vacancies subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies

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which he actually filled. Until an appointment has been made from said certification, or until said certification has been canceled, no new certification shall be made to fill said vacant position or positions. In all cases, the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power, of the appointments or promotions so made.

5. When a requisition is made to fill a position for which no eligible list exists, the Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran of the civil war, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Commission.

9. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and the Commission:

(a) Insufficiency of the salary attached to the position offered, or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Commission. The Commission shall enter upon its minutes the reasons for its action in each case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

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11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the two business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation or such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of rules

In case of a vacancy in a position in the Competitive Class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some *designated person* of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

RULE XIX

Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class,

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or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Albany at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XX

Requirements in exceptional cases

In application for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates unfit for appointment

Blank forms for applications will be furnished by the said Commission without charge to all persons requesting the same. The Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the

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service after his appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Commission of the amount and necessary details thereof. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same position.

RULE XXII

Temporary appointments

1. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Commission for non-competitive examination, and if such nominee shall be certified by the Commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

2. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and the services to be rendered are for a temporary period not to exceed one month, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list. Persons declining an offer of temporary appointment shall not be deprived of their rights for future certification for permanent appointment, nor shall a temporary appointee be entitled to promotion or transfer to a permanent position in the service.

3. Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the Commission of the nature of the services required, term of employment and rate of compensation to be paid, and the Commission shall certify to the appointing officer the names of three persons standing highest upon the general eligible list, who, upon inquiry by the Commission, are found willing to accept such temporary appointment, from which a selection shall be made for the tem-

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porary service required. Persons appointed under this provision may be reappointed each year without re-examination for similar service in the same department.

4. In case of epidemic, riot, flood or other emergency, the appointing power may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than thirty days, unless upon the written request of the appointing power, setting forth the reasons why such further employment is deemed necessary.

The Commission may, upon such request, extend the term of employment of such persons, not to exceed a week at a time, during such period as such employment may be necessary, but the reasons for such extension shall be spread upon the minutes of the Commission.

RULE XXIII

Methods of examination — Non-competitive class

Positions in the non-competitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First — He may select from the eligible list prepared as the result of an open competitive examination; or,

Second — He may name to the Commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or,

Third — He may appoint or employ any person named by him, who, upon a non-competitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

RULE XXIV

Certificate of qualification — Non-competitive class

Upon the non-competitive examination into the qualifications of a person named for a position in this schedule the said Commission will give a certificate to such person only when satisfied (1st) that he is within the limits of age prescribed for the position or employment to which he has been named: (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties;

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(3) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by the nominating officer will be considered as essential.

RULE XXV

Selection of method of examination — Non-competitive class

Whenever a vacancy in this class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said Commission which of the three methods, in his discretion, under Rule XXIII, he selects; and if the choice be by an open competition, the Commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the Commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Commission shall notify the person or persons so named of the time, place and special rules for the examination.

RULE XXVI

Registration and appointment — Labor class

1. Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor, and their habits as to industry and sobriety shall be registered in the order of their application. The register shall state the (1) name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support on the applicant, (6) service in the army or navy in time of war, (7) previous occupation, (8) reference; and such other information as may be required.

2. When the services of employees in the labor class are required, the officer or person having the appointment shall notify the Commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place of employment,

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and the Commission shall thereupon certify names in accordance with the provisions of Rule XVII, subdivision 3.

3. The appointing officer shall forthwith notify the Commission of the persons appointed, with the dates of employment and rates of compensation.

4. All registry lists shall remain in force for a period of not less than one year nor more than four, and, when necessary, new lists shall be prepared on the last day of February of each year.

5. There shall be separate applications for the different kinds of labor and employment, and the Commission may establish separate labor lists for the various institutions and departments. Said Commission shall have power to limit the number of lists upon which an applicant's name shall be registered at the same time. The Commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with the law.

6. In case the Commission is unable to fill a requisition for laborers, the fact shall be certified to the officer making the requisition, who shall then make the selection under such rules as the Commission may from time to time prescribe.

7. The Commission may make such rules as may be necessary to identify the registered applicants, and to preserve a record of their conduct.

RULE XXVII

Probationary appointments

Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there

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is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXVIII

Promotions

1. Whenever any vacancy occurs in any position in the Competitive Class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. Whenever after due trial it is found not practical to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVII.

2. As provided by the Civil Service Law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, but a person employed in any position shall not, because of such appointment, be barred from the open, competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Commis-

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sion, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the Commission shall direct a competitive examination of those entitled to enter the same under the provisions of his rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. After consultation with the appointing officer under whom the vacancy exists, the Commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of his duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

RULE XXIX

Transfers

Transfers of clerks and others included in the competitive and non-competitive classes may be made from one office or department to a similar position with the same salary in another, by the mutual consent of the heads of such offices or departments, and with the approval of the Commission. No such transfer will be

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permitted from a position enumerated in the competitive class to a position in the non-competitive class, unless the person so transferred passes the non-competitive examination for such position, or from a position enumerated in the non-competitive class to a position in the competitive class, unless the person so transferred has such a standing upon a proper eligible list as would entitle him to original appointment to such position.

RULE XXX

Reinstatement

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in the same or a similar position in the same office and grade within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army or navy of the United States in the Spanish War, and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter, within one year, re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from

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such lists of suspended employees shall be given in the following order:

First — Veterans of the Civil War in the order of their separation from the service;

Second — Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

Third — Other persons in the order of their separation from the service.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXXI
Preference of veterans

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the Civil War, who are citizens and residents of the city of Albany, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXII
Power of removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXXIII
Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

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RULE XXXIV

Report of term of employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith, on the termination of such service, to report to said Commission the fact and date and cause of such determination.

2. The Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which he is employed, the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation or appointment or death.

RULE XXXV

Certification of pay-rolls

For the purpose of certification of pay-rolls and accounts, as required by section nineteen of the Civil Service Law, appointing officers and heads of departments shall furnish the Commission with pay-rolls, accounts and certificates in form and manner, as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, before payment is to be made, a pay-roll in duplicate showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed

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solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the Comptroller and City Treasurer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the City Treasurer.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the Commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the Commission such account shall be forwarded to the Comptroller and City Treasurer.

3. The Commission, or its duly authorized representative shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

It is hereby certified that the persons named in the above pay-roll, occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law.

. . . . . .

Secretary Municipal Civil Service Commission.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

RULE XXXVI

When rules take effect

These rules shall take effect on and after the date of their approval by the State Civil Service Commission of the State of New York.

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SCHEDULES

THE FOLLOWING IS A LIST OF THE OFFICES AND POSITIONS IN THE CIVIL SERVICE OF THE CITY OF ALBANY, CLASSIFIED IN ACCORDANCE WITH THE FOREGOING RULES AND THEREIN REFERRED TO:

Unclassified service

First — Officers elected by the people:

Mayor.
Recorder.
Comptroller.
Treasurer.
President of the Common Council.
Aldermen.
Assessors.
Justices of the City Court.
Justices of the Police Court.

Second — The head or heads of any department of the city government:

Officers appointed by the Mayor:

Corporation Counsel.
Commissioner of Public Works.
Commissioner of Public Safety.
Commissioner of Charities and Correction.
City Engineer.
School Commissioners.
Civil Service Commissioners.
Examining Board of Plumbers.
Inspector of Markets.
Commissioners of Deeds.
Bell Ringers.

Third — Persons employed in or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city, namely: The superintendent, principals and teachers employed by the Board of Education.

Fourth — All election officers.

Fifth — Officers elected or appointed by the Common Council.

Clerk of the Common Council.
Messengers of the Common Council.

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Classified service

EXEMPT CLASS

Mayor's Office:

One Executive Clerk.
One Examiner of Accounts.
One Clerk or Stenographer or Messenger.
One City Marshal

Department of Finance, Comptroller's office:

One Deputy Comptroller.

Department of Finance, Treasurer's office:

One Deputy Treasurer.
One Cashier.

Department of Public Works:

One Deputy Commissioner.
One Second Deputy Commissioner, acting as General Superintendent of Streets
One Secretary or Chief Clerk.
The Superintendent of Water Works.
The Superintendent of Parks, who is to be a professional landscape gardener.
The Clerk (acting as Secretary) of the Board of Contract and Supply
One Cashier to the Bureau of Water-Works.
The Clerk (acting as Secretary) of the Board of Real Property, Taxes and Arrears.

Department of Public Safety:

The Clerk (acting as Secretary).
The Health Officer.
Deputy Health Officer.
The Police Surgeon.
The Fire Surgeon.

Department of Assessment and Taxation:

One Clerk (acting as Secretary) to the Assessors.

Department of Charities and Correction:

The Deputy Commissioner.
The Overseer of the Poor.
District Physicians.

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The Police Court:

The Clerk of the Court.
The Court Attendant.

Department of Law:

One Assistant Corporation Counsel.
One Managing Clerk, who is to be an attorney-at-law.
One Stenographer.

Office of the City Engineer:

One Deputy City Engineer.

Office of the City Clerk:

One Deputy Clerk.

COMPETITIVE CLASS.

Competitive examinations for positions in the civil service of the city of Albany shall be held for the following positions, and such other positions not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish a proper eligible list. Promotion examinations shall be held whenever required by these rules:

CLASSIFICATION

Police department —

Captains.
Sergeants.
Patrolmen.
Matron.
Patrol driver.
Stableman.

Fire department —

Assistant fire chief.
Permanent foreman.
Call foreman.
Assistant permanent foreman.
Engineer of steamer.
Fireman of steamer.

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Fire department — *Continued*

Driver or tillerman.
Permanent hoseman.
Call hoseman.
Superintendent of fire alarm.
Assistant superintendent of fire alarm.
Superintendent, hose and supply depot.
Assistant superintendent, hose and supply depot.
Fire alarm operator.
Fire alarm lineman.
Fire alarm batteryman.
Veterinary surgeon.

Department of engineering —

Assistant civil engineer.
Architect.
Draughtsman.
Transitman.
Leveler.
Rodman.
Chainman.
Sanitary inspector.
Plumbing inspector.
Meter inspector.
Paving inspector.
Sewer inspector.
Masonry inspector.
Charity inspector.
Steel superstructure inspector.

Truant officer.
Superintendent buildings and repairs.
Librarian.
Machinist.
Assessor.
Master mechanic.
Foreman.
Assistant foreman.
Janitor.
Assistant janitor.
Elevatorman.

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Department of engineering — *Continued*

Expert sprayer.
Fireman (boiler).
Engineer (stationary).
Assistant Engineer.
Boilermaker.
Bath attendant.
Superintendent bath house.
Assistant superintendent bath house.
Nurse.

NON-COMPETITIVE CLASS.

In the department of public safety —

The chief of police.
The chief engineer of the fire department; *Provided,* that no person shall be nominated for non-competitive examination for this position who shall not be, at the time of such nomination, a member of the fire department of the city of the grade of assistant engineer or foreman.

LABOR CLASS

Department of public works —

First — Park department:

Foreman.
Assistant foreman.
Gardeners.
Teamsters.
Laborers.

Second — Street department:

Foreman.
Assistant foreman.
Teamsters.
Cartmen.
Pavers.
Laborers.

Third — Water department:

Foreman.
Assistant foreman.

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Third — Water department — *Continued*

Oilers.
Caulkers.
Tappers.
Watchmen.
Keepers.
Coal passers.
Laborers.

Fourth — The labor class shall include all persons employed as laborers or day workmen.

Fifth — The positions of foreman and assistant foreman are included in the labor class, provided, that the compensation of persons holding such positions shall not exceed the sum of $2.75 per day.

Respectfully submitted,

DONALD McDONALD,
WILLIAM V. R. ERVING,
F. A. McNAMEE.
Municipal Civil Service Commissioners.

Approved, October 1, 1906.
CHAS. H. GAUS,
Mayor.

STATE OF NEW YORK
OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, *October* 12, 1906.

The foregoing Civil Service Rules for the city of Albany, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:

JOHN C. BIRDSEYE,
Secretary.

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LITTLE FALLS

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF LITTLE FALLS

Pursuant to the statutes of the State of New York providing for examination to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, George D. Ferguson, Wm. N. Van Alstine and Norman D. Olmstead, duly appointed by the mayor of said city of Little Falls to prescribe, amend and enforce rules for the classification of offices, places and employments in the classified service of the city of Little Falls, and for appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in said service, to take effect from the date of their approval by the State Civil Service Commission.

RULE I

Application of rules

These rules shall apply to all positions in the public service of the city of Little Falls, with the exception of those hereinafter enumerated in the unclassified service.

RULE II

Appointment of commissioners

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of three citizens of the city of Little Falls, designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Little Falls, and not more than two of whom shall belong to the same political party. The mayor shall detail or employ a clerk, who shall act as secretary

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of the board. It shall be the duty of such municipal civil service commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. The clerk of the board shall keep the minutes of their proceedings and all necessary record of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein. When not in attendance upon the board, the clerk will act under the direction of the mayor.

It shall be the duty of the common council of the city of Little Falls to cause suitable room and accommodations to be provided for carrying on the work and examinations of the Municipal Commission as its needs shall require, and said Commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books, and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, together with the salaries and the necessary disbursements of the Municipal Commission, shall be audited and paid by the city.

RULE III

Classification of positions — Classified service

1. The civil service of the city of Little Falls is divided into the unclassified service and the classified service.

2. The unclassified service includes

First —All officers elected by the people.

Second —All election officers.

Third — The head or heads of any department or office of the city government.

Fourth — Persons employed in or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

3. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the Exempt Class, the

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Competitive Class, the Non-Competitive Class and the Labor Class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The exempt class

The Exempt Class shall include:

First — The deputies of principal executive officers, duly authorized by law to act generally for and in place of their principals.

Second — One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third — One clerk, and one deputy clerk if authorized by law, of each court.

Fourth — Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the Exempt Class unless it is specifically named in such class in schedule of Exempt Class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the Exempt Class may be made without examination under these rules, but such examination may be held upon request of the appointing officer. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Little Falls, nature of previous employment, whether he has ever been in official service before, and if so, when and where, date of beginning of service and term for which appointed, salary, and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Little Falls.

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RULE V

Application for examination — Competitive class

Applications for competitors for positions included in the Competitive Class must be addressed to the clerk of the Municipal Civil Service Commission of the city of Little Falls. The application must be verified and in the handwriting of the applicant. It must state:

First — His full name and residence, giving street and number.

Second — His term of residence in the city of Little Falls.

Third — His citizenship.

Fourth — His age, giving date of birth.

Fifth — His place of birth.

Sixth — His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh — His business or employment and residence for the last preceding five years.

Eighth — The extent, place and nature of his education.

Ninth — If in the military or naval service of the United States in the late civil war, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth — Such other information must be furnished as the Board may reasonably require touching upon the applicant's merit and fitness for public service. The application must be accompanied, if required by the municipal civil service commission, by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and shall in all cases be accompanied by a certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will upon application, give such further testimonials in regard to such applicant as may be required. The applicant must

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also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of Rule XIX, two of the citizens making the certificates herein above referred to, may be residents of the applicant's place of residence.

RULE VI

Defective applications — Age qualification

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates, except as hereinafter provided in Rule XXXII, shall be at least twenty-one years of age except those for the positions of chainman, rodman, stenographer, meter reader and messenger, who shall be at least eighteen years of age at the date of their examination.

Whenever the application does not show that the applicant is of the prescribed age, and is otherwise qualified under the rules, the application will be rejected.

The Municipal Commission may suspend the age qualification for any position, but such suspension shall be general and apply to all persons making application for such position and the reasons for such suspension shall be set forth in the minutes of the Commission.

RULE VII

Notification of examination

Whenever the demands of the service may require, the municipal civil service commission will notify, by mail, all applicants whose applications have been filed and are on record, to appear for examination, giving at least five days notice of the place, date and hour for such examination.

The place and date of such examination and any other material information in regard thereto shall be posted on the bulletin in the post-office in the city of Little Falls at least five days previous to date of examination. When deemed expedient by the Commission, advertisement of examination will be made in the official newspapers of the city of Little Falls, but the notice posted on the bulletin as above provided, shall be the only notice of any examination required.

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RULE VIII
Examination

In all examinations for appointment and promotion in the civil service of the city of Little Falls, merit and fitness shall be determined by and upon competitive examinations for all positions in the Competitive Class, as herein provided, to be conducted by the Municipal Civil Service Commission. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy per cent.

RULE IX.
Conduct of examination

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared, shall be employed as an expert upon the examination for such eligible list. The Commission may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit. At or before the commencement of every examination, the weight to be given to every subject included in the examination, and the general or average minimum, and the minimum, if any allowable, upon each subject, shall be announced to the applicants. The appointing officer shall state to the Commission, upon their request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the position for which an eligible list is to be formed, and also of what age such person should be.

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RULE X

Character of examination

All examinations shall be public and practical in their character, and relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Little Falls.

RULE XI

Physical examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political opinions of candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor considered by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position, except such as are herein permitted, and except such communications as it may invite by way of verification of statements made by the candidates.

RULE XIII

Eligible list

1. Every competitor who attains an average percentage of seventy or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is fifty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided, that the names of competitors who have passed as above, and whose claim for preference under section 9 of article

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5 of the Constitution, have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list is fixed at not less than one year or more than four years from the date of the establishment of such list.

5. An eligible list which has been in force for a period of one year shall terminate, providing that a new examination has been held and a new list prepared for the same position.

6. Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

RULE XIV

Regrading

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examination would entitle them if such marking had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

RULE XV

Written or oral examinations

In the creation of new eligible lists the rating shall be based upon such written or oral examination, or both, as the Commission shall determine, which oral examination shall be stenographically recorded.

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RULE XVI

Correction of errors

The Commission shall have power, in its discretion, and whenever in its judgment the interest of the public service requires, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or, where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list; provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commission.

RULE XVII

Certification for appointment

1. Whenever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the Secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law, and these rules, by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late Civil War, citizens and residents of this State

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If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have a requisition to fill a number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the municipal commission.

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7. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and to the municipal commission:

(a) Insufficiency of the salary attaching to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission.

The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification. The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered, shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

8. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of rules

In case of a vacancy in any position in the Competitive Class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and

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recognized attainments in such qualities, the commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

RULE XIX

Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the Competitive or Noncompetitive Class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Little Falls at the time of his application, provided that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or any position or employment on the water works system of the city of Little Falls outside the limits of said city; but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XX

Requirements in exceptional cases

In application for examinations for positions requiring scientific, professional, or technical qualifications, the Commission may, require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates unfit for appointment

Blank forms for applications will be furnished by the said Municipal Civil Service Commission without charge to all persons requesting the same. The commission may require in connection with such applications such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the

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good of the service may require. The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Municipal Commission of the amount and necessary details thereof. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same position.

RULE XXII

Temporary appointments

1. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is not a list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by such commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

2. In case of an epidemic, riot, flood, or exceeding emergency the appointing officer may hire and employ such and so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case, and the names of the persons so employed, but no person so employed shall continue in the service for a longer period than three days, unless

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upon the written request of the appointing officer setting forth his reasons why an extension of the time is necessary, the Municipal Commission shall issue its certificate authorizing a continuance of such services for an additional period of three days. In each case of such extension being granted the reasons therefor shall be set forth in the minutes of the Commission.

RULE XXIII

Methods of examination — Noncompetitive class

Positions in the noncompetitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First — He may select from the eligible list prepared as the result of an open competitive examination; or

Second — He may name to the municipal civil service commission three or more persons for competitive examination, and appoint the one grade the highest as the result of an examination for merit and fitness; or

Third — He may appoint or employ any person named by him, who, upon a noncompetitive examination, shall be duly certified by the said Commission as qualified to discharge the duties of the position.

RULE XXIV

Certificate of qualification — Noncompetitive class

Upon the noncompetitive examination into the qualifications of a person named for a position in this class the said commission will give a certificate to such person only when satisfied (1) that he is within the limits of age prescribed by the position or employment to which he has been named; (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3) that his character is such as to qualify him for such position or employment; (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or put on file.

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In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

RULE XXV

Selection of method of examination — Noncompetitive class

Whenever a vacancy in this class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said Commission which of the three methods, in his discretion, under Rule XXIII, he selects; and if the choice be by an open competition, the Commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Commission shall notify the person or persons so named of the time, place and special rules for the examination.

RULE XXVI

Registration and appointment — Labor class

1. Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor, and their habits as to industry and sobriety shall be registered in the order of their application. The register shall state the (1) name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support on the applicant, (6) service in the army or navy in time of war, (7) previous occupation, (8) reference; and such other information as may be required.

2. When the services of employees in the labor class are required, the officer or person having the appointment shall notify the Commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place of employment and the Commission shall thereupon certify names in accordance with the provisions of Rule XVII, subdivision 3.

3. The appointing officer shall forthwith notify the Commission of the persons appointed, with the dates of appointment and rates of compensation.

4. All registration lists shall remain in force for a period of not less than one year nor more than four years, and on the last day of February of each year new lists, when necessary, shall be established.

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5. There shall be separate applications for the different kinds of labor and employment, and the Commission may establish separate labor lists for the various institutions and departments. Said commission shall have power to limit the number of lists upon which an applicant's name shall be registered at the same time. The Commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with law.

6. In case the Commission is unable to fill a requisition for laborers, the fact shall be certified to the officer making the requisition, who shall then make the selection under such rules as the Commission may from time to time prescribe.

7. The Commission may make such rules as may be necessary to identify the registered applicants, and to preserve a record of their conduct.

RULE XXVII

Probationary appointments

Except in the case of veterans of the Civil War, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term, without regard to the provisions of Rule XXXIII limiting the power of removal. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXVIII

Transfers — Reappointments

1. Transfers of clerks and others included in the competitive and noncompetitive classes may be made from one office or

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department to a similar position in another, by the mutual consent of the heads of such offices or departments; every such transfer must be reported to the Commission for record, within five days from the date thereof. No such transfer will be permitted from a posiion enumerated in the competitive class to a position in the noncompetitive class, unless the person so transferred passes the noncompetitive examination for such position, or from a position enumerated in the Noncompetitive Class, to a position in the competitive class, unless the person so transferred has such a standing upon the proper eligible list as would entitle him to original appointment to such position.

2. Any person who has held a position by appointment under the Civil Service rules, and who has been separated from the service through no dilinquency or misconduct on his part, may be re-instated without re-examination in the same or in a similar position in the same office and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by re-instatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be re-instated. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army or navy of the United States in the Spanish War, and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to re-appointment or re-instatement in the same position or positions if they are thereafter, within one year, re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference

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to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

First — Veterans of the Civil War in the order of their separation from the service;

Second — Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

Third — Other persons in the order of their separation from the service.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXIX

Political services or contributions not required

No person in the public service is, for that reason, under any obligation to contribute to any political fund or purpose, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do.

RULE XXX

Political action unaffected

No person in the public service has the right to use his official authority or influence to coerce the political action of any person or body.

RULE XXXI

Penalty for false statements

Every false statement knowingly made by any person in his application for examination, and every connivance by him at any false statement made in any certificate which may accompany his application, or any willful complicity by him in any fraud to improve his standing upon his examination, shall be regarded as good cause for removal or discharge of such person during his probation.

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Rule XXXII

Preference to veterans

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the Civil War who are citizens and residents of the city of Little Falls, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualification and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Rule XXXIII

Power of removal

Subject only to the qualification required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Rule XXXIV

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Rule XXXV

Report of term of employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the municipal civil service commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith on the termination of such service to report to said commission the fact and date and cause of such termination.

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2. The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointd to, employed, promoted or re-instated in any position in such service upon such evidence as it may require or deem satisfactory, that such person was appointed to, or employed, promoted or re-instated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or re-instatement, and the office in which he is employed, the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

RULE XXXVI

Certifications of pay-rolls

1. Heads of departments, offices and institutions in the city service, whose employees are paid from the treasury of the city, shall furnish the Municipal Commission, at least two days before payment is to be made, pay-rolls showing the names of the persons to be paid, the title of the position held, or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as, or proposed to be paid as "laborers" are employed at ordinary unskilled labor only.

2. The secretary of the Municipal Commission shall compare such pay-roll, estimate or account for services with the official roster, and shall attach thereto or place thereon a certificate in form substantially as follows: I hereby certify that the persons named in this pay-roll for services rendered to the city of Little Falls in the (Department) containing (No.) ..... names have been appointed or promoted to or employed in the positions or places and at the rate of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the city service, except (here insert names in regard to which the pay-roll disagrees with the official roster).

3. Upon satisfactory evidence that, with intent to evade the provisions of law and these rules, any person appointed to or

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employed in any position in the classified service who has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Municipal Commission will refuse certification, and remove his name from the official roster.

RULE XXXVII

Promotions

1. Whenever any vacancy occurs in any position in the competitive class above the lowest grade in any group, the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. Whenever after due trial it is found not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVII.

2. As provided by the Civil Service Law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the commission, but a person employed in any position shall not, because of such appointment, be barred from the open, competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and com-

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parative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the municipal commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examinations, with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the postoffice in said city, and sent by mail to those eligible to such examination.

6. After consultation with the appointing officer under whom the vacancy exists, the Commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due credit will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules 10, 11 and 13; provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided in section 3 of Rule XVII for certification for original appointment.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

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RULE XXXVIII

When rules take effect

These rules shall take effect on and after the date of their approval by the State Civil Service Commission of the State of New York.

RULE XXXIX

Administrative regulations

The Municipal Commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns, required under these rules, and the regulations made in pursuance thereof.

Classes

The following is a list of offices and positions in the civil service of the city of Little Falls, classified in accordance with the foregoing rules and therein referred to:

Unclassified service

First — Officers elected by the people, viz.:

The Mayor,
City Treasurer,
Recorder,
Aldermen,
Justices of the Peace,
Constables,
Assessors,
Three School Commissioners,
Supervisors.

Second — The head or heads of any department of the city government, viz.:

City Attorney,
School Commissioners, three,
Fire and Police Commissioners,
Commissioners of Public Works,
Commissioners of Charities,
Members of Board of Health,
City Clerk,
Sealer of Weights and Measures.

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Third — Persons employed in or who seek to enter the public service as superintendent, principals or teachers under the educational department of the city.

All superintendents, principals or teachers employed by the School Commissioners.

Fourth —All election officers.

Classified service

First — Exempt Class:

Secretary of the Board of Education.

Second — Competitive class:

Competitive examinations for positions in the civil service in the city of Little Falls, N. Y., shall be held for the following positions and such other positions, not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish a proper eligible list.

Clerk,
Law Clerk,
Library Clerk,
Bookkeeper,
Stenographer,
Elevator Attendant,
Janitor,
Court Attendant,
Engineer (stationary),
Fireman (boiler),
Superintendent of (School) Buildings and Repairs,
Librarian,
Assistant Chief of Police,
Patrolman,
Matron,
Keeper of Cemetery,
Sanitary Inspector,
Health Inspector (Physician),
Inspector of Meters,
Meter Reader,
Foreman of Streets,
Assistant Engineer (Civil),

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Transitman,
Draughtsman,
Leveler,
Chainman,
Rodman,
Inspector of Sewers and Masonry,
Inspector of Pipes and Pipe Laying,
Inspector of Street Construction, Paving and Repairs,
Inspector of Sidewalks,
Assistant Engineer (Fire Dept.),
Superintendent of Fire Alarm Telegraph,
Telegraph Operator,
Lineman,
Batteryman,
Fireman (Fire Dept.),
Driver (Fire Dept.),
Messenger,
Veterinarian,
Electrician.

NONCOMPETITIVE CLASS.

The noncompetitive class shall include such positions as are not in the exempt class, and which it is impracticable to include in the competitive class.

It shall comprise the following positions, provided, that from time to time the Commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

Chief of Police,
Chief Engineer of the Fire Department,
Overseer of the Poor,
Physician of the Board of Charities,
Health Officer.

LABOR CLASS.

I. Street department:

Laborers,
Cartmen,
Teamsters.

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II. The labor class shall also include all persons employed as laborers or day workmen.

Respectfully submitted for approval.

GEO. D. FERGUSON,
WILLIAN N. VAN ALSTINE,
N. D. OLMSTEAD,
Municipal Civil Service Commissioners.

Approved, Little Falls, N. Y., Dec. 7, 1905.
EDGAR H. DOUGLAS,
Mayor.

STATE OF NEW YORK,
OFFICE OF STATE CIVIL SERVICE COMMISSION.
ALBANY, N. Y., January 12, 1906.

The foregoing civil service rules for the city of Little Falls, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:
JOHN C. BIRDSEYE,
Secretary.

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OSWEGO

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF OSWEGO

Pursuant to the statutes of the State of New York providing for examination to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Edward Igoe, Harry M. Stacy and J. P. Maney, duly appointed by the mayor of the city of Oswego to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city of Oswego, and for the appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

RULE I

Application of rules

These rules shall apply to all positions in the public service of the city of Oswego, with the exception of those hereinafter enumerated in the unclassified service.

RULE II

Appointment of commissioners

1. For the purpose of ascertaining the merit and fitness of persons seeking or named for the positions in the departments and offices of the municipal government to which these rules apply, there shall be a municipal civil service commission, which shall be composed of three citizens of the city of Oswego designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Oswego, and not more than two of whom shall belong to the same political party. The said commissioners shall serve without compensation.

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The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. Said commission shall designate one of its own members as president and shall appoint a secretary, whose salary shall be fixed by the commission. It shall be the duty of such municipal civil service commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the Laws of 1899. The secretary of the commission shall keep the minutes of their proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

2. It shall be the duty of the common council of the city of Oswego to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the municipal commission as its ends shall require; and said commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, together with the salary of the secretary and the necessary disbursements of the municipal commission, shall be audited and paid by the city of Oswego.

RULE III

Classification of Positions — Classified Service

The civil service of the city of Oswego is divided into the unclassified service and the classified service.

1. The unclassified service includes:

First. All officers elected by the people.

Second. All election officers.

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Third. The head or heads of any department or office of the city government.

Fourth. Persons employed in or who seek to enter the public service as superintendents, principals, or teachers in the educational department of the city.

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the exempt class, the competitive class, the noncompetitive class, and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The Exempt Class

The exempt class shall include:

First. One secretary of each officer, board or commission authorized by law to appoint a secretary.

Second. One clerk, and one deputy clerk, if authorized by law of each court.

Third. Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the exempt class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the municipal civil service commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee; date of beginning of service and term for which appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Oswego.

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RULE V

Application for examination — Competitive class

Application of competitors for positions included in the competitive class must be addressed to the secretary of the municipal civil service commission of the city of Oswego, at the office of the commission in the city hall. The application must be verified and in the handwriting of the applicant. It must state:

First. His full name and residence, giving street and number.

Second. His term of residence in the city of Oswego.

Third. His citizenship.

Fourth. His age, giving date of birth.

Fifth. His place of birth.

Sixth. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh. His business or employment and residence for the last preceding five years.

Eighth. The extent, place and nature of his education.

Ninth. If in the military or naval service of the United States in the late Civil War, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth. Such other information must be furnished as the commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, temperate and industrious habits, and in all respects fit for the public service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where

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the applicant is a non-resident, but eligible for appointment under the provision of Rule XIX, two of the citizens making the certificate hereinabove referred to, may be residents of the applicant's place of residence.

RULE VI

Defective applications — Age qualification

Defective applications may be suspended by the commission and applicants notified to amend the same, but the commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rules XXXI, XXXVI and XXXVI. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

RULE VII

Notification of examination

The municipal civil service commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving written notice of the place, date and hour for such examination.

Notice of the place and date of every competitive examination giving subjects of examination, relative weights and any other material information in regard thereto shall be posted on the bulletin of the municipal civil service commission erected in a conspicuous place in the lobby of the city hall at least five days prior to the date of the examination. When deemed expedient by the commission advertisement of examinations will be made in the official newspapers of the city of Oswego, but the notice posted on its own bulletin board as above provided, shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Oswego, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class as herein provided. Upon all such exam-

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inations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

RULE IX

Conduct of examinations

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commission may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit.

The appointing officer shall state to the commission, upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed.

RULE X.

Character of examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The commission, with the approval of the Civil Service Commission of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Oswego.

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RULE XI

Physical examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political opinions of candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor discussed by the commission in its examinations. The commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted and except such communications as they may invite by way of verification of statements made by the candidate.

RULE XIII

Eligible list

1. Every competitor who attains an average percentage of seventy-five or over on all the obligatory subjects in an examination, and whose standing on every such obligatory subject is fifty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

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3. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

RULE XIV

Re-grading

Where an examination for any grade is held before the list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such markings had instead been given upon the new examination, and shall be continued thereon until the end of their term of eligibility.

RULE XV

Written or oral examination

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the commission shall determine, which oral examinations shall be stenographically recorded.

RULE XVI

Correction of errors

The commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or where any person whose

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name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided however that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the municipal civil service commission.

RULE XVII

Certification for appointment

1. Whenever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules, by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, or for promotion, or for reinstatement, from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing of each of the persons certified.

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4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the municipal commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the

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following reasons, stated in writing to the appointing officer and the municipal commission:

(*a*) Insufficiency of the salary attached to the position offered; or

(*b*) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of the certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled

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by the selection of some particular person of high and recognized attainment in such qualities, the commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to them, with the reasons for the same.

RULE XIX

Qualifications as to residence and citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive or noncompetitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Oswego at the time of his application; provided that requirement as to citizenship and residence may be specifically suspended by the commission as to any position requiring high professional, scientific or technical qualifications; but all such cases, with the reasons therefor, shall be entered on the records of the commission opposite the name of the candidate.

RULE XX

Requirements in exceptional cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates unfit for appointment

Blank forms for applications will be furnished by the municipal civil service commission without charge to all persons requesting the same. The commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The commission may refuse to examine

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an applicant, or after examination may refuse to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

RULE XXII

Temporary appointments

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the municipal commission for noncompetitive examination, and if such nominee shall be certified by such commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the municipal commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than three days, unless upon the written request of the appointing power setting

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forth the reasons why an extension of time is necessary, the municipal commission shall extend the temporary period for an additional three days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the commission.

RULE XXIII

Methods of examination — Noncompetitive class

Positions in the noncompetitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

1. He may select from the eligible list prepared as the result of an open competitive examination; or

2. He may name to the municipal civil service commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or

3. He may appoint or employ any person named by him, who, upon a noncompetitive examination by the said commission, shall be duly certified as qualified to discharge the duties of the position.

RULE XXIV

Certificate of qualification — Noncompetitive class

Upon the noncompetitive examination into the qualifications of a person named for a position in this class the said commission will give a certificate to such person only when satisfied (1) that he is within the limits of age prescribed for the position or employment to which he has been named; (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3) that his character is such as to qualify him for such position or employment; and (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by the nominating officer will be considered as essential.

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RULE XXV

Selection of method of examination

Whenever a vacancy in this class in any department, office, or institution is to be filled, the officer having the authority to fill the same shall notify the said commission which of the three methods, in his discretion, under Rule XXIII, he selects; and if the choice be by open competition, the commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the commission shall notify the person or persons so named of the time, place and special rules for the examination.

RULE XXVI

Registration and appointment — Labor class

1. Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor, and their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state the (1) name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support on the applicant, (6) service in the army or navy in time of war, (7) previous occupation, (8) reference; and such other information as may be required.

2. When the services of employees in the labor class are required, the officer or person having the appointment shall notify the commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place of employment and the commission shall thereupon certify names in accordance with the provisions of Rule XVII, subdivision 3.

3. The appointing officer shall forthwith notify the commission of the persons appointed, with the dates of appointment and rates of compensation.

4. All registration lists shall expire on the last day of December of each year and new lists shall be established.

5. There shall be separate applications for different kinds of labor and employment, and the commission may establish separate labor lists for the various institutions and departments.

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The commission shall prepare two lists of laborers for employment in the department of public works, one to be known as the list for the west side and the other to be known as the list for the east side; provided, however, that no person shall be registered on any of said lists who has not been a resident for at least three months on that side of the river for which he desires to be registered, and further provided that no person appointed from either of said lists shall be assigned to perform duties in any part of the city other than that for which he is registered, unless the list for such other part of the city is exhausted. Said commission shall have power to limit the number of lists upon which applicant's name shall be registered at the same time. The commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with the law.

6. In case the commission is unable to fill a requisition for laborers, the fact shall be certified to the officer making the requisition who shall then make the selection under such resolutions as the commission may, from time to time, adopt.

RULE XXVII

Probationary appointments

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

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RULE XXVIII

Promotions

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lowest grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for six months in the next lowest grade or there are not three persons who have served for six months in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the commission, qualifications essentally different from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case in the opinion of the commission it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case the commission may determinne that no promotion examination is necessary, and that the person, if any, who by the records kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good conduct in the discharge of his duties in the subordinate position, shall be promoted to fill such vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the commission; but a person employed in any position

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shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the municipal commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the commission. If the records have not been regularly and properly kept, the commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the commission of any vacancy in a position to be filled by promotion, and thereupon after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided for in section 3 of Rule XVII.

8. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference

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with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

RULE XXIX

Transfers

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

RULE XXX

Reinstatement in service

Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in

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the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the municipal commission an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year, re-established under the same or any other designation. The names of such persons shall be entered upon the lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

1. Veterans of the Civil War in the order of their separation from the service;

2. Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

3. Other persons in the order of their separation from the service.

Persons specified in the first and second class above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

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RULE XXXI
Preference of veterans

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of the city of Oswego shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXII
Power of removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXXIII
Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

RULE XXXIV
Report of term of employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the municipal civil service commission the names of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof, and forthwith, on the termination of such service, to report to said commission the fact, date and cause of such termination.

2. The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name

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of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

RULE XXXV
Certification of pay-rolls

For the purpose of certification of pay-rolls and accounts as required by section 19 of the Civil Service Law, appointing officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the commission, at least three days before payment is to be made, a pay-roll showing the names of the person to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay-roll shall be transmitted by it to the chamberlain for further examination and payment, as required by law.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-roll. Upon examination and certification such accounts shall be forwarded to the chamberlain.

3. The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

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I hereby certify that the persons named in the above pay-roll occupying positions in the classified service have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law (chapter 370, Laws of 1899).

. . . . . .

Secretary, Municipal Service Commission.

In the absence of the secretary, the president of the commission may certify pay-rolls.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the roster.

RULE XXXVI

Police department

All applicants for appointment to positions in the police department, except for the position of matron, must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Oswego at least two years next prior to the date of their application.

2. They must not be less than twenty-five and not more than fifty years of age.

3. They must be not less than five feet nine inches in height and their weight and chest measurement must be certified by the examining physician to conform to height, according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least 3 inches
For height of 5 feet 9 in.	145 lbs.	37 inches.
For height of 5 feet 10 in.	150 lbs.	37½ inches.
For height of 5 feet 11 in.	155 lbs.	38 inches.
For height of 6 feet	160 lbs.	38½ inches.
For height of 6 feet 1 in.	165 lbs.	39 inches.
For height of 6 feet 2 in.	170 lbs.	39½ inches.
For height of 6 feet 3 in.	175 lbs.	40 inches.
For height of 6 feet 4 in.	180 lbs.	40½ inches.

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4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the commission.

RULE XXXVII

Fire department

All applicants for appointment to positions in the fire department must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Oswego at least two years next prior to the date of their application.

2. They must be not less than twenty-one years nor more than fifty years of age.

3. They must be not less than five feet seven inches in height, and their weight and chest measurement must be certified by the examining physician to conform to height according to the following table:

	Weight must not be less than	Average chest measurement to be not less tnan the following and to have expansion of at least 3 inches:
For height of 5 ft. 7 in.	135 lbs.	34½ inches.
For height of 5 ft. 8 in.	140 lbs.	36 inches.
For height of 5 ft. 9 in.	145 lbs.	37 inches.
For height of 5 ft. 10 in.	150 lbs.	37½ inches.
For height of 5 ft. 11 in.	155 lbs.	38 inches.
For height of six ft.	160 lbs.	38½ inches.
For height of 6 ft. 1 in.	165 lbs.	39 inches.
For height of 6 ft. 2 in.	170 lbs.	39½ inches.
For height of 6 ft. 3 in.	175 lbs.	40 inches.
For height of 6 ft. 4 in.	180 lbs.	40½ inches.

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the commission.

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RULE XXXVIII

Regulations

The municipal civil service commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

Classes

The following is a list of the offices and positions in the civil service of the city of Oswego, classified in accordance with the foregoing rules, and therein referred to:

Unclassified service

1. Officers elected by the people, viz.:

Mayor,
Recorder,
Justices of the Peace,
Commissioners of Fire and Police,
Constables,
Aldermen.

2. The head or heads of any department of the city government, viz.:

Commissioners of Common Schools,
Commissioners of Public Works,
Commissioners of Water,
Commissioners of Charity,
Civil Service Commissioners,
Board of Health,
Board of Assessors,
Members of Fire Council, Oswego Fire Department,
Sealer of Weights and Measures,
Examining and Supervising Board of Plumbers and Plumbing.

3. Persons employed in and who seek to enter the public service as superintendents, principals or teachers under the educa-

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tional departments of the city, viz.: the superintendent, principals and teachers employed by the Department of Education.

4. All election officers.

Classified service

EXEMPT CLASS.

City Chamberlain,
Corporation Counsel.

COMPETITIVE CLASS.

Competitive examinations for positions in the civil service of the city of Oswego shall be held for the following positions, and such other positions not otherwise classified, as the municipal civil service commission, by unanimous vote, may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish a proper eligible list:

City Clerk,
Secretary Civil Service Commission,
City Engineer,
Clerk,
Chief of Police,
Captain of Police,
Bookkeeper,
Superintendent of Water,
Health Inspector,
Policeman,
Chief Engineer of the Fire Department,
Assistant Chief Engineer of the Fire Department,
Fireman (regular and call),
Engineer in the Fire Department (regular and supply),
Superintendent of Public Works,
Keeper of City Almshouse,
Engineer of the Water Department,
Fire Marshal,
Harbor Master,
Physician,
Police Matron,
Truant Officer,

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Janitor,
Rodman,
Inspector (water),
Inspector (charity),
Inspector (plumbing),
Inspector (wiring),
Foreman,
Stenographer.

LABOR CLASS.

The labor class shall include all persons employed as laborers or day workmen, but no position shall be deemed to be in the labor class unless it shall be shown to the satisfaction of the commission that such position or employment is clearly that of a laborer or day workman.

EDWARD J. IGOE,
HARRY M. STACY,
JAMES P. MANEY,
Municipal Civil Service Commission.

Approved, April 2, 1906.
JOHN K. SMITH,
Mayor.

STATE OF NEW YORK,
OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, N. Y., *April* 5, 1906.

The foregoing civil service rules for the city of Oswego, having been duly examined, are hereby approved by the State Civil Service Commission. Attest;
JOHN C. BIRDSEYE,
Secretary.

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AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Albany

The following resolution was adopted by the municipal civil service commission, and approved by the mayor, January 2, 1906:

Resolved, That Rule II of the civil service rules of the city of Albany be amended by striking out the sentence "The mayor shall detail or employ a clerk (chapter 182, Laws of 1898), who shall act as the secretary of the board, and whose salary shall be fixed by the board of estimate and apportionment," and substituting in lieu thereof the following: "They shall appoint one of their number to act as secretary of the board and a clerk who shall perform such duties as the board may from time to time direct.

The salaries of the secretary and clerk shall be fixed by the board of estimate and apportionment."

(Approved, January 12, 1906.)

The following resolution was adopted by the municipal civil service commission, February 23, 1906, and approved by the mayor:

Resolved, That the rules for the classified service of the city of Albany be amended as follows:

In Rule 38, the paragraph under the heading of "Competitive Class" be stricken out and the following paragraph substituted:

"Competitive examinations for positions in the civil service of the city of Albany shall be held for the following positions, and such other positions not otherwise classified, as the municipal civil service commission, by unanimous vote, may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish a proper eligible list."

(Approved, March 8, 1906.)

Auburn

The following resolution was adopted by the municipal civil service commission, February 22, 1906, and approved by the mayor, February 28, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the rules of this commission be

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amended by transferring the call-men of the fire department from the exempt class to the competitive class.

(Approved, March 8, 1906.)

The following resolution was adopted by the municipal civil service commission, July 2, 1906, and approved by the mayor:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the required minimum height for applicants for the position of regular hoseman be and hereby is 5 feet and 6 inches, and that the required minimum weight for said applicants shall be 130 pounds.

(Approved, July 19, 1906.)

The following resolutions were adopted by the municipal civil service commission, September 20, 1906, and approved by the mayor:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, applicants for appointment to the position of telephone operator in the police department shall be limited to men.

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the minimum age limit of applicants for the position of telephone operator in the police department shall be eighteen years.

(Approved, October 12, 1906.)

Buffalo

The following resolution was adopted by the municipal civil service commission and approved by the mayor, November 6, 1905:

Whereas, there is employed in the comptroller's office in the city of Buffalo, a first tax sale clerk and three assistant tax sale clerks, and

Whereas, these clerks are all doing the same kind of work, are all under bonds, are all receiving money in the same manner and to the same end, and each one interworks with the other, the only difference being that the salary of the first tax sale clerk is $1,750 per annum, while the salary of the assistant tax sale clerks is $1,000 per annum, and

Whereas, the position of first tax sale clerk is in schedule A, while the position of the others is in schedule B,

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Resolved, That the schedule in the comptroller's office, annexed to, and forming a part of the rules of the civil service of Buffalo, be amended by placing in schedule B, the position of first tax sale clerk, it being the judgment of this commission that all four clerks should be in the competitive class, schedule B.

(Approved, February 16, 1906.)

The following resolution was adopted by the municipal civil service commission, January 22, 1906, and approved by the mayor, January 30, 1906:

Resolved, That Rule XXV of the rules and regulations of the civil service of Buffalo, N. Y., be amended by adding at the end of said rule, the following:

"Nor shall any person be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months."

(Approved, February 16, 1906.)

The following resolution was adopted by the municipal civil service commission April 9, 1906, and approved by the mayor May 2, 1906:

Resolved, That Rule XVII of the rules and regulations of the civil service of Buffalo, N. Y., be amended by adding thereto, the following:

"Within five days after the adoption and filing of the report of the committee appointed to conduct any competitive examination, each candidate will be advised, by mail, by the secretary of the commission, as to the result of his examination and his relative standing on the eligible list. A candidate receiving such notice, may in person or by his duly authorized agent, in the presence of any member of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within thirty days after the mailing of the said notice, appeal to the commission, specifying particularly and in detail, the cause of complaint. Such appeal will be considered by the commission, and if necessary, it will direct the revision of the marking or grading of the appellant's papers or otherwise do justice to him. All such appeals must be made in writing."

(Approved, May 10, 1906.)

The following resolution was adopted by the municipal civil service commission May 7, 1906, and approved by the mayor May 9, 1906:

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Resolved, That the schedule of the department of the harbor master, attached to and forming part of the rules and regulations of the civil service of Buffalo, N. Y., be amended to read as follows:

"Department of the harbor master.
Schedule A — Harbor master.
Schedule B — Bridge engineers.
Schedule C — Bridge tenders."
(Approved, May 10, 1906.)

The following resolution was adopted by the municipal civil service commission October 22, 1906, and approved by the mayor November 7, 1906:

Resolved, That Rule IX of the rules and regulations of the civil service of Buffalo, N. Y., be amended by adding thereto the following:

"The restriction of section one of Rule IX as to residence may be waived by the municipal commission, as to all positions which require special, scientific or technical training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are residents of the city of Buffalo, such persons shall be preferred in certification to non-residents."
(Approved, November 15, 1906.)

Elmira

The following resolution was adopted by the municipal civil service commission June 1, 1906, and approved by the mayor:

Resolved, That schedule A of the classified civil service of the city of Elmira be amended by adding thereto, "Clerk of recorder's court," in pursuance to Rule IV, section 3 of said rules.
(Approved, June 7, 1906.)

Fulton

The following resolution was adopted by the municipal civil service commission February 6, 1906, and approved by the mayor:

Resolved, That, subject to the approval of the State Civil Service Commission and the mayor of this city, the municipal civil service rules be amended by striking out under the heading "First — The Exempt Class," the four paragraphs and substituting the following:

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1. Secretary civil service commission.
2. Secretary board of plumbing.

and adding under the heading "The Noncompetitive Class,"

7. Medical examiner, civil service commission.
8. Veterinary surgeon, fire department.

(Approved, February 16, 1906.)

The following resolution was adopted by the municipal civil service commission December 21, 1906, and approved by the mayor December 22, 1906:

Resolved, That, subject to the approval of the State Civil Service Commission and the mayor of this city, the municipal service regulations be amended by changing Regulation XXIII to read:

1. Applicants for original employment as paid firemen in the fire department must be citizens of the United States and residents of the city of Fulton, N. Y., for one year continuously next prior to date of application.

(Approved December 31, 1906.)

Kingston

The following resolution was adopted by the municipal civil service commission and approved by the mayor May 8, 1906:

Resolved, That rule 39, section 3, be amended to read as follows:

They must be not less than five feet eight inches in height and their weight and chest measurement must be certified by the examining physician to conform to height according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three inches:
	Lbs.	Inches.
For height of 5 feet 8 inches.....	145	37
For height of 5 feet 9 inches.....	145	37
For height of 5 feet 10 inches.....	150	37½
For height of 5 feet 11 inches.....	155	38
For height of 6 feet 0 inches.....	160	38½
For height of 6 feet 1 inch	165	39
For height of 6 feet 2 inches.....	170	39½
For height of 6 feet 3 inches.....	175	40
For height of 6 feet 4 inches.....	180	40½

(Approved May 11, 1906.)

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New York

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission November 22, 1905, and approved by the mayor, December 14, 1905:

Resolved, That the classification of positions in the competitive class, part I, group 11, as fixed by the civil service rules, be and the same is hereby amended by including therein, after the title "Storekeeper," the following: "Sealer of weights and measures."

(Approved January 12, 1906.)

The following resolutions were adopted by the municipal civil service commission, December 6, 1905, and approved by the mayor, January 4, 1906:

RULE XIX

Resolved, That clause 2 of rule XIX of the the civil service rules, be and the same is hereby amended by adding thereto, after the word "borough" in the fifth line, the following: "and for the counties of Westchester, Putnam, Dutchess, Ulster, and Nassau;" and by adding after the work "borough" in the sixth line, "or county;" and by adding after the word "borough" in the seventh line, the following: "or county," so that the clause shall read:

"The commission shall establish, and so far as practicable shall maintain continuously, registration lists of persons eligible for employment under each title in the labor class, and, where the character of the position requires, may establish separate lists under such titles for each borough and for the counties of Westchester, Putnam, Dutchess, Ulster, and Nassau; but a person certified and employed from a borough or county list shall not be eligible for transfer or assignment to work in any other borough or county within six months from the date of such employment." And be it further

Resolved, That clause 3 of rule XIX of the civil service rules be amended by adding after the word "borough" in the fifth line, the following: "or county," so that the clause shall read:

"For the purposes of such registration, and of the qualifying examinations required, the labor class shall be subdivided as follows:

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Part 1. Laborers and others registered for employment in a designated borough or county;

Part 2. Mechanics and others registered for employment in any borough;

Part 3. Mechanics registered for employment in any borough, subject to trade examination." And be it further

Resolved, That clause 4 of rule XIX of the civil service rules be amended by adding after the words "city of New York" in the eighth line, the following: "or within the county in which he resides," so that the clause shall read:

"Applications for registration for positions in the labor class shall be addressed to the commission on a prescribed form, signed by the applicant with his name or mark, indicating the position sought, stating, under oath, such facts as to his age, residence, citizenship, physical condition, previous occupation and experience as the commission may require, and accompanied by the certificate of three reputable citizens, whose residences or places of business are within the city of New York or within the county in which he resides, to the effect that they have known him personally for not less than one year, that they believe his character and habits of industry and sobriety to be good, and that they have read his statements and believe them to be correct. If the applicant has been employed, at least one of such persons shall be an employer or former employer, who shall certify as to his capacity for the kind of work for which he applies, or an explanation satisfactory to the commission shall be given as to why such a certificate cannot be obtained. If the application is not in the handwriting of the applicant he shall state by whom it was written, giving the name, occupation and address of such person."

And be it further.

Resolved, That clause 10 of rule XIX of the civil service rules be amended by adding thereto the following:

"The name of any person certified as eligible for employment from a county list in connection with the water supply who shall decline such employment shall be stricken from the list from which such certification is made, unless such declination be for the reason of residence in a township other than that in which the duties are to be performed," so that the clause shall read:

"When the services of laborers are required in any department, office or institution, the appointing officer thereof shall

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notify the commission, stating the character of the work to be performed, the place of employment, the number of persons required, the wages to be paid and the probable duration of such employment. The commission shall thereupon certify from the appropriate list the names of those standing highest thereon, and, except as herein provided, such certification, and appointments or selections for employment therefrom, shall be made in the manner prescribed by rule XI for positions in the competitive class. The name of any person certified as eligible for employment from a county list in connection with the water supply who shall decline such employment shall be stricken from the list from which such certification is made, unless such declination be for the reason of residence in a township other than that in which the duties are to be performed."

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

Resolved, That the classification of positions in the exempt class in the department of water supply, gas and electricity be amended by substituting for the title "chief engineer of surface construction" the title "chief engineer of light and power."

(Approved, January 12, 1906.)

BOARD OF WATER SUPPLY

The following resolution was adopted by the municipal civil service commission December 21, 1905, and approved by the mayor January 4, 1906:

Resolved, That the classification of positions in the exempt class in the board of water supply of the city of New York be and the same is hereby amended by adding thereto the following titles:

4 division engineers (additional).
6 department engineers.
3 general engineering inspectors.
3 designing engineers.
1 private secretary to the chief engineer.

(Approved, so far as the resolution relates to position of "one private secretary to the chief engineer," January 12, 1906; approved, so far as the resolution relates to position of "six department engineers" and "three designing engineers," and returned without approval so far as it relates to the positions of "four division engineers" and "three general engineering inspectors," February 16, 1906.)

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NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission February 7, 1906, and approved by the mayor February 8, 1906:

Resolved, That the classification of positions in the noncompetitive class as fixed by the civil service rules be and the same is hereby amended by including therein under the heading "positions in the department of public charities, the department of correction, the Bellevue and allied hospitals, the New York and Brooklyn truant schools, and the Brooklyn disciplinary training school," the following: "Four admitting physicians, Bellevue hospital, with compensation at the rate of $600 per annum, without maintenance."

(Approved, February 16, 1906.)

MUNICIPAL COURT

The following resolution was adopted by the municipal civil service commission, January 24, 1906, and approved by the mayor February 2, 1906:

Resolved, That the classification of positions in the exempt class, in the municipal court, as fixed by the civil service rules, be and the same is hereby amended as follows:

By eliminating the lines, "Deputy clerk for each district in the boroughs of Manhattan, Brooklyn, the Bronx, and the first district of Queens," and "assistant court clerk," and substituting therefor the following: "Assistant clerk for each district in the boroughs of Manhattan, Brooklyn, the Bronx and Queens."

(Approved February 16, 1906.)

The following resolutions were adopted by the municipal civil service commission February 2, 1906, and approved by the mayor February 8, 1906:

COMPETITIVE CLASS

Resolved, That the classification of positions in the competitive class, part VII, as fixed by the civil service rules, be and the same is hereby amended by including therein, in grade I, the following title: "Heliotroper."

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LABOR CLASS

Resolved, That the classification of positions in the labor class, part II, as fixed by the civil service rules, be and the same is hereby amended by including therein the following positions: "Core-maker, Fire department; Moulder, Fire department; Carriage-body maker, Fire department; Rubber-tire repairer, Fire department; Pattern-maker."

(Approved February 16, 1906.)

LABOR CLASS

The following resolution was adopted by the municipal civil service commission January 10, 1906, and approved by the mayor January 11, 1906:

Resolved, That the classification of positions in the labor class, part I, as fixed by the civil service rules, be and the same is hereby amended by including therein the following position: "Stableman, department of street cleaning."

(Approved February 16, 1906.)

BOROUGH PRESIDENTS

The following resolution was adopted by the municipal civil service commission January 20, 1906, and approved by the mayor January 30, 1906:

Resolved, That the classification of positions in the exempt class, as fixed by the civil service rules, be and the same is hereby amended by including therein, under the heading, "Office of the borough president in each borough," the following: "Confidential inspector — borough of Brooklyn."

(Approved February 16, 1906.)

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission January 17, 1906, and approved by the mayor January 30, 1906:

Resolved, That the classification of positions in the competitive class, part I, group 11, as fixed by the civil service rules, be and the same is hereby amended by including therein, after the title "Purchasing agent," the following: "Process server."

(Aproved February 16, 1906.)

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NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission February 14, 1906, and approved by the mayor, February 19, 1906:

Resolved, That the classification of positions in the noncompetitive class, as fixed by the civil service rules, be and the same is hereby amended by including therein the following: "Automobile or locomobile engineman, fire and police departments and department of street cleaning."

(Approved March 8, 1906.)

NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission, February 7, 1906, and approved by the mayor, February 8, 1906:

Resolved, That the classification of positions in the noncompetitive class, as fixed by the civil service rules, be and the same is hereby amended by including therein, under the heading, "Positions in the offices of the borough presidents and department of water supply," the following: "Steam roller engineman, offices of the borough presidents and department of parks."

(Approved March 8, 1906.)

LABOR CLASS

Thee following resolution was adopted by the municipal civil service commission, December 27, 1905, and approved by the mayor, January 4, 1906:

Resolved, That the classification of positions in the labor class, part II, as fixed by the civil service rules, be and the same is hereby amended by adding thereto the following position: "Climber and pruner."

(Approved April 6, 1906.)

POLICE DEPARTMENT

The following resolution was adopted by the municipal civil service commission, February 28, 1906, and approved by the mayor, March 6, 1906:

Resolved, That the classification of positions in the exempt class, as fixed by the civil service rules, be and the same is

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hereby amended by including therein, in the police department, the following: "Executive clerk to the commissioner."

(Approved April 6, 1906.)

The following resolutions were adopted by the municipal civil service commission, April 11, 1906, and approved by the mayor, April 16, 1906:

BOARD OF ELECTIONS

Resolved, That the classification of positions in the exempt class, under the heading "Board of elections of the city of New York," as fixed by the civil service rules, be and the same hereby is amended by changing the line "6 clerks to board" to read, "8 clerks to board," and by changing the line "20 clerks for the boroughs," to read, "26 clerks for the boroughs."

LABOR CLASS

Resolved, That the classification of positions in the labor class, part II, as fixed by the civil service rules, be and the same is hereby amended by including therein the following: "Thermostat repairer."

(Approved May 11, 1906.)

COURT OF GENERAL SESSIONS

The following resolution was adopted by the municipal civil service commission April 25, 1906, and approved by the mayor, April 30, 1906:

Whereas, Positions in the Court of General Sessions in and for the city and county of New York are now classified under the municipal civil service rules of the city of New York; and

Whereas, The Attorney-General of the State of New York, in an opinion dated January 11, 1906, having advised the State Civil Service Commission that the Court of General Sessions in and for the city and county of New York is a county court; and

Whereas, The State Civil Service Commission having, under date of January 20, 1906, requested the municipal civil service commission and the mayor of the city of New York to strike from the municipal civil service rules and classification all reference to the Court of General Sessions, as the simplest and most expeditious method of conforming to the law and correcting an anomaly

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inherited from the time when the city and county of New York were coterminous, and to transmit the resolution in the matter to the State Civil Service Commission for approval; and

Whereas, The Corporation Counsel of the city of New York having concurred in the opinion of the Attorney-General under date of January 11, 1906; now therefore be it

Resolved, That the rules and classification of the municipal civil service commission of the city of New York, adopted December 4, 1903, be and they hereby are amended by eliminating therefrom all reference to the Court of General Sessions in and for the city and county of New York.

(Approved May 11, 1906, to take effect May 14, 1906.)

DEPARTMENT OF CORRECTION

The following resolution was adopted by the municipal civil service commission April 18, 1906, and approved by the mayor April 27, 1906:

Resolved, That the classification of positions in the exempt class, in the department of correction, as fixed by the civil service rules, be and the same hereby is amended by changing the line "9 Chaplains" to read "10 Chaplains."

(Approved May 11, 1906.)

PROVISION OF RULE VIII, PARAGRAPH 2, WAIVED

The following resolution was adopted by the municipal civil service commission April 27, 1906, and approved by the mayor May 2, 1906:

Resolved, That, with the approval of the mayor and the State Civil Service Commission, the provision of municipal civil service rule VIII, paragraph 2, to the effect that if the previous occupation or employment of an applicant has been wholly or in part outside the city of New York not more than two of his vouchers may be persons resident or engaged in business elsewhere, be and the same hereby is waived so far as it applies to the coming examinations for assistant engineer, topographical draughtsman and rodman, board of water supply.

(Approved May 11, 1906.)

RULE XVII

The following resolution was adopted by the municipal civil service commission January 12, 1906, and approved by the mayor January 30, 1906:

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Resolved, That Rule XVII of the civil service rules, as adopted December 4, 1903, be and the same is hereby amended by substituting for paragraphs 3 and 4 the following:

"3. The subjects of rating in such examination and the relative weights thereof shall be as follows: Physical development and strength, 50; and mental tests, 50. The mental tests shall embrace an elementary knowledge of government, information as to city streets and localities, writing from memory the substance of communicated orders, and such other elementary subjects as may be prescribed.

"4. A candidate to be eligible for appointment must obtain an average of not less than 70 per cent. on the mental tests, and 70 per cent. on the physical development and strength. Candidates for the fire department who obtain an average of over 80 per cent. on the physical development and strength and a final average of 75 per cent. shall also be eligible for appointment."

(Approved June 8, 1906.)

BUREAU OF BUILDINGS

The following resolution was adopted by the municipal civil service commission April 11, 1906, and approved by the mayor April 27, 1906:

Resolved, That the classification of positions in the exempt class, under the heading "Bureau of buildings in each borough," as fixed by the civil service rules, be and the same is hereby amended by striking therefrom the line, "Chief inspector," and substituting therefor the following:

"Chief inspector in Manhattan, in the Bronx, in Richmond and in Queens; two chief inspectors in Brooklyn."

(Apprved June 8, 1906.)

COMMISSIONER OF LICENSES

The following resolution was adopted by the municipal civil service commission May 23, 1906, and approved by the mayor May 25, 1906:

Resolved, That the classification of positions in the exempt class, under the heading "Office of the Commissioner of Licenses," as fixed by the rules, be and the same hereby is amended by including therein the following: "Deputy commissioner."

(Approved June 8, 1906.)

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RULE VIII

The following resolution was adopted by the municipal civil service commission May 16, 1906, and approved by the mayor May 25, 1906:

Resolved, That rule VIII of the municipal civil service rules, as adopted December 4, 1903, be and the same hereby is amended by striking therefrom the following clause of paragraph 3:

"The commission shall, by regulation or otherwise, fix the limits of time between which applications for a given examination shall be presented; but such period shall in no case be less than two weeks, and there shall be not less than five days between the last date for the presentation of applications and the date of examination," and inserting in lieu thereof the following:

"The commission shall, by regulation or otherwise, fix the limits of time between which applications for a given examination shall be presented; but such period shall in no case be less than one week, and there shall be not less than five days between the last date for the presentation of applications and the date of examination."

(Approved June 8, 1906.)

DEPARTMENT OF PUBLIC CHARITIES

The following resolution was adopted by the municipal civil service commission April 11, 1906, and approved by the mayor April 16, 1906:

Resolved, That the classification of positions in the exempt class, in the Department of Public Charities, as fixed by the civil service rules, be and the same is hereby amended by including therein the following: "Confidential stenographer, examiner of food supplies."

(Approved as to position of "confidenital stenographer," and returned without approval as to position of "examiner of food supplies," June 8, 1906.)

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission May 29, 1906, and approved by the mayor June 5, 1906:

Resolved, That the classification of positions in the competitive class, as fixed by the rules, be and the same hereby is amended as follows:

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By changing the line, "Part VII.— The Engineer Service," to read "Part VII.— The Civil Engineer Service," and by striking from grade 2 of part VII, the following:

"Draughtsman:

(1) Topographical.
(2) Structural steel.
(3) Taxes and assessments."

and including such positions in grade 4 of part VII, so that the same shall read as follows:

"Grade 4.— Transitman and computer.
Engineer inspector.
Draughtsman:

(1) Topographical.
(2) Structural steel.
(3) Taxes and assessments."

(Approved June 8, 1906.)

FINANCE DEPARTMENT

The following resolution was adopted by the municipal civil service commission April 11, 1906, and approved by the mayor April 16, 1906:

Resolved, That the classification of positions in the exempt class, under the heading "Finance Department," as fixed by the civil service rules, be and the same is hereby amended by including therein the following position: "Secretary to the chamberlain."

(Approved July 20, 1906.)

NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission May 16, 1906, and approved by the mayor May 25, 1906:

Resolved, That the classification of positions in the noncompetitive class, as fixed by the civil service rules, be and the same hereby is amended by including therein, under the heading "Positions in the department of public charities, the department of correction, the Bellevue and allied hospitals, the New York and Brooklyn truant schools, and the Brooklyn disciplinary training school," the following: "Caretaker, with compensation not exceeding $720 per annum."

(Approved July 20, 1906.)

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BOARD OF ESTIMATE AND APPORTIONMENT

The following resolution was adopted by the municipal civil service commission June 20, 1906, and approved by the mayor June 22, 1906:

Resolved, That the classification of positions in the exempt class, as fixed by the rules, be and the same hereby is amended by including therein, under the heading "Board of estimate and apportionment," the following: "Assistant secretary."

(Approved July 20, 1906.)

FINANCE DEPARTMENT

The following resolution was adopted by the municipal civil service commission June 20, 1906, and approved by the mayor June 22, 1906:

Resolved, That the classification of positions in the exempt class, in the finance department, as fixed by the rules, be and the same hereby is amended by including therein the following: "5 examiners of accounts," and by changing the line "7 expert accountants" to read "12 expert accountants."

(Returned without approval as to "5 examiners of accounts" and approved as to "5 additional expert accountants," July 20, 1906.)

The following resolutions were adopted by the municipal civil service commission June 20, 1906, and approved by the mayor July 5, 1906:

LABOR CLASS

Resolved, That the classification of positions in the labor class, as fixed by the rules of this commission, be and the same hereby is amended by including in part III thereof the following: "Boiler maker."

BUREAU OF PUBLIC WORKS

Resolved, That the classification of positions in the exempt class, under the heading "Bureau of public works in each borough," as fixed by the rules, be and the same hereby is amended by including therein the following: "Consulting engineer — Richmond."

(Approved July 20, 1906.)

The following resolutions were adopted by the municipal civil service commission July 2, 1906, and approved by the mayor July 5, 1906:

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FINANCE DEPARTMENT

Resolved, That the classification of positions in the exempt class, under the heading "Finance Department," as fixed by the civil service rules, be and the same hereby is amended by including therein the following: "Supervising statistician and examiner."

MAYOR'S OFFICE

Resolved, That the classification of positions in the exempt class, under the heading "Mayor's office," as fixed by the civil service rules, be and the same hereby is amended by substituting for the line "Assistant secretary" the following: "Executive secretary."

(Approved July 20, 1906.)

NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission September 5, 1906, and approved by the mayor September 17, 1906:

Resolved, That the classification of positions in the noncompetitive class, under the heading "Positions in the department of public charities, the department of correction, the Bellevue and allied hospitals, the New York and Brooklyn truant schools, and the Brooklyn disciplinary training school," as fixed by the rules, be and the same is hereby amended by changing the line "4 admitting physicians, Bellevue hospital, with compensation at the rate of $600 per annum, without maintenance," to read "4 admitting physicians, Bellevue hospital, with compensation not to exceed $1,000 per annum, without maintenance (eligibility for appointment to these positions to be limited to persons who have served for at least two years in Bellevue hospital)."

(Approved September 21, 1906.)

The following resolutions were adopted by the municipal civil service commission September 12, 1906, and approved by the mayor September 21, 1906:

NONCOMPETITIVE CLASS

Resolved, That the classification of positions in the noncompetitive class, under the heading "Positions in the department

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of public charities, the department of correction, the Bellevue and allied hospitals, the New York and Brooklyn truant schools and the Brooklyn disciplinary training school," as fixed by the rules, be and the same hereby is amended by changing the line, "Hospital helper, with compensation not exceeding $600 per annum, with maintenance," to read, "Hospital helper, with compensation not exceeding $720 per annum, with maintenance."

LABOR CLASS

Resolved, That the classification of positions in the labor class, part II, as fixed by the rules, be and the same hereby is amended by including therein the following: "Brass finisher, fire department."

(Approved October 12, 1906.)

The following resolutions were adopted by the municipal civil service commission September 19, 1906, and approved by the mayor October 3, 1906:

FINANCE DEPARTMENT

Resolved, That the classification of positions in the exempt class, under the heading "Finance Department," as fixed by the rules, be and the same hereby is amended by striking therefrom the line, "Seven stock and bond clerks."

RULE XIV

Resolved, That the rules and classification of the civil service commission of the city of New York, as prescribed and established December 4, 1903, be and the same hereby are amended by striking from Rule XIV clauses 1 and 2, and inserting in their place the following:

"1. A person who has been permanently appointed to a position in the competitive class may be transferred without examination to a similar position in such class, or to a position of the same grade thereof, if it be in a graded service, in any other department, office or institution; provided that for original entrance to the position proposed to be filled by transfer there is not required by these rules, in the judgment of the commission, an examination involving tests or qualifications essentially different from or higher than those required in an examination for original entrance to the position from which transfer is sought; and pro-

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vided, further, that if such person entered the service without competitive examination he shall have served with fidelity for at least three years in the position held by him, or in a similar position.

"2. A person may be transferred from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed. Such transfer shall remove from the eligible list the name of the person transferred; but no such transfer shall be allowed when there is in existence an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

"A person holding a position in the noncompetitive class may be transferred to a similar position in the same class."

(Approved October 12, 1906.)

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission October 3, 1906, and approved by the mayor October 24, 1906:

Resolved, That the classification of positions in the competitive class, part I, group 11, as fixed by the rules, be and the same hereby is amended by striking therefrom the following:

"Automobile or locomobile engineman" and that the classification of positions in the noncompetitive class, as fixed by the rules, be and the same hereby is amended by changing the line, "Automobile or locomobile engineman, fire and police departments, and department of street cleaning," to read "Automobile or locomobile engineman in all city departments."

(Approved November 16, 1906.)

The following resolutions were adopted by the municipal civil service commission October 31, 1906, and approved by the mayor November 9, 1906:

DEPARTMENT OF STREET CLEANING

Resolved, That the classification of positions in the exempt class, in the department of street cleaning, as fixed by the rules, be and the same hereby is amended by striking therefrom the

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line "deputy commissioner," and inserting in place thereof the following: "three deputy commissioners."

COMPETITIVE CLASS

Resolved, That the classification of positions in the competitive class, part I, group 11, as fixed by the rules, be and the same hereby is amended by changing the lines: "Enginemen: (1) Supervisory engineman, (2) Stationary engineman, (3) Pile driving engineman" to read: "Engineers: (1) Supervisory engineer, (2) Stationary engineer, (3) Pile driving engineer."

(Approved November 16, 1906.)

RULE XV

The following resolution was adopted by the municipal civil service commission, October 3, 1906, and approved by the mayor, October 5, 1906:

Resolved, That rule XV of the rules of the municipal civil service commission, as prescribed and established December 4, 1903, be and the same hereby is amended, as follows: By changing paragraph 6 to read as follows:

"The subjects of rating and the relative weights thereof in any competitive promotion examination shall be as follows: For comparative conduct, seniority and efficiency in previous service, as may be determined from the transcript of the efficiency record (or as may be otherwise determined under paragraph 8 of this rule), between the date of the original appointment of the candidate and the final date for the receiving of applications for any stated examination, 50; and for written papers on pertinent subjects, 50. (In cases where the candidate has obtained a promotion as the result of a competitive examination, the record shall be a continuation of the last record furnished; but if the promotion be obtained without competitive examination, the record shall commence from the date of his promotion to the position or grade.)

"In rating the records where more than one grade is opened, such rating shall be based upon the service of a candidate in all of such positions or grades."

By changing paragraph 7 to read as follows:

"To provide a basis of rating for previous service, there shall be kept in each department or office continuous and permanent records of the efficiency, character and conduct of all persons employed in graded positions therein. Such records shall be known

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as 'efficiency records,' and the entries made therein shall have reference to the efficiency of each officer or employee,' including his habits as to punctuality and attendance and such other matters as may affect his efficiency and trustworthiness.

"Such records shall be established by each officer having the power of appointment to such positions within six months after the taking effect of this rule, and shall be subject to the prior approval of the commission as to their scope and form."

By changing paragraph 8 to read as follows:

"The entries upon an efficiency record shall be made by the administrative officer most closely in touch with the work of the officer or employee to be rated, who shall be designated, for such purpose, by the appointing officer. A transcript or summary of such record, and all rewards or measures of discipline shall be furnished to the commission periodically at such times and covering such periods as may be determined upon by the commission, and whenever the commission so requires, a like certification of the full record of each candidate shall be furnished by the appointing officer in advance of a particular examination. For periods of service prior to the establishment, or in the absence of any such record, such rating shall be based upon such certificates covering the several elements of service herein specified, in such forms as the commission may require."

"Whenever, in the judgment of the chief examiner, more exact information is required, for the purposes of such rating, than that given in any summary, the original record may be consulted in such case. Such records shall be open either to the chief examiner, or to any examiner designated by him; and, at reasonable times, to any officer or employee whose conduct is noted therein."

(Approved as to paragraph 6, October 12, 1906. Returned without approval as to paragraphs 7 and 8, December 14, 1906.)

LABOR CLASS

The following resolution was adopted by the municipal civil service commission, December 5, 1906, and approved by the mayor December 11, 1906:

Resolved, That the classification of positions in the labor class, part II, as fixed by the civil service rules, be and the same hereby is amended by including therein the following title: "Nickle-plater, Fire Department."

(Approved December 14, 1906.)

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PROVISION OF RULE VIII, PARAGRAPH 2, WAIVED

The following resolution was adopted by the municipal civil service commission, October 24, 1906, and approved by the mayor October 29, 1906:

Resolved, That, with the approval of the mayor and the State Civil Service Commission, the provision of paragraph 2 of Rule VIII of the municipal civil service rules, to the effect that if the previous occupation or employment of an applicant has been wholly or in part outside the city of New York, not more than two of his vouchers may be persons resident or engaged in business elsewhere, be and the same hereby is waived so far as it applies to the coming examination for stenographer and typewriter, for employment outside the city of New York.

(Approved December 14, 1906.)

Olean

The following resolution was adopted by the municipal civil service commission, April 11, 1906, and approved by the mayor:

Resolved, That the rule requiring all laborers registered for employment under the civil service of the city of Olean, N. Y., be suspended to the extent that applicants for registration who reside outside of the city, but within the town of Olean (so-called), may be registered in the same manner and to the same effect as though they were residents of said city.

(Approved May 10, 1906.)

Oswego

The following resolution was adopted by the municipal civil service commission and approved by the mayor May 3, 1906:

Resolved, That subject to the approval of the mayor and the State Civil Service Commission, rule XXVI, subdivision 5, second paragraph, be and the same is hereby amended by striking therefrom all reference to the department of water and making the clause read as follows:

"The commission shall prepare two lists of laborers for employment in the department of works, one to be known as the list for the west side and the other to be known as the list for the east side."

(Approved May 10, 1906.)

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The following resolution was adopted by the municipal civil service commission, September 26, 1906, and approved by the mayor October 10, 1906:

Resolved, That section 29 of the municipal civil service rules of the city of Oswego be amended to read as follows:

TRANSFERS

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

(Approved October 12, 1906.)

The following resolution was adopted by the municipal civil service commission October 2, 1906, and approved by the mayor October 10, 1906:

Resolved, That the position of regular and supply engineer in the Oswego fire department be added to the list of positions

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in the competitive class subject to the approval of the mayor and the State Civil Commission.

(Approved October 12, 1906.)

The following resolution was adopted by the municipal civil service commission December 10, 1906, and approved by the mayor December 13, 1906:

Resolved, That, subject to the approval of the mayor and the Civil Service Commission of the State of New York, that the position of health physician of the city of Oswego be put in the noncompetitive class and that the positions of superintendent of water and health inspector of the city of Oswego be added to the competitive class.

(Approved as to positions of "superintendent of water" and "health inspector" and returned without approval as to position of "health physician," December 31, 1906.)

Rochester

The following resolution was adopted by the municipal civil service commission January 5, 1906, and approved by the mayor January 6, 1906:

Resolved, That rule XXXIX of the rules for the classification of offices, places and employments in the classified service of the city of Rochester, prescribed by the municipal civil service commission of said city be, and the same is, hereby amended so as to add to the exempt class the following offices in the department of law:

General assistant corporation counsel, who must be an attorney and have been in active practice in the Supreme Court for at least five years.

Tax assistant corporation counsel, who must be an attorney and have been in active practice in the Supreme Court for at least two years.

And that said offices be, and hereby are, classified and placed in the exempt class.

(Approved as to position of "general assistant corporation counsel" and returned without approval as to position of "tax assistant corporation counsel," March 9, 1906.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor March 8, 1906:

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Resolved, That rule XXXIX of the local civil service rules is hereby amended by adding to the list of positions in the competitive class, the following:

Chief clerk (engineering department).

Chief clerk (department of public works).

Chief clerk, general (to include those receiving $85 a month or over).

Clerk (to include those receiving $60 a month and less than $85).

Junior clerk (to include those receiving under $60 a month).

Stenographic clerk.

Chauffeur for electric wagon.

Woodworker.

Painter.

Blacksmith's helper.

And to include in the unclassified service, under section 4, the following:

Board of examiners of teachers.

(Approved in so far as the resolution relates to positions of "chief clerk (general), clerk, junior clerk, chauffeur for electric wagon, woodworker, painter, blacksmith's helper," and returned without approval in so far as it relates to the positions of "chief clerk (engineering department), chief clerk (department of public works), stenographic clerk," and to the "board of examiners of teachers," March 9, 1906.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor April 12, 1906:

Resolved, That rule VI of the local civil service rules is hereby amended by adding the following:

Except in the case of junior clerks, chainmen in the city engineer's department and stenographers, the minimum age limit in such cases being 18 years.

(Approved May 11, 1906.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor April 12, 1906:

Rosolved, That rule XXXIX of the local civil service rules is hereby amended by adding to the list of positions in the exempt class, the following:

Board of examiners of teachers.

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Tax assistant corporation counsel, who must be an attorney, and have been in active practice in the Supreme Court for at least two years.

(Approved as to "board of examiners of teachers," May 11, 1906. Approved as to position of "tax corporation counsel," June 7, 1906.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor September 10, 1906:

Resolved, That rule XXXIX of the Rochester civil service commission is hereby amended by adding to the list of competitive positions, the following:

Parole officer.

(Approved September 20, 1906.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor November 12, 1906:

Resolved, That rule XXXIX is hereby amended by adding to the list of positions in the competitive class the position of "cable splicer."

(Approved November 15, 1906.)

Rome

The following resolutions were adopted by the municipal civil service commission December 20, 1905, and approved by the mayor:

Resolved, That all applicants for appointment to positions in the fire department, of the city of Rome, must have the following special qualifications:

First. They must be citizens of the United States and residents of the city of Rome at least one year next prior to the date of their application.

Second. They must be not less than 21 nor more than 35 years of age.

Third. They must be not less than 5 feet 6 inches in height, and their weight and chest measurements must be certified by the examining physician to conform to height according to the following table:

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	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least 3 inches:
	Pounds	Inches
For height of 5 feet 6 inches.....	130	34½
For height of 5 feet 7 inches.....	135	35
For height of 5 feet 8 inches.....	140	36
For height of 5 feet 9 inches.....	145	37
For height of 5 feet 10 inches.....	150	37½
For height of 5 feet 11 inches.....	155	38
For height of 6 feet	160	38½
For height of 6 feet 1 inch	165	39
For height of 6 feet 2 inches.....	170	39½
For height of 6 feet 3 inches.....	175	40
For height of 6 feet 4 inches.....	180	40½

Fourth. They must be free from any physical defect, deformity or disease and must, before being admitted to mental examination, be certified by an examining physician appointed by the commission, to be physically qualified for the service, and the report of such physician shall be made upon a form prepared by the commission.

Resolved, That all applicants for appointment to positions in the police department of the city of Rome, must have the following special qualifications:

First. They must be citizens of the United States and residents of Rome at least one year next prior to the date of their application.

Second. They must be not less than five feet eight inches in height, and their weight and chest measurement must be certified by the examining physician to conform to height according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three inches
	Pounds	Inches
For height of 5 feet 8 inches.....	140	36
For height of 5 feet 9 inches.....	145	37
For height of 5 feet 10 inches.....	150	37½
For height of 5 feet 11 inches.....	155	38
For height of 6 feet.....	160	38½

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	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three inches:
	Pounds	Inches
For height of 6 feet 1 inch.....	165	39
For height of 6 feet 2 inches.....	170	39½
For height of 6 feet 3 inches.....	175	40
For height of 6 feet 4 inches.....	180	40½

Third. They must be not less than twenty-one and not more than forty years of age.

Fourth. They must be free from any physical defect, deformity, or disease and must, before being admitted to mental examination, be certified by an examining physician appointed by the commission, to be physically qualified for the service, and the report of such physician shall be made upon a form prepared by the commission.

Resolved, That the following scheme for examination for patrolman and fireman be adopted:

Original appointment — police department — patrolman.

Obligatory subjects.	Weights.
1. Physical examination	10
2. Spelling	1
3. Arithmetic	1
4. Writing from memory	2
5. Duties and city information.....	4
6. Experience	2
	20

Original appointment — fire department — ladderman, hoseman, fireman.

Obligatory subjects.	Weights.
1. Physical examination	5
2. Spelling	1
3. Arithmetic	1
4. Duties and city information.....	2
5. Experience	1
	10

(Approved January 12, 1906.)

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A resolution adopted by the municipal civil service commission of the city of Rome, October 1, 1906, and approved by the mayor, amending the foreging scheme of examination for patrolman and fireman by striking therefrom the subject of "experience" and adding the weight assigned to said subject to that given the subject of "duties and city information," was approved by the State Commission, October 6, 1906.

Resolutions adopted by the municipal civil service commission of the city of Rome, October 1, 1906, and approved by the mayor, reducing the requirements as to height, weight and chest measurement of applicants for positions in the fire department to 5 feet 4 inches, 125 pounds, and 32½ inches, respectively, and reducing the maximum age limit of applicants for positions in the police department from forty to thirty-eight years, were approved by the State Commission, October 12, 1906.

Schenectady

The following resolution was adopted by the municipal civil service commission and approved by the mayor February 28, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the classification of positions in the exempt class of the civil service of the city of Schenectady be amended by adding thereto the following:

"Department of building inspector: One secretary."

(Approved March 8, 1906.)

At a meeting of the municipal civil service commission, held August 22, 1906, Rule XXVIII was amended, with the approval of the mayor, to read as follows:

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same

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group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

(Approved September 20, 1906.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor, December 29, 1906:

Whereas, Hon. Everett Smith, commissioner of public safety of the city of Schenectady, has petitioned the municipal civil service commission to permit Mr. Thomas Whitstead, who was removed from the position of fireman in the fire department on August 11, 1905, after a faithful service of more than four years, to enter the next competitive examination for said position; therefore, be it

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the provision of rule XXXIII of civil service rules of the city of Schenectady, prohibiting the examination within two years from date of dismissal of any person dismissed from the service, be and hereby is suspended in the case of Mr. Thomas Whitstead.

(Approved December 31, 1906.)

Syracuse

The following resolution was adopted by the municipal civil service commission and approved by the mayor November 30, 1905:

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Resolved, That rule I, of the rules of the civil service of the city of Syracuse, be and the same hereby is amended to read as follows:

RULE I.—APPOINTMENT OF COMMISSIONERS

For the purpose of carrying into effect and enforcing the provisions of the Civil Service Law of the State of New York, as applied to the city of Syracuse, there shall be a municipal civil service commission which shall be composed of three citizens of the city of Syracuse, designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Syracuse, and not more than two of whom shall belong to the same political party. The mayor may at any time appoint another citizen in the place of any one so designated and appointed.

It shall be the duty of such municipal civil service commission to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city, and for appointments and promotions therein, and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the Constitution of the State of New York, and the provisions of the Civil Service Law.

The municipal commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and section 9 of article 5 of the Constitution, not inconsistent therewith, and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations prescribed thereunder.

The municipal civil service commission shall designate one of its own members as president and shall appoint a chief examiner who shall also act as secretary, whose salary shall be fixed by the board of estimate and apportionment. The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations. The civil service commission shall have the power to employ such assistant examiners as may be deemed necessary and such assistants shall act under the direction of the chief examiner.

Assistant examiners shall be paid for their services such a sum as the commission may certify, to be paid from the city treasury on the approval of the comptroller. All questions and tests to

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be used in any examination conducted by the chief examiner shall be first approved by the commission, and all examination papers shall be marked under the regulations of the commission.

The chief examiner acting as the secretary of the board shall keep the minutes of their proceedings and all necessary records of applicants; their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and record all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein. He shall also see that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission.

(Approved January 12, 1906.)

Troy

The following resolution was adopted by the municipal civil service commission and approved by the mayor March 8, 1906:

Resolved, If the mayor of the city of Troy and the State Civil Service Commission concur, that the last sentence of rule XXI of the Troy rules shall be and hereby is amended so as to read as follows:

"No person who has entered upon any examination for any position shall be permitted, within six months from the date thereof, to take or enter upon a new examination for the same position."

(Approved March 9, 1906.)

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PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

Albany

The following resolution was adopted by the municipal civil service commission January 2, 1906, and approved by the mayor:

Resolved, That the classification of positions in the exempt class of the civil service of the city of Albany be amended by adding to the list of positions in the office of the civil service commission the words "one clerk."

(Returned without approval January 12, 1906.)

Auburn

The following resolution was adopted by the municipal civil service commission February 22, 1906, and approved by the mayor February 26, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the position of telephone operator for the call box system in the police department be, and hereby is, classified in the noncompetitive class of the civil service classification of positions in the city of Auburn.

(Returned without approval March 8, 1906.)

Mount Vernon

The following resolution was adopted by the municipal civil service commission October 9, 1906, and approved by the mayor October 15, 1906:

Whereas, the board of library trustees has notified this commission of its desire to appoint an assistant librarian, and

Whereas, the said board believes that Miss Alice A. Cole, a graduate of the library school of Pratt Institute, is a proper, competent, and responsible person for said position and the only person residing in the city of Mount Vernon who desires to be considered for appointment to said position, and

Whereas, the board of library trustees has furnished this commission with satisfactory evidence of the character, capacity and fitness of Miss Cole for said position; therefore be it

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Resolved, That if the State Civil Service Commission and the mayor of the city of Mount Vernon concur, the civil service rules of the city of Mount Vernon be and hereby are suspended and waived in so far as they concern the examination of said Alice A. Cole, for the position of assistant librarian of the Carnegie library, compensation not to exceed fifty dollars per month.

(Returned without approval November 15, 1906.)

New York

BOARD OF WATER SUPPLY

The following resolution was adopted by the municipal civil service commission December 21, 1905, and approved by the mayor January 4, 1906:

Resolved, That the classification of positions in the exempt class, in the board of water supply of the city of New York, be and the same is hereby amended by adding thereto the following titles: "4 division engineers (additional); 6 department engineers; 3 general engineering inspectors; 3 designing engineers; 1 private secretary to the chief engineer."

(Returned without the approval as to "4 division engineers" and "3 general engineering inspectors," February 16, 1906.)

NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission February 21, 1906, and approved by the mayor February 27, 1906:

Resolved, That the classification of positions in the noncompetitive class as fixed by the civil service rules, be and the same is hereby amended by including therein, under the heading "Positions in the department of public charities, the department of correction, the Bellevue and allied hospitals, the New York and Brooklyn truant schools, and the Brooklyn disciplinary training school," the following: "Supervising nurse, with compensation not exceeding $1,000 per annum, with maintenance."

(Returned without approval March 8, 1906.)

NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission February 28, 1906, and approved by the mayor March 6, 1906:

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Resolved, That the classification of positions in the noncompetitive class, as fixed by the civil service rules, be and the same is hereby amended by including therein, under the heading "Department of docks and ferries," the following: "Quartermaster."

(Returned without approval April 6, 1906.)

NONCOMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission April 25, 1906, and approved by the mayor April 30, 1906:

Resolved, That the classification of positions in the noncompetitive class, under the heading "Positions in the department of public charities, the department of correction, the Bellevue and allied hospitals, the New York and Brooklyn truant schools, and the Brooklyn disciplinary training school," as fixed by the rules, be and the same is hereby amended by changing the line "4 admitting physicians, Bellevue Hospital, with compensation at the rate of $600 per annum, without maintenance," to read "4 admitting physicians, Bellevue Hospital, with compensation not to exceed $1,000 per annum, without maintenance."

(Returned without approval May 11, 1906.)

DEPARTMENT OF DOCKS AND FERRIES

The following resolution was adopted by the municipal civil service commission April 11, 1906, and approved by the mayor April 16, 1906:

Resolved, That the classification of positions in the exempt class, in the department of docks and ferries, as fixed by the civil service rules, be and the same is hereby amended by changing the line "assistant superintendent of ferries," to read "4 assistant superintendents of ferries."

(Returned without approval June 8, 1906.)

COURT OF SPECIAL SESSIONS

The following resolution was adopted by the municipal civil service commission December 21, 1905, and approved by the mayor January 4, 1906:

Resolved, That the classification of positions in the exempt class, in the Court of Special Sessions, be and the same is hereby amended by adding thereto the following title: "Male probation officer, in the first division."

(Returned without approval June 8, 1906.)

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LAW DEPARTMENT

The following resolution was adopted by the municipal civil service commission April 4, 1906, and approved by the mayor April 10, 1906:

Resolved, That the classification of positions in the exempt class, in the law department, as fixed by the civil service rules, be and the same is hereby amended by changing the line "75 assistants to the corporation counsel" to read as follows: "100 assistants to the corporation counsel."

(Returned without approval June 8, 1906.)

FINANCE DEPARTMENT

The following resolution was adopted by the municipal civil service commission May 23, 1906, and approved by the mayor May 26, 1906:

Resolved, That the classification of positions in the exempt class, under the heading "Finance department," as fixed by the rules, be and the same hereby is amended by changing the line "18 examining inspectors," to read, "21 examining inspectors."

(Returned without approval June 8, 1906.)

DEPARTMENT OF PUBLIC CHARITIES

The following resolution was adopted by the municipal civil service commission April 11, 1906, and approved by the mayor April 16, 1906:

Resolved, That the classification of positions in the exempt class, in the department of public charities, as fixed by the civil service rules, be and the same is hereby amended by including therein the following: "Confidential stenographer, examiner of food supplies."

(Approved as to "confidential stenographer," and returned without approval as to "examiner of food supplies," June 8, 1906.)

BUREAU OF PUBLIC WORKS

The following resolution was adopted by the municipal civil service commission May 2, 1906, and approved by the mayor June 21, 1906:

Resolved, That the classification of positions in the exempt class, under the heading, "Bureau of public works in each borough,"

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as fixed by the civil service rules, be and the same hereby is amended by including therein the following: "Cashier, bureau of sewers, Brooklyn."

(Returned without approval July 20, 1906.)

FINANCE DEPARTMENT

The following resolution was adopted by the municipal civil service commission June 20, 1906, and approved by the mayor June 22, 1906:

Resolved, That the classification of positions in the exempt class, in the finance department, as fixed by the rules, be and the same hereby is amended by including therein the following: "5 examiners of accounts," and by changing the line, "7 expert accountants," to read, "12 expert accountants."

(Returned without approval as to "5 examiners of accounts," and approved as to "5 additional expert accountants," July 20, 1906.)

RULE XV.

The following resolution was adopted by the municipal civil service commission October 3, 1906, and approved by the mayor October 5, 1906:

Resolved, That rule XV of the rules of the municipal civil service commission, as prescribed and established December 4, 1903, be and the same hereby is amended as follows:

By changing paragraph 6 to read as follows: "The subjects of rating and the relative weights thereof in any competitive promotion examination shall be as follows: For comparative conduct, seniority and efficiency in previous service, as may be determined from the transcript of the efficiency record (or as may be otherwise determined under paragraph 8 of this rule), between the date of the original appointment of the candidate and the final date for the receiving of applications for any stated examination — 50; and for written papers on pertinent subjects — 50. (In cases where the candidate has obtained a promotion as the result of a competitive examination, the record shall be a continuation of the last record furnished; but if the promotion be obtained without competitive examination, the record shall commence from the date of his promotion to the position or grade.)

"In rating the records where more than one grade is opened, such rating shall be based upon the service of a candidate in all of such positions or grades."

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By changing paragraph 7 to read as follows: "To provide a basis of rating for previous service, there shall be kept in each department or office continuous and permanent records of the efficiency, character and conduct of all persons employed in graded positions therein. Such records shall be known as 'efficiency records,' and the entries made therein shall have reference to the efficiency of each officer or employee including his habits as to punctuality and attendance and such other matters as may affect his efficiency and trustworthiness.

"Such records shall be established by each officer having the power of appointment to such positions within six months after the taking effect of this rule, and shall be subject to the prior approval of the commission as to their scope and form."

By changing paragraph 8 to read as follows: "The entries upon an efficiency record shall be made by the administrative officer most closely in touch with the work of the officer or employee to be rated, who shall be designated for such purpose by the appointing officer. A transcript or summary of such record, and all rewards or measures of discipline shall be furnished to the commission periodically at such times and covering such periods as may be determined upon by the commission, and whenever the commission so requires, a like certification of the full record of each candidate shall be furnished by the appointing officer in advance of a particular examination. For periods of service prior to the establishment, or in the absence of any such record such rating shall be based upon such certificates, covering the several elements of service herein specified, in such forms as the commission may require.

"Whenever, in the judgment of the chief examiner, more exact information is required, for the purposes of such rating, than that given in any summary, the original record may be consulted in such case. Such records shall be open either to the chief examiner, or to any examiner designated by him; and, at reasonable times, to any officer or employee whose conduct is noted therein."

(Returned without approval as to paragraphs 7 and 8, December 14, 1906; paragraph 6 having been approved October 12, 1906.)

DEPARTMENT OF DOCKS AND FERRIES

The following resolution was adopted by the municipal civil service commission October 31, 1906, and approved by the mayor November 9, 1906:

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Resolved, That the classification of positions in the exempt class, under the heading "Department of docks and ferries," as fixed by the rules, be and the same hereby is amended by changing the line "assistant superintendent of ferries," to read "3 assistant superintendents of ferries."

(Returned without approval December 31, 1906.)

Oswego

The following resolution was adopted by the municipal civil service commission December 10, 1906, and approved by the mayor December 13, 1906:

Resolved, That, subject to the approval of the mayor and the Civil Service Commission of the State of New York, the position of health physician of the city of Oswego be put in the noncompetitive class and that the positions of superintendent of water and health inspector of the city of Oswego be added to the competitive class.

(Approved as to positions of "superintendent of water" and "health inspector" and returned without approval as to position of "health physician," December 31, 1906.)

Rochester

The following resolution was adopted by the municipal civil service commission and approved by the mayor March 8, 1906:

Resolved, That rule XXXIX of the local civil service rules is hereby amended by adding to the list of positions in the competitive class the following:

Chief clerk (engineering department).

Chief clerk (department of public works).

Chief clerk, general (to include those receiving $85 a month or over).

Clerk (to include those receiving $60 a month and less than $85).

Junior clerk (to include those receiving under $60 a month).

Stenographic clerk.

Chauffeur for electric wagon.

Woodworker.

Painter.

Blacksmith's helper.

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And to include in the unclassified service, under section 4, the following:

Board of examiners of teachers.

(Returned without approval as to positions of "chief clerk (engineering department)," "chief clerk (department of public works)," "stenographic clerk," and to the "board of examiners of teachers," and approved as to other positions, March 9, 1906.)

Yonkers

The following resolution was adopted by the municipal civil service commission and approved by the mayor December 13, 1906:

Whereas, The office of chief probation officer of the city of Yonkers has never existed, and

Whereas, The services now and hitherto performed for duties in dealing with the offenses the committing of which many juveniles are susceptible, have been remunerated only by private citizens who have the welfare of the city at heart, and

Whereas, The rapid growth of our city would seem to justify the assumption that such growth must necessarily be accompanied by a proportionate increase in the class of offenders herein cited, and

Whereas, The position of probation officer is such as involves duties of a confidential nature, and

Whereas, In the selection of such officer much weight and consideration is given to the person's adaptability for the proper performance of his duty; therefore, be it

Resolved, That the office of probation officer of the city of Yonkers be classified in the exempt class.

(Returned without approval December 14, 1906.)

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SUSPENSION OF COMPETITION UNDER CIVIL SERVICE RULES FOR CITIES OF ALBANY, NEW YORK, ROCHESTER, SCHENECTADY AND TROY APPROVED

Albany

The following resolution was adopted by the municipal civil service commission, March 13, 1906, and approved by the mayor:

Whereas, The commissioner of public works of the city of Albany, is desirous of appointing a person to the position of mechanical engineer, as required by the city's specifications in the contract for the two 10,000,000-gallon triple-expansion crank and fly wheel pumping engines for the bureau of water, awarded to the Holly Manufacturing Company of Buffalo, N. Y., February 19, 1906, and has proposed the name of Henry A. Allen of Chicago, Ill., and asks for his appointment without examination under the provisions of rule XIX of the rules for the classified service of said city, and,

Whereas, It appears to the satisfaction of this commission that particular and exceptional qualifications of a professional and educational character are required and that said Henry A. Allen is a person of high and recognized attainment in such qualities; therefore, be it

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the rule requiring competition in such case be and hereby is suspended, provided that the compensation of said Henry A. Allen of Chicago, Ill., as mechanical engineer, shall not exceed five thousand dollars ($5,000) for all the services he shall perform in accordance with said contract.

(Approved March 19, 1906.)

New York

The following resolution was adopted by the municipal civil service commission April 18, 1906, and approved by the mayor April 30, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Mr. Michael J. Collins, employed in the office of the president of the borough of Richmond, for the

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purpose of copying and compiling the minutes and records of the former villages and towns in that borough for use in the Topographical Survey and location of existing streets and determining their official status, etc., be and he hereby is excepted from examination under the provisions of civil service rule. XII, paragraph 6, it appearing that Mr. Collins is a person engaged in private business, and that the services to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that such services shall cover a period not exceeding six months, with compensation at the rate of $3 a day while employed.

(Approved May 11, 1906.)

The following resolution was adopted by the municipal civil service commission May 23, 1906, and approved by the mayor May 25, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Civil Service Commission, Messrs. William B. Fuller, of Pittsburg, Pa., and Frederick Dunlap, of Philadelphia, Pa., employed in the department of water supply, gas and electricity, to render expert services in connection with the construction of the filtration plant at the Jerome Park reservoir, be and they hereby are excepted from competitive examination under the provisions of civil service rule XI, paragraph 6, it appearing that they are persons engaged in private business, and that the services to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that the compensation of Mr. William B. Fuller shall not exceed the sum of ten thousand dollars ($10,000) in any one year; and that of Mr. Dunlap shall not exceed the sum of four thousand dollars ($4,000) in any one year.

(Approved June 8, 1906.)

The following resolution was adopted by the municipal civil service commission June 6, 1906, and approved by the mayor June 16, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the period of employment of Mr. Eugene Winship, an expert employed in the department of health under the authority of rule XII, paragraph 6 of the rules of this commission, in connection with the work of ditching and draining certain areas in the salt marsh land in the borough of Richmond, be and the same hereby is extended for sixty-six

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days; provided, however, that his compensation for such period shall not exceed the sum of five hundred and thirty-four dollars ($534).

(Approved, July 20, 1906.)

The following resolution was adopted by the municipal civil service commission July 11, 1906, and approved by the mayor July 20, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Messrs. Hering and Fuller and Mr. John A. Vogelson, employed as hydraulic engineers in the department of water supply, gas and electricity in connection with the installation of the filtration plant at the Jerome Park reservoir, be and they are excepted from examination under the provisions of rule XII, paragraph 6 of this commission; it appearing that Messrs. Hering, Fuller and Vogelson are persons engaged in private business and that the services to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that the compensation to be paid Messrs. Hering and Fuller shall not exceed the sum of $8,000 per annum jointly, and that the compensation to be paid Mr. John A. Vogelson shall not exceed the sum of $2,400 per annum.

(Approved August 23, 1906.)

The following resolution was adopted by the municipal civil service commission September 12, 1906, and approved by the mayor September 21, 1906:

Resolved, That with the approval of the mayor and State Civil Service Commission, the limitation of compensation in the cases of Messrs. Augustus T. Kurth, Charles Wyeth, and Alexander H. Fox, employed in the Jamaica Bay Improvement Commission to render expert services, under the authority of civil service rule XII, paragraph 6, be and the same hereby is suspended, and the maximum compensation of such persons is hereby fixed in the case of Augustus T. Kurth at $900, in the case of Charles Wyeth at $600, and that of Alexander H. Fox at $600.

(Approved October 12, 1906.)

The following resolutions were adopted by the municipal civil service commission October 10, 1906, and approved by the mayor November 2, 1906:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Messrs John J. Carty and Kemp-

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ster B. Miller, electrical engineers, be and they hereby are excepted from examination under the provisions of rule XII, paragraph 6, to prepare the preliminary studies, plans and specifications for the establishing, building and equipping of a new fire alarm telegraph system in the borough of Manhattan, it appearing that Messrs. Carty and Miller are persons engaged in private business and that the services to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that their joint compensation shall not exceed the sum of twenty-five thousand dollars ($25,000).

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Mr. H. de B. Parsons, consulting engineer, of 22 William street, borough of Manhattan, be and he hereby is excepted from examination under the provisions of rule XII, paragraph 6, to prepare plans, specifications, etc., and to supervise the construction of an additional fire boat for the fire department, it appearing that Mr. Parsons is a person engaged in private business, and that the services to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of four thousand five hundred dollars ($4,500). (Approved November 16, 1906.)

The following resolutions were adopted by the municipal civil service commission November 8, 1906, and approved by the mayor November 12, 1906:

Resolved, That with the approval of the mayor and the State Civil Service Commission, the period of employment of Mr. Michael J. Collins, appointed in the office of the president of the borough of Richmond on May 11, 1906, for the purpose of copying and compiling the minutes and records of the former villages and towns in that borough for use in the topographical survey and location of existing streets and determining their official status, be and the same hereby is extended for an additional six months under the provisions of rule XII paragraph 6; it appearing that Mr. Collins is a person engaged in private business, and that the services to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of three dollars per day while employed.

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Resolved, That with the approval of the mayor and the State Civil Service Commission, the limitation of compensation in the case of Mr. Charles G. Hannock, employed in the Jamaica Bay Improvement Commission to render expert services, under the authority of civil service rule XII, paragraph 6, be and the same hereby is suspended, and the maximum compensation of such person is hereby fixed at $500.

(Approved November 16, 1906.)

The following resolution was adopted by the municipal civil service commission November 14, 1906, and approved by the mayor November 15, 1906:

Resolved, That with the approval of the mayor and the State Civil Service Commission, the period of employment of Mr. J. B. Poore, appointed in the department of water supply, gas and electricity, under the authority of rule XII, paragraph 6, to examine the pumping machinery and appurtenances at the various pumping stations for a period of six months, with compensation at the rate of $225 per month, be and the same hereby is extended for an additional four months, at the same rate of compensation; it appearing that the work for which Mr. Poore was appointed is not yet completed, and that the services to be rendered are professional, scientific and expert.

(Approved November 16, 1906.)

The following resolution was adopted by the municipal civil service commission November 14, 1906, and approved by the mayor November 20, 1906:

Resolved, That with the approval of the mayor and the State Civil Service Commission, Mr. Wilbur R. Kimball, residing at No. 140 West Ninety-first street, be and he hereby is excepted from competitive examination under the provisions of rule XII, paragraph 6, to render expert services to the comptroller in connection with the analysis of the bills of electric lighting companies covering the years 1903, 1904 and 1905, wherein no contracts existed for the electric lights furnished; it appearing that Mr. Kimball is a person engaged in private business, and that the services to be rendered are professional, scientific, expert, and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of one thousand dollars ($1,000).

(Approved December 1, 1906.)

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The following resolution was adopted by the municipal civil service commission November 21, 1906, and approved by the mayor November 27, 1906:

Resolved, That with the approval of the mayor and the State Civil Service Commission, Mr. James E. Kenny, of 234 Ninth street, Brooklyn, be and he hereby is excepted from examination under the provisions of rule XII, paragraph 6, to render expert services in connection with the repaving of the roadways of the Brooklyn bridge, it appearing that Mr. Kenny is a person engaged in private business, and that the services to be rendered are technical, expert, and of an occasional and exceptional character; provided, however, that the compensation in such case shall not exceed the sum of five hundred dollars ($500).

(Approved December 14, 1906.)

The following resolution was adopted by the municipal civil service commission December 5, 1906, and approved by the mayor December 11, 1906:

Resolved, That with the approval of the mayor and the State Civil Service Commission, the limitation of compensation in the case of Mr. William Hogg, employed in the Jamaica Bay Improvement Commission to render expert services, under the authority of civil service rule XII, paragraph 6, be and the same hereby is suspended, and the maximum compensation of such person is hereby fixed at five hundred dollars ($500).

(Approved December 14, 1906.)

The following resolution was adopted by the municipal civil service commission December 12, 1906, and approved by the mayor December 14, 1906:

Resolved, That with the approval of the mayor and the State Civil Service Commission, Mr. Odilon Mailloux, electrical engineer, of 76 William street, New York city, be and he hereby is excepted from examination under the provisions of rule XII, paragraph 6, of the rules of this commission, to be employed in the department of health to prepare plans for the wiring and conduits on the grounds of the Willard Parker and Reception Hospitals at the foot of East Sixteenth street, borough of Manhattan, the specifications to install wiring for outside lighting, fire alarm system, and watchman's time clock; it appearing that the services

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to be rendered are professional, expert, and of an occasional and exceptional character; provided, however, that the total amount of compensation for such work shall not exceed the sum of $750.

(Approved December 31, 1906.)

Rochester

The following resolution was adopted by the municipal civil service commission and approved by the mayor September 18, 1906:

Whereas, A vacancy exists in the position of assistant city engineer, designated as resident engineer in charge of Cobb's Hill Reservoir construction work; and

Whereas, The position is only temporary in its nature, ending with the completion of the reservoir a year or two hence; and

Whereas, Peculiar and exceptional qualifications of a professional character are required, making it, in our opinion, impracticable to hold an examination; and

Whereas, There are no engineers now in the employ of the city who can be promoted to the place or transferred thereto, the only men deemed qualified being already permanently engaged in other branches of municipal engineering work, at the same salary, $2,400 per year; and

Whereas, City Engineer E. A. Fisher has asked the approval of the commission to appoint Mr. A. J. Grant, a person of high and recognized engineering attainments and has filed with this commission satisfactory proof of such attainments; therefore, be it

Resolved, That this commission approve the temporary appointment of said A. J. Grant as assistant city engineer, to be employed as resident engineer in charge of the construction of Cobb's Hill Reservoir until the completion of such construction work, basing such approval on rule XVII of the Rochester civil service commission, permitting in such cases the suspension of the rule requiring competition, subject to the further approval of the State Civil Service Commission.

Resolved, Also in the case of A. J. Grant, that rule VI be suspended, requiring that candidates be not more than sixty years of age, said candidate being sixty-three years of age, satisfactory proof of his good physical condition having been presented to this commission.

(Approved September 20, 1906.)

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Schenectady

The following resolution was adopted by the municipal civil service commission December 6, 1905, and approved by the mayor December 12, 1905:

Whereas, Dr. Warren B. Stone has for the past sixty days filled the position of bacteriological examiner for the board of health of the city of Schenectady, and

Whereas, The said Dr. Warren B. Stone is a medical graduate with diploma and having taken post-graduate course in several hospitals, and

Whereas, Dr. Stone has gone to considerable expense in providing himself with the implements pertaining to this position and we believing competition in this case to be impracticable, and that best results will accrue from the appointment of the said Dr. Warren B. Stone to permanently fill this position.

Resolved, That we, the civil service commission of the city of Schenectady, N. Y., ask the approval of the State Civil Service Commission to the suspension of rule XVII of the civil service regulations of the city of Schenectady, that said Dr. Warren B. Stone's temporary appointment may be made permanent.

(Approved January 12, 1906.)

Troy

The following resolution was adopted by the municipal civil service commission, May 3, 1906, and approved by the mayor May 4, 1906:

Whereas, The board of estimate and apportionment of the city of Troy, and the city engineer of said city, have determined that the services of a skilled and especially competent civil engineer are needed, in the capacity of a consulting engineer, in connection with the sewerage system of said city, and

Whereas, The said board and the said engineer believe that Thomas R. Lawson, C. E., of the city of Troy, N. Y., is a proper, competent and responsible person, for such position, and that the interests of the city and of said work of construction will be best served by his appointment as such consulting engineer, and

Whereas, Said Thomas R. Lawson, has given to this commission satisfactory evidence of his high standing and experience as a civil engineer, and particularly in the work of sewer construction, therefore

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Resolved, That, if the State Civil Service Commission, and the mayor of the city of Troy, N. Y., concur, the civil service rules of the city of Troy be and are hereby suspended and waived in so far as they concern the examination of said Thomas R. Lawson, C. E., for such position as consulting engineer, upon the expressed conditions that such suspension shall relate to and affect only said Thomas R. Lawson; that the salary of said Thomas R. Lawson, as such consulting engineer shall not exceed the sum of two hundred and fifty dollars per month; and that he is to be employed as such consulting engineer for a period of not exceeding eight months.

(Approved May 10, 1906.)

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Appendix G

Reports of Municipal Civil Service Commissions

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REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS.

Albany

ALBANY, N. Y., *January* 15, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The municipal civil service commission of the city of Albany respectfully submits the following report for the year 1906, as required by law.

The commission consists of the following:

Donald McDonald, manufacturer, chairman,
William V. R. Erving, lawyer, secretary,
Frank A. McNamee, manager insurance company.

The above commissioners have held office since January 1, 1902, and receive no compensation except the secretary who receives a salary of $1,000 a year.

The office of the commission is at No. 13 North Pearl street.

Edward Easton, Jr., is clerk to the commission at a salary of $600 a year.

The commissioners have held eleven meetings during the year.

They have held twelve competitive examinations, papers for which were prepared and rated by the commissioners, secretary and clerk. Notice of the time and place of filing applications and of the examination is given by posting on the bulletin board of the commission in the city hall and advertisement in two newspapers published in the city of Albany, at least ten days before the examination. All applicants are given at least five days' notice by mail of the place, date and hour of the examination.

The following is a list of the competitive examinations held, showing the number of candidates who passed and those who failed:

	Passed.	Failed.
General clerk	13	6
Captain of police	4	6
Janitor of schools	15	3
Sergeant of police	19	9
Paving inspector	7	7
Stableman in police stable	1	0
Sewer inspector	4	1
Lineman in fire alarm	4	0
Foreman in fire department	16	5
Assistant foreman in fire department	16	2
Chainman in water bureau	3	0
Stationary fireman in water bureau	9	2

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There have been no noncompetitive examinations.

Applications, ratings and eligible lists are open for inspection to the public.

A candidate may inspect his own examination answer paper, otherwise examination answer papers are not open for inspection.

The number of persons in each of the classes of the classified service is as follows:

Exempt	34
Competitive	473
Noncompetitive	2
Labor (about)	300

The number of appointments is as follows:

To exempt positions	3
To competitive positions	55

The promotions made are as follows:

To foreman in the fire department from assistant foreman	13
To captain in the police department from sergeant	1
To sergeant in the police department from patrolman	1
To permanent hoseman in the fire department from call hoseman	1

There have been no transfers.

All removals and resignations have been made in accordance with the provisions of law in regard thereto.

There has been an appeal from the ratings given by the Commission, that of Isaac LaGrange, a veteran of the Civil War, who failed in a promotion examination for captain of police. The Commission as a whole sat at the hearing and decided, after hearing the said LaGrange and his counsel, not to change his rating.

Henry A. Allen, of Chicago, Illinois, upon request of the commissioner of public works, was appointed temporarily without examination to the position of mechanical engineer to supervise the construction of two 10,000,000 gallon triple expansion crank and fly wheel pumping engines for the bureau of water. By resolution of the commission it was provided that the compensation of the said Allen should not exceed five thousand dollars ($5,000) for all the services he should perform in connection with the contract of building the said pumps.

The provisions of the law giving preference to veterans have been strictly complied with by the appointing officers.

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The provisions of the law regarding certifications of pay-rolls and accounts for services have been strictly complied with, the pay-rolls and accounts being reviewed and certified by the secretary and clerk of the commission.

The provisions of the law regarding the registration of laborers and certifications from the list have been strictly complied with.

The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment, and salaries.

A copy of the roster of the entire classified service is enclosed herewith.

DONALD McDONALD,
WILLIAM V. R. ERVING,
FRANK A. McNAMEE,
Municipal Civil Service Commission.

Amsterdam

AMSTERDAM, N. Y., *January* 10, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.—Pursuant to the provisions of section 10 of the Civil Service Law, the municipal civil service commission of the city of Amsterdam, New York, respectfully submits the following report for the year 1906:

Members of board for 1906:

William H. Davidson, clerk	$5.00	per meeting
Edward Madden, carpenter	5.00	per meeting
Henry P. Putnam, stenographer	5.00	per meeting

Employees of board for 1906:

James L. Doyle, clerk of board	$300	per annum.

Number of meetings held during the year	20
Number of persons in the unclassified service of the city	214
Number of persons in the classified service of the city	53
Number of persons employed as laborers by the municipality	32
Total of the unclassified, classified, and labor	299

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Competitive examinations were held as follows:

For fireman, 1.—Three candidates passed, two candidates failed.

For policeman, 1.—Three candidates passed, four candidates failed.

For rodman, 1.—One candidate passed, none failed.

Appointments from certified list: Jailor, John Cooper; rodman, James E. Carroll.

All the provisions of the law have been carried out to the best of the knowledge and ability of the commissioners, and the results secured will compare favorably with those obtained in other cities of the same class, where the same salaries and rates of wages are paid.

A complete roster of the classified service is attached hereto and made a part of the report.

Respectfully submitted,

JAMES L. DOYLE,
Clerk of Commission.

Auburn

AUBURN, N. Y., *December* 31, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen:—Pursuant to the provisions of section 10 of the Civil Service Law, the municipal civil service commission of the city of Auburn, N. Y., respectfully submits the following report for the year 1906:

The commission at present consists of the following persons:

Hon. James W. Hart (president), attorney, appointed January 1, 1906;

William I. Donnell, reporter, appointed January 1, 1906;

Charles A. Smith, retired, reappointed January 1, 1906.

The commissioners receive as compensation for their services $5 per meeting, not to exceed twenty meetings.

The only permanent employee of the commission is the secretary, Frederick A. Mohr (attorney), appointed January 5, 1906, salary $200 per year. In addition to the secretary the services of experts in the preparation of examination papers and of physicians are secured when the competitive examinations demand the same.

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Fifty meetings were held during the year, a fact which evidences the increasing labor of this department of the city government.

Eleven competitive examinations have been held, eight being open and three promotion examinations, as follows:

a. Telephone operator, police department; applicants, 3; examined, 2; passed, 2.

b. Patrolmen in police department; applicants, 22; examined, 15; passed, 8; failed, 7.

c. Clerk in charities department; applicants, 4; examined, 2; passed, 2. Low salary, employment but part of time, caused small number of applicants.

d. Callmen, fire department; applicants, 7; examined, 6; passed, 5.

e. Clerk, department of public works; applicants, 5; examined, 3; passed, 3.

f. Hoseman, fire department; applicants, 14; examined, 14; passed, 10; failed, 4.

g. Callmen, fire department; applicants, 8; examined, 5; passed, 5.

h. Telephone operator, police department (men only); applicants, 15; examined, 6; passed, 5.

i. Engineer, water department, promotion of firemen; applicants, 2; examined, 2; passed, 2.

j. Hoseman, fire department, promotion of callmen to regular; applicants, 1; examined, 1; passed, 1.

k. Driver, promotion of regular hoseman to driver; applicants, 2; examined, 2; passed, 2.

One noncompetitive examination has been held, viz.: The examination of two physicians for the charities department, both of whom qualified.

Four noncompetitive provisional emergency examinations have been held to fill positions in the competitive class pending the creation of an eligible list.

The growth of the city during recent years and a rather incomplete set of records of the civil service aside from the competitive class caused a determination on the part of the commission to perfect the records in this direction. All departments have been asked to supply a complete list of all persons connected with their departments. The information thus elicited has shown a reclas-

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sification necessary and that work has been set down for the coming year. The information obtained has been utilized as much as possible in the appended roster.

There are about 370 persons in the unclassified service.

The total in the classified service is 236, divided as follows:

Exempt, 8; noncompetitive, 6; competitive, 122; labor, 100.

The following number of appointments has been made:

To exempt positions, 1; to noncompetitive positions, 2; to competitive positions, 24.

Two transfers have been approved upon request, to wit:

Transfer in the police department from sergeant to patrolman.

Transfer of services of stenographer in health department to assist in department of public works.

A complaint made to the State Civil Service Commission as to violation of the Civil Service Law was investigated by the local commission and their report forwarded to the State Commission at Albany.

A violation of the rule relating to appointments in the competitive class in the water department has been corrected at the request of the commission.

In the matter of the standard of marking applicants in the competitive examinations, permanent standards have been adopted for the most of the positions.

Notices of examinations are advertised in the newspapers and posted on the bulletin board of the commission.

Examination papers are prepared and marking done by the commission itself except in cases where expert knowledge is required. They are open for public inspection.

No exceptions from examinations have been made. No appeals have been taken from the ratings of the commission.

The State Commission is familiar with the situation as to employees in the labor class in the cities of the State generally, and the conformance on the part of this city to the rule has been such as was practicable. The reclassification proposed by the Civil Service Conference will soon be perfected by this commission along the lines suggested. It practically agrees with the opinions of this commission previous to that conference, work along the lines mentioned having already been begun.

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The rules relating to the certification of pay-rolls has been strictly observed as to employees coming under the competitive class. The certification of the pay rolls of employees not in the competitive class has not been observed entirely, This has been due to a lack of appreciation on the part of the department heads and the disbursing officers of the necessity of such certification. After some deliberation the commission has decided to recommend such modifications in the pay rolls of the various departments as well compel the submission of every name on said pay-rolls to the scrutiny of the secretary of this commission.

The commission believes that this municipality, along with others in the State, has made decided advance in genuine growth in the spirit of the Civil Service Law. The temper of the appointing power has been with rare exception one of harmony with this Commission in its efforts to secure employees whose chief recommendation for their particular public service was that of merit and fitness.

A roster of the civil service is attached to this report.

Respectfully submitted,

JAMES W. HART,
President.

WILLIAM I. DONNELL,
CHAS. A. SMITH,
Commissioners.

FREDERICK A. MOHR,
Secretary.

Binghamton

BINGHAMTON, N. Y., *January* 2, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The municipal civil service commission of the city of Binghamton respectfully submits the following report for the year 1906, prepared in accordance with your communication of December 12, 1906.

1. There has been no change whatever in the commission during the past year. The only employee of the commission is the secretary, Mr. Austin S. Bump, who receives a salary of $300 per year.

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2. The commission held ten meetings during the year.

3. The number of persons in the unclassified service is 566.

4. The number of persons in the exempt class is 5, in the noncompetitive class 5, in the competitive class 95, in the labor class 54, actually employed at this date.

5. The commission has held five competitive examinations during the year: January 23 for clerk; May 10 for janitor; May 22 for inspector of street construction, paving and repairs; October 16 for clerk of the board of health and registrar of vital statistics; November 26 for engineer in the fire department. Six persons tried the examination for clerk and all passed, five tried the examination for janitor and all passed, fourteen tried for inspector of street construction, etc., eleven passed and three failed; twelve tried for clerk of the board of health, nine passed and three failed; two tried for engineer and both passed.

6. All examinations are conducted and all examination papers prepared and rated by the commissioners. Notices of the time and place of receiving applications and holding of examinations are posted on the bulletin board of the commission in the lobby of the city hall, and advertised in the city papers. All papers are open to public inspection.

7. Number of appointments to exempt positions, none; to competitive positions, fourteen; five were appointed to positions of inspector of street construction and repairs who are not working now on account of work having been finished for the season; to noncompetitive positions, none.

8. Number of resignations in all classes, eight; no removals and no transfers.

9. All of the provisions of the law regarding certification of pay-rolls, registration of laborers, preference to veterans, have been complied with.

10. All officers disbursing city money require the certificate of the commission on all pay-rolls and accounts for services, and the commission has a complete roster of all city employees.

A copy of the roster of the entire service is enclosed.

RALPH U. SMITH,
BENJ. A. BAUMANN,
LEE C. DAVENPORT,
Municipal Civil Service Commissioners.

AUSTIN S. BUMP,
Secretary.

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Buffalo

BUFFALO, N. Y., *December* 31, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to the provisions of section 10 of the Civil Service Law (chapter 370, Laws 1899, as amended by chapter 675, Laws of 1900), the municipal civil service commission of the city of Buffalo, respectfully submits the following report for the year 1906:

COMMISSION AND ORGANIZATION

The members of the commission, consisting of the following citizens, serve without compensation:

Robert B. Adam, president, dry goods merchant; appointed January 1, 1906.

George G. Davidson, Jr., lawyer; appointed February 8, 1905.

Stephen P. Galvin, linotype operator; appointed January 1, 1906.

Dr. Stephen Y. Howell, physician; appointed January 1, 1906.

Carl C. Machemer, dry goods merchant; appointed January 1, 1906.

Anthony Schreiber, brewer; appointed January 1, 1906.

George R. Sikes, civil engineer; appointed February 8, 1905.

On December 29, 1906, Dr. Stephen Y. Howell resigned and Dr. Archibald D. Carpenter was appointed to succeed him.

The only regular and paid employees of the commission are a secretary, Mr. Cyril F. Ginther, appointed September 1, 1905, receiving a salary of $1,000 a year, and a clerk and stenographer, Mr. John C. Heiser, appointed from the civil service eligible list September 15, 1905, receiving a salary of $720 a year.

The commission was voted the following appropriation for the fiscal year July 1, 1906, to July 1, 1907:

Salaries	$1,720 00
Expert examiners	1,200 00
Office rent	480 00
Printing	300 00
Advertising	100 00
Stationery	100 00
Postage	100 00
Rent of examination rooms	200 00
Incidentals	100 00
Total	$4,300 00

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Regular meetings of the board of commissioners are held every Monday.

The work of the commission, however, is performed by its special and regular committees.

All examinations, competitive and qualifying, are conducted by special committees especially appointed for each examination.

The great routine work of the commission is performed by the following standing committees:

Office committee, consisting of two commissioners, appointed for a period of two weeks. The commissioners serve on this committee in the order of rotation, appointment being made every week so that the committee is made continuous. It is the duty of the members of the office committee to visit the office every day and inspect the correspondence and items of record for the day and refer all matters of importance to their respective committees.

Transfer committee, consisting of two commissioners and the president, appointed for a term of six months, to decide upon all transfers, promotions, removals, reinstatements, and appointments, subject to a subsequent approval by the board at a regular meeting. This committee reports to the commission semi-monthly.

Finance committee, consisting of two commissioners and the president, appointed for a term of six months, inspects and passes upon all bills and all expenditures of money.

Appeals committee, consisting of two commissioners and the president, appointed for a term of six months, to pass upon all appeals from ratings in examinations. All appeals must be made within thirty days from the receipt of notice of standing, and must be made in writing. The appeal is then received by the office committee and referred to the appeals committee to make recommendation on the case.

Legal committee, consisting of two commissioners, appointed for a term of six months. Amendments to rules and matters likely to involve the commission in a legal way are referred to this committee. Like all of the other standing committees, its approvals, decisions, and recommendations must be passed upon by the commission at a regular meeting before they become final.

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WORK OF THE COMMISSION

Below is a detailed statement of examinations held by this commission during the past year:

Title of position.	No. passed.	No. failed.
Patrolman, department of police	94	157
Fireman, department of fire	96	179
Stenographer	28	....
Clerical stenographer (supplemental examination)	4	4
Corporation franchise inspector	11	23
Milk inspector	10	14
Sanitary inspector	3	2
Steam fireman	32	....
Driver, department of fire	14	3
Bridge inspector, department of public works	1	1
Lineman	9	3
Chief clerk, bureau of engineering, department of public works	6	7
Assistant superintendent of markets	10	16
Paving inspector	6	1
Corporation franchise inspector	6	4
Marine engineer	3	2
Truant officer, department of public instruction	44	32
Watchman, bureau of water, department of public works	9	1
Oiler (qualifying), bureau of water, department of public works	14	8
Clerk, Municipal Court	8	11
Patrol wagon drivers and hostlers, department of police	19	2
Supplemental examination of Italian and Polish speaking truant officer, department of public instruction:		
Italian	6	....
Polish	5	....
Draughtsman, bureau of engineering, department of public works	2	4
Chief clerk, assessor's office	2	....
Battalion chief, department of fire	11	19
Transitman, bureau of engineering, department of public works	4	2

The last three were competitive promotion examinations.

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In the physical and medical examinations for patrolmen and firemen, the commission was assisted by twenty-five physicians and specialists, whose services were volunteered. These examinations were the largest held by the commission — there being over five hundred candidates to be examined.

Notice of the time and place of receiving applications and of holding competitive examinations is published for five consecutive days in the official paper of the city. The other daily papers then take up the notices and publish them as news items. Over and above this, notice is posted on the bulletin board of the city hall and the offices of the commission, so that the public receive sufficient notice of every examination. Examinations are personally conducted by the commission, committees being appointed by the president to prepare the questions, conduct the examinations, and rate the papers, the commission being so constituted that by the proper assignment to committees the commission may examine and rate nearly all papers.

In the examinations for chief clerk, bureau of engineering, department of public works; steam firemen; Polish and Italian speaking truant officer, department of public instruction; marine engineers, and for the medical examinations of candidates for battalion chief, department of fire, the commission was assisted by expert examiners.

Ratings and eligible lists are preserved and open for public inspection, but examination papers of candidates are only shown to the candidate or to his authorized attorney.

There were twenty-nine appeals from ratings, of which eighteen were denied, eight partly or wholly allowed, and three are pending.

Examinations in the qualifying class are generally held as the men are required for that class of positions in the various departments. Such examinations are thoroughly practical in their nature and are to a great extent based upon candidates' past experience in their respective trades. No abuse of this method has been encountered.

One open-qualifying examination, that of oiler, bureau of water, department of public works, was held, when fourteen men qualified.

The commission feels that it has dealt very successfully with the difficult problem of labor registration. In the labor class the commission has followed the rule that an employee, who has served with a good record during the year previous, may be reinstated,

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without registration, at the resumption of such work in the following year. This rule renders the labor question simpler for the departments to handle, and offers a reward for honest and effective labor.

Below is a complete table setting forth the number registered for and the number appointed to positions in the labor class:

Title of position.	No. registered.	No. appointed.
Park attendant, department of parks	8	..
Bridge tender, department of the harbor master	20	..
Caulkers, bureau of water, department public works	4	..
Caretaker of markets, department of markets	3	1
Charwoman	*12	3
Coal passer, bureau of water, department public works	19	5
Drivers, bureau of water, department public works	8	1
Foreman, department public works	30	3
Assistant foreman, department public works	9	3
Gardener, department of parks	12	1
Florist, department of parks	2	1
Janitress	10	..
Laborers, department public works	†264	

(No new appointments from this list were recorded. All of the laborers were re-employed from last year, and new laborers were employed only in emergency cases.)

Title of position.	No. registered.	No. appointed.
Market sweepers, department of markets	10	2
Porters	3	..
Pounders, department of public works	7	7
Stone pavers, department of public works	29	28
Water boy, department of public works	2	1
Tree-trimmer, department of parks	3	1
Wiper, bureau of water, department of public works	34	6
Laborers, department of parks (April 15 and May 10)	54	‡54

All appointments to positions in the labor class were made from those standing highest on the list. Veterans of the Civil War are placed at head of all lists of positions for which they register and the commission strictly enforces the rule, giving them preference for appointment.

* Five declined.
† Most of these men registered were already employed by the departments.
‡ In this registration the men were obliged to pass a physical examination.

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CERTIFICATION OF PAY-ROLLS

The provision of the law regarding the certification of pay-rolls has been strictly complied with. All pay-rolls and accounts for services are checked and certified to by the secretary, and in his absence, the clerk. The financial officers of the city require the certificate of the commission upon all pay-rolls before warrants are ordered issued in payment of the same.

Following is the form of certification attached to each pay-roll, according to section 3 of rule XXXII of the rules and regulations of civil service of this city:

"I hereby certify, that the persons named in the attached pay-roll, estimate, or account for services rendered to the city of Buffalo, containing ..... names, have been appointed, or promoted to, or employed in the positions or places therein stated, and at the rates of compensation indicated, in pursuance of the Civil Service Law, and the rules made in pursuance thereof, as shown by the official roster of the city service, except .....

Dated, ...,

.....

Secretary Civil Service Commission."

Every person not employed pursuant to the Civil Service Law is refused such certification and a warrant is not issued for such person's services. During the past year fifty-three persons were so "held up" and refused certification.

RECORDS

The commission maintains a complete roster of all city employees, showing the name, title of position, date of appointment and salary. This roster is kept under the card-index system. Every transfer and promotion is recorded on the card of the one so transferred or promoted.

Every employee of the classified service of the city in schedules A, B, C and D, with the exception of common laborers, have an expanding envelope on file in the office, wherein all his examination papers, applications, correspondence, records of all changes, appointments, promotions and all other matters pertaining to that employee, are filed. In this wise the commission maintains a complete record of every man in the classified service, and the legality of every appointment can be readily established.

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The pay-rolls are checked from the card index, after which the proper certification is made.

CONCLUSION

The commission feels that the standard of civil service is being gradually raised and that the general public is coming to a better appreciation of the Civil Service Law and the exactions thereof.

In all the examinations the commission has endeavored to make the tests thoroughly practical so as to secure capable and efficient men for the city service.

Respectfully submitted,

R. B. ADAM,
President.

C. F. GINTHER,
Secretary.

Cohoes

COHOES, N. Y., *December* 31, 1906.

To the State Civil Service Commission of the State of New York:

Gentlemen.— The municipal civil service commission of the city of Cohoes herewith presents its annual report for the year of 1906:

The present commission was appointed on April 12, 1906, and serves without any compensation. The commission is composed of three members: Geo. A. Wickham, president, H. B. Hutchins and Edward Flanagan.

The clerk of this commission is W. S. Clark, appointed February 12, 1899, salary $100 per year.

The commission since its reorganization has held four meetings and one examination for patrolman, police department.

The commission would respectfully state that the pay-rolls of the different departments are all submitted to this commission with the exception of the common council, health board and the labor classes, but would say that as your secretary visited us on December 27th and talked with the mayor and city chamberlain, that this matter is receiving attention at this writing and this commission assures you that it will be attended to, to the best of its ability.

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The roster of the civil service of this city is hereunto attached. All of which is respectfully submitted.

GEO. A. WICKHAM, *President.*
ED. FLANAGAN,
H. B. HUTCHINS.

W. S. CLARK, *Clerk.*

Corning

CORNING, N. Y., *January* 1, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The civil service commission of the city of Corning makes the following report of their work during the year 1906:

They report that early in January the following named commission was appointed by the mayor:

Aaron F. Williams, M. Duke Harris, Herbert L. Hammond, John Hoare, John McCabe.

Charles E. Gregorius was assigned as clerk of the commission.

That during the year the civil service commission, by its clerk, certified the various pay-rolls of the police and fire departments of the city, these being the only departments of the municipal service wherein were employees in the classified competitive list; that the board of public works, being the department having charge of streets and highways, is administered by a city officer belonging to the noncompetitive list and employed only laborers.

That during the year they held three examinations, one for members of the fire department, March 21, 1906, when four candidates for positions were examined and placed upon the eligible list; one for policemen on August 21, when four candidates were examined and placed upon the eligible list; and another examination for policemen on December 26, when three candidates were examined and placed upon the eligible list. That from the eligible list of firemen all of the candidates upon the eligible list were appointed to the permanent service, and from the eligible list for appointment as policemen two candidates were appointed, one upon the permanent list and one upon the probationary list. That there has been no litigation in regard to the application of the laws and rules of the civil service during the year, and no exceptions were made from the rule requiring com-

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petition. That annexed hereto and made a part of this report is a complete roster of the classified service, under date of December 31, 1906.

By order of the Corning Municipal Civil Service Commission.

CHAS. GREGORIUS,
Clerk.

Cortland

The municipal civil service commission of the city of Cortland submits its seventh annual report as follows:

There has been no change in the personnel of the municipal civil service commission during the year 1906.

The commission has held two meetings during the year for the purpose of certifying to the police commissioners a list of eligible candidates for patrolmen.

We have held no examinations during the year, but have had an eligible list continually before the police board from which they have appointed two patrolmen.

The police force has been increased by the addition of two patrolmen.

No litigations have arisen in regard to the application of the laws and rules to the municipal civil service, and in fact there has been but very little business for the commission during the past year.

Hereto attached is the official roster of the city of Cortland for the year 1906.

Respectfully submitted,

T. H. WICKWIRE, JR., *President,*
J. M. OLDS,
JAMES R. SCHERMERHORN, *Secretary.*

Dated *January* 14, 1907.

Dunkirk

DUNKIRK, N. Y., *December* 21, 1906.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to the Civil Service Regulations we beg to submit herewith a report of the civil service commission for the present year:

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An organization of the present board was effected on May 29th, when H. F. Brick was chosen president, and L. N. Murray secretary.

The commission received requests for eligible lists for water and electric light department employees, policemen, firemen, paving and sewer inspectors.

The first examination was conducted on June 12th for the position of policemen and application papers were filed by nine candidates, eight of whom appeared for examination. As a result five candidates were successful and the names certified to the police board for appointment. From said list one appointment was made, the highest on the list being elected.

During July examinations were conducted for firemen and paving and sewer inspectors. Six candidates appeared for the former examination and as a result six passed and were certified for appointment to the common council. One permanent appointment was made and several of the successful candidates were given temporary employment.

Seven candidates were examined for inspector, six of whom passed the necessary percentage. Employment was given to one candidate during the year.

The eligible lists have been kept in proper form and certifications and appointments therefrom made in accordance with the regulations. The labor register has been kept in proper manner and selections made by the street department in the usual way.

The board held eight meetings during the year, which are entered in proper order in the record book provided for the purpose.

All examination papers as corrected, application papers, medical certificates, correspondence, etc., are properly filed with the records of the commission.

The candidates for policemen and firemen were given a mental and physical examination. Firemen also underwent a practical examination and were rated according to their ability.

So far as the commission is able to advise there have been no infractions of the civil service laws in Dunkirk since the assumption of office by the present board.

All application papers were carefully examined before being accepted and the applicants required to make a sworn affidavit as to the truthfulness of their answers. In each case satisfactory

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indorsements of the character and standing of the persons were submitted.

The work under charge during the year was conducted at no expense, with the exception of a small outlay for advertising notices of examinations and preparation of questions. Strict secrecy has been maintained in regard to questions before the examinations and no information divulged which would give a candidate an unfair advantage over competitors.

The commission will consider the new rules promulgated by the State Commission as to transfers and probationary terms of officials, which have been recommended for adoption in Dunkirk; and also the recommendation that the practice of candidates signing names to papers be discontinued and numbers adopted in lieu thereof.

The rule requiring certification of pay-rolls by secretary is still carried out and copies of rolls and accounts thus certified are filed in this office. A roster of civil service employees in connection with eligible book is kept.

It is especially gratifying that the examinations this year attracted a larger number of candidates than formerly, with the result that the eligible list has a greater number of names. The board aimed at practical examinations in each instance.

Secretary J. C. Birdseye of your commission made an official visit and investigation on November 23d and has submitted a copy of his findings to the State Board and the local commission. The report is very gratifying. As to the character of our examinations, the State secretary sees fit to embody the following paragraph in this report, which is reproduced for general information: "Candidates for the positions of patrolman and fireman are given both a mental and a physical examination, and review of the examination questions for these positions show the same to be beyond criticism. In fact, would say that these questions might well be considered by municipal commissions in the smaller cities for similar examinations."

Since this visitation the secretary received requests for copies of the foregoing questions from other cities.

The various suggestions and recommendations embodied in the State secretary's report will be duly considered at the next meeting and doubtless carried out.

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The several appointments made during the year were in accordance with the law and no protests or appeals were filed on account of the same.

All of which is respectfully submitted.

H. F. BRICK,
M. A. DOUGHTY,
WM. H. BROPHY,
Civil Service Commissioners.

L. N. MURRAY,
Secretary.

Elmira

ELMIRA, N. Y., *January* 10, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen:—We herewith submit report of the municipal civil service commission, city of Elmira, for the year 1906:

Twelve meetings have been held during the present year.

Examinations have been held as follows:

February 17, 1906, for position of leveler. Three candidates, all passed, one appointed.

May 10, 1906, fireman, fire department. Four candidates, four passed, two appointed.

June 29, 1906, fireman, fire department. Three candidates, two passed, two appointments made from the list.

August 29, 1906, sewer inspector. Four candidates, all passed, three appointed, one declined appointment.

September 13, 1906, sewer inspector. One candidate, who was found qualified and subsequently appointed.

September 13, 1906, one chainman, who was found qualified and subsequently appointed.

The commissioners served without salary. A roster of all employees is kept in book form and all applicants for labor positions are registered.

All pay-rolls are certified by the secretary of the commission. During the early part of the year this commission refused to certify to the police pay-roll of the city of Elmira, containing the name of William Lazenby, roundsman, owing to the fact that he was not appointed pursuant to the Civil Service Law and rules. However, he applied to the courts and Justice Lyons, of the

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Supreme Court, issued a mandamus compelling us to certify to his pay. This we appealed to the Appellate Division and they affirmed Justice Lyons' decision. We have just appealed this case to the Court of Appeals.

The mayor of this city and its various commissioners are deserving of commendation for the hearty manner in which they have supported the Civil Service Law, and in no instance have we been obliged to criticise their action.

All of which is respectfully submitted.

WM. J. HOMER,
P. A. DOWLING,
HALSEY SAYLES,
Commissioners.

Fulton

Report of the municipal civil service commission of the city of Fulton, N. Y., for the year ending December 31, 1906:

The present commissioners were appointed by Mayor J. M. Foster and took office January 1, 1906, viz.:

F. W. Tompkins (president), knifemaker.
J. H. Cavanaugh, gunmaker.
C. E. Foster (assistant secretary), manufacturer.

The following were appointed:

L. C. Foster, secretary.
E. J. Cusack, M. D., examining physician.

During the year there were thirteen examinations held as follows:

Six for firemen.
Two for police.
One for engineer and fireman (steamer), fire department.
One for inspector of plumbing.
One inspector of street construction and repairs.
One noncompetitive, superintendent of public works.
One noncompetitive, city engineer.

There were eleven examinations for firemen called at which there were no applicants.

The board passed a resolution reducing the time of residence in city for applicants for fire department from two years to one year, which is now awaiting the approval of the State Board.

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The rules were changed, placing the following offices specifically in the exempt class:

Secretary of municipal civil service commission.

Secretary of board of plumbing examiners.

To the noncompetitive class were added:

Medical examiner, civil service commission.

Veterinary surgeon, fire department.

In all examinations and other matters the commissioners have tried to live up to the spirit as well as the letter of the law.

There has been no litigation.

Respectfully submitted,

MUNICIPAL CIVIL SERVICE COMMISSION.

L. C. FOSTER, *Secretary.*

Geneva

GENEVA, N. Y., *December* 31, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to the provisions of section 10 of the Civil Service Law (chapter 370, Laws of 1899, as amended by chapter 675, Laws of 1900), the municipal civil service commission of the city of Geneva, N. Y., respectfully submits the following report for the year 1906:

The commission is composed as follows:

Perry Jacobs, merchant, appointed January 1, 1904.

Wm. O'Hanlon, assistant bank cashier, appointed January 1, 1904.

Frederick D. Whitwell, lawyer, appointed January 1, 1906.

The commissioners serve without pay of any kind.

The only employee of the commission is the secretary, Grove R. Watson, appointed January 1, 1902, who receives a salary of $120 per year.

As there have been but few changes in the employees of the various departments of the city during the year, the commission has found it necessary to hold but five meetings and two competitive examinations. These examinations were for the position of engineer of fire engine, and hoseman in fire department.

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For the position of engineer there were two candidates, but one of whom passed and who subsequently declined appointment to the position.

For hoseman, there were three candidates, all of whom passed, and from the eligible list thus established an appointment was subsequently made.

Examinations are advertised by being posted on the bulletin board of the city clerk and by notices in one or more issues of the city papers.

There have been but two appointments to positions in the competitive class (one of which as hereafter explained was temporary to meet an emergency), and one in the exempt class.

Nine names have been added to the list of those enrolled as laborers.

One vacancy has been caused by death in the competitive class, and one by resignation in the exempt class.

TEMPORARY APPOINTMENT

The position of inspector of plumbing having become vacant by the death of the party holding the position, and there being no names on the eligible list which were available, the board of health, under which department the inspector of plumbing is employed, asked the Civil Service Commission for the privilege of appointing temporarily to the position one Michael C. Hawkins, who had been certified by the examining and supervising board of plumbers and plumbing as being competent, under the provisions of rule XXI. A resolution was passed authorizing such appointment for a period not exceeding two months from the date of the appointment. A competitive examination has been advertised to take place on January 9th next, to establish an eligible list for such position.

REGISTRATION OF LABORERS

We report, as heretofore, that we believe the law is complied with so far as is practical and possible in a city of this size. The superintendent of public works, under whom most of the laborers are employed, has before him at all times a certified list of laborers on the roster of this commission, and when men are wanted, employment is given to those on said list, as he is able to obtain them.

On June 28th this board received a communication from the superintendent of public works, asking the consent of the commission to employ Italian labor for sewer digging and other heavy

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work, without going through the formality of having them registered. The reasons given were that they were the only laborers available for this class of work; that many of them were unable to speak English, and it was therefore almost impossible to get their names; many were transients and would only work for a few days, and for these and other reasons it seemed almost impossible to comply with the civil service rules, relative to their registration.

The secretary at once referred the matter to the State Civil Service Commission for instruction, and a reply having been received that under our rules, this commission had the power to grant such request if they saw fit, a meeting was held and a resolution passed authorizing the superintendent of public works to employ such labor as he might be able to secure, for the purpose of making such sewer extension, after he had first exhausted the names on the eligible list furnished by this commission. Such labor was subsequently entered on the pay-rolls and certified to by the secretary.

We believe the above covers the work of the civil service commission of this city during the past year. The commission has endeavored to comply with the provisions of the law in every respect and has no reason to suppose any of the city officials are not willing to co-operate with us whenever the occasion arises.

A copy of the roster on the entire classified service is enclosed herewith.

All of which is respectfully submitted.

PERRY JACOBS,
WILLIAM O'HANLON,
F. D. WHITWELL,
Commissioners.

G. R. WATSON,
Secretary.

Gloversville

GLOVERSVILLE, N. Y., *January* 21, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In compliance with the law and in response to your request, I herewith submit report of the business of the civil service commission of the city of Gloversville, N. Y.

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The commission is composed of the following members:

R. B. Parsons, real estate agent, appointed January 1, 1904.

J. E. Belden, bookkeeper, appointed January 1, 1904.

George Green, lawyer, appointed November 13, 1905.

The commission has no employees. We have had five meetings during the year, four for the purpose of preparing papers and rating examinations. The commission gives eight days notice of examinations published in the city papers and also posted upon the bulletin at the city hall.

The provisions of the law giving preference to veterans, relative to certification of the pay-rolls, and all other matters have been complied with. Pay-rolls are certified by the secretary of the commission.

Four examinations were held by the commission during the year, namely:

School janitor.

Firemen.

Policemen.

Inspector of public works.

Three men were examined for school janitor.

Five men were examined for firemen.

Seven men were examined for policemen.

One man was examined for inspector of public works.

All the applicants passed.

There have been no matters of special interest, nor exceptions from the rules requiring competition.

In fact we have no other business except the examinations referred to and the certification of the pay-rolls.

I judge from your circular letter that you do not require a report of the unclassified service.

The roster of the classified service is submitted herewith.

Yours respectfully,

J. E. BELDEN,

Secretary.

Hornell

HORNELL, N. Y., *January* 15, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In compliance with the provisions of section 10 of chapter 370 of the Laws of this State for 1899, it becomes our

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duty at this time to submit to your honorable body a report of the work done by our municipal civil service commission for the year ending December 31, 1906.

In accordance with our new charter, which became a law and took effect April 20, 1906, the new commission consisting of F. A. Gross, H. A. Pratt and John J. Holleran met June 22, 1906, and organized with H. A. Pratt as chairman and C. H. Landon, city clerk, as secretary.

LABOR CLASS

March 1, 1906, laborers registered by lot	31	
Since then and up to December 24, 1906	15	
		46
Discharged for insubordination and rioting	1	
Discharged for insubordination while on duty	1	
		2
Total remaining		44

Two competitive examinations for the police department have been held, resulting in seven eligibles. An examination for position of office boy, messenger or page was held September 28, 1906. In this examination there were three candidates, one of whom was found qualified. On December 19, 1906, a competitive examination was held for firemen, fire department, in which there were eleven competitors, all of whom passed with ratings of 75 per cent. or more.

From the lists established as the result of the foregoing examinations, two policemen have been appointed; one person was appointed assistant chief of the fire department, five were appointed regular firemen, and six were assigned as call men.

Examinations called December 7th and 29th for the purposes of filling the positions of inspector of plumbing in the health department and chainman in the corps of engineers, for want of applicants to fill, have to go over as unfinished business till January 4, 1907.

H. A. PRATT, *Chairman.*
FRED A. GROSS,
J. J. HOLLERAN,
Municipal Civil Service Commission.

CHAS. H. LANDON,
Secretary.

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Hudson

HUDSON, N. Y., *February* 9, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.—We submit the following facts touching upon the administration of civil service affairs in this city during the year 1906:

The municipal civil service commission of this city has held eight meetings during the year 1906.

Four examinations have been held during the year, all of which were competitive, as follows: Sealer of weights and measures, inspector of plumbing and sanitary inspector, assistant superintendent of public works, and steam road roller engineer.

Two applicants appeared for examination for sealer of weights and measures, one of whom was disqualified by reason of being under the age limit. John M. Broderick passed the examination with a percentage of 90.

James C. Armstrong, Jr., Charles B. Cure and Augustus A. Hardwick appeared for the examination for the position of inspector of plumbing and sanitary inspector. Charles B. Cure was refused permission to take the examination under section 48, Chapter XXII, of the General City Law, the applicant not having a certificate of competency from the examining board of plumbers as required by said law. The two remaining applicants were given the examination and the percentages attained were as follows: James C. Armstrong, Jr., 94.25; Augustus A. Hardwick, 89.65.

One applicant, Thomas Flanagan, appeared and took the examination for the position of steam road roller engineer. and one, Charles W. Petit, for the position of assistant superintendent of public works. The percentage obtained by Flanagan was 85, and the percentage obtained by Petit, 84.5.

The following appointments have been made: John M. Broderick, sealer of weights and measures; Thomas Flanagan, steam road roller engineer; Charles W. Petit, assistant superintendent of public works.

The rule requiring residence in this city has been suspended on one occasion, and that being with reference to the position of assistant superintendent of public works. The fact of such suspension, together with the reason therefor, was duly entered on the record of the commission opposite the name of the candidate as provided by rule XX.

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All pay-rolls have been duly certified as required by the rules.

The labor list has been maintained, but the employment of laborers from such list has been in the main impracticable and at most times impossible.

No amendments have been made to the rules.

Annexed hereto is a correct copy of the roster. As appears thereby, twelve are in the competitive class, two in the noncompetitive class, and forty-one in the labor class.

Respectfully,

FRANK S. CLAPPER,
E. R. STUPPLEBEEN,
HAROLD WILSON, JR.,
Municipal Civil Service Commission.

WILLIAM WORTMAN,
Secretary.

Ithaca

ITHACA, N. Y., *January* 25, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In accordance with the law governing the matter we respectfully submit the following report of the municipal civil service commission of Ithaca, N. Y., for the year 1906:

In general, we take pleasure in saying that the Civil Service Law has been followed not only in letter but in spirit by the officers of the city government. There has been very little business, other than the routine preparation of lists in the labor class and the proper inspection and approval of the pay-rolls, for the commission to do.

One competitive examination was held on August first to furnish an eligible list for appointment to the police force. As a result of such examination three appointments were made by the mayor, who selected the three highest names on the list. In the other departments of the city there have been no changes other than special appointments due to emergency cases.

With reference to the employees of the Ithaca water board concerning which correspondence has been had with your honorable body, the commission begs to say that the relation of such board

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and of the plant controlled by it to the city are still matters of litigation. A court decision has, however, been given within the last few days, and it is probable that a definite settlement of the matter will soon be made. We have refrained from inquiring into the status of these employees until such time as the plant shall be fully taken over as the property of the city and the payments made on the regular city pay-roll. At present the water board receives and pays out funds exactly as the board of education — that is, as an absolutely independent body.

Accompanying this report is a copy of the roster of the service of the city as of December 31, 1906.

Respectfully submitted,

GEORGE P. BRISTOL,
C. L. VIVIAN,
C. E. FREMAN,
Commissioners.

Jamestown

JAMESTOWN, N. Y., *January* 14, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to the provisions of section 10 of the Civil Service Law, chapter 370, Laws of 1899, as amended by chapter 675, Laws of 1900, the municipal civil service commission of the city of Jamestown, N. Y., respectfully submits the following report for the year 1906, prepared in accordance with your communication of December 12, 1906.

1. The municipal civil service commission is composed of the following persons:

Arthur W. Kettle, attorney; April 9th, 1906; $125 per year.
Glenn P. Phillips, druggist; April 9th, 1906; $225 per year.
Wm. H. Harrison, Jr., clerk; April 9th, 1906; $125 per year.

2. The employees of the commission:

Clement B. Jones, secretary; April 11, 1898; $180 per year.

3. The number of meetings held by the commission during the year was fifty-six.

4. Number of persons in the unclassified service, 219.

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5. In the exempt class:

Secretary, civil service commission,
Secretary water commission,
Secretary lighting commission.

In the competitive class, sixty-eight.

In the noncompetitive class, three.

In the labor class, 251.

6. The commission has held twelve competitive examinations during the year, a detail of which is as follows:

	Examined.	Passed.	Failed.
Driver, fire department	4	4	0
Special policeman	13	12	1
Engineer and fireman	9	7	2
Lineman and trimmer	3	3	0
Trimmer	1	0	1
Clerk in water department	2	2	0
Clerk, treasurer's department	3	2	1
Poor physician	1	1	0
Health officer	1	1	0
Paving inspector	2	1	1
Chainman	1	1	0
Rodman	1	1	0

7. The notices of examination were given at least ten days prior thereto; the papers being prepared and rated by the commission; and the ratings and eligible lists preserved.

8. No noncompetitive or emergency examinations have been held during the year.

9. The title of positions and kinds of labor for which registration was made in the labor class during the year, with the number registered is as follows:

	Registered.	Appointed.
Laborers	203	203
Street cleaners	21	20
Carpenters	4	2
Sewer cleaners	1	1
Stone masons	1	1
Teamsters	25	20
Sidewalk layers	5	4

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10. Number of appointments:

(a) To exempt positions, none.
(b) To competitive positions, sixteen.
(c) To noncompetitive positions, none.

11. Removals, none.

12. Resignations, nine, viz.:

Engineer and fireman, water department, one.
Regular policemen, two.
Special policeman, one.
Draftsman, one.
Clerk, treasurer's department, one.
Paving inspector, one.
Trimmers, two.

13. There have been no transfers.

14. There have been no promotions.

15. There have been no appeals from ratings.

16. No exceptions from examinations.

17. Veterans have been given preference under the law.

18. Pay-rolls and accounts have been reviewed and certified strictly in accordance with the law by the commission.

19. There are no employees in any of the departments or divisions of the public service whose accounts for services are paid without certification by the commission.

20. The provision of the law regarding registration of laborers has been strictly complied with, and all employments in the labor class are made after certification from the proper list.

21. A complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries is kept on file.

22. The roster and other records, we believe, are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

23. All fiscal or disbursing officers of the city, or city's money, require the certification of the commission upon all pay-rolls and accounts for services.

A copy of the roster of the entire service is enclosed herewith.

ARTHUR W. KETTLE,
WM. H. HARRISON, JR.,
GLENN P. PHILLIPS,
Municipal Civil Service Commission.

CLEMENT B. JONES, *Secretary.*

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Johnstown

JOHNSTOWN, N. Y., *January* 10, 1907.

To the State Civil Service Commission, Albany, N. Y.

Gentlemen.— The municipal civil service commission of the city of Johnstown, N. Y., is composed of the following:

Charles B. Mosher, physician; McIntyre Fraser, lawyer, and Alfred Dudley Dennison, lawyer, all of whom were appointed January 1, 1906. Dr. Charles B. Mosher is president of the board, and Alfred Dudley Dennison is the secretary.

The commissioners receive no compensation. The only employee of the commission is the clerk, John M. Russell, appointed September 27, 1901, and reappointed each year since that time. The salary of the clerk, until January 15, 1906, was $5 per month. On January 15, 1906, the salary was increased to $100 per year.

There were nine meetings held by the commissioners during the year 1906.

There were nine candidates in the two competitive examinations held during the year. One examination for the position of paving inspector, with but two applicants, and the other for the position of superintendent of streets, with seven applicants.

The competitive examinations are announced by notices posted in three conspicuous places in the city and published in the city papers.

Examination papers are prepared and candidates' answers rated by the commissioners. Applications, rating and eligible lists are open for public inspection.

No provisional or emergency examinations have been held; there have been no appeals from ratings; no exceptions from examination, under section 14, paragraph 2, of the Civil Service Law. Provisions of the law giving preference to veterans and relative to certifications of pay-rolls have been strictly complied with. Pay-rolls are examined and certified by the clerk. No persons in the public service are paid without certification by the commission, except teachers in the schools and the employees of the public library, and the roster of the city service, kept by the commission, is complete except as to these persons. The commission thinks the provisions of the law regarding registration of laborers and employments from the registration list are complied with. There are, however, times when the superintendent of streets and the superin-

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tendent of waterworks need extra men, at which times, if enough registered men fail to apply for work, they employ men who have not registered.

The roster and other records, the commissioners think, are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

All of which is respectfully submitted.

CHARLES B. MOSHER,
McINTYRE FRASER,
ALFRED DUDLEY DENNISON,
Municipal Civil Service Commission.

JOHN M. RUSSELL,
Clerk.

Kingston

KINGSTON, N. Y., *January* 3, 1907.

To the State Civil Service Commissioners, Albany, N. Y.:

Sirs.— In pursuance to section 10, chapter 370, Laws of 1899, we very respectfully beg to submit the following annual report for year 1906:

Members of commission:

Arthur E. Rose, lawyer.
Thomas J. Diamond, merchant.
Daniel H. Zoller, merchant.

Officers:

Arthur E. Rose, president.
Addison D. Pardee, secretary.

Salary of secretary $300 per annum. Commissioners receive no salary.

No regular meetings are held. When the needs of the service require it, special meetings are called. Number of meetings held during year, nine.

Examinations held during the year were as follows:

Position.	Number Candidates.	Passed.
Fireman, steam roller	2	2
Assistant civil engineer	2	2
Street paving inspector	4	4
Engineman, steam roller	2	2

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Position.	Number Candidates.	Passed.
Chainman, engineering department	7	5
Sewer inspector	4	3
Patrolman	3	1
Sanitary inspector	2	2
Ambulance driver	2	2

From the above number of candidates, thirteen received appointment.

Examinations are conducted by the members of the commission, questions for which are prepared by the secretary, except when special or expert knowledge is required, in which case persons having the necessary qualifications are employed or consulted. When possible, all papers are carefully examined and ratings given on the evening of the examination.

All applications and examination papers are carefully filed, and are open to public inspection at all times.

Notice of all examinations is given from ten days to three weeks in advance. In addition to the required bulletin board notice, information is given of all proposed examinations through newspaper items.

Where applicants have filed with the secretary the regular application properly filled out, showing in what service they desire appointment, written notice is given informing the respective applicants of the place, date and time of the examination.

The secretary reviews and certifies all pay-rolls covering persons in the classified service.

The records of the commission are accurately kept and show the legality of all appointments.

There have been no violations of the civil service rules and regulations of this city, to the knowledge of this commission.

Friction with any of the city departments does not exist, and there have been no appeals from ratings as the result of examinations held.

Copy of roster appended hereto.

ARTHUR E. ROSE,
THOMAS J. DIAMOND,
D. H. ZOLLER,
Municipal Civil Service Commissioners.

ADDISON D. PARDEE,
Secretary.

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Little Falls

LITTLE FALLS, N. Y., *February* 15, 1907.

To the State Civil Service Commission of the State of New York.

The undersigned, municipal civil service commissioners of the city of Little Falls, N. Y., hereby submit their annual report for the year ending December 31, 1906:

The number of meetings held by the commission during the year was eight.

The number of competitive examinations held during the year was two, for patrolman.

The number of noncompetitive examinations held during the year was one, for chief of police.

The number of laborers registered during the year was ninety-six.

The Civil Service Law is observed in this city very creditably.

All pay-rolls are properly examined and certified by the secretary of the commission, and all laborers are required to register before taking employment.

A copy of the official roster is hereto annexed.

All of which is respectfully submitted:

N. D. OLMSTEAD,
W. N. VAN ALSTINE,
T. M. BURNES,
Civil Service Commission.

Lockport

LOCKPORT, N. Y., *December* 31, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— At the beginning of the present year Mayor Witbeck of the city of Lockport, announced the following appointments to membership in the municipal civil service commission: Donald S. Moore, reappointed; Edward E. Williamson, reappointed, and Hulbert Whitmore to succeed Frank Byron. Elmer E. Poole was reappointed secretary for the board.

The new municipal civil service commission organized by electing Donald S. Moore president, being a re-election, and Hulbert Whitmore examiner.

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On February 26th, in response to a request from the fire commission of the city, a noncompetitive examination was given under the rules governing, to determine the fitness of William J: Ferris, named by the fire commission as temporary thirty-day appointee for superintendent of fire alarms for the city, to fill a vacancy created by the dismissal by the commission of the former incumbent for cause, such cause being disobedience of orders and the dismissal following an open trial on the charges preferred. Mr. Ferris passed the examination and was certified for the thirty-day emergency appointment permitted under the rules.

On March 23d an open competitive examinatio nwas held, after full and proper notice had been given as required by the rules, for the creation of an eligible list from which the fire commission might name a permanent superintendent of fire alarms. Three candidates took the examination and all passed and were certified in the order of their standing to the board of fire commissioners. The board made its appointment in compliance with the laws governing.

In compliance with a request from Mayor Witbeck, the commission gave a noncompetitive examination for the position of sealer of weights and measures to Peter H. McParlin, nominated in accordance with the rules by the mayor for the place. The examination was held on February 26th and the candidate passed, and was certified to the mayor.

The local commission has received one visit during the year from a member of the State Civil Service Commission, that visit being on November 23, 1906.

The Civil Service Laws of the State and the rules adopted by the local commission, and approved by the State Commission, have been carefully observed. There have been no complaints of the manner in which the duties of the commission have been performed during the year. There have been no additions to or alterations of the civil service rules governing the local board during the year.

A complete roster of all laborers employed in city work is kept.

Respectfully submitted,

ELMER E. POOLE,

Secretary.

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Middletown

MIDDLETOWN, N. Y., *January* 1, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to your request of December 12, 1906, I herewith submit the report of the municipal civil service commission of the city of Middletown, N. Y., for the year ending December 31, 1906:

Charles B. Buckley, commissioner, manager, appointed January 1, 1905.

Ira L. Case, commissioner, real estate, appointed January 1, 1905.

George Dorrance, commissioner, manufacturer, appointed January 1, 1905.

Alice M. Adams, secretary, appointed March 2, 1905.

The commissioners receive no salary. The secretary receives a salary of $100 per annum.

The commissioners have had ten meetings during the year, of which four were for the purpose of holding examinations.

The examinations were as follows: (a) Two for janitors for schoolhouses and (b) two were for the position of police constables.

For janitors there were three candidates and all passed.

For police constables there were ten candidates and seven passed and three failed.

Notice of examinations is posted on the regular bulletin board of the commission just outside of the office door and local mention is also made in the daily papers.

The examination papers are prepared under the direct supervision of the commissioners.

We have only ordinary laborers of which thirty-nine were registered and all appointed. We have much difficulty in getting laborers to fill the places offered.

Appointments to exempt positions, 2; competitive positions, 25. Removals from exempt positions, 2; competitive, 24.

There have been no promotions, and no appeals from ratings. The provision of the law regarding the registration of laborers has been complied with. The commission has a complete roster

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of all city employees. The pay-rolls are certified by the president and secretary of the commission.

A complete roster of the entire service is enclosed herewith.

CHAS. B. BUCKLEY,
President.

IRA L. CASE,
GEORGE DORRANCE,
Commissioners.

ALICE M. ADAMS,
Secretary.

Mount Vernon

MOUNT VERNON, N. Y., *January* 5, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In response to your request of December 12, 1906, the Municipal Civil Service Commission of the city of Mount Vernon, N. Y. begs to report as follows:

The Board consists of the following members: Daniel W. Whitmore, merchant; John G. Wintjen, manufacturer, and William D. Grant, manufacturer. Mr. Whitmore is the president of the board. On September 11th, Mr. Charles H. Stecker, who had acted as secretary of the board for over three years, requested that his resignation be accepted because of pressure of other business. He was succeeded by Mr. George M. Jenkins.

In December, 1905, there being a vacancy in the office of commissioner of public works, the mayor made an appointment to that office, which appointment was not confirmed by the board of aldermen. The appointee, however, assumed the duties of the office, approving pay-rolls, as "acting commissioner." Our board took the ground that, the appointment not having been confirmed by the board of aldermen, pay-rolls for the department of public works could only be certified by the Civil Service Commission after said pay-rolls had been approved by the mayor. This plan was carried out until a commissioner of public works was appointed in accordance with the provisions of the city charter.

During the past year there have been held thirty-three meetings of the board. Whenever it has been possible to do so, examinations have been held on regular meeting nights. The number and results of examinations held are noted on schedule which follows.

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This does not include labor class, which of course varies as to employment, sixteen new names have been added to the list of eligibles in this class.

EXAMINATIONS HELD IN 1906.

EXAMINATION	Date	Number	Passed	Withdrew	Failed	Appointed	Remarks
Police patrolman	March 5, May 7, Oct. 9	3	7	1	4	5	1 dropped 1 resigned
Police surgeon	March 27	1	2	0	0	1	
Rodman and chainman.	April 23	1	2	0	2	1	
Leveler	April 30	1	1	0	0	1	
Inspector street paving.	April 30	1	5	0	0	5	
Inspector street grading	May 7	1	2	1	0	0	
School janitor	Oct. 9	1	5	1	2	1	
Sewer inspector	Nov. 26	1	7	0	1	2	
Assistant librarian	Dec. 26	1	2	0	0	2	
Promotion ex.	May 7	1	1	0	0	1	
		12	34	3	9	19	

In addition to the physical examination of candidates for patrolman, a physical "test" has also been adopted. This includes running, lifting and other forms of athletics, as well as marksmanship.

All examinations are posted on the bulletin board in the city hall, and are also advertised for five days in a local paper. When necessary, experts have been engaged to prepare, and under the direction of the board, examine papers; usually, however, the commission has prepared its own papers.

For the guidance of heads of departments we have had prepared and distributed a card, of which we inclose copy, setting forth the salient points required to be observed, and containing a ready reference to the rules thereon referred to. We find that this has been of considerable service in obtaining a harmonious cooperation with the workings of this board.

The conference held in the city of Albany on October 11, 1906, to which the members of this board were invited, but unfortunately could not attend, was, we think, a most commendable step in the right direction. If this can be made an annual event, it must, we think, result in much good for the civil service in the various municipalities of the State.

Respectfully submitted,

DANIEL W. WHITMORE,
JOHN G. WINTJEN,
WILLIAM D. GRANT,
Municipal Civil Service Commission.

GEO. M. JENKINS,
Secretary.

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Newburg

NEWBURG, N. Y., *January* 11, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Complying with section 10 of the Civil Service Law, and with your communication of December 12, 1906, the undersigned, the municipal civil service board of the city of Newburg, hereby respectfully submits its annual report of the work performed for the year ending December 31, 1906:

The members of the board are the same as last year, viz.: Charles E. Snyder, William D. Traphagen, and John F. Tucker, who receive an annual compensation of $75. City clerk, D. J. Coutant, is the secretary of the board and serves without compensation.

This board believes that the civil service rules are fully complied with in this city, and that pay-rolls of the various departments of the city are properly presented to the secretary for certification before payment. There have been sixteen meetings held during the year; one promotion examination for the position of sergeant of the police force. This was to fill vacancy caused by the death of James Maher. The board decided that the roundsmen and every patrolman who had served for a period of six months upon the police force, were eligible to take the examination. Three of the four candidates passed above the required minimum, and the appointment was made from this eligible list.

An examination for the position of superintendent of buildings was also held during the year. Only one candidate presented himself for examination. He was successful in passing the tests required, and was afterward appointed to fill the vacancy caused by the death of William L. Theall.

There have been forty-three labor applications presented during the year which have all been approved and placed upon the eligible list of laborers, making the aggregate of persons on the eligible list of laborers, 531. There have been no other examinations during the year.

There has been no litigation or difficulty in the operation of the law here.

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Accompanying this report is a complete roster of the classified service, December 31, 1906.

Respectfully submitted,

CHAS. E. SNYDER,
W. D. TRAPHAGEN,
JOHN F. TUCKER,
Municipal Civil Service Commission.

New Rochelle

NEW ROCHELLE, N. Y., *January* 2, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— This commission has the honor to submit herewith its report for the year 1906 of the work as conducted in the city of New Rochelle, Westchester county, N. Y.:

The personnel of the commission was changed on January 16th by the resignation of Mr. Joseph T. Brown. The vacancy was filled by the appointment of Mr. J. Louis van Zelm. Dr. R. Condit Eddy and Mr. Josiah Le Count were reappointed. On January 2d, Mr. John W. Linden was appointed secretary and clerk.

The past year has been one of unusual activity. During the year 95 meetings have been held and 17 examinations. Seventy-one applicants for various positions in the city government appeared for examination, 30 of whom passed.

The positions for which examinations were held are as follows: Patrolman (three examinations); promotion examination of eligible patrolmen to the position of roundsman; driver or caretaker of fire department; general engineer of fire department; janitor of schools; law clerk; clerk of board of assessors; clerk in city clerk's office; stenographer and typewriter; clerk to board of health; medical inspector of schools, and city veterinarian.

All of the above were competitive examinations with one exception, that of the clerk to board of health.

There are in the employ of the city of New Rochelle, under the jurisdiction of the civil service commission at the present time 68 persons, as follows:

Exempt class	4
Noncompetitive	3
Competitive	61

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The above figures do not include employees in the board of education in various capacities, nor does it include the labor class; there are 115 of the former and the latter averages 75 per month and is drawn from the list provided by this commission.

The most important question, as affecting new list, arose in connection with the promotion examination of patrolmen to roundsman. The police commissioners appointed, under chapter 450 of the Laws of 1906, a patrolman to act as roundsman, with an increase of salary. This commission believing that the appointment and also the law referred to were contrary to the Civil Service Law, refused to certify to the pay-roll after the sixty-day emergency period had passed.

The matter was finally referred to the State Civil Service Commission, which maintained that the position of this commission was correct.

This resulted in a conference with the appointing power, and the question of roundsman was amicably adjusted.

After examination of the records of the police department by the civil service commission, a list of patrolmen eligible to compete for position of roundsman was prepared, and three of the patrolmen were examined. This promotion examination (the first that has been held) is one that we believe will tend to improve the force, as the fitness of a patrolman to take the examination for roundsman is determined largely by his record and his name is placed upon an eligible list accordingly by the municipal civil service commission after conferring with the police commissioners.

The appointment of clerk to the police court was made without reference to the civil service commission; after the usual emergency period had passed, the pay-roll of the appointee was not certified to. The matter was explained to the appointing officer, an examination was held and a list provided.

During the past year examinations were held for the following new positions which had not previously been held in the history of the commission: Roundsman, stenographer and typewriter, medical inspector of schools, city veterinarian.

Mr. Josiah M. Le Count attended the State conference and returned with much valuable information which aided the civil service commission in the proper adjustment of several matters that were before this board.

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During the period covered by this report the civil service commission has been provided with a filing cabinet and a card index system, and through the able services rendered by the clerk the work of the commissioners has been very much simplified.

The clerk keeps a careful record of all meetings and reference can be made to all eligible lists at a moment's notice.

Pay-rolls are certified to as to appointment, grade and salary

It will be seen from the foregoing that the work of the civil service commission has been continuously increasing.

The commission has kept in mind the importance of conducting all examinations on a practical basis and confining the questions as closely as possible to the duties of the position to be filled.

This commission, with others in the State, believes, that the public generally appreciates better the Civil Service Law and its exactions than heretofore.

The merit system is no longer a theory but has become an actuality, not only in the State of New York but in the entire country.

This commission is endeavoring to raise the standard of civil service to a point that would encourage the best of our citizens to seek positions in the public service and this can be very much aided by the city making the same remuneration as is given by private business houses for equal services faithfully performed.

Respectfully submitted,

R. CONDIT EDDY,
Chairman.
JOSIAH M. LE COUNT,
J. LOUIS VAN ZELM.

New York

NEW YORK, *January* 1, 1907.

To the Honorable State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The municipal civil service commission of the city of New York herewith presents its report of the work performed during the year 1906.

The only changes in the employees of the commission were occasioned by the death of Mr. Peter D. Byrne, one of the board

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of examiners, whose personality, integrity and ability made his loss particularly felt by the commission, and the appointment of two junior clerks and two office boys.

ADMINISTRATIVE WORK.

In the competitive class 21,038 persons filed applications for examination during the year 1906, which is 5,782 in excess of the applications made during the year 1905. There have been held 51 mental competitive examinations, in which 10,947 candidates competed; 89 mental noncompetitive examinations, in which 499 candidates competed, and 81 mental promotion examinations, in which 1,585 persons were examined, a total of 221 mental examinations, in which 16,299 persons were notified and in which 13,031 persons were examined. These figures apply only to the competitive class and are distinet from the examinations in the labor class, which latter is a very extensive and important bureau of the commission. In the labor bureau 15,837 applications were filed; 15,700 applicants were cited to appear for physical examination, of which number 5,650 failed to appear, 10,050 were examined, and 8,725 were accepted. Nine hundred and forty-three applicants were cited to appear for the various trades examinations, of which number 829 were examined and 535 accepted as competent and eligible for appointment.

There are in the employ of the city of New York at the present time, under the jurisdiction of the municipal civil service commission, 42,753 persons, who are divided into the following classes:

Exempt class	728
Competitive class	23,519
Noncompetitive class	2,370
Labor class	16,136

The figures are exclusive of 256 persons in the unclassified service and about 11,000 employees in the teaching force of the board of education, so that the number of persons employed in all capacities by the city of New York during the year 1906 was 54,009. The commission examined, approved and certified during the year pay-rolls containing the names of 1,107,460 persons. There are at the present time 148 competitive eligible lists exist-

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ing in the competitive class and 175 promotion lists. Two thousand nine hundred and thirty-four persons were appointed during the year. These numbers are exclusive of the labor class.

The largest examination held during the year was that for patrolman in the police department, in which 1,937 men were notified to appear and in which 1,834 competed. For the examination for office boy, 943 persons were notified and 835 were examined. The rating of these examinations has not yet been completed. For female attendant, 1,335 persons were notified, 1,112 examined, of which number 868 were placed on the eligible list.

In its report for the year 1905 to Hon. George B. McClellan, mayor of this city, the commission urged the pressing need of better quarters and more adequate accommodations for carrying on its work, and pursuant to said request the commission was provided with its present offices at 299 Broadway, which are a very decided improvement upon the old accommodations and have greatly facilitated the work of the commission as well as adding immeasurably to the convenience of candidates and persons having business with the commission. The physical examinations formerly conducted in the basement of the Criminal Courts Building are now held at the former offices of the commission at 51 Lafayette street, and a well-lighted room has been provided, where an adequate gymnasium apparatus has been installed. The new offices have enabled the commission to provide a larger room for the distribution of applications and information and for the reception of the public generally. During the year 1905, $2,620 was paid in rent for the use of the Grand Central Palace, which amount, with the exception of $1,050, the commission has been able to save by reason of it now being possible to hold all but the very largest examinations in the quarters at 51 Lafayette street. Despite the improvement that the commission has been able to effect by reason of its new quarters, there is still need for a far greater advance in two respects. The first is the centralization of all the work of the commission in one building. At the present time the commission occupies and utilizes rooms at 299 Broadway, at 51 Lafayette street, and in the Criminal Courts Building. It is unnecessary to indicate the great advantage that would accrue from having these three divisions under one roof. Secondly, the commission is still in need of adequate space and proper repositories for its valuable records. The commission has within

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the past year reduced to a minimum the congestion formerly caused by the accumulation of the vast number of examination papers and pay-rolls which it has been necessary to handle, but it is apparent that with the increasing volume of business, growing year after year, more commodious quarters must be provided. The newest and safest system of filing records in fireproof cabinets in every branch of the commission should be adopted, but this is not possible, even in the new offices, owing to lack of space and our insufficient appropriation.

EXAMINING DEPARTMENT.

One of the unsolved difficulties confronting the chief examiner is the very large and uncertain percentage of absentees at examinations. An instance of this might be cited in the recent examination for office boy, which occupied three days. For that examination there were 943 applicants qualified to take the examination. Of that number 835 appeared, which means that more than 12 per cent. of the applicants did not take the examination. This examination is cited because office boys, all of whom are under eighteen years of age, can hardly be said to have formed the "application habit," which was suggested by the chief examiner in his last report. Additional instances might be given in the examination for process server and for examiner of charitable institutions. For the latter there were 411 candidates, of whom more than 30 per cent. failed to appear. Both of these examinations were held at the Grand Central Palace, and had we been able to anticipate the number that would not appear they might have been held in our own rooms in Lafayette street. This, therefore, was an absolute waste of one hundred dollars in each examination in rental alone. It has been the experience of the commission that a great many men who file applications for every examination that is posted on our bulletin boards and advertised, after acquainting themselves with the demands likely to be made upon them at the examination, simply absent themselves on the day of the examination. The commission, meanwhile, has had the duty of examining each one of their applications and recording them and notifying the candidates of the date of the examination, which, if they fail to appear, is an entire waste of time, clerical service and money, in expenditure for stationery, postage, and the employment, at five dollars a day, of a larger force of monitors than would be necessary if we had any means of deter-

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mining exactly how many candidates would appear for examination. The chief examiner has recently recommended, as a means of correcting what undoubtedly is an abuse, the adoption of a system of fees as a prerequisite for filing an application. This would mean simply that every candidate on filing his application would have to pay a small or nominal fee in the same manner as a recording fee is now paid to the register or the county clerk. This would not only act as a curb upon the indiscriminate filing of applications for examinations in which the candidates in many cases never expect to compete, but it would enable the commission to a very large extent to be self-supporting. The fee system is used apparently with success in England in all its civil service departments, but whether the innovation would prove to be satisfactory in this city is a matter for future consideration by the commission. In examinations for certain positions where the duties are not sharply defined and where no special knowledge or training is requisite, and which any man out of employment is inclined to think himself fitted to fill, we are sure to have a very large number of competitors. Most of these positions are of a character which precludes many or frequent appointments, and the result is we have an absurdly long list of eligibles, the vast majority of whom can never be reached for appointment. From the nature of the positions the papers set in such examinations are of a general character and not difficult to pass. If it were possible, it would be extremely desirable to limit the number of candidates examined and thereby establish eligible lists which would not be so disproportionate to the number of appointments likely to be made. Any attempt upon the part of the commission to limit the number of applicants for any given examination would probably be criticised as a restriction, to some extent, of the rights of all citizens of the state to take our examinations; but it might still be possible for the commission, in its discretion, to stop the reception of applications, not on a stated date as is done under the present system, but when a stated number of applications have been filed, the sufficiency of which number could be determined by the number of vacancies in the position for which the examination is to be held and the record of appointments to such position made in the past.

A very radical departure in the numbering of examination papers and in the means employed to conceal the identity of candidates was adopted during the past year. Hitherto, each

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candidate, on his entrance to the examination room, was given a number, which he placed on his papers and which served as a means of identifying him when his papers were rated. As a consequence, in practically every examination, not only the employes of the commission and its examiners, but even the commissioners themselves were besieged with energetic "friends" of the candidates, who hastened to make known the numbers of candidates for whom they besought special attention and consideration. The commission sought and discussed various plans for doing away with this feature of the examinations, and finally adopted a scheme by which the candidates placed no identifying mark upon any of their papers. The plan was put in operation in the recent examination for promotion from sergeant to captain in the police department, and while it may be said to be yet in an experimental stage, it showed undoubted advantages and a vast improvement over the former system. The plan briefly is this: Upon each of the desks of the candidates there is placed a large filing envelope. The candidate, upon taking his seat, is required to fill out a form, upon which he states his name, address, and the facts which serve to identify him as the person who filed the application in his name. This sheet is folded and placed in a smaller, unmarked envelope, which is sealed by the candidate, handed to a monitor, and by the latter placed in the filing envelope. The candidate then proceeds to answer the questions propounded and, as he finishes each set of questions, his papers, bearing neither name nor number, are given to the monitor and again placed by him in the large envelope, which at no time the candidate himself is permitted to touch. At the conclusion of the examination the large envelopes are taken from the desks and sealed. When the examination is entirely completed the large envelopes are opened by the examiners, the papers are marked with an arbitrary number, and the small sealed envelope containing the name of the candidate is marked with a number which corresponds to that placed upon his papers. The smaller envelope is then placed in a safe and is not opened until the rating of the candidate upon his various sets of papers is placed upon his papers. In this way the candidate can at no time designate to any one with any substantial degree of accuracy how his papers can be identified. The examiner has no sure means of identification and, what is most satisfactory in the operation of the plan, the commission and its examiners are to a very large

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extent saved from the importunities which are attendant upon every examination and which it has proven practically impossible to suppress.

The method of preparing questions for the more important examinations put into operation last year has been continued with the result that the questions are not actually prepared until the morning of the examination and when the candidates have actually taken their seats in the examination room. It will never be possible to put a stop to the operations of the individuals who persistently play upon the credulity and anxiety of candidates for positions, particularly in the police and fire departments, by offering to secure for them advance information about the examinations; but the commission believes that, with the knowledge which is now generally existent amongst possible candidates of the safeguards thrown by the commission around its examinations, the activity of the civil service sharper has been reduced to a minimum, and that his occupation is gone — we earnestly hope — for all time.

The demands of the new board of water supply greatly increased the work of the commission during the year. In order to facilitate the obtaining of the best engineering material possible for the vast enterprise which has been placed in charge of the said board of water supply, the commission deemed it advisable to open examinations for positions in that department to all citizens of the United States, and notices of such examinations were sent to the universities and various scientific schools throughout the country, this being a departure from the practice prevailing with reference to other examinations, in which applications are limited to citizens of the State of New York. Almost the entire force of the board of water supply, numbering nearly 600 persons, was taken from eligible lists very recently established by this commission.

A change in reference to promotion examinations has successfully been put into operation, whereby such examinations will be held at one stated period in the year, and not as formerly, at desultory periods whenever the heads of the various departments requested that such examinations be held. The result has been a uniformity in the holding of promotion examinations and a more general knowledge amongst the city's employees as to when they may expect to be allowed to compete for promotion. A new standard of rating promotion examinations has also been adopted,

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whereby a weight of fifty for the mental examination and fifty for record and seniority, instead of forty, is now given. This change particularly affects candidates for promotion in police and fire departments in that greater weight will be given for record and seniority than has prevailed heretofore.

The commission recently learned that it has been the practice of certain of the departments to appoint persons to perform work of an occasional and exceptional character without first obtaining the consent of the civil service commission, in violation of the civil service law, and that the pay-rolls of such persons have been submitted to the comptroller for approval without the certification of the commission. In cases where the terms of appointment were extended, this practice seemed likely to give rise to serious abuses, and the commission, therefore, within the past month has put into effect a practice whereby all such appointments in future must first obtain the approval of this commission before the pay-rolls of such employees will be passed.

APPEALS AND TRANSFERS.

The enforcement of the change of rules adopted by this commission in 1905, where it was made incumbent upon an applicant for a re-rating to indicate a manifest error of marking or rating on the part of the examiners, has had a very salutary effect and greatly diminished the number of appeals made to the commission, it apparently being generally understood that appeals for re-ratings are not granted except to right manifest injustices to candidates.

In the month of May, 1906, the Court of Appeals handed down a decision in the case of William H. Hale v. John P. Worstell et al., which had a very important bearing upon the then existing rule affecting transfers from one position, or one department, to another, and necessitated a change in such rule whereby transfers are practically limited to positions of the same character and compensation, or, if in the graded service, the same grade.

THE LABOR BUREAU.

The work of the labor bureau, as in all other departments of the commission, shows a very substantial increase for the year 1906 over the year 1905, 1,163 more appointments being made from the eligible lists, and over 1,000 more dismissals for cause, with nearly as many suspensions for lack of work or appropriation,

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than the records disclose for 1905. There were filed during the year 15,837 applications for positions, of which number 15,700 were notified to appear for physical examination. There were 4,661 appointments made from the regular eligible lists. In the trades examinations 829 persons were examined, of which 294 were rejected. One of the most important problems concerning the labor bureau is that of furnishing the department of street cleaning with an adequate number of names to bring the number of drivers up to the full complement of 1,600 names provided for by the charter. We have certified during the past year to the department of street cleaning the names of over 1,100 eligibles for the position of driver, and our records show that while 943 of these men were assigned to duty, 639 were separated from the service by reason of resignation and dismissal for cause. This large proportion clearly indicates that there is a defect somewhere in the system of employment of drivers pursued by the department of street cleaning, particularly in the borough of Manhattan, as such a condition of affairs does not seem to exist in any other department of the city service. Upon investigation it was found that it has been the custom in the department to notify an appointee to report at a certain stable, in many cases a long distance from his home, at 4:30 or 5 A. M., and upon his appearing for duty he was invariably informed that his services would not be required until the following day and this practice was continued for several days, thereby imposing a hardship upon the employee, with the result that he failed to report upon the next day, or some subsequent day, and his name was therefore dropped from the roll of the department. The present commissioner of street cleaning has endeavored to relieve the situation by employing an unusually large number of the eligibles certified by us as regular drivers, but apparently is nevertheless still unable to provide an adequate number of drivers for the proper carrying on of that particular branch of the work of his department. We have endeavored by newspaper advertising and other means to attract as large and reliable a class of men as it is possible to obtain to become applicants for the position of driver, but we have apparently been unable to comply with the demands of the department of street cleaning for extra drivers on account of the fact, as before indicated, that the persons assigned receive no stipulated weekly wage, nor do they know what the prospect of regular employment will be. We believe that if the commissioner of street cleaning exercised his

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authority, as given by the charter, and employed the full quota of 1,600 drivers, the situation would be somewhat relieved. The position, comparatively speaking, is one of the best paying positions in the labor service, as the salary paid to the regular men is $800 per annum, as compared to the daily wage of the common laborer, which is $2 per diem. We have indicated to the street cleaning commissioner our willingness to co-operate with him in every manner possible in the solution of what is undoubtedly a problem affecting both departments, and we trust that its solution will be arrived at in a short time.

In conclusion, the commission believes that the provision of the Constitution of the State of New York, to the effect that entrance and advancement in the civil service of the State and its various municipalities shall be based upon merit and fitness, is now thoroughly understood and respected by the public generally, and that the enforcement, not only of the letter, but the spirit of the Civil Service Law in this city, tends inevitably to the improvement of the services rendered to the city by its vast army of employees, and to the establishment among city employees of high standards of character, trustworthiness and efficiency.

Respectfully submitted,

WM. F. BAKER, *President.*
R. ROSS APPLETON,
ALFRED J. TALLEY,
Civil Service Commission.

Niagara Falls

NIAGARA FALLS, N. Y., *January* 11, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.—The civil service commission of the city of Niagara Falls, in pursuance of your request, hereby submits its annual report for the year ending December 31, 1906.

On January 2, 1907, the mayor appointed a new civil service commission, composed of the following: J. Fred Neff, chief clerk, freight office; John W. Brophy, bookkeeper; and reappointed Firnum G. Anderson, lawyer; and designated Commissioner Anderson to act as secretary of the commission.

The commissioners receive no compensation for their services, while the secretary is allowed $30 per month, and $125 per year

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has been allowed by the city for expenses of the commission in the way of publication of notices of examinations, blanks and office supplies.

Notice of the time and place of holding examinations is given by publication daily in two local newspapers for two weeks before the examinations, and a notice of three days by mail is given to each candidate who has filed an application.

Three examinations were held during the year 1906. The first was held January 11, 1906, in which there were ten who tried the examination for inspectors of sewers and paving, of which ten passed. One tried the examination for engineer in the city engineer's office, and passed. The second examination was a general examination held February 23, 1906, for which there were applications for but two positions; that of fireman and that of patrolman. There were seven who tried the examination for fireman, each of whom passed; four for patrolman, each of whom passed. The third examination was held June 4, 1906, and there was but one applicant who took the examination for the position of patrolman and passed. A general examination was advertised for during the month of October, 1906, but there were not applicants enough to warrant holding an examination.

Three firemen were appointed during the year; two patrolmen; one engineer; and several inspectors of sewers and paving.

Examinations are, for the most part, prepared by the secretary with the assistance of the other commissioners, except the examinations for positions in the city engineer's department, which are prepared and corrected by an expert.

Card index system is used for the purpose of keeping official roster and records. All eligible lists, books and records of the department are open for public inspection.

There have been no removals, transfers or promotions made and no appeals have been taken.

There was one resignation from the police department, and one place in the police department filled because of death. There was one resignation from the fire department, because of permanent injury to the fireman. During the year one fireman was killed while on duty.

No exceptions from examinations have been made during the year. No litigation of any kind has arisen regarding the application of the rules of the municipal civil service.

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All pay-rolls of city employees are certified to by the secretary of the commission, after same have been approved by the heads of departments.

Registration has been carried out in all departments.

Among the laborers in the street department, it has been found to be practically impossible to carry out the rule requiring certification. There are several hundreds of laborers registered; most of whom would be a charge upon the city's poor department, were they not given employment on the streets.

A complete roster of the classified service is kept, sufficient to determine the legality of each appointment.

The foregoing report was prepared by the secretary and is signed by the new commissioners after consultation with the secretary and examination of the records in his office.

J. F. NEFF,
JOHN W. BROPHY,
F. G. ANDERSON,
Commissioners.

North Tonawanda

Annual Report of the North Tonawanda Municipal Civil Service Commission for 1906.

The North Tonawanda civil service commission, composed of H. G. Hoadley, president, and H. G. Fisher and Brooke Dawson, members, and H. B. Sommer, secretary, held fourteen meetings during 1906 and conducted seven examinations during the last year. The rules and regulations governing this municipality have been strictly adhered to and the affairs of the commission were run without a mar last year.

In all the cases of examination for the competitive class there was never more than one candidate for the positions. This was found due to the fact that the wages paid by the city for work were far less than the going wages paid the men in the Tonawandas and consequently but few cared to go into the employ of the city. Repeated efforts were made last year to secure eligible lists but no applicants could be secured. At present there is not a single name on any of the eligible lists of North Tonawanda.

Difficulty has been experienced in getting laborers to work on the streets of the city. Only foreigners were available for sewer and

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water construction work and the civil service rules were administered in those cases as best possible.

Meetings of the commission were not held regularly but only called when occasions warranted. Pay-rolls were properly certified to before city treasurer paid city salaries. Salaries of registrar of vital statistics, superintendent of water works and superintendent of public works and commissioner of charities have never heretofore been certified to but beginning this year, same has been complied with.

The term of office of the commissioners and secretary expired on January 1st, but Mayor Eugene deKleist has not made any changes to date. It is likely that board will remain the same for the next two years.

Signed and respectfully submitted,
H. J. HOADLEY, *President,*
H. G. FISHER,
BROOKE DAWSON,
Civil Service Commission.

H. B. SOMMERS, *Secretary.*

Ogdensburg

OGDENSBURG, N. Y., *December* 31, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The commissioners constituting the civil service commission of this body do hereby make the following report to your honorable body:

No examinations have been conducted by the commission during the past year, there being no occasion therefor and no vacancies to be filled. When an examination is held, announcement is made by posting a notice on the public bulletin board and by publishing the same in local newspapers. All examinations are prepared by this commission and the papers are rated by the same body. Applications, examination papers, ratings and eligible lists are preserved and open at all times for public inspection.

The only transfer made by this commission during the year just expired was that of Archie Howard from the labor class in the fire department to a position in the same class in the board of public works. This transfer was made by request of the board of public works, with the consent of the fire department authorities.

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There have been no appeals from ratings and no exceptions from examinations. The provisions of the law as to preference to be accorded veterans and regarding certifications of pay-rolls and accounts for services have been strictly complied with. The certification of pay-rolls is performed by the secretary, Mr. David J. Crichton, Jr., who serves without compensation.

The disbursing officer of the city requires such certification and there are no employees in departments or any division of the public service who are paid without certification. Laborers are required to register, and the commission has enforced the law as to employment from the registration lists. Laborers in this city have been registered under the title of "firemen and caretakers."

A complete record of all the proceedings of this commission are kept in this way, making it possible to establish the legality of the appointment of all persons in the classified service.

The members of the commission are Daniel W. Mulligan, lawyer, appointed March 4, 1902; Wallace W. Overton, clerk, appointed March 4, 1902, and Silas E. Brown, physician, appointed May 28, 1899.

All of which is respectfully submitted.

D. W. MULLIGAN,
Chairman.
D. J. CRICHTON, Jr.,
Secretary.

Olean

OLEAN, N. Y., *December* 22, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to section 10 of the Civil Service Law and in response to your letter of the 12th inst., the municipal civil service commission of the city of Olean respectfully submits its report for the year 1906.

The present commission is composed of M. G. Fitzpatrick, a lumber dealer, who is president of the commission; William P. Hannifan, a shoe dealer, and of Creighton S. Andrews, an attorney, who is secretary of the commission. They were all appointed March 1, 1904, and continued in office by the present mayor, who took office March 1, 1906.

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None of the members of the commission receives any salary except the secretary who receives $100 per year.

During the past year the commission has held three competitive examinations, one for the position of assistant to the city clerk, held May 4th, one for the position of policeman held June 2d, and the other for the position of firemen held October 8th.

As a result of these examinations we have in force an eligible list for each of the above named positions. No appointments as yet have been made from the list of firemen, but one appointment has been made from the assistant city clerk list, and one from the list of policemen.

The labor class has probably received more attention this year than during any previous year owing to the fact that the city was engaged in making extraordinary improvements. The principal one of these has been the construction of a new reservoir. This work required numerous laborers, in fact more than the actual city limits could furnish, and it was necessary to pass a resolution authorizing the employment of laborers although they did not actually reside within the city limits of the city of Olean. This was done with the approval of the mayor and of the State Commission, and the approval of the State Commission bears the date on or about the 11th day of May, 1906. In this connection we might state that it is almost impossible to keep an accurate and correct list on the roster of the laborers employed in the city, and particularly in cases where the city is making extraordinary improvements like that we have just mentioned. The employment is temporary only; in fact in some cases the laborers will work for two or three days and then leave and others will take their places. For this reason we are unable to furnish, with the copy of the roster annexed hereto, a full and complete list of the laborers which were actually employed during the present year in the water department. The names of the laborers, however, were each and all registered and none were to our knowledge employed who had not registered. We have among our records the lists of names which were certified to the water department, but it was impossible to keep the roster correct owing to the shifting character of the employees. The laborers employed in the street department, however, are more permanent and more regularly employed and for that reason we have submitted with our report a list of the persons employed by the street department.

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We have been asked to mention in our annual report the result of our efforts to bring the employees in the water department under the civil service rules. Up to a short time ago, it was not customary for the water department to submit its pay-rolls to the commission for certification. The secretary of the commission reported that fact to Mayor Waring, and the mayor called the attention of the water department to their remissness in this respect and it was then only after repeated demands on our part and that of the mayor and the advice of the city attorney, that they would comply with that provision of law.

They have since that time been more careful and their pay-rolls are submitted to the commission and passed upon by them.

The commission was very much gratified by the visit of Mr. Birdseye, the Secretary of the State Commission, on the 24th day of November, 1906. His suggestions for the betterment of the service, and the conduct of examinations were valuable indeed, and we trust that the civil service in the city of Olean, may show more substantial results in the future.

Subjoined to this report appears a copy of the official roster of the city of Olean.

Respectfully submitted,

MUNICIPAL CIVIL SERVICE COMMISSION.

CREIGHTON S. ANDREWS, *Secretary.*

Oneida

ONEIDA, N. Y., *January* 15, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The municipal civil service commission of the city of Oneida, through its presiding officer, submits the following report for the year ending December 31, 1906.

Dr. Martin Cavana, appointed May 24, 1901, and reappointed November, 1905, is the chairman of the commission. The other members are Joseph H. Munz, bookkeeper, and Homer L. Bonney, bookkeeper. Commissioner Munz was appointed in June, 1905,

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vice E. R. McDougall (who then resigned), and reappointed in November, 1905. Commissioner Bonney was appointed in November, 1905, having no previous service on the board. Commissioner Munz is the secretary, and receives a salary of $50 per annum for the supposed faithful discharge of the duties of that office. The other commissioners serve without pay.

It has been the practice of the commission to convene for the conduct of examinations whenever the demands of the municipal service required, and from ten to fourteen days' notice has been given in the official papers and in other papers which have local circulation. The regular municipal appointments follow the biennial elections of the city administrative officers, and in consequence, examinations are held soon after election, and when necessary have been adjourned from time to time until all positions were filled. Each adjourned examination was advertised to the same extent and by the same means as were the original meetings. All published notices included the day, hour and place of the examinations.

Examinations are arranged and lists of questions prepared by the secretary and answers of candidates and ratings are left in his keeping for public inspection, copying upon the record books and preservation.

During the past year the competitive list of officers included the superintendent of public works, chief of police, all patrolmen, chief of the fire department, assistant chiefs, all paid firemen and janitors of public buildings. No appeals from ratings nor exceptions from examinations, under section XIV, paragraph 2, of the Civil Service Law have been made.

Since our last report, a civil war veteran, janitor of a public school building, was dismissed without hearing by the school board, and a non-listed substitute placed in the vacancy. Complaint was lodged by the displaced veteran with the chairman of the commission, and the school board asked for an explanation. The school board (board of education), through one of its members, Mr. H. Phillipp, reported that the veteran janitor was guilty of neglect of duty, and that the demands of the board for more thorough performance of his duties were unheeded, and that the dismissal followed.

The complaining veteran janitor was notified of the position taken by the board of education, which charges the veteran strongly denied. He was then advised to seek legal advice and act ac-

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cordingly in defending his rights. He accordingly placed his case in the hands of Attorney J. T. Durham, of Oneida, and some initial steps taken in the case, but nothing further having been accomplished, the position was declared vacant by the commission and the same was afterwards filled by a candidate who passed successfully, a competitive examination.

The roster of the commission at present, includes one candidate for superintendent of public works, one for chief of police and two for patrolman.

No noncompetitive examinations have been held. The law giving preference to veterans has always been strictly complied with.

The employees of all departments not above mentioned are selected and dismissed from service, their bills audited, passed for payment and drafts for such payments made upon the city chamberlain, by the mayor and common council, as provided by the charter of the city. In consequence of this practice and apparent authority of the common council, the municipal civil service commission has not kept a roster of the street and other department laborers, nor has it been permitted to pass upon the pay-rolls and salaries of that class of employees.

Upon inquiry, I am informed that all records, minutes of meetings, questions and examination notes, are in the possession of the secretary, but up to this date have not been copied upon the permanent minute books of the commission.

Respectfully submitted,

M. CAVANA,
Chairman.

Oswego

OSWEGO, N. Y., *January* 14, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.—In compliance with the request of your commission I hereby present to your body a report of the business of the municipal civil service commission of the city of Oswego for the past year.

During the period from January 1 to December 31, 1906, the Oswego commission held thirty meetings and during the year thirteen examinations were held for various positions in the classified service, with the result that good-sized eligible lists were

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created for the different positions under the city government, and numerous appointments were made.

When the present commission came into office no eligible lists existed, and the commission began business with old and antiquated civil service rules which had been in effect since 1899. Since the adoption of the old rules many important amendments had been made to the civil service laws and new rules had been laid down by the State Civil Service Commission, covering the conduct of examinations, the subjects on which to examine candidates for different positions, the weights to be allowed and other things of vital importance to the proper carrying out of the laws and rules of the State Commission, which the Oswego commission knew nothing whatever about.

The defects in the Oswego rules became very evident early in January, 1906, when an examination was held for the position of city clerk and a personal visit on the day of the examination by your secretary, John C. Birdseye, showed that the manner of conducting the examinations, the subjects of examinations, the weights allowed, the rules, etc., were primitive and needed modernizing at the earliest possible moment. Secretary Birdseye offered to co-operate with the local commission in the preparation of new rules, with the result that proper up-to-date rules were gotten up, and were adopted by the local commission and approved by your Commission in April last.

Since that time numerous examinations have been held, many vacancies in city departments have been filled, and conditions much improved. Some of these vacancies had existed for a year or more. Threats of holding up pay-rolls and other determined acts on the part of the commission resulted in applications for eligible lists, and at the present time but one vacancy exists in the classified service — for policeman — and there is an eligible list in effect from which to make a selection for this position whenever the department of fire and police gets ready to make an appointment. In the meantime no one is drawing a salary for this place. Notices of examinations have been posted and well advertised in the daily papers, but it has been at times difficult to get many candidates, although in the cases of policeman and permanent fireman, the number taking the examinations has been unusually large for a city of the third class. In several instances the same persons have taken examinations for different positions and the appearance of the old faces has been taken by the local

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commission to mean that candidates were satisfied that the examinations were fair and in every way practical.

The commissioners have a record of perfect attendance at meetings, except in one or two instances, when private business prevented.

Every effort has been made in the past, and will be in the future, to keep up the high standard of civil service set by the State Commission, and the members of the Oswego commission feel that they have done their duty.

The commission heartily favors the proposed legislation abolishing the present rule which requires the registration of laborers. In a city the size of Oswego labor is at a premium and it is hard to get men to perform manual labor for the city. It is felt that the registration of laborers is entirely unnecessary.

During the year 1906 examinations were held for the positions of city clerk, harbor master, patrolman, call firemen (three), permanent firemen, chief of police, captain of police, clerk, engineer of steamer (fire department), janitor, engineer of water department.

For the position of city clerk, there were three candidates, one passed and two failed. The successful candidate was appointed, but declined. Two candidates tried the examination for harbor master, one passed and he received the appointment.

Eight candidates took the examination for patrolman and all passed. Two were appointed.

Eight candidates passed the examination for permanent firemen and three received appointments.

One candidate took the examination for chief of police and he received the appointment.

Two candidates took the examination for captain of police, both were successful and the candidate who stood highest received the appointment.

For clerk two candidates took and passed the examination, and No. 1 received an appointment.

Five candidates took the examination for the position of engineer (fire department) and all qualified. Two have received appointments.

Four candidates took the examination for janitor and two failed. No. 1 received the appointment.

One candidate tried the examination for engineer of the water department and he qualified and was appointed.

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Three examinations were held for call firemen during the year and seven appointments made. The date of these examinations and other details are now before your body in the report made by your secretary under date of December 28, 1906.

Respectfully submitted,

FRED J. MEAGHER,

Secretary.

Plattsburg

PLATTSBURG, N. Y., *February* 9, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to the provisions of section 10 of the Civil Service Law (chapter 370, Laws of 1899, as amended by chapter 675, Laws of 1900), the municipal civil service commission of the city of Plattsburg respectfully submits the following report for the year 1906, prepared in accordance with your communications of December 12, 1906:

Names of commissioners.	Occupation.	Date of appointment.
Willis L. Wever	Banker	Feb. 1, 1906
J. A. Stratton	Insurance agent	Feb. 1, 1906
F. M. Valley	Clerk	Feb. 1, 1906

Number of meetings the commission held during the year, four.

Number of persons in the unclassified service, twenty-one.

Two competitive examinations have been held during the year for positions of policemen and firemen. In each examination there were three candidates, all of whom passed.

Number of persons in the exempt class	..
Number of persons in the competitive class	14
Number of persons in the noncompetitive class	3
Number of persons in the labor class	40

Number of appointments:

(a) To exempt positions	..
(b) To competitive positions	2
(c) To noncompetitive positions	1

A copy of the roster of the entire service is enclosed herewith.

WILLIS L. WEVER,
JAMES A. STRATTON,
FRANK M. VALLEY,
Municipal Civil Service Commission.

THOMAS F. MANNIX, *Secretary.*

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Poughkeepsie

A new municipal civil service commission took office on January 1, 1907, and the retiring commission, after repeated requests, failed to file a report. Investigation of the records of the commission, made by the secretary of the State Civil Service Commission on January 17, 1907, indicated that the provisions of the civil service law and rules had not been properly observed.

Rensselaer

RENSSELAER, N. Y., *January* 10, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In compliance with your request and pursuant to law, the municipal civil service commission of the city of Rensselaer, N. Y., respectfully reports as follows:

The commissioners are:

Benj. F. Allen, president, machinist, appointed January 1, 1904. No salary.

Thos. Flynn, cigarmaker, appointed January 1, 1904. No salary.

A. J. McAvoy, Jr., secretary, accountant, appointed January 1, 1904. Salary $100 per annum.

There are no employees of the commission except as above stated.

The commission has had one meeting during the year.

There are eighty-two persons in the unclassified service; one person in the exempt class; thirteen persons in the competitive class; nine persons in the noncompetitive class; and thirteen persons in the labor class.

There have been no competitive examinations during the year and no applications.

There have been seven noncompetitive examinations as follows:

Three charity commissioners.

Two assessors.

One street commissioner.

One health officer.

There have been three appointments to noncompetitive position.

There have been no appointments to labor positions.

There have been no removals, resignations, transfers or promotions in any of the classes.

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There have been no exceptions from examination as mentioned in paragraph 2, section 14, of the Civil Service Law.

The commission has had no case before it during the year in which a veteran was involved.

The provisions of the law have been complied with in reference to certification of pay-rolls for street labor and the pay-rolls and accounts are reviewed and certified to by the common council.

The law has been complied with in reference to the registration of street laborers and certification from the labor list.

The commission has a complete list of all city employees, showing names, titles of positions, dates of appointment and salaries.

The financial officers of the city have required and received the certificates of this commission upon all pay-rolls.

The fire department, being a volunteer department, without compensation, does not come under the provisions of the Civil Service Law.

The president, Mr. Benj. F. Allen, of this commission, appointed January 1, 1904, resigned January 1, 1906.

No appointment was made by the mayor of the city to succeed him during that year.

Respectfully submitted,
A. J. McAVOY, JR.,
Secretary.

Rochester

ROCHESTER, N. Y., *January* 15, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— We append an extract from the annual message sent by his honor, Mayor James G. Cutler, to the common council, January 8, 1907, containing a detailed statement of the work of this commission during the year, so far as relates to the number of examinations, candidates, etc. We beg to include this as part of our annual report to your commission.

Our commission has been involved in no litigation in the past year and has no litigation pending. The rule requiring competitive examinations has been suspended in only one case in the past year, that of resident engineer on Cobb's Hill reservoir, and in that case we obtained the formal approval of the State Commission for such suspension.

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The main problem that is troubling us is the old one of registration and certification of laborers, which we trust will be solved by legislation which your commission has under consideration.

Generally, we desire to put on record our appreciation of the aid and co-operation we have received from your commission and the promptness and courtesy with which our requests for classification have been granted.

We feel that the Albany conference, called under the auspices of your commission last October, was highly beneficial to the members of our commission and tended to improve the operation of civil service laws in the State, as well as strengthen the bonds between the State and municipal commissions. We trust your honorable body will feel encouraged by the first conference to make it an annual feature.

We are unable to send you at this date our official roster, as the board of estimate and apportionment has not yet passed on the salary question. This roster will be forwarded to you at an early date, not later than February 1st.

Respectfully submitted,

A. M. SPIEHLER,
GEORGE J. OAKS,
OSWALD J. BRYAN,
Municipal Civil Service Commission.

Extract from the annual message of Mayor James G. Cutler to the common council January, 1907.

CIVIL SERVICE COMMISSION.

The work of the Civil Service Commission has been greatly increased in the past year. The records show that thirty examinations have been held, 444 candidates passed and were placed on the various eligible lists. Some idea of this increase may be gained by comparing the figures of previous years:

Year.	No. of examinations.	No. of candidates receiving passing grade.
1902	9	88
1903	13	156
1904	12	294
1905	7	94
Total, 4 years	41	632
1906	30	444

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The summary shows that in four years there were 41 examinations with 632 candidates passed, and in 1906, as stated, there were 30 examinations with 444 candidates passed.

The increase of work is even more marked than these figures indicate, because of the fact that many of the examinations last year were dual in their nature, entailing double work, the written examinations having been supplemented by practical tests.

Attention is called to the policy of the commission to make all examinations as practical as possible. Wherever the nature of the position warrants, practical tests have been employed in every case to supplement the mental tests. As a result, better qualified men are brought into the public service and the chances of appointing incompetent men are reduced to a minimum. Some of the practical demonstrations have been of a nature to attract public attention, notably the tests for fire drivers and chauffeurs for the electric patrol wagons.

I believe such exhibitions of practical ability to do the specific work required, attract a better class of candidates, and inspire public confidences in civil service examinations. In almost every instance, the number of candidates who competed in the examinations last year has been larger than in former years. This is undoubtedly due, in part, to the fact that candidates realize that pratical ability is the chief qualification, and as appointments are made almost without exception from the top of the list, the spirit, as well as the letter, of the civil service laws is observed, and this is true to an extent which the State Board has mentioned with high commendation.

Rome

ROME, N. Y., *December* 31, 1906.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.—In compliance with your communication and notification of December 12, 1906, and in obedience to the mandate of section 10 of the civil service law, the undersigned report to the State Commission, setting forth the manner in which the civil service rules and regulations have been administered in and for the city of Rome, N. Y., during the year ending December 31. 1906:

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On January 1, 1906, we entered upon the new year with a new mayor. As a consequence thereof the local civil service commission underwent some changes. Charles J. Aldridge, a member of the old board, was reappointed. John W. Metz and John M. Jones were also duly appointed as commissioners. The first regular meeting of the commission was held on the 6th day of January, 1906, all of the commissioners being in attendance, and on motion Commissioner Aldridge was made chairman.

During the year the civil service commission has met and held seventeen different sessions. The commission has held four competitive examinations within the year, viz.:

February 6, 1906, for the positions of foreman, sealer of weights and measures and assistant engineer at the water works. For the position of foreman there were two candidates. One passed and was afterwards appointed. For the position of sealer of weights and measures there were five candidates, all of whom passed. One of the eligibles, a veteran, was subsequently appointed. For the position of assistant engineer at the water works there were two candidates, and the one successful candidate was appointed.

April 30, 1906, an examination was held for the position of office attendant to the board of health. Two candidates entered the examination and both were reported as qualified. The second on the list, being a veteran of the Civil war, was appointed.

June 14, 1906, an examination was held for the position of janitor of the city hall. There were four candidates, three of whom were found qualified, and No. 2 on the list was appointed.

November 27, 1906, examinations for the positions of fireman and engineer in the paid fire department were held. For the position of fireman seven passed and one failed, and for the position of engineeer one passed and one failed.

The only change of material consequence in our civil service rules and regulations is the one that was made in reference to the positions of fireman and engineer in the paid fire department and policeman in our city. At present all applicants who seek to obtain either of said positions must before becoming eligible and qualified to take the mental examination for same, not only comply with all of the provisions of the civil service rules and regulations heretofore in existence, but must undergo and succeed in passing a physical examination, said physical examination to be conducted by a reputable physician appointed by the commission for the purpose. On such examination the applicant must con-

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form to a certain specified table as to height, weight, chest measurement, expansion, etc. In addition to all of this the applicant must also succeed in obtaining a favorable rating in certain obligatory subjects in the mental examination before his name can go upon the eligible list for either of said positions. This departure from the old methods the commission deems a wise and safe one. There is a vast difference between this method and the old order of procedure, but it insures good, healthy, robust men in those positions at times when the lives and property of citizens are imperilled.

We take pleasure in reporting that we have not been troubled with litigation of any kind in regard to the administration or application of the civil service rules and regulations.

On the 6th day of January the commission duly advertised for laborers who wished to have their names placed upon the labor register. In answer to said advertisement twenty-six applicants signified their willingness to work for the city, and we now have twenty-six names on our labor register, among which there are those of four honorably discharged veterans of the Civil war. Under the conditions as they now exist in this city there is very little work, especially for any long period, for the men whose names appear upon the labor list.

We respectfully recommend that some remedy be applied to cure the ills that now affect the registration and employment of laborers, so that when a man is needed to perform some act of labor for the city, he can be obtained without going from one end of the city to the other.

We have annexed to this report a complete list of our classified service under date of December 31, 1906.

All of which is most respectfully submitted.

CHARLES J. ALDRIDGE, *Chairman.*
JOHN W. METZ,
JOHN M. JONES,
Commissioners.

WM. J. POWERS, *Secretary.*

Schenectady

SCHENECTADY, *January* 9, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The municipal civil service commission of the city of Schenectady submits the following report for the year 1906:

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Fifty-one meetings have been held, at which, with few exceptions, all members of the board have been present. The board entered upon the year's work with a large volume of business to be transacted, which has uniformly increased up to the close. Through resignation and separation from the service, many positions, classed as competitive under civil service rules, required filling, for which there were no eligible lists from which to draw; while increase in business in several of the city departments made it necessary for the heads of these departments to call upon the commission for new lists from which to appoint. Early in the year a new list for street labor in the public works department was established. One hundred and thirteen names were enrolled upon this list.

Repeated examinations have been made to establish lists to fill the positions of instrumentmen, rodmen and chainmen, in the office of the city engineer. These were made necessary in part by the large amount of engineering work on street improvements and sewers; partly because of the few applicants presenting themselves at each examination, and because of the resignation of men in this department to accept positions offered by the State and railroads.

The eligible list for paid firemen in the fire department was early exhausted, and on May 2d an examination was advertised for which but twelve applicants appeared. This list was exhausted within a period of a few weeks. Another examination for firemen was held on September 26th, at which but four applicants appeared and a third examination on December 12th, at which nine appeared. Eleven resignations in this department have been sent to the commission.

In the conducting of examinations and preparation of questions, the commission has been painstaking and careful. For such positions as required technical training, or special fitness, other than a fair amount of general information and knowledge of the duties to be performed, the help of persons of professional training and recognized ability in these subjects has been called in, and such questions prepared as would accurately and fairly test the capacity and fitness of the various candidates.

The appointing officer or head of the department has also been consulted in order to ascertain the particular nature of the duties to be performed, so that the questions asked might pertain the more definitely to the subject, and draw out more clearly the candidate's knowledge of the special work required of him.

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Throughout the year examinations have been conducted on both a written and oral basis. Those for positions requiring technical or professional training have invariably been written and have occupied from two to two and one-half hours.

At all examinations, with few exceptions, all members of the commission have been present and taken active part. The only exceptions to this rule have been the absence of a member from the city or his detention through other serious or important engagements. The oral and written examinations have been held in separate rooms, two members of the commission, with the assistance of a stenographer, conducting the oral examination, at which but one applicant is allowed to enter the room at a time. This person is compelled to leave the building without opportunity to hold a conversation with others presenting themselves for test for the same position. A careful oversight is kept on those persons occupied in the written examinations to prevent any dishonest pratices or the giving of information by one candidate to another. With a single unimportant exception the tests have been honestly and fairly tried by the various candidates.

The preparation of questions has been carefully guarded and the opportunity for information, other than a general knowledge of the duties and requirements of the position, to reach the contestants before the hour of examination has been thereby rendered uniformly impossible. This has accomplished the desired result, and made all tests fully competitive in the meaning and intent of the Civil Service Law. Careful scrutiny has been made of all application blanks as to age, residence, previous educational training, and physical condition of the candidate. But one case has come to the notice of the commission during the year, where it had positive proof and knowledge that a wilful attempt was made to evade the requirements and limitations in the filing of the application blank before examination. The application of this person was promptly rejected and he was not allowed to appear at the examination.

The commission has been involved in no legal action through the failure of the heads of departments to comply with the civil service rules in making appointments in the various competitive classes. Where differences of opinion have existed, and these instances have been so few as to be barely worthy of mention, they have been easily adjusted, invariably resulting in compliance on the part of the appointing officer with the rules and requirements of the commission.

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Thirteen examinations, exclusive of the establishment of the list for street labor, have been held during the year, covering thirty-three positions. The total number of applicants for these positions was one hundred and thirty. Seven persons failed to appear or to take examinations, and ten failed to pass the minimum of 70 per cent.

There have been no noncompetitive examinations held during the year, and no examinations for promotion to higher positions in the classified service.

The following tables show the number of applicants; the number appearing at each examination; the number who passed, and other details relating thereto; also the number of temporary and permanent appointments made:

TABLE OF EXAMINATIONS.

Date.	POSITION	Number of applicants	Appeared	Passed	Failed
1906					
Feb. 7	Linemen	3	3	3	.....
Feb. 7	Superintendent of fire and police alarm	2	2	2	.....
Feb. 14	Rodman	4	4	4	.....
Feb. 14	Chainman	3	3	2	1
Feb. 14	Instrument-man	1	1	1	.....
Feb. 14	Stenographer	1	1	1	.....
Mar. 1	Street labor	114	113	113	.....
Mar. 7	Janitor	6	6	5	1
Mar. 7	Stenographer	2	2	2	.....
Mar. 7	Clerk—Water Bureau	1	1	1	.....
Mar. 7	Inspector grade crossing	1	1	.....	1
Mar. 21	Patrol driver	4	3	3	.....
Mar. 21	Police matron	3	3	3	.....
Mar. 28	Instrument man	3	3	3	.....
Mar. 28	Inspector grade crossings	1	1	1	.....
April 25	Clerk—Water Bureau	1	1	1	.....
April 25	Meat inspector	1	1	1	.....
April 25	Stenographer's assistant	2	2	2	.....
May 2	Chainmen	3	3	2	1
May 2	Firemen	12	10	10	.....
May 9	Draughtsman	1	1	1	.....
May 9	Clerk—Plumbing Board	2	2	2	.....
May 9	Engineer pumping station	1	1	.....	1
June 13	Engineer pumping station	4	4	4	.....
July 18	Inspector public improvements	8	8	7	1
July 18	Chainmen	14	14	13	1
July 18	Rodmen	2	2	1	1
Sept. 26	Firemen	4	4	3	1
Sept. 26	Chainmen	7	7	6	1
Sept. 26	Rodmen	4	3	1	2
Sept. 26	Stenographer's clerk	4	4	4	.....
Nov. 21	Janitor for schools	5	5	5	.....
Nov. 21	Chainmen	5	5	4	1
Nov. 21	Assistant operator pumping station	1	1	1	.....
Dec. 12	Firemen	10	9	9	.....
Dec. 12	Deputy Fire Chief	4	2	2	.....
	Total	244	236	223	13

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TABLE OF APPOINTMENTS

	Temporary	Permanent.
Department of education:		
Janitor for schools	3	3
Stenographer for superintendent	1	1
Department of public works:		
Inspector of grade crossings	1	1
Assistant engineer, pumping station	..	..
Assistant operator, pumping station	1	1
Clerks in water bureau	1	2
Inspectors of public improvements	6	..
Department of public safety:		
Firemen for fire department	4 extras	10
Patrolmen	1	5
Superintendent of fire and police alarm	1	1
Lineman	1	1
Department of engineering:		
Instrumentmen, rodmen and chainmen	33	31
Stenographer	1	1
Department of health:		
Sanitary inspectors	4	1
Meat inspectors	1	1
Stenographer for inspector of plumbing	1	1
Department of plumbing:		
Clerk	1	1
City clerk's office:		
Stenographer	2	1
	63	62

The total number of appointments in the exempt class is fourteen.

Notwithstanding the fact that the commission has carefully avoided unnecessary technicalities or too great rigidness in the preparation of questions, and has been liberal and fair in its judgment in assigning of percentages to examination papers, the resulting eligible lists have been uniformly small throughout the year.

Four promotions were made in the department of civil engineering, viz.: One person from the position of instrumentman to that of

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assistant engineer; one from the position of rodman to that of instrumentman; and two from the position of chainman to that of rodman. The person promoted to instrumentman was appointed to the work shortly before a regular examination, at which he subsequently appeared and passed. The city engineer furnished the commission with satisfactory evidence in writing that the duties previously performed by the other three men had been such as fitted them for the positions to which they were promoted. These men had been in the office of the engineer for a considerable period, and had been in constant touch with the work required in the new positions. No eligible lists existed for these positions, and the interest of no other persons was involved.

No transfers from one department to another have been made in the classified service during the year.

The budget of the commission's expenses for the year was estimated at $1,500. $150 was transferred from the appropriation for printing and stationery and physical examinations to "Furniture and Fixtures" to allow of the purchase of a safe for the proper protection of the commission's records. The expenditures for the year amounted to $1,237.67.

A large amount of routine work has been done by the commission in preparing questions, arranging and conducting examinations, inspecting examination papers, assigning percentages, and in the careful scrutiny and certification of pay-rolls. The heads of the various departments have been required to transmit to the commission in writing a notice of all provisional and permanent appointments, giving date, salary, and other necessary data for entry on the official roster. All pay-rolls sent to the commission for approval for persons, whose names did not appear on the roster, or for persons, notice of the appointment of whom had not previously been forwarded to the commission, have been rejected and returned to the appointing officer. Pay warrants for extra work performed in the various departments of the city, which have been sent to the commission for approval, have been entered on the civil service records for future reference.

The municipal civil service board closes the present year's work in the belief that its efforts toward maintaining a high standard of qualification and fitness in the various classes of competitive service in this city, have been well spent, and the provisions of the civil service rules and regulations observed. The commission takes this opportunity to express its appreciation of the courteous assist-

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ance rendered by the state board through its secretary in questions which have frequently come up for discussion, and concerning which the opinion of a higher authority was desirable; and, in closing this report, desires to courteously extend the greetings of the New Year — 1907 — to your Board.

Respectfully submitted,

ELLSWORTH H. COHEN,
J. A. RICKARD,
J. ALLEN BRADSHAW,
Commissioners.

W. R. CONOVER,
Secretary.

Syracuse

SYRACUSE, N. Y., *January* 2, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— Pursuant to section 10 of the Civil Service Law (chapter 370, Laws of 1899, as amended by chapter 675, Laws of 1900), the civil service commission of Syracuse, New York, submits herein its annual report for the year of 1906:

The commission was made up as follows:

Joseph Fisher, contractor, president of commission from January 1, 1906, to July 3, 1906, at an annual salary of six hundred dollars ($600.00); J. Peter Pinzer, publisher, president of commission from July 3, 1906, to January 1, 1907, at an annual salary of six hundred dollars ($600.00); Parke W. Wicks, dentist, and Peter L. Ryan, insurance manager, commissioners, at an annual salary of three hundred dollars ($300.00) each.

Herbert B. Myron, appointed chief examiner, January 17, 1901, acted as chief examiner and secretary for the commission at an annual salary of twelve hundred dollars ($1,200.00).

During the year the commission held thirty-one (31) meetings and attended the conference of civil service commissioners which was held at Albany in October, 1906, under the auspices of the State Civil Service Commission.

As regards examinations, the commission reports that through its examiner and secretary it receives applications for any position

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at all times and that a special notice of from five to eight days is given of every examination by posting bulletins in the city hall and informing newspapers. All applicants are then given from five to ten days' written notice of the time, place and subjects of examination. The chief examiner and secretary, subject to the approval of the commission prepares the schedule of subjects and their relative weights for all examinations and has complete charge of preparing examination questions, holding examinations, rating the papers of candidates and preparing eligible lists.

The eligible lists having been approved by the commission, they are entered on the records of the commission by the secretary and examiner, who makes all certifications for appointments from those lists. The commission has a roster of the classified service of the city upon which roster all changes in that service are recorded by the examiner and secretary and from which he certifies all pay-rolls.

All applications, papers of candidates, with ratings (excepting those for library clerk which have been lost), eligible lists and roster records for the year 1906, have been preserved and are on file in the office of the commission. The papers of candidates, with the ratings, are open to the inspection of a candidate for ten days after he receives a written notice of his rating. All other records of the commission are always open to the public for inspection.

The following is a detailed report of the number of examinations held during the year 1906, and the number of appointments made from the eligible lists resulting from these examinations:

I.— NONCOMPETITIVE

	Applications.				
	Received.	Rejected.	Passed.	Failed.	Appt'd.
Chief of Police	1	...	1	...	1

II.— COMPETITIVE

(a) *Promotion*

	Applications.		Examined.		
	Received.	Rejected.	Passed.	Failed.	Appt'd.
Assistant engineer (civil)	1	...	1	...	1
Sergeant (police)	9	...	6	2	1
Registrar of vital statistics	1	...	1	...	1

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(*b*) *Open competitive*

	Applications.		Examined.		
	Received.	Rejected.	Passed.	Failed.	Appt'd.
Bookkeeper	7	...	2	1	1
Clerk	32	...	8	7	4
Supt. of municipal lodging house.	3	...	3	...	1
Matron	1	...	1	...	1
Foreman of street cleaning	5	...	4	...	1
Nurse	4	...	4	...	4
Patrol driver	4	...	4	...	3
Sanitary inspector	1	...	1	...	1
Dept'y commissioner public safety.	1	...	1	...	1
Physician	20	...	19	...	14
Library clerk	12	2	7	...	1
Italian interpreter	1	...	1	...	1
Janitor	11	...	4	4	4
Superintendent for placing dependent children	...	...	7	1	1
Nurse	2	...	2	...	2
Inspector of street repairs, sewers and bridges	14	...	7	3	7
Probation officer	6	...	4	1	1
Fireman	32	1	11	14	1
Patrolmen	48	6	16	27	8
Janitor	7	...	6	...	5
Stenographer (male)	4	1	2	...	1

Two appeals were taken from ratings in the physical examination for patrolman. The candidates were re-examined at the direction of the commission by the medical examiner and upon his report the appeals were dismissed.

During the year the following appointments were made in the classified service: (a) noncompetitive, 1; (b) competitive class, promotion appointments, 3, other appointments, 71; (c) exempt class, 17; (d) labor class, from 75 to 350.

The fire marshal's office having been abolished and in its place the department of public buildings having been created, the commission approved the transfer of Jared W. Wicks from the position of deputy fire marshal to the position of inspector of buildings, the duties of the two positions being practically identical.

The provisions of the Civil Service Law, excepting the one relating to the registration and appointment of laborers, have been uniformly enforced.

The above, with copies of the roster of the classified service, is most respectfully submitted.

J. P. PINZER,
PETER L. RYAN,
PARKE W. WICKS.

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Tonawanda

TONAWANDA, N. Y., *January* 1, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In accordance with the provisions of section 10 of the Civil Service Law, we herewith submit the annual report of the civil service commission of the city of Tonawanda.

The commission now consists of two members, M. C. Betts, druggist, and B. N. Mago, clerk. Dr. H. S. Wende resigned in September, 1906, and no one has been appointed in his place.

The commission receives $5 each per session, and the secretary $200 per year additional. The board has held five meetings during the year.

But one examination has been held during the year, for policeman. Five applicants took the examination, and only one passed, 75 per cent.

Notices are given of the time and place of receiving applications and of holding examinations by posting on city bulletin boards in city building and publishing in paper.

One policeman resigned his position during the year and two were appointed. One having passed the examination in 1905 and one in 1906.

The city charter having been amended in 1906, the city assessors are elected instead of being appointed.

All payrolls and accounts for services rendered are reviewed and certified by the secretary of the commission.

A complete roster of all city employees is now being prepared since the organization of the city which has been neglected heretofore. The roster and records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service. The records are open to inspection at all times.

As there have been only vacancies in the police department, and a few changes in the city officers, the civil service commission has not had much to do the past year.

Yours respectfully,

M. C. BETTS,
B. N. MAGO,
Commissioners.

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Troy

TROY, N. Y., *December* 31, 1906.

To the Honorable the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— In accordance with the State Civil Service Law, the municipal civil service commission of the city of Troy, N. Y., herewith respectfully submits its report for the year 1906.

This commission was appointed on January 8, 1906. It consists of Benjamin O. Brewster (president), a coal merchant; Philip A. Morse, a merchant tailor; and Stephen Anderson, a shipper. The president is paid $750 per year, and the other commissioners $500 per year each. The secretary and chief examiner is Charles Hagen, who receives $900 per year. He also has the duties of examiner of election officers, in connection with his duties as secretary and chief examiner. Commissioner Morse is assistant examiner.

Great care has been taken to have all examinations fair and practical in their character. Notice of ten days is given of every examination, both by posting the same on the official bulletin board and by publishing in the daily papers of the city. No pains have been spared to prevent fraud and to see that every candidate is given a "square deal." The law, the State rules and the local rules have been strictly observed.

A careful record is kept of every examination, and of appointments, removals, transfers, etc. These records are open to inspection.

All answer papers have been carefully and fairly rated, and with as much liberality to the candidates as the commission thought consistent with the letter and spirit of the law.

There has been but one exception from competitive examination under section 14, paragraph 2 of the law, that of Professor Thomas R. Lawson, C. E. This exception was for the purpose of securing an especially skilled and competent man as consulting engineer for the proposed new sewer system of the city, and was made only after obtaining permission from the State Commission.

That provision of law relating to preference to veterans has been strictly complied with, both by this commission and by appointing officers.

All pay-rolls and drafts for services are submitted to this commission for its inspection. The secretary carefully examines the same and they are then certified by the commission.

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The registration and employment of laborers has been in accord with the law and the rules.

The commission has a full and complete roster of all city employees, a copy of which is hereto annexed.

During the past year, the commission has held thirty-four examinations for various positions in the city service. For these examinations there were 238 applicants, of whom 152 passed, 68 failed to pass, and 18 did not appear for examination. The following table shows in detail the result of each examination held during the year:

TITLE OF EXAMINATION.	Number of applicants.	Number passed.	Number failed to pass.	Number failed to appear.
Clerk, general	9	9	.....	.....
Clerk, financial	5	5	.....	.....
Fireman, steam	6	5	.....	1
Engineer, steam	4	4	.....	.....
Park policeman	16	7	6	3
Driver, fire department	6	5	1	.....
Hoseman, fire department	7	5	1	1
Water inspector	16	8	8	.....
Rodman	3	3	.....	.....
Chainman	10	6	4	.....
Detective	5	5	.....	.....
Draughtsman	2	2	.....	.....
Patrolman of police	56	33	18	5
Janitor	21	11	8	2
Asst. Supt. Fire Alarm Tel	1	1	.....	.....
Sergeant of police	10	8	2	.....
Captain of police	4	4	.....	.....
Secretary and chief exam.—Civ. Ser. Com.	1	1	.....	.....
Chief of police (non-competitive)	1	1	.....	.....
Supt. of waterworks (non-competitive)	1	1	.....	.....
Police surgeon	1	1	.....	.....
District physician	9	8	.....	1
Sanitary inspector	25	3	18	4
Superintendent of utilities	1	1	.....	.....
Deputy health officer	1	1	.....	.....
Stenographer	3	2	.....	1
Fire marshal	3	2	1	.....
Transitman	1	1	.....	.....
Meat, food and milk inspector	2	2	.....	.....
Leveler	1	1	.....	.....
Caretaker and keeper of W. W. Lakes	1	1	.....	.....
Custodian and clerk of supplies—W. W.	3	2	1	.....
Engineer of city hall	2	2	.....	.....
Assistant city engineer	1	1	.....	.....
Total	238	152	68	18

No litigation has arisen in this city during the past year regarding the law or the rules.

Every effort has been made by this commission to advance and improve the civil service of this city. It has tried to honestly and faithfully administer the law and the rules.

The commission is grateful to the State Civil Service Commission for many acts of assistance, and to Mayor Elias P. Mann

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and the other city officials of this city for their hearty co-operation and support.

All of which is respectfully submitted.

B. O. BREWSTER,
F. A. MORSE,
STEPHEN ANDERSON,
Municipal Civil Service Commission.

CHAS. HAGEN,
Secretary.

Utica

UTICA, N. Y., *December* 31, 1906.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The municipal civil service commission of the city of Utica desires to submit herewith its annual report for the year ending December 31, 1906, as follows:

The commission is composed of the following: Edward Lewis, lawyer, chairman, salary $250 per annum; Frank E. Thomas, merchant, $100 per annum; Charles B. Clark, bookkeeper, $100 per annum; secretary, William J. Cahill, $200 per annum.

During the year the board has met thirty times for the purpose of examining and certifying pay-rolls and accounts for services, and for examining candidates for positions in the competitive and noncompetitive classes.

For positions in the competitive and noncompetitive classes sixty-three applications were filed, and forty-nine laborers' names were placed on the labor register.

The following examinations were held:

On March 31, 1906, inspector board of health; one candidate, who passed. On the same date in the noncompetitive class for the position of keeper of the city clock; one candidate, who passed.

July 11, 1906, 21 candidates for competitive position as fireman, 17 of whom passed. On same day 7 candidates for inspector of public works, 7 passed.

July 18, 1906, competitive for engineer in fire department; 10 tried, 5 passed.

December 1st, competitive for engineer in fire department; one tried, one passed.

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December 29th, competitive examination for health officer; one tried, one passed. On same date competitive examination for patrolman; 16 tried, 15 passed.

Notices of examination are posted on the commission's bulletin board in the lobby of the city hall for at least five days prior to the date of examination, and in addition each candidate who has an application filed is given notice of said examination by postal card.

The questions are prepared and papers rated by the commissioners or under their direction. Each candidate is given a number, in addition he is required to write his name, address, position applied for, and his examination number on a slip of paper which is sealed in an envelope and deposited in the possession of the chairman of the board. After the papers are rated, the envelopes are opened, and the names of the candidates ascertained.

In the examination and certification of pay-rolls, the commission is very strict, each pay-roll and account for service being carefully checked over by the members of the commission before attaching thereto its certificate.

In reference to the registration of laborers, the commission has endeavored to enforce this rule, but in many instances it is almost impracticable, and especially so during the past few years when labor has been so scarce. The commission has, however, compelled each laborer to file an application which has been duly registered.

The law in reference to the employment of veterans of the Civil War has been strictly enforced.

In general the commission has honestly endeavored to enforce the Civil Service Laws and the rules prepared under same.

All of which is respectfully submitted.

EDWARD LEWIS,
C. B. CLARK,
F. E. THOMAS,
Municipal Civil Service Commissioners.

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Watertown

WATERTOWN, N. Y., *February* 22, 1907.

To the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The following is respectfully submitted, as the annual report of the municipal civil service commission of the city of Watertown, N. Y., for the year 1906:

The commission is composed of James M. Dorsey, president, Gary M. Jones and Charles J. Bellinger. None of the commissioners receive any salary. John H. O'Brien, the secretary, receives a salary of $300 per annum.

Meetings are held subject to the call of the President and are irregular, none being held except when there is some business to come before the commission for transaction. During the past year, three examinations were held, and the following appointments were made: One patrolman in the police department, eighteen members of the fire department, of which five were promotions held as competitive examinations and thirteen were made subject to noncompetitive examinations. Five miscellaneous appointments were made in the city's service in the competitive class and one in the exempt class.

Conditions are practically the same as existed at the time of filing the last report. At the request of all the departments of this city employing laborers, this commission respectfully urges that the action recommended at the recent meeting of the Civil Service Commissioners and secretaries, held at Albany, be approved by the State Commission and that the necessary steps be taken to amend the law as recommended. A copy of roster is hereto attached and made a part hereof.

Very respectfully yours,

J. H. O'BRIEN,

Secretary.

Watervliet

WATERVLIET, N. Y., *January* 3, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.— The muncipal civil service commission of the city of Watervliet, N. Y., hereby respectfully submits the following report for the year ending December 31, 1906:

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The commissioners are Thomas E. Shaughnessy, president, Perry Robinson and William Cassidy. The commissioners serve without compensation. The only employee of the commission is the secretary, William B. Daubney, who was appointed January 18, 1905, by Mayor Daniel P. Quinn, and whose salary is $150 per annum.

The commission held seven meetings during the year.

There are one hundred and eight persons in the unclassified service. There are four persons in the exempt, thirty-eight in the competitive, three in the noncompetitive and two in the labor classes of the classified service.

The commission has held two competitive examinations during the year for the position of stationary engine fireman. At the first examination one was successful and two failed. At the second examination three were successful and none failed.

There were eighteen persons registered in the labor class, all of whom were employed at various times. None of them were appointed to regular positions.

There were no appointments in the exempt class, two in the competitive class and none in the noncompetitive class.

There were no removals.

There were two resignations in the competitive class.

There was one death in the noncompetitive class. This position has not been filled.

There were no appeals from ratings.

The law giving preference to veterans has been strictly complied with.

The pay-rolls of the city are reviewed and certified to by the secretary of the commission.

The commission has a roster of city officials and employees, a copy of which is forwarded with this report.

THOMAS E. SHAUGHNESSY, *President.*
WILLIAM H. CASSIDY,
PERRY ROBINSON,
Commissioners.

WILLIAM B. DAUBNEY,
Secretary.

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Yonkers

YONKERS, N. Y., *January* 31, 1907.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.—We beg to submit herewith a report of our proceedings, and the manner in which the Civil Service Law was applied in the city of Yonkers during the year 1906.

This board consists of the followings members:

Robert H. Neville (president), liveryman, salary $150.

William H. Ulrich, automobiles, etc., salary $150.

J. James Berston, carpenter, salary $150.

John D. Mahoney, telegrapher, salary $150.

John D. Mahoney (as secretary), salary $350.

There were sixteen meetings held during the year including those held between dates of regular meetings, for the purposes of examinations.

During the year there were five noncompetitive and nine competitive examinations held, as follows:

January 25th, a competitive examination was held for matron and nurse, city hospital. Number passed, 2; number failed, 0.

January 25th, a noncompetitive examination was held for machinist, water board. The candidate failed.

March 7th, a noncompetitive examination was held for meter reader. The applicant passed and was appointed, but at the expiration of about a month he resigned, having secured employment elsewhere. There was a subsequent competitive examination held for meter reader.

April 4th, a noncompetitive examination was held for machinist. The applicant passed. The duties of this position are not confined to those of a machinist, work of a promiscuous character being performed as occasion may require.

April 20th, a competitive examination for janitor for the public schools and library. Number of applicants, 6; number passed, 4; failed, 2.

May 2d, a noncompetitive examination was held for foreman, department public works. The applicant passed. There was a subsequent competitive examination held for this position.

May 14th, a competitive examination was held for hostler in the police department. There were 9 applicants, 7 of whom passed; 2 failed.

May 14th, a competitive examination was held for foreman in department of public works. There were 6 applicants; 4 passed, 2 failed.

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June 6th, a competitive examination for clerk to water board. Number applicants, 5; number passed, 2; number failed, 3.

August 1st, a competitive examination for inspector of streets and sewers. Number of applicants, 2; number passed, 2; number failed, 0.

August 1st, for general clerk in department public works. Number of applicants, 6; number passed, 4; number failed, 2.

September 12th, a competitive examination for meter reader. Number of applicants, 2; number passed, 2; number failed, 0.

September 12th, for an assistant sanitary inspector. The applicant passed. This position was only required for a period of two months.

December 17th, a competitive examination for patrolmen. Number of applications filed, 77; number appearing for examination, 67; number passed in mental, 52; number failing in mental, 15; number passing physical, 42; number failing in physical, 10.

There are ten days notice given for examinations, which notices are posted on the proper bulletin boards, and also are announced in the columns of the daily press three times.

Examination papers are prepared by a committee of three of the members of the commission, and are rated by all the members of the commission.

Applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for inspection.

The provisions of the law giving preference to veterans have been complied with by the appointing officers.

The provisions of the law regarding the certification of payrolls have been strictly complied with. The rolls for the classified service are presented to the secretary for his signature.

The provisions of the law regarding the registration of laborers have been strictly complied with, and all employments in the labor class are made after certification by the commission from the registration lists.

The commission has a complete roster of all city employees, showing names, titles of positions and salaries.

The registration of laborers is divided into 11 classes as follows: general laborers, laborers, park department; laborers, water department; teamsters; caulkers; rockmen; gardeners; drivers; caretakers; painters and pavers. Total number registered in the labor class 235, as follows:

General laborers: Number registered, 84; certified, 50; appointed 28.

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Laborers, park department: Number registered, 10; certified, 9; appointed, 4.

Laborers, water department: Number registered, 32; certified, 25; appointed, 10.

Teamsters: Number registered, 38; certified, 31; appointed, 25.

Caulkers: Number registered, 9; certified, 9; appointed, 5.

Rockmen: Number registered, 34; certified, 31; appointed, 23.

Gardeners: Number registered, 8; certified, 7; appointed, 4.

Drivers: Number registered, 9; certified, 7; appointed 3.

Caretakers: Number registered, 9; certified, 8; appointed, 4.

Painter: Number registered, 1; certified, 1; appointed, 1.

Paver: Number registered, 1; certified, 1; appointed, 1.

On December 17th a mental examination was held for the purpose of creating a new eligible list for patrolmen. Subsequent to this, and prior to the certification of any names appearing on such list, as the result of such examination, one James R. Barry, whose name appeared at the head of the list then existing, took exception to the proceedings of this board, and secured the services of attorneys Walsh and Wallin who, on or about January 4th, served this board with a writ restraining it from certifying any names from the new list until the matter had been adjusted in the court.

At a conference held in the office of the municipal civil service commission, on January 17th, at which were present Secretary Birdseye, of the State Commission, Mayor Coyne, Attorney Wallin, Commissioners Neville, Ulrich, Berston and Mahoney, it was decided that this commission be governed by the decisions rendered by Secretary Birdseye.

This board on January 18, 1907, certified the following names from which to select two patrolmen:

James R. Barry, 3 Culver street, 83.73 per cent.

George A. Ford, 3 Undercliffe street, 82.89 per cent.

William Higgins, 111 New Main street, 82.1 per cent.

Timothy Reardon, 4 1-2 Locust Hill avenue, 80.64 per cent.

Accompanying the above certification was the following memorandum:

Board of Police Commissioners:

Gentlemen.— There seems to be a discrepancy, hitherto not revealed, in the sworn statements of James R. Barry, which statements are on record in this office, and into which a recent investigation disclosed facts to be as follows:

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On the 26th day of January, 1893, Mr. Barry swore before a notary that he was 22 years of age. On the 2d day of January, 1905 (nearly 12 years afterward) he certified that his age at last birthday was 29 years, and on the 13th day of January, 1905, he swore that the foregoing statement was true. Now, if the latter statement is true his statement of 1893 is necessarily false, and would indicate a deception in order to secure eligibility for appointment. If his original statement is true, then he is more than 35 years of age. The municipal civil service board simply transmits this to you as a matter of information.

Yours truly,

J. D. MAHONEY,
Secretary.

We hope that we have incorporated in this report the necessary information concerning the affairs of the municipal civil service commission for the year 1906, all of which we respectively submit.

ROBERT H. NEVILLE, *President.*
W. H. ULRICH,
J. J. BERSTON,
J. D. MAHONEY, *Secretary.*
Municipal Civil Service Commission.

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Appendix H

Digest of court decisions relating to civil service law

Opinions of attorney-general

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COURT DECISIONS

Digest of court decisions relating to civil service law

Investigation—Writ of prohibition

The writ of prohibition is addressed to subordinate courts and inferior tribunals only, to restrain them from exceeding their jurisdiction, and cannot be used to prevent action by administrative or legislative bodies, and therefore, will not lie to restrain the State Civil Service Commission from making an investigation, under subdivision 3 of section 6 of the civil service law, of charges against a public officer for violating any of the provisions of that law, no duty being imposed upon the Commission to make any determination, either judicial or otherwise, but only to investigate the enforcement and practical operation of the statute and to report its action, with such suggestions as it deems proper for the accomplishment of the purpose of the law, to the Governor, for transmission to the legislature. Its function is analagous to that of a legislative committee of inquiry or investigation.

Rule II of the State Civil Service Rules, providing that a violation of the law or the rules by any person in the public service shall be considered good cause for the dismissal of such person from the service, does not assume the possession by the Commission itself of the power to make such removal; it simply enacts what shall be considered good cause for dismissal by the proper authority.

The fact that the Commission accords an accused official an opportunity to be heard in the investigation does not constitute an assumption by the Commission of the power to *try* him for any offense, but merely gives him an opportunity to rebut any reflection cast upon him by the proceedings. (People *ex rel.* Bender *v.* Milliken, 185 N. Y. 35.)

Classification, review of

The determination of a civil service commission in classifying positions, although involving the exercise of judgment and discretion, is more of a legislative or executive character than judicial or quasi-judicial, and may not be reviewed by certiorari. Mandamus will lie against an administrative officer only to compel him to perform a legal duty and not to direct how he shall per-

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form it when the manner of performance is in his discretion; it will also lie to compel the correction of an abuse of such discretion.

If the classification clearly violates the Constitution or statute, mandamus will lie to correct it. If the action of the Commission is not palpably illegal the court should not intervene. *People ex rel. Sims* v. *Collier* (175 N. Y. 196) disapproved on this point. (PEOPLE *ex rel.* SCHAU *v.* MCWILLIAMS, 185 N. Y. 92; *Matter of* DILL *v.* WHEELER, 185 N. Y. 106.)

CLASSIFICATION, EFFECT OF—CORONER'S CLERK.

The addition to the exempt class of "one clerk to each coroner in the borough of Manhattan" is the addition of a new office to that class and not the transfer of an office previously existing in the competitive class under the title "assistant clerk" to the exempt class, and the appointee to such exempt position at a time when no salary attached to it has no legal claim for salary, though he performed the duties of an assistant clerk and there was an unfilled vacancy in such position. He could not have been appointed to the competitive position for which a salary was provided, as he was not on the eligible list. (O'CONNOR *v.* CITY OF NEW YORK, 48 Misc. Rep. 407.)

PROMOTION

A civil service rule requiring, as a condition of promotion, previous service "with fidelity for not less that six months, in positions of the same group or general character, in the next lower grade, in the same department" is not in violation of the constitutional provision that "promotions * * * shall be made according to merit and fitness to be ascertained, so far as practicable, by examinations," etc.; nor of the requirement of the civil service law that "promotions shall be based on merit and competition." (*Matter of* RICKETTS *v.* BAKER, 111 App. Div. 669.)

The words "position or grade" in the rules of the municipal civil service commission of New York city defining eligibility to compete for promotions in the police department, refer to a position or grade as constituted by law; and a policeman is not entitled to credit for seniority as a roundsman while that service was a mere detail of a patrolman but only since the Greater New York charter recognized the position of roundsman as a distinct grade. (MORAN *v.* BAKER, 49 Misc. Rep. 327.)

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The municipal civil service commission of New York city has power to limit the credit for commendations and honorable mentions in rating policemen for promotion to those which have been awarded for individual acts of personal bravery; and may not be compelled by mandamus to include credit for other meritorious police service, in the rating for honorable mention. (MORRIS *v.* BAKER, 49 Misc. Rep. 440.)

The municipal civil service commission of New York city, in rating a patrolman for promotion to roundsman, may not consider a fine imposed for violation of the rules during his six months' probation. Construction of "meritorious police service" in section 288 of the Greater New York charter. (PEOPLE *ex rel.* EDWARDS *v.* BAKER, 49 Misc. Rep. 143.)

TRANSFER—PROMOTION

A promotion is an advancement to a higher position, an elevation, a preferment, and is required by the Constitution to be made, so far as practicable, as the result of competitive examination. Such advancement, elevation, preferment, promotion may not be made under the name of a transfer. Transfer can only be made when it does not in fact constitute a promotion.

Where two employees appointed from eligible lists were transferred to other positions with more important duties and higher salaries, such transfers were promotions; and where made without any request to the civil service commission for the certification of eligibles for such advanced positions and without such certification, although an eligible list existed on which the names of such employees did not appear among the three highest eligible to appointment or promotion, such appointments were promotions under the guise of transfers and were unconstitutional and void. (HALE *v.* WORSTELL, 185 N. Y. 247.)

CERTIFICATION OF PAY-ROLL

A municipal civil service commission may be compelled by mandamus to certify the pay-roll of an officer, who was certified by their predecessors to be eligible and appointed upon such certificate, and may not withhold such certificate because they now believe that he was not in fact eligible when so certified and appointed. What the civil service commission is now called upon to determine goes only to the appointment and not to his eligibility. If the appointment was lawfully made by the officer lawfully authorized thereto then the certificate required to be annexed to

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the pay-roll would not be erroneous or untrue. (*In re* LAZENBY, Appellate Division, Third Department, 101 N. Y. Supp. 5.)

A municipal commission may not refuse to certify the pay-roll of a person under the title of the position to which he is regularly appointed, because he is actually doing the work of another position differently classified and for which he is not eligible, even though its rules provide that it may. Such rule is in excess of the power conveyed by the civil service law. (Opinion of KENEFICK, J., in PEOPLE *ex rel.* BEDFORD *v.* MCWILLIAMS, Supreme Court, Erie Special Term, 1905.)

VETERAN ELIGIBLE—DAMAGES FOR NON-APPOINTMENT

A veteran placed on a labor list by a municipal civil service commission without examination as to his habits or fitness is still entitled to appointment before others not veterans on the list, and it is error to dismiss his complaint in an action against the appointing officer for damages for non-appointment on the ground that he had not been examined. Having been registered as eligible by the civil service commission, the appointing officer cannot say that he is wrongfully on the list and make appointments in violation of his right to preference. (BURKE *v.* HOLTZMANN, 110 App. Div. 564.)

VETERAN—DAMAGES FOR ILLEGAL REMOVAL OR REDUCTION

An action for damages by a veteran against those reducing his compensation with intent to bring about his resignation, under section 20 of the civil service law, does not lie until such veteran has first resorted to the remedy by mandamus authorized by said section to compel the restoration of his salary. (HILTON *v.* CRAM, 112 App. Div. 35.)

A veteran, removed for political reasons by the abolition of his office in bad faith, has an action for damages against those removing him under sections 20 and 21 of the civil service law, where legal proceedings for reinstatement have become impossible because jurisdiction over the department where he was employed has been transferred to another department. (BEAN *v.* CLAUSEN, 113 App. Div. 129.)

EMERGENCY APPOINTMENT

Though the appointment of watchmen and caretakers for the Brooklyn Disciplinary Training School is subject to civil service regulations, where the eligible list is exhausted and the superin-

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tendent, in an exigency, employed plaintiffs from day to day, so that they might be discharged when eligibles were available, the city is liable for their wages, notwithstanding their retention was in violation of Rule 12, section 4, limiting emergency appointments to one week, making them subject to approval by the commission and prohibiting successive appointments. (GALLAGHER *v.* CITY OF NEW YORK, Appellate Division, Second Department, 101 N. Y. Supp. 229.)

REINSTATEMENT—MANDAMUS

Where, upon a petition for peremptory mandamus to compel reinstatement, an alternative writ is granted, the court has not power to attach a condition that claim for back salary be waived in case of ultimate success. (PEOPLE *ex rel.* COLLINS *v.* AHEARN, Appellate Division, First Department, 100 N. Y. Supp. 716.)

Mandamus will not lie to compel reinstatement to an office held by another under color of right. Quo warranto is the proper remedy. (PEOPLE *ex rel.* BALDWIN *v.* MCADOO, 110 App. Div. 432.)

Peremptory mandamus for reinstatement must be denied where the answering affidavits allege that the position held by relator has been abolished. (PEOPLE *ex rel.* O'DONNELL *v.* BERMEL, 51 Misc. Rep. 75.)

An unexcused delay of sixteen months before seeking reinstatement by mandamus is fatal and the writ will be denied. When the return to a petition for mandamus alleges laches, such allegation must be taken as true on a motion for a peremptory writ, in the absence of a finding on that question. An unnecessary office in the classified service may be abolished or the incumbent transferred to some other position in the department without preferring charges. (PEOPLE *ex rel.* CONNOLLY *v.* BOARD OF EDUCATION, 114 App. Div. 1.)

NEW YORK CITY—DETECTIVE SERGEANT

Where, at the time the relator was temporarily assigned to detective duty, the position of detective sergeant could be attained only by promotion through competitive examination and he was afterward promoted to roundsman and assigned to regular police duty, he is not entitled to mandamus directing the police commissioner to recognize and grade him as detective sergeant. (PEOPLE *ex rel.* COHEN *v.* BINGHAM, 49 Misc. Rep. 607.)

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NEW YORK CITY—HEAD OF BUREAU

What heads of bureaus of the city government are covered by the provisions limiting the power of removal in section 1543 of the Greater New York charter, considered. (PEOPLE *ex rel.* MICHAELS *v.* AHEARN, 111 App. Div. 741.)

NEW YORK CITY—REGULAR CLERK

The term "regular clerk," as used in section 1543 of the Greater New York charter, does not include a position in the exempt class. The term is held in *People ex rel. Sims* v. *Fire Commissioners* (73 N. Y. 437) and *People ex rel. Emerick* v. *Board of Fire Commissioners* (86 N. Y. 149) to include only such positions as do not require any other qualification than ability to perform purely clerical work. Competitive examination is practicable for such positions and the fact that a given position is classified in the exempt class must be held to show that it is not that of a "regular clerk." The following language of section 1543, "or person holding a position * * * subject to competitive examination," was intended to include every "regular clerk."

The classification cannot be attacked directly or collaterally in a proceeding to compel reinstatement on the theory that his own appointment to public service without examination was illegal under the Constitution. (PEOPLE *ex rel.* CORKILL *v.* MCADOO, 113 App. Div. 770.)

NEW YORK CITY—RECOVERY OF COMPENSATION

The city cannot claim, in an action for the recovery of compensation, that section 1543 does not apply to a person who has been enrolled as holding a competitive place in the city service at the time the Greater New York charter became effective. The section covers an assistant librarian in a city public library.

Where an assistant librarian was served with charges by a committee of administration of the board of directors and appeared before the committee and protested against trial before it, claiming the right to be heard by the board, which alone could remove her, and such protest was disregarded and the committee reported to the board, which removed her without further hearing, she was deprived of her rights under section 1543 of the charter, and a judgment for recovery of compensation should be affirmed. (CRAIGIE *v.* CITY OF NEW YORK, 100 N. Y. Supp. 197.)

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Under the Greater New York charter, as amended by chapters 435 and 436, Laws of 1902, salary cannot be recovered for service in a position not classified and for which no salary has been fixed by the board of aldermen and the board of estimate and apportionment. (MIDDLETON *v.* CITY OF NEW YORK, 50 App. Div. 587.)

A police officer reinstated by the court after dismissal cannot recover his salary during the period of dismissal when the quota of officers was full and the city has paid the salary to another *de facto* incumbent of the office. The fact that the city cannot point out which of three persons appointed after plaintiff's dismissal was actually his successor furnishes no ground for liability. (GRANT *v.* THE CITY OF NEW YORK, 111 App. Div. 160.)

POLICE—PROVISIONS OF NEW YORK CHARTER CONSTRUED

PEOPLE *ex rel.* VOSS *v.* GREENE, 183 N. Y. 483; PEOPLE *ex rel.* METCALF *v.* MCADOO, 48 Misc. Rep. 420, 109 App. Div. 892, 184 N. Y. 268; PEOPLE *ex rel.* NIEBUHR *v.* MCADOO, 184 N. Y. 304; PEOPLE *ex rel.* HURLBUT *v.* BINGHAM, 78 N. E. 1098; PEOPLE *ex rel.* ARCHER *v.* MCADOO, 110 App. Div. 740; PEOPLE *ex rel.* WALTERS *v.* LEWIS, 111 App. Div. 375; PEOPLE *ex rel.* PADIAN *v.* MCADOO, 114 App. Div. 100; PEOPLE *ex rel.* GARDNER *v.* MCADOO, 99 N. Y. St. Rep. 949; PEOPLE *ex rel.* MOYNIHAN *v.* MCADOO, 112 App. Div. 32; PEOPLE *ex rel.* HANRAHAN *v.* MCADOO, 110 App. Div. 894; PEOPLE *ex rel.* MORGAN *v.* BINGHAM, 101 N. Y. St. Rep. 410.

POLICE—PROVISIONS OF BUFFALO CHARTER CONSTRUED

Matter of PRITCHARD, 51 Misc. Rep. 483.

FIRE DEPARTMENT—PROVISIONS OF NEW YORK CHARTER CONSTRUED.

REIDY *v.* CITY OF NEW YORK, 185 N. Y. 141; PEOPLE *ex rel.* MADIGAN *v.* STURGIS, 110 App. Div. 1; RAMSAY *v.* HAYES, 112 App. Div. 442.

STREET CLEANING DEPARTMENT—PROVISIONS OF NEW YORK CHARTER CONSTRUED

PEOPLE *ex rel.* PICCEOLA *v.* WOODBURY, 114 App. Div. 188; TEPIDINO *v.* CITY OF NEW YORK, 50 Misc. Rep. 324; PEOPLE *ex rel.* LAHEY *v.* WOODBURY, 112 App. Div. 79.

SALARIES—PROVISIONS OF NEW YORK CHARTER CONSTRUED

HAMBURGER *v.* BOARD OF ESTIMATE, 109 App. Div. 427.

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OPINIONS OF ATTORNEY-GENERAL

Employees in local armories appointed by military officers are a part of the military establishment of the State and not within the jurisdiction or subject to the rules of the State Civil Service Commission.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *January* 4, 1906.

Hon. NELSON H. HENRY, *Adjutant-General, Capitol, Albany, N. Y.*

DEAR SIR — I am in receipt of your recent communication enclosing copies of correspondence addressed to Dr. Charles E. Davis, Lieutenant-Colonel of the Tenth Regiment, and from the Secretary of the State Civil Service Commission, relating to the extension of the application of the State Civil Service statutes and rules to the employees of armories, and in which you inquire whether these employees in local armories are to be considered as in the military or civil service of the State and whether or not they are subject to the rules of the State Civil Service Commission.

Chapter 370 of the Laws of 1899, commonly known as the Civil Service Law, is entitled "An act in relation to the civil service of the State of New York and the cities and civil divisions thereof." Subdivision 3 of section 1 thereof, reads as follows:

> "The civil service of the State of New York or any of its civil divisions or cities, includes all offices and positions of trust or employment in the service of the State or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the Constitution."

Article XI of the Constitution relates to the State militia and section 3 of that article provides as follows:

> "The militia shall be organized and divided into such land and naval, and active and reserve forces as the Legis-

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lature may deem proper, provided, however, that there shall be maintained at all times a force of not less than ten thousand enlisted men, fully uniformed, armed, equipped, disciplined and ready for active service. And it shall be the duty of the Legislature at each session to make sufficient appropriations for the maintenance thereof."

Thus, not only does the title of the State Civil Service Law distinctly indicate that that statute is to have no application to any branch of the State service save its civil service in contradistinction to its military service, but the express provision of the law is that it shall have no reference to those positions and offices in the militia and the military departments of the government.

The Century Dictionary defines the civil service as "the executive branch of the public service as distinguished from the military or naval service," and the same authority defines the military system as the "rules, regulations, forms, etc., prescribed for the organization and administration of an army in the field or in garrison or in camp."

Section 3 of article XI of the Constitution, as has already been shown, provides for the maintenance of a force of not less than ten thousand enlisted men, fully uniformed, armed and equipped, disciplined and ready for active service.

The National Guard, however, it is well understood, is not a military force continuously on duty like a standing army, but is essentially a body of men who are expected to attend to their ordinary business duties, except when their services are actually necessary for military instruction or for the actual discharge of military duty. Not being constantly under orders, it is necessary that there should be provided permanent military equipments, kept in a proper and suitable place for their care and preservation. Armories, therefore, are absolutely essential to the existence of such a force and ample provision is made in the military law for the erection, maintenance and care of these armories.

Section 138 of the Military Code makes provision for armorers, janitors and engineers, who shall be appointed by the commanding officer of the military organization or branch of the State militia occupying such headquarters or armory, and section 139 of the same Code provides for the proper care and cleanliness of armories and arsenals and the property therein deposited and empowers the commanding officer of that branch of the State

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militia occupying such armory or arsenal, to appoint the necessary laborers to accomplish this purpose.

These armorers, janitors and engineers, as well as laborers and cleaners, appointed by these military officers, are always subject to their direction and control. It is part of the military discipline and essential to the service that this should be so.

These appointees are in my judgment holding "positions" in the "military department" of the State government within the purview and meaning of subdivision 3 of section 2 of the Civil Service Law and are within the exceptions contained in such subdivision as having been created under the provisions of article XI of the Constitution.

This question was before the Court in the matter of the application of Charles E. Bryant, respondent, for a writ of mandamus against George W. Palmer as Comptroller of the City of Brooklyn, and the Court of Appeals, in writing the opinion therein, used the following language:

> "The special term held that the relators were in the military and not the civil service, but that their wages were payable by the State and not the County of Kings. We are of the opinion that the court below has properly decided that question." (Matter of Bryant, 152 N. Y., p. 412.)

See also Matter of the application of Charles Goedel and others against George W. Palmer as Comptroller of the City of Brooklyn, reported in 15 App. Div., p. 86.

Justice Bartlett, writing the opinion in the above matter, says:

> "The special term has held correctly, as I think, that armorers and the janitors of armories of the National Guard belong to the military service of the State and are not subject to the civil service regulations."

I am therefore of the opinion that employees appointed by military officers and performing duties in local armories hold offices or positions created by the Legislature in the discharge of the duty imposed on it by article XI of the Constitution and that such employees are part of the military establishment of the State and are not within the jurisdiction or subject to the rules of the State Civil Service Commission.

Respectfully yours,

DANFORTH E. AINSWORTH,
Deputy Attorney-General in Charge.

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The court of general sessions in and for the city and county of New York is a county court and the judges thereof are county officers.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *January* 11, 1906.

Hon. ROSCOE C. E. BROWN, *Civil Service Commissioner, Capitol, Albany, N. Y.*

MY DEAR SIR — Your communication of the 6th inst., addressed to the Attorney-General, is before me.

In it you desire an opinion as to whether the Court of General Sessions of New York county is a county or a city court and whether the Recorder, the City Judge and the three judges of General Sessions are any of them county officers.

The Court of General Sessions, like the Court of Oyer and Terminer, is a very ancient court, coming to us from colonial days and having its root in the English system of jurisprudence. Courts of General Sessions in the history of the State have never been considered city courts. They have existed as county courts or courts whose jurisdiction extended in criminal matters over the entire county in all of the counties of the State.

An examination of the statutes of our State discloses that the Courts of Sessions and Courts of General Sessions were first established by an act of the Colonial Legislature, passed May 6, 1691. That act provided that "Courts of Sessions of the Peace shall be kept in every respective city and county within the province of New York at the times and places hereinafter named." Then followed a designation of the times and the places when and where these courts should be held in every county of the State, including the county of New York. This act expired by its own limitations at the end of two years from the date of its enactment and on the 11th day of November, 1692, the Colonial Legislature continued the Court of Sessions in all of the counties of the State, and the act provided that "The Court of Sessions of the Peace for the city and county of New York and Orange county should be held at the City Hall in the city of New York, four general quarter sessions of the peace only and every year upon the first Tuesday of May, August, November and February."

This court was thereafter, in the city of New York, at least, known as the Court of Quarter Sessions and continued to meet

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four times each year, while the same act provided for a Court of General Sessions to meet at various other counties in the State upon the dates therein specified.

At various times during the colonial period, acts of the Colonial Legislature were passed continuing this court, both in the city of New York and throughout the various counties of the State, and defining its jurisdiction, although in every case the act extending the life of the court was a general act applying to the whole State and the jurisdiction of the court was always extended over the whole county.

Chapter 10 of the Laws of 1787 provided for the constitution of the Court of General Sessions of the Peace in and for the city and county of New York and defined the dates of its sittings and the length of its terms. It specified the counties and the places therein where such courts should be held throughout the State and also the jurisdiction of the Court of General Sessions in all of the counties. It provided that:

> "The mayor, recorder and aldermen of the city of New York or any three of them, of whom the mayor or recorder always should be one, should have power to hold Courts of General Sessions of the Peace * * * and that the judges and assistant judges of each of the other counties of the State or any three of them, of whom one of the judges of the Court of Common Pleas should always be one, should have power to hold such courts in their respective counties, any law or suit to the contrary notwithstanding."

This court was a county court whose existence was provided for in this act in all of the counties of the State, although in some of them, particularly as in the county of Albany, certain officers of the city were associated together for the purpose of constituting such court.

Provision for the Court of General Sessions is again found in the 2d edition of the revised statutes of New York in chapter 1, part III, title 5. Section 3 thereof provides as follows:

> "Any three of the judges of the county courts of each of the counties of this State, except the county of New York, shall have the power to hold Courts of General Sessions in their respective counties."

Provision then follows for the constitution of this court in cases of the absence of any of the judges and the power and juris-

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diction of the court is particularly described and the practice to be pursued therein given in detail.

Having thus constituted the Court of General Sessions for every county of the State, save that of New York, and evidently for the reasons that the boundaries of the city and the county of New York were coextensive, the same statute in section 42 provides as follows:

> "The first judge of the county courts of the city and county of New York and the mayor, recorder and aldermen of the said city or any three of them, of whom the said first judge, mayor or recorder shall always be one, shall have the power to hold Courts of General Sessions in and for the said city and county of New York."

The Courts of General Sessions having always been considered as a county court, it here embraces with the county judge as a part of the court certain city officers who were associated with the county judge in the constitution of said court in that county because of the peculiar situation of the city of New York with reference to the boundaries of the county of New York, but the court was still a county court coming down through all the period of the colonial organization of our State, with jurisdiction extending throughout the whole county and always having exclusive jurisdiction of criminal matters coextensive with that possessed by the courts in the other counties of the State.

At the time of the adoption of the Constitution of 1847, the name of the criminal court in each county is changed to that of the Court of Sessions and the presiding officer thereof is the county judge instead of being designated as the first judge.

Although this court in New York possessed larger powers at this time than the other courts of the same name in other parts of the State, still general laws relating to the General Sessions had been from time to time passed applicable to all the courts and applying to the court in New York city and county with the courts in the other counties. By the judiciary act of 1847, Courts of Sessions were organized and the indictments and proceedings pending in the General Sessions of the Peace were transferred to the Court of Sessions and afterwards in that act these courts are referred to as courts organized under that act. But no such transfer took place and no such court was organized in the city of New York. Throughout all the sections of that act relating

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to the organization of these courts, the city and county of New York was excepted. That court was continued under the Constitution by the special provision which continued the other local courts in New York and the old Court of General Sessions in New York was continued then with all its then powers and jurisdiction and has been so recognized by the Legislature in all laws passed since the adoption of that Constitution. (The People v. The New General Sessions, 15 Abb. Pr. 59.)

From this brief history of the constitution of the Court of General Sessions, as it originally existed in the city and county of New York, as well as in the remaining counties of the State, and from the further fact that this court as it then existed in all of the other counties of the State has ceased to exist, but that its continuance in the city of New York has remained intact from its early organization, I cannot see how it can be considered as in any sense a city court.

While in the remaining counties of the State its chief judge eventually became the county judge of that county, the act of February 27, 1821 (chapter 71), provided as follows:

> "The Court of Common Pleas, called the mayor's court of the city of New York, shall be from and after the first day of April next, the Court of Common Pleas or county court of the city and county of New York, and shall be held on the days and times provided."

The first judge of the county courts of the city and county of New York, referred to in section 42 of the revised statutes, above quoted, thereafter became the judge of the Court of Common Pleas and this fact probably furnishes the foundation for the enactment of section 961 of the Criminal Code, which provides as follows:

> "The term 'county court' includes 'the Court of General Sessions in the city and county of New York' whenever such inclusion does not conflict with other provisions of this code."

It thus appears that the term "county court," which has a well defined significance in every other county of the State, has in the city of New York passed through the various stages of the Court

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of Common Pleas and now exists as the Court of General Sessions in and for the city and county of New York.

The Court of General Sessions has been considered a county and not a local court many times in the history of the State. Section 17 of article VI of the Constitution contains an inhibition against the appointment of judicial officers in cities and provides that all such officers "whose election or appointment is not otherwise provided for in this article, shall be chosen by the electors of such cities or appointed by some local authorities thereof." And yet, the Governor within a very few months has appointed a judge of the Court of General Sessions in and for the city and county of New York, thereby treating the court as being other than a city court, following a custom established by former Governors.

I am therefore of the opinion that the Court of General Sessions in and for the city and county of New York, as it now exists, is a county court.

The act to consolidate into one act and to declare the special and local laws affecting public interests in the city of New York, (chapter 410, Laws 1882), in section 1514 provides as follows:

> "The Court of General Sessions of the city and county of New York is a court of sessions and has original jurisdiction of criminal cases."

The following section divides this court in such county into three parts and section 1,516 provides as follows:

> "Any one of the three parts of the Court of General Sessions of the city and county of New York may be held by the recorder of the city of New York or the city judge or the judge of the Court of General Sessions. A judge of the Court of Common Pleas for the city and county of New York may also hold it."

At the time of the passage of this act the boundaries of the city and county of New York were coextensive and the recorder of the city of New York and the city judge were made members of the Court of General Sessions. The Court of General Sessions was a county court. These two officers, the recorder of the city

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and the city judge were thus made officers of an existing county court. When the boundaries of the city of New York were extended so that they were no longer coextensive with those of the county of New York, these officers were continued as the judges of the Court of General Sessions of the city and county of New York, but the territorial jurisdiction of this court has never been extended beyond that possessed by it in the colonial period. It is still the county court for the trial of criminal cases, whose jurisdiction is confined to the limits of the county of New York and these officers become judges of that court with county jurisdiction, and not city jurisdiction (chapter 1,004 of the Laws of 1895 simply adds another judge and part to the court).

Section 50 of the Criminal Code in no way changes the constitution of this court, but simply provides that "The Court known as the Court of General Sessions in and for the city and county of New York is continued with the jurisdiction conferred by the next two sections and no other," while subdivision 2 of the following section provides as follows:

> "The Court of General Sessions of the city and county of New York has jurisdiction to exercise, in cases arising in said city and county the same powers as are conferred by this code upon county courts in other counties."

The charter of the city of Greater New York in no way affects the constitution of this court. It is not therein referred to, except as provision is made for assignment of a place for the holding of the same.

I am, therefore, of the opinion that the Court of General Sessions in and for the city and county of New York is a county court and that all of the judges constituting such court, whether created by acts referring especially to the city of New York or otherwise, become, by virtue of the legislative mandate directing them to act as judges of said Court of General Sessions, county officers.

Respectfully yours,

DANFORTH E. AINSWORTH,

Deputy Attorney-General in Charge.

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Employees of the Children's Aid Society of Rochester are not in the civil service of Monroe county or of the State.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *January* 25, 1906.

Mr. JOHN C. BIRDSEYE, *Secretary State Civil Service Commission, Albany, N. Y.*

Dear Sir — Your recent communication, accompanied by three communications from Mr. John H. Hopkins, under dates of November 23d, 27th and December 7th, is received.

You ask this office for an opinion as to whether or not employees of the Children's Aid Society of Rochester, N. Y., incorporated by chapter 355 of the Laws of 1895, are in the civil service of Monroe county, within the meaning of section 2 of the Civil Service Law.

The Children's Aid Society of Rochester, N. Y., is incorporated by a special act of the Legislature, being chapter 355 of the Laws of 1895.

This act provides that Caroline B. Stoddard and others, therein named, and their successors are constituted a body corporate and politic by the name of the Children's Aid Society of Rochester for the purpose of caring for and protecting children. Section 2 of that act clothes this corporation with power of perpetual succession, authorizes them to adopt a seal, and in subdivision 4, they are authorized to "appoint such officers, agents and managers as the business of the corporation may require." The corporation is authorized to make by-laws for the management of its property, and the transaction of its business and may take and hold by gift, grant, devise or request any property, real or personal, and may dispose of the same at its pleasure. The remaining sections of this act authorize courts and magistrates of the county of Monroe to commit orphan children to the care of such society, permits the society to place children committed to their care at employment and to bind out such children in the form and manner prescribed by the statute relating to orphan asylums, and in the seventh section thereof it is provided that "The officers of said corporation shall have power subject to the approval of the board of supervisors of the county of Monroe, to employ a suitable person as agent to investigate into the condition, and look after the welfare

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of children placed in families, or bound out, pursuant to the provisions of this act, and said supervisors may pay him a reasonable compensation. The duties of such agent may be prescribed by said board of supervisors, and shall be performed under the direction of the officers of said corporation."

This section was amended by chapter 479 of the Laws of 1898 and by such amendment, "the officers of said corporation were given power, subject to the approval of the board of supervisors of the county of Monroe, to employ not more than three agents, one of whom may be designated as secretary of said society, and said supervisors may pay such superintendent and agents a reasonable compensation. The duties of such agent, or agents, may be prescribed by said board of supervisors, and shall be performed under the direction of the officers of said corporation."

It will thus be seen that the whole scheme of the incorporation of this society was to provide the machinery for aiding the charitable work of gathering these children together, providing suitable homes for them, looking after their welfare, and in short, to do that which the State might have done in its corporate capacity through its officers or which the county of Monroe might have done under the powers conferred upon it by the statute had it not seen fit to create this corporation, clothing it with the power to look after this particular work. These agents and officers, designated in the statute, are not appointed by any public authority. They are not elected by the people, neither are they appointed by any officer. They are the creation of this corporation. It may be true that they are paid from the funds of the county, or at least it must be admitted that the board of supervisors of the county are clothed with the discretion to provide for their compensation. This is the most that can be said with reference to the payment of their compensation.

Are they in the civil service of the State, or of a civil division thereof, within the meaning of article V, section 9, of the Constitution, or within the meaning of section 2 of the State Civil Service Law?

Section 2 of the Civil Service Law provides, as follows:

"Section 2. Definitions.— When used in this chapter the term 'the Civil Service' of the State of New York, or any of its civil divisions, or cities, includes all offices and positions of trust or employment in the service of the State or of such civil division, or city, etc."

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Section 2 of the Public Officers Law defines a State officer as including "every officer for whom all the electors of the State are entitled to vote, members of the Legislature, justices of the Supreme Court, regents of the University, and every officer, appointed by one or more State officers, or by the Legislature and authorized to exercise his official functions throughout the entire State, or without limitation to any political subdivision of the State, except United States Senators, Members of Congress, and electors for President and Vice-President of the United States. The term local officer includes every other officer who is elected by the electors of a portion only of the State, every officer of a political subdivision or municipal corporation of the State, and every officer limited in the execution of his official functions to a portion only of the State. The office of a State officer is a State office. The office of a local officer is a local office."

By no fair reading of this language can it be claimed that these agents are officers of the State, or of a locality or municipality therein as defined by this section. They cannot be State officers within this definition, because they are not elected by the electors, and they are not appointed by any State officer, or by the Legislature. They are not local officers, for they are not limited in the execution of their official functions to any portion of the State. They are distinctly and only appointees of this corporation which has been clothed with the power to make these designations, which power is incident to the performance of the duties for which the corporation was created. No public officer can remove them.

The fact that courts are authorized to commit children to this corporation, does not thereby make it a public institution. Many benevolent and religious corporations exist in the State, which by special act of the Legislature have been authorized to receive children committed to their care by the courts of the State. The experience of the State, however, has demonstrated that the peculiar parental relations which must of necessity exist between an institution and these children of tender age is promoted by the creation of a corporation in which charitably and religiously inclined people may have the management, control and direction of the officers of such corporation, and the care and management of the children committed to it, giving to such corporation a wide discretion as to the management of its affairs. No reason exists for the creation of these corporations for the purpose of performing these duties, if such corporation is still to be treated as a part of

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the State, and the discretion which the State has given to the officers thereof in the selection of the means to be adopted for the improvement and government of these children, including the appointment of their agents is to be hampered and restricted by hard and fast rules, to be applied to the selection of these agents or other means for the performance of the work committed to it. I think it is to be assumed that it was the purpose of the Legislature in creating this corporation for the care and control of these children to give to the corporation the widest latitude and permit them to make these appointments as their experience and judgment would dictate, unrestricted and unhampered by any statute, rule or regulation, and I am of the opinion that these employees of the Children's Aid Society of Rochester are not in the civil service of Monroe county or of the State, within the meaning of the Constitution, or of section 2 of the Civil Service Law.

Yours very truly,

D. E. AINSWORTH,

Deputy Attorney-General in Charge.

The employees of the law library in Brooklyn are public employees and subject to the provisions of the State Civil Service Law.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *March* 22, 1906.

Mr. JOHN C. BIRDSEYE, *Secretary State Civil Service Commission, Albany, N. Y.:*

My Dear Sir.—I am in receipt of yours of the 13th inst. enclosing papers relating to the library of the second judicial district, and in which you ask my opinion as to whether or not the employees of that library are in the civil service within the meaning of section 2, paragraph 3 of the Civil Service Law.

This library is created by chapter 463 of the Laws of 1863, which act provides that the library of the second judicial district of the city of Brooklyn shall be under the care and management of the trustees of the law library of the city of Brooklyn, and all appropriations made for said library shall be paid to the said trustees, to be by them disbursed in the purchase of books for said library.

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These trustees are authorized to provide furniture for the library, employ librarian and defray all the incidental expenses of the care and management of said library; they shall yearly ascertain the amount necessary for the aforesaid purposes and certify it to the Board of Supervisors of Kings county, who shall pay the same. They shall yearly make a report to the Regents of the University of the State.

The act further appropriates from the State treasury $5,000 for the use of the library.

Section 25 of the State Civil Service Law provides as follows:

"The phrase 'public officer' shall be held to include all public officials of this State whether paid directly or indirectly from the public treasury of the State, or from that of any civil division thereof, or by fees or otherwise; and the phrase 'public employee' shall be held to include every person not being an officer who is paid from said treasuries."

I am of the opinion that the employees of this library, notwithstanding the supervisory powers of the law library in the city of Brooklyn over this judicial district library, are public employees, and as such, are subject to the provisions of the State Civil Service Law.

Yours very truly,

DANFORTH E. AINSWORTH,

Deputy Attorney-General.

The position of commissioner of records in the county of New York is the head of a department of the county government.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *August* 3, 1906.

To the Honorable, the State Civil Service Commission, Albany, N. Y.:

Gentlemen.—I am in receipt of a communication dated July 25, 1906, sent to me by Mr. Birdseye, the secretary of the Commission, asking my opinion as to whether the position of commissioner of records in the county of New York, established by chapter 661 of the Laws of 1906, is in the unclassified service

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as the head of a department of the county government, within the meaning of section 8 of the Civil Service Law.

An examination of chapter 661 of the Laws of 1906, creating this office and defining its duties, shows that the duties are to be performed entirely independently of the county clerk in such manner, however, as not to interfere with the public convenience, and, to the latter end, in accordance with the rules and regulations made by the county clerk.

The provision just referred to does not, in my opinion, relate to the duties of the commissioner of records, but refers to such reasonable regulations as the county clerk may deem necessary to preserve for public use and ready access the various records in his office.

The commissioner of records' office, created by the statute, is a county office and his appointment by a county officer was necessary under constitutional requirements.

It seems to me that the work he is called upon to do is to be done in accordance with his judgment and discretion, and the responsibility, therefore, rests solely upon him.

Without setting forth any further detail, I am of the opinion that the office created by the statute is the head of the department within the meaning of the provisions of the Civil Service Law above referred to.

Yours very truly,
JULIUS M. MAYER,
Attorney-General.

Extra Compensation of Employees.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *December* 28, 1906.

To the Honorable, the State Civil Service Commission, Albany, N. Y.:

Gentlemen.— I acknowledge the receipt of the communication of Secretary Birdseye, dated December 27, 1906, in which you ask the following questions:

"1. Is it the province of the State Civil Service Commission, when certifying accounts, to consider the provisions of section 4 of chapter 521 of the Laws of 1901?

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"2. Is the position of examiner of printing bills in the office of the Comptroller subject to any of the provisions of chapter 521, Laws of 1901?

"3. Is the extra compensation which it is proposed to allow the persons named in the inclosed accounts in any sense a promotion, as defined by section 15 of the Civil Service Law?

"4. Do the provisions of section 4 of chapter 521, Laws of 1901, operate to prevent persons mentioned in section 1 of said act from receiving reasonable compensation (in addition to regular salaries appropriated or designated) for extra services performed in their respective departments, bureaus or offices, outside of regular office hours and in addition to the ordinary duties of their positions?

"5. Can our commission legally certify the accounts in question?"

In answer to question No. 1, I beg to say that I am of the opinion that it is not your duty to consider the provisions of section 4 of chapter 521 of the Laws of 1901, but that your duty is confined to certifying in accordance with the provisions of section 19 of the Civil Service Law.

Your second question involves a brief discussion of the applicability of chapter 521, Laws of 1901.

The provisions of that act were confined to clerks, bookkeepers, stenographers, copyists, messengers, and other employees whose duties are of a clerical character, in all State departments, bureaus, commissions and offices, except those otherwise fixed by law, or those whose salaries were, on January 1, 1901, more than the maximum fixed herein.

The place of examiner of printing bills is one requiring expert knowledge and qualifications in addition to those possessed by persons designated as clerks, bookkeepers, stenographers, copyists, messengers and other employees whose duties are of a clerical character.

In my opinion, chapter 521 of the Laws of 1901 was not intended to apply to such a place. I am inclined to think that a person filling the place of examiner of printing bills might, at the same time, perform other duties and be paid therefor, but it is unnecessary for me to pass definitely upon this proposition, for the reason that I understand that the work done by Mr. Ducker

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was done after the regular hours for the transaction of business in the Comptroller's office.

I may, therefore, advise you that, where a person holds a place not one of the character referred to in section 1 of chapter 521, Laws of 1901, and performs duties at night or on holidays, or, in brief, at times other than called for by his regular employment, such person could properly receive additional compensation, without the provisions of chapter 521, Laws of 1901, being contravened thereby.

Where, however, a person is holding a place of the character referred to in section 1 of the act aforesaid, it is clear that the act prohibits the giving of extra compensation for extra work done for the department in which he is employed. Thus, under this prohibition would fall the cases of George M. Spawn, Hiram W. Cowlbeck, and Miss Julia Z. Mahoney.

In answer to your third question, I beg to say that the extra compensation referred to is not, in any sense, a promotion. It is not a regular compensation, and is dependent entirely upon the circumstances of the case, and in my opinion, is not within the provisions of section 15 of the Civil Service Law.

Of course, there may arise cases where a promotion is attempted by indirection, but the instances referred to by you are not such cases.

In addition, it seems to me that your rules have placed a practical construction on the word "compensation," for I note that, in rule I, subdivision 12, "compensation" is construed as "the annual salary or compensation or its equivalent, when stated by the day, week or month."

In answer to question 4, I beg to say that the provisions of chapter 521, Laws of 1901, section 4, operate to prevent persons mentioned in section 1 from receiving compensation (in addition to regular salaries appropriated or designated) for extra services performed in their respective departments, bureaus or offices, outside of regular hours, and in addition to the ordinary duties of their positions.

The foregoing conclusion is, of course, subject to the qualification that, if by legislative enactment, the provisions of the Laws of 1901, chapter 521, are in any way modified, then the later enactment controls.

To illustrate, for a number of years, the annual appropriation bill has provided that the sum of $1,000 shall be appropriated for

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services and expenses of deputies and clerks in the office of the Attorney-General, in proceedings or litigations for or on account of corporations subject to the Banking Law, and similar appropriations are to be found in regard to work done in connection with insurance and railroad cases.

The Legislature evidently recognized the fact that the volume of actions and proceedings and the frequent necessity of expedition, where matters come to the attention of the departments and the Attorney-General, would require the extra services of clerks, as well as deputies, after the ordinary working hours of public offices.

Thus, in these provisions of the appropriation bills, we find an affirmative authority by the Legislature whereby clerks may be compensated for extra work, and to that extent, these provisions of the appropriation bills modify and repeal the prohibitions of chapter 521 of the Laws of 1901, so far as they relate to the clerks in the office of the Attorney-General. But, unless some such legislative authority is found, the purpose of the statute (chapter 521, Laws of 1901) was to prevent extra compensation being paid to persons filling the places of the character set forth in section 1 of that act.

The foregoing, I think, answers your fifth question; and, in my opinion, the only account which may be legally certified is that of Mr. Ducker, if the affidavit shows that the work performed by him was done after office hours, and that of Miss Stevens, which may be certified in accordance with the interpretation of the statute as laid down in an opinion of Attorney-General Davies, dated December 15, 1901.

Yours respectfully,

JULIUS M. MAYER,

Attorney-General.

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Appendix I

The civil service law, rules, classification and regulations, amended to January 1, 1907.

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THE CIVIL SERVICE LAW.

CHAPTER 370, LAWS OF 1899.

AN ACT in relation to the civil service of the state of New York and the cities and civil divisions thereof, constituting chapter three of the general laws.

CHAPTER III OF THE GENERAL LAWS.

THE CIVIL SERVICE LAW.

SECTION 1. Short title.
2. Definitions.
3. State civil service commission.
4. Officers and employees of the commission.
5. Rooms and accommodations.
6. The powers and duties of the commission.
7. Duties of public officers.
8. Unclassified service; classified service.
9. Rules for the classified state service.
10. The classified city service.
11. Classification.
12. The exempt class.
13. The competitive class.
14. Exceptions from competitive examination.
15. Promotion, transfer, reinstatement, reduction.
16. The non-competitive class.
17. The labor class in cities.
18. Official roster; reports of appointing officers.
19. Disbursing officers.
20. Preferences allowed honorably discharged soldiers, sailors and marines.
21. Power of removal limited.
22. Misdemeanor to obstruct right of examination; false representation; impersonation in examination.
23. Recommendations for appointment or promotion.
24. Political assessments prohibited.
25. Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.
26. Attendance of witnesses; fees.
27. Taxpayer's action.
28. Saving clause.
29. Repeal.
30. When to take effect.

As amended by chap. 195, Laws of 1900

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SECTION 1. **Short title.**—This chapter shall be known as the civil service law.

§ 2. **Definitions.**—When used in this chapter,

1. The term "commission" or "state commission" means the state civil service commission.

2. The term "municipal commission" means the municipal civil service commission of a city.

3. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4. The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5. The "city service" shall include such positions in the service of any city.

6. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board, or institution

§ 3. **State civil service commission.**—The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the state civil service commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as commissioner.

As amended by chap. 66, Laws of 1900.

§ 4. **Officers and employees of the commission.**—The commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem necessary or proper to carry out the purposes of this act, and such employees shall hold office during the pleasure of the commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the commission for their necessary expenses occasioned

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by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5. **Rooms and accommodations.**—It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said commission, and said commission may order the necessary stationery, postage stamps, and official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6. **The powers and duties of the commission.**—The state civil service commission shall

First. Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this act and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this act shall have the force and effect of law.

Second. Keep minutes of its own proceedings and records of its examinations and other official action.

Third. Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this act and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the commission and any person in the public service, in respect to the execution of this act, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

Fourth Have power to subpœna and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

Fifth. Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulations and the exceptions

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thereto in force, and the practical effects thereof and any suggestions it may approve for the more effectual accomplishment of the purposes of this act.

Sixth. Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the commission shall constitute a quorum.

§ 7. **Duties of public officers.**—It shall be the duty of all officers of the state of New York or of any city or civil division thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this act, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this act and the rules and regulations prescribed thereunder. Any person employed or appointed contrary to the provisions of this act or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint, him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 8 **Unclassified service; classified service.**—The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices, all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers, the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules.

As amended by chap. 270, Laws of 1902.

§ 9. **Rules for the classified state service.**—Within one month after the passage of this act, the commission shall make rules for the classification of the offices, places and employments in the classified service of the state, and thereafter from time to time rules for the classification of the offices, places and employments in such other civil divisions thereof, except cities, as after due inquiry by the commission shall be found practicable, and for appoint-

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ments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this act and of the rules established thereunder, the commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places:* Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburg, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required except such examinations as require special tools, machinery, appliances, or laboratory facilities.

§ 10. **The classified city service.**—The mayor of each city in this state, shall appoint and employ suitable persons to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this act and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the state civil service commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said state commission and its agents; and said commission shall set forth in its reports the character and practical effects of such examinations, together with its views as to the

*Note.—The appropriations for expenses of examinations (chap. 683, Laws 1906) provide for examinations in the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Elmira, Hornellsville, Ithaca, Jamestown, Kingston, Lockport, Malone, Newburg, New York, Ogdensburg, Olean, Plattsburg, Poughkeepsie, Rochester, Syracuse, Utica and Watertown.

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improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this act, and of said rules, the municipal commission of any city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case, for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners, the state commission shall appoint them to hold office until the expiration of the term of the mayor then in office and their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the state commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the state commission, whenever said commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said state commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the state commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said state commission may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetence, inefficiency, neglect of duty or violation of the provisions of this act, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the state civil service commission, first giving him an opportunity to make a personal explanation in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the state commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the state commission of charges preferred against such municipal commissioner, the state commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the state commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said state commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classifica-

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tion prescribed under provisions of this section, provided that said state commission shall state the reasons for such action in writing, and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said state commission, however, shall not take such action upon any ground other than that the provisions or purposes of this act are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said state commission exempt from competitive examination any position, or place or employment in any city without the consent of the municipal commission of such city.

As amended by chap. 675, Laws of 1900.

§ 11. **Classification.**— The offices and positions in the classified service of the state or of any city or civil division thereof for which civil service rules shall be established pursuant to this act, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class and, in cities, the labor class.

§ 12. **The exempt class.**—The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals;
2. One secretary of each officer, board and commission authorized by law to appoint a secretary;
3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer;
4. In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 13. **The competitive class.**— The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this act and the rules in pursuance thereof, by appointment of those graded highest in open competitive examinations con-

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ducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file in its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1. His full name, residence and postoffice address.
2. His age, the place and date of his birth.
3. His health and physical capacity for the public service.
4. His right of preference by reason of military or naval service.
5. His business or employment, and residence for at least the previous five years.
6. Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such application shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility,

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the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 14. **Exceptions from competitive examination.**— Positions in the competitive class may be filled without competition as follows:

1. Whenever there are urgent reasons for filling a vacancy in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of a vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list.

As amended by chap. 355, Laws of 1902.

§ 15. **Promotion, transfer, reinstatement, reduction.**—Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

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§ 16. **The non-competitive class.**— The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 17. **The labor class in cities.**— The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 18. **Official roster; reports of appointing officers.**— No person shall be appointed to or employed in any position in the classified service of the state or of any city or civil division thereof for which rules have been prescribed pursuant to the provisions of this act, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this act. It shall be the duty of each appointing officer of the state or any such civil division thereof, except cities, to report to the state civil service commission forthwith upon such appointment or employment the name of such appointee or employee, the title and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service, or other change therein, and such other information as the commission may require, in order to keep the roster hereinafter mentioned. The commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been prescribed pursuant to this act, except cities, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, promoted or reinstated in the service in conformity with the provisions of law and the rules prescribed pursuant to this act. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, the compensation of the position, the date of commencement of service, and date of transfer in or separation from service by dismissal, resignation, cancellation of appointment or death. In like manner the municipal commission of each city shall keep in its office an official roster of the classified civil

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service of such city, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the state commission.

§ 19. **Disbursing officers.**— It shall be unlawful for the comptroller or other fiscal officer of the state or any city or civil division thereof for which civil service rules have been prescribed pursuant to this act, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such city or civil division thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such city or civil division thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such city or civil division thereof, unless an estimate, payroll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the state civil service commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, payroll or account have been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action.

§ 20. **Preferences allowed honorably discharged soldiers, sailors and marines.** In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion

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may be made to all competitive and non-competitive positions provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability provided such age or disability does not render him incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this act, shall contain the names of honorably discharged soldiers, sailors and marines entitled to preference as aforesaid any reference in this act or in the rules and regulations in pursuance thereof to the persons standing highest on such list shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine or a reduction of his compensation (intended to bring about his resignation) shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or marine shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong

As amended by chap. 270, Laws of 1902.

§ 21. **Power of removal limited.**—Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish war or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari. If the position so held by any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. In every county of the state wholly included within the limits of a city but not

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comprising the whole of such city, no regular clerk or head of a bureau or person holding a position in the classified state civil service, subject to competitive examination, shall be removed until he has been allowed an opportunity of making an explanation; and in every case of a removal the true grounds thereof shall be forthwith entered upon the records of the department of the office in which he has been employed, and a copy filed with the state civil service commission. In case of a removal, a statement showing the reasons therefor shall be filed in the department or office where such clerk, head of a bureau or person had been employed. Whenever such offices, positions or employments in every county of the state hereinbefore specified are abolished or made unnecessary, it shall be the duty of the head of the department or office in which such persons had been employed, to furnish the names of the person or persons affected to the state civil service commission, with a statement in the case of each of the date of his original appointment in the service. It shall be the duty of the state civil service commission forthwith to place the names of said persons upon a list of suspended employees for the office or position of* for the class of work in which they have been employed, or for any corresponding or similar office, position or class of work, and to certify the said persons for reinstatement or reemployment in the order of their original appointment before making certification from any other list. The failure of any person on any such list for reinstatement or reemployment to accept after reasonable notice, an office or position in the same county and at the same salary or wages as the position formerly held by him, shall be held to be a relinquishment of his right to reinstatement as herein stated. Nothing in this section shall be construed to apply to the position of private secretary, cashier or deputy of any official or department.

As amended by chap. 270, Laws of 1902, and chap. 697, Laws of 1904.

§ 22. **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.**— Any commissioner, or examiner, or any other person who shall wilfully by himself or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this act, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this act, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 23. **Recommendations for appointment or promotion.**— No recommendation or question under the authority of this act shall relate to the political opinions or affiliations of any person whatever; and no appointment or selec-

* So in original.

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tion to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations. No person in the civil service of the state or of any city or civil division thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

§ 24. **Political assessments prohibited.**— No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 25. **Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.**— Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person; or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last named person, or any other, shall be given or used in

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behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not being an officer who is paid from any said treasury.

§ 26. **Attendance of witnesses; fees.**—Witnesses and officers to subpœna and secure the attendance of witnesses before said commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not be prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this act, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 27. **Taxpayer's action.**— The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, or place or employment in violation of any of the provisions of this act, shall not be limited or denied by reason of the fact that said office, or place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 28. **Saving clause.**—All rules, regulations and classifications for appointment or promotion in the civil service of the state or any city or civil division thereof, not inconsistent with the provisions of this act, established with the approval of the governor or the state commission under authority

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of law prior to the passage of this act, shall continue in full force and effect until annulled or amended pursuant to the provisions of this act; and the state civil service commissioners and the municipal civil service commissioners of any city, now in office, appointed or designated under the provisions of law prior to the passage of this act, shall continue in office until their successors are appointed and qualify, and shall have the same tenure and all the powers and duties which they would have if appointed under the provisions of this act. All merit and eligible lists of persons examined prior to the passage of this act, under the civil service rules and regulations in force at the time of such examination, shall be continued in full force and effect as if formed under the provisions of this act, subject, however, to such reasonable regulation and revision as the rules shall prescribe.

§ 29. **Repeal.**—Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is repealed. All other acts or parts of acts, whether general, special or local, and all rules, regulations and classifications for appointment or promotion in the civil service of the state or any civil division thereof, inconsistent with the provisions of this act are hereby repealed; provided, however, that any act done or right accruing, accrued or acquired, or liability, penalty, or punishment incurred prior to the passage of this act shall not be affected or impaired; but the same may be asserted, enforced, prosecuted or inflicted as fully, and to the same extent, as if the several acts herein referred to had not been amended or repealed.

§ 30. **When to take effect.**—This act shall take effect immediately.

SCHEDULE OF LAWS REPEALED.

Laws of	Chapter.	Sections
1883	354	All
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.

(Became a law April 19, 1899.)

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CONSTITUTIONAL PROVISION.

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

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CHAPTER 521, LAWS OF 1901.

AN ACT to classify and grade, and to establish rates of compensation for clerks and other employes in the service of the state.

SECTION 1. The provisions of this act shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employes whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first nineteen hundred and one more than the maximum fixed herein.

§ 2. All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employes performing clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall from and after October first nineteen hundred and one be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose. Such classification shall be made by the head of the department or commission subject to the approval of the governor and filed with the comptroller on or before October first.

§ 3. The annual salaries of employes for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 4. No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 5. All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this act an employe or employes in any of the grades heretofore specified below the eighth grade, which employe or employes shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 6. Original appointment to the position of clerk, bookkeeper, stenographer, copyist or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission, or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

§ 7. All acts or parts of acts inconsistent with this act are hereby repealed.

§ 8. This act shall take effect immediately.

(Became a law April 24, 1901.)

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STATE CIVIL SERVICE RULES.

STATE OF NEW YORK
STATE CIVIL SERVICE COMMISSION

ALBANY, *May* 18, 1899.

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 370 of the Laws of 1899 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the State of New York, to take effect and have the force of law, revoking all other rules to that end, when approved by the governor.

WILLARD A. COBB
SILAS W. BURT
WM. MILLER COLLIER
State Civil Service Commissioners

Rule I. Definition of terms.

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1. Chapter 370 of the Laws of 1899 shall be known as "The Civil Service Law."

2. The term "commission" or "state commission" means the state civil service commission.

3. The term "municipal commission" means the municipal civil service commission of a city.

4. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5. The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6. The "city service" shall include such positions in the service of any city.

7. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8. The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9. The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10. The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11. The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12. The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and

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shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the commission.

13. The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14. The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer. (As amended April 18, 1902.)

15. The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16. Whenever in these rules there is a direction that the commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the commission to the legislature, as required by law.

Rule II. General Provisions.

1. The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2. No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3. No question in any examination, or form of application or other proceeding by or under the state commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the commission and its examiners, and no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4. No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the commission, by an examining board, or by any nominating or appointing officer.

5. No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6. No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use

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his authority or official influence to compel or induce any other person in such service to pay or promise to pay any political assessment, subscription or contribution.

7. In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III. Classification of the State Service.

1. The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2. The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employes; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employes in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3. The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes; the exempt class, the competitive class, and the non-competitive class.

4. The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 13 and 15 of the civil service law. (As amended April 18, 1902.)

5. If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such persons in the service in said position shall have fallen below the number so specified.

Rule IV. Appointments to and Employment in the Classified Service.

1. In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the commission.

2. No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an examination, or is shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

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3. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years. (As amended April 18, 1902.)

4. Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality.

5. Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county, provided that such requirement as to residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirement is disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature. (Added June 16, 1900; amended April 18, 1902, February 17, 1903.)

Rule V. The Exempt Class.

The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2. One secretary of each officer, board and commission authorized by law to appoint a secretary.

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer.

4. All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5. All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds. (As amended February 5, 1901.)

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POSITIONS IN THE EXEMPT CLASS.

STATE SERVICE.

In the office of the Governor:

The secretary to the governor; the military secretary; the pardon clerk; the appointment clerk; the deputy appointment clerk (classified January 26, 1900); three stenographers (as amended February 5, 1901); the governor's special messenger; counsel; the messenger to the secretary to the governor (classified January 22, 1906).

In the office of the Secretary of State:

The deputy; the chief clerk; the stenographer to the secretary; the cashier and bookkeeper; the confidential clerk (classified March 3, 1903); one assistant to the first deputy secretary of state (classified May 21, 1903); one assistant of the cashier (classified June 22, 1903).

In the office of the Comptroller:

The deputy; private secretary to the comptroller (as amended October 19, 1904); the stenographer to the comptroller; the confidential stenographer to the deputy comptroller (classified April 18, 1902); one corporation tax commissioner (as amended March 13, 1906); two special corporation tax commissioners (as amended March 13, 1906); eight court and trust fund examiners (classified October 28, 1899; amended October 29, 1901); two transfer tax experts (classified October 28, 1899); twenty transfer tax appraisers (classified May 18, 1900; amended April 15, 1901, January 3, 1902, September 26, 1904); chief clerk, transfer tax bureau (classified February 2, 1903); one attorney in the transfer tax bureau (classified November 12, 1903); chief clerk, stock transfer tax bureau (classified May 5, 1905); six examiners of transfers of stock (classified September 26, 1905; amended August 28, 1906); the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battle ground, being the New York state historical society (classified December 4, 1900).

In the office of the Treasurer:

The deputy; the chief clerk; the cashier; the assistant cashier; one confidential clerk (as amended March 22, 1901).

In the office of the Attorney-General:

Twelve deputies (as amended October 28, 1899, February 7, 1900); two confidential clerks (as amended December 4, 1900); the stenographer to the attorney-general; the clerk, bureau of taxation of corporate franchises (classified July 31, 1900); the special messenger; confidential stenographer in the New York City bureau (as amended October 26, 1903); confidential messenger in the New York City bureau (classified October 26, 1903).

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In the office of the State Engineer and Surveyor:

The deputy; three division engineers; one financial clerk for each of the division engineers; one recording clerk acting as confidential clerk (as amended September 24, 1900); the stenographer to the state engineer; one special examiner (classified July 18, 1902); one financial clerk and auditor (classified September 26, 1906).

In the office of the Board of Special Examiners and Appraisers:

The secretary (classified September 26, 1904).

In the office of the State Architect:

One private secretary (classified March 22, 190').

In the Insurance Department:

Three deputy superintendents; four appraisers (classified October 28, 1899); the cashier; the confidential clerk; one inspector (classified March 16, 1903).

In the Banking Department:

First deputy superintendent; second deputy superintendent (classified February 2, 1903); the confidential clerk; the stenographer to the superintendent; four confidential examiners (classified October 12, 1900; amended September 26, 1904).

In the Department of Education:

Three assistant commissioners; five conductors of institutes; four institute instructors; the secretary to the commissioner; the confidential stenographer; the honorary university examiners; the medical examiners. (Classified May 21, 1904.)

In each State Prison:

The agent and warden; all chaplains; the clerk; the assistant clerk. (As amended September 4, 1903, November 28, 1904, November 27, 1906.)

In the Prison Department:

The electrician and his assistant for the purpose of electrocution; one confidential clerk or messenger (classified September 24, 1900); three parole officers (classified October 29, 1901, amended November 27, 1906); one financial agent, Auburn prison, one financial agent, Sing Sing prison (classified December 29, 1902).

In the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals.

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter (classified June 16, 1900).

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In the office of the Railroad Commission:

The secretary; the inspector; the examiner; confidential clerk in New York office (classified March 13, 1906).

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and six special deputy commissioners (as amended June 16, 1900); second deputy commissioner (classified June 16, 1902); one detective (classified September 10, 1901); the secretary to the commissioner; one confidential clerk (classified July 18, 1902); the financial clerk; one auditor (classified August 12, 1903); one property clerk and purchasing agent (classified January 2, 1904); one bank messenger (classified November 28, 1904); one cashier in the Albany office (classified May 23, 1903); the cashier in the office of the special deputy commissioner at Buffalo, Brooklyn, New York and Long Island City (as amended February 7, 1900, December 31, 1901, April 27, 1903); the assistant cashier in the office of the special deputy commissioner at New York; the confidential clerk in the office of the special deputy commissioner at Buffalo (classified December 31, 1901); the confidential clerk in the office of the special deputy commissioner for the Borough of Brooklyn, the confidential clerk in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx (classified July 13, 1904); one confidential messenger in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx (classified October 25, 1905); eleven attorneys (as amended July 6, 1901, June 4, 1902, January 25, 1904); one watchman in the New York office of the department, employed annually for a period of sixty days between April first and July first (classified March 22, 1901; amended March 27, 1902, April 27, 1903, August 16, 1904).

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; the general inspector; one special agent whose appointment is provided for by section 270 of the Code of Civil Procedure (classified June 1, 1903); one clerk to the assistant superintendent, Eastern Division (classified December 22, 1904).

In the office of State Board of Charities:

The secretary.

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In the Department of Public Buildings:

The superintendent; the deputy superintendent; the paymaster; the custodian of the senate committee rooms; the custodian of assembly property (classified July 10, 1900).

In the office of the Fiscal Supervisor of State Charities:

One secretary, one accountant (classified July 18, 1902); the chief clerk, one confidential inspector, one inspector of buildings, heating and lighting (classified September 12, 1902).

In the office of the State Commission in Lunacy:

The secretary; one chief examiner and two assistant examiners for the examination of insane, idiotic, imbecile and epileptic immigrants (classified July 4, 1904).

In each State Hospital and Charitable Institution:

All chaplains; the attorney for each state hospital; the treasurer for each state charitable institution (as amended April 18, 1902).

In the Department of Health:

The secretary; the medical expert on contagious diseases; director of the cancer laboratory (classified July 6, 1901).

In the Department of Labor:

First deputy commissioner, second deputy commissioner, one mediator of industrial disputes, one confidential clerk (classified March 22, 1901); assistant to the first deputy commissioner, assistant to the second deputy commissioner (classified December 5, 1902).

In the office of the Forest, Fish and Game Commission:

The deputy commissioner (classified May 18, 1903); the secretary (as amended May 14, 1906); one chief fire warden, one special agent for the detection of frauds (classified June 16, 1906); one superintendent of shell fisheries (classified June 11, 1901); confidential clerk to the sperintendent of the shellfish department (classified December 22, 1904); the chief game protector (classified January 22, 1906); one attorney (classified February 22, 1906).

In the office of the Commissioner of Agriculture:

One assistant commissioner; one detective (classified June 4, 1902); one confidential clerk (classified December 8, 1903); one confidential agent (classified September 26, 1905).

In the office of the Board of Tax Commissioners:

The secretary; two expert examiners of special franchises (classified October 28, 1899); one confidential appraiser, six confidential special agents (classified March 21, 1900).

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In the office of the Commissioners of the State Reservation at Niagara:
The secretary and treasurer; one police superintendent (classified November 18, 1901).

In the Agricultural Experiment Station at Geneva:
The director.

In the New York State Reformatory and the Eastern New York Reformatory:
The superintendent of reformatories (classified September 21, 1906); all chaplains, the parole agent (New York Prison Association), the resident physician at the New York State Reformatory (as amended November 27, 1906).

In the New York State Training School for Girls at Hudson:
The superintendent (classified January 13, 1900).

In the Industrial School at Rochester:
All chaplains.

In the Craig Colony at Sonyea:
One agent who shall also be the treasurer (classified June 29, 1905).

In the office of the Superintendent of the Onondaga Salt Springs:
The deputy superintendent.

In the office of the Quarantine Commission:
The secretary; all officers and other persons employed upon boats and tugs or in the quarantine stations.

In the office of the Health Officer of the Port of New York:
Two deputies; six disinfectors.

In the office of the Board of Port Wardens:
The secretary; the collector.

In the office of the State Inspector of Gas Meters:
Four deputies.

In the office of the Commission of Gas and Electricity:
Secretary, secretary in charge of New York City office, one chief clerk of records (classified September 26, 1905); one gas expert, one electrical expert (classified October 25, 1905).

In the office of the State Water Supply Commission:
The secretary, one consulting engineer (classified October 25, 1905).

In the Soldiers and Sailors' Home at Bath:
The commandant (classified February 7, 1900); secretary to the board of trustees (classified March 3, 1903); one cashier (classified June 29, 1905).

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In the office of the State Fair Commission:

The general manager; the superintendent of grounds and buildings; the secretary; the assistant secretary; the treasurer; the superintendent of racing department (classified May 18, 1900); secretary of the horse show, manager of the cattle, sheep and swine department (classified August 31, 1901).

In the office of the Racing Commission:

The secretary, the counsel (classified January 13, 1900).

In the office of the Commissioners of the Land Office:

Three appraisers (as amended January 17, 1900).

In the office of the Board of Statutory Consolidation:

Secretary to the board (classified August 16, 1904).

In each Normal School:

The clerk to the principal.

In the Woman's Relief Corps Home at Oxford:

All positions the appointees to which are certified to the commission to be veterans, their wives or widows, army nurses residents of New York, or members in good standing of the Woman's Relief Corps.

In the office of the State Superintendent of Elections:

The chief deputy; the clerk; the stenographer; the deputies not exceeding the number fixed by law; one secretary (classified June 29, 1905).

In the New York State Hospital for the care of Crippled and Deformed Children:

Two assistant surgeons, receiving no compensation; one house surgeon, receiving for additional services as steward, compensation not to exceed $300 per annum. (Classified November 14, 1900; amended December 4, 1900)

In the office of the Supreme Court Reporter:

The supreme court reporter, one deputy, one secretary (classified October 25, 1905).

In the Courts:

One clerk, and one deputy clerk if authorized by law, of each court; one clerk, stenographer, attendant or other assistant to each elective judicial officer.

In the Supreme Court, New York County:

One telephone operator in the justices' room in the county court house (classified November 23, 1903); one confidential attendant (classified January 25, 1904).

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In the Supreme Court, Kings County:

One chief attendant (classified January 13, 1900).

In the Appellate Division Court House, New York City:

One custodian (classified May 18, 1900); one telephone operator (classified July 10, 1900); one chief engineer (classified November 14, 1900).

In the Supreme Court, Appellate Division, First Department:

One confidential attendant to each justice (as amended November 11, 1902, and April 10, 1906); one confidential clerk to be appointed under Chapter 519, Laws of 1904 (classified August 16, 1904).

In the Supreme Court, Appellate Division, Second Department:

Two confidential attendants (classified June 4, 1902; amended June 29, 1905); one typewriter operator (classified May 14, 1906).

In the Supreme Court, Appellate Division, Third Department:

Two confidential attendants (classified May 24, 1900; amended August 16, 1904).

In the Supreme Court, Appellate Division, Fourth Department:

Two confidential attendants (classified November 23, 1903; amended August 16, 1904); one consultation clerk (classified May 23, 1904); one assistant clerk (classified November 23, 1905).

The Superintendent of Weights and Measures.

In all Offices, Departments and Institutions:

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

Local health officers whose compensation does not exceed three hundred dollars per annum, provided that persons appointed shall be practicing physicians of not less than two years reputable standing and whose nomination or selection is approved by the state commissioner of health and so certified to the commission (as amended August 12, 1903).

COUNTY SERVICE.

In all Offices, Departments and Institutions:

All subordinates who are paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

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In the Office of the District Attorney:

All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counsellors-at-law in the State of New York.

Erie County.

In the office of the Board of Supervisors:

The clerk to the board; one attorney; one sergeant-at-arms; one messenger; one burial agent for deceased soldiers.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, two stenographers (as amended July 31, 1900; March 22, 1901; May 20, 1901; March 4, 1902).

In the office of the County Clerk:

Two deputies (as amended November 11, 1902); six special deputies appointed to attend upon terms of court, to wit: One for each of the three Trial Terms of the Supreme Court, one each for the Equity Term and the Special Term of the Supreme Court, and one for the County Court; one cashier; one secretary (classified February 12, 1901); one mortgage tax deputy; one cashier, mortgage tax bureau (classified June 29, 18905).

In the office of the Sheriff:

One under sheriff; one bookkeeper, acting as cashier; deputy sheriffs, not exceeding the number authorized by law; one stenographer, who is paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds. (As amended December 15, 1900; August 3, 1901).

In the office of the County Treasurer:

One deputy; one cashier; one secretary (classified February 12, 1901).

In the office of the Trustees for the City and County Hall:

One secretary.

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy.

In the office of the Superintendent of the Poor:

One deputy.

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In the Erie County Almshouse:
One deputy keeper.

In the Erie County Penitentiary:
One deputy superintendent.

In the office of the County Medical Examiner:
Deputy county medical examiner, secretary to the medical examiners (classified November 17, 1902); chaplains (classified February 17, 1903).

In the office of the Commissioner of Elections:
One deputy commissioner, one secretary (classified May 21, 1904).

New York County.

In the office of the Surrogate:
The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk of the court; one clerk to the surrogate; one clerk to the additional surrogate; one transfer tax assistant (classified June 16, 1902).

In the office of the District Attorney:
Eight assistant district attorneys; twenty-five deputy assistant district attorneys (as amended November 14, 1900; March 4, 1902; August 27, 1903); one chief clerk; one stenographer to grand jury; one chief law stenographer; five law stenographers (as amended February 22, 1906); thirty-eight process servers (classified August 13, 1901; amended March 4, 1902; June 1, 1903; February 22, 1906; April 10, 1906); one indictment clerk; one grand jury clerk; one private secretary, one librarian (classified March 4, 1902); two information clerks (classified November 28, 1904).

In the office of the County Clerk:
Three deputies (as amended April 3, 1902); one cashier; one assistant cashier (classified March 20, 1902); one confidential clerk (secretary); one chief index clerk, one chief searcher (classified February 27, 1902); one equity clerk, one law clerk, one mechanics' lien clerk (classified March 20, 1902); one notarial clerk (classified April 18, 1902); twenty-two deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the Appellate Term of the Supreme Court, one for the Trial Term, Part I (who shall be also clerk of the Court of General Sessions), one each for the twelve Trial Terms, and one each for the eight Special Terms (as amended June 29, 1905); one assistant special deputy of the county clerk in Trial Term, Part I (Criminal Branch) of the Supreme Court, provided, however, that such clerk shall be a deputy clerk in the Court of General Sessions of the County of New York (classified February 22, 1906).

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In the office of the Sheriff:

The under sheriff; the counsel; one warden; one cashier; one secretary; twelve deputy sheriffs (classified February 27, 1902); one confidential stenographer, one law clerk (classified June 4, 1902); one bond clerk, one assistant bond clerk (classified February 9, 1904).

In the office of the Register:

The deputy register; one assistant deputy register (classified February 27, 1902); the chief clerk; the chief searcher and examiner (in charge of the searching department); one satisfaction clerk, one superintendent of indexing (classified March 4, 1902); one secretary (classified March 20, 1902); one cashier (classified April 18, 1902); one chief block index clerk (classified March 22, 1905); one examiner (classified March 9, 1906); one special deputy register, one cashier, mortgage tax bureau (classified June 29, 1905).

In the office of the Public Administrator:

The assistant public administrator; one agent.

In the office of the Commissioner of Jurors:

The commissioner of jurors; two assistant commissioners of jurors; one secretary. (Classified April 27, 1903; amended December 8, 1903.)

In the Court of General Sessions:

One clerk, one deputy clerk, one attendant to each judge (classified May 14, 1906).

Kings County.

In the County Court:

One deputy clerk; one clerk to each judge; one warden of the grand jury.

In the office of the Surrogate:

The clerk of the court; one clerk or stenographer to the surrogate; one probate clerk, one transfer tax assistant, one accounting clerk, one administration clerk (classified March 4, 1902; amended December 12, 1905); the guardian accounting clerk (classified May 23, 1903); the chief recording clerk (classified June 1, 1903).

In the office of the District Attorney:

Six assistant district attorneys; one chief clerk; three stenographers; twelve county detectives (classified January 25, 1904; amended May 23, 1904).

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In the office of the County Clerk:

One deputy as general clerk of the Supreme Court; one deputy as chief clerk of the County Court; one deputy county clerk, one assistant deputy county clerk, one secretary, the counsel (classified January 3, 1902); one equity clerk in charge of equity department, one index clerk in charge of indexing department, one document searcher in charge of searching department (classified March 27, 1902); cashier, chief clerk of the law department, chief clerk of certificates, satisfaction and mechanics' liens (classified May 24, 1905).

In the office of the Register:

One deputy register, one assistant deputy register, one secretary, the counsel (classified January 3, 1902); one chief current index clerk (classified March 4, 1902); the chief recording tax clerk, one cashier, mortgage tax bureau (classified June 29, 1905; amended November 27, 1906).

In the office of the Sheriff:

One under sheriff, eight deputy sheriffs, the counsel, one chief clerk, one secretary, one jail warden (classified January 3, 1902); equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail, assistant clerk (classified May 16, 1902); one deputy sheriff assigned as attendant in the Appellate Division of the Supreme Court, Second Judicial Department (classified October 8, 1902).

In the office of the Commissioner of Records:

One deputy; one superintendent; one secretary (classified July 4, 1904).

In the office of Commissioner of Jurors:

One commissioner of jurors; one deputy commissioner of jurors, one secretary (classified May 16, 1902).

Queens County.

In the office of the Surrogate:

The clerk of the surrogate's court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

One assistant district attorney; one deputy assistant district attorney (classified February 17, 1905); one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the State of New York (classified May 20, 1901); one stenographer (classified June 4, 1902); one county detective (classified August 12, 1903).

In the office of the County Clerk:

Fourteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds; one mortgage tax deputy; one cashier, mortgage tax bureau (classified June 29, 1905).

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In the office of the Sheriff:

Five subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; one warden and deputy sheriff (classified December 19, 1901).

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

In the County Court:

One confidential clerk to the county judge (classified September 26, 1906).

Richmond County.

In the office of the County Judge and Surrogate:

The clerk of the Surrogate's Court; one confidential clerk (classified December 29, 1902).

In the office of the District Attorney:

One stenographer; one special messenger and subpœna server (classified March 22, 1905); one assistant district attorney (classified February 22, 1906).

In the office of the County Clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

Deputy sheriffs, who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Albany County.

In the office of the Board of Supervisors:

The sealer of weights and measures; the superintendent of soldiers' burials.

In the County Court:

One court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:

The clerk of the court.

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In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; one stenographer.

In the office of the County Clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

One under sheriff; all deputy sheriffs paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; deputy custodian of penitentiary; two chaplains.

In the office of the County Treasurer:

One deputy; one cashier and bookkeeper.

In the office of the Commissioner of Jurors:

One commissioner of jurors.

In the Almshouse:

One deputy superintendent of almshouse; two chaplains (classified November 23, 1905).

In the office of the City Hall Commission:

One superintendent.

Monroe County.

In the office of the Board of Supervisors:

The county sealer; four inspectors of penitentiary; one chaplain county buildings.

In the County Court:

One stenographer to grand jury; one court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; third assistant district attorney; first deputy assistant district attorney; second deputy assistant district attorney; one deputy sheriff assigned to district attorney's office; two stenographers. (As amended November 27, 1906.)

In the office of the County Clerk:

The deputy county clerk; the first assistant deputy county clerk; the second assistant deputy county clerk; one general indexer; one cashier, mortgage tax bureau.

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In the office of the Sheriff:
The under sheriff; the chief deputy; three deputies; one chaplain at jail; twenty-five extra deputies paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds (as amended January 22, 1906).

In the office of the County Treasurer:
One cashier; the private clerk.

In the office of the Commissioner of Jurors:
The commissioner of jurors.

In the office of the Superintendent of the Poor:
One deputy superintendent; the warden; one matron; two chaplains.

In the Monroe County Penitentiary:
The superintendent; one deputy superintendent; one overseer; two chaplains.

In the office of the County Engineer:
One sidepath deputy sheriff.

In the office of the County Attorney:
The county attorney.

In the office of the Commissioners of Public Buildings:
Four commissioners of public buildings.

In the County Court House:
The superintendent.

Onondaga County.

In the office of the Board of Supervisors:
The sealer of weights and measures; the purchasing agent (classified March 13, 1906).

In the County Court:
One court stenographer acting as confidential clerk to county judge and also acting as stenographer to grand jury.

In the County Court House:
The superintendent (classified January 22, 1906).

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
The first assistant district attorney; second assistant district attorney.

In the office of the County Clerk:
Two deputy county clerks; one cashier, mortgage tax bureau.

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In the office of the Sheriff:

The under sheriff; the criminal deputy sheriff; two office deputies; twenty-one deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

The deputy county treasurer.

In the office of the Commissioner of Jurors:

The commissioner of jurors.

In the office of the Superintendent of the Poor:

The deputy superintendent; one keeper; one matron; two chaplains.

In the Onondaga County Penitentiary:

The superintendent; one deputy superintendent; two chaplains; three inspectors; one organist.

Westchester County.

In the County Court:

One court stenographer.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

First assistant district attorney (as amended May 14, 1906); second assistant district attorney (classified May 14, 1906); one clerk; the stenographer to grand jury.

In the office of the County Clerk:

Seven subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

The under sheriff; the sheriff's clerk; the attorney; three deputies; twenty deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

The deputy treasurer; one subordinate employee paid wholly from the salary or official emoluments of the county treasurer, no part of which is to be returned or accounted for as public funds.

In the office of the Commissioner of Jurors:

The commissioner of jurors; one deputy.

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In the office of the Register:

One mortgage tax deputy; one cashier, mortgage tax bureau (classified December 1, 1905); all subordinate officers and employees who are paid wholly from the salary or official emoluments of the register, no part of which is to be returned or accounted for as public funds.

In the office of the Superintendent of the Poor:

One keeper; one matron; two chaplains; two placing-out agents.

Rule VI. Appointments in the Exempt Class.

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII. The Competitive Class.

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following groups and subdivisions:

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED.

Group A. Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1. Secretaries, chief clerks.
2. Clerks, recorders, registers, copyists.
3. Clerks with special educational requirements.
4. Bookkeepers, accountants.
5. Stenographers and typewriters.
6. Pages, office boys and girls.

Group B. Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1. Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2. Auditors, comptrollers.

Group C. Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

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Subdivision 1. Stewards who are not disbursing agents, superintendents of buildings.
2. Matrons.
3. Storekeepers.
4. Prison and reformatory keepers and guards.
5. Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6. Protectors of forest, fisheries and game.
7. Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen in courts and offices.
8. Janitors.
9. Elevatormen.

Group D. Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1. Civil engineers.
2. Levelers, surveyors, rodmen.
3. Chainmen.
4. Architects.
5. Architectural draftsmen.
6. Engineering draftsmen.
7. Chief engineers.
8. Electrical engineers, dynamo tenders, electricians.
9. Steam engineers, firemen, engine drivers.

Group E. Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1. Superintendents of construction or repairs when not civil engineers or architects.
2. Inspectors of masonry, iron work and other materials and workmanship.
3. Electrical inspectors.
4. Overseers, foremen.

Group F. Special agents, which term shall include all positions requiring detective ability.

Subdivision 1. Examiners for the banking department.
2. Examiners for the insurance department.
3. Examiners for the comptroller and other state officers.
4. Examiners for state boards and commissions.
5. Deputy factory inspectors.
6. Special excise agents.
7. Inspectors of milk, butter, cheese, vinegar, etc.

Group G. Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1. Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2. Corporation examiners and clerks.
3. Clerks of courts.

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Group H. Medical positions, which term shall include all positions requiring medical or pharmaceutic knowledge.

Subdivision 1. Superintendents of asylums and hospitals, who are necessarily physicians.
2. Physicians, surgeons.
3. Medical examiners.
4. Medical internes.
5. Pathologists.
6. Health officers.
7. Sanitary experts and inspectors.
8. Pharmacists, apothecaries.
9. Veterinarians.

Group I. Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1. Actuaries, statisticians, computers.
2. Expert accountants.

Group J. Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1. Geologists.
2. Paleontologists.
3. Botanists.
4. Entomologists.
5. Bacteriologists.
6. Chemists.

Group K. Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1. Agriculturists, farmers.
2. Horticulturists, gardeners, arboriculturists.

Group L. Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1. Principals of schools.
2. Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3. Examiners of educational and scholastic qualifications

Group M. Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1. Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.
2. Instructors in any handicraft or mechanical or other trade.

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Group N. Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1. Superintendents of institutions, who are not necessarily physicians or instructors.
2. Chief and assistant librarians.
3. Interpreters.
4. Proofreaders.
5. Superintendents of hatcheries.
6. Other positions, except those specifically named in this classification as in other groups or hereafter included in them.

1. The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2. The commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3. The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4. For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule.

In the Supreme Court, county of Kings, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1,200 to $1,800 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2,000 to $4,500 per annum (as amended May 31, 1905; November 23, 1905).

Grade C. Court interpreters, salaries $1,500 to $2,500 per annum.

Grade D. Court stenographers, salaries $3,000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination.

In all other cases positions shall be graded as follows:

Grade 1. All positions, the compensation of which is at the rate of not more than $360 per annum.

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Grade 2. All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3. All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4. All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5. All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6. All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7. All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8. All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9. All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 10. All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11. All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12. All positions, the compensation of which is at the rate of more than $3,000 per annum.

(As amended January 13, 1900; April 18, 1902.)

Rule VIII. Appointments to Positions in the Competitive Class.

1. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive examination held by the commission, except as herein otherwise provided. (As amended May 8, 1900.)

2. Whenever an appointing officer shall request a certification from the commission for appointment to or employment in any position in the competitive class he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list, or that when necessary a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The secretary shall thereupon as soon as practicable certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of the three persons, if there be so many, standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, together with the average percentages and postoffice addresses of such persons. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or a similar position, except at the

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request of said officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment, by mail within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for a position at the same or any less salary except upon his written request to the commission. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining. (As amended May 8, 1900.)

3. From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified contains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section four or section ten of this rule, subject, however, to the provisions of the constitution giving preference in appointment to veterans. (As amended May 8, 1900; August 24, 1903.)

4. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months. (As amended August 24, 1903).

5. In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and

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recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6. When the services to be rendered by an appointee in the state service are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list.

7. No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months, unless such person shall be one of the three highest on the list willing to accept such employment. (As amended October 19, 1906.)

8. The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9. The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

10. Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent. (As amended August 24, 1903.)

11. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor. (Added November 14, 1900.)

Rule IX. Applications to Enter Examinations.

1. No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2. Every applicant for examination must be a citizen of the United States, and an actual resident of the state of New York at the time of his application,

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provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3. No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4. The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practiced or attempted to practice, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5. In applications for examination for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6. Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X. Examinations.

1. All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2. The commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall, from time to time, prepare such examinations for the positions and groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule. (As amended April 18, 1902.)

3. The commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4. For the purpose of making examinations of applicants, from time to time, as may be required, the commission shall designate and select suitable persons to be local examiners at such places as it deems necessary, and shall

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duly commission such persons as examiners; and the commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the commission, and shall act under its regulations and directions. The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve. (As amended October 26, 1903.)

5. Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the commission shall prescribe. (As amended April 18, 1902.)

6. Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the commission may determine.

7. Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the commission.

8. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the commission of the amount and necessary details thereof.

9. No person who has entered any competitive or non-competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position. (As amended November 28, 1899; November 27, 1906.)

10. Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI. Eligible Lists.

1. Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been

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allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. (As amended April 18, 1902.)

5. The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years, with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

6. Merit lists for appointment in the state service existing at the time of the passage of the civil service law shall be continued as the eligible lists from which appointments are to be made until an examination for similar positions shall be held and reported by the commission under these rules, and all eligible lists prepared as the results of fitness examinations are hereby abolished.

Rule XII. Term of Probation.

1. Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list. (As amended March 21, 1900; April 18, 1902.)

2. Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII. Season Positions.

1. All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive

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calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2. Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and postoffice addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

Rule XIV. Promotions.

(As amended May 31, 1905.)

1. The term promotion includes the appointment of any person in the state service to another position in the same department, or, under the provisions of section 3 of this rule, in another department, for original entrance to which there is required by the commission an examination involving essential tests different from or higher than those required for original entrance to the position previously held by such person, or which by compensation, duties or designation falls in a different grade under section 4 of rule VII from the position previously held by such person, and any increase in salary of any person in such service, with or without change in duties or designation, beyond the limit fixed for the grade containing the position held by such person.

2. All positions vacant in the competitive class above the lowest grade in any office, department or institution shall be filled, so far as practicable, by promotion, and original appointment to such positions shall be allowed only when the commission shall find it impracticable to fill the same by promotion under this rule.

3 In order to be eligible to any promotion a person must have served continuously for the six months immediately preceding such promotion in a position in the next lower grade and in the same group, as specified in rule VII, in the same office, department or institution in which the promotion is to be made. If there are less than three persons who have so served in the next lower grade in the same group, or if all such persons fail in any promotion examination, then all persons who have so served in the second lower grade of such group shall be eligible to promotion, subject to the provisions of section 4 of this rule. The commission may in any case extend eligibility for promotion to the incumbents of any of the following classes of positions: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group, but in a

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similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group, but in a similar position, in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions before mentioned shall be eligible to promotion unless the commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the office, department or institution in which promotion is to be made; but no person shall be eligible to promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. All promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the laws of 1901, to wit: "Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade."

5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion to the next higher grade in such a case (1) when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion; (2) when the promotion is a mere increase in salary without any change whatever in the duties of the person promoted; (3) when such person entered the service through open competitive examination if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person. (As amended November 27, 1906.)

6. In cases where distinct open competitive examinations are customarily held and eligible lists maintained for several grades in the same group, persons who successfully compete in such examinations for grades to which they are eligible to promotion under this rule shall be preferred in certification from the resulting eligible lists over persons not eligible to promotion.

7. Whenever there are more than three persons eligible to any promotion the commission shall hold a competitive examination of those eligible to said promotion and shall cause notices of the same to be posted conspicuously in the office or institution wherein the promotion is to be made and to be mailed to those eligible to the promotion.

8. The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If

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such records have not been regularly and properly kept the commission shall prescribe such tests as to it may seem best calculated to determine the relative merit and fitness of the persons eligible to promotion. The written examination shall be of the same grade as that required for original entrance to positions of similar grade and shall relate chiefly to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. The conduct of the examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment.

Rule XV. Transfers.

(As amended July 30, 1906.)

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or non-competitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. The foregoing sections of this rule shall apply to transfers between the state service and the service of the counties to which the state civil service rules have been extended, provided that in transfers from state to county service only legal residents of the county affected may be transferred, and provided that no person may be transferred from county to state service under the provisions of sections 1 and 2 of this rule unless such person was, at the time of original appointment in the county service or at the time of the request for transfer, eligible for certification and appointment to the position to which transfer is sought in the state service. No transfer shall be allowed from the service of one county to that of another county.

5. A person holding a position in the non-competitive class may be transferred to a similar position in the same class.

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Rule XVI. Reinstatement in Service.

1. Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons. (As amended April 18, 1902.)

3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order: First, veterans of the civil war in the order of their separation from the service; second, veterans of the Spanish war and exempt volunteer firemen in the order of their separation from the service; third, other persons in the order of their separation from the service. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged. (Added April 18, 1902.)

Rule XVII. Certificates for Promotion, Transfer and Reinstatement.

1. Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2. All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

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Rule XVIII. Definition of the Non-competitive Class.

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS.

In the office of the Comptroller:
The watchman.

In the offices of the State Engineer and Surveyor and the Superintendent of Banks:
One watchman. (As amended August 12, 1903.)

In the Insurance Department:
The watchman.

In the Banking Department:
Two confidential examiners (classified February 9, 1904).

In the Department of Public Buildings:
Chief orderly (classified November 28, 1904); messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tilesetter, elevatormen.
Two assistant engineers and three firemen, whose employment shall not continue beyond thirty days after the adjournment of the legislature of the year 1907 (added March 22, 1901; amended October 14, 1901; November 17, 1902; January 13, 1903; November 12, 1903; November 28, 1904; October 25, 1905; December 17, 1906).

In the Department of Public Works:
The harbor masters; engineer of tugboat running in Buffalo Harbor and Niagara River (classified November 14, 1900).

In the Appellate Division Court House, New York City:
Elevatorman (classified July 10, 1900).

In the State Hospitals:
Watchmen, policemen, barbers, supervisors, nurses, attendants, ward-helpers, housekeepers, chefs, head cooks, bakers, meatcutters, butchers, laundry overseers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dress-

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makers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, pages, firemen, pilots, masons, tinsmiths, supervising carpenter, coffee roaster, medical interne, laboratory helper in the Pathological Institute, ruler in printing office (as amended January 13, 1900; May 23, 1901; January 3, 1902; August 16, 1904; December 22, 1904; March 22, 1905; April 11, 1905; May 5, 1905; November 27, 1906).

In the office of the Forest, Fish and Game Commission:
The protectors and foresters, the assistant oyster protector; five inspectors (classified May 21, 1904; amended May 5, 1905); one special assistant oyster protector (classified March 13, 1906).

In the Department of Excise:
One clerk and one stenographer in the detective bureau (classified September 26, 1906).

In the State Prisons:
The assistant matrons.

In Auburn Prison:
The correspondence censor (classified January 2, 1904).

In Sing Sing Prison:
The head farmer (classified May 20, 1901).

In Clinton Prison:
Hospital attendant (classified June 4, 1902).

In the State Fair Commission:
Gardener (classified June 9, 1902).

In the Prison for Women at Auburn:
The attendants.

In the House of Refuge for Women at Albion:
Carpenter, firemen, gardener, housekeeper (as amended February 12, 1900; April 11, 1905; October 1, 1905).

In the State School for the Blind at Batavia:
Baker, carpenter, farmer, firemen, florist, housekeeper, usher (as amended February 12, 1901).

In the Soldiers and Sailors' Home at Bath:
Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, steamfitter, superintendent of messhall and kitchen, engine oiler and tender, hospital attendant (as amended December 20, 1900; February 12, 1901; May 20, 1901; April 11, 1905; October 1, 1905; July 30, 1906).

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In the Reformatory for Women at Bedford:
Carpenters, firemen (classified February 12, 1901; amended April 11, 1905; October 1, 1905).

In the New York State Reformatory and the Eastern New York Reformatory:
Carpenter, farmer, firemen, head cook, housekeeper. (As amended November 27, 1906.)

In the New York State Training School for Girls at Hudson:
Carpenter, firemen (as amended April 11, 1905; October 1, 1905).

In the Custodial Asylum at Newark:
Attendants, baker, carpenter, firemen, gardener (as amended February 12, 1901; April 11, 1905; October 1, 1905).

In the Thomas Indian School at Iroquois:
Attendants, farmer, firemen, head laundress, housekeeper (as amended February 12, 1901; September 12, 1902; April 11, 1905; October 1, 1905).

In the State Industrial School at Rochester:
Carpenter, farmer, firemen, head cook, head laundress, matron of farm cottage (wife of supervisor) (as amended February 12, 1901; February 17, 1905; April 11, 1905; October 1, 1905).

In the Custodial Asylum at Rome:
Attendants, baker, blacksmith, carpenter, farmer, fireman, gardener, head cook, head launderer, painter, supervisors, assistant supervisors, assistant matron (as amended February 12 and March 22, 1901).

In the Craig Colony at Sonyea:
Attendants, baker, blacksmith, butcher, carpenter, dairyman, farmer, firemen, gardener, head cook, medical interne, medical record clerk, mason and bricklayer, painter, plumber, shoemaker, supervisors, tailor, tinsmith, usher, usher and telephone operator, watchmen (as amended February 12, 1901; October 19, 1904; April 11, 1905; September 26, 1905; October 1, 1905; July 30, 1906; November 27, 1906; December 20, 1906).

In the Institution for Feeble-Minded Children at Syracuse:
Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter (as amended February 12, 1901; April 11, 1905; October 1, 1905).

In the New York State Hospital for Incipient Tuberculosis at Ray Brook:
Firemen, bakers, medical interne (classified August 16, 1904; amended May 5, 1905; September 26, 1905; October 1, 1905).

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:
Nurses (non-graduates). (Classified November 27, 1906.)

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In the Woman's Relief Corps Home at Oxford:
Farmer (classified January 24, 1905); hospital attendant (classified October 8, 1906).

In the County Court, Queens County:
One court crier (classified July 11, 1904).

In the County Court, Erie County:
One court officer (classified April 10, 1906).

In the Surrogate's Court, Erie County:
One court officer (classified April 10, 1906).

In the Albany County Almshouse:
Carpenters, bakers, one resident physician (classified November 1, 1906).

In the office of the Superintendent of the Poor of Monroe County:
Two internes, bakers, nurses, watchmen (classified November 1, 1906).

In the Monroe County Penitentiary:
Bakers (classified November 1, 1906).

In the office of the Superintendent of the Poor of Onondaga County:
Bakers, nurses (classified November 1, 1906).

In the office of the Board of Supervisors, Onondaga County:
The physician to Onondaga County Indians (classified November 1, 1906).

In the office of the Superintendent of the Poor of Westchester County:
One assistant matron, one woman attendant, two resident physicians (classified November 1, 1906; amended September 26, 1906).

Rule XIX. Employment in the Non-competitive Class.

1. The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2. The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in

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positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3. Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First. That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second. That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third. That his character is such as to qualify him for such position or employment; and

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the commission, after consultation with the principal officers concerned, may by regulations prescribe uniform limitations and tests for the government of the examiners.

Rule XX. Reports of Appointing Officers.

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case*, shall report to the commission as follows:

(a) Every appointment or employment whether probationary, temporary or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the state of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

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Rule XXI. The Official Roster.

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII. Certification for Payment for Services.

For the purposes of certification of payrolls, estimates and accounts as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the state service, whose employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only, and that each person employed under rule VIII, subdivision 9, is actually engaged in private business and that the services rendered by him are expert services of an occasional and exceptional character. After examination and certification by the commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer. (As amended November 12, 1903.)

2. For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3. Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the department of public works and of the state engineer and

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surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section one hereof, and except in the case noted, disbursing officers of such departments, officers and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4. The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section one hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5. The secretary or assistant secretary of the commission shall compare such payroll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the state of New York in the ..... containing ..... names, have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service except

(Here insert names in regard to which the payroll, estimate or account disagree with the official roster.)

.....

Secretary of the State Civil Service Commission.

To provide for the making of such certifications and for other purposes the commission shall designate an employee in its office to act as assistant secretary of the commission, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6. Upon satisfactory evidence, that with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

7. When legal proceedings have been instituted against the state commission, attacking the classification of any position in the competitive class, and after a decision has been rendered in the lower courts adverse to the state commission on the merits, and when the commission has determined by unanimous vote that a reasonable doubt exists as to the correctness of its clas-

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sification of such position, it may, in its discretion, pending the settlement or final determination of such legal proceedings, direct the certification of the payrolls of any person who has been appointed to such position, without regard to the existing classification, but such certification shall be without prejudice to the existing classification and temporary only. In all such cases the secretary shall attach to such payrolls, in addition to the usual certificate, the following:

"This certificate is attached by special direction of the commission, pursuant to the provisions of Rule XXII, subdivision 7, and without prejudice to the right of the commission to withhold same in the event of the favorable settlement or final determination of litigation now pending, involving the correctness of its classification." (Added November 19, 1903.)

Rule XXIII. Causes for Removal.

(Added July 29, 1899; repealed October 17, 1901.)

Rule XXIV. Extension of Rules.

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state, until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905. (As amended June 16, 1900; November 1, 1905.)

Rule XXV. Administrative Regulations.

The commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

STATE OF NEW YORK,

EXECUTIVE CHAMBER,

June 8, 1899.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

THEODORE ROOSEVELT,
Governor.

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GENERAL REGULATIONS.

Adopting Order.

The State Civil Service Commission, under the authority conferred by section 9 of the civil service law and rule XXV of the rules prescribed pursuant thereto, approved by the governor, and promulgated on the 8th day of June, 1899, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation A. The President.

The president, subject to the direction of the commission, shall have such general authority and responsibility in the administration of the law, rules and regulations as shall not be inconsistent with the powers reserved to the commission or vested in some other officer. (Adopted November 27, 1903.)

Regulation I. Chief Examiner.

The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations and in connection therewith he shall:

1. Prepare blank forms for application for examination.
2. Receive applications for competitive examination and determine all questions relating to eligibility of candidates.
3. Advertise and issue authority to hold all examinations, and supervise the preparation of questions and other preliminary arrangements for such examinations and, so far as practicable, attend them.
4. Grant authority to candidates to enter examinations.
5. Prepare, after consultation with appointing officers concerned, schemes of examination, including age limits and other preliminary requirements for candidates.
6. Assign and direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings, and such proceedings and all papers pertaining thereto shall at all times be open to him. Whenever the qualifications for a position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent and trustworthy sources as may be expedient and available. In case a vacancy occurs in any position of examiner during a recess of the commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.
7. He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall also from time to time inspect the proceedings and papers connected with the examinations for the service of cities, and make investigations into complaints regarding such examinations, and make report of such inspections and investigations to the commission.
8. He shall perform such other appropriate duties as may be specified in these regulations or assigned to him by the commission.

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Regulation II. Secretary.

(As amended May 15, 1903.)

The secretary shall, subject to the direction of the commission:

1. Keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2. Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3. Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4. Keep the official roster and have charge of the certifications of payrolls and estimates for payment of compensation.

5. Have charge of the accounts of the salaries and expenses of the commission and its subordinates, conduct its correspondence and perform such other appropriate duties as it may assign him.

Regulation III. Examiners.

1. The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution boards of examiners.

2. The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3. Special and expert examiners shall be designated and employed by the commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4. Local examiners shall be appointed in the various cities in which competitive examinations are required by law to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 3 competitors, one examiner.

From 4 to 30 competitors, two examiners.

From 30 to 60 competitors, three examiners.

For more than 60 competitors, four or more examiners.

The compensation of local examiners shall be:

In first class cities, $5 per day.

In second class cities, for examiner in charge and one assistant, $5 per day; for other assistants, $4 per day.

In other places, for examiner in charge and one assistant, $5 per day; for other assistants, $3.50 per day.

Local examiners shall not incur expense in connection with examinations beyond necessary stationery and supplies except at the direction of the commission or the chief examiner.

5. Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence of the others. The secretary shall keep a record of the proceedings of the board

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and of the examinations held by it, and shall report to the commission the names of persons examined and the results of their examinations. The application and examination papers of candidates shall be forwarded to the commission with the report.

6. Examiners shall take care to secure uniformity and fairness in the conduct of examinations. They must not disclose the details of answers of candidates. No examiner or other person serving under the commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV. Application.

1. All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2. In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and postoffice address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from the service; (10) such other information as the commission may require touching his eligibility and fitness for the public service.

3. The application must be accompanied (1) by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would interfere with the proper discharge of his duties in the position applied for; (2) by the certificates of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (3) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4. In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

5. The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, messenger, chainman, tracer, minimum, eighteen years; page, minimum, fourteen years and maximum, eighteen years; junior clerk, minimum, sixteen years; reformatory guard, minimum, twenty-five years; junior bridge draughtsman, minimum, twenty years. For all other positions the minimum age limit is twenty-one years, with no maximum limit. (As amended September 27, 1899; January 24, 1900; September 16, 1904; May 11, 1906; November 15, 1906.)

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6. Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7. Applications must be filed at least five days before the date of examination to entitle the applicant to enter the same.

8. The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9. Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10. All applications for admission to examinations must be directed to the "State Civil Service Commission, Albany, N. Y."

11. Candidates for examinations for positions in the non-competitive class shall file applications on blank forms prescribed by the commission containing such information as the commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V. Examinations.

1. Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

All examinations of a public and general interest shall be advertised by the chief examiner, so far as practicable, in every county of the state at least ten days before the date of the examination by one insertion of a suitable notice in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be advertised, so far as practicable, in suitable periodicals published in this state.

2. Notice of competitive examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

Notice of the time and place of examination, subjects of examination and relative weights thereof if any assigned, shall be mailed to each person nominated for any position in the non-competitive class, at least one week in advance of the date set for the examination, except for positions in state

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institutions for which examination is to be conducted by a local board of examiners. (As amended November 15, 1906.)

3. Applicants must present themselves promptly at the hour and place specified in their official notification signed by the chief examiner of the commission, and no one will be admitted to an examination except upon the production of such notification.

4. In order to properly identify competitors, each person presenting himself for examination shall fill out a "Declaration Sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet. (Added November 23, 1899.)

5. For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "Declaration of Appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee. (Added November 23, 1899.)

6. The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7. Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8. Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI. Marking and Grading of Examination Papers.

1. So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2. The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3. The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

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Examination of.....

SUBJECTS.	Relative weights.	Standing on subjects.	Products.
1. Writing from dictation	3	95	285
2. Copying from manuscript	2	78	156
3. Handwriting	4	80	320
4. Spelling	3	98	294
5. Arithmetic	4	62	248
6. Geography and history	1	70	70
7. Constitutional questions	1	63	63
8. Making a summary	2	75	150
Total weight and product.....	20	.....	1,586
General average standing			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4. Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list. Prior to that time no inquiries to the commission or its officers will be answered, nor will any letters, explanatory of errors presumed to have been made in an examination, receive any attention.

5. A competitor receiving such notice, may, in person or by duly authorized agent, in the presence of any officer of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal to the commission, specifying particularly and in detail the cause of complaint. Such appeal will be considered by the commission, and, if necessary, it will direct the revision of the marking or grading of the appellant's papers, or otherwise do justice in the premises.

6. The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals shall be referred immediately upon their receipt, and who shall report thereon at the next meeting of the commission. (Added December 19, 1902.)

Regulation VII. Eligible Lists.

1. After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. Opposite the name of

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each eligible shall be entered his postoffice address and his rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2. The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists, which may be kept by the card system, or otherwise, as deemed most convenient. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

3. The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligiblity shall be two years for the following positions: Court stenographer, state hospital matron, assistant civil engineer, woman physician, regents' examiner, court interpreter, engineering draughtsman, architectural draughtsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, librarian and library assistant. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such date he shall be credited with the mark and relative position obtained in the new examination. If he fail in the new examination, his name shall be stricken from the eligible list. (As amended August 20, 1903; November 15, 1906.)

4. Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5. The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII. (As amended May 7, 1900.)

6. Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

(a) In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, storekeepers, messengers, janitors, assistant steam engineers, assistant electrical engineers, firemen, court stenographers, court attendants, court clerks, building inspectors, housekeepers, nurses,

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supervisors, watchmen, florists and gardeners. (As amended November 17, 1899; December 15, 1900; January 2, 1901; August 20, 1903; November 18, 1904; September 28, 1905; June 7, 1906; November 15, 1906; December 14, 1906.)

(b) In certification from the eligible list for the position of foreman, department of public works, residents of the first, second, third and fourth judicial districts shall be certified for employment at any locality within those districts; residents of the fifth and sixth judicial districts for employment at any locality within those districts; residents of the seventh judicial district for employment at any locality within that district; residents of the eighth judicial district for employment at any locality within that district. (Added January 2, 1901.)

(c) In certification from the eligible list of court attendants for appointment in the appellate division of the supreme court, residents of the judicial department in which the vacancy exists shall be preferred. (Added March 15, 1901.)

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list the person or persons standing highest who are residents of the judicial district in which the service is located or of the judicial districts indicated above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified unless it appears to the satisfaction of the commission that it is not practicable to appoint from outside of the judicial district, in which case the general eligible list shall not be deemed a list of persons eligible for appointment for such judicial district. (As amended April 24, 1903.)

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the county or judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that county or district, but shall, after three months, be on the eligible list for the county or judicial district into which he has moved. (As amended February 6, 1900; September 20, 1906.)

Regulation VIII. Accounts.

1. All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2. All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

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3. All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX. Information.

1. General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2. The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3. Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4. The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any position existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5. The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6. Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7. The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8. Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X. Residence and Citizenship.

The restrictions of section 5 of rule IV and section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York State, such persons shall be preferred in certification to non-residents. (As amended July 26, 1900; February 17, 1903.)

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Regulation XI. Commutation for Board and Lodgings.

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals, $12 per month, apportioned at the rate of $3 per month for each meal and $3 per month for lodging.

In the state charitable and reformatory institutions, $10 per month, apportioned at the rate of $2.50 per month for each meal and $2.50 per month for lodging. (As amended January 30, 1903; November 15, 1906.)

Regulation XII. Positions Classed as Laborers.

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, portress, roofer, rigger, carpet-sewer; attendant, Executive Mansion; janitress, Geological Hall (wife of janitor); janitress, State House (wife of janitor); attendant in Senate cloak room during session of the legislature, at compensation not exceeding three dollars per day (as amended March 14, 1902; January 12, 1906).

In the Prison Department:

Assistant foreman of construction and repairs at a compensation not to exceed $75 per month without maintenance (classified October 25, 1901).

In the Education Department:

Cleaners, laborers, porters, sewer in bindery, apprentice in bindery, apprentice to compositor (as amended July 9, 1903.)

In the State Hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soapmakers, steamfitters' helpers, teamsters, waitresses, mates, deckhands; and in the Willard State hospital, engineers, firemen, brakemen, trackmen and conductors employed upon the railroad (as amended June 18, 1901, January 17, 1902; September 11, 1902; March 17, 1905).

In the Department of the Forest, Fish and Game Commission:

One foreman of laborers at compensation not exceeding $83.33 per month classified October 20, 1905; amended December 14, 1906).

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance (classified April 20, 1901).

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In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the Soldiers and Sailors' Home, Bath, inmate sergeant-major, $25 per month; inmate commissary-sergeant, inmate clerk headquarters, inmate clerk to cashier, inmate clerk to quartermaster, $20 per month each, and at the state reformatory at Elmira, head waiter. (As amended January 2, 1901; June 9, 1902; October 20, 1905.)

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:

Repairer (classified November 15, 1906).

In the Department of Health:

Cleaner, stableman (classified September 23, 1901); laborer in cancer laboratory (classified March 14, 1902).

In the Department of the State Fair Commission:

Caretaker (classified June 13, 1900).

In the Department of the State Engineer and Surveyor:

Guides in the North Woods, boatmen, laborers (classified May 21, 1900); one title-maker at compensation not exceeding three dollars per day (classified March 9, 1906).

In the Department of Public Works:

Patrolmen, locktenders, watchmen, cooks, teamsters, boat captains, boat commanders, water boys, pavers, feeder tenders, carpenters, reservoir tenders, pilots, firemen, cranesmen, bridgetenders, deck hands, painters, blacksmiths, weighmasters, divers, janitors, laborers; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day. (As amended February 1, 1901; October 12, 1906).

In the office of the Commissioners of the State Reservation at Niagara:

Janitors, caretakers, scrub women (classified January 20, 1905).

In the office of the Sheriff, Erie county:

Porters, waitresses, cooks, laundresses (classified June 16, 1900).

In the Erie County Almshouse:

Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, matron (wife of keeper), laundresses, assistant laundresses, carpenters, chambermaids, farm laborers (classified September 18, 1900; amended January 17, 1902; October 22, 1903; December 4, 1903).

In the office of the Commissioner of Elections, Erie County:

Carpenters and mechanics at compensation not exceeding $3.20 per day (classified December 8, 1905; amended May 10, 1906).

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In the Erie County Penitentiary:

Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework) (classified June 16, 1900); matron (wife of superintendent) (classified February 13, 1903).

In the Department of the Trustees of the City and County Hall, Erie county:

Charwomen (classified June 16, 1900; amended March 15, 1901; October 23, 1903; January 21, 1904; February 4, 1904).

In the office of the Register, Kings county:

Keeper of coatroom (classified February 14, 1902).

In the office of the Sheriff, New York county:

Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers (classified June 16, 1900).

In the office of the Sheriff, Richmond county:

Cooks (classified June 16, 1900).

In the Albany County Almshouse:

Hostlers, farmers, assistant farmers, cooks, assistant cooks, laborers, cleaners, nurses at not to exceed fifteen dollars per month (classified November 1, 1905).

In the Albany County Court:

Cleaners (classified November 1, 1905).

In the office of the City Hall Commission, Albany County:

Cleaners (classified November 17, 1905).

In the office of the Coroner, Monroe County:

Morgue attendants (classified November 1, 1905).

In the office of the Sheriff, Monroe County:

Cooks, servants, cleaners, washerwomen, matron (wife of sheriff), porter at compensation not exceeding $25 per month (classified November 1, 1905; amended March 8, 1906; April 5, 1906).

In the Monroe County Court House:

Laborers, charwomen (classified November 1, 1905).

In the office of the Superintendent of the Poor, Monroe County:

Farmers, farm laborers, cooks, laundresses, waitresses, laundry helpers, ward helpers (classified November 1, 1905; amended January 12, 1906; March 9, 1906).

In the Monroe County Penitentiary:

Farmers, domestics, cooks, laundry helpers (classified November 1, 1905; amended March 8, 1906).

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In the office of the Superintendent of the Poor, Onondaga County:
Waitresses, laundresses, teamsters, farmers, cooks, seamstresses, janitors, orderlies, kitchen helpers, kitchen girls, ward helpers (classified November 1, 1905).

In the Onondaga County Penitentiary:
Cooks, laundresses, pump tenders (classified November 1, 1905).

In the Court of Appeals Library, Syracuse:
Janitress (classified November 1, 1905).

In the Onondaga County Court House:
Charwomen, laborers (classified January 12, 1906).

In the office of the Sheriff, Westchester County:
Cooks, caretaker of grounds (classified November 1, 1905).

In the office of the Superintendent of the Poor, Westchester County:
Cooks (classified November 1, 1905).

In the office of the Board of Supervisors, Westchester County:
Janitress (classified November 1, 1905).

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of "laborer" as given in rule I.

Regulation XIII. Municipal Inspection.

The state civil service commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law. (Adopted December 19, 1902.)

Regulation XIV. Temporary Appointments.

Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the commission of the nature of the service required, term of employment and rate of compensation to be paid, and the commission shall certify to the appointing officer the names of the three persons standing highest upon the general eligible list, who, upon inquiry, are found willing to accept such temporary appointment, from whom a selection shall be made for the temporary service required. (Adopted September 11, 1903).

By the Commission,

Attest:

JOHN C. BIRDSEYE,

Assistant Secretary.

ALBANY, *June* 14, 1899.

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Appendix J

Roster of State and County Employees

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ROSTER OF STATE AND COUNTY EMPLOYEES

January 1, 1907.

Department of Agriculture

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Charles A. Wieting	April 29, 1896	$4,000
	Exempt class		
Assistant commissioner	George L. Flanders	May 13, 1884	3,000
Detective	Vacancy		
Confidential agent	Charles W. Larmon	Oct. 1, 1905	1,500
Confidential clerk	Fred M. Greene	June 1, 1899	1,000
	Competitive class		
Assistant commissioner	Ebenezer J. Preston	April 10, 1899	1,500
Assistant commissioner	S. Brown Richardson	Oct. 8, 1896	1,500
Assistant commissioner	Charles T. Russell	July 22, 1897	1,500
Assistant commissioner	Verlett C. Beebe	July 6, 1896	1,500
Assistant commissioner	William T. Hughes	June 1, 1896	1,500
Assistant commissioner	John H. Grant	Oct. 15, 1900	1,500
Assistant commissioner	James P. Clark	Feb. 1, 1895	1,500
Assistant commissioner	Clayton D. Sackett	May 1, 1902	1,500
Appraiser of condemned animals	James A. Fulton	June 1, 1904	1,500
Chief of bureau of information and statistics	Rudolf R. Riddell	Jan. 1, 1906	1,500
Head bookkeeper	V. P. Douw Lee	Aug. 29, 1894	1,800
Assistant bookkeeper	E. F. Burke	April 1, 1897	1,400
Bookeeper	Edwin A. Doty	Mar. 3, 1905	900
Stenographer	Elizabeth A. Dowd	Sep. 27, 1897	1,200
Stenographer	Clifford M. Young	Jan. 15, 1906	900
Stenographer	E. M. Scheiberling	Sep. 1, 1906	360
Stenographer	Elibeck M. Burwell	May 1, 1906	600
Stenographer	Mabel D. Wickham	Sep. 27, 1906	360
Stenographer	Ethel M. Snare	Nov. 16, 1906	360
Stenographer	Mary E. McAuliffe	Jan. 25, 1906	360
Stenographer	Daisy E. Thorp	Oct. 23, 1906	360
Clerk	Mabel E. Watson	Oct. 1, 1899	1,000
Page	G. W. V. Spellacy	Oct. 16, 1906	600
Veterinarian	Michael Quigley	July 1, 1893	2,000
Veterinarian	William H. Kelly	Dec. 19, 1899	3,000
Veterinarian	A. B. Kelly	Feb. 4, 1903	$7 per day when employed
Veterinarian	Harry S. Beebe	Feb. 4, 1903	$7 per day when employed
Veterinarian	H. B. Ambler	Jan. 5, 1900	$7 per day when employed
Veterinarian	Chester R. Perkins	Jan. 5, 1900	$7 per day when employed
Veterinarian	W. J. Wadsworth	Jan. 5, 1900	$7 per day when employed
Veterinarian	Harry D. Gill	Jan. 4, 1900	$7 per day when employed
Veterinarian	S. H. Burnett	June 5, 1903	$7 per day when employed
Veterinarian	F. G. Shepard	Feb. 4, 1903	$7 per day when employed
Veterinarian	John Knapp	Feb. 4, 1903	$7 per day when employed
Chemist	Edward J. Wheeler	Aug. 15, 1894	$3,000

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Department of Agriculture—*Continued.*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Chemist	Edward P. McKeefe	Feb. 9, 1899	$1,800
Chemist	John A. Miller	Nov. 1, 1892	1,200
Chemist	Hugh C. Troy	May 1, 1897	1,200
Chemist	Chas. W. Mudge	June 1, 1905	1,200
Chemist	J. C. Willson	June 10, 1893	600
Chemist	E. G. Love	.....	$10 per analysis
Chemist	J. F. Geisler	.....	10 per analysis
Chemist	S. A. Lattimore	Dec. 1, 1886	5 per analysis
Inspector of nurseries	George G. Atwood	July 14, 1898	1,800
Inspector of nurseries	J. J. Barden	July 23, 1898	1,200
Inspector of nurseries	Louis Brown	May 1, 1900	1,200
Inspector of nurseries	Charles H. Darrow	June 1, 1899	1,200
Inspector of nurseries	Joseph H. Dodge	May 1, 1902	1,200
Inspector of nurseries	Charles L. Enders	June 21, 1900	1,200
Inspector of nurseries	Percy L. Huested	June 1, 1899	1,200
Inspector of nurseries	T. F. Niles	May 1, 1901	1,200
Inspector of nurseries	Harry C. Peck	July 14, 1898	1,200
Inspector of nurseries	B. D. Van Buren	May 1, 1901	1,200
Inspector of nurseries	L. L. Woodford	Oct. 14, 1901	1,200
Inspector of nurseries	F. T. Wiley	June 1, 1902	1,200
Inspector of nurseries	J. A. Thompson	July 23, 1898	1,200
Cheese instructor	W. W. Hall	June 28, 1888	1,500
Cheese instructor	Alva B. Hargrave	April 1, 1902	1,500
Cheese instructor	H. A. Rees	Aug. 1, 1891	1,500
Cheese instructor	Thomas E. Tiquin	Feb. 15, 1900	1,500
Butter instructor	Webster E. Griffith	May 1, 1898	1,500
Butter instructor	H. H. Kracke	Jan. 1, 1900	1,500
Butter instructor	Henry S. Matteson	May 1, 1898	1,500
Butter instructor	Leon D. Spink	April 15, 1899	1,500
Milk expert	John L. Gibby	Oct. 15, 1906	1,100
Agent	C. H. Allen	Jan. 1, 1894	1,100
Agent	George D. Babcock	June 1, 1894	1,100
Agent	Walter J. Bennett	June 26, 1895	1,100
Agent	George Bernhard	Sep. 10, 1889	1,100
Agent	James H. Bevier	Sep. 12, 1898	1,100
Agent	Lawrence H. Burke	Nov. 1, 1901	1,100
Agent	Michael T. Cain	July 14, 1898	1,100
Agent	Frank C. Carr	Dec. 15, 1902	1,100
Agent	Archibald C. Clark	Sep. 10, 1885	1,100
Agent	John J. Coughlin	June 1, 1889	1,100
Agent	M. Dugan	Dec. 31, 1894	1,100
Agent	John R. Earl	Feb. 1, 1893	1,100
Agent	J. Miller Esmey	April 14, 1897	1,100
Agent	Romine A. French	April 15, 1898	1,100
Agent	William J. Gentes	Sep. 1, 1898	1,100
Agent	W. J. Hurd	Sep. 1, 1901	1,100
Agent	Charles S. Kellogg	Oct. 4, 1884	1,100
Agent	Almon M. Kibbe	July 22, 1897	1,100
Agent	Robert R. Kirkland	July 22, 1897	1,100
Agent	John E. Kruse	July 22, 1897	1,100
Agent	James E. Langdon	Aug. 19, 1897	1,100
Agent	John McGuire	April 1, 1892	1,100
Agent	A. J. Miller	Dec. 5, 1902	1,100
Agent	Wm. B. Mynderse	Sep. 4, 1896	1,100
Agent	J. M. Quigley	Aug. 1, 1891	1,100
Agent	Martin Schifferdecker	May 1, 1899	1,100
Agent	Clayton J. Standart	Aug. 19, 1897	1,100
Agent	Nicholas Van Horne	July 15, 1895	1,100
Agent	Chas. B. Wakefield	June 26, 1895	1,100
Agent	Daniel Franklin	Mar. 16, 1903	1,100
Agent	Howard E. Miller	June 11, 1906	1,100
Traveling agent	John S. Hosmer	Dec. 8, 1904	1,200
Inspector	Burton M. Orton	April 1, 1904	800
Inspector	John W. Illston	Oct. 1, 1903	1,000
Inspector	William H. O'Kane	Nov. 1, 1903	1,000
Inspector	M. S. Rivenburgh	Aug. 17, 1898	1,100
Inspector	George B. Fellows	Aug. 21, 1884	800
Inspector	Thomas W. Jones	Dec. 6, 1899	1,000

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Department of Agriculture—*Concluded.*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Inspector	Mortimer Stevens	Sep. 1, 1899	$800
Inspector	Charles Stewart	May 1, 1900	800
Inspector	Noah D. West	July 11, 1899	800
Inspector	W. D. Wright	May 1, 1900	800
Inspector	Henry D. French	June 16, 1902	900
Inspector	Geo. A. Kale	April 2, 1904	800
Inspector	John K. Ackley	Jan. 11, 1906	1,000
Inspector	Wilson N. Vrooman	Mar. 6, 1906	800
Sugar beet instructor	John M. Sittser	Sep. 24, 1903	$2 per day when employed
Sugar beet instructor	Enos C. Montross	April 16, 1900	$2 per day when employed
Sugar beet instructor	Geo. E. Hollenbeck	April 15, 1899	$2 per day when employed
Sugar beet instructor	D. W. Lasher	May 1, 1900	$2 per day when employed
Sugar beet instructor	S. Niles Loomis	May 1, 1900	$2 per day when employed
Sugar beet instructor	John W. Calkins	May 1, 1899	$2 per day when employed
Sugar beet instructor	Parley M. Brown	May 1, 1899	$2 per day when employed
Sugar beet instructor	Herbert T. Lincoln	Sep. 10, 1906	$2 per day when employed
Sugar beet instructor	Jesse B. Wilson	Sep. 10, 1906	$2 per day when employed
Sanitary agent	James H. Meehan	July 2, 1906	$7 per day when employed
Sanitary agent	James H. Stoller	July 2, 1906	$7 per day when empolyed

BUREAU OF FARMERS' INSTITUTES

Director	F. E. Dawley	July 7, 1896	$2,000
Conductor	H. E. Cook	July —, 1896	$7.50 per day when employed
Conductor	George A. Smith	July —, 1896	$7.50 per day when employed
Conductor	E. Van Alstyne	Jan. 19, 1900	$7.50 per day when employed
Conductor	Henry Van Dresser	July —, 1896	$7.50 per day when employed
Stenographer and clerk	Fred S. Arnold	Oct. —, 1894	$1,500
Stenographer	Katherine B. Allis	April 6, 1903	900

Agricultural Experiment Station, Geneva

Unclassified service

Board of control	The Governor *ex officio*	.....	None
	Stephen H. Hammond	Mar. 26, 1902	None
	Jens Jensen	Mar. 26, 1902	None
	Thomas B. Wilson	Mar. 26, 1902	None
	Frederick C. Schraub	Mar. 26, 1902	None
	Lyman P. Haviland	Mar. 26, 1902	None
	Edward G. Dusenbury	April 2, 1900	None
	Irving Rouse	April 23, 1903	None
	Milo H. Olin	April 23, 1903	None
	Alfred G. Lewis	May 2, 1906	None

Exempt class

Director	W. H. Jordan	July 1, 1896	$4,000

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Agricultural Experiment Station, Geneva—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
First assistant	William P. Wheeler	Jan. 1, 1888	$1,800
Chemist	L. L. Van Slyke	June 12, 1890	2,500
Assistant chemist	Andrew J. Patten	Aug. 1, 1900	1,200
Assistant chemist	Alfred W. Bosworth	May 15, 1905	1,500
Assistant chemist	W. H. Andrews	Sep. 20, 1891	1,500
Assistant chemist	Arthur W. Clark	July 1, 1905	840
Assistant chemist	Anton R. Rose	Feb. 1, 1906	840
Assistant chemist	Ernest L. Baker	May 1, 1905	1,200
Assistant bacteriologist	Martin Prucha	Sep. 14, 1903	1,000
Assistant bacteriologist	James Wilson	July 15, 1906	720
Assistant entomologist	William J. Schoene	July 7, 1906	720
Assistant entomologist	Harold D. Hodgkiss	Aug. 15, 1904	960
Associate botanist	Harry J. Eustace	June 25, 1901	1,500
Assistant botanist	George T. French	July 16, 1906	720
Dairy helper	M. J. Murray	Aug. 1, 1894	600
Expert dairy bacteriologist	H. A. Harding	Jan. 23, 1899	2,000
Horticulturist	Ulysses P. Hedrick	Aug. 1, 1905	2,500
Assistant horticulturist	Nathaniel O. Booth	Oct. 10, 1904	1,200
Assistant horticulturist	Richard Wellington	July 15, 1906	720
Foreman in horticulture	O. M. Taylor	April 1, 1896	1,200
Florist	W. H. Kitney	April 5, 1892	600
Entomologist	P. J. Parrott	Sep. 15, 1903	1,800
Foreman in orchards	John A. Maney	April 20, 1903	780
Poultryman	P. F. O'Neil	April 10, 1887	600
Cheese instructor	George A. Smith	April 15, 1898	1,600
Herdsman	J. B. Witter	April 15, 1890	540
Botanist and mycologist	F. C. Stewart	July 23, 1894	2,000
Student assistant	F. M. Rolfs	Dec. 21, 1899	Board and expenses
Student assistant bacteriologist	George Rocker	July 15, 1904	Board and expenses
Student assistant in botany	E. D. Merrill	.....	Board and expenses
Student assistant in botany	Henry J. Ramsey	July 1, 1904	Board and expenses
Special agent	F. A. Sirrine	July 23, 1894	$5 per day
Mechanic	E. L. Albro	April 11, 1887	2 per day
Traveling agent	Charles H. Trask	May 1, 1902	$1,100
Watchman	Horace G. Osborne	Sep. 25, 1906	600
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	840
Agriculturist and superintendent of labor	George W. Churchill	April 1, 1884	1,200
Janitor	F. G. Phillips	Sep. 6, 1893	600
Janitor	H. W. Hadlow	April 11, 1892	600
Editor and librarian	Frank H. Hall	April 1, 1897	2,000
Computer and mailing clerk	A. H. Horton	May 28, 1890	840
Stenographer	Jennie Terwilliger	Sep. 7, 1897	840
Stenographer and clerk	F. E. Newton	Jan. 1, 1884	1,200
Secretary and treasurer	W. O'Hanlon	Sep. 24, 1886	600
Junior clerk	Julia H. Hoey	April 1, 1903	500
Stenographer	Willard F. Patchin	Nov. 22, 1906	840

State Architect

Unclassified service

State architect	G. L. Heins	Mar. 1, 1899	7,500

Exempt class

Private secretary	J. Frank O'Marah	Sep. 1, 1905	1,800

Competitive class

Chief clerk	Katherine J. Shields	Sep. 11, 1899	1,500
Chief draughtsman	George D. Coons	Mar. 18, 1896	2,750
Assistant chief draughtsman	Robert D. McPherson	July 13, 1899	2,400
Chief inspector	Charles A. Susdorf	Aug. 8, 1895	2,500

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State Architect—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Architectural designer	H. P. Alan Montgomery	July 16, 1906	$40 per week
Draughtsman	Abner M. Stuckert	June 23, 1899	$1,600
Draughtsman	Frederick E. Corwith	Nov. 11, 1895	2,500
Draughtsman	George C. Van Buren	July 19, 1895	1,200
Draughtsman	Caroline L. Anderson	April 16, 1900	1,200
Draughtsman	Albert G. Taaffe	Aug. 1, 1903	900
Draughtsman	Frederick A. Gates	April 1, 1902	1,300
Draughtsman and building inspector	N. H. La Vaute	July 7, 1902	$5 per day
Draughtsman	Charles S. Edgerton	Oct. 20, 1903	$1,200
Draughtsman	J. C. Clarkson	June 16, 1905	$4 per day
Draughtsman	C. H. Gardinier	Sep. 6, 1905	$20 per week
Draughtsman	Wm. A. Keller	Aug. 31, 1895	$1,100
Draughtsman	Fred B. O' Connor	May 8, 1905	1,200
Draughtsman	R. S. Waddell	April 23, 1906	$25 per week
Draughtsman	Guy B. Skinner	June 11, 1906	12 per week
Draughtsman	John J. Cosgrove	Oct. 25, 1888	$4 per day
Draughtsman	Clarence Brainard	June 7, 1896	$960
Draughtsman	Oliver V. Clark	June 6, 1906	$4 per day
Draughtsman	Walter C. Longleway	July 11, 1896	$1,200
Draughtsman	Wm. L. Bottomley	Dec. 1, 1906	$25 per week
Draughtsman and building inspector	P. H. Mallory	July 20, 1904	$5 per day
Draughtsman and building inspector	Edwin P. Valkenburg	June 29, 1904	5 per day
Draughtsman and building inspector	Edward V. Rockwood	April 9, 1900	$1,600
Draughtsman and building inspector	DeWitt M. Collier	June 19, 1899	1,800
Building inspector	Edward B. Higby	April 29, 1905	$5 per day
Building inspector	Harry W. White	Feb. 15, 1904	5 per day
Building inspector	Charles M. Leet	Aug. 1, 1903	5 per day
Building inspector	Arthur A. Beattie	Jan. 1, 1905	5 per day
Heating engineer	Elbert W. Tompkins	July 12, 1906	$2,000
Engineering inspector	Wm. B. Armstrong	April 21, 1902	2,250
Structural engineer	H. M. West	Nov. 2, 1903	2,000
Electrical engineer	Valentine C. Wynne	April 23, 1900	2,200
Engineer-in-chief	Samuel B. Manning	June 23, 1899	2,500
Engineer	Jesse F. Miller	Oct. 1, 1905	2,000
Stenographer and clerk	Lulu Dillenbeck	June 4, 1901	1,400
Stenographer	William M. Murray	Nov. 5, 1902	1,400
Stenographer	Margaret T. Reilly	Dec. 14, 1901	1,000
Stenographer	Mabelle A. Weldon	Oct. 1, 1904	1,200
Clerk	John S. Hutman	April 17, 1900	980
Messenger	A. V. O. DeGraff	June 7, 1881	900
Tracer	W. Lloyd Rounds	July 25, 1905	600
Tracer	Carl Vande Bogart	April 12, 1906	480
Tracer	S. T. Vosburgh	June 25, 1906	480
Page	Harold J. Hichman	April 3, 1902	600
Page	Edmund J. Flinn	Sep. 1, 1905	312

Attorney-General

Unclassified service

Attorney General	William S. Jackson	Jan. 1, 1907	5,000

Exempt class

Deputy	Frank White	Jan. 1, 1907	4,000
Deputy	Charles A. Dolson	Jan. 1, 1907	4,000
Deputy	William A. De Ford	Jan. 1, 1907	4,000
Deputy	Frank H. Mott	Jan. 1, 1907	4,000
Deputy	George P. Decker	Jan. 1, 1907	4,000
Deputy	Charles P. Williams	Jan. 1, 1907	4,000
Deputy	Timothy I. Dillon	Jan. 1, 1907	3,000
Deputy	William V. Cooke	Jan. 1, 1907	2,500

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Attorney-General—*Concluded*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Deputy	James A. Donnelly	Jan. 1, 1907	$4,000
Deputy	Joseph D. Edelson	Jan. 1, 1907	2,600
Deputy	Charles Firestone	Jan. 1, 1907	2,600
Deputy	James J. Barrett	July 14, 1903	2,400
Private secretary	Joseph B. Ford	Jan. 1, 1907	1,500
Confidential clerk	Albert C. Olp	Jan. 1, 1907	1,500
Confidential messenger	Louis E. Riley	Jan. 1, 1907	1,200
Confidential stenographer	Anna M. Karr	Dec. 14, 1905	1,500
Confidential messenger, New York city bureau	Ernest A. Needham	Sep. 1, 1905	600
Confidential stenographer, New York city bureau	Flora Freiman	Mar. 1, 1905	600
Clerk, bureau of taxation of corporate franchises	Vacancy		

Competitive class

Assistant to deputy	Michael H. Quirk	Jan. 1, 1888	3,000
Land and tax clerk	Edward H. Leggett	Jan. 1, 1898	2,500
Hearing stenographer	William M. Thomas	Jan. 1, 1882	1,800
Stenographer	Frances L. Walters	June 15, 1899	1,200
Stenographer	Arthur D. Hecox	Aug. 23, 1900	1,500
Stenographer	Anna E. Burke	April 12, 1906	900
Stenographer	Edward Cordial	Aug. 1, 1906	600

Banking Department

Unclassified service

Superintendent	Charles H. Keep	Jan. 17, 1907	7,000

Exempt class

Confidential clerk	Frederick J. Seaver	Feb. 6, 1896	3,300
Stenographer to superintendent	Anna G. Bristow	April 7, 1902	1,200
Confidential examiner	Robert W. Humphrey	Feb. 7, 1902	$10 per day
Confidential examiner	Nicholas T. Killip	Mar. 26, 1902	10 per day
Confidential examiner	Arthur Wilson	Jan. 8, 1902	14 per day
First deputy	George I. Skinner	Mar. 1, 1897	$4,000
Second deputy	John W. Wheelock	Jan. 15, 1903	4,000
Confidential examiner	S. A. Safford	Dec. 15, 1905	$10 per day

Competitive class

Chief clerk and examiner	John D. Moriarity	April 14, 1883	$3,000
Examiner	James S. Love	Dec. 16, 1895	$10 per day
Bookkeeper	Nathan Beckwith	Sep. 26, 1905	$1,200
Bookkeeper	Nathaniel Aaronson	Aug. 1, 1906	900
Stenographer	Carrie M. Clancy	Feb. 4, 1901	1,000
Stenographer and clerk	Arthur I. Rand	Mar. 20, 1900	1,200
Stenographer	Clinton D. Ganse	Mar. 21, 1904	1,200
Stenographer	Minnie G. Manley	June 1, 1905	1,000
Stenographer	Mary C. Fitzpatrick	Oct. 4, 1905	1,000
Clerk	Peter N. Shippee	Nov. 21, 1906	600
Examiner	Melburne W. Hutchins	Feb. 25, 1898	$18 per day
Examiner	Alfred T. Campbell	Mar. 3, 1898	15 per day
Examiner	Horace J. Young	Oct. 3, 1895	10 per day
Examiner	Charles W. Hermans	April 23, 1896	14 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	18 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day
Examiner	Mack S. Smith	June 1, 1905	14 per day
Examiner	George S. Adams	June 1, 1905	10 per day
Examiner	Stephen A. Ulman	Dec. 20, 1905	10 per day
Examiner	Harry C. Smith	Dec. 20, 1905	8 per day

Non-competitive class

Watchman	A. P. Sullivan	.....	$35 per month
Examiner	B. R. Shears	Feb. 3, 1904	$14 per day
Examiner	Edward L. Dodge	Aug. 31, 1904	12 per day

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Board of Charities

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Annie G. DePeyster	Oct. 4, 1890	$10 per day
Commissioner	Dennis McCarthy	Mar. 8, 1899	10 per day
Commissioner	William R. Remington	Jan. 24, 1906	10 per day
Commissioner	Stephen Smith, M. D.	Mar. 29, 1898	10 per day
Commissioner	William R. Stewart	May 31, 1892	10 per day
Commissioner	Enoch V. Stoddard	Jan. 1, 1895	10 per day
Commissioner	Michael J. Scanlon	May 20, 1901	10 per day
Commissioner	Simon W. Rosendale	Mar. 8, 1899	10 per day
Commissioner	William H. Gratwick	April 17, 1901	10 per day
Commissioner	Augustus Floyd	June 1, 1903	10 per day
Commissioner	Ralph W. Thomas	April 2, 1903	10 per day
Commissioner	Vacancy	.....	.....
	Exempt class		
Secretary	Vacancy	.....	.....
	Competitive class		
Superintendent state and alien poor (acting secretary)	Robt. W. Hill	June 1, 1899	$3,500
Chief clerk	Wellington D. Ives	May 1, 1897	1,800
Clerk	Clara M. Paquet	July 1, 1905	720
Clerk	Fannie G. Schlesinger	Aug. 1, 1900	720
Clerk	Seward Wikoff	June 26, 1899	1,000
Statistical clerk	Ellen L. Tenny	——, 1879	1,200
Clerk	L. Elizabeth Thacher	Nov. 1, 1902	1,200
Clerk	Geo. C. Daniels	June 25, 1906	600
Transfer agent	Jacob H. Mann	Oct. 1, 1905	1,000
Inspector and acting superintendent of inspection	Charles K. Blatchley	July 13, 1904	1,500
Inspector	Minnie B. Wade	May 1, 1905	900
Inspector	Henry M. Lechtrecker	Sep. 1, 1897	2,000
Inspector	John B. Prest	Dec. 8, 1900	1,200
Inspector	Willis L. Weeden	Nov. 1, 1899	1,200
Inspector	Cyrus C. Lathrop	June 1, 1898	1,500
Inspector	Alice M. Kautz	June 20, 1906	900
Inspector	Richard W. Wallace	Mar. 1, 1906	1,400
Inspector	Clarence E. Ford	July 20, 1906	1,200
Inspector	Mary E. Walsh	Oct. 1, 1905	1,200
Inspector	William C. Rogers	June 3, 1903	1,200
Stenographer	Leola E. Ternan	April 12, 1906	720
Stenographer	Mary McArthur	Dec. 11, 1905	600
Stenographer	William C. Hinckley	Oct. 1, 1902	1,200
Clerk and stenographer	Anna Mitchell	Nov. 1, 1899	720
Stenographer	Phoebe M. Smith	Oct. 1, 1906	600
Page	Harry M. Hirsch	Oct. 23, 1905	400

Civil Service Commission

Unclassified service

Commissioner	Charles F. Milliken	June 1, 1903	3,000
Commissioner	John E. Kraft	Jan. 23, 1901	3,000
Commissioner	Roscoe C. E. Brown	Jan. 19, 1905	3,000
	Competitive class		
Secretary	John C. Birdseye	June 1, 1884	3,600
Chief examiner	Charles S. Fowler	Jan. 1, 1896	3,600
Examiner	Horatio M. Pollock	April 1, 1900	2,000
Examiner	Richard Hopkins	June 18, 1906	1,500
Examiner	Luenda Gregory	Mar. 23, 1900	1,000
Examiner	John W. Root	Aug. 6, 1906	1,000
Stenographer	Ellen G. Tobin	Mar. 25, 1902	900
Stenographer	Viola P. Sherrill	Nov. 5, 1902	900
Stenographer and assistant secretary	George R. Hitchcock	Jan. 10, 1900	1,500
Stenographer	E. S. Van Vranken	July 1, 1905	900
Chief clerk	Julia M. Ryan	Jan. 25, 1898	1,200
Page	William C. Geisel, jr.	Oct. 1, 1906	360

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Comptroller

Unclassified service

Position	Name	Date of entrance into service	Compensation
Comptroller	Martin H. Glynn	Jan. 1, 1907	$6,000

Exempt class

Deputy	Patrick C. Dugan	Jan. 1, 1907	4,500
Private secretary to the comptroller	Harry C. Gott	Jan. 1, 1907	2,700
Stenographer to the comptroller.	Frances J. Wade	July 1, 1897	1,000
Confidential stenographer to deputy comptroller	Maude E. Hastings	Mar. 12, 1902	900
Corporation tax commissioner	Frank Sperry	Jan. 1, 1903	3,000
Special corporation tax commissioner	Samuel Williams	Oct. 13, 1898	1,400
Special corporation tax commissioner	Vacancy		
Court and trust fund examiner.	Robert I. Chahoon	May 14, 1896	$8 per day
Court and trust fund examiner.	Myron H. Clark	May 15, 1896	8 per day
Court and trust fund examiner.	Henry E. Warner	May 1, 1900	8 per day
Court and trust fund examiner	J. Jay Pardee	Oct. 14, 1901	8 per day
Court and trust fund examiner.	Henry Howes	May 1, 1903	8 per day
Court and trust fund examiner.	Edwin W. Stevens	April 15, 1905	8 per day
Court and trust fund examiner.	Benjamin D. Haight	Feb. 1, 1906	8 per day
Court and trust fund examiner.	Henry S. Kahn	Jan. 1, 1907	8 per day
Chief clerk, stock transfer tax bureau	Wm. F. Kearney	Jan. 1, 1907	$2,500
Examiner of transfers of stock.	Louis J. Hoenninger	Dec. 9, 1905	1,500
Examiner of transfers of stock.	Frank D. Leland	Dec. 4, 1905	$5 per day
Examiner of transfers of stock.	Maury L. Freeman	Feb. 19, 1906	$1,500
Examiner of transfers of stock.	John Trembly	Jan. 29, 1906	$5 per day
Examiner of transfers of stock.	Harry B. Stowell	Aug. 13, 1906	$1,500
Examiner of transfers of stock.	Frank F. Wright	Jan. 22, 1906	$5 per day
Chief transfer tax clerk	Edmond C. Alger	Feb. 15, 1903	$3,000
Attorney transfer tax bureau	Frank H. Streeter	Nov. 1, 1903	2,100
Transfer tax expert	Porter L. Merriman	Nov. 1, 1903	1,300
Transfer tax expert	Vacancy		
Transfer tax appraiser (New York county)	Robert Mazet	May 4, 1900	4,000
Transfer tax appraiser (New York county)	Hal Bell	Oct. 1, 1904	4,000
Transfer tax appraiser (New York county)	Joseph Levenson	May 5, 1904	4,000
Transfer tax appraiser (New York county)	Charles K. Lexow	May 4, 1900	4,000
Transfer tax appraiser (New York county)	James Yearance	April 1, 1901	4,000
Transfer tax appraiser (Kings county)	Jesse D. Frost	May 4, 1900	3,500
Transfer tax appraiser (Kings county)	Hector McNeile	May 1, 1905	3,500
Transfer tax appraiser (Erie county)	Adolph Rebadow	May 1, 1900	3,000
Transfer tax appraiser (Westchester county)	Charles H. Lovett	Jan. 15, 1902	2,500
Transfer tax appraiser (Albany county)	Charles M. Friend	Jan. 2, 1907	2,000
Transfer tax appraiser (Monroe county)	Eugene J. Dwyer	Jan. 15, 1902	1,500
Transfer tax appraiser (Onondaga county)	George H. Bond	Jan. 9, 1902	1,500
Transfer tax appraiser (Queens county)	H. Stewart McKnight.	April 11, 1901	1,500
Transfer tax appraiser (Oneida county)	Alfred J. Dutcher	Jan. 10, 1902	1,000
Transfer tax appraiser (Dutchess county)	George Esselstyn	Jan. 16, 1902	1,000
Transfer tax appraiser (Rensselaer county)	Charles D. Lockwood	Jan. 15, 1902	1,000
Transfer tax appraiser (Suffolk county)	Joseph T. Losee	Jan. 15, 1902	1,000

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Comptroller—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Transfer tax appraiser (Orange county)	I. H. Loughran	Jan. 15, 1902	$1,000
Transfer tax appraiser (Richmond county)	George S. Scofield	Jan. 1, 1906	500
Transfer tax appraiser	Vacancy.		
State prisons land agent	Benjamin McGregor	Aug. 7, 1901	$5 per day
Custodian Saratoga battlefield monument	Joseph J. Perkins	Aug. 1, 1899	$600
The custodian of the Lake George battle ground	New York State Historical Society	Dec. 1, 1900	250
	Competitive class		
Warrant clerk and second deputy	Willis E. Merriman	Jan. 1, 1866	4,000
	FINANCE BUREAU		
Chief accountant	Samuel G. Jeffrey	Sep. 18, 1905	2,300
Assistant warrant clerk	James A. Wendell	June 11, 1894	2,400
Voucher clerk	J. B. Wood	Jan. 1, 1901	2,000
Stationery and document clerk	Edwin D. Thompson	Jan. 1, 1886	1,800
Entry clerk	Harry W. Brown	Jan. 11, 1897	1,600
Clerk	N. Irving Martin	June 18, 1900	1,500
Clerk	Julia T. Ronan	Dec. 6, 1897	1,200
Clerk	J. Stanley Wilcox	May 10, 1906	1,200
Clerk	Edward P. Kearney	June 1, 1899	1,500
Index clerk	Mary K. Cox	Aug. 1, 1896	1,200
Stenographer	Janie Lord	Aug. 14, 1900	1,000
Messenger	W. W. Bennett	July 9, 1896	1,000
Messenger	Philander S. Wickham	Jan. 25, 1904	900
	LAND TAX BUREAU		
Chief tax clerk	George R. Kehoe	Feb. 14, 1887	2,800
Tax clerk	B. Frank Raze	June 15, 1894	2,000
Tax clerk	Marcus B. Williams	July 1, 1877	1,800
Bookkeeper	George W. Bliss	July 20, 1877	1,800
Tax clerk	James G. Grindlay	Mar. 22, 1890	1,600
Tax clerk	Charles E. Minard	July 10, 1894	1,500
Tax clerk	Miles G. Graham	Feb. 1, 1882	1,500
Tax clerk	Frank H. Brandow	Feb. 21, 1884	1,500
Tax clerk	Henry L. True	June 12, 1894	1,500
Tax clerk	Bowen Staley	April 1, 1900	1,500
Leveler	Frank A. Snyder	Nov. 23, 1898	1,500
Expert copyist	O. A. Fuller	June 1, 1899	1,200
Clerk	W. N. Sherritt	Oct. 1, 1905	1,500
	TRANSFER TAX BUREAU		
First assistant clerk	George W. McElroy	Oct. 22, 1901	2,400
Assistant transfer tax clerk	Wilbur H. Nangle	Mar. 1, 1897	1,500
Assistant transfer tax clerk	George E. Dutcher	Jan. 9, 1894	1,500
Recording clerk	Wm. A. Baker	Dec. 30, 1895	1,500
Special accountant	William Deterling	April 1, 1903	1,500
Stenographer	Andrew D. Devine	April 25, 1890	1,400
Stenographer	Elizabeth Crounse	Jan. 22, 1902	900
Stenographer	Adelaide A. Wiedenbeck	Oct. 1, 1904	900
Stenographer	Evelyn L. Kelso	July 17, 1905	720
Clerk	Fred J. Coons	Jan. 15, 1902	1,000
Clerk	William E. Stephens	Mar. 12, 1906	900
Stenographer, New York county appraisers' office	Joseph A. Anekstein	Nov. 23, 1903	1,500
Stenographer, Kings county appraisers' office	Henry V. D. Winans	July 7, 1905	1,200
Stenographer, New York county appraisers' office	John Happel	Aug. 1, 1904	1,500
Clerk, Erie county appraisers' office	Morgan P. Jackson	July 26, 1905	1,500
Stenographer	Edmund O. Austin	June 11, 1906	1,200
Stenographer	Dorance E. Copping	Feb. 5, 1906	1,500
Stenographer	Ludwig Lutz	Jan. 29, 1906	1,500
Stenographer	Roy Quick	Jan. 22, 1906	1,200
Junior clerk	J. M. Downs	Dec. 1, 1906	480

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Comptroller—*Concluded*

Competitive class — Concluded

CORPORATION TAX BUREAU

Position	Name	Date of entrance into service	Compensation
Chief clerk	John J. Merrill	Mar. 9, 1894	$3,500
Clerk	Clark A. Blodgett	Jan. 8, 1894	1,500
Clerk	Jas. S. McPherson	Feb. 13, 1894	1,800
Clerk	Frederick G. Schneider	Dec. 13, 1897	1,500
Clerk	Newell W. Canfield	Dec. 4, 1905	1,200
Clerk	Francis X. Thompson	Dec. 1, 1904	1,400
Stenographer	George L. Thomas, 2nd	Jan. 1, 1900	1,500
Stenographer and clerk	Jean H. Norris	Feb. 1, 1903	1,500
Clerk	Frank H. Stephens	Jan. 1, 1907	1,200
Clerk	Peter W. Finger	Jan. 16, 1906	1,200
BUREAU OF CANAL AFFAIRS			
Chief clerk	Wm. G. Shaible	Aug. 4, 1890	2,800
Clerk	Thomas W. Cantwell	June 10, 1890	1,700
Clerk	George M. Spawn	Oct. 27, 1896	1,600
Stenographer	Julia Z. Mahoney	April 12, 1901	900
Bookkeeper	Geo. A. Plant	Aug. 13, 1906	900
BUREAU OF MUNICIPAL ACCOUNTS			
Chief accountant	Lewis K. Rockefeller	Aug. 1, 1905	2,000
PRINTING BUREAU			
Printing expert	Henry E. Ducker	June 1, 1899	2,700
Clerk	Harriett E. Munsell	June 16, 1906	600
Stenographer	Mary L. Katsin	Aug. 13, 1906	600
Page	Charles H. Van Vranken	Sep. 12, 1906	360
STOCK TRANSFER TAX BUREAU			
Stenographer	Elizabeth M. McCabe	Feb. 1, 1906	720
MISCELLANEOUS			
Detective agent	Francis Redmond	Sep. 1, 1899	1,200
Non-competitive class			
Night watchman	Patrick H. White	April 1, 1894	732

Court of Appeals

Unclassified service

Chief judge	Edgar M. Cullen	Sep. 1, 1904	10,500
Associate judge	John Clinton Gray	Jan. 25, 1888	10,000
Associate judge	Denis O'Brien	Jan. 1, 1890	10,000
Associate judge	Edward T. Bartlett	Jan. 1, 1894	10,000
Associate judge	Albert Haight	Jan. 1, 1895	10,000
Associate judge	William E. Werner	Jan. 1, 1895	10,000
Associate judge	Irving G. Vann	Jan. 1, 1896	10,000
Associate judge	Willard Bartlett	Jan. 1, 1906	10,000
Associate judge	Frank H. Hiscock	Jan. 1, 1906	10,000
Associate judge	Emory A. Chase	Jan. 1, 1906	10,000
Exempt class			
Clerk to Judge Cullen	Edward J. Carey	April 1, 1900	2,500
Confidential stenographer to Judge Haight	Eleanor C. Evans	June 30, 1902	720
Clerk to Judge Gray	Annie Ghio	Jan. 25, 1898	1,200
Clerk to Judge Vann	Clarence A. Wood	Mar. 20, 1902	1,200
Clerk to Judge O'Brien	James A. Ward	April 15, 1897	1,200
Clerk to Judge Werner	Pauline R. Wick	Jan. 1, 1901	1,000
Clerk to Judge Hiscock	William A. Comstock	April 1, 1897	1,200
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	1,200

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Court of Appeals—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Bartlett	Harry R. Armour	April 1, 1906	$1,200
Clerk	William H. Shankland	Mar. 1, 1882	5,000
Deputy clerk	Richard M. Barber	Mar. 1, 1868	3,000
Remittitur clerk	William M. Honig	July 1, 1879	2,500
Chancery clerk	Edmund H. Smith	Oct. 13, 1903	2,100
Financial and certificate clerk	John H. Reynolds	Nov. 22, 1895	2,100
Messenger and stenographer	Wm. J. Armstrong	Feb. 1, 1895	1,200
Crier	Frederick W. Harris	Jan. 1, 1900	1,500
Librarian, stenographer and confidential clerk	Alfred S. Brolley	Jan. 1, 1882	3,000
Assistant librarian and stenographer	Buell C. Andrews	June 1, 1883	2,200
Stenographer	W. B. Estabrook	Dec. 30, 1896	1,500
Law clerk	G. Herbert Cone	Dec. 30, 1896	2,000
Court attendant	William J. Lecompte	Dec. 3, 1894	1,500
Court attendant	Walter L. Childs	Mar. 5, 1895	1,500
Court attendant	George R. Turner	Oct. 15, 1898	1,500
Court attendant	Rufus Kimball	Jan. 8, 1906	750
Court messenger	Isaac H. Benjamin	Mar. 19, 1891	1,000
Law examiner	William P. Goodelle	Oct. 3, 1894	2,500
Law examiner	Franklin M. Danaher	Oct. 3, 1894	2,500

Court of Claims

Unclassified service

Judge	Theodore H. Swift	Oct. 15, 1902	5,000
Judge	Adolph J. Rodenbeck	Nov. 23, 1903	5,000
Judge	Charles H. Murray	Dec. 17, 1904	5,000

Exempt class

Clerk	Charles E. Palmer	Jan. 1, 1902	4,000
Deputy clerk	Worth Chamberlain	June 1, 1903	2,500

Competitive class

Stenographer	George W. Munson	Sep. 1, 1899	2,500
Marshal and messenger	J. Fremont Thompson	Jan. 1, 1899	1,200
Recording clerk	Matthew J. Kendrick	May 1, 1898	720
Stenographer	Catherine J. Crowe	Aug. 17, 1903	900
Clerk and stenographer	Ada W. Lighthall	Oct. 1, 1906	420

Education Department

Unclassified service

Regent (chancellor)	Whitelaw Reid	April 1, 1904	None
Regent (vice-chancellor)	St. Clair McKelway	April 1, 1904	None
Regent	Daniel Beach	April 1, 1904	None
Regent	Pliny T. Sexton	April 1, 1904	None
Regent	T. Guilford Smith	April 1, 1904	None
Regent	William Nottingham	April 1, 1904	None
Regent	Charles A. Gardiner	April 1, 1904	None
Regent	Edward Lauterbach	April 1, 1904	None
Regent	Eugene A. Philbin	April 1, 1904	None
Regent	Lucian L. Shedden	April 1, 1905	None
Regent	Albert Vander Veer	April 1, 1906	None
Commissioner of education	Andrew S. Draper	April 1, 1904	$7,500

Exempt class

First assistant commissioner	Howard J. Rogers	May 1, 1904	5,000
Second assistant commissioner	Edward J. Goodwin	May 1, 1904	5,000
Third assistant commissioner	Augustus S. Downing	May 1, 1904	5,000
Secretary	Harlan H. Horner	May 1, 1904	2,500
Confidential stenographer	Honore H. Greene	April 24, 1899	1,500
Institute conductor	Henry R. Sanford	Sep. 1, 1884	3,000
Institute conductor	Charles A. Shaver	Sep. 1, 1897	3,000
Institute conductor	Sherman Williams	May —, 1899	3,000
Institute conductor	Philip M. Hull	Sep. 1, 1899	3,000

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Education Department—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Institute conductor	Jeremiah M. Thompson.	Jan. 1, 1906	$3,000
Institute instructor	Gratia L. Rice	Sep. 1, 1892	2,200
Institute instructor	Mae E. Schreiber	Oct. 1, 1901	2,000
Institute instructor	Jane K. Weatherlow	July 26, 1898	1,200
Institute instructor	Vacancy		
Medical examiner	William W. Potter		Fees
Medical examiner	Maurice J. Lewi, secretary medical board		$1,500
Medical examiner	William S Ely		Fees
Medical examiner	Joseph P. Greveling		Fees
Medical examiner	Eugene Beach		Fees
Medical examiner	Arthur W. Booth		Fees
Medical examiner	A. Walter Suiter		Fees
Medical examiner	John M. Lee		Fees
Medical examiner	J. Willis Candee		Fees
Medical examiner	Lynn A. Martin		Fees
Medical examiner	John B. Garrison		Fees
Medical examiner	George E. Gorham		Fees
Medical examiner	Willis B. Gifford		Fees
Medical examiner	John L. Moffat		Fees
Medical examiner	Lee H. Smith		Fees
Medical examiner	Arthur R. Tiel		Fees
Medical examiner	Orlando W. Sutton		Fees
Medical examiner	Duane E. Ensign		Fees
Medical examiner	Melvin H. Nichols		Fees
Medical examiner	Eli Denny		Fees
Medical examiner	John P. Nolan		Fees

Competitive class

ADMINISTRATION DIVISION

Head mailing clerk	Howard T. Terrell	April 8, 1895	$1,500
Stenographer to first assistant commissioner	Minnie L. Vanderzee	Oct. 18, 1890	1,200
Stenographer and clerk	Mabel A. Martin	Feb. 1, 1900	600
Stenographer to third assistant commissioner	Kathryn E. Chamberlain	June 10, 1895	1,200
Clerk	Catherine Benjamin	Feb. 24, 1896	1,200
Stenographer	Mary E. Dell	Oct. 11, 1905	1,000
Supply clerk	Robert B. Haner	Nov. 1, 1900	900
Assistant mailing clerk	Lyman H. Hurd	Jan. 25, 1898	900
Messenger	Charles B. Dunham, Jr.	Jan. 25, 1906	720
Messenger	Aaron J. Oliver	July 1, 1887	900
Porter	Barton A. Whitford	June 1, 1895	900
Night watchman	S. J. Abbott	June 13, 1897	900
Messenger	Charles W. Jones	Oct. 1, 1901	720
Clerk	V. J. Nugent	May 10, 1900	900
Clerk	Anna E. Fletcher	Dec. 13, 1899	480
Clerk	Katharine Schafer	June 22, 1898	600
Clerk	Elizabeth G. Kenny	Dec. 13, 1899	600
Clerk	Carrie E. Davis	May 7, 1906	480
Junior clerk	Estella Jarvis	Dec. 14, 1905	480
Junior clerk	Margaret L. Rodgers	June 25, 1906	480

ACCOUNTS DIVISION

Chief	William Mason	June 1, 1902	2,500
Clerk	Sophia J. Ten Eyck	Dec. 13, 1899	600
Clerk	Margaret M. Loughlin	June 22, 1899	600

ATTENDANCE DIVISION

Chief	James D. Sullivan	May 3, 1898	3,000
Stenographer	Grace Dorn	Jan 11, 1904	1,200

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Education Department — *Continued*

Competitive class — Continued

EXAMINATIONS DIVISION

Position	Name	Date of entrance into service	Compensation
Chief	Charles F. Wheelock	Oct. 6, 1891	$4,000
Assistant in charge of teachers examinations	John C. Bliss	Feb. 26, 1900	3,000
Assistant in charge of foreign credentials	H. E. Taylor	July 13, 1896	2,700
Supervisor of drawing and manual training	E. C. Colby	June 1, 1905	2,500
Assistant in charge of professional examinations	H. J. Hamilton	Aug. 24, 1891	2,400
Senior examiner in commercial work	I. O. Crissy	June 19, 1895	2,400
Assistant in elementary education	Clark W. Halliday	June 1, 1894	2,700
Editor and proofreader	Annie T. Keyser	July 1, 1888	1,800
Senior examiner in science	Everett O'Neill	May 22, 1899	1,800
Senior examiner in ancient languages	John P. Slocum	Sep. 2, 1901	1,800
Record clerk	Adele B. Alexander	Nov. 1, 1878	1,200
Credential clerk	Ida G. MacMillan	Dec. 18, 1889	1,200
Professional record clerk	Kathr'ne L. McDonough	July 5, 1888	1,200
Clerk	Mary A. O'Connor	July 31, 1891	1,200
Compositor	John V. McCann	Dec. 31, 1895	1,200
Senior examiner in mathematics	Alice H. Hall	Feb. 1, 1897	1,200
Senior examiner in history	Margaret Freeman	Feb. 1, 1897	1,200
Assistant in Sociology	John T. Fitzpatrick	June 2, 1898	1,200
Examiner	Horace L. Field	June 19, 1901	1,200
Examiner	Agnes Mullenneaux	April 1, 1899	1,000
Examiner	Julia T. Ast	April 1, 1899	1,000
Stenographer	Jessie L. Hogan	Dec. 10, 1900	1,000
Stenographer	Mae Mandeville	Oct. 1, 1901	1,000
Stenographer	Mary H. Shields	Feb. 1, 1906	600
Stenographer	Clement A. Munger	June 19, 1906	720
Clerk	Isabel Lamont	Nov. 18, 1886	900
Clerk	Minnie L. O'Neill	Oct. 5, 1891	900
Examiner	Grace D. Allen	Feb. 8, 1892	900
Clerk	Marcia Vander Veer	July 31, 1894	900
Record clerk	Amy L. Greene	Mar. 16, 1898	900
Examiner	Sara L. Gardiner	June 26, 1895	900
Record clerk	Grace W. Thompson	Nov. 15, 1897	900
Examiner	Laura M. Van Loan	July 8, 1896	900
Examiner	Charlotte L. Estes	June 20, 1898	900
Examiner	Elizabeth Christian	June 2, 1898	900
Clerk	Eleanor D. Van Vranken	Mar. 1, 1899	900
Junior clerk	Macy E. Kemp	April 26, 1906	480
Examiner	Augusta S. Gensler	April 3, 1899	900
Examiner	Lona E. Morton	June 12, 1900	900
Examiner	Julia B. Kellogg	Jan. 28, 1901	900
Examiner	Vera M. Thompson	Feb. 10, 1902	900
Examiner	Minnie G. Dean	Jan. 31, 1902	900
Examiner	Emogene S. Simons	Feb. 2, 1903	900
Examiner	George H. Dalrymple	Jan. 17, 1905	1,200
Examiner	Lena M. Herbert	June 24, 1898	720
Clerk	Anna M. Wels	June 11, 1892	720
Clerk	Loretta G. Bowen	June 20, 1894	720
Clerk-engrosser	Adelaide E. Turner	Mar. 1, 1896	900
Clerk	Florence R. Derby	Feb. 1, 1897	720
Clerk	Veronica Sheehan	Feb. 23, 1894	600
Clerk	May A. G. Mullins	April 3, 1894	720
Clerk	Grace E. Barber	Mar. 8, 1895	600
Clerk	Regina G. Cook	Feb. 1, 1897	720
Examiner	Grace A. Jones	Feb. 19, 1897	720
Clerk-engrosser	Helen Guardineer	May 11, 1897	720
Clerk	Mabel G. Pepper	Jan. 27, 1898	720
Clerk	Anna M. Wolfe	Feb. 7, 1900	600
Stenographer	Jessie Anderson	Aug. 19, 1905	600
Stenographer	Georgina Pflaum	Nov. 12, 1906	600
Clerk	Helen P. Huested	June 22, 1898	600
Clerk	Florence E. Bentley	Jan. 23, 1899	600
Page	Joseph W. Dorn	Oct. 1, 1906	360
Page	Joseph A. Wisely	Dec. 19, 1906	360

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Education Department — *Continued*

Competitive class — Continued

LECTURERS AT FARMERS' INSTITUTES

Position	Name	Date of entrance into service	Compensation
Lecturer	Samuel J. Preston	Nov. 1, 1905	$2,500
Lecturer	E. F. McDonald	June 18, 1900	2,500
Lecturer	Charles E. Jones	Sep. 1, 1900	2,500
	INSPECTIONS DIVISION		
Chief	Frank H. Wood	Nov. 25, 1895	3,500
Inspector	Charles N. Cobb	April 20, 1893	3,000
Inspector	Albert C. Hill	July 1, 1894	2,500
Inspector	Arthur G. Clement	July 8, 1895	2,500
Inspector	A. Edson Hall	Oct. 1, 1895	2,500
Inspector	Willis D. Graves	May 1, 1897	2,500
Inspector	Eugene W. Lyttle	Feb. 15, 1898	2,500
Inspector	S. Dwight Arms	April 11, 1898	2,500
Inspector	Alfred W. Abrams	Nov. 1, 1905	2,500
Inspector	Ezra J. Peck	Jan. 3, 1901	2,000
Inspector	Harry D. DeGroat	Jan. 1, 1904	2,500
Inspector	Willard D. Johnson	Jan. 1, 1904	2,000
Inspector	Winfield A. Holcomb	Jan. 1, 1906	2,000
Special inspector of apparatus	Frederic M. Baker	Mar. 1, 1891	1,200
Inspector of nurses training classes	Anna L. Alline	Dec. 1, 1906	1,800
Clerk	Sarah B. Budd	Nov. 21, 1902	1,000
Clerk and Stenographer	Jane Larkin	July 1, 1903	1,200
Stenographer	Charlotte M. Cole	June 12, 1900	900
	LAW DIVISION		
Chief	Thomas E. Finegan	Dec. 1, 1892	3,500
Clerk and stenographer	Allan R. Macdonald	June 9, 1892	1,500
	LIBRARY DIVISION		
Director	Edwin H. Anderson	Jan. 1, 1906	5,000
Senior librarian	Walter S. Biscoe	April 1, 1889	2,400
Chief division of educational extension	W. R. Eastman	Aug. 1, 1892	2,400
School library inspector	Leon O. Wiswell	Nov. 1, 1895	2,400
Reference librarian and vice-director of library school	James I. Wyer	Jan. 1, 1906	2,800
Director's assistant	Judson T. Jennings	Oct. 1, 1906	2,100
Law library assistant	Arthur J. Smith	Sep. 2, 1898	600
Reference librarian	Frank L. Tolman	Oct. 1, 1906	2,100
Sub-librarian	Emma J. Hawkins	Nov. 1, 1906	1,200
Sociology librarian	Robert H. Whitten	Oct. 6, 1898	2,400
Law librarian	Frank B. Gilbert	Jan. 1, 1906	2,500
Director's assistant	Florence Woodworth	April 1, 1889	1,800
Director's assistant	Myrtilla Avery	Nov. 1, 1892	1,800
Head cataloguer	Ada A. Jones	April 1, 1889	1,500
Sub-reference librarian	George G. Champlin	Dec. 1, 1903	1,500
Archivist	Arnold J. F. Van Laer	June 12, 1899	1,800
Medical librarian	Ada Bunnell	July 14, 1891	1,200
Annotator	Martha T. Wheeler	June 14, 1890	1,500
Assistant	Grace L. Betteridge	Feb. 9, 1894	1,200
Sub-librarian, law	William B. Cook, jr.	July 1, 1898	1,200
Librarian, home education	Elvira L. Bascom	July 6, 1900	1,200
Sub-inspector	Asa Wynkoop	July 1, 1905	1,200
Instructor, library school	Corrine Bacon	Oct. 1, 1902	1,500
Stenographer	Harriett A. Chapman	Aug. 17, 1891	1,000
Library assistant	Charlotte S. Fearey	Oct. 1, 1892	900
Library assistant	Mary Ellis	Nov. 27, 1893	1,000
Library assistant	Minnie E. Budd	Jan. 1, 1894	900
Library assistant	Jenny L. Christman	Oct. 1, 1894	900
Library assistant	E. May Greenman	Aug. 1, 1896	900
Library assistant	Jennie D. Fellows	Feb. 16, 1899	900
Registrar of library school	Edna M. Sanderson	July 18, 1900	1,200
Library assistant	Alice Lyman	May 15, 1901	900
Library assistant	Peter Nelson	Oct. 7, 1901	900
Library assistant	Clarence A. Meeker	Jan. 1, 1907	720
Library assistant	Julia A. S. Harron	Jan. 16, 1906	720

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Education Department—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Library assistant	Anna L. Holding	Nov. 1, 1906	$600
Library assistant	Louis J. Bailey	July 10, 1906	300
Library assistant	Julia E. Hillis	Oct. 1, 1906	600
Library assistant	Sophie K. Hiss	Oct. 1, 1906	600
Clerk	Joseph Gavit	Feb. 24, 1896	1,200
Library assistant	May C. Nerney	Dec. 28, 1896	1,200
Clerk and stenographer	Emily Louise Gibb	Nov. 10, 1897	900
Sub-librarian, accession work	Nathaniel L. Goodrich	Oct. 12, 1903	1,200
Library assistant	Alice E. White	Jan. 23, 1899	900
Library assistant	Charlotte J. Van Peyma	Mar. 16, 1903	720
Clerk	Agnes E. Flinn	Aug. 21, 1893	600
Clerk	Nellie S. Mesick	Sep. 1, 1896	720
Clerk	Mabel L. Thompson	Nov. 26, 1896	720
Clerk	Marcella M. Brennan	Mar. 31, 1896	600
Clerk	Gertrude R. Gallcenstein	Oct. 14, 1897	720
Clerk	Ruth Kemper	Oct. 18, 1897	720
Clerk	Margaret O'Brien	Jan. 27, 1898	600
Clerk	Grace H. Munsell	June 22, 1898	720
Clerk	Eugenia E. Close	July 11, 1898	720
Clerk	Florence E. Tallmadge	July 11, 1898	720
Clerk	Elsie E. Betts	Oct. 25, 1899	720
Clerk	Mary E. Eastwood	Sep. 17, 1900	720
Clerk	Sadie E. Maguire	Feb. 21, 1902	600
Clerk	Agnes Kenny	Oct. 11, 1898	600
Clerk	Elsie L. Pepper	Dec. 13, 1899	600
Clerk	Laura A. Tallmadge	Feb. 7, 1900	600
Clerk	J. H. Manahan	Mar. 1, 1900	600
Clerk	Margaret B. Miller	June 6, 1900	600
Clerk	Florence K. Beavens	June 6, 1900	600
Clerk	Florence M. Mesick	July 12, 1900	600
Clerk	Lucy A. Anderson	Feb. 8, 1904	480
Clerk	Sarah Clerk	Aug. 11, 1902	600
Clerk	Mabel Stedman	Feb. 20, 1903	600
Clerk	Bessie Brock	June 19, 1901	480
Clerk	F. J. Mulholland	July 1, 1901	480
Clerk	Grace L. M. Winne	June 19, 1901	480
Clerk	Anna G. McKenzie	Oct. 9, 1901	480
Clerk	Elly M. Knights	Feb. 10, 1902	480
Clerk	William H. Barker	Oct. 1, 1902	480
Clerk	Ella B. Gladding	Feb. 19, 1903	480
Page	M. J. Vandeloo	Nov. 1, 1906	360
Page	Richard J. Joyce	Aug. 6, 1906	360
Junior clerk	William J. Rate	Oct. 9, 1905	480
Page	Joseph E. Kearney	Dec. 5, 1905	360
Page	James H. Hernon	Dec. 5, 1905	360
Junior clerk	Ada M. Laut	Dec. 5, 1905	480
Junior clerk	Harriet C. Chapman	Dec. 11, 1905	480
Junior clerk	Jno. E. F. Minnock	Nov. 7, 1906	480
Junior clerk	Julia E. Boyle	Dec. 1, 1906	360
Junior clerk	Bertha G. Thom	Oct. 10, 1906	360
Junior clerk	Byron H. Peverly	Nov. 7, 1906	360
Junior clerk	Helen C. Edwards	April 16, 1906	480
Library assistant	Mabel McKay	Aug. 1, 1903	900
Library assistant	Frances K. Ray	Sep. 1, 1903	720
Library assistant	Minnie M. Beal	Oct. 26, 1904	900
Library assistant	Martha L. Phelps	Feb. 2, 1891	900
Page	John J. Anglum	Feb. 12, 1906	360
Page	James Wendrem	Aug. 6, 1906	360
Stenographer	Marion L. Gardineer	Nov. 13, 1906	720
	RECORDS DIVISION		
Chief division school library	Charles E. Fitch	May 1, 1895	2,500
Head clerk	Helen Weaver	Mar. 16, 1898	1,200
Clerk	Katherine I. Smith	Oct. 5, 1891	720
Clerk	Caroline Rosenbloom	Oct. 4, 1898	900
	STATISTICS DIVISION		
Chief	Hiram C. Case	April 27, 1897	2,500
Clerk	Alice C. McCormick	Dec. 15, 1891	1,200
Clerk and stenographer	Mary Fealey	Oct. 1, 1901	1,200
Clerk	E. Martile Comstock	Jan. 27, 1898	900
Clerk	Elizabeth C. Fagen	Dec. 13, 1899	600

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Education Department—*Concluded*

Competitive class — Concluded

SCIENCE DIVISION

Position	Name	Date of entrance into service	Compensation
Director	John M. Clarke	Jan. 1, 1886	$3,600
Botanist	Charles H. Peck	Jan. 1, 1867	2,400
Entomologist	Ephriam P. Felt	Sep. 14, 1895	2,400
Assistant paleontologist	Rudolf Ruedemann	Feb. 14, 1899	2,000
Assistant state geologist	David H. Newland	Dec. 1, 1904	2,000
Assistant in geology	Chris A. Hartnagel	May 20, 1905	1,500
Clerk and stenographer	Jacob Van Deloo	Dec. 1, 1887	1,400
Draughtsman	G. S. Barkentin	Dec. 5, 1901	1,400
Field geologist	D. D. Luther	June 1, 1895	1,200
Mineralogist	Herbert P. Whitlock	Jan. 2, 1901	1,400
Zoologist	Geo. H. Chadwick	May 1, 1906	1,200
Taxidermist	Geo. L. Richard	July 26, 1906	900
Archeologist	Arthur C. Parker	Oct. 16, 1906	900
Lithographer	William S. Barkentin	July 8, 1903	1,200
Stenographer and clerk	Joseph Morje	Dec. 28, 1892	1,200
Assistant entomologist	Douglas B. Young	Jan. 2, 1902	1,200
Assistant in entomology	Ivan L. Nixon	April 1, 1904	780
Machinist	Martin Sheehy	May 1, 1877	720
Preparator	Harry C. Wardell	Dec. 8, 1904	720
Assistant in botany	Stewart H. Burnham	Nov. 8, 1905	900
Page	George Spellacy	Mar. 5, 1900	480
Stenographer	Anna M. Tolhurst	Sep. 28, 190	600
Junior clerk	Charles J. Robinson	Nov. 12, 1906	480
Page and preparator in entomology	Howard C. Bain	May 1, 1906	480

DIVISION OF VISUAL INSTRUCTION

Chief	DeLancey M. Ellis	Nov. 1, 1905	3,000
Assistant	George M. Fuller	Oct. 1, 1905	2,000
Clerk	Harriet B. Kennedy	Oct. 5, 1891	900
Stenographer	Lessa H. Bugden	Feb. 11, 1902	600
Junior clerk	Bessie Chichester	Sep. 1, 1906	360
Junior clerk	Joseph A. McGraw	Oct. 8, 1906	480

Superintendent of Elections

Unclassified service

Superintendent	Lewis M. Swasey	June 1, 1904	5,000

Exempt class

Chief deputy superintendent	Collin H. Woodward	Dec. 15, 1906	4,500
Secretary	Wm. H. Switzer	July 1, 1905	2,000
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Thomas F. Kelly	Sep. 15, 1903	1,500

Embalming Examiners

Unclassified service

President	Cornelius F. Burns	April 4, 1904	$15 per day attendance at meetings
Secretary	William J. Phillips	April 8, 1904	$1,000
Examiner	Fred Hulberg	Dec. 23, 1903	$15 per day attendance at meetings
Examiner	Charles F. Moadinger	Dec. 17, 1906	$15 per day attendance at meetings
Examiner	L. A. Jeffreys	Mar. 29, 1904	$15 per day attendance at meetings

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Engineer and Surveyor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Engineer and Surveyor	Frederick Skene	Jan. 1, 1907	$5,000
	Exempt class		
Deputy	Edmund F. Van Hoesen	Feb. 1, 1905	4,000
Special deputy	William R. Hill	Jan. 1, 1907	5,000
Division engineer	John P. Kelly	Jan. 5, 1907	3,600
Division engineer	H. B. Brewster	Jan. 4, 1907	3,600
Division engineer	John F. Creeden	Jan. 4, 1907	3,600
Financial clerk and auditor	Luke A. Keenan	Jan. 1, 1907	2,700
Financial clerk to div. engineer.	J. A. Underwood	Oct. 1, 1906	2,400
Financial clerk to div. engineer.	Lawrence D. Norton	April 15, 1902	$5 per day
Financial clerk to div. engineer.	C. G. Harger, jr	April 3, 1899	5 per day
Recording clerk acting as confidential clerk	J. M. Smelzer	Sep. 18, 1900	$1,100
Stenographer to state engineer.	Mabel Wienholz	Jan. 1, 1907	1,000
Special examiner	Vacancy.		
	Competitive class		
Special deputy state engineer	Henry C. Allen	April 26, 1900	5,000
Special resident engineer and and asst. to advisory board	Wm. B. Landreth	Nov. 11, 1897	4,500
Chief clerk	Irving J. Morris	Feb. 6, 1899	3,000
Canal clerk	J. J. Allen	Dec. 1, 1896	1,800
Land clerk	Merritt Peckham, jr	June 21, 1899	2,000
Clerk	J. C. Guffin	Sep. 17, 1906	1,200
Stenographer	T. C. Sweet	April 1, 1888	1,000
Stenographer	Anna M. Lorscheider	Nov. 23, 1899	1,000
Stenographer	Alice M. Flanigan	Dec. 10, 1900	1,000
Stenographer	Nellie Clark	April 19, 1902	1,000
Stenographer	James E. Phinney, jr	Jan. 29, 1906	720
Stenographer	Cleora Van Vleck	Mar. 25, 1904	900
Stenographer	Matie Kelly	Aug. 1, 1904	1,000
Stenographer	Clifford M. Young	Aug. 10, 1905	600
Stenographer	Valentina Brother	Jan. 8, 1906	900
Stenographer	Hiram W. Cowlbeck	May 24, 1906	900
Stenographer	B. L. Fredendall	Nov. 3, 1906	900
Stenographer	C. H. Morgan	Aug. 22, 1906	900
Stenographer	Harvey Wagner	Feb. 1, 1906	1,000
Messenger	William J. Kearney	June 1, 1903	720
Messenger	James E. Kirk	Mar. 22, 1906	900
Expert on river canalization and water supply	Glenn D. Holmes	April 1, 1905	2,700
Expert lock designer	G. F. Stickney	Oct. 20, 1905	3,600
Auditor of highway accounts	A. B. Culver	Nov. 12, 1906	$3 50 per day
Auditor of highway accounts	John Gick	May 1, 1906	4 00 per day
Auditor of highway accounts	E. M. Howland	May 9, 1904	4 00 per day
Expert hydraulic engineer	H. K. Bishop	Sep. 20, 1906	8 00 per day
Expert designer of movable dams	D. A. Watt	Jan. 1, 1905	$3,600
Chief bridge designer	Wm. R. Davis	July 24, 1899	3,600
Assistant chief bridge designer	John G. Peck	May 1, 1900	2,700
Bridge designer	S. B. Knowlton	Sep. 2, 1905	1,500
Bridge designer	Lemuel Holmes	Mar. 1, 1904	1,800
Bridge designer	Hugo J. Scheuermann	May 17, 1904	1,800
Bridge designer	E. A. Brainard	Mar. 1, 1904	1,800
Bridge designer	Orrin H. Stratton	April 4, 1904	1,800
Bridge designer	J. C. Green	July 14, 1906	1,680
Bridge designer	Theron C. Brooks	April 4, 1904	1,680
First resident engineer	M. W. Wilbur	Jan. 2, 1884	2,700
Resident engineer	R. E. Horton	May 9, 1906	2,400
Resident engineer	James E. Kelly	June 7, 1904	2,400
Resident engineer	E. A. Lamb	Mar. 16, 1903	2,400
Resident engineer	Guy Moulton	Nov. 11, 1897	2,400
Resident engineer	Emile Low	June 1, 1904	2,400
Resident engineer	J. R. Kaley	Dec. 1, 1896	2,400
Resident engineer	Charles H. Flanigan	April 7, 1893	2,700
Resident engineer	H. P. Willis	Jan. 13, 1896	2,400
Resident engineer	S. M. Savage	Aug. 25, 1904	2,400

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Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Resident engineer	B. E. Failing	May 21, 1904	$2,400
Resident engineer	M. B. Palmer	Sep. 13, 1896	2,400
Resident engineer	Noble E. Whitford	Jan. 13, 1896	2,400
Resident engineer	George T. Kleth	May 3, 1904	2,400
Resident engineer	Thomas W. Barrally	May 16, 1900	2,400
Resident engineer	H. D. Alexander	Jan. 25, 1896	2,700
Resident engineer	Philip H. Dater	June 21, 1899	2,400
Resident engineer	H. W. DeGraff	Jan. 13, 1896	2,400
Resident engineer	R. J. Marcher	Dec. 17, 1897	2,400
Resident engineer	E. V. R. Payne	Dec. 13, 1896	2,400
Resident engineer	C. Arthur Poole	June 27, 1904	2,400
Resident engineer	Dana W. Robbins	May 16, 1904	2,400
Resident engineer	D. D. Waldo	July 6, 1896	2,400
Resident engineer	Frank M. Williams	Dec. 17, 1897	2,400
Resident engineer	F. P. Williams	June 20, 1904	2,400
First assistant engineer	Fred C. Davis	July 18, 1905	$7 00 per day
First assistant engineer	Charles M. Edwards	Dec. 28, 1897	7 00 per day
First assistant engineer	L. C. Hulburd	June 26, 1905	7 00 per day
First assistant engineer	Guy H. Miller	July 1, 1904	7 00 per day
First assistant engineer	Thomas J. Morrison	Jan. 25, 1896	7 00 per day
First assistant engineer	E. J. Pickwick	June 26, 1905	7 00 per day
First assistant engineer	Pitson J. Cleaver	Mar. 9, 1904	7 00 per day
First assistant engineer	Geo. F. Chism	July 26, 1905	7 00 per day
Assistant engineer	Perry Filkin	Jan. 13, 1896	6 00 per day
Assistant engineer	Clark Brown	Jan. 18, 1897	6 00 per day
Assistant engineer	R. S. Greenman	Dec. 1, 1896	6 00 per day
Assistant engineer	H. J. Hemstreet	May 8, 1900	6 00 per day
Assistant engineer	Isaac O. Cole	Dec. 1, 1896	6 00 per day
Assistant engineer	Frank T. Marsh	April 20, 1903	6 00 per day
Assistant engineer	James Burden	June 10, 1904	6 00 per day
Assistant engineer	G. G. Underhill	July 15, 1904	6 00 per day
Assistant engineer	William H. Van Wie	June 27, 1904	6 00 per day
Assistant engineer	Charles J. McDonough	Sep. 12, 1904	6 00 per day
Assistant engineer	Foster B. Morss	Jan. 18, 1896	6 00 per day
Assistant engineer	D. E. Whitford	Nov. 7, 1894	5 00 per day
Assistant engineer	Fred J. Wagner	July 6, 1893	6 00 per day
Assistant engineer	F. S. Strong	Nov. 7, 1894	6 00 per day
Assistant engineer	R. J. Murray	June 22, 1904	6 00 per day
Assistant engineer	Willard O. White	Jan. 2, 1904	6 00 per day
Assistant engineer	D. C. Wedgeworth	June 27, 1904	6 00 per day
Assistant engineer	G. D. Williams	June 25, 1900	6 00 per day
Assistant engineer	E. C. Clark	Jan. 13, 1896	6 00 per day
Assistant engineer	Waldo G. Wilds	May 7, 1903	6 00 per day
Assistant engineer	Charles A. Pohl	June 24, 1904	6 00 per day
Assistant engineer	Edwin Styring	Jan. 24, 1904	6 00 per day
Assistant engineer	Daniel F. Fulton	Aug. 10, 1904	5 00 per day
Assistant engineer	C. A. Ingersoll	July 5, 1904	6 00 per day
Assistant engineer	Edwin Hilborn	April 11, 1904	6 00 per day
Assistant engineer	John A. O'Connor	Dec. 1, 1896	6 00 per day
Assistant engineer	G. I. Oakley	Aug. 1, 1905	6 00 per day
Assistant engineer	P. W. O'Grady	July 11, 1904	6 00 per day
Assistant engineer	Herbert Spencer	July 18, 1904	6 00 per day
Assistant engineer	Orson E. Richards	Sep. 1, 1904	6 00 per day
Assistant engineer	Theron M. Ripley	Aug. 14, 1905	5 00 per day
Assistant engineer	C. H. Hoyt	June 19, 1905	6 00 per day
Assistant engineer	Thomas F. Nichols	July 17, 1905	6 00 per day
Assistant engineer	J. C. Finch	July 11, 1904	6 00 per day
Assistant engineer	N. A. Taylor	July 11, 1904	6 00 per day
Assistant engineer	G. W. Stickney	Dec. 21, 1903	6 00 per day
Assistant engineer	C. R. Allen, jr	July 23, 1906	6 00 per day
Assistant engineer	Edward Anderberg	May 8, 1905	6 00 per day
Assistant engineer	Fred C. Ashley	Aug. 21, 1905	5 00 per day
Assistant engineer	Ernest F. Ayres	Aug. 1, 1905	6 00 per day
Assistant engineer	C. L. Bannister	June 20, 1904	6 00 per day
Assistant engineer	Sherman W. Belding	June 1, 1902	5 00 per day
Assistant engineer	Daniel E. Bellows	Aug. 7, 1905	5 00 per day
Assistant engineer	Oscar F. Bellows	April 1, 1906	6 00 per day
Assistant engineer	F. A. Biggl	June 5, 1906	5 00 per day
Assistant engineer	Henry E. Breed	Dec. 10, 1901	6 00 per day

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Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant engineer	F. W. Bristow	Sep. 1, 1900	$6 00 per day
Assistant engineer	L. D. Brownell	Aug. 1, 1904	6 00 per day
Assistant engineer	Louis A. Burns	Sep. 20, 1905	5 00 per day
Assistant engineer	J. L. Chapman	Mar. 12, 1906	6 00 per day
Assistant engineer	C. R. Chase	Mar. 22, 1905	6 00 per day
Assistant engineer	John S. Clancy	Sep. 11, 1906	6 00 per day
Assistant engineer	W. S. Coulter	June 7, 1906	6 00 per day
Assistant engineer	Walter G. Craig	June 10, 1902	5 00 per day
Assistant engineer	Walter W. Cronin	June 20, 1904	5 00 per day
Assistant engineer	Daniel B. Donovan	Aug. 1, 1905	6 00 per day
Assistant engineer	Edward J. Doyle	May 17, 1904	5 50 per day
Assistant engineer	Fred M. Eames	April 1, 1906	6 00 per day
Assistant engineer	Charles T. Fisher	Aug. 14, 1905	6 00 per day
Assistant engineer	Lewis G. Fisher	Nov. 11, 1897	6 00 per day
Assistant engineer	G. Edward Gibson	May 30, 1904	6 00 per day
Assistant engineer	Harry H. Green	Nov. 1, 1906	5 00 per day
Assistant engineer	Fred W. Harris	Aug. 24, 1906	6 00 per day
Assistant engineer	Harvey F. Hawley	May 10, 1902	6 00 per day
Assistant engineer	Arthur G. Hayden	April 4, 1904	5 50 per day
Assistant engineer	Ernest D. Hendricks	Aug. 15, 1906	6 00 per day
Assistant engineer	Lewis T. Howard	Sep. 1, 1904	5 00 per day
Assistant engineer	Ernest J. Howe	Aug. 13, 1906	5 00 per day
Assistant engineer	John H. Huber	Sep. 1, 1904	5 00 per day
Assistant engineer	L. S. Hulburd	June 14, 1904	6 00 per day
Assistant engineer	L. W. Irish	May 9, 1906	6 00 per day
Assistant engineer	M. E. James	April 14, 1904	6 00 per day
Assistant engineer	John P. Kelley	Sep. 1, 1902	6 00 per day
Assistant engineer	Charles Kiehm	July 17, 1905	6 00 per day
Assistant engineer	Homer C. Kline	July 24, 1905	6 00 per day
Assistant engineer	Dwight B. LaDu	June 10, 1902	6 00 per day
Assistant engineer	Henry J. Langlois	Aug. 22, 1906	5 00 per day
Assistant engineer	Frank P. Larmon	June 21, 1904	6 00 per day
Assistant engineer	D. R. Lee	July 16, 1906	6 00 per day
Assistant engineer	C. H. McCullock	May 19, 1900	6 00 per day
Assistant engineer	J. H. McElroy	Dec. 26, 1902	6 00 per day
Assistant engineer	James B. Maguire	May 9, 1906	5 00 per day
Assistant engineer	Robert H. Merrill	July 28, 1905	5 00 per day
Assistant engineer	George G. Miller	April 24, 1903	6 00 per day
Assistant engineer	F. J. Mulvaney	Aug. 17, 1903	6 00 per day
Assistant engineer	C. J. Myers	Mar. 2, 1906	5 00 per day
Assistant engineer	Wm. R. Neeley	Oct. 1, 1906	6 00 per day
Assistant engineer	John P. Newton	July 24, 1905	6 00 per day
Assistant engineer	Arthur T. O'Leary	July 14, 1904	6 00 per day
Assistant engineer	Geo. H. Penfield	Jan. 3, 1896	6 00 per day
Assistant engineer	William C. Perkins	Sep. 17, 1906	6 00 per day
Assistant engineer	R. E. Phillips	Sep. 11, 1902	5 00 per day
Assistant engineer	Ernest G. Raynor	May 4, 1904	6 00 per day
Assistant engineer	H. O. Schermerhorn	May 4, 1904	6 00 per day
Assistant engineer	Henry Shoemaker	July 15, 1903	6 00 per day
Assistant engineer	A. L. Simmons	Mar. 15, 1906	5 00 per day
Assistant engineer	Joseph N. Slater	June 28, 1905	5 00 per day
Assistant engineer	Howard E. Smith	July 20, 1906	6 00 per day
Assistant engineer	A. E. Steere	Aug. 29, 1905	6 00 per day
Assistant engineer	Emerson H. Stewart	Aug. 1, 1906	5 00 per day
Assistant engineer	Spencer J. Stewart	Aug. 1, 1906	6 00 per day
Assistant engineer	James H. Sturdevant	July 1, 1902	6 00 per day
Assistant engineer	Thomas R. Tetley	Aug. 30, 1904	5 00 per day
Assistant engineer	Harry A. Weekes	Aug. 18, 1905	6 00 per day
Assistant engineer	Arthur S. Whitbeck	Sep. 11, 1906	6 00 per day
Assistant engineer	Fred J. Wilbur	May 7, 1906	5 00 per day
Assistant engineer	George R. Winslow	Mar. 19, 1906	6 00 per day
Assistant engineer	J. B. Wright	Mar. 12, 1906	6 00 per day
Assistant engineer	N. E. Young	July 11, 1906	6 00 per day
Inspector of public works	Alfred Evans	May 17, 1906	4 00 per day
Inspector of public works	A. M. Walt	April 11, 1906	4 00 per day
Highway supervisor	Charles F. Chamberlain	June 11, 1906	5 00 per day
Highway supervisor	Ira P. Cribb	July 5, 1905	5 00 per day
Highway supervisor	Chas. B. Perry	July 5, 1905	5 00 per day
Inspector of highways	Jesse C. Patrick	Jan. 13, 1896	4 50 per day
Inspector of highways	H. C. Titus	Jan. 3, 1896	4 50 per day

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Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Inspector of highways	James T. Brady	Jan. 13, 1896	$4 50 per day
Inspector of highways	F. A. Bedell	Nov. 1, 1906	4 50 per day
Inspector of highways	H. R. Bedell	Nov. 1, 1906	4 50 per day
Inspector of highways	F. L. Bisbee	Sep. 8, 1902	4 50 per day
Inspector of highways	E. A. Bonney	Aug. 28, 1902	4 50 per day
Inspector of highways	H. D. Bowen	Nov. 1, 1906	4 50 per day
Inspector of highways	Charles Fosdick	June 25, 1900	4 50 per day
Inspector of highways	G. J. Goehl	Nov. 1, 1906	3 50 per day
Inspector of highways	G. M. Harrer	Dec. 3, 1906	3 50 per day
Inspector of highways	G. H. Harter	Nov. 1, 1906	4 50 per day
Inspector of highways	F. W. Hartwell	Sep. 1, 1902	4 00 per day
Inspector of highways	R. O. Hollenbeck	Sep. 6, 1906	4 00 per day
Inspector of highways	Thomas J. Love	Nov. 7, 1906	4 50 per day
Inspector of highways	W. S. McLachlin	Oct. 12, 1906	3 50 per day
Inspector of highways	J. R. Mahan	July 10, 1902	4 50 per day
Inspector of highways	H. S. Mattimore	Oct. 1, 1904	4 00 per day
Inspector of highways	C. H. Mattison	Oct. 1, 1906	3 50 per day
Inspector of highways	E. W. Parsons	Oct. 1, 1906	3 50 per day
Inspector of highways	W. M. Payne	Nov. 1, 1906	4 50 per day
Inspector of highways	Harry E. Poole	Oct. 1, 1906	3 50 per day
Inspector of highways	A. H. Scheutzone	Mar. 12, 1906	3 50 per day
Inspector of highways	W. R. Trumbull	Mar. 7, 1906	4 50 per day
Inspector of highways	H. D. Waldo	Sep. 1, 1902	4 50 per day
Inspector of highways	R. T. Webster	Nov. 1, 1906	4 50 per day
Inspector of highways	A. G. Bohannan	Nov. 1, 1906	4 50 per day
Inspector of highways	Howard J. Crounse	Jan. 13, 1896	4 50 per day
Leveler	George A. Ensign	Jan. 17, 1898	5 00 per day
Leveler	T. A. Hendrickson	Jan 6, 1887	4 50 per day
Leveler	E. J. Berry	Aug. 2, 1892	5 00 per day
Leveler	J. B. Barrett	Nov. 5, 1884	5 00 per day
Leveler	H. Gleason	Aug. 1, 1905	4 50 per day
Leveler	J. Fred Barber, jr	Sep. 10, 1906	4 50 per day
Leveler	L. Bartlett	July 16, 1906	5 00 per day
Leveler	James K. Browne	Jan. 13, 1896	4 50 per day
Leveler	S. F. Carlisle	July 6, 1906	4 50 per day
Leveler	Melvin D. Casler	June 1, 1904	5 00 per day
Leveler	R. V. Collins	Oct. 4, 1906	4 50 per day
Leveler	C. W. G. Costello	May 16, 1900	5 00 per day
Leveler	C. F. Crowley	July 30, 1906	4 50 per day
Leveler	Arthur G. Crysler	June 16, 1904	5 00 per day
Leveler	C. A. Curtis	Oct. 2, 1905	4 50 per day
Leveler	W. J. Durkan	July 16, 1906	4 50 per day
Leveler	Edward M. Ellis	July 13, 1904	5 00 per day
Leveler	Walter W. Ewell	Aug. 1, 1906	4 50 per day
Leveler	Geo. A. Flynn	Mar. 15, 1906	4 50 per day
Leveler	James B. Foote	Aug. 21, 1905	5 00 per day
Leveler	Lewis Garbi, jr	Oct 16, 1905	5 00 per day
Leveler	Geo. H. Haley	May 14, 1906	5 00 per day
Leveler	W. G. Harger	Dec. 26, 1906	4 50 per day
Leveler	Oscar Hasbrouck	Sep. 25, 1905	5 00 per day
Leveler	Ralph D. Hayes	Sep. 1, 1904	5 00 per day
Leveler	Geo. A. Hool	Aug. 7, 1906	4 50 per day
Leveler	W. T. Huber	July 16, 1906	4 50 per day
Leveler	W. A. Lafler	Sep. 25, 1906	4 50 per day
Leveler	R. J. Lyon	Oct. 1, 1903	5 00 per day
Leveler	LeRoy J. McCarthy	Sep. 12, 1906	4 50 per day
Leveler	S. B. McDonald	June 25, 1906	4 50 per day
Leveler	M. Ross McLoud	Oct. 1, 1903	4 50 per day
Leveler	Isaac S. Matlaw	Nov. 1, 1905	5 00 per day
Leveler	L. L. Melius	Feb. 1, 1897	5 00 per day
Leveler	Charles W. Morris	May 9, 1906	4 50 per day
Leveler	Louis Oppenheim	Oct. 1, 1906	4 50 per day
Leveler	Arthur C. Perkins	June 10, 1902	5 00 per day
Leveler	Charles G. Ranney	Mar. 26, 1904	4 50 per day
Leveler	A. C. Richards	Aug. 1, 1906	4 50 per day
Leveler	Thomas D. Ringwood	Sep. 15, 1905	4 50 per day
Leveler	T. J. Schoenlaub	July 16, 1906	5 00 per day
Leveler	A. W. Smith	Feb. 23, 1904	5 00 per day
Leveler	M. S. Smith	Sep. 17, 1906	5 00 per day
Leveler	Wm. H. Snyder	July 27, 1905	5 00 per day

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Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Leveler	S. O. Steere	July 30, 1906	$4 50 per day
Leveler	E. P. Strowger	Sep. 1, 1902	5 00 per day
Leveler	George G. Sweet	Oct. 24, 1905	5 00 per day
Leveler	H. A. Sylvester	May 9, 1906	4 50 per day
Leveler	Clarence Weed	May 1, 1902	4 50 per day
Leveler	Maurice W. Williams	Feb. 14, 1906	5 00 per day
Leveler	Frank C. Woodward	Aug. 10, 1906	4 50 per day
Leveler	George Yaurowmis	Sep. 17, 1906	4 50 per day
Leveler	Fred G. Bennett	Aug. 1, 1905	4 50 per day
Architectural draughtsman	Robert M. Fraser	Sept. 10, 1906	$1,200
Architectural draughtsman	Roscoe R. Shearer	Dec. 1, 1905	1,200
Mechanical engineer and draughtsman	Francis E. Blake	April 11, 1904	1,800
Engineering draughtsman	Grace Andrews	Dec. 14, 1903	$5 00 per day
Engineering draughtsman	H. G. McKelvey	Jan. 20, 1896	5 00 per day
Engineering draughtsman	G. L. Schillner	Jan. 20, 1896	5 00 per day
Engineering draughtsman	E. W. Sylvester	April 14, 1904	5 00 per day
Engineering draughtsman	W. H. Slingerland, jr.	Nov. 10, 1905	5 00 per day
Engineering draughtsman	Charles Kiehm	July 17, 1905	4 50 per day
Engineering draughtsman	Edward H. Bourne	July 17, 1905	5 00 per day
Engineering draughtsman	Joseph H. Young	May 4, 1904	5 00 per day
Engineering draughtsman	J. Otis Burt	June 6, 1904	5 00 per day
Engineering draughtsman	Tracy B. Smith	Feb. 28, 1896	5 00 per day
Engineering draughtsman	A. George Austin	Sep. 14, 1905	4 50 per day
Engineering draughtsman	Harold W. Benedict	Nov. 1, 1906	4 50 per day
Engineering draughtsman	Elwood G. Blessing	Aug. 20, 1906	4 00 per day
Engineering draughtsman	C. D. Burrus	Feb. 15, 1896	5 00 per day
Engineering draughtsman	Albert G. Card	Oct. 8, 1906	4 00 per day
Engineering draughtsman	C. H. Chilvers	Sep. 4, 1906	4 00 per day
Engineering draughtsman	Leroy W. Clark	Oct. 7, 1905	4 00 per day
Engineering draughtsman	D. H. Daley	July 2, 1906	5 00 per day
Engineering draughtsman	O. L. Eltinge	June 18, 1906	4 00 per day
Engineering draughtsman	Frank H. Flint	July 10, 1906	4 00 per day
Engineering draughtsman	J. A. Galvin	Dec. 10, 1903	4 00 per day
Engineering draughtsman	W. R. Gordon	Oct. 1, 1903	5 00 per day
Engineering draughtsman	Frank R. Hebbard	Aug. 30, 1905	4 00 per day
Engineering draughtsman	F. B. Holmes	Aug. 6, 1906	4 00 per day
Engineering draughtsman	Carl F. Hopstein	Aug. 1, 1902	4 50 per day
Engineering draughtsman	Fred C. Koerner	Aug. 17, 1906	4 00 per day
Engineering draughtsman	Otis F. Lewis	June 10, 1905	4 00 per day
Engineering draughtsman	John K. Lloyd	Sep. 4, 1906	5 00 per day
Engineering draughtsman	H. W. Lockwood	Aug. 1, 1906	5 00 per day
Engineering draughtsman	Mark W. Nelson	Feb. 14, 1904	5 00 per day
Engineering draughtsman	Wm. E. Petty	Sep. 1, 1902	5 00 per day
Engineering draughtsman	Vann R. Phillips	Aug. 11, 1906	4 00 per day
Engineering draughtsman	W. J. Picard	Dec. 14, 1903	4 00 per day
Engineering draughtsman	H. H. Stickney	Oct. 12, 1906	4 00 per day
Engineering draughtsman	J. S. Summers	Mar. 26 1906	5 00 per day
Engineering draughtsman	W. J. Weigman	Aug. 15, 1905	5 00 per day
Engineering draughtsman	Charles R. Zorsch	Aug. 13, 1906	4 50 per day
Engineering draughtsman	Edward A. Zorsch	July 1, 1905	5 00 per day
Engineering draughtsman	Charles A. Carruth	Sep. 1, 1902	4 50 per day
Bridge draughtsman	Ray M. Wheeler	Aug. 7, 1906	$1,200
Bridge draughtsman	L. H. Taylor	Nov. 17, 1906	1,380
Bridge draughtsman	J. E. Podmore	Oct. 15, 1906	1,500
Bridge draughtsman	J. H. B. Altdoerffer	Nov. 30, 1906	1,380
Bridge draughtsman	E. C. Olcott	June 6, 1906	1,500
Bridge draughtsman	Edward G. Semon	Oct. 6, 1902	1,380
Junior bridge draughtsman	Daniel F. Adams	Mar. 14, 1906	1,080
Junior bridge draughtsman	Elnathan E. Briggs	May 7, 1906	1,080
Estimate clerk	F. V. Searles	Dec. 5, 1896	$4 00 per day
Estimate clerk	P. D. Wendell	Jan. 13, 1896	5 00 per day
Estimate clerk	W. B. Strong	Jan. 13, 1896	4 50 per day
Estimate clerk	A. B. Williams	June 2, 1902	4 50 per day
Estimate clerk	Howard U. Lyon	May 16, 1900	5 00 per day
Rodman	George H. Thomas	Jan. 13, 1896	4 00 per day
Rodman	Frank Roberts	Jan. 13, 1896	4 00 per day
Rodman	J. W. Howe	Dec. 1, 1896	4 00 per day
Rodman	Walter G. Dubey	Jan. 29, 1894	4 00 per day
Rodman	Clinton J. Bean	Jan. 13, 1896	4 00 per day
Rodman	Paul T. Gordon	April 20, 1903	4 00 per day

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Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Rodman	H. J. Richardson	Feb. 15, 1894	$4 00 per day
Rodman	C. C. Ahles	Aug. 1, 1906	3 50 per day
Rodman	Elias H. Anderson	Mar. 10, 1906	4 00 per day
Rodman	Geo. C. Andrews	Aug. 1, 1906	4 00 per day
Rodman	James C. Bell	Sep. 8, 1903	4 00 per day
Rodman	W. C. Benedict	Oct. 29, 1906	3 50 per day
Rodman	Arnold G. Chapman	Sep. 8, 1903	4 00 per day
Rodman	Harry L. Clark	Nov. 7, 1906	3 50 per day
Rodman	Clarence M. Colony	April 11, 1905	4 00 per day
Rodman	H. P. Condon	May 21, 1906	4 00 per day
Rodman	F. B. Crocker	June 25, 1906	3 50 per day
Rodman	E. A. Dahmen	Aug. 3, 1906	3 50 per day
Rodman	C. R. DeGraff	Nov. 1, 1904	4 00 per day
Rodman	E. C. Getty, jr.	Sep. 4, 1906	3 50 per day
Rodman	F. A. Gordon	Dec. 1, 1906	3 50 per day
Rodman	E. C. Hackett	Aug. 20, 1906	3 50 per day
Rodman	H. N. Haight	June 14, 1906	4 00 per day
Rodman	C. A. Holmquist	Aug. 6, 1906	3 50 per day
Rodman	J. J. Huber	Mar. 8, 1906	4 00 per day
Rodman	Eustace Hulsapple	Sep. 1, 1902	3 50 per day
Rodman	Alfred J. Kaufman	Aug. 8, 1906	3 50 per day
Rodman	F. J. Kinney	Aug. 27, 1906	3 50 per day
Rodman	Abraham Laredo	Sep. 1, 1906	3 50 per day
Rodman	B. J. Lowenstein	Sep. 18, 1903	3 50 per day
Rodman	R. E. Miller	Aug. 3, 1906	3 50 per day
Rodman	Wm. S. Morris	May 21, 1906	4 00 per day
Rodman	B. E. Moses	Oct. 1, 1903	4 00 per day
Rodman	A. J. Muench	May 21, 1906	4 00 per day
Rodman	Joseph E. Myers	Mar. 12, 1906	4 00 per day
Rodman	William P. Nichols	Aug. 6, 1906	3 50 per day
Rodman	John A. O'Donnell	Aug. 27, 1906	3 50 per day
Rodman	John T. O'Horo	Sep. 1, 1906	4 00 per day
Rodman	F. E. Reed	Aug. 2, 1906	4 00 per day
Rodman	Harry J. Simmelink	Aug. 27, 1906	3 50 per day
Rodman	Homer Sparr	Aug. 8, 1906	4 00 per day
Rodman	Rupert Sturtevant	Mar. 5, 1906	3 50 per day
Rodman	Lee Walker	Feb. 10, 1906	3 50 per day
Rodman	Thomas L. Watkins	June 4, 1906	3 50 per day
Rodman	G. H. Jones	Aug. 6, 1906	3 50 per day
Chainman	F. H. Owens	Dec. 1, 1896	3 00 per day
Chainman	M. Stanley Bierce	Sep. 18, 1903	2 50 per day
Chainman	L. Kavanaugh	July 18, 1894	3 00 per day
Chainman	Frank Lutz	Sep. 5, 1894	3 00 per day
Chainman	Fred W. Gerstner	Jan. 18, 1896	3 00 per day
Chainman	E. J. Greiner	Jan. 3, 1896	3 00 per day
Chainman	John Winters	Sep. 5, 1905	2 50 per day
Chainman	Levan R. Barnes	Oct. 18, 1906	3 00 per day
Chainman	G. Latta Barrus	Aug. 6, 1906	2 50 per day
Chainman	A. B. Chappell	Sep. 6, 1902	3 00 per day
Chainman	P. L. Classen	June 21, 1906	3 00 per day
Chainman	Robert W. Fivey	May 28, 1906	3 00 per day
Chainman	Russell B. Graham	Oct. 8, 1906	2 50 per day
Chainman	Lowell Grossman	Sep. 17, 1906	2 50 per day
Chainman	Paul D. Jump	Mar. 10, 1906	2 50 per day
Chainman	Earl L. Keeler	Sep. 1, 1902	3 00 per day
Chainman	Edward J. Kirk	Oct. 15, 1906	2 50 per day
Chainman	Henry C. Little	Mar. 8, 1906	2 50 per day
Chainman	Herbert L. Michael	Sep. 12, 1906	3 00 per day
Chainman	H. S. Miller	Jan. 1, 1896	3 00 per day
Chainman	H. P. O'Bryan	Oct. 11, 1905	2 50 per day
Chainman	Warren K. Platner	Mar. 12, 1906	2 50 per day
Chainman	Raymond C. Pugh	Sep. 24, 1906	2 50 per day
Chainman	David W. Scripture	Mar. 12, 1906	2 50 per day
Chainman	Fred B. Stoddard	Sep. 24, 1906	2 50 per day
Chainman	Charles F. Swain	Nov. 11, 1897	3 00 per day
Chainman	Albert E. Woods	Sep. 11, 1906	3 00 per day
Tracer	John A. Pritchard	Aug. 30, 1906	$900
Tracer	John H. McCormick, jr.	Sep. 1, 1906	900
Tracer	John S. Heath	Nov. 12, 1906	900
Tracer	Fred E. Gillen	Sep. 4, 1906	900
Tracer	Charles E. Cruger	Nov. 1, 1906	900

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Engineer and Surveyor—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Tracer	R. P. Campfield	Sep. 1, 1906	$900
Tracer	S. J. Bennett	Sep. 1, 1906	900
Tracer	Theron Ainsworth	June 15, 1904	900
Tracer	Edwin C. Altenberg	Sep. 5, 1905	900
Tracer	Leo B. Westfall	Sep. 4, 1906	900
Tracer	Charles S. Allen	Feb. 1, 1906	900
Foreman borings	H. W. Stoneburgh	Sep. 1, 1904	$3 50 per day
Foreman borings	W. H. Breen	Sep. 1, 1904	3 50 per day
Foreman borings	M. V. McCoy	July 17, 1905	3 50 per day
Foreman borings	E. V. Allendorph	Oct. 23, 1905	3 50 per day
Foreman, public works	E. H. Wetsel	Dec. 1, 1905	3 50 per day

Non-competitive class

Watchman	A. P. Sullivan	April 1, 1900	$660

Advisory Board of Consulting Engineers, Improved Canals

Unclassified service

Chairman	Edward A. Bond	Feb. 18, 1904	8,000
Consulting engineer	Wm. A. Brackenridge	Feb. 18, 1904	7,500
Consulting engineer	Alfred B. Fry	Feb. 18, 1904	7,500
Consulting engineer	Elmer L. Corthell	Feb. 18, 1904	7,500
Consulting engineer	Thomas W. Symons	April 14, 1904	7,500

Special Examiners and Appraisers, Improved Canals

Unclassified service

Chairman	Harvey J. Donaldson	April 14, 1904	5,000
Examiner	George Bingham	April 14, 1904	5,000
Examiner	J. Edgar Leaycraft	April 14, 1904	5,000

Exempt class

Secretary	Vacancy.		

Competitive class

Clerk and stenographer	Henrietta Herkenham	Nov. 10, 1905	720

Department of Excise

Unclassified service

Commissioner	Maynard N. Clement	April 4, 1896	5,000

Exempt class

Deputy commissioner	Henry A. Soule	July 23, 1902	4,000
Second deputy commissioner	H. Walter Lee	June 7, 1906	3,500
Special deputy commissioner (Erie county)	John Grimm, jr.	Jan. 16, 1906	3,000
Special deputy commissioner (Boroughs of Manhattan and The Bronx)	Moses M. McKee	Oct. 1, 1906	4,000
Special deputy commission r (Borough of Brooklyn)	Harry W. Michell	April 10, 1896	3,000
Special deputy commissioner (Borough of Queens)	Edward Dowling	Jan. 1, 1900	2,500
Special deputy commissioner (Borough of Richmond)	George L. Nichol	April 7, 1898	2,000

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Department of Excise — *Continued*

Exempt class — Continued

Position	Name	Date of entrance into service	Compensation
Special deputy commissioner (Monroe county)	Milton Race	June 1, 1900	$2,000
Detective	Francis Flynn	Jan. 1, 1907	1,500
Secretary to the commissioner	Frank M. Parsons	Feb. 1, 1904	2,000
Confidential clerk	L. M. Clement	April 13, 1903	2,000
Financial clerk	Thomas R. Colling	Nov. 7, 1899	1,800
Confidential clerk (Boroughs of Manhattan and Bronx)	E. Herbert Timpson	Dec. 16, 1904	2,000
Confidential messenger (Boroughs of Manhattan and Bronx)	Charles H. Radzinsky	Dec. 1, 1905	1,200
Confidential clerk, Brooklyn	Adam H. Leich	July 16, 1904	2,000
Confidential clerk, Buffalo	James H. Holder	Dec. 1, 1904	1,500
Cashier, Albany office	Ira C. Miles	June 8, 1903	2,750
Cashier in the office of the special deputy commissioner at Buffalo	Walter A. Fleming	April 1, 1903	2,000
Cashier in the office of the special deputy commissioner at Brooklyn	H. H. Frisbie	April 23, 1896	2,200
Cashier in the office of the special deputy commissioner at Long Island city	Richard H. Gosman	Jan. 1, 1900	1,000
Cashier in the office of the special deputy commissioner at New York	E. W. Pitkin	April 11, 1896	3,500
Assistant cashier in the office of the special deputy, New York city	Seth Wilks	April 11, 1896	2,250
Attorney	Daniel A. Reed	July 1, 1905	2,500
Attorney	Albert O. Briggs	Mar. 1, 1900	4,000
Attorney	Russell Headley	May 1, 1902	2,500
Attorney	Herbert H. Kellogg	Jan. 10, 1900	4,250
Attorney	F. W. Stelle	Sep. 1, 1905	3,000
Attorney	S. H. Salisbury	Oct. 1, 1896	3,000
Attorney	Arthur H. Smith	Dec. 10, 1903	2,000
Attorney	Vacancy.		
Attorney	Vacancy.		
Attorney	Vacancy.		
Attorney	Vacancy.		
Auditor	Fred M. Bishop	Mar. 1, 1904	2,500
Property clerk and purchasing agent	C. B. Kniskern	April 7, 1903	1,600
Watchman in New York office employed annually for a period of 60 days between April 1st and July 1st	John H. Junk	.....	$3 per day
Bank messenger	Andrew G. Simons	Dec. 10, 1904	$840

Competitive class

Supervisor of enumeration and excise taxation	A. J. Gilbert	Dec. 7, 1896	3,000
Accountant and special examiner	Henry Gallien	April 13, 1896	2,500
Chief rebate clerk	E. A. Waugh	May 20, 1896	2,[illegible]
Acting auditor and clerk	R. B. McCully	April 13, 1896	1,500
Chief bookkeeper	John F. Waters	Aug. 28, 1896	2,000
Bookkeeper	Joseph S. Germond	June 26, 1905	1,[illegible]
Bookkeeper and special examiner	Thompson R. Temple	Dec. 6, 1897	1,800
Bookkeeper	Charles W. Sexsmith	May 1, 1897	1,350
Bookkeeper	George L. Robie	May 14, 1903	1,500
Assistant financial clerk	Henry A. Watkins	Dec. 6, 1897	1,500
Accountant and statistician	F. N. Mabee	Sep. 11, 1896	2,000
Second assistant cashier	John T. McNeill	April 25, 1896	1,800
Assistant cashier and bookkeeper	James P. Connell	April 23, 1896	2,000
Instructor of county treasurers and special examiner	Geo. N. Parmele	Dec. 1, 1906	2,500
Clerk	William L. Markell	April 3, 1896	1,020
Clerk	James Delaney	April 30, 1896	1,200
Clerk	M. W. Evers	April 23, 1896	1,200
Clerk	William Fletcher	April 25, 1896	1,200
Clerk	Carl H. Hackert	April 25, 1896	1,200

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Department of Excise — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Clerk	Joseph Kahn	April 25, 1896	$1,200
Clerk	Simon Kaufmann	April 25, 1896	1,200
Clerk	H. B. McAllister	April 25, 1896	1,200
Clerk	W. J. McEwan	April 25, 1896	1,200
Clerk	James F. Loftus	April 23, 1896	1,500
Clerk	H. A. Cozzens	April 3, 1896	1,200
Clerk	David Hoyle	April 13, 1896	1,200
Clerk	Thomas F. Graham	April 13, 1896	1,200
Clerk	J. A. Wertheimer	April 25, 1896	1,200
Clerk	George E. Gaige	April 14, 1896	1,200
Clerk	Madeline Woodcock	April 25, 1904	1,000
Clerk	May E. Farrell	Jan. 27, 1903	840
Clerk	Katherine S. Dermott	Oct. 23, 1905	840
Stenographer	John F. Clark, jr.	April 6, 1896	2,000
Stenographer	Frances E. Coughlin	July 7, 1896	1,200
Stenographer	Mary M. Flanagan	July 26, 1897	1,060
Stenographer	Caroline L. Herzog	Dec. 15, 1901	1,060
Stenographer	Eulalie Parke	Sep. 25, 1899	1,000
Stenographer	Emily G. Pearsall	Jan. 19, 1900	1,060
Stenographer	Daisy E. VanderBogert	Mar. 10, 1902	960
Stenographer	Laura R. Lamport	Jan. 17, 1903	1,020
Stenographer	Jennie A. Rouse	June 8, 1904	1,000
Stenographer	Helen K. Sheehy	Feb. 5, 1904	600
Stenographer	May Langford	May 26, 1904	900
Stenographer	G. R. M. Woodin	Sep. 22, 1904	1,080
Stenographer	Joseph Schwartz	Dec. 19, 1904	1,200
Stenographer	Jacob H. Bernstein	Oct. 20, 1905	1,200
Stenographer	Clarence T. Dolson	Feb. 15, 1906	900
Stenographer	H. D. Van Benthuysen	Feb. 15, 1906	1,400
Stenographer	K. F. Smith	June 25, 1906	780
Messenger and mail clerk	E. P. Thorpe	April 7, 1896	1,500
Messenger	Edward J. Halter	Nov. 16, 1899	750
Special agent	Henry C. Adee	April 22, 1896	1,500
Special agent	Andrew Benton	Sep. 15, 1896	1,500
Special agent	Jacob M. Blatner	Jan. 22, 1897	1,500
Special agent	Leon Bliss	July 30, 1896	1,500
Special agent	A. B. Bradley	July 29, 1896	1,500
Special agent	George B. Buttling	April 23, 1896	1,500
Special agent	George D. Chichester	May 11, 1897	1,500
Special agent	C. H. Churchill	Nov. 10, 1896	1,500
Special agent	Erle A. Collar	May 2, 1898	1,500
Special agent	Ira N. Deyo	Aug. 4, 1896	1,500
Special agent	Charles A. Donnelly	Feb. 4, 1898	1,500
Special agent	Ferdinand Dreyer	July 28, 1897	1,500
Special agent	Harlan M. Fisher	Jan. 11, 1897	1,500
Special agent	Andrew Frank	April 23, 1896	1,500
Special agent	Henry George	Mar. 15, 1897	1,500
Special agent	William B. Graves	Aug. 28, 1900	1,500
Special agent	B. G. Halsey	Nov. 24, 1896	1,500
Special agent	G. C. Hibbard	July 28, 1896	1,500
Special agent	David T. Humphreys	Sep 13, 1900	1,500
Special agent	M. W. Johnston	Sep. 25, 1896	1,500
Special agent	Edward Kendall	Aug. 28, 1896	1,500
Special agent	E. S. King	Nov. 20, 1896	1,500
Special agent	Erwin H. Lanphear	April 11, 1898	1,500
Special agent	R. W. Larkin	April 23, 1896	1,500
Special agent	C. F. Lewis	Nov. 23, 1906	1,500
Special agent	William H. Liddle	Dec. 9, 1897	1,500
Special agent	George A. Lord	Feb. 1, 1898	1,500
Special agent	John C. McDonough	May 1, 1897	1,500
Special agent	Edward McLeer	May 11, 1897	1,500
Special agent	M. J. McPhillips	April 30, 1897	1,500
Special agent	E. A. Martin	Nov. 6, 1896	1,500
Special agent	R. B. Maxfield	Aug. 28, 1896	1,500
Special agent	Frank S. Parsons	Feb. 1, 1898	1,500
Special agent	G. W. Peck	Aug. 4, 1896	1,500
Special agent	Frank Place	July 28, 1896	1,500
Special agent	Stephen Pollard	Feb. 1, 1898	1,500
Special agent	W. C. Porter	Aug. 28, 1896	1,500
Special agent	I. J. Rich	July 29, 1896	1,500

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Department of Excise — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Special agent	George Senn	May 6, 1896	$1,500
Special agent	J. Henry Shallies	May 26, 1898	1,500
Special agent	E. W. Steele	July 29, 1896	1,500
Special agent	D. B. Stillman	Nov. 12, 1896	1,500
Special agent	James Swart	Jan. 4, 1899	1,500
Special agent	Alfred Tanner	July 27, 1896	1,500
Special agent	H. Waterman	Nov. 2, 1896	1,500
Special agent	C. A. Weaver	Aug. 17, 1896	1,500
Special agent	Henry S. Wilson	Aug. 31, 1900	1,500
Special agent	R. G. Woods	Nov. 23, 1896	1,500
Special agent	Geno C. Rogers	Dec. 1, 1901	1,500
Special agent	Harry S. Schwartz	Oct. 1, 1901	1,500
Special agent	John R. McMurray	Oct. 4, 1902	1,500
Special agent	Joseph G. Mandl	April 1, 1902	1,500
Special agent	Harvey K. Palmer	July 16, 1902	1,500
Special agent	Charles W. Wasson	Mar. 15, 1902	1,500
Special agent	Glenn A. Frank	June 8, 1903	1,500
Special agent	Charles H. Dexter	Nov. 1, 1905	1,250
	Non-competitive class		
Clerk, detective bureau	Gene E. Markham	Dec. 1, 1906	960
Stenographer, detective bureau	Vacancy.		

Executive Department

Unclassified service

Governor	Charles E. Hughes	Jan. 1, 1907	10,000

Exempt class

Secretary to the governor	Robert H. Fuller	Jan. 1, 1907	4,000
Counsel to the governor	Ernest W. Huffcutt	July 7, 1906	5,000
Military secretary	Geo. C. Treadwell	Jan. 1, 1907	2,000
Pardon clerk	John T. Joyce	Jan. 2, 1899	3,000
Executive stenographer	Benjamin W. Smith	Jan. 2, 1899	2,500
Governor's special messenger	Vacancy.		
Stenographer	Vacancy.		
Stenographer	Joseph J. McMullin, jr	Jan. 1, 1905	1,100
Appointment clerk	Edgar L. Murlin	June 3, 1903	2,500
Deputy appointment clerk	John A. Waldron	Feb. 1, 1900	1,500
Messenger to secretary to governor	W. J. Mothersell	Jan. 1, 1906	1,100

Competitive class

Messenger	Wm. J. Lamborn	Jan. 9, 1899	1,100
Engrosser	George B. Graves	Mar. 16, 1897	1,800
Stenographer	John M. Turner	Jan. 15, 1906	1,500
Stenographer	Herbert W. Leversee	Jan. 15, 1906	1,300
Editor of governors messages	Charles Z. Lincoln	July 18, 1905	5,000

Lieutenant Governor

Unclassified service

Lieutenant-governor	Lewis S. Chanler	Jan. 1, 1907	5,000

Fiscal Supervisor

Unclassified service

Fiscal supervisor	H. H. Bender	June 9, 1902	6,000

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Fiscal Supervisor—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Secretary	Herbert F. Prescott	June 30, 1902	$3,000
Chief clerk	George W. Hobbs	June 1, 1899	2,500
Confidential inspector	John W. Ennis	July 8, 1901	1,200
Accountant	Mary F. Kelly	July 18, 1902	1,200
Inspector of buildings, heating and lighting	James B. Kilbourn	Mar. 16, 1903	1,600

Competitive class

Estimate clerk	F. B. Holmes	Oct. 1, 1905	1,800
Assistant estimate clerk	Charles I. Van Liew	Aug. 1, 1894	1,800
Voucher clerk	Howard Watson	Aug. 25, 1905	1,500
Bookkeeper	James S. Forsyth	Aug. 1, 1894	1,500
Stenographer	Georgia L. Fanning	Aug. 1, 1905	900
Stenographer	C. Belle Cornell	Jan. 8, 1906	720
Stenographer	Rose C. Stevens	Feb. 1, 1906	720
Messenger	Edward C. Eaton, jr.	June 30, 1902	720
Page	Richard F. Shelly	Sep. 1, 1905	420

Forest, Fish and Game Commission

Unclassified service

Commissioner	James S. Whipple	May 19, 1905	5,000

Exempt class

Deputy	J. Duncan Lawrence	Mar. 14, 1903	2,500
Secretary	John D. Whish	Oct. 1, 1900	2,200
Chief game protector	John B. Burnham	Nov. 23, 1905	2,000
Chief fire warden	L. S. Emmons	May 29, 1895	1,800
Superintendent of shellfisheries	B. Frank Wood	June —, 1901	2,500
Special agent for detection of frauds	Vacancy.		
Confidential clerk to superintendent of shellfisheries	Chas. T. Raines	Sep. 7, 1904	1,500
Attorney	John K. Ward	Feb. 1, 1906	4,500
Attorney	John J. Inman	Jan. 1, 1907	4,000
Attorney	Ellis J. Staley	Jan. 1, 1907	1,500

Competitive class

Superintendent and engineer	William F. Fox	May 7, 1895	3,000
State fish culturist	Tarleton H. Bean	Jan. 10, 1906	2,500
Cashier and stenographer	C. B. Kansler	Feb. 19, 1898	1,200
Auditor and pay clerk	A. J. Mulligan	June 7, 1895	2,000
Surveyor of oyster lands	Charles Wyeth	Nov. 10, 1895	$5 per day
Oyster protector	John E. Overton	July 3, 1900	$1,000
Oyster protector	Edgar Hicks	Jan. 13, 1895	1,000
Clerk and stenographer	John S. Casey	June 1, 1897	1,600
Special agent	A. B. Strough	May 29, 1895	1,500
Foreman	Herbert E. Annin	Jan. 1, 1895	1,080
Foreman	Frank Redband	Jan. 1, 1895	1,080
Foreman	Charles H. Walters	Jan. 1, 1895	1,080
Foreman	Henry Davidson	May 1, 1899	1,080
Foreman	Grant E. Winchester	Feb. 1, 1901	1,080
Foreman	George F. Scriba	Feb. 1, 1901	1,080
Stenographer	Gertrude V. Brice	June 11, 1900	1,200
Stenographer and clerk	George M. Fayles	Feb. 1, 1903	1,500
Stenographer	Charles E. Glynn	Oct 21, 1905	1,200
Foreman	Geo. W. Aldrich	Sep. 1, 1905	1,000

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Forest, Fish and Game Commission — *Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
First assistant chief protector..	M. C. Worts.....	May 20, 1895	$2,000
Second assistant chief protector.	John E. Leavitt.....	May 7, 1895	1,200
Third assistant chief protector .	F. M. Potter.....	April 8, 1896	1,200
Fish and game protector	T. H. Donnelly.....	Sep. 4, 1895	600
Fish and game protector	Spencer Hawn.....	May 8, 1895	600
Fish and game protector	Edwin A. Hazen.....	June 5, 1896	600
Fish and game protector	Willett Kidd.....	April 25, 1895	600
Fish and game protector	B. H. McCullom.....	Oct. 8, 1895	600
Fish and game protector	D. H. McKinnon.....	May 23, 1898	600
Fish and game protector	Samuel Piersall.....	May 16, 1898	600
Fish and game protector	Joseph Kiener.....	April 1, 1903	600
Fish and game protector	George E. Lake.....	Nov. 17, 1903	600
Fish and game protector	Bernard Salisbury.....	May 15, 1903	600
Fish and game protector	John B. Vann.....	May 4, 1903	600
Fish and game protector	Wallace L. Reed.....	May 20, 1895	600
Fish and game protector	Newton A. Scott.....	June 6, 1898	600
Fish and game protector	Isaiah Vosburgh.....	Mar. 15, 1899	600
Fish and game protector	Alvin Winslow.....	May 7, 1895	600
Fish and game protector	R. B. Nichols.....	Feb. 6, 1900	600
Fish and game protector	S. G. Mattison.....	Mar. 1, 1900	600
Fish and game protector	Frank O. Fournia.....	July 10, 1900	600
Fish and game protector	Edward Burhans.....	Mar. 6, 1900	600
Fish and game protector	A. C. Ferguson.....	Sep. 26, 1905	600
Fish and game protector	P. B. Seymour.....	Oct. 18, 1905	600
Fish and game protector	John Baird.....	Sep. 1, 1905	600
Fish and game protector	Wm. D. Ferree.....	June 8, 1905	600
Fish and game protector	Winfield S. Sargent....	Feb. 1, 1905	600
Fish and game protector	Clarence W. Lane.....	June 10, 1905	600
Fish and game protector	Charles T. Barnes.....	Oct. 1, 1902	600
Fish and game protector	Neal J. Benson.....	Oct. 1, 1902	600
Fish and game protector	Elvin A. Dorlin.....	Mar. 1, 1902	600
Fish and game protector	Claude T. DoVille.....	May 3, 1902	600
Fish and game protector	Joseph P. Grenon.....	May 3, 1902	600
Fish and game protector	Emery Kinsman.....	Oct. 1, 1902	600
Fish and game protector	E. H. Reynolds.....	Oct. 7, 1902	600
Fish and game protector	George Selkirk.....	Nov. 17, 1902	600
Fish and game protector	Robert Somerville.....	Oct. 1, 1902	600
Fish and game protector	Roswell E. Warren....	Aug. 16, 1902	600
Fish and game protector	Alfred P. Williams....	June 18, 1902	600
Fish and game protector	J. E. Ball.....	Oct. 22, 1906	600
Fish and game protector	John W. Broderick....	June 21, 1906	600
Fish and game protector	Edwin T. Couterman..	July 20, 1906	600
Fish and game protector	Jay Hand.....	Nov. 28, 1906	600
Fish and game protector	Wm. C. Hand.....	Aug. 28, 1906	600
Fish and game protector	Elmer Jones.....	Nov. 22, 1903	600
Fish and game protector	Llewellyn Legge.....	July 9, 1906	600
Fish and game protector	Horace McCowatt.....	Oct. 22, 1906	600
Fish and game protector	Joseph Northrup.....	June 5, 1906	600
Fish and game protector	Henry Russell, 2d.....	July 27, 1906	600
Fish and game protector	James A. Colloton.....	May 14, 1906	600
Fish and game protector	F. L. Smith.....	June 5, 1906	600
Fish and game protector	Frank Stanyon.....	Aug. 28, 1906	600
Fish and game protector	Orlando L. Swartout...	July 20, 1906	600
Fish and game protector	Geo. E. Sutton.....	Oct. 11, 1906	600
Fish and game protector	Orlando Wolff.....	June 2, 1906	600
Fish and game protector.....	William H. Weston....	June 2, 1906	600
Assistant oyster protector.....	John Ferguson.....	April 4, 1895	600
Forester	Abraham Knechtel....	Aug. 1, 1901	1,800
Forester	C. R. Pettis.....	April 16, 1902	1,500
Inspector	Andrew B. Bruce.....	June 1, 1904	900
Inspector	Chas. C. Brundage....	June 1, 1904	900
Inspector	Samuel B. Kellogg.....	June 1, 1904	900
Inspector	Maxwell C. Hutchins...	July 15, 1904	900
Inspector	Wm. H. King.....	Sep. 1, 1904	900

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Commission of Gas and Electricity

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Frederick E. Gunnison	July 27, 1905	$8,000
Commissioner	John C. Davies	July 19, 1905	8,000
Commissioner	Lucian L. Shedden	June 23, 1905	8,000
Exempt class			
Secretary	Henry C. Hazzard	Oct. 23 1905	3,000
Secretary in charge of New York office	Thomas D. Horsey	Aug. 14, 1905	2,800
Chief clerk of records	Edward H. Wells	Aug. 22, 1905	2,500
Gas expert	Howard H. Crowell	Dec. 1, 1906	4,500
Electrical expert	Vacancy		
Competitive class			
Chief gas inspector	Charles H. Stone	Oct. 1, 1906	1,800
Stenographer	David N. Brice	Oct. 20, 1905	1,800
Stenographer	Maude M. Simmons	Oct. 5, 1905	900
Stenographer	Edna Van Valkenburgh	Mar. 12, 1906	600
Stenographer	Mary T. Bryan	Oct. 23 1905	720
Page	Joseph P. Delaney	Oct. 16, 1905	360

Inspector of Gas Meters

Unclassified service

Inspector	Jastrow Alexander	Feb. 1, 1899	5,000
Exempt class			
Deputy	John Pauly	Feb. 5, 1896	1,500
Deputy	Joseph Stockmar	Feb. 6, 1896	1,500
Deputy	Oscar F. Price	Sep. 1, 1898	1,500
Deputy	George A. Owens	Feb. 15, 1896	1,500
Competitive class			
Gas meter tester	Emil J. Schwartz	June 28, 1900	$3 50 per day
Gas meter tester	John Gordon	July 2, 1900	3 50 per day
Gas meter tester	Thomas F. Farrell	July 5, 1900	3 50 per day
Gas meter tester	Martin Rehm	July 9, 1900	3 50 per day
Gas meter tester	Edward A. Young	July 10, 1900	3 50 per day
Gas meter tester	Michael Brady	July 13, 1900	3 50 per day
Gas meter tester	Louis Jacobs	July 18, 1900	3 50 per day
Gas meter tester	John A. Owens	Feb. 1, 1905	3 50 per day
Gas meter tester	Thomas R. Lucas	Mar. 27, 1905	3 50 per day

State Department of Health

Unclassified service

Commissioner	Eugene H. Porter	May 8, 1905	$3,500
Exempt class			
Secretary	Alec. H. Seymour	Aug. 28, 1905	2,500
Medical expert on contagious diseases	Edwin H. Wolcott	June 1, 1906	1,500
Director of cancer laboratory	H. R. Gaylord	June 1, 1898	2,500

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State Department of Health—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief clerk and registrar	F. D. Beagle	Sep. 15, 1897	$2,400
Medical expert	F. C. Curtis	July 11, 1883	$15 per day
Clerk	A. K. Cole	June 26, 1899	$1,500
Clerk	Charles E. Thompson	Mar. 20, 1894	1,500
Clerk	William A. Wallace	June 1, 1901	1,500
Clerk	Cora B. Partridge	Oct. 1, 1901	900
Clerk	I. H. Lindsay	Dec. 29, 1894	1,200
Clerk	Jeremiah Grogan, jr.	Nov. 15, 1904	1,200
Clerk	Elizabeth E. Staley	Dec. 4, 1905	600
Clerk	Ella H. Porter	Dec. 4, 1905	720
Junior clerk	Meta E. Mills	April 4, 1906	600
Stenographer	Frank J. Sanborn	May 14, 1906	1,500
Stenographer	Edward C. Kenny	June 16, 1906	900
Stenographer	Grace McCollum	Nov. 1, 1903	600
Clerk	John C. Hines	Dec. 4, 1905	720
Director of bureau of chemistry	Willis G. Tucker	.....	1,500
Director of antitoxin laboratory	Herbert D. Pease	Oct. 1, 1901	3,000
Assistant bacteriologist	Charles L. Witbeck	Oct. 1, 1901	$5 per day
Assistant bacteriologist	Mott C. Cunningham	Oct. 15, 1906	$1,500
Smallpox expert	Elmer E. Larkin	Dec. 23, 1903	$10 per day
Smallpox expert	Alfred G. Wilding	Dec. 23, 1903	10 per day
Smallpox expert	Wallace Clarke	Sep. 13, 1904	10 per day
Smallpox expert	Ozias W. Peck	April 22, 1904	10 per day
Laboratory assistant	Marie A. Dowling	Nov. 20, 1901	$720
Page	Harry Crotty	Dec. 3, 1906	360
Consulting sanitary engineer	Theodore Horton	Aug. 1, 1906	3,000
Assistant sanitary engineer	H. B. Cleveland	May 28, 1906	$5 per day
Assistant sanitary engineer	Henry N. Ogden	July 13, 1906	$5 per day
Sanitary chemist	Leonard M. Wachter	Nov. 1, 1906	$1,800
Assistant sanitary chemist	Albert J. Slack	Nov. 1, 1906	720
Consulting physiological chemist	Holmes C. Jackson	Aug. 29, 1906	1,000
Sanitary agent	James H. Meehan	July 27, 1906	$5 per day
Sanitary agent	John H. Vogt	July 25, 1906	5 per day
Sanitary agent	Charles H. Brewer	July 18, 1906	5 per day
CANCER LABORATORY			
Chemist	G. H. A. Clowes	June 1, 1900	$2,500
Secretary	Clara A. Maclay	April 20, 1900	900
Janitor	F. A. Payne	Oct. 20, 1898	360
Consulting biologist	G. E. Calkins	Dec. 1, 1902	1,200
Assistant in biology and histology	Frederick W. Baeslack	Oct. 13, 1904	1,200
Assistant in photo-chemistry	Damon Averill	July 1, 1905	900

Health Officer, Port of New York

Unclassified service

Health officer	Alvah H. Doty, M. D.	Jan. 2, 1895	12,500

Competitive class

Bacteriologist	Edwin C. Baldwin	Jan. 1, 1903	2,500
Laboratory assistant	Frederick Huber	April 1, 1897	780

State Historian

Unclassified service

State historian	Hugh Hastings	April 30, 1895	4,500

Competitive class

Chief clerk	Richard E. Day	Oct. 14, 1904	1,500
Page	Jesse Cohen	May 7, 1900	384
Chief translator	E. T. Corwin	Sep. —, 1899	3,000
Typewriter	Hetty Wilcox	Sep. —, 1899	400
Stenographer	Daniel B. Fitzgerald	Sep. 1, 1905	1,080
Translator of Dutch records	Henry Utterwick	Feb. 6, 1901	1,000

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Insurance Department

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Otto Kelsey	May 18, 1906	$7,000
	Exempt class		
First deputy	Robert H. Hunter	Feb. 11, 1897	5,000
Second deputy	Henry D. Appleton	June 1, 1883	4,500
Third deputy	Vacancy		
Cashier	John T. Wilkins	May 1, 1900	3,500
Confidential clerk	Vacancy		
Appraiser	Aaron B. Guardenier	June 14, 1897	$15 per day and $5 per day expenses
Appraiser	Charles H. Mowry	Jan. 1, 1903	$15 per day and $5 per day expenses
Appraiser	William Cowle	July 3, 1902	$15 per day and $5 per day expenses
Appraiser	Wm. G. Taggart	Nov. 15, 1904	$15 per day and $5 per day expenses
Inspector	Vacancy		
	Competitive class		
Chief examiner	Isaac Vanderpoel	Feb. 13, 1895	$5,000
Examiner	John J. Cunningham	Jan. 1, 1895	1,500
Examiner	Daniel F. Gordon	Feb. 11, 1891	2,500
Examiner	Silas C. Hay	Mar. 21, 1894	3,000
Examiner	Richard A. Elmer	June 7, 1899	2,500
Examiner	John S. Andrews	Jan. 1, 1899	2,500
Examiner	Seth C. McArthur	May 1, 1898	2,500
Examiner	Franklin B. Mitchell	Jan. 9, 1899	2,000
Examiner	Isaac Fuld	June 7, 1899	2,500
Examiner	John E. Diefendorf	Feb. 21, 1898	1,800
Examiner	A. F. Saxton	April 1, 1898	1,800
Examiner	Adrien S. Martin	Jan. 5, 1902	2,500
Examiner	Frank Bulkeley	July 21, 1904	2,500
Examiner	Charles H. Gardiner	Feb. 3, 1904	2,500
Examiner	Wm. Leary	May 6, 1904	2,500
Bookkeeper	Thomas W. Meaney	June 15, 1894	2,000
Statistician	Charles S. Crippen	Jan. 1, 1890	2,400
Chief clerk and acting third deputy	Thomas F. Behan	May 28, 1883	3,600
Assistant chief clerk	Edwin M. Cadman	Aug. 1, 1897	1,800
Chief actuary	John S. Paterson	May 1, 1896	4,500
Assistant actuary	David H. Keefer	June 1, 1889	3,200
Assistant actuary	James E. Cross	Jan. 13, 1893	2,400
Assistant actuary	Thomas J. Judge	July 1, 1891	1,500
Assistant actuary	C. Mortimer Odell	Jan. 23, 1888	1,500
Assistant actuary	Campbell W. Witbeck	Dec. 27, 1898	1,500
Assistant actuary	Robert D. Kennedy	Jan. 4, 1905	1,500
Assistant actuary	Eugene C. Kohler	Nov. 15, 1895	1,500
Clerk	Chas. E. Heath	May 1, 1904	1,500
Clerk	George B. Fowler	June 7, 1899	1,500
Clerk	Helen C. Titcomb	Aug. 1, 1897	1,500
Clerk	Alexander Clark	Feb. 27, 1883	1,200
Clerk	Francis A. Dack	Feb. 1, 1892	1,500
Clerk	Frank A. Gremmler	May 1, 1891	2,100
Clerk	Charles A. Nicholl	Feb. 1, 1891	1,500
Clerk	John L. Train	Aug. 1, 1905	1,500
Proofreader	Schuyler C. Phillips	Dec. 1, 1906	1,000
Clerk	T. Clifford Willis	June 1, 1905	1,200
Typewriter and copyist	Marg't E. McWilliams	April 1, 1891	1,200
Stenographer	Mary L. Waite	Aug. 9, 1893	1,400
Stenographer	Caroline E. Parshall	July 14, 1903	1,200
Stenographer	Kate F. Cahill	Dec. 1, 1906	900
Stenographer	Edith I. Sill	July 1, 1906	960

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Insurance Department—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Mary C. Newton	Nov. 14, 1906	$900
Clerk and stenographer	Adelaide Y. Heath	Aug. 1, 1897	1,200
Messenger	Wm. E. Stackman	Jan. 1, 1907	600
Non-competitive class			
Watchman	John D. Haskins	April 1, 1897	900

Department of Labor

Unclassified service

Commissioner	P. Tecumseh Sherman	May 8, 1905	3,500
Exempt class			
First deputy commissioner	John Williams	May 1, 1899	2,500
Second deputy commissioner	John Lundrigan	Mar. 12, 1901	2,500
Mediator of industrial disputes	Michael J. Reagan	April 1, 1889	2,400
Confidential clerk	Frank Hamer	June 22, 1906	1,200
Assistant to first deputy commissioner	Thomas A. Keith	May 27, 1903	2,400
Assistant to second deputy commissioner	Bryant Willard	Mar. 19, 1906	2,400
Competitive class			
Chief statistician	Adna F. Weber	Jan. 24, 1899	2,500
Superintendent of licenses	Daniel O'Leary	May 1, 1896	2,400
Statistician	George A. Stevens	June 4, 1888	1,800
Statistician	Leonard W. Hatch	Sep. 23, 1897	1,800
Statistician	David J. Naughtin	Sep. 23, 1897	1,500
Statistical clerk	James S. Lyons	Jan. 27, 1899	1,700
Statistician and clerk	Joseph H. Middleton	Jan. 11, 1904	1,500
Clerk	Jessie M. Sweeney	Jan. 9, 1894	1,200
Clerk	Mabel L. Crounse	Oct. 1, 1906	720
Clerk	Jessie M. Bolin	Feb. 1, 1902	900
Clerk	Kate Shaffer	Sep. 14, 1886	1,200
Clerk	George E. Dayton	April 1, 1900	1,000
Clerk	Electa R. Lockwood	Jan. 15, 1894	1,200
Junior clerk	Geo. W. Ruso	May 23, 1904	720
Stenographer	Winifred E. Lockrow	Mar. 10, 1902	900
Stenographer and statistician	Mary L. Stiegelmaier	July 1, 1905	1,200
Messenger	Ambrose J. O'Neil	April 3, 1894	1,200
Special agent	William E. Pettit	June 7, 1898	1,440
Special agent	Daniel W. O'Connor	Mar. 1, 1898	1,200
Special agent	Carlton H. Sears	Oct. 13, 1905	1,200
Special agent	Thomas J. Hammill	Mar. 1, 1898	1,440
Special agent	John J. Bealin	June 26, 1896	1,400
Special agent	Louis A. Havens	Aug. 1, 1899	1,400
Mine inspector	Charles M. Gilmore	April 1, 1903	1,200
Deputy factory inspector	Luman S. Arnold	Aug. 1, 1899	1,200
Deputy factory inspector	Charles B. Ash	May 16, 1896	1,200
Deputy factory inspector	Anna C. Bannon	Aug. 1, 1899	1,200
Deputy factory inspector	James Davie	May 1, 1895	1,200
Deputy factory inspector	M. J. Flanagan	Aug. 17, 1897	1,200
Deputy factory inspector	Margaret Finn	July 1, 1890	1,200
Deputy factory inspector	William Ford	Aug. 1, 1899	1,200
Deputy factory inspector	R. B. Gourlie	Sep. 16, 1896	1,200
Deputy factory inspector	A. L. Greene	Sep. 16, 1896	1,200
Deputy factory inspector	C. J. Halberstadt, jr.	Aug. 17, 1897	1,200
Deputy factory inspector	Dennis J. Hanlon	April 9, 1896	1,200
Deputy factory inspector	Gilbert I. Harmon	Aug. 1, 1896	1,200
Deputy factory inspector	George L. Horn	June 1, 1900	1,200
Deputy factory inspector	Kate L. Kane	July 11, 1895	1,200
Deputy factory inspector	Charles M. Lessels	Aug. 1, 1899	1,200
Deputy factory inspector	Willard G. Lounsberry	Aug. 1, 1899	1,200
Deputy factory inspector	Ella Nagle	Mar. 23, 1893	1,200

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Department of Labor—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Deputy factory inspector	Frank S. Nash	Feb. 1, 1895	$1,200
Deputy factory inspector	Willam J. Neely	Aug. 1, 1896	1,200
Deputy factory inspector	Joseph O'Rourke	May 1, 1895	1,200
Deputy factory inspector	Silas Owen	Aug. 1, 1899	1,200
Deputy factory inspector	Josie A. Reilly	Oct. 1, 1896	1,200
Deputy factory inspector	Charles H. Roberts	July 1, 1895	1,200
Deputy factory inspector	Henry L. Schnur	Dec. 1, 1897	1,200
Deputy factory inspector	Jefferson B. Sliter	Aug. 1, 1899	1,200
Deputy factory inspector	Dennis C. Sullivan	Oct. 1, 1892	1,200
Deputy factory inspector	William E. Tibbs	June 1, 1896	1,200
Deputy factory inspector	David S. Yard	Aug. 1, 1899	1,200
Deputy factory inspector	Lilly F. Foster	Sep. 13, 1897	1,200
Deputy factory inspector	James W. Ireland	Feb. 1, 1897	1,200
Deputy factory inspector	Charles M. Kinney	Nov. 1, 1903	1,200
Deputy factory inspector	Hiram Blanchard	July 31, 1895	1,200
Deputy factory inspector	William Pearson	Sep. 23, 1905	1,200
Deputy factory inspector	Geo. S. Cangialosi	July 1, 1906	1,000
Deputy factory inspector	James H. Bell	July 1, 1906	1,000
Deputy factory inspector	Wm. H. Donahue	July 1, 1906	1,000
Deputy factory inspector	Charles Whelan	May 14, 1906	1,200
Deputy factory inspector	Joseph S. Altschul	Nov. 26, 1906	1,000
Deputy factory inspector	Maurice Barshell	July 1, 1906	1,000
Deputy factory inspector	Solomon N. Brenner	July 1, 1906	1,000
Deputy factory inspector	Wm. H. Guyett	July 1, 1906	1,000
Deputy factory inspector	Charles F. Miller, jr	May 16, 1904	1,000
Deputy factory inspector	Geo. F. O'Neill	Nov. 12, 1906	1,000
Deputy factory inspector	William M. Rich	July 1, 1906	1,000
Deputy factory inspector	Abraham Sirota	July 1, 1906	1,000
Deputy factory inspector	Edward H. Williamson	July 1, 1906	1,000

Commissioners of the Land Office

Exempt class

Appraiser	James B. Paddon	Dec. 7, 1899	1,500
Appraiser	Albert B. Sheldon	May 1, 1904	1,500
Appraiser	Datus Clark	May 1, 1904	1,500

Law Library, Newburgh

Competitive class

Librarian	N. D. Belknap	July 22, 1903	600

Commission in Lunacy

Unclassified service

Medical commissioner and president	Charles W. Pilgrim	May 5, 1906	7,000
Legal commissioner	Sheldon T. Viele	June 20, 1906	5,000
Lay commissioner	William L. Parkhurst	May 14, 1897	5,000

Exempt class

Secretary	T. E. McGarr	June 5, 1889	4,000
Chief examiner Board of Alienists	Sydney D. Wilgus	Aug. 2, 1904	5,000
Assistant examiner Board of Alienists	Geo. B. Campbell	Aug. 2, 1904	5,000
Assistant examiner Board of Alienists	W. E. Sylvester	Aug. 2, 1904	5,000

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Commission in Lunacy—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Auditor	George D. Sanford	April 1, 1893	$4,000
Treasurer, state hospitals	Carroll F. Smith	July 18, 1889	4,600
Medical inspector	William L. Russell	Oct. 1, 1903	4,500
Stenographer	Frank P. Hoffman	Oct. 10, 1898	1,700
Bookkeeper	Fred W. Kyte	Oct. 8, 1906	1,500
Stenographer	Maud G. Conklin	Oct. 5, 1906	900
Stenographer	Dorothy E. Dorn	Dec. 24, 1906	600
Voucher clerk	Lillian A. Walker	July 9, 1894	1,500
Special estimate clerk	Helen H. Betzinger	Dec. 3, 1896	1,500
Clerk	Margaret D. Gibb	Oct. 10, 1898	1,500
Clerk	Z. Francis Shafer	Oct. 1, 1901	1,200
Clerk	Adelaide M. Conklin	Dec. 26, 1900	1,200
Clerk	John H. Flinn	May 5, 1895	1,200
Indexer	Minnie G. Sennett	June 1, 1900	1,200
Junior clerk	William H. Taaffe	Aug. 1, 1902	700
Page	Wm. J. Fisher	Nov. 1, 1904	420
Page	Daniel P. Hoffman	Oct. 15, 1906	360
Special agent	Charles P. Bible	Nov. 1, 1895	$5 per day
Special agent	W. J. Bedenkapp	May 1, 1896	5 per day
Special agent	W. S. Augsbury	June 29, 1895	5 per day
Special agent	Murray Benham	Mar. 1, 1898	5 per day
Special agent	A. B. Hause	May 10, 1906	5 per day
Special agent	Edmund F. Cook	June 18, 1906	5 per day
Special agent	Homer C, Babcock	Aug. 15, 1906	5 per day
Examiner, hospital accounts	Stephen A. Ulman	July 13, 1903	$8 per day when employed

Miscellaneous Reporter

Unclassified service

Reporter	Charles C. Lester	Nov. 15, 1905	$4,500

Competitive class

Assistant reporter	John T. Cook	Mar. 1, 1905	1,500
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	April 17, 1899	900

New York Monuments Commission

Unclassified service

Commissioner	Daniel E. Sickles	.....	.....
Commissioner	Alex. S. Webb	.....	.....
Commissioner	Anson G. McCook	.....	.....
Commissioner	Lewis R. Stegman	.....	.....
Commissioner	Clinton Beckwith	.....	.....
Commissioner	Charles A. Richardson	.....	.....
Commissioner	Thomas W. Bradley	.....	.....
Commissioner	Nelson H. Henry	.....	.....

Competitive class

Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	3,000
Stenographer	Ida M. V. Nelson	Jan. 2, 1904	1,200

Niagara Reservation

Unclassified service

Commissioner	Alexander J. Porter	Mar. 25, 1898	None
Commissioner	Thomas P. Kingsford	Mar. 25, 1898	None
Commissioner	Charles M. Dow	Mar. 25, 1898	None
Commissioner	George Raines	Mar. 2, 1893	None
Commissioner	Alvah K. Potter	Nov. 27, 1903	None

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Niagara Reservation—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Treasurer	Filled by superintendent	.....	.....
Police Superintendent	Vacancy	.....	.....

Competitive class

Superintendent	Edward H. Perry	Oct. 1, 1901	$2,400
Police constable	John Stahl	May 19, 1903	900
Police constable	H. T. Birch	July 26, 1892	900
Police constable	Jacob J. Anthony	July 16, 1885	900
Police constable	Edward Welch	July 20, 1885	900
Foreman	James R. Wight	April 1, 1896	$2 50 per day
Operator, inclined railway	Charles H. Kugel	June 8, 1903	$900
Assistant operator, inclined railway	William Mulrain	April 13, 1896	900
Watchman	Thomas Bain	May 30, 1903	600
Ticket man	Parkhurst W. Jerauld	May 11, 1903	$1 75 per day
Ticket man	Frank Diemer	June 5, 1903	1 75 per day
Watchman	Lyman C. Harwood	Nov. 1, 1905	1 75 per day

Onondaga Salt Works

Unclassified service

Superintendent	Hoyt H. Freeman	Nov. 12, 1903	$1,500

Exempt class

Deputy superintendent	Henry L. Bassett	July —, 1896	1,200

Competitive class

Chief engineer	Robert Drumma	July —, 1896	1,200
Supervisor of aqueducts	John Carey	July —, 1896	840
Receiver	Thomas F. O'Neil	July —, 1896	840
Salt inspector	Dan Matthews	July —, 1896	500
Engineer	James Parkinson	July —, 1896	$1 80 per day
Engineer	Matthew Maloney	July —, 1896	$50 per month
Engineer	James Rachford	July —, 1896	$1 80 per day
Engineer	Martin Kerwin	July —, 1896	1 80 per day

Pathological Institute

Competitive class

Director	Adolf Meyer	Dec. 16, 1901	$6,500
Medical stenographer	Cora C. Holcomb	May 1, 1897	1,200
Secretary	Wm. R. Van Koughnet	May 1, 1897	1,200
Chief associate in neuro-pathology	Charles B. Dunlap	May 1, 1902	2,400
Associate in clinical psychiatry	George H. Kirby	Oct. 4, 1902	1,800
Autopsy physician	G. Y. Rusk	April 1, 1903	1,500
Photographic assistant	Chas. I. Lambert	Sep. 1, 1904	1,500
Officer helper	Johanna A. Dahme	Dec. 8, 1904	540
Junior physician	C. Macfie Campbell	Jan. 10, 1905	1,200

Non-competitive class

Attendant	Eliza O'Brien	Dec. 5, 1904	325
Special attendant	Patrick May	June 1, 1902	700
Special attendant	Jennie Kruszewski	May 1, 1904	650
Laboratory helper	Fannie C. Hirsig	Mar. 20, 1905	552
Laboratory helper	Pauline A. Latschar	Mar. 20, 1905	552
Laboratory helper	Margaret Darvas	Feb. 1, 1906	500
Laboratory helper	Francis Perugini	May 2, 1906	540

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Board of Pharmacy

Unclassified service

Position	Name	Date of entrance into service	Compensation
Chairman (east branch)	Clarence O. Bigelow	Jan. 1, 1903	$150
Member (east branch)	Frederic P. Tuthill	Jan. 1, 1905	150
Member (east branch)	George C. Diekman	Jan. 1, 1903	150
Member (east branch)	William Muir	Jan. 1, 1904	150
Secretary (east branch)	Jos. Weinstein	Sep. —, 1904	2,000
Member (middle branch)	John Hurley	Jan. 1, 1906	150
Member (middle branch)	Byron M. Hyde	Jan. 1, 1902	150
Member (middle branch)	Charles B. Sears	Jan. 1, 1904	150
Chairman (middle branch)	Judson B. Todd	Jan. 1, 1903	150
General secretary and treasurer (middle branch)	Warren L. Bradt	Jan. 1, 1901	2,300
Member (west branch)	James A. Lackie	.....	150
Member (west branch)	S. A. Grove	Jan. 1, 1903	150
Member (west branch)	John C. Kreiger	Jan. 1, 1906	150
Chairman (west branch)	Herbert M. Groves	Jan. 1, 1905	150
Secretary (west branch)	George Reiman	Jan. 1, 1904	500
	Competitive class		
Inspector (east branch)	W. W. Thompson	Oct. 1, 1905	900
Inspector (east branch)	Frank Rapecis	Mar. 4, 1903	1,200
Inspector (middle branch)	John A. Dixon	Feb. 20, 1902	1,200
Inspector (west branch)	Charles E. Abbott	June 15, 1901	780

Board of Port Wardens

Unclassified service

Port warden	John H. Gunner	Mar. 16, 1895	Fees
Port warden	Harry Jaquillard	April 14, 1904	Fees
Port warden	Horace E. Buell	April 6, 1899	Fees
Port warden	James F. Pegman	Nov. 20, 1901	Fees
Port warden	Robert T. Courtney	Feb. 18, 1903	Fees
Port warden	Richard O'Brien	April 15, 1903	Fees
Port warden	Charles S. Adler	Dec. 28, 1903	Fees
Port warden	Jerome B. Johnson	May 5, 1905	Fees
Port warden	Michael Hines	May 5, 1905	Fees
Port warden	Henry Bradt	Jan. 24, 1906	Fees
	Exempt class		
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,600
Collector	John Regan	April 2, 1894	1,400

Prison Commission

Unclassified service

President	John G. Wickser	Feb. 13, 1903	2,500
Commissioner	Edwin O. Holter	Feb. 11, 1905	Expenses
Commissioner	Cornelius V. Collins	Feb. 20, 1901	Expenses
	Exempt class		
Secretary	George McLaughlin	Jan. 3, 1899	$3,000
	Competitive class		
Stenographer	Helene B. Franklin	Oct. 2, 1895	1,000
Clerk	Philip G. Roosa	Sep. 14, 1897	1,500

Superintendent of State Prisons

Unclassified service

Superintendent	C. V. Collins	April 18, 1898	6,000

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Superintendent of State Prisons—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Electrocutioner	E. T. Davis	.....	$250 per execution
Assistant electrocutioner	.....	.....	.....
Confidential messenger	Henry L. Bonesteel	Aug. 1, 1906	$1,000
Parole officer (Auburn prison)	Charles C. Caldwell	Oct. 1, 1906	1,200
Parole officer (Sing Sing prison)	James Keenholtz	Nov. 1, 1901	1,500
Parole officer (Clinton prison)	John B. Mooers	Nov. 1, 1901	1,200
Financial agent (Auburn prison)	John H. Calhoun	Mar. 1, 1903	2,400
Financial agent (Sing Sing prison)	Frank G. Wood	Feb. 1, 1903	1,800

Competitive class

Clerk	Charles K. Baker	April 1, 1882	4,000
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	4,000
Clerk, Mfg. Dept.	Frederick H. Duel	Feb. 1, 1888	3,600
Architect	Alphonso Van Deusen	May 24, 1905	2,100
Statistician	James H. Parke	May 14, 1898	1,500
Master mechanic	Geo. S. Coutle	May 4, 1898	3,000
Indexer, Bertillon system	Florence DeForest	June 28, 1893	1,500
Stenographer	Jessie M. Thom	Jan. 10, 1898	1,000
Stenographer	Mary E. Kennedy	Aug. 13, 1900	1,000
Stenographer and Bertillon indexer	Mary T. Greagan	May 8, 1906	600
Bertillon indexer	Katherine Shetland	June 12, 1902	1,000
Bertillon indexer	Nina Derby	June 24, 1901	1,000

Department of Public Buildings

Exempt class

Superintendent	Daniel W. Cahill	June 1, 1906	5,000
Deputy	Richard O'Brien	Mar. 18, 1903	2,500
Paymaster	J. A. Snell	Feb. 20, 1901	2,000
Custodian, senate committee rooms	Willis A. Freer	Feb. 1, 1899	1,080
Custodian of assembly property	Vacancy		

Competitive class

Chief engineer	James Johnston	Mar. 16, 1899	2,200
Chief clerk	Elmer Blair	Feb. 1, 1899	2,000
Clerk and bookkeeper	Edgar J. Hazelton	July 1, 1905	1,500
Clerk	James R. Murray	April 17, 1905	720
Clerk	Jerome Wyie	Nov. 1, 1899	600
Foreman of laborers	Burton E. Hodges	May 16, 1906	1,500
Storekeeper	A. S. Howell	June 1, 1891	1,200
Janitor, State house	John H. Berard	June 1, 1898	1,200
Janitor, Geological hall	Anson J. Osborne	June 1, 1899	1,200
Engineer	Lewis F. Fisher	Feb. 1, 1895	1,080
Assistant engineer	Fred Hahn	Sep. 1, 1896	1,000
Assistant engineer	Claude Horton	Jan. 5, 1896	900
Electrical engineer	Leonard F. Boom	Nov. 1, 1899	1,200
Assistant steam engineer	A. K. Vradenburgh	Dec. 30, 1906	900
Assistant steam engineer	Jos. A. Dugan	Dec. 18, 1905	900
Chief fireman	Chester D. Campbell	Dec. 29, 1900	1,080
Chief fireman	John J. Hopkins	Mar. 10, 1895	900
Chief fireman	Gilbert H. Mull	Oct. 31, 1899	900
Fireman	Patrick Guider	May 15, 1894	780
Fireman	Edward Maher	Jan. 4, 1896	780
Fireman	John J. O'Brien	Nov. 6, 1895	780
Fireman	Gerrett B. Brower	Oct. 21, 1899	780
Fireman	Wm. H. Allen	Nov. 18, 1904	900
Fireman	C. M. Cain	Dec. 17, 1906	780
Fireman	Michael F. Hughes	Oct. 4, 1906	780
Fireman	R. F. Hare	Nov. 26, 1906	780
Fireman	Samuel McCombe	Dec. 16, 1903	780
Fireman	W. J. Murphy	Dec. 23, 1903	780

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Department of Public Buildings—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Watchman	John Henderer	Mar. 15, 1895	$900
Watchman	George E. Mink	June 1, 1895	900
Watchman	J. W. Mullins	Jan. 1, 1896	900
Watchman	Fred Whiler	Mar. 1, 1895	900
Watchman	John E. Jones	Oct. 23, 1899	900
Orderly	George D. Bartlett	Nov. 16, 1899	720
Orderly	Thomas J. Behan	Jan. 1, 1897	720
Orderly	Theodore Brink	Feb. 1, 1895	720
Orderly	Leonard S. Carter	Nov. 16, 1899	720
Orderly	David Fitzgerald	Nov. 15, 1886	720
Orderly	Otis Guffin	Mar. 1, 1895	720
Orderly	A. B. Hadley	Mar. 1, 1895	720
Orderly	Howard H. Harris	Nov. 16, 1899	720
Orderly	John J. Jones	Mar. 1, 1895	720
Orderly	H. C. Renner	Jan. 1, 1900	720
Orderly	E. L. Ryan	Sep. 5, 1895	720
Orderly	Charles H. Smith	April 16, 1903	720
Orderly	G. G. Waldron	Feb. 1, 1896	720
Keeper Senate house, Kingston	Julius Schoonmaker	Jan. 17, 1894	600
	Non-competitive class		
Chief orderly	Edmund Jennings	Dec. 1, 1904	1,500
Messenger and weigher	Glen Dunham	July 1, 1895	1,000
Plumber and gas fitter	James H. Coulter	Feb. 1, 1895	$4 00 per day
Plumber and gas fitter	John Girvin	Jan. 1, 1897	4 00 per day
Steamfitter	W. H. Bahn	Mar. 16, 1899	3 50 per day
Stone cutter	A. L. Austin	Feb. 15, 1895	$1,200
Machinist and locksmith	Charles E. Tinney	Feb. 1, 1895	1,200
Assistant machinist	Charles E. Bulger	Aug. 17, 1904	1,000
Chief carpenter	Charles E. Filkins	Feb. 6, 1905	1,000
Painter	John Bohner	Feb. 15, 1895	900
Gardener	George King	Feb. 15, 1895	900
Upholsterer	Edward P. Topf	June 1, 1900	900
Carpet and shade man	William H. Wehner	July 1, 1896	900
Elevatorman	Scott Barton	Nov. 21, 1901	900
Elevatorman	M. Broderick	Jan. 3, 1887	900
Elevatorman	William J. Edwards	Mar. 1, 1895	900
Elevatorman	Benjamin Haight	Jan. 1, 1902	900
Elevatorman	Charles Hand	Feb. 1, 1895	900
Elevatorman	William Hillson	April 1, 1894	900
Elevatorman	William Matot	Jan. 6, 1902	900
Elevatorman	Lansing I. Platt	Feb. 1, 1895	900
Elevatorman	Fred D. Luby	Jan. 13, 1903	900
Elevatorman	Matthew McCourt	April 16, 1902	900
Elevatorman	Edward Waite	July 25, 1905	900
Elevatorman	Charles A. Schlientz	Jan. 13, 1902	900
Elevatorman	Ellsworth Turner	Oct. 20, 1898	900

Department of Public Works

Unclassified service

Superintendent	N. V. V. Franchot	Jan. 1, 1905	6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	April 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,600
Special agent	Matthew A. Heeran	May 1, 1905	3,500
Assistant superintendent, Western division	William H. Nicholoy	Mar. 22, 1900	3,000
Assistant superintendent, Eastern division	John N. Parker	Feb. 19, 1895	3,000
Assistant superintendent, Middle division	Thomas Wheeler	Feb. 19, 1895	3,000

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Department of Public Works—*Continued.*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
General inspector	Vacancy		
Private secretary	Vacancy		
Clerk to asst. superintendent	Wm. H. Bradt	Dec. 1, 1904	$1,600
Superintendent of canal repairs.	David S. Burleigh	Mar. 1, 1900	1,500
Superintendent of canal repairs.	Elmer J. Clark	Jan. 7, 1902	1,500
Superintendent of canal repairs.	Silas W. Cohen	April 5, 1901	1,500
Superintendent of canal repairs.	Irving A. Freeman	Jan. 1, 1898	1,500
Superintendent of canal repairs.	George A. Goss	Mar. 21, 1896	1,500
Superintendent of canal repairs.	Daniel F. Breitenstein.	Dec. 28, 1901	1,500
Superintendent of canal repairs.	John Kraft	Mar. 22, 1895	2,000
Superintendent of canal repairs.	James B. McKain	Mar. 12, 1895	1,500
Superintendent of canal repairs.	George Neddo	Mar. 5, 1895	1,500
Superintendent of canal repairs.	John Richmond	May —, 1895	1,500
Superintendent of canal repairs.	P. O'Grady	——— —, 1895	1,500
Superintendent of canal repairs.	Richard A. Vanderboget	May 1, 1906	1,500
Superintendent of canal repairs.	George H. Whitney	Feb. 25, 1895	1,500
Superintendent of canal repairs.	George Clark	May 1, 1904	1,500
Superintendent of canal repairs	John W. Gaffney	Mar. 1, 1904	1,500
Superintendent of canal repairs	Albert B. Hallett	May 1, 1904	1,500
Superintendent of canal repairs	Vacancy		
Disbursing clerk	Charles C. Bice	May 1, 1901	900
Disbursing clerk	Harry S. Bogue	July 1, 1899	900
Disbursing clerk	Nathan Briggs	Dec. 1, 1896	720
Disbursing clerk	Robert M. Clarkson	April 1, 1896	1,200
Disbursing clerk	H. O. Folger	April 17, 1895	720
Disbursing clerk	W. T. Ives	April 24, 1899	720
Disbursing clerk	James S. Kiley	April 1, 1901	720
Disbursing clerk	M. J. Ostrom	April 9, 1895	720
Disbursing clerk	Charles S. Seeley	June 1, 1895	900
Disbursing clerk	Fred L. Smiley	April 19, 1899	600
Disbursing clerk	Charles S. Fegley	May 4, 1905	900
Disbursing clerk	W. L. Knapp	May 1, 1906	900
Disbursing clerk	A. E. Turner	April 20, 1905	900
Disbursing clerk	L. J. Tallman	April 1, 1889	900
Disbursing clerk	L. D. Tefft	April 18, 1895	720
Disbursing clerk	W. E. Thompson	May 1, 1901	900
Disbursing clerk	J. Glen Ward	April 15, 1900	720
Disbursing clerk	George D. Cusick	May 1, 1904	720
	Competitive class		
Inspector steam vessels	William S. Van Kuren.	July 15, 1897	3,000
Inspector steam boilers	Benjamin M. Ray	May 3, 1906	3,000
Bridge inspector	Clarence C. Barber	May 18, 1899	$3 per day
Inspector	Charles C. Barrett	Jan. 6, 1897	$1,800
Inspector	Emmett Flagler	Jan. 11, 1898	$5 per day
Inspector	Henry A. Kunze	Jan. 15, 1897	4 per day
Inspector	Peter I. Mynderse	April 1, 1895	4 per day
Inspector	Oscar H. Peacock	Dec. 15, 1897	$1,800
Inspector	John Phillips	Jan. 5, 1897	$4 per day
Inspector	Fred C. Traugott	Jan. 9, 1901	4 per day
Inspector	O. T. Humphrey	April 1, 1897	4 per day
Inspector	B. W. Moon	Mar. 24, 1897	4 per day
Foreman	W. A. Bennett	May 15, 1895	$1,500
Foreman	T. C. Berry	May 16, 1895	$4 per day
General foreman	William F. Botsford	Mar. 7, 1898	$1,500
Foreman	David Brown	Jan. 29, 1902	$4 per day
Foreman	William Carberry	Aug. 1, 1897	$1,200
Foreman	Edward F. Carney	Jan. 22, 1901	$3 per day
Foreman	Nat Carswell	April 1, 1896	3 per day
Foreman	Daniel Danes	May 5, 1895	4 per day
Foreman	M. A. Dougherty	June 1, 1895	3 per day
Foreman	J. B. Hardy	June 18, 1900	4 per day
Foreman	George M. Harrer	Jan. 9, 1901	3 per day
Foreman	Joseph W. Hart	Jan. 13, 1896	$600
Foreman	Thomas Heaver	June 1, 1895	600
Foreman	Frank Holway	April 15, 1899	$3 50 per day
Foreman	Thomas Hucknall	Oct. 11, 1901	4 00 per day
Foreman	William Lamphere	April 1, 1897	3 00 per day
Foreman	David H. Lewis	Feb. 3, 1897	4 00 per day

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Department of Public Works—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Foreman	C. Fred Luquer	May 5, 1895	$4 00 per day
Foreman	Thomas M. Lynn	June 18, 1900	4 00 per day
Foreman	Girard Patchin	Dec. —, 1885	4 00 per day
Foreman	A. Ruthenberg	April 1, 1887	3 00 per day
Foreman	Christ Schweinger	July 1, 1897	$900
Foreman	Charles Scott	Mar. 15, 1901	$4 00 per day
Foreman	William H. Shaver	Dec. 16, 1903	3 50 per day
Foreman	Charles H. Shoemaker	Feb. 1, 1882	$1,800
Foreman	William Stewart	Feb. 27, 1895	$2 75 per day
Foreman	Emmett R. Sweet	Jan. 9, 1901	3 00 per day
Foreman	B. E. Taber	April 1, 1895	3 00 per day
Foreman	Joseph Theisen	May 17, 1895	$1,200
Foreman	Wales Wasson	May 1, 1895	$3 00 per day
Foreman	Mark D. Weischer	April 1, 1895	3 50 per day
Foreman	F. Winn	May 28, 1895	3 00 per day
Foreman	Maurice J. Sheahan	Feb. 28, 1901	4 00 per day
Foreman and harbor master	Hugh McParland	May 8, 1898	$720
Special foreman	J. L. Winne	April 16, 1895	$3 per day
Special agent	Dudley D. N. Marvin	Jan. 5, 1897	$1,200
Special agent	J. M. Alkenhead	April 30, 1895	$4 per day
Special agent	Charles W. Barnes	May 1, 1895	5 per day
Special agent	William R. Hotaling	May 2, 1895	$1,600
Special agent	Harry M. Hulsapple	April 26, 1895	1,600
Special agent	William D. Odell	July 1, 1895	1,600
Special agent	B. S. Abrams	May 21, 1896	1,800
Special agent	W. N. Tubbs	July 9, 1900	$4 per day
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	$2,700
Statistician	John E. Winne	May 15, 1895	2,000
Stenographer	Alfred M. O'Neil	Jan. 18, 1899	1,600
Stenographer	Jessie E. Holmes	Aug. 1, 1900	1,000
Stenographer	Mary E. Kirker	Oct. 6, 1900	900
Stenographer	Myrtis Hannis	Aug. 24, 1901	700
Messenger	Frank Langwig	Aug. 1, 1898	1,200
Supervisor of bridges	William H. Swanker	Nov. 1, 1902	750
Collector of canal statistics	William A. Lenway	May 21, 1896	1,500
Collector of canal statistics	Thomas J. McNamara	July 10, 1900	960
Collector of canal statistics	Asa M. Williams	April 2, 1895	1,500
Collector of canal statistics	E. Luther Evans	May 2 1901	1,200
Collector of canal statistics	William F. Cody	May 21, 1896	960
Collector of canal statistics	T. S. Croley	May 21, 1896	1,200
Collector of canal statistics	T. K. Williams	May 21, 1896	1,200
Collector of canal statistics	Hiram A. Blodgett	April 21, 1899	1,200
Collector of canal statistics	Edward B. Hawkes	June 4, 1906	960
Collector of canal statistics	Ernest W. Smith	May 21, 1896	1,200
Collector of canal statistics	James R. Stevens	May 1, 1905	960
Clerk	Michael Claffey	April 29, 1895	1,200
Clerk	Frank S. Harder	Feb. 18, 1896	1,300
Clerk	L. M. Howe	July 14, 1902	1,000
Clerk	Frank J. Kniskern	Dec. 1, 1899	1,500
Clerk	Francis O'Connor	Jan. 1, 1884	1,560
Clerk	Eugène Pitass	June 1, 1893	900
Clerk to collector of canal statistics	Julius H. Higley	May 1, 1905	900
Clerk to collector of canal statistics	D. D. Cameron	May 21, 1896	900
Clerk to collector of canal statistics	George D. Cull	June 10, 1896	900
Clerk to collector of canal statistics	J. W. Hannah	June 10, 1896	900
Clerk to collector of canal statistics	Henry C. Jillson	June 3, 1896	900
Clerk to collector of canal statistics	E. B. Jones	May 21, 1896	840
Clerk to collector of canal statistics	W. L. Misner	June 10, 1896	840
Clerk to collector of canal statistics	John G. Robinson	April 27, 1899	960
Clerk to collector of canal statistics	Andrew Shiels	April 2, 1895	960

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Department of Public Works—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to collector of canal statistics	James F. Steward	Oct. 15, 1902	$840
Clerk to collector of canal statistics	Henry J. Schulz	June 1, 1904	840

Non-competitive class

Harbormaster	William B. Alston	April 1, 1895	600
Harbormaster	A. L. Dahl	April 24, 1902	600
Harbormaster	John B. Garman	April 4, 1895	1,080
Harbormaster	J. H. McCotter	May 1, 1899	900
Harbormaster	Albert McCoubrey	April 1, 1895	600
Harbormaster and lighthouse keeper, Ithaca	James Thomas	June 22, 1896	210
Engineer on tug in Buffalo harbor and Niagara river	John W. Pettingill	Nov. 13, 1900	960
Engineer on tug in Buffalo harbor and Niagara river	Joseph Sutton	Mar. 29, 1905	960

Quarantine Commission

Unclassified service

Commissioner	Smith Pine	May 8, 1905	2,500
Commissioner	Frederick H. Schroeder.	May 25, 1895	2,500
Commissioner	Henry A. Guyon	May 3, 1904	2,500

Exempt class

Secretary	George Schrader	Sep. 1, 1903	1,800
Superintendent	David H. Starin	July 10, 1888	1,200
Superintendent Swinburne Island	Abram Abrams	Dec. 1, 1902	2,500
Superintendent Hoffman Island.	Frank M. Bartow	Mar. 7, 1903	1,500
Captain	Daniel Moriarty	Aug. 10, 1895	1,200
Engineer	Thomas Law	Aug. 10, 1895	1,080
Engineer	Gilbert M. Sofield	Aug. 10, 1895	1,050
Engineer	Thomas Barnes	May 24, 1897	1,150
Fireman	Edward Palmateer	April 1, 1905	480
Pilot	John Lawson	Nov. 10, 1890	600
Steward	Michael Robinson	Oct. 16, 1903	600
Cook	Irene Degenhard	Dec. 1, 1905	240
Master mechanic	U. Grant Innes	July 1, 1896	$3 50 per day
Carpenter	Charles Leavitt	Jan. 21, 1902	$900
Carpenter	Henry Vought	July 8, 1895	900
Laundryman	John G. Degenhard	Dec. 1, 1905	300

State Racing Commission

Unclassified service

Commissioner	James W. Wadsworth.	May 2, 1906	.....
Commissioner	John Sanford	May 19, 1900	.....
Commissioner	Harry K. Knapp	May 2, 1906	.....

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

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Railroad Commission

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Frank M. Baker	Dec. 31, 1896	$8,000
Commissioner	George W. Dunn	Mar. 20, 1897	8,000
Commissioner	Joseph M. Dickey	Feb. 15, 1903	8,000
Commissioner	George W. Aldridge	June 6, 1905	8,000
Commissioner	Henry N. Rockwell	Dec. 7, 1905	8,000
Exempt class			
Secretary	John S. Kennedy	Aug. 28, 1905	6,000
Inspector	J. D. Schultz	Feb. 1, 1899	3,000
Examiner	Fred'k H. Goggeshall	Oct. 28, 1897	2,500
Confidential clerk (N. Y. office)	H. C. Keyes	Mar. 1, 1906	1,500
Competitive class			
Electrical expert	Charles R. Barnes	July 18, 1896	4,000
Supt. of grade crossing bureau	A. H. Sutermeister	July 1, 1898	3,000
Assistant secretary	E. C. McEntee	Mar. 10, 1883	4,000
Stenographer	William M. Davis	Nov. 11, 1898	1,500
Stenographer	John J. Farley	Mar. 27, 1895	1,500
Stenographer	Karl F. Colson	Feb. 1, 1902	1,500
Stenographer	Thomas F. McCann	Dec. 1, 1906	900
Stenographer	Stanley P. Wells	June 21, 1906	1,200
Accountant	Albert L. Judson	Dec. 15, 1893	3,000
Accident clerk	William McNeilly	Mar. 15, 1892	1,500
Proofreader and shipping clerk	Patrick J. Doyle	April 1, 1892	1,500
Record clerk	William H. Terrill	May 1, 1883	1,500
Marshal of the board	Charles E. Gantz	Aug. 27, 1897	1,500
Bookkeeper	Clarence J. Norton	July 17, 1899	1,500
Inspector, grade crossings	James E. Brazee	Aug. 15, 1900	1,800
Inspector of locomotive boilers	Garland P. Robinson	July 3, 1906	3,000
Page	John A. Dolan	Nov. 20, 1905	420

Secretary of State

Unclassified service

Secretary of state	John S. Whalen	Jan. 1, 1907	5,000
Exempt class			
Deputy	Frank D. Cole	Oct. 5, 1905	4,000
Second deputy and chief clerk	Horace G. Tennant	Jan. 1, 1894	3,000
Cashier and bookkeeper	Charles Lowy	Jan. 2, 1907	1,500
Assistant to first deputy	Edward A. Bates	Jan. 1, 1907	2,000
Confidential clerk	William H. Stower	April 1, 1903	2,200
Stenographer to secretary	James J. Neville	Jan. 1, 1907	1,200
Assistant cashier	Oliver A. Brower	Jan. 2, 1907	1,000
Competitive class			
Land clerk	Charles V. Hooper	Jan. 1, 1886	2,400
Examiner of corporations	James W. Bentley	Jan. 1, 1894	2,400
Corporation clerk	Charles McKallor	Jan. 1, 1894	1,500
Certificate clerk	Joseph S. Martin	May 1, 1894	1,500
Statistician and clerk	Isaac LaGrange	Jan. 1, 1894	2,000
Clerk	William S. Hale	Sep. 2, 1894	1,500
Clerk	William T. Fletcher	July 11, 1900	1,200
Clerk	James R. Murray	June 1, 1905	900
Clerk	Helen A. Scopes	July 11, 1900	900
Clerk	Minnie I. Bull	July 11, 1900	900
Clerk and typewriter	Mabel Dorn	Dec. 13, 1894	900
Junior clerk	Marguerite Murray	May 11, 1905	600
Clerk and stenographer	Frederica Knapp	Jan. 23, 1899	1,000
Stenographer	Frank S. Sharp	Mar. 1, 1902	1,200
Stenographer	James T. Taaffe	Mar. 1, 1900	1,200
Stenographer	Elizabeth Murray	Feb. 5, 1900	900
Stenographer	Mary H. O'Brien	Mar. 1, 1901	900
Stenographer	Elizabeth A. Carroll	May 15, 1902	900

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Secretary of State — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Katherine Moore	Jan. 27, 1903	$900
Stenographer	Mary L. Hendee	Mar. 4, 1904	900
Stenographer	Anna M. Heenan	June 20, 1904	900
Stenographer	Mary E. Loomis	Oct. 24, 1904	900
Stenographer	Katherine A. Cox	Jan. 1, 1905	900
Stenographer	Julia K. Reilly	July 1, 1906	720
Stenographer	Lois A. Brewster	June 5, 1906	480
Messenger	Jacob R. Terwilliger	Jan. 1, 1894	1,200
Messenger	Henry G. Adams	Sep. 16, 1902	1,000
Page	Harry C. Moody	May 1, 1906	480

State Fair Commission

Unclassified service

Commissioner	*Hon. Lewis S. Chanler	.....	.....
Commissioner	*Hon. C. A. Wieting	.....	.....
Commissioner	George A. Smith	April 10, 1900	None
Commissioner	James H. Durkee	April 10, 1900	None
Commissioner	Samuel D. Willard	April 10, 1900	None
Commissioner	George I. Wilber	April 10, 1900	None
Commissioner	De Forest Settle	July 10, 1902	None
Commissioner	A. E. Perrin	July 25, 1902	None
Commissioner	Milo H. Olin	Mar. 20, 1901	None
Commissioner	Clarence H. Mackey	May 1, 1906	None
Commissioner	Ira Sharp	April 29, 1905	None

Exempt class

General manager	Vacancy.		
Secretary	S. C. Shaver	May 18, 1900	$2,000
Assistant secretary	Vacancy		
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	H. S. Nealley	May —, 1906	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Vacancy.		
Superintendent	Henry Smith	May 1, 1901	2,000

Non-competitive class

Gardener	J. G. Smith	June 9, 1902	900

Board of Statutory Consolidation

Unclassified service

Commissioner	Adolph J. Rodenbeck	May 9, 1904	Expenses
Commissioner	John G. Milburn	May 9, 1904	Expenses
Commissioner	Wm. B. Hornblower	May 9, 1904	Expenses
Commissioner	Adelbert Moot	June 17, 1904	Expenses
Commissioner	Vacancy.		

Exempt class

Secretary	Frederick E. Wadhams.	May 25, 1904	$4,000

Competitive class

Law examiner	Harry M. Ingram	Nov. 21, 1904	2,100
Law examiner	F. J. Meagher	Feb. 16, 1905	2,100
Law examiner	Russell B. Burnside	Mar. 21, 1905	2,100
Law examiner	Agnes K. McNamara	April 1, 1905	1,800
Law examiner	Herbert W. Huntington	Oct. 22, 1906	1,800

*Ex-Officio.

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State Reporter

Exempt class

Position	Name	Date of entrance into service	Compensation
State reporter	Edwin A. Bedell	Oct. 1, 1888	$5,000
Assistant state reporter	Alvah S. Newcomb	June 8, 1900	3,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June 1, 1888	1,800

Supreme Court Reporter

Exempt class

Supreme court reporter	Jerome B. Fisher	Nov. 10, 1905	$5,000
Deputy	F. W. Battershall	Nov. 10, 1905	2,500
Secretary	Marion H. Fisher	Nov. 10, 1905	2,000

Competitive class

Clerk	Harriet B. Quintana	Nov. 20, 1905	1,800
Clerk	Wm. R. Whitfield	Nov. 10, 1905	1,200
Clerk	Anna T. Wansboro	Dec. 20, 1906	600
Clerk	Margaret Van Nouhuys	Nov. 20, 1905	925
Clerk	James Vanderpoel	Nov. 20, 1905	450

Board of Tax Commissioners

Unclassified service

Commissioner	William Halpin	Mar. 18, 1904	5,000
Commissioner	Frank E. Perley	Dec. 11, 1906	5,000
Commissioner	Egbury E. Woodbury	Jan. 1, 1906	5,000

Exempt class

Secretary	Peter Deyo	July 1, 1896	3,500
Confidential appraiser	P. B. Wittmer	Jan. 1, 1901	3,600
Expert examiner of special franchises	Vacancy.		
Expert examiner of special franchises	J. H. Ehrehart	Mar. 21, 1900	2,500
Confidential special agent	DeWitt P. Foster	April 1, 1902	1,800
Confidential special agent	E. J. Griswold	Jan. 1, 1903	1,800
Confidential special agent	George P. Pudney	May 15, 1900	1,800
Confidential special agent	Albert Ferguson	Aug. 1, 1906	1,800
Confidential special agent	R. E. Thompson	May 1, 1900	1,800
Confidential special agent	W. R. Weed	Feb. 19, 1903	1,800

Competitive class

Chief clerk	Marshall M. France	Sep. 13, 1899	$2,100
Bookkeeper	Frederick D. Bidwell	Jan. 1, 1900	1,400
Clerk	Charles J. Tobin	June 6, 1900	1,200
Stenographer	William A. Billingham	June 1, 1901	1,500
Stenographer	Millicent Fellows	Jan. 19, 1900	1,000
Clerk	Isaac S. Hart	Jan. 4, 1904	1,000
Page	Earl L. Norton	Feb. 10, 1906	480

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Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
State treasurer	Julius Hauser	Jan. 1, 1907	$5,000
	Exempt class		
Deputy treasurer	Barnet H. Davis	April 25, 1900	4,000
Chief clerk	Ellsworth Crum	Jan. 1, 1907	1,500
Cashier	Rock H. Parsons	Jan. 1, 1903	2,700
Confidential clerk	Frederick Brueck	June 1, 1903	1,400
Assistant cashier	Robert S. Robertson	May 11, 1904	1,800
	Competitive class		
Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	2,400
Check clerk	Isaac Blauvelt	July 16, 1894	2,400
Warrant clerk	Mitchell McFarland	Mar. 1, 1894	1,400
Stenographer	Helena K. Zinssmeister	Mar. 1, 1903	720
Junior clerk	Frank S. Learnan	Mar. 15, 1904	720
Messenger	George Markel	June 15, 1905	1,000

Washington Headquarters, Newburg

Unclassified service

Trustee	Howard Thornton	Feb. 20, 1900	.....
Trustee	William K. Hall	Jan. 8, 1902	.....
Trustee	Charles D. Robinson	Mar. 22, 1902	.....
Trustee	Wm. F. Cassidy	Feb. 11, 1903	.....
Trustee	David A. Morrison	April 26, 1905	.....
Trustee	Alenson Y. Weller	Mar. 14, 1906	.....
Trustee	James G. Graham	April 20, 1906	.....
Trustee	Wm. C. Belknap	April 20, 1906	.....
Trustee	S. V. Schoonmaker	Mar. 30, 1904	.....
Trustee	Henry C. Hasbrouck	April 14, 1904	.....
	Competitive class		
Superintendent	Stephen J. Gregory	June 1, 1906	500

Water Supply Commission

Unclassified service

Commissioner	Henry H. Persons	July 13, 1905	5,000
Commissioner	Charles Davis	July 13, 1905	5,000
Commissioner	Milo M. Acker	July 13, 1905	5,000
Commissioner	John A. Sleicher	July 13, 1905	5,000
Commissioner	Ernest Lederle	July 13, 1905	5,000
	Exempt class		
Secretary	John C. Graves	Nov. 1, 1905	2,000
Consulting engineer	Myron S. Falk	Aug. 15, 1905	2,500
	Competitive class		
Stenographer	Mary H. Lockwood	Feb. 1, 1906	900

Superintendent of Weights and Measures

Exempt class

Superintendent	Fritz Reichmann	Dec. 3, 1906	300

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Supreme Court

FIRST DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Charles H. Truax	Jan. 1, 1896	$17,500
Justice	Charles F. McLean	Jan. 1, 1896	17,500
Justice	David Leventritt	Jan. 1, 1899	17,500
Justice	R. Henry Dugro	Jan. 1, 1887	17,500
Justice	H. A. Gildersleeve	Jan. 1, 1896	17,500
Justice	Edward E. McCall	Jan. 1, 1903	17,500
Justice	James FitzGerald	Jan. 1, 1899	17,500
Justice	Henry Bischoff, Jr	Jan. 1, 1896	17,500
Justice	Leonard A. Giegerich	Jan. 1, 1896	17,500
Justice	Vernon M. Davis	Jan. 1, 1903	17,500
Justice	James A. O'Gorman	Jan. 1, 1900	17,500
Justice	James A. Blanchard	Sep. 1, 1900	17,500
Justice	Samuel Greenbaum	Jan. 1, 1902	17,500
Justice	Edward B. Amend	Jan. 1, 1903	17,500
Justice	Victor J. Dowling	Jan. 1, 1905	17,500
Justice	Joseph E. Newburger	Jan. 1, 1906	17,500
Justice	Samuel Seabury	Jan. 1, 1907	17,500
Justice	John W. Goff	Jan. 1, 1907	17,500
Justice	M. Warley Platzek	Jan. 1, 1907	17,500
Justice	Peter A. Hendrick	Jan. 1, 1907	17,500
Justice	John Ford	Jan. 1, 1907	17,500
Justice	Charles W. Dayton	Jan. 1, 1907	17,500
Justice	John J. Brady	Jan. 1, 1907	17,500
Justice	Mitchell L. Erlanger	Jan. 1, 1907	17,500
Justice	Charles L. Guy	Jan. 1, 1907	17,500
Justice	M. Linn Bruce	Dec. 5, 1906	17,500
	Exempt class		
Clerk to Justice Truax	Albert Sanders	Jan. 1, 1896	2,500
Clerk to Justice MacLean	Frank A. Erwin	Jan. 22, 1896	2,500
Clerk to Justice FitzGerald	Joseph P. McDonough	Jan. 1, 1899	2,500
Clerk to Justice Leventritt	Clayton J. Heermance	Dec. 1, 1905	2,500
Clerk to Justice O'Gorman	Charles J. Leslie	Jan. 1, 1901	2,500
Clerk to Justice Dugro	Frederick Kropp	Jan. 1, 1896	2,500
Clerk to Justice Blanchard	Gilbert H. Montague	Nov. 6, 1905	2,500
Clerk to Justice Greenbaum	Joseph McElroy	Oct. 1, 1905	2,500
Clerk to Justice McCall	Charles A. Hickey	Jan. 1, 1903	2,500
Clerk to Justice Amend	Alphonse G. Koelble	Jan. 1, 1903	2,500
Clerk to Justice Davis	Gustavus W. Rawson	Jan. 1, 1903	2,500
Clerk to Justice Gildersleeve	Reginald H. Williams	Jan. 1, 1896	2,500
Clerk to Justice Bischoff	William J. A. McKim	Jan. 1, 1896	2,500
Clerk to Justice Giegerich	David R. Daly	Jan. 1, 1896	2,500
Clerk to Justice Dowling	Eugene E. Ford	Jan. 1, 1905	2,500
Clerk to Justice Newburger	Patrick J. Walsh	Jan. 1, 1906	2,500
Clerk to Justice Seabury	John Z. Lowe	Jan. 1, 1907	2,500
Clerk to Justice Goff	Standish Chard	Jan. 1, 1907	2,500
Clerk to Justice Platzek	Frank J. Scannell	Jan. 1, 1907	2,500
Clerk to Justice Hendrick	Edward T. McCrystal	Jan. 1, 1907	2,500
Clerk to Justice Ford	Jeremiah J. Coughlan	Jan. 1, 1907	2,500
Clerk to Justice Dayton	Edward J. Hinch	Jan. 1, 1907	2,500
Clerk to Justice Brady	Thomas C. Patterson	Jan. 1, 1907	2,500
Clerk to Justice Erlanger	John J. Murphy	Jan. 1, 1907	2,500
Clerk to Justice Guy	Maurice Deiches	Jan. 1, 1907	2,500
Clerk to Justice Bruce	Richard B. Tillinghast	Dec. 5, 1906	2,500
Telephone operator, justice's room county court house	Vacancy.		
Confidential attendant	Max Bergwedel	Feb. 1, 1904	1,500
	Competitive class		
Assistant librarian	Harry E. Griswold	May 12, 1898	2,500
Assistant crier	William J. Lynch	Jan. 1, 1896	2,500
Assistant special deputy clerk	Edwin M. Coe	Jan. 1, 1896	2,000
Assistant special deputy clerk	William N. Penny	Jan. 1, 1896	2,000
Assistant special deputy clerk	James J. Duffy	Jan. 1, 1896	2,000
Assistant special deputy clerk	George W. Sweeney	Feb. 26, 1897	2,000
Assistant special deputy clerk	James R. Kiernan	Jan. 1, 1896	2,000
Assistant special deputy clerk	Stephen H. Keating	Jan. 1, 1896	2,000

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Supreme Court—*Continued*

FIRST DISTRICT—*Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Assistant special deputy clerk..	William L. Taylor	Jan. 1, 1896	$2,000
Assistant special deputy clerk..	Daniel P. Sullivan ...	Mar. 1, 1902	2,000
Assistant special deputy clerk..	Walter R. Gorman ...	Mar. 1, 1902	2,000
Assistant special deputy clerk..	Joseph F. Early	Jan. 1, 1896	2,000
Assistant special deputy clerk..	Ferdinand Glaser	Jan. 24, 1898	2,000
Assistant special deputy clerk..	Richard T. Pettit	Feb. 23, 1904	2,500
Assistant special deputy clerk..	John J. Farrell	Jan. 1, 1904	2,000
Assistant special deputy clerk..	John J. Breen	April 25, 1894	2,000
Assistant special deputy clerk..	Henry Richter	May 1, 1903	2,000
Assistant special deputy clerk..	Robert E. Nicholls	May 15, 1903	2,000
Assistant special deputy clerk..	William G. Clark	Jan. 9, 1896	2,000
Assistant special deputy clerk..	Charles E Bensel, jr. .	May 1, 1897	2,000
Assistant special deputy clerk..	James R. Cherry	May 14, 1896	2,000
Assistant special deputy clerk..	Robert Blum	Jan. 14, 1896	2,000
Assistant special deputy clerk..	Albert F. Wehle	Jan. 1, 1896	2,000
Assistant special deputy clerk..	Thomas F. O'Connor .	Sep. 20, 1893	2,000
Assistant special deputy clerk..	James J. Green	Nov. 30, 1894	2,000
Assistant special deputy clerk..	J. Louis Strahan	Jan. 9, 1896	2,000
Stenographer	Harry S. Van Demark .	Nov. 16, 1903	3,000
Stenographer	Edwin A. Kingsley ...	Jan. 1, 1896	3,000
Stenographer	Charles A. Morrison ..	Feb. 1, 1898	3,000
Stenographer	Peter J. Laughlin	Jan. 1, 1896	3,000
Stenographer	John P. Martin	Jan. 1, 1896	3,000
Stenographer	Richard F. July.....	Dec. 1, 1901	3,000
Stenographer	John Standfast	Jan. 1, 1896	3,000
Stenographer	Edwin J. Shalvey	Jan. 1, 1896	3,000
Stenographer	Richard W. Ryan	April 16, 1901	3,000
Stenographer	Edwin N. Robbins	Jan. 1, 1896	3,000
Stenographer	Edwin C. Cloyd	Nov. 16, 1903	3,000
Stenographer	James J. Nealis	Jan. 1, 1896	3,000
Stenographer	Charles J. O'Callaghan	July 1, 1900	3,000
Stenographer	Barth. Moynahan	Jan. 1, 1896	3,000
Stenographer	Robert C. Macklin	Jan. 1, 1896	3,000
Stenographer	Clifton B. Bull	Jan. 1, 1896	3,000
Stenographer	Sidney C. Ormsby	April 1, 1905	3,000
Stenographer	Willard B. Bottome ...	April 17, 1905	3,000
Stenographer	Jeremiah V. Sullivan .	April 17, 1905	3,000
Stenographer	Henry L. Davis	Oct. 3, 1906	3,000
Stenographer	Philip B. Sheridan ...	Jan. 1, 1907	3,000
Stenographer	James E. Keese	Jan. 1, 1907	3,000
Stenographer	Eugene L. Curtis	Jan. 1, 1907	3,000
Stenographer	Harry W. Wood	Jan. 1, 1907	3,000
Naturalization clerk	John H. Loos	Jan. 1, 1896	2,500
Naturalization clerk	Joseph H. Brown	Jan. 1, 1896	2,000
Interpreter	Hugo Shultes	Jan. 1, 1896	2,500
Interpreter	Joseph L. Langbank ..	Dec. 12, 1899	2,500
Interpreter	Andrea Palmeri	May 20, 1903	2,500
Attendant	John H. Bambach	April 1, 1888	1,500
Attendant	John F. Berrigan	Dec. 5, 1891	1,500
Attendant	Jacob Blumenthal ...	Dec. 1, 1901	1,500
Attendant	Michael Brophy	Feb. 28, 1874	1,500
Attendant	Michael L. Burke	Jan. 25, 1894	1,500
Attendant	Thomas Brennan	April 1, 1888	1,500
Attendant	Joseph F. Blackgrove.	Mar. 1, 1902	1,500
Attendant	Jeremiah F. Collins ..	Feb. 20, 1896	1,500
Attendant	William Byrne	April 1, 1905	1,500
Attendant	James Campbell	Jan. 2, 1896	1,500
Attendant	David Cahn	Dec. 22, 1892	1,500
Attendant	Richard Couch	Feb. 6, 1903	1,500
Attendant	Thomas Daly	Jan. 1, 1904	1,500
Attendant	John J. Doyle	Jan. 2, 1896	1,500
Attendant	Cornelius L. Dugan ..	Jan. 7, 1904	1,500
Attendant	Albert Elterich, jr. ..	Dec. 23, 1898	1,500
Attendant	Edward H. Finney ...	Feb. 13, 1896	1,500
Attendant	John E. Fitzpatrick ...	Jan. 2, 1896	1,500
Attendant	Michael B. Fitzpatrick.	Oct. 24, 1900	1,500
Attendant	Charles Freedman	Mar. 21, 1906	1,500
Attendant	Henry B. Henze.....	Jan. 14, 1896	1,500

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Supreme Court—*Continued*

FIRST DISTRICT—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	John H. Hackett	Mar. 6, 1896	$1,500
Attendant	Theodore J. Henry	June 1, 1875	1,500
Attendant	Henry Q. Howe	Mar. 26, 1891	1,500
Attendant	John W. Jones	Dec. 1, 1891	1,500
Attendant	James B. Kavanaugh	July 1, 1902	1,500
Attendant	Redmond Keating	Nov. 3, 1894	1,500
Attendant	Edward Kenny	Mar. 1, 1902	1,500
Attendant	Charles Knight	April 23, 1897	1,500
Attendant	James W. Ledwith	Jan. 1, 1896	1,500
Attendant	John W. Martin	Oct. 1, 1870	1,500
Attendant	John J. Mackin	Mar. 1, 1901	1,500
Attendant	Phillip A. Morrison	April 1, 1902	1,500
Attendant	James Murphy	Mar. 15, 1887	1,500
Attendant	John Murphy	Dec. 31, 1895	1,500
Attendant	John F. McCabe	April 20, 1896	1,500
Attendant	John J. McCarthy	June 25, 1889	1,500
Attendant	Alex J. McConnell	Oct. 31, 1894	1,500
Attendant	Thos. J. McCormick	Jan. 18, 1896	1,500
Attendant	John J. McDermott	June 1, 1892	1,500
Attendant	Richard McLaughlin	Jan. 7, 1901	1,500
Attendant	John D. Newman	Jan. 2, 1888	1,500
Attendant	George W. Nash	June 10, 1884	1,500
Attendant	James Owens, jr.	Jan. 2, 1896	1,500
Attendant	Rudolph Proll	Jan. 14, 1896	1,500
Attendant	John G. Roesch	Nov. 22, 1890	1,500
Attendant	John Rottkamp	Dec. 7, 1892	1,500
Attendant	John F. Reilly	Jan. 10, 1891	1,500
Attendant	Martin Saibert	Jan. 1, 1896	1,500
Attendant	Samuel Scheuer	May 1, 1896	1,500
Attendant	Adolph Schillinger	Jan. 2, 1896	1,500
Attendant	James H. Scott	Jan. 2, 1896	1,500
Attendant	Daniel A. Sheehan	Nov. 17, 1891	1,500
Attendant	Thomas Shiels	Jan. 1, 1902	1,500
Attendant	Albert Stern	Jan. 14, 1896	1,500
Attendant	Alexander B. Smith	Jan. 1, 1896	1,500
Attendant	Thomas Sweeny	Feb. 18, 1868	1,500
Attendant	James P. Wallace	July 31, 1891	1,500
Attendant	Edward R. Watson	Jan. 1, 1896	1,500
Attendant	Michael J. Walsh	Feb. 1, 1903	1,500
Attendant	Robert J. Browne	Feb. 15, 1896	1,500
Attendant	Thomas F. Commiskey	Jan. 1, 1907	1,500
Attendant	John F. Farrington	Jan. 1, 1907	1,500
Attendant	Sylvester Ford	Jan. 1, 1907	1,500
Attendant	Charles J. Geiger	Dec. 1, 1906	1,500
Attendant	Theo. M. Gibbons	Jan. 1, 1907	1,500
Attendant	Thomas E. Kearney	Jan. 1, 1907	1,500
Attendant	Daniel J. Kelly	Jan. 1, 1907	1,500
Attendant	Cornelius Leary	Feb. 16, 1906	1,500
Attendant	Michael F. Larby	Jan. 1, 1907	1,500
Attendant	Garrett J. Moore	Jan. 1, 1907	1,500
Attendant	Wm. A. Maguire	May 18, 1906	1,500
Attendant	Thomas J. Quinn	Jan. 1, 1907	1,500
Attendant	Peter F. Rafferty	Jan. 1, 1907	1,500
Attendant	Arthur Rodgers	Jan. 1, 1907	1,500
Attendant	Michael J. Rush	Jan. 1, 1907	1,500
Attendant	Morris Streicher	Jan. 1, 1907	1,500
Attendant	Wm. H. Tisdale	Jan. 2, 1896	1,500
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,500
Attendant	Henry Trott	Jan. 1, 1907	1,500
Attendant	William Turk	Jan. 1, 1907	1,500
Attendant	John C. Ward	Jan. 1, 1907	1,500

SECOND DISTRICT

Unclassified service

Justice	William D. Dickey	Jan. 1, 1896	17,500
Justice	Josiah T. Marean	Jan. 1, 1899	17,500
Justice	Garrett J. Garrettson	Jan. 1, 1897	17,500

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Supreme Court—*Continued*

SECOND DISTRICT — *Continued*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Justice	Samuel T. Maddox	Jan. 1, 1897	$17,500
Justice	William J. Kelly	Dec. 16, 1903	17,500
Justice	Joseph A. Burr	Jan. 1, 1905	17,500
Justice	William J. Carr	Jan. 1, 1907	17,500
Justice	George B. Abbott	Jan. 1, 1907	17,500
Justice	Lester W. Clark	Jan. 1, 1907	17,500
Justice	Frederick E. Crane	Jan. 1, 1907	17,500
Justice	Joseph Aspinall	Jan. 1, 1907	17,500
Justice	Edward B. Thomas	Jan. 1, 1907	17,500
Justice	Townsend Scudder	Jan. 1, 1907	17,500
Justice	Walter H. Jaycox	Jan. 1, 1907	17,500
	Exempt class		
Chief attendant	Thomas Shevlin	Jan. 2, 1896	2,500
Clerk to Justice Kelly	Austin O. Sherwood	Jan. 1, 1904	2,500
Clerk to Justice Dickey	Frederick S. Lyke	Nov. 22, 1902	2,500
Clerk to Justice Garrettson	John J. Mulligan	Jan. 1, 1897	2,500
Clerk to Justice Maddox	William E. Stevens	Feb. 1, 1900	2,500
Clerk to Justice Marean	John T. Kelly	May 17, 1902	2,500
Clerk to Justice Burr	John T. Bladen	Jan. 5, 1905	2,500
Clerk to Justice Abbott	William Murray	Jan. 1, 1907	2,500
Clerk to Justice Crane	Richard J. Kent	Jan. 1, 1907	2,500
Clerk to Justice Aspinall	Morrison Mott	Jan. 1, 1907	2,500
Clerk to Justice Thomas	Eugene F. O'Connor	Jan. 1, 1907	2,500
Clerk to Justice Clark	John B. Stevens	Jan. 1, 1907	2,500
Clerk to Justice Jaycox	Joseph T. Losee	Jan. 1, 1907	2,500
Clerk to Justice Scudder	Charles J. Osborn	Jan. 1, 1907	2,500
	Competitive class		
Clerk	John P. Hudson	June 28, 1892	4,500
Clerk	William P. Leggett	Jan. 2, 1896	4,000
Clerk	Andrew McDonald	Jan. 15, 1888	3,000
Clerk	William H. Riley	July 5, 1879	3,000
Clerk	Lorenzo J. Farrell	Jan. 2, 1896	2,500
Clerk	Robert Merchant	May 1, 1878	2,500
Clerk	E. Stillman Doubleday	July 1, 1894	2,500
Clerk	Charles H. Farrell	Jan. 2, 1896	3,000
Clerk	Charles G. Hall	April 22, 1899	2,500
Assistant clerk	George McHenry	Jan. 1, 1903	2,000
Assistant clerk	John H. Smith	Jan. 1, 1903	2,000
Assistant clerk	John J. McQuade	Mar. 20, 1899	2,000
Assistant clerk	Richard E. Jackson	Mar. 20, 1899	2,000
Assistant clerk	Frederick H. Barre	Mar. 20, 1899	2,000
Clerk	Alfred J. Buttling	July 1, 1901	2,500
Clerk	Arthur E. Cable	Jan. 4, 1896	2,500
Clerk	Frank L. Chadwick	Mar. 20, 1899	2,500
Assistant clerk	George C. Manning	Mar. 20, 1899	2,000
Assistant clerk	James McMullan	Mar. 20, 1899	2,000
Clerk	Frank M. Rooney	Mar. 20, 1899	2,500
Stenographer	Watt L. Ormsby	June 1, 1884	3,000
Stenographer	John B. Carey	Oct. 1, 1879	3,000
Stenographer	Charles H. Requa	Sep. 1, 1870	3,000
Stenographer	Timothy Bigelow	Oct. 1, 1870	3,000
Stenographer	John E. Norcross	Dec. 1, 1870	3,000
Stenographer	George L. Betts	Jan. 2, 1896	3,000
Stenographer	William P. Cherry	Dec. 7, 1896	3,000
Stenographer	Herbert A. Briggs	July 30, 1897	3,000
Stenographer	D. C. McEwen	Jan. 1, 1869	*10,500
Stenographer	Frederick Menkin	June 1, 1905	3,000
Stenographer	Frank Rawlings	June 1, 1905	3,000
Stenographer	Michael J. Cronin	Oct. 12, 1905	3,000
Stenographer	Harvey Huested	Dec. 18, 1900	3,000
Chief interpreter	Frank Mann	Dec. 12, 1889	2,500
Scandinavian interpreter	John Jacobson	June 1, 1895	1,500
Italian interpreter	Vincent d'Agrosa	Jan. 15, 1898	1,800
Hebrew interpreter	Barnch Miller	June 1, 1895	2,000
Attendant	William P. Dillon	Nov. 1, 1881	1,800

* This includes all expenses and services of other stenographers

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Supreme Court—*Continued*

SECOND DISTRICT — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	James Shannon	Jan. 2, 1896	$1,800
Attendant	John J. O'Connell	June 4, 1896	1,800
Attendant	Hugh B. O'Connor	Feb. 1, 1890	1,800
Attendant	Edward Bell	Oct. 16, 1891	1,800
Attendant	Frederick Brink	Dec. 15, 1892	1,800
Attendant	Edward W. Grant	Jan. 2, 1896	1,800
Attendant	Nicholas Doyle	Jan. 2, 1896	1,800
Attendant	James Donovan	Jan. 2, 1896	1,800
Attendant	James Flaherty	Jan. 2, 1896	1,800
Attendant	Timothy S. Casey	June 6, 1898	1,800
Attendant	David U. Quick	Oct. 3, 1900	1,500
Attendant	John G. Soden	July 1, 1901	1,800
Attendant	Louis A. Cohn	Jan. 1, 1903	1,800
Attendant	Augustus W. Nicoll	Jan. 1, 1904	1,500
Attendant	Henry P. McCahill	June 1, 1905	1,500
Attendant	George D. Van Hoesen	June 1, 1905	1,500
Attendant	John Brosman	June 1, 1905	1,800
Attendant	Sylvester J. Tormey	Jan. 1, 1907	1,800
Attendant	George M. Conrady	Jan. 1, 1907	1,800
Attendant	Harry M. Burtis	Jan. 1, 1907	1,800
Attendant	Daniel S. Murphy	Jan. 1, 1907	1,800
Attendant	Philip A. Bird	Jan. 1, 1907	1,500
Attendant	Isaac Wood	Jan. 1, 1907	1,500
Attendant	William W. Sargent	Jan. 1, 1907	1,500
Attendant	Edward S. Wilson	Jan. 1, 1907	1,500
Attendant	William H. Hatch	Jan. 1, 1907	1,500
Attendant	Frederick E. Haskins	Jan. 1, 1907	1,500
Attendant	Joseph Gilbert	Jan. 1, 1907	1,500
Attendant	Lorenzo H. Washburn	Jan. 1, 1907	1,500
Attendant	Andrew J. Higgins	Jan. 1, 1907	1,500
Attendant	William Roesch	Jan. 1, 1907	1,500
Attendant	James S. Feeney	Jan. 1, 1907	1,500

THIRD DISTRICT

Unclassified service

Justice	James A. Betts	Jan. 1, 1899	7,200
Justice	Wesley O. Howard	Nov. 11, 1902	7,200
Justice	George H. Fitts	Jan. 1, 1906	7,200

Exempt class

Clerk to Justice Betts	John F. Cahill	Jan. 1, 1899	1,200
Clerk to Justice Fitts	Hiram D. Brumaghim	Jan. 1, 1906	1,200
Stenographer to Justice Howard	Lucy A. Kaye	Nov. 12, 1902	1,200

Competitive class

Stenographer	Spencer C. Rodgers	June 27, 1882	2,500
Stenographer	James M. Ruso	June 27, 1882	2,500
Stenographer	John E. Kelly	Dec. 1, 1891	2,500
Stenographer	George A. Murray	Mar. 28, 1904	2,500

FOURTH DISTRICT

Unclassified service

Justice	Edgar L. Spencer	Jan. 1, 1902	7,200
Justice	H. T. Kellogg	Dec. 31, 1903	7,200
Justice	Charles C. VanKirk	Jan. 1, 1906	7,200

Exempt class

Stenographer to Justice Spencer	Effa H. Spencer	May 1, 1905	1,200
Clerk to Justice Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200
Stenographer to Justice VanKirk	C. F. King	Jan. 1, 1906	1,200

Competitive class

Stenographer	Robert R. Law	June 14, 1888	2,500
Stenographer	James Thompson	Feb. 5, 1881	2,500

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Supreme Court—*Continued*

FIFTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	William E. Scripture	Jan. 1, 1896	$7,200
Justice	William S. Andrews	Jan. 1, 1901	7,200
Justice	Watson M. Rogers	Jan. 1, 1903	7,200
Justice	Irving R. Devendorf	Jan. 1, 1906	7,200
Justice	Pascal C. J. DeAngelis	Jan. 1, 1907	7,200
	Exempt class		
Clerk to Justice Scripture	M. S. Scripture	Jan. 1, 1896	1,800
Clerk to Justice Andrews	W. D. Newell	July 26, 1896	1,200
Confidential clerk to Justice Rogers	Edna May Rogers	Mar. 31, 1906	1,200
Clerk to Justice Devendorf	Ward W. Helligas	Jan. 1, 1906	1,800
Clerk to Justice DeAngelis	Vacancy.		
	Competitive class		
Stenographer	Henry R. Carrier	May 30, 1896	2,500
Stenographer	Charles F. Earle	June 24, 1884	2,500
Stenographer	Fred J. Morgan	June 24, 1884	2,500
Stenographer	A. L. Woodward	June 24, 1884	2,500
Stenographer	John C. Uhlein	Sep. 1, 1903	2,500

SIXTH DISTRICT

Unclassified service

Justice	Albert F. Gladding	Nov. 27, 1906	7,200
Justice	George F. Lyon	Jan. 1, 1896	7,200
Justice	Henry B. Coman	Jan. 1, 1907	7,200
	Exempt class		
Confidential clerk to Justice Gladding	Grace Gladding	Dec. 1, 1906	1,200
Confidential clerk to Justice Lyon	William F. Van Cleve	May 4, 1898	1,200
Clerk to Justice Coman	Josephine Heron	April 1, 1898	1,200
	Competitive class		
Stenographer	Henry L. Beach	Dec. 21, 1886	2,500
Stenographer	John B. Murray	Aug. 1, 1882	2,500
Stenographer	Theodore C. Rose	Aug. 1, 1882	2,500

SEVENTH DISTRICT

Unclassified service

Justice	James W. Dunwell	Jan. 1, 1896	7,200
Justice	Nathaniel Foote	Jan. 1, 1905	7,200
Justice	Arthur E. Sutherland	Jan. 1, 1906	7,200
Justice	William W. Clark	Mar. 21, 1906	7,200
Justice	George A. Benton	Jan. 1, 1907	7,200
	Exempt class		
Clerk to Justice Dunwell	Helen I. Buckley	Jan. 1, 1906	1,200
Clerk to Justice Foote	Mary E. Jennings	Jan. 7, 1905	1,200
Clerk to Justice Sutherland	Anna E. Shannon	Jan. 1, 1906	1,200
Clerk to Justice Clark	Emma P. Beals	Mar. 21, 1906	1,200
Clerk to Justice Benton	Ursula M. O'Grady	Jan. 1, 1907	1,200
	Competitive class		
Stenographer	Thomas R. Griffith	Mar. 1, 1887	2,500
Stenographer	Irving C. Hutchins	Jan. 1, 1893	2,500
Stenographer	William W. Osgoodby	May 29, 1871	2,500
Stenographer	Herbert C. Soule	Dec. 31, 1896	2,500

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Supreme Court—*Continued*

EIGHTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	John S. Lambert	Dec. 1, 1889	$7,200
Justice	Truman C. White	Jan. 1, 1892	7,200
Justice	Louis W. Marcus	Nov. 10, 1905	7,200
Justice	Charles B. Wheeler	Mar. 27, 1906	7,200
Justice	Cuthbert W. Pound	May 28, 1906	7,200
Justice	Edward R. Emery	Jan. 1, 1907	7,200
Justice	Charles H. Brown	Jan. 1, 1907	7,200
	Exempt class		
Clerk to Justice Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Clerk to Justice White	Carleton H. White	May 31, 1906	1,200
Clerk to Justice Pound	Donald S. Moore	Nov. 9, 1906	1,200
Clerk to Justice Brown	Eldyn Reynolds	Jan. 1, 1907	1,200
Clerk to Justice Marcus	Vacancy.		
Clerk to Justice Wheeler	Vacancy.		
Clerk to Justice Emery	Vacancy.		
	Competitive class		
Stenographer	Mark F. Bensley	Jan. 3, 1896	2,500
Stenographer	Robert C. Chapin	Jan. 3, 1896	2,500
Stenographer	Irving F. Cragin	Jan. 3, 1896	2,500
Stenographer	Henry F. Glisan	Jan. 3, 1896	2,500
Stenographer	Richard W. Walsh	Jan. 14, 1897	2,500
Stenographer	George A. Thorton	Jan. 3, 1896	2,500
Stenographer	Charles H. Bailey	Jan. 3, 1896	2,500
Crier	George Pugsley	Jan. 3, 1896	1,200
Crier	Levi Vailler	Jan. 3, 1896	1,200
Crier	William H. Estes	Jan. 3, 1896	1,200
Crier	Frank W. Hess	Jan. 3, 1896	1,200
Crier	Victor Germain	Jan. 3, 1896	1,200
Officer	William N. Carlton	Jan. 3, 1893	1,200
Officer	John Devine	Jan. 6, 1896	1,200
Officer	Porter A. Bird	Jan. 8, 1896	1,200

NINTH DISTRICT

Unclassified service

Justice	Martin J. Keogh	Jan. 1, 1896	7,200
Justice	Isaac N. Mills	Jan. 1, 1907	7,200
Justice	Arthur S. Tompkins	Jan. 1, 1907	7,200
Justice	Joseph Morschauser	Jan. 1, 1907	7,200
	Exempt class		
Clerk to Justice Keogh	Walter G. C. Otto	Nov. 1, 1905	2,500
Clerk to Justice Mills	H. D. Brown	Jan. 1, 1907	2,000
Clerk to Justice Tompkins	Adolph D. Turner	Jan. 1, 1907	2,000
Clerk to Justice Morschauser	Vacancy.		
	Competitive class		
Stenographer	Isaac H. Smith	Jan. 1, 1907	2,750

Supreme Court, Appellate Division

FIRST DEPARTMENT

Unclassified service

Justice	Edward Patterson	Jan. 1, 1887	17,500
Justice	George L. Ingraham	Jan. 1, 1891	17,500
Justice	Chester B. McLaughlin	Jan. 1, 1896	17,500
Justice	Frank C. Laughlin	Jan. 1, 1896	17,500
Justice	John Proctor Clark	Jan. 1, 1901	17,500
Justice	James W. Houghton	Dec. 11, 1899	17,500
Justice	Francis M. Scott	Jan. 1, 1898	17,500

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Supreme Court, Appellate Division—*Continued*

FIRST DEPARTMENT — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk	Alfred Wagstaff	Jan. 1, 1896	$5,000
Confidential clerk	Stanley H. Bevins	Oct. 1, 1904	3,000
Clerk to Justice Patterson	George T. Campbell	Dec. 31, 1895	2,500
Clerk to Justice Ingraham	Samuel D. Davis	Dec. 31, 1895	2,500
Clerk to Justice McLaughlin	Helen B. Jackson	Mar. 1, 1906	1,500
Clerk to Justice Laughlin	James O'Malley	Mar. 23, 1906	2,500
Clerk to Justice Houghton	Josiah G. Salisbury	Jan. 1, 1900	2,500
Clerk to Justice Clark	Burt D. Whedon	Feb. 1, 1906	2,500
Clerk to Justice Scott	James J. Furey	Jan. 1, 1898	2,500
Confidential attendant	George E. Marigold	May 24, 1906	1,500
Confidential attendant	Robert Russell	June 1, 1906	1,500
Confidential attendant	Matthew A. Raftery	Jan. 23, 1905	1,500
Confidential attendant	Arnold C. Sayer	May 22, 1906	1,500
Confidential attendant	Three vacancies.		
Custodian, court house	John J. Horan	June 5, 1900	1,500
Chief engineer	John F. McDonough	Dec. 5, 1900	1,200
Telephone operator	Etta K. Williams	Dec. 15, 1902	1,000

Competitive class

Librarian	Thomas S. Hume	Jan. 1, 1896	3,000
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Special deputy clerk	William Lamb, jr.	Jan. 1, 1896	3,500
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	3,000
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	3,000
Stenographer	Frederick D. Storey	Jan. 1, 1896	3,000
Stenographer	Benjamin H. Doane	Jan. 1, 1896	3,000
Stenographer	Emilie M. Rautenberg	May 9, 1896	3,000
Typewriter	Julia F. Walsh	May 1, 1896	1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,500
Attendant	Jay A. Gibbs	Jan. 8, 1896	1,500
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	1,500
Attendant	Thomas Kane	May 18, 1893	1,500
Attendant	John McCartney	Jan. 2, 1896	1,500
Attendant	A. H. Murphy	Jan. 1, 1888	1,500
Attendant	James E. Ricketts	Jan. 23, 1896	1,500
Attendant	Michael Sullivan	Jan. 1, 1888	1,500
Attendant	Hiram Van Tassel	June 10, 1895	1,500
Attendant	James Campbell	Jan. 2, 1896	1,500
Attendant	Edmund R. Gibbons	April 15, 1902	1,500
Attendant	Matthew J. Murphy	July 1, 1901	1,500
Engineer	Wm. H. Humphreys	July 21, 1900	1,200
Fireman	Oscar Frey	Nov. 9, 1903	900
Assistant engineer	John McLaughlin	Feb. 18, 1904	1,200
Fireman	Frank Delaney	Jan. 4, 1906	900

Non-competitive class

Elevator operator	Casper Schutz	May 12, 1902	720

SECOND DEPARTMENT

Unclassified service

Justice	Michael H. Hirschberg	Jan. 1, 1897	17,500
Justice	Warren B. Hooker	Dec. 1, 1885	17,500
Justice	John Woodward	Jan. 1, 1898	17,500
Justice	Almet F. Jenks	Jan. 1, 1899	17,500
Justice	Nathan L. Miller	Nov. 12, 1903	17,500
Justice	Adelbert P. Rich	Jan. 1, 1901	17,500
Justice	William J. Gaynor	Jan. 1, 1894	17,500

Exempt class

Clerk	John B. Byrne	Jan. 3, 1896	5,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500
Confidential attendant	Robert Arnold	June 1, 1896	1,800
Confidential attendant	Irving C. Quinn	June 1, 1905	1,800
Clerk to Justice Hirschberg	George A. Morse	Dec. 8, 1896	2,500

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Supreme Court, Appellate Division—*Continued*

SECOND DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Hooker	Herman J. Westwood.	Dec. 10, 1902	$2,500
Clerk to Justice Woodward	Benjamin S. Dean	April 2, 1900	2,500
Clerk to Justice Jenks	Harold Folwell	Jan. 3, 1899	2,500
Clerk to Justice Miller	Leon C. Rhodes	Feb. 1, 1904	2,500
Clerk to Justice Rich	Sidney J. Westfall	July 31, 1903	2,500
Clerk to Justice Gaynor	F. J. Kohler	Jan. 1, 1906	2,500
Typewriter operator	Amanda M. Taber	April 9, 1906	1,500
Competitive class			
Attendant	John Connell	April 30, 1896	1,800
Attendant	Thomas C. Elliott	April 30, 1896	1,800
Attendant	Andrew Reed	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800

THIRD DEPARTMENT

Unclassified service

Justice	Walter L. Smith	Jan. 1, 1889	7,200
Justice	Alden Chester	Jan. 1, 1896	7,200
Justice	John M. Kellogg	Oct. 16, 1902	7,200
Justice	Aaron V. S. Cochrane.	Jan. 1, 1902	7,200
Justice	Albert H. Sewell	Sep. 1, 1899	7,200
Exempt class			
Clerk	Joseph H. Holland	Jan. 1, 1891	2,000
Stenographer to Justice Smith	Donald C. Hawkes	Jan. 1, 1905	1,200
Clerk to Justice Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Justice Kellogg	P. R. McMonagle	Jan. 1, 1892	1,200
Stenographer to Justice Cochrane	Anna J. Lamesure	Jan. 1, 1906	1,200
Clerk to Justice Sewell	L. E. Sewell	Mar. 10, 1902	900
Confidential attendant	Francis Kimball	July 1, 1900	900
Confidential attendant	George E. Perkins	Jan. 1, 1906	900
Competitive class			
Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant (crier)	James Skillicorn	Jan. 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Justice	Peter B. McLennan	Jan. 1, 1893	7,200
Justice	Pardon C. Williams	Jan. 1, 1892	7,200
Justice	Alfred Spring	Jan. 1, 1896	7,200
Justice	Frederick W. Kruse	Jan. 1, 1901	7,200
Justice	James A. Robson	Oct. 20, 1903	7,200
Exempt class			
Consultation clerk	N. E. Hutchins	July 25, 1896	2,100
Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Stenog'p'h'r to Justice McLennan	Robert E. Wilcox	July 1, 1904	1,200
Clerk to Justice Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Justice Spring	A. McVey Little	Dec. 1, 1905	1,200
Stenographer to Justice Kruse	Neal Becker	July 27, 1906	1,200
Clerk to Justice Dunton	Harry I. Dunton	Jan. 8, 1907	1,200
Confidential attendant	James Clark	Dec. 1, 1903	900
Confidential attendant	G. Bert Allen	Oct. 1, 1904	900
Assistant clerk	Edwin C. Redfern	Nov. 1, 1905	1,000
Competitive class			
Attendant	Edward Jones	Feb. 1, 1896	900

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State Hospital, Binghamton

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Mrs. K M. Ely, Pres.	June 5, 1905	.....
	Jervis Langdon Secy.	June 5, 1905	.....
	George C. Bayless	Aug. 1, 1905	.....
	William Mason.	July 24, 1905	.....
	Mrs. Ellen T. Fish	June 5, 1905	.....
	Jerome DeWitt	Dec. 10, 1906	.....
	Lynn J. Arnold	Dec. 21, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Attorney	Harvey Hinman	Oct. 1, 1900	$1,200
	Competitive class		
Superintendent	Charles G. Wagner	Feb. 8, 1892	4,500
First assistant physician	H. Wardner Eggleston.	May 1, 1896	2,200
Second assistant physician	Arthur Summers	Nov. 1, 1893	2,000
Assistant physician	Edward Gillespie	Oct. 1, 1896	1,500
Assistant physician	James V. May	Oct. 15, 1902	1,500
Assistant physician	Chas. G. Lyon	May 1, 1904	1,300
Junior physician	William Tiffany	July 1, 1906	900
Woman physician	Eloise Walker	Sep. 1, 1906	1,000
Steward	Edwin Evans	July 1, 1880	2,000
Matron	Lura Sinclair	Sep. 6, 1897	900
Apothecary	Burt Nelson	April 1, 1892	900
Storekeeper	Samuel McCormick	July 1, 1890	696
Stenographer	Margaret M. Bloxham.	May 1, 1896	750
Stenographer	Gerda L. Stoltz	May 1, 1905	720
Stenographer	Peter P. Lineen	Oct. 16, 1901	870
Accountant	Robert J. Powers	Oct. 1, 1894	1,050
Bookkeeper	Edward S. Graney	Dec. 1, 1893	1,200
Chief engineer	Joseph Griffith	Oct. 1, 1894	1,500
Assistant engineer	Eugene Bogart	Oct. 1, 1887	900
Engineer	Zina G. Shoemaker	April 1, 1891	900
Electrical engineer	John H. Johnson	Aug. 1, 1894	1,125
Assistant engineer	John H. Sherrer	Aug. 17, 1904	750
	Non-competitive class		
Medical interne	William A. Harris	Aug. 1, 1906	600

Attendants, firemen, nurses, etc. 273

State Hospital, Buffalo

Unclassified service

Board of managers	J. P. Dudley, Pres.	June 22, 1905	.....
	Mrs. Tracey R. Becker, Secy.	June 22, 1905	.....
	Nathan Wolf	June 22, 1905	.....
	Wm. C. Krauss, M. D.	June 22, 1905	.....
	John T. Darrison	June 22, 1905	.....
	George H. Kennedy	June 22, 1905	.....
	Mary Perry Cook	Oct. 10, 1905	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Attorney	Martin Clark	May 10, 1904	$1,500
	Competitive class		
Superintendent	Arthur W. Hurd	Aug. 7, 1895	4,500
First assistant physician	Henry P. Frost	Mar. 1, 1897	2,500
Second assistant physician	George G. Armstrong	Jan. 18, 1895	2,000
Assistant physician	Joseph B. Betts	Dec. 5, 1895	1,500
Assistant physician	Edward G. Aldrich	Dec. 6, 1897	1,500
Assistant physician	George W. Gorrill	Jan. 8, 1902	1,400
Woman physician	Helene Kuhlmann	Dec. 1, 1892	1,500
Assistant physician	B. Ross Nairn	Jan. 24, 1904	1,300
Junior physician	Paul Brooks	July 8, 1905	900
Junior physician	William W. Wright	Sep. 12, 1906	900
Steward	John E. Culp	Aug. 17, 1891	2,000

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State Hospital, Buffalo—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Apothecary	Erwin L. Fish	Jan. 11, 1901	$900
Accountant	Dennis W. Seymour	Dec. 31, 1889	1,050
Stenographer	Wava M. Adee	July 21, 1904	672
Stenographer	Lydia M. Traenkle	July 7, 1903	672
Stenographer	Peter J. Regan	May 24, 1905	774
Storekeeper	William F. Creenan	Feb. 17, 1894	720
Chief engineer	Thomas Sutcliff	Feb. 24, 1887	1,500
Assistant engineer	William Goudy	Nov. 15, 1880	900
Electrical engineer	James D. Leonard	Mar. 8, 1894	1,125
Assistant electrical engineer	H. L. Leonard	May 1, 1896	900
Assistant steam engineer	Alvin M. Creenan	Mar. 24, 1906	750
Special attendant-stenographer	Clara L. Hill	Nov. 22, 1906	375
	Non-competitive class		
Medical interne	Walter L. Pannell	Sep. 1, 1905	600

Attendants, firemen, nurses, etc. 286

Central Islip State Hospital

Unclassified service

Board of managers	James M. Smith, *Pres.*	June 5, 1905	.....
	Jeannie Floyd-Jones, Robison, Secy	June 5, 1905	.....
	Emma R. C. Floyd	June 5, 1905	.....
	Wm. M. V. Hoffman	June 5, 1905	.....
	Henry H. Hollister	June 5, 1905	.....
	Hugh Kelly	July 31, 1905	.....
	Maximilian Tock	Dec. 17, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Counsel	Samuel S. Koenig	Dec. 15, 1904	$2,000
	Competitive class		
Superintendent	G. A. Smith	Feb. 25, 1882	4,500
First assistant physician	Marcus B. Heyman	Jan. 12, 1895	2,500
Second assistant physician	C. G. Brink	Nov. 15, 1895	1,900
Assistant physician	Horatio C. Gibson	June 29, 1892	1,500
Assistant physician	Edward T. Murray	Jan. 17, 1901	1,500
Assistant physician	Calvin B. West	May 10, 1903	1,300
Assistant physician	Frank Hinkley	April 27, 1903	1,300
Woman physician	Kittie R. Owen	Dec. 5, 1901	1,300
Junior physician	Abraham Brill	July 1, 1903	1,200
Assistant physician	Charles L. Vaux	Jan. 8, 1904	1,100
Junior physician	Fred E. Lettice	April 3, 1905	900
Junior physician	George W. Mills	Sep. 15, 1906	900
Junior physician	G. C. H. Burns	Feb. 19, 1906	900
Resident steward	William J. McKee	June 1, 1900	1,500
Apothecary	Frederick A. Blust	Oct. 10, 1903	900
Band instructor	Henry J. Ball	May 24, 1900	600
Stenographer	Ella F. McLaughlin	April 12, 1898	750
Stenographer	Maude E. Cleveland	May 29, 1905	624
Stenographer	Albert D. Spencer	Feb. 22, 1904	798
Stenographer	Geo. W. Armstrong	May 28, 1906	750
Stenographer (N. Y. office)	Fannie A. Hart	Oct. 1, 1906	720
Bookkeeper	E. J. Murray	Nov. 1, 1894	1,200
Clerk	Mary A. McDonough	July 7, 1902	696
Special attendant (stenographer)	Frances J. Garin	Mar. 6, 1900	357
Storekeeper	Patrick J. Bradley	Oct. 26, 1906	872
Chief engineer	John H. Marshall	Feb. 1, 1889	1,500
Assistant steam engineer	H. S. L'Hommedieu	Aug. 23, 1897	900
Assistant electrical engineer	John J. Mulligan	Jan. 1, 1900	900
Assistant electrical engineer	William Eckler	April 9, 1903	900
Assistant engineer	Charles Bollinger	Sep. 1, 1904	750
	Non-competitive class		
Medical interne	Dayton C. Wiggin	Oct. 1, 1906	600

Attendants, firemen, nurses, etc. 486

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State Hospital, Dannemora

Competitive class

Position	Name	Date of entrance into service	Compensation
Medical superintendent	Charles H. North	Nov. 1, 1900	$3,700
First assistant physician	Theodore I. Townsend.	Oct. 10, 1906	2,000
Junior physician	Robt. S. MacDonald	July 25, 1904	1,200
Steward	James H. Kurtz	Jan. 15, 1903	1,500
Assistant electrical engineer	Archie C. Browne	July 27, 1906	696
Assistant steam engineer	Collins Chappell	May 10, 1905	744
Assistant engineer	Fred Chappell	Oct. 31, 1900	1,068
Storekeeper	J. Scott Nichols	Nov. 29, 1900	756
Stenographer	Jennie E. Crawford	April 16, 1904	516

Non-competitive class

Attendants, firemen and supervisors 49

State Homeopathic Hospital, Gowanda

Unclassified service

Board of managers	E. H. Wolcott, M. D., Pres.	July 14, 1905	.....
	Fred J. Blackmon Secy.	July 14, 1905	.....
	Albert J. Frantz, M. D.	July 14, 1905	.....
	Mrs. Mary B. Shepard.	July 18, 1905	.....
	E. H. Porter, M. D.	Jan. 14, 1906	.....
	Laura K. Larmouth	Aug. 1, 1906	.....
	Wm. N. Wallace	Sep. 11, 1906	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	George E. Spring	April 1, 1904	$1,200

Competitive class

Superintendent	Daniel H. Arthur	Mar. 9, 1898	4,300
First assistant physician	Clarence A. Potter	Mar. 1, 1899	2,200
Assistant physician	Robt. M. Schley	Oct. 26, 1903	1,300
Junior physician	Fred'k C. Robbins	May 1, 1904	1,200
Woman physician	Alice E. Schley	Dec. 1, 1902	1,400
Pharmacist	A. W. McLaughlin	June 4, 1906	900
Steward	Earl R. Quackenbush	Aug. 1, 1898	2,000
Matron	Olive A. Carpenter	July 27, 1898	900
Stenographer	Robert Webster	Mar. 17, 1902	846
Stenographer	Lynn A. Rew	Oct. 1, 1903	822
Bookkeeper	Francis U. Burke	Aug. 1, 1898	1,200
Chief engineer	John D. Hallock	Sep. 29, 1902	1,500
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	900
Assistant steam engineer	Wm. A. Andres	April 1, 1904	600
Assistant electrical engineer	S. P. Anderson	Mar. 4, 1903	900
Assistant steam engineer	Claude L. Sherman	Nov. 1, 1905	600

Non-competitive class

Medical interne	Carl Von A. Schneider.	Aug. 6, 1906	600

Attendants, firemen, nurses, etc. 138

Hudson River State Hospital, Poughkeepsie

Unclassified service

Board of managers	Isaac W. Sherrill, Pres.	June 5, 1905	.....
	R. W. Rives, Secy.	June 5, 1905	.....
	Catherine A. Newbold.	June 5, 1905	.....
	Mrs. Grace S. Ward	June 5, 1905	.....
	Wm. D. Granger, M. D.	June 5, 1905	.....
	Wm. F. Gourley	June 5, 1905	.....
	George M. Hine	June 5, 1905	.....

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Hudson River State Hospital, Poughkeepsie—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$10 per service
Attorney	James L. Williams	Jan. 15, 1902	$1,200

Competitive class

Superintendent	Vacancy.		
First assistant physician	Isham G. Harris	Nov. 16, 1891	2,200
Assistant physician	Samuel F. Mellen	Sep. 1, 1900	1,500
Assistant physician	William J. Cavanaugh.	Feb. 19, 1901	1,200
Second assistant physician	Frederick W. Parsons.	June 15, 1902	1,600
Woman physician	Ruth Demarest	June 1, 1906	1,000
Assistant physician	Clinton J. Hyde	Jan. 18, 1904	1,200
Junior physician	Adelbert C. Matthews.	Nov. 1, 1905	1,000
Junior physician	Willis E. Merriman, jr.	June 18, 1906	900
Junior physician	Dean Miltimore	Jan. 10, 1906	900
Junior physician	Micajah Boland	Nov. 7, 1906	900
Steward	George R. Finton	Oct. 1, 1893	1,500
Bookkeeper	William R. Wright	Jan. 26, 1886	1,050
Apothecary	Howard E. Hoag	Sep. 14, 1891	900
Stenographer and voucher clerk.	Mary A. Gallagher	June 1, 1902	696
Stenographer	Jennie F. Mellady	Nov. 20, 1901	696
Stenographer	John R. Heilman	June 1, 1904	798
Stenographer	Maysie B. Thompson	Nov. 28, 1906	600
Storekeeper	Isaac T. Cross	July 1, 1902	696
Chief engineer	Louis J. Cobey	Jan. 1, 1897	1,500
Assistant engineer	Paul Faivre	Oct. 9, 1894	900
Assistant engineer	John W. Rownan	Jan. 29, 1889	600
Assistant engineer	John Shea	Jan. 5, 1880	900
Assistant engineer	Joseph McKenzie	Nov. 19, 1896	600
Assistant engineer	Parsons V. Dormer	May 17, 1897	600
Assistant engineer	Robert Cruthers	Sep. 19, 1889	600
Chief electrical engineer	L. A. Krum	Aug. 1, 1902	1,125
Assistant electrical engineer	James Smith	Aug. 22, 1890	750
Assistant electrical engineer	William T. Latimer	July 26, 1896	750

Non-competitive class

Medical interne	Russell E. Blaisdell	Aug. 15, 1906	600
Medical interne	Charles E. McPeek	Jan. 1, 1907	600

Attendants, firemen, nurses, etc. 485

Kings Park State Hospital

Unclassified service

Board of managers	John Thacher, Pres.	June 5, 1905	
	Chas. E. Teale, Secy.	July 24, 1905	
	Mrs. Mary M. Ackerly.	June 5, 1905	
	John Rooney	June 5, 1905	
	Silas B. Dutcher	June 5, 1905	
	Alexander C. Snyder	Sep. 26, 1905	
	Helen McKeen	Jan. 24, 1906	

Exempt class

Local clergymen	Two		$10 per service
Attorney	Marcus B. Campbell	Dec. 1, 1897	1,375

Competitive class

Superintendent	Wm. Austin Macy	June 1, 1904	$4,500
First assistant physician	George O'Hanlon	Oct. 15, 1898	2,500
Assistant physician	Arthur J. Capron	Sep. 1, 1897	1,800
Assistant physician	Dewitt C. MacClymont.	Mar. 20, 1899	1,500
Assistant physician	William H. Hagenbuch.	June 15, 1896	1,500
Junior physician	Nisham A. Pashayan	Oct. 1, 1902	1,200
Junior physician	Theodore W. Simon	June 6, 1902	1,300
Assistant physician	Walter H. Sanford	Sep. 6, 1902	1,400
Assistant physician	A. J. Rosanoff	Oct. 22, 1901	1,200

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Kings Park State Hospital—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Junior physician	Albert E. Ullman	Nov. 29, 1902	$1,200
Junior physician	C. J. Patterson	Sep. 4, 1906	900
Junior physician	Gordon M. Gibson	Dec. 4, 1905	900
Junior physician	Donald L. Ross	Jan. 1, 1907	1,200
Woman physician	Anna Craig	May 6, 1898	1,500
Assistant physician	John I. McKelway	Oct. 1, 1904	1,400
Resident steward	Charles S. Pitcher	July 16, 1901	1,500
Matron	Marie Ferrier	Oct. 1, 1904	876
Apothecary	George E. Ferguson	Nov. 3, 1903	900
Storekeeper	Jay D. Powell	Jan. 8, 1906	600
Stenographer	Harry A. Hecox	Oct. 16, 1902	846
Stenographer	M. I. Hogan	May 31, 1902	900
Stenographer	John R. Burke	Mar. 1, 1905	774
Stenographer	Catherine MacKenzie	Mar. 16, 1904	624
Telegrapher	Manly B. Conklin	Aug. 22, 1902	645
Bookkeeper	Fred'k W. Patterson	July 20, 1904	1,098
Chief engineer	James McGiveran	Sep. 6, 1898	1,500
Electrical engineer	Christian Ashmusen	June 12, 1898	1,125
Assistant electrical engineer	John J. McCarthy	April 26, 1900	900
Assistant electrical engineer	Ira W. Brown	July 14, 1899	900
Assistant steam engineer	Lewis B. Phillips	June 1, 1906	900
	Non-competitive class		
Medical interne	F. B. Baldwin	Oct. 3, 1906	600
Attendants, firemen, nurses, etc.			490

Long Island State Hospital

Unclassified service

Board of managers	Alexander E. Orr, Pres.	Sep. 26, 1905	.....
	Rev. Wm. J. White, Secretary	June 5, 1905	.....
	Mary G. Burtis	June 5, 1905	.....
	James McMahon	Oct. 3, 1905	.....
	Hugo Hirsh	Dec. 26, 1905	.....
	Louisa M. Wingate	May 2, 1906	.....
	J. Edward Swanstrom	July 30, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Counsel	Marcus D. Campbell	Dec. 1, 1897	$1,375
	Competitive class		
Superintendent	O. M. Dewing	Jan. 1, 1904	4,500
First assistant physician	Ira O. Tracy	July 28, 1890	2,500
Second assistant physician	Paul G. Taddiken	Mar. 19, 1905	2,000
Junior physician	Mary H. Smith	Oct. 6, 1902	1,200
Junior physician	Joseph Smith	July 19, 1905	900
Woman physician	Harriet E. Balch	May 15, 1901	1,500
Resident steward	William L. Buck	June 1, 1900	1,500
Bookkeeper	Mary H. Clay	Feb. 17, 1892	1,170
Matron	Frances W. Thompson	Feb. 1, 1903	828
Apothecary	F. W. Scott, jr.	Dec. 3, 1906	900
Storekeeper	Clifford Crosby	July 1, 1906	600
Voucher clerk	Ellen F. Kelly	Oct. 4, 1902	672
Stenographer	Flora D. Thompson	Jan. 1, 1907	600
Stenographer	Jennie H. Hall	Aug. 1, 1900	696
Stenographer	Mary E. Patterson	Dec. 1, 1895	750
Stenographer	Grace M. Propson	April 23, 1906	600
Assistant engineer	Stephen Morrissey	July 9, 1902	900
Assistant engineer and steam fitter	Patrick Garrahan	May 1, 1892	1,140
Electrical engineer	Herbert B. Brand	June 17, 1903	1,125
Assistant electrical engineer	Ralph Porter	June 9, 1906	750
	Non-competitive class		
Attendants, firemen, nurses, etc.			136

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Manhattan State Hospital

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	W. V. White, M. D., President	June 5, 1905	.....
	Thomas M. Mulry	June 5, 1905	.....
	Mrs. Eleonora Kinnicut	Sep. 26, 1905	.....
	Mrs. Grace G. Bird	Sep. 28, 1905	.....
	Wm. A. Keener	Nov. 23, 1905	.....
	A. R. E. Pinchet	Nov. 23, 1905	.....
	Harry Lippman	Mar. 28, 1906	.....

Exempt class

Attorney	Samuel S. Koenig	Dec. 15, 1904	$2,000
Chaplain	Alfred Blewitt	Jan. 1, 1880	450
Chaplain	Rufus C. Duff	April 1, 1903	450

Competitive class

Superintendent	William Mabon	April 24, 1906	6,000
First assistant physician	Herman C. Evarts	June 1, 1900	2,500
First assistant physician	John T. W. Rowe	July 9, 1885	2,500
Second assistant physician	Louis C. Pettit	April 1, 1889	2,000
Assistant physician	Dwight S. Spellman	Dec. 1, 1889	1,600
Assistant physician	John R. Knapp	June 1, 1896	1,500
Assistant physician	Clarence F. Haviland	Dec. 29, 1896	1,500
Assistant physician	Philip Smith	Mar. 28, 1904	1,400
Assistant physician	Philip C. Washburn	Mar. 31, 1904	1,300
Assistant physician	Frank H. Magness	April 25, 1904	1,500
Assistant physician	John L. Washburn	June 2, 1904	1,300
Assistant physician	Samuel W. Hamilton	Mar. 1, 1905	1,300
Woman physician	Anna E. Hutchinson	July 1, 1896	1,500
Junior physician	Frank R. Haviland	Oct. 15, 1903	1,100
Assistant physician	Arthur M. Phillips	April 1, 1904	1,200
Junior physician	Charles W. Chapin	Oct. 4, 1905	1,000
Junior physician	Sylvester F. O'Day	June 6, 1906	900
Junior physician	Morris J. Karpas	Nov. 1, 1904	900
Junior physician	D. Parker Card	Dec. 2, 1906	900
Junior physician	Joseph W. Moore	June 5, 1906	900
Apothecary	Harry McG. King	Dec. 3, 1906	900
Matron	Annie F. Jestley	Nov. 8, 1896	900
Assistant steward	Louis Webb	June 4, 1900	2,000
Resident steward	Edward F. Lawrence	April 1, 1904	1,500
Storekeeper	Thomas Carroll	Jan. 1, 1895	750
Bookkeeper	Michael F. Bradley	Dec. 1, 1899	1,200
Clerk	Inez G. Shisler	Dec. 30, 1901	750
Stenographer	Owen F. Darcy	Mar. 16, 1904	798
Stenographer	Lewis M. Farrington	Feb. 1, 1905	774
Stenographer	E. Anna Rowland	April 9, 1901	720
Stenographer	Kath'r'e L. McCracken	Dec. 26, 1901	720
Stenographer	Francis X. Carroll	Oct. 22, 1906	750
Stenographer	Rose McGovern	June 25, 1906	600
Stenographer	Grace E. Hobbs	Jan. 23, 1903	672
Stenographer	H. S. Whittington	May 13, 1903	672
Chief engineer	William H. McDowell	Mar. 5, 1900	1,500
Assistant engineer	Thomas Carroll	May 1, 1890	900
Electrical engineer	Thomas Leonard	Nov. 1, 1900	1,125
Assistant electrical engineer	Michael D. Dowd	Jan. 24, 1900	900
Assistant steam engineer	Frank S. Sandford	Oct. 26, 1898	900
Assistant electrical engineer	Ray L. Fiero	Oct. 19, 1904	900
Assistant steam engineer	Franklin S. Whitman	Nov. 26, 1906	900
Assistant steam engineer	Frank Lowe	April 7, 1906	900
Chief marine engineer	Randall S. Dedrick	Aug. 29, 1908	1,500
Marine engineer	John J. Barry	Sep. 18, 1899	1,050
Marine engineer	Daniel J. McGill	Sep. 22, 1906	840
Marine engineer	James H. Roche	Sep. 13, 1903	960
Special attendant stenographer	Sarah Lichtenstein	Oct. 10, 1906	375
Special attendant stenographer	Clementine E. Dunbar	Jan. 2, 1907	375

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Manhattan State Hospital—*Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Medical interne	Adelaide Turner	June 16, 1903	$600
Medical interne	John S. Richards	June 21, 1906	600
Medical interne	John L. Pomeroy	Aug. 1, 1905	600
Medical interne	Herbert C. Woolley	Oct. 1, 1905	600
Medical interne	Chester Waterman	May 5, 1906	600

Attendants, firemen, nurses, etc. 643

Matteawan State Hospital

Exempt class

Local clergymen	Two		$10 per service

Competitive class

Superintendent	Robt. B. Lamb	Dec. 1, 1904	$4,100
First assistant physician	Amos T. Baker	Oct. 1, 1906	2,000
Second assistant physician	Walter M. Clark	Mar. 15, 1897	2,000
Assistant physician	Keith Sears	Jan. 14, 1905	1,200
Assistant physician	R. F. C. Kleb	Mar. 3, 1905	1,200
Steward	Wm. A. L. Thomas	Aug. 15, 1901	2,000
Storekeeper	John J. Murphy	Nov. 6, 1906	600
Stenographer	Mrs. B. F. Lynch	Oct. 10, 1892	600
Chief steam engineer	David Clark	July 5, 1900	1,500
Assistant steam engineer	Horace F. Johnson	Nov. 5, 1901	750
Assistant steam engineer	Thomas Malloy	Aug. 14, 1906	600
Electrician	Patrick Keating	Sep. 25, 1899	900

Non-competitive class

Attendants, firemen, nurses, etc. 107

State Homeopathic Hospital, Middletown

Unclassified service

Board of managers	Wm. H. Rogers, Pres.	June 5, 1905	
	Ira L. Case, Sec.	June 5, 1905	
	George B. Adams	June 5, 1905	
	Harriet A. Dillingham	June 5, 1905	
	Alice Larkin	June 5, 1905	
	Otis H. Cutler	Oct. 23, 1906	
	James B. Carson	April 20, 1906	

Exempt class

Local clergymen	Various		$10 per service
Attorney	John B. Swezey	Oct. 1, 1897	$1,200

Competitive class

Superintendent	Maurice C. Ashley	Sep. 15, 1886	3,900
First assistant physician	Robert C. Woodman	June 1, 1898	2,400
Second assistant physician	George F. Brewster	June 1, 1902	1,600
Assistant physician	Roy E. Mitchell	Mar. 23, 1903	1,400
Woman physician	Clara Barrus	Mar. 1, 1893	1,500
Assistant physician	Arthur S. Moore	Mar. 3, 1904	1,000
Junior physician	Harry V. Bingham	July 1, 1905	900
Special attendant (clerk)	Harry T. Franklin	Mar. 22, 1904	510
Steward	Henry J. Leonard	Sep. 22, 1879	2,000
Matron	Lucy T. Judson	June 1, 1896	900
Apothecary	Dan W. Rich	Sep. 10, 1903	900
Stenographer	Elizabeth F. Moran	Aug. 1, 1883	750
Stenographer	Charles H. Coon	Nov. 1, 1896	900
Bookkeeper	Seth R. Leonard	Feb. 4, 1883	1,200
Accountant	Charles S. McKnight	Nov. 14, 1894	1,050
Voucher clerk	Wesley D. Robinson	Mar. 7, 1896	750

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State Homeopathic Hospital, Middletown—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Storekeeper	Charles S. Warner	Sep. 15, 1885	$750
Chief engineer	Willis A. Roth	Feb. 2, 1903	1,500
First assistant engineer	Charles L. Green	Aug. 1, 1889	900
Electrical engineer	Thomas J. Morris	April 1, 1891	1,125
Assistant electrical engineer	Eugene Merrill	Aug. 8, 1906	750
Non-competitive class			
Medical interne	Harry B. Ballon	Oct. 15, 1905	600
Medical interne	Julia F. Fish	July 24, 1906	600
Medical interne	Nelson W. Thompson	Oct. 1, 1905	600
Attendants, firemen, nurses, etc.			205

Purchasing Steward, Manhattan, Long Island, Kings Park and Central Islip State Hospitals

Competitive class

Purchasing steward	Frederick A. Wheeler	Oct. 1, 1895	4,000
Clerk	Elizabeth L. Young	June 18 1902	1,020
Clerk	Christine I. Cunz	Dec. 28, 1906	720
Clerk	Ida Hauf	Oct. 4, 1906	720
Stenographer	Nellie R. Nixdorf	Sep. 28, 1902	900
Stenographic clerk	Anna M. Reimer	Feb. 15, 1904	1,020
Stenographic clerk	Albert J. Meiswinkle	July 5, 1906	960

State Hospital, Rochester

Unclassified service

Board of managers	George Raines, Pres.	July 12, 1905	.....
	George H. Smith, Secy.	July 12, 1905	.....
	William Miller	July 12, 1905	.....
	Jane E. Rochester	July 12, 1905	.....
	Thos. A. O'Hare, M. D.	July 12, 1905	.....
	David M. Garson	July 12, 1905	.....
	Mrs. Lillie B. Werner	Nov. 2, 1905	.....
Exempt class			
Local clergymen	Two	.....	$10 per service
Attorney	John A. Barhite	Jan. 15, 1902	$1,200
Competitive class			
Superintendent	E. H. Howard	April 1, 1885	4,500
First assistant physician	E. B. Potter	May 1, 1883	2,500
Second assistant physician	C. T. Lamoure	Sep. 4, 1894	1,900
Assistant physician	Irving L. Walker	Mar. 1, 1906	1,500
Woman physician	E. P. Ballantine	July 1, 1891	1,500
Junior physician	Willard H. Veeder	Oct. 1, 1905	900
Junior physician	Edward L. Hanes	Jan. 1, 1904	1,500
Apothecary	John Ballagh	Mar. 24, 1902	900
Steward	W. S. Remington	July 1, 1891	2,000
Storekeeper	James W. Sullivan	July 1, 1891	750
Stenographer	Justin V. Purcell	Oct. 10, 1906	750
Stenographer	Alice M. Turner	Jan. 1, 1906	624
Bookkeeper	Geo. P. Watson	Dec. 1, 1904	1,338
Voucher clerk	Ellen F. Hennessy	Oct. 22, 1906	672
Steam and mechanical engineer	George Hennegan	Sep. 30, 1893	1,500
Steam and mechanical engineer	Edward Finnerty	July 1, 1891	900
Electrical engineer	Joseph Cook	July 1, 1891	900
Non-competitive class			
Medical interne	Inez A. Bentley	Nov. 1, 1906	600
Attendants, firemen, nurses, etc.			227

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St. Lawrence State Hospital, Ogdensburg

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	S. M. Coon, Pres.	June 22, 1905	.....
	Mrs. Mary S. Goodale.	June 22, 1905	.....
	George W. Dustin	June 22, 1905	.....
	Mrs. A. E. C. Daniels.	June 22, 1905	.....
	J. J. Robinson, M. D.	June 22, 1905	.....
	Samuel F. Bagg	June 22, 1905	.....
	Leonard A. Saxer	Oct. 8, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Attorney	George R. Malby	Sep. 27, 1897	$1,200
	Competitive class		
Superintendent	Richard H. Hutchings.	May 20, 1892	3,800
First assistant physician	E. M. Somers, jr.	Dec. 23, 1894	2,300
Second assistant physician	Roy L. Leak	Nov. 4, 1898	1,800
Assistant physician	Walter G. Ryon	Oct. 1, 1903	1,500
Assistant physician	Ethan A. Nevin	May 8, 1902	1,500
Assistant physician	Charles M. Burdick	Mar. 10, 1901	1,500
Woman physician	Caroline S. Pease	Dec. 1, 1890	1,500
Junior physician	James M. O'Neill	Dec. 3, 1903	1,000
Junior physician	John L. Van Demark.	Feb. 17, 1906	900
Apothecary	William Tompkins	Dec. 1, 1906	900
Steward	William C. Hall	Dec. 1, 1890	2,000
Bookkeeper	Martin Houlihan	Sep. 2, 1905	1,098
Matron	Kate A. Sherry	April 2, 1891	900
Stenographer and telegrapher	Lillian Cline	Oct. 9, 1899	750
Stenographer	Harry G. Tyson, jr.	Sep. 11, 1903	774
Stenographer	Josephine Shannon	July 10, 1900	720
Stenographer	Bertha M. Callaghan	May 15, 1905	624
Accountant	J. Frank Mullen	Jan. 22, 1891	924
Chief engineer	Ernest S. Brown	Feb. 3, 1900	1,500
Electrical engineer	J. Howard Dalzell	Jan. 1, 1896	1,125
Assistant electrical engineer	John Cartin	Jan. 1, 1891	600
Assistant engineer	Edward Lord	Sep. 5, 1904	900
	Non-competitive class		
Medical interne	Harry P. Healey	Aug. 1, 1906	600
Medical interne	Christopher Fletcher	Nov. 1, 1906	600

Attendants, firemen, nurses, etc. 312

Utica State Hospital

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Geo. E. Dunham, Pres.	June 22, 1905	.....
	John D. Kernan, Sec.	July 14, 1905	.....
	Thomas F. Baker	June 22, 1905	.....
	Mrs. Marlette D. Cox.	June 22, 1905	.....
	Mrs. L. W. Constable.	June 22, 1905	.....
	A. V. V. Raymond	July 31, 1905	.....
	Thomas G. Noch	Dec. 18, 1905	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Attorney	James S. Sherman	Sep. 27, 1897	$1,200
	Competitive class		
Superintendent	H. L. Palmer	Oct. 11, 1893	4,200
First assistant physician	George H. Torney, jr.	June 22, 1896	2,500
Second assistant physician	Edward G. Stout	Aug. 30, 1898	2,000
Assistant physician	Julius E. Haight	May 1, 1903	1,200
Woman physician	Clara Smith	Mar. 15, 1891	1,500
Stenographer	James A. Sanford	Feb. 15, 1904	798
Apothecary	Roy P. Riley	July 3, 1899	900
Steward	Charles A. Mosher	Oct. 15, 1889	2,500

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Utica State Hospital—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Matron	Emma Barker	Oct. 1, 1867	$750
Accountant	Thomas F. Brown	Mar. 7, 1902	1,116
Stenographer	Henry Duckett	Aug. 23, 1889	900
Bookkeeper	John B. Burns	April 19, 1898	1,338
Special attendant (clerk)	Eva Morey	Feb. 25, 1903	594
Special attendant (stenographer)	Jennie Miller	Dec. 1, 1906	519
Storekeeper	J. R. Miller	April 16, 1897	750
Chief engineer	Edward Hungerford	Oct. 27, 1890	1,500
Assistant engineer	Johnson G. Somers	April 18, 1887	900
Assistant engineer	Frederick T. Cono	Nov. 24, 1890	750
Chief electrical engineer	Fred'k H. Ellsworth	June 1, 1903	1,125
First assistant electrical engineer	Frank T. Cornwell	July 13, 1903	900
Non-competitive class			
Medical interne	Ross McC. Chapman	Dec. 1, 1906	600
Medical interne	Alex. L. Smith	Dec. 1, 1905	600

Attendants, firemen, nurses, etc. 223

State Hospital, Willard

Unclassified service

Board of managers	A. S. Stothoff, Pres.	June 5, 1905	.....
	Fred J. Manro, Sec.	June 5, 1905	.....
	Mary C. Acker	June 5, 1905	.....
	Annie L. Stewart	June 5, 1905	.....
	William S. MacDonald	June 5, 1905	.....
	Joseph Cameron	June 5, 1905	.....
	E. C. Dwelle	June 5, 1905	.....
Exempt class			
Local clergymen	Two	.....	$10 per service
Attorney	E. B. Partridge	Jan. 1, 1905	$1,200
Competitive class			
Superintendent	R. M. Elliott	June 1, 1904	4,500
First assistant physician	Robert E. Doran	Nov. 1, 1903	2,500
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	2,000
Assistant physician	John W. Russell	Nov. 15, 1896	1,500
Assistant physician	Erving Holley	Oct. 1, 1899	1,500
Assistant physician	Wm. H. Montgomery	Aug. 12, 1903	1,400
Junior physician	Louis T. Waldo	Dec. 3, 1901	1,500
Woman physician	Charlotte MacArthur	July 20, 1903	1,300
Assistant physician	Chester L. Carlisle	Mar. 19, 1904	1,300
Junior physician	J. Albert Pritchard	Nov. 9, 1904	1,100
Apothecary	Walter Tyler	Jan. 25, 1904	900
Steward	Frank L. Warne	Dec. 23, 1899	1,900
Storekeeper	Miller I. McHenry	July 5, 1893	696
Matron	M. E. May	Oct. 1, 1904	900
Bookkeeper	Calvin L. West	Mar. 17, 1903	1,122
Stenographer	Elizabeth A. Knight	Feb. 2, 1896	750
Special attendant (stenographer)	Carrie Van Duyn	Aug. 10, 1903	450
Special attendant (stenographer)	Eleanor R. Latimer	Nov. 12, 1906	375
Junior clerk	Henry L. Weber	Dec. 1, 1904	498
Bookkeeper	H. L. Case	Dec. 16, 1904	948
Special attendant (stenographer)	Ellen G. Tierney	Dec. 16, 1904	423
Chief engineer	Charles L. Rowley	Sep. 1, 1869	1,500
Assistant engineer	Richard K. Roach	Aug. 22, 1887	900
Assistant engineer	Marcus M. Andrus	Oct. 3, 1881	600
Electrical engineer	John K. Williams	Sep. 1, 1887	1,125
Assistant electrical engineer	Jeremiah W. Black	Sep. 1, 1887	750
Assistant electrical engineer	John Engle, jr.	April 20, 1897	750
Non-competitive class			
Medical interne	Raymond C. Hill	Nov. 1, 1906	600
Medical interne	Allen H. Wright	Nov. 16, 1906	600

Attendants, firemen, nurses, etc. 573

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Auburn Prison

Exempt class

Position	Name	Date of entrance into service	Compensation
Agent and warden	George W. Benham	Dec. 15, 1905	$3,500
Clerk	B. F. Winegar	Feb. 1, 1894	2,500
Assistant clerk	Walter H. Tobey	May 1, 1905	1,800
Chaplain	Rev. O. Herrick	Oct. 18, 1897	2,000
Religious instructor	A. Guttman	Jan. 1, 1895	300
Religious instructor	John J. Hickey	Mar. 1, 1895	500
	Competitive class		
Physician	John Gerin	Feb. 24, 1898	2,000
Storekeeper	Albert S. Carlton	April 1, 1906	1,500
Principal keeper	Allen P. Tupper	May 1, 1897	2,000
Kitchen keeper	J. Allen Monroe	Feb. 15, 1905	1,200
Hospital steward	Wm. O. Patterson	Aug. 2, 1888	1,200
Hall keeper	John C. Hiser	May 4, 1897	1,200
Bakery keeper	Valentine Barthelman	Dec. 13, 1904	900
Stenographer and recorder of measurements, Bertillon system	John N. Ross	May 1, 1893	2,000
Head teacher	Calvin Derrick	Sep. 15, 1905	1,200
Assistant teacher	Roscoe O. Craft	July 13, 1906	700
Pharmacist	Morey J. Balcome	June 1, 1900	1,200
Chief engineer	John W. Hulbert, jr.	May 3, 1900	1,200
Quarry foreman	Patrick Flynn	Nov. 1, 1891	$2 25 per day
Guard	J. H. Donnelly	July 1, 1893	$900
Guard	G. W. Allen	June 1, 1882	900
Guard	Fred Barber	Mar. 31, 1893	900
Guard	John Beachman	July 15, 1893	900
Guard	C. S. Bills	May 8, 1893	900
Guard	N. H. Brill	Aug. 22, 1893	900
Guard	George I. Brown	Sep. 1, 1887	900
Guard	Thomas F. Coultry	May 11, 1899	900
Guard	John Crowley	June 13, 1892	900
Guard	Lawrence Donlan	Oct. 1, 1876	900
Guard	C. H. Edwards	Sep. 27, 1893	900
Guard	Thomas H. Gorman	Aug. 16, 1890	900
Guard	D. J. Grant	July 13, 1892	900
Guard	S. W. Hammond	May 11, 1899	900
Guard	Peter Hahn	Jan. 9, 1894	900
Guard	J. J. Holmes	Oct. 29, 1888	900
Guard	Thomas Limner	June 18, 1891	900
Guard	John Martin	June 18, 1891	900
Guard	John J. Murray	May 4, 1893	900
Guard	James Nangle	May 2, 1894	900
Guard	Frank Roach	July 26, 1893	900
Guard	H. F. Saxton	Sep. 27, 1891	900
Guard	A. L. Smith	July 6, 1887	900
Guard	W. B. Topping	Jan. 4, 1895	900
Guard	M. S. Walsh	Aug. 10, 1893	900
Guard	J. T. Sullivan	July 19, 1892	900
Guard	Edward F. Adams	Jan. 21, 1901	900
Guard	Harrison Adams	Sep. 1, 1903	900
Guard	E. W. Allen	Oct. 1, 1887	900
Guard	Royal L. Eaton	Nov. 10, 1904	900
Guard	A. D. Stryker	Oct. 20, 1902	900
Guard	Hiram B. Updyke	Sep. 7, 1904	820
Guard	Geo. B. Runyan	Sep. 10, 1904	820
Guard	George B. Crane	Sep. 7, 1904	820
Guard	H. M. Tiffany	July 13, 1892	900
Guard	Mead S. Beebe	Sep. 15, 1903	900
Guard	George N. Carr	May 1, 1897	900
Guard	Loring B. Carter	April 1, 1903	900
Guard	M. W. Chapman	Jan. 10, 1899	900
Guard	James H. Cook	Dec. 16, 1903	900
Guard	Myron DeWaters	May 1, 1896	900
Guard	John Flaherty	July 13, 1892	900
Guard	Dennis Ganey	Dec. 31, 1894	900
Guard	William Gard	July 19, 1892	900
Guard	James Griffin	Aug. 1, 1883	900
Guard	Christian Haas	May 1, 1897	900
Guard	Joseph Herman	Sep. 1, 1894	900

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Auburn Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Ray E. Hine	Sep. 11, 1893	$900
Guard	Patrick Holihan	Dec. 19, 1893	900
Guard	J. J. McGreggan	Nov. 4, 1893	900
Guard	Elmer E. Marlowe	May 14, 1898	900
Guard	Frank Martin	Jan. 1, 1891	900
Guard	Patrick Mitchell	Oct. 10, 1900	900
Guard	F. E. Murphy	April 27, 1893	900
Guard	H. J. Rhodes	April 1, 1896	900
Guard	Jerry G. Steves	Oct. 10, 1900	900
Guard	John H. Van Vliet	Feb. 1, 1898	900
Guard	Ralph J. Wheaton	Dec. 14, 1903	860
Guard	Patrick White	April 17, 1894	900
Guard	D. J. Winne	Jan. 10, 1899	900
Guard	Eugene G. Lamb	Dec. 30, 1903	900
Guard	Vernon B. Crounse	Dec. 30, 1903	900
Guard	A. J. Smith	May 1, 1904	860
Guard	Hubert L. Eaton	Oct. 1, 1905	900
Guard	Patrick Foley	Jan. 17, 1905	740
Guard	Wm. B. Hawksworth	June 19, 1905	740
Guard	Milton J. Rythers	July 17, 1905	740
Guard	C. W. Douglass	Sep. 25, 1905	740
Guard	Geo. G. Brazee	Aug. 1, 1906	860
Guard	David Kling	Nov. 7, 1906	900
Guard	Fred Alger	Dec. 11, 1905	660
Foreman	Arthur M. Gaylord	May 1, 1897	1,500
Foreman	James G. Noakes	Feb. 25, 1901	1,500
Foreman	Stephen A. Winters	May 6, 1898	1,800
Foreman	Andrew Magnusson	Aug. 1, 1897	$3 50 per day
Superintendent clothmaking	Cleophas Corbett	Mar. 12, 1897	$2,000
Foreman	Charles Currier	Sep. 8, 1897	1,200
Foreman	E. W. Potter	April 20, 1903	$3 50 per day
Foreman	William Fulton	May 1, 1897	3 50 per day
Foreman	Andrew E. Corbett	Oct. 1, 1897	3 50 per day
Foreman	Hugh Fulton	Sep. 6, 1897	3 50 per day
Foreman	J. H. Bean	May 1, 1897	$2,000
Foreman	Levi T. Davis	Oct. 18, 1897	$3 50 per day
Foreman	Ashley R. Wroath	Sep. 15, 1903	3 50 per day
Foreman	John W. Hubbard	Feb. 24, 1898	3 50 per day
Foreman	E. M. Roberts	Oct. 20, 1902	3 50 per day
Foreman	Charles A. McAlpiue	Aug. 20, 1902	3 50 per day
Foreman	John Sauerborn	April 10, 1905	3 50 per day
Superintendent of industry	John D. Murray	May 1, 1897	$3,600
Assistant superintendent of industry	Fred Duryea	July 9, 1903	1,800
Instructor in upholstering and woodfinishing	James H. Crutchley	Sep. 13, 1906	$3 50 per day

Non-competitive class

Correspondence censor	Vacancy		

Prison for Women.

Competitive class

Matron	Annie M. Welshe	May 27, 1893	$1,200
Guard	Charles H. Westover	May 27, 1893	600
Guard	John F. Betts	Oct. 2, 1893	600
Guard	William E. Dean	July 1, 1895	600
Guard	B. W. Freshour	June 21, 1893	600
Night watchman	Louis H. Kirkpatrick	Oct. 1, 1897	600
Engineer	M. C. Sullivan	May 2, 1893	900

Non-competitive class

Attendants and assistant matrons 9

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Clinton Prison

Exempt class

Position	Name	Date of entrance into service	Compensation
Agent and warden	Vacancy.		
Chaplain	Francis H. Pierce	May 2, 1904	$2,000
Religious instructor	S Judelsohn	June 1, 1894	500
Religious instructor	G. Belanger	May 1, 1883	500
Clerk	James H. Signor	Dec. 1, 1899	2,000
Assistant clerk	Chauncey P. Sawyer	Oct. 1, 1900	1,500

Competitive class

Position	Name	Date of entrance into service	Compensation
Physician	Julius B. Ransom	May 15, 1889	2,000
Assistant physician	Walter N. Thayer, jr.	June 1, 1904	1,500
Principal keeper	Elijah G. Vogan	Aug. 12, 1896	2,000
Kitchen keeper	W. F. McCabe	May 1, 1905	1,200
Hall keeper	Joseph S. Nash	Feb. 15, 1881	1,200
Receiving officer	Emerson E. Davis, jr.	Sep. 1, 1896	1,800
Yard keeper	John Foy	June 1, 1881	1,200
Storekeeper	John J. Farrington	April 16, 1902	1,200
Head teacher	Leo N. Taplin	Sep. 15, 1905	1,200
Sergeant of guard	John H. Healey	May 1, 1897	900
Guard	Henry W. Burnham	Jan. 7, 1892	900
Guard	Patrick H. Cooney	Jan. 7, 1892	900
Guard	James Clancey	Jan. 1, 1894	900
Guard	Judson Ellenwood	Dec. 31, 1883	900
Guard	David E. Gay	April 18, 1889	900
Guard	J. F. Keenan	Jan. 7, 1892	900
Guard	John F. Macksey	Feb. 5, 1892	900
Guard	Charles Moon	Dec. 1, 1879	900
Guard	J. L. Marsden	Mar. 1, 1892	900
Guard	William L. Mead	Jan. 12, 1882	900
Guard	John North	July 1, 1896	900
Guard	John O'Leary	Oct. 1, 1891	900
Guard	Richard J. Powers	May 9, 1898	900
Guard	Joseph Robarge	Jan. 7, 1892	900
Guard	Morgan Van Gorder	Feb. 1, 1892	900
Guard	Stephen H. Allen	May 1, 1896	900
Guard	George C. Buck	April 23, 1893	900
Guard	J. W. C. Burdick	Feb. 1, 1893	900
Guard	George H. Brown	May 1, 1897	900
Guard	John S. Butler	Nov. 1, 1900	900
Guard	Edward W. Cumm	Mar. 9, 1892	900
Guard	William H. Connors	June 5, 1894	900
Guard	William H. Delaney	Oct. 10, 1892	900
Guard	Marcus L. Heading	Sep. 1, 1893	900
Guard	Wm. W. Mulford	July 11, 1903	900
Guard	Jeremiah Haley	Aug. 1, 1899	900
Guard	P. D. Hillard	April 26, 1897	900
Guard	Wm. H. Farrington	July 9, 1904	820
Guard	George Hiscott	May 4, 1904	820
Guard	Walter B. Kenyon	May 2, 1904	820
Guard	Thomas Killacky	April 13, 1904	860
Guard	Frank Sutton	Dec. 1, 1904	820
Guard	James E. Signor	Jan. 19, 1904	860
Guard	Fremont C. Meade	Aug. 1, 1895	900
Guard	Seymour Myers	Oct. 1, 1884	900
Guard	Charles W. O'Connor	June 1, 1903	900
Guard	Michael J. O'Neil	June 15, 1893	900
Guard	George W. Olmstead	Mar. 14, 1894	900
Guard	William L. Parsons	Nov. 20, 1899	900
Guard	Patrick E. Rowan	Aug. 29, 1903	900
Guard	Louis Priest	May 25, 1895	900
Guard	Herbert H. Townsend	June 1, 1903	900
Guard	Edward H. White	Oct. 8, 1902	900
Guard	Albert E. Robinson	Oct. 27, 1900	900
Guard	William H. Skaine	April 2, 1894	900
Guard	William H. Sheehey	May 10, 1892	900
Guard	Thomas Tierney	May 9, 1898	900
Guard	Oren F. Henry	May 31, 1906	660
Guard	Lewis M. Knapp	Jan. 1, 1906	740
Guard	Ernest Norman	June 9, 1905	740
Guard	Harry Stevens	Jan. 1, 1906	740

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Clinton Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Howard Bates	Nov. 7, 1906	$900
Guard	John Dormer	Feb. 1, 1893	900
Guard	Wilber E. Foote	April 1, 1906	660
Guard	Elmer D. Graves	April 1, 1906	660
Guard	Thomas Kelly	June 1, 1906	900
Guard	Bernard McTiernan	Oct. 10, 1906	900
Guard	Irving Reynolds	Dec. 15, 1906	660
Guard	Jesse M. Turo	Dec. 6, 1906	660
Guard	Wm. H. Bragg	Dec. 3, 1906	660
Stenographer	William Lundell	June 30, 1898	1,200
Pharmacist	Robert A. Sloss	Nov. 21, 1901	1,200
Bertillon photographer	Norman L. Burdick	Feb. 25, 1899	300
Engineer	Patrick T. Moynihan	June 1, 1893	900
Foreman	Edward Norris	Dec. 4, 1888	1,080
Watchman	Jerome H. Gay	Mar. 7, 1892	600
Foreman	Walter L. Cosgrove	Mar. 1, 1898	1,080
Superintendent cotton industry	George O. Cook	Feb. 23, 1898	1,500
Foreman	Alonzo Goodwin	Mar. 14, 1898	1,080
Foreman	Henry F. Thayer	Mar. 1, 1900	1,080
Machinist	Peter Brown	Dec. 1, 1894	900
Chief engineer	Robert G. Elliott	Mar. 1, 1898	1,500
	Non-competitive class		
Hospital attendant	John B. Severance	July 7, 1902	720
Hospital attendant	John B. Geddes	Dec. 4, 1906	600

Craig Colony, Sonyea

Unclassified service

Board of managers	Geo. E. Gorham, M. D.	Jan. 18, 1900	.....
	Hulbert E. Brown	May 16, 1895	.....
	James H. Loomis	April 23, 1896	.....
	Percy L. Lang	April 23, 1897	.....
	Daniel B. Murphy	Mar. 25, 1898	.....
	George L. Williams	Jan. 19, 1898	.....
	Abbott L. Dow	April 21, 1899	.....
	Mrs. Edward Joy	April 5, 1900	.....
	Mrs. J. R. Hawkins	May 16, 1895	.....
	Fred. Peterson, M. D.	July 25, 1905	.....
	William P. Biggs	Nov. 10, 1905	.....
	Stanley E. Hunting	May 1, 1906	.....
	Exempt class		
Agent (treasurer)	John F. Connor	May 24, 1895	1,200
Chaplain	Hugh A. Crowley	July 1, 1904	800
Chaplain	J. Duncan MacNair	Aug. 1, 1906	800
	Competitive class		
Superintendent	William P. Spratling	April 1, 1895	4,500
First assistant physician	William T. Shanahan	Feb. 11, 1901	2,000
Second assistant physician	G. Kirby Collier	Mar. 25, 1903	1,500
Junior physician	Spotswood H. Parker	Oct. 1, 1905	900
Pathologist	J. F. Munson	June 1, 1906	1,800
Chief nurse	Nellie A. Sullivan	April 1, 1901	420
Nurse	Mary O'Donnell	Jan. 19, 1900	420
Nurse	Ellen B. Updike	Aug. 15, 1899	420
Nurse	Angela L. Sanford	Mar. 28, 1898	420
Nurse	Ethel L. Cornwell	May 19, 1903	420
Nurse	Mabel Edwards	Oct. 8, 1902	420
Nurse	Nora Finnican	Jan. 31, 1903	420
Nurse	Mary E. Conlon	Sep. 16, 1903	420
Nurse	Richard Ellis	Mar. 1, 1901	420
Nurse	Mason H. DeLano	Sep. 21, 1901	420
Nurse	Ella W. Fry	Sep. 26, 1904	420
Nurse	Minnie A. Hendershot	Nov. 1, 1903	420

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Craig Colony, Sonyea — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Nurse	Edward Whitcher	April 13, 1906	$420
Nurse	Geo. L. Cornwell	Dec. 29, 1903	420
Apothecary	Henry Schmels	Jan. 1, 1905	540
Matron	Mary C. Van Duzer	Sep. 1, 1906	900
Steward	Truman L. Stone	Oct. 1, 1897	1,800
Storekeeper	Harry R. Porter	Oct. 1, 1898	720
Bookkeeper	William C. Cooper	Oct. 22, 1902	900
Head teacher	Mary Tracy	Sep. 9, 1901	480
Teacher	Marietta Hitchcock	Sep. 21, 1901	480
Bookkeeper	A. C. McFetridge	Feb. 17, 1896	900
Stenographer	Vincey Foote	Oct. 7, 1906	480
Stenographer	Belle Tozier	Dec. 3, 1906	480
Engineer	Edward M. Logan	Mar. 19, 1896	1,200
Assistant engineer	Arthur J. Porter	Jan. 4, 1900	720
Non-competitive class			
Medical interne	William N. Trader	May 1, 1906	600
Medical interne	Barton F. Andrews	Aug. 1, 1906	600
Medical interne	George E. Rehberger	Nov. 15, 1906	600

Attendants, firemen, nurses, etc. 77

Custodial Asylum, Newark

Unclassified service

Board of managers	Ellery G. Allen	Feb. 7, 1895	.....
	George O. Baker	Feb. 7, 1895	.....
	Augusta R. Beach	Jan. 30, 1895	.....
	Edwin K. Burnham	Mar. 17, 1892	.....
	Richard P. Groat	Jan. 30, 1895	.....
	Nellie R. Hotchkiss	Feb. 7, 1895	.....
	Charles McLouth	Nov. 17, 1892	.....
	Gertrude A. Moss	July 11, 1893	.....
	Walter F. Marks	Mar. 26, 1902	.....
Exempt class			
Local clergymen	Two	.....	$5 per service
Competitive class			
Superintendent	C. W. Winspear	July 1, 1893	$2,500
Chief clerk	Belle R. Norton	Oct. 1, 1894	600
Bookkeeper	Gertrude G. Lally	Sep. 14, 1895	360
Stenographer	Anna T. Dugan	Mar. 25, 1902	360
Junior clerk	Maria Gray	May 21, 1906	240
Storekeeper	Kate J. Rehklau	Oct. 1, 1894	540
Matron	J. Palmer Quinby	Oct. 9, 1905	900
Assistant matron	Alice Davis	Aug. 16, 1898	300
Assistant matron	Cora Williams	Mar. 20, 1905	300
Assistant matron	Jennie L. Stratton	May 1, 1905	300
Assistant matron	Nora M. McCarthy	Oct 10, 1905	300
Assistant matron	Caroline L. Pilcher	Oct. 11, 1906	300
Assistant matron	Irva A. Smith	Mar. 1, 1906	300
Physician	Anna Warnecke	Dec. 3, 1901	1,200
Nurse	Inez M. Klingensmith	Oct. 27, 1901	480
Nurse	B. R. VanDeWalker	Oct. 2, 1906	480
Music teacher	Carrie E. Winspear	Dec. 1, 1905	360
Engineer	John Van Vlack	Mar. 13, 1906	900
Assistant engineer	Allan J. Stranway	April 1, 1904	600
Instructor in sewing	Adah Phillips	Oct. 9, 1904	360
Non-competitive class			

Attendants, firemen, etc. 41

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Custodial Asylum, Rome

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Homer T. Fowler	Mar. 20, 1895	.....
	Jacob Agne, jr.	April 15, 1901	.....
	James A. Douglas	Feb. 16, 1898	.....
	J. M. Stevens	Mar. 20, 1895	.....
	George W. White	April 8, 1903	.....
	Thomas W. Singleton	June 1, 1903	.....
	Rodolphus C. Briggs	June 22, 1903	.....
	Cyrus J. Severance	Mar. 2, 1904	.....
	Dennis B. Lucey	May 5, 1905	.....
	Archer D. Babcock	Oct. 22, 1906	.....
Exempt class			
Treasurer	Harry G. Lake	Dec. 13, 1902	$1,200
Local clergymen	Two	.....	$5 per service
Competitive class			
Superintendent	Charles Bernstein	Jan. 1, 1895	$4,000
Physician	M. C. Montgomery	Dec. 1, 1905	1,200
Assistant physician	Abraham M. Skern	Nov. 1, 1906	600
Steward	Fred S. Smith	Dec. 6, 1897	1,200
Storekeeper	Jesse Yerman	Feb. 13, 1906	600
Sewing instructor	Harriette Durell	Dec. 12, 1906	360
Teacher	Mary I. Douglass	May 22, 1900	480
Stenographer	Emma N. Jones	Jan. 1, 1907	360
Matron	Marianna Bayne	Mar. 14, 1904	720
Engineer and electrician	J. T. Freeman	June 1, 1905	900

Non-competitive class

Attendants, firemen, supervisors, etc. 97

New York State Reformatory, Elmira, and Eastern New York Reformatory, Napanoch

Unclassified service

Board of managers	Justus H. Harris	Jan. 16, 1901	.....
	Chas. F. Howard M. D.	May 17, 1902	.....
	Henry Melville	Feb. 5, 1903	.....
	Henry Solomon	Mar. 22, 1902	.....
	Wm. N. Estabrook	Feb. 8, 1905	.....
	John F. Herbert	June 14, 1906	.....
	Frank D. Hoornbeck	June 14, 1906	.....
Exempt class			
Superintendent of reformatories	Joseph F. Scott	Dec. 1, 1903	5,000

New York State Reformatory

Exempt class

Parole agent	Prison Association of New York	—— —, 1906	1,500
Chaplain	W. H. Chapman	Jan. 1, 1901	1,000
Chaplain	J. A. Conway	Jan. 1, 1907	1,000
Visiting rabbi	J. L. Pollak	Feb. 15, 1906	600
Resident physician	Frank L. Christian	June 15, 1901	2,000
Competitive class			
Assistant superintendent	Patrick J. McDonnell	July 1, 1900	3,000
Chief clerk	J. R. Robinson	Aug. 4, 1894	1,500
Transfer agent	Byron W. Vosburgh	Sep. 16, 1903	1,200
Photographer	C. A. McCollum	Mar. 21, 1895	600
Assistant physician	Lewis C. Day	Nov. 16, 1905	900
Steward	Frank W. Newton	Oct. 1, 1903	1,080
Clerk	Edwin R. Gage	July 12, 1906	600

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New York State Reformatory—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Clerk	Jay H. Bowker	Oct. 29, 1906	$600
Clerk	W. E. Howard	Mar. 16, 1903	600
Bookkeeper and clerk	Chas. A. Wheeler	May 16, 1904	840
Bookkeeper	Eugene D. Oaster	July 1, 1905	780
Bookkeeper	Solon M. Becker	Dec. 16, 1904	780
Stenographer	Fred C. Allen	Oct. 25, 1900	900
Storekeeper	C. S. Beckwith	Jan. 5, 1893	900
Storekeeper	Thomas Murphy	Nov. 9, 1887	900
Building inspector	William Kleitz	Sep. 30, 1903	$5 per day
Superintendent, education	Alfred E. Upham	Aug. 1, 1897	$1,500
Superintendent, trades school	E. E. Clark	July 18, 1892	1,800
Instructor, bookbinding	William W. Dibble	Jan. 21, 1899	810
Instructor, blacksmithing	J. A. Riley	Jan. 1, 1896	810
Instructor, carpentry	Oscar Thompson	Nov. 23, 1886	900
Instructor, carpentry	James S. Wheeler	July 9, 1906	780
Instructor, bricklaying	A. H. Keeler	June 12, 1901	810
Instructor, molding	James A. Ryan	Oct. 5, 1897	810
Instructor, machinery	R. H. Pearch	Aug. 5, 1903	810
Instructor, machine woodworking and cabinet making	F. C. Riese	May 28, 1901	810
Instructor, plumbing	William Espey	Aug. 31, 1896	810
Instructor, shoemaking	James P. McCanna	Mar. 3, 1886	810
Instructor, tinsmithing	Thomas R. Hughes	April 19, 1897	810
Instructor, tailoring	E. H. Haberlau	Nov. 25, 1901	810
Instructor, tailoring	William H. Gilbert	April 24, 1902	810
Instructor, upholstering	A. Von Hoeffen	Mar. 19, 1890	810
Instructor, printing	C. F. Sullivan	Oct. 22, 1906	780
Instructor, music	Arnold F. Hager	April 1, 1899	720
Instructor, painting	Samuel L. Hurly	Mar. 19, 1902	810
Military instructor	V. M. Masten	Nov. 7, 1896	1,400
Assistant military instructor	A. J. Schauz	Mar. 5, 1901	1,000
Physical instructor	W. D. Taylor	Dec. 26, 1905	780
Dentist	H. B. Mitchell	Sep. 20, 1906	144
Gardener	W. M. Purdy	Dec. 1, 1901	480
Chief guard	A. M. Wolf	May 1, 1901	780
Chief guard	J. H. Gunderman	April 15, 1905	780
Chief guard	Richard S. Chatfield	Nov. 7, 1898	780
Chief guard	James Riffe	Dec. 2, 1895	780
Chief guard	D. M. Espey	April 7, 1896	780
Chief guard	Daniel H. Kinney	June 8, 1896	780
Chief guard	P. McLaughlin	Feb. 1, 1888	840
Chief guard	Glen I. Pitts	Jan. 6, 1899	780
Guard	Frank B. Thorn	July 5, 1897	900
Guard	W. H. Newman	April 8, 1895	900
Guard	E. H. Abbott	May 8, 1901	900
Guard	Benjamin W. Topping	Mar. 6, 1901	900
Guard	George C. Hart	Jan. 29, 1902	900
Guard	Lee W. Card	April 17, 1901	900
Guard	Frank O. Hill	Nov. 8, 1901	900
Guard	Dennis Burns	Mar. 11, 1893	900
Guard	John L. Downey	Aug. 22, 1899	900
Guard	H. M. Riffe	April 17, 1896	900
Guard	John D. Driscoll	July 25, 1902	900
Guard	J. C. Laughlin	Oct. 23, 1901	900
Guard	John B. Doyle	Sep. 3, 1903	900
Guard	George J. Zepp	June 15, 1900	900
Guard	F. A. Bowman	July 10, 1888	900
Guard	B. D. Fuller	Sep. 21, 1891	900
Guard	Jacob Butterfuss	April 13, 1898	900
Guard	Ralph M. Newell	Sep. 25, 1899	900
Guard	G. W. Smith	May 1, 1893	900
Guard	P. O'Rourke	April 9, 1892	900
Guard	Edward E. Wallace	July 8, 1904	820
Guard	Floyd C. Springer	Aug. 29, 1904	820
Guard	Wm. J. Bartlett	Sep. 5, 1904	900
Guard	Hazard F. Shultz	Sep. 29, 1904	820
Guard	J. E. Gardner	June 22, 1896	900
Guard	Edward L. Farshall	Aug. 1, 1899	900
Guard	Samuel Manning	Sep. 12, 1893	900

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New York State Reformatory —*Concluded*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Guard	William Prendergast	Mar. 16, 1894	$900
Guard	B. Spencer	July 24, 1876	900
Guard	George W. Brewer	May 27, 1901	900
Guard	Charles C. Wood	May 1, 1902	900
Guard	Lewis B. Grimes	Aug. 19, 1902	900
Guard	Garrie E. Suffern	Jan. 28, 1903	900
Guard	Herman M. Stoddard	Mar. 20, 1903	900
Guard	Walter Dowdle	Sep. 2, 1902	900
Guard	Fred J. Knapp	Oct. 8, 1903	900
Guard	J. F. Loughlin	July 30, 1903	900
Guard	Simon Wingender	Sep. 3, 1903	900
Guard	William E. Doyle	Dec. 4, 1903	900
Guard	Frank P. Soule	Mar. 10, 1904	900
Guard	Wm. H. Whitmore	Mar. 14, 1904	860
Guard	Frank A. Brown	Mar. 14, 1904	860
Guard	E. N. McCarty	June 11, 1904	820
Guard	Abel S. Fisher	Feb. 3, 1905	740
Guard	Ralph D. Stoughton	Mar. 24, 1905	740
Guard	James F. Lamoreau	April 11, 1905	900
Guard	Wm. H. McNevin	May 1, 1905	900
Guard	Wm. H. Nash	June 1, 1905	740
Guard	Samuel L. Meddaugh	May 10, 1906	900
Guard	Louis E. Lawes	Sep. 17, 1906	740
Guard	William Woodley	Jan. 5, 1906	660
Guard	James H. Murphy	April 9, 1906	660
Guard	John G. Courtwright	Mar. 24, 1906	660
Guard	Thomas B. Chambers	Mar. 5, 1906	660
Guard	Claude E. Graves	Oct. 4, 1906	660
Chief engineer and electrician	Edward E. Browne	June 4, 1906	660
Assistant electrical engineer	Charles L. Argetsinger	Jan. 3, 1903	780
Assistant electrical engineer	F. B. Kellogg	Sep. 20, 1902	780
Chief engineer	G. A. Shepardson	Sep. 22, 1902	1,200
Assistant steam engineer	P. S. Tompkins	Dec. 20, 1906	600

Non-competitive class.

Firemen, etc. 6

Eastern New York Reformatory

Exempt class

Rabbi	Isidore Bernstein	Oct. 1, 1906	600
Chaplain	Herman C. Berg	Nov. 1, 1906	600
Chaplain	Theodore Bamberg	Oct. 1, 1906	600

Competitive class

Assistant superintendent	George Deyo	Oct. 15, 1906	3,000
Assistant physician	Frank L. Heacox	Oct. 24, 1906	900
Storekeeper	G. R. Crissey	April 1, 1906	900
Head teacher	Abram Deyo	Oct. 26, 1905	1,200
Chief clerk	De Vere E. Smith	Oct. 27, 1906	1,500
Guard	Burgar M. Bailey	April 19, 1901	900
Guard	Charles Ainsley	May 11, 1903	900
Guard	Stephen V. Cannan	Sep. 1, 1903	900
Guard	William H. Delaney	Sep. 10, 1903	900
Guard	W. A. Ellsworth	Aug. 20, 1901	900
Guard	William T. Glass	Dec. 5, 1900	900
Guard	Patrick T. Gordon	Dec. 20, 1900	900
Guard	Cloys N. Hurd	Aug. 20, 1901	900
Guard	John B. Herbert	April 10, 1903	900
Guard	Byron Kortright	June 9, 1902	900
Guard	Sheridan Phillips	Oct. 21, 1902	900
Guard	Wm. W. Graham	Mar. 18, 1904	900
Guard	George Burchard	Mar. 11, 1904	900

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Eastern New York Reformatory—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Wm. R. Palen	Mar. 11, 1904	$900
Guard	John L. Hoffman	April 7, 1904	900
Guard	Louis E. Westbrook	Sep. 1, 1904	860
Guard	Matthew P. Snook	Aug. 20, 1901	900
Guard	John S. Suffern	July 7, 1903	900
Guard	Herbert Kelder	April 4, 1905	900
Guard	Thomas S. Fowler	July 1, 1906	900
Guard	Lewis L. Filkins	Nov. 9, 1900	900
Guard	James B. Durnin	July 7, 1906	660
Guard	Howard F. Dean	July 13, 1906	740
	Non-competitive class		
Farmer	Walter G. Ingalls	Mar. 6, 1905	740

Hospital for the Care of Crippled and Deformed Children, West Haverstraw

Unclassified service

Board of managers	Rt. Rev. H. C. Potter	April 1, 1900	.....
	George Blagden, jr.	April 1, 1900	.....
	Newton M. Shaffer	Jan. 16, 1901	.....
	George W. Thomas	Dec. 14, 1905	.....
	Rogers H. Bacon	Mar. 22, 1906	.....
	Exempt class		
First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	.....
Assistant surgeon	F. D. Weisse	April 22, 1902	.....
	Competitive class		
Surgeon-in-chief and superintendent	Newton M. Shaffer	Nov. 9, 1900	.....
Book and storekeeper	Edwin T. Dunn	Nov. 15, 1905	720
Matron	Gertrude A. Hoxie	Dec. 1, 1900	720
Resident physician	John M. Hall	July 1, 1906	900
Stenographer	Jessie A. Smith	Jan. 1, 1907	360
Teacher	Edith M. Rice	June 1, 1905	420
Chief nurse	Mae Hudson	June 26, 1906	480
Nurse	Jennie A. Williams	Oct. 12, 1906	420
Nurse	Nora Gillies	Aug. 31, 1906	420

Hospital for Incipient Tuberculosis, Ray Brook

Unclassified service

Board of trustees	Elmer E. Larkin	April 14, 1904	.....
	Martin E. McClary	Jan. 18, 1905	.....
	John B. Devins	Mar. 8, 1905	.....
	Edward R. Rice	Mar. 7, 1906	.....
	John H. Pryor	Nov. 2, 1906	.....
	Competitive class		
Superintendent	Melvin P. Burnham	July 1, 1905	3,500
First assistant physician	Albert H. Garvin	June 5, 1906	1,500
Stenographer	Blanche Manion	Dec. 27, 1906	420
Watchman	M. J. Getman	Nov. 1, 1906	420
Storekeeper and purchase clerk	Oscar E. Droege	July 24, 1905	1,200
Chief engineer and electrician	George M. Kilbourne	May 6, 1905	780
Matron	Julia A. Duffy	Nov. 1, 1906	600
Nurse	Linda Cleland	Oct. 25, 1906	420
Nurse	A. Elizabeth Palmer	Nov. 20, 1906	420
Nurse	Helen McL. Lee	April 25, 1906	420
	Non-competitive class		
Medical interne	Harry A. Bray	Sep. 1, 1906	750
Firemen, etc.		4	

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House of Refuge for Women, Albion

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Stephen Waterman	April 14, 1904	.....
	Etta Elsner Falkner	Jan. 18, 1900	.....
	Mrs. J. L. Armstrong	Jan. 25, 1904	.....
	Orville H. Taylor	Feb. 1, 1904	.....
	H. A. Maynard, M. D.	Feb. 2, 1905	.....
	Thomas A. Kirby	Dec. 26, 1905	.....
Exempt class			
Local clergymen	Two	.....	$5 per service
Competitive class			
Superintendent	Alice E. Curtin	Sep. 30, 1895	$1,500
Assistant superintendent	Sarah J. Allen	April 1, 1899	1,000
Parole agent	Mary E. Parker	Oct. 1, 1905	720
Physician	Harriet N. Watson	Sep. 30, 1893	600
Bookkeeper	Anna R. Meldrum	May 27, 1903	540
Steward	Minnie E. Doty	Jan. 1, 1899	720
Matron	Margaret Meldrum	Dec. 1, 1893	840
Matron	Helen LaDuke	Oct. 23, 1902	480
Matron	Annie T. Hill	Nov. 22, 1899	480
Matron	Mary L. McShea	Dec. 1, 1893	480
Matron (hospital)	Florence M. Howell	Mar. 14, 1906	600
Matron	Elizabeth Walden	April 1, 1894	480
Matron	Abbie M. Twitchell	April 29, 1903	480
Assistant matron	Bessie L. Richards	June 1, 1903	360
Assistant matron	Ida I. Rivenburgh	June 1, 1906	360
Assistant matron	Laura E. Walker	Aug. 20, 1906	300
Assistant matron	Elnora A. Brown	Sep. 20, 1906	300
Assistant matron	Bertha B. Maker	Nov. 1, 1906	300
Assistant matron	Jennie Mourin	Nov. 1, 1906	300
Assistant matron	Bessie M. Morhous	Nov. 1, 1906	300
Teacher	Julia F. Bailey	Aug. 29, 1904	600
Head teacher	May E. Crothers	Dec. 1, 1903	600
First assistant matron	Margaret Daly	May 1, 1904	420
Instructor, dressmaking	Helen McConnell	Nov. 1, 1899	288
Instructor, dressmaking	Isabelle O. Tyler	June 4, 1901	480
Instructor, laundry	Annie E. Proseus	May 28, 1906	360
Engineer	Eugene Mahony	Nov. 1, 1893	780
Non-competitive class			
Firemen, housekeeper, etc			6

Industrial School, Rochester

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	John D. Burns	April 2, 1903	.....
	Gates Thalheimer	April 2, 1903	.....
	Ev'geline M. O'Connor	April 3, 1903	.....
	William Bausch	April 14, 1904	.....
	Lura E. Aldridge	Feb. 9, 1905	.....
	Andrew H. Bown	Feb. 9, 1905	.....
	Lyman M. Bass	Feb. 22, 1905	.....
	Uriel B. Moses	Feb. 22, 1905	.....
	Roger B. Williams	Feb. 23, 1905	.....
	Thomas F. Hickey	May 3, 1905	.....
	John M. Lee	May 3, 1905	.....
	George F. Roth	May 2, 1906	.....
	John F. White	May 2, 1906	.....
	Patrick H. Cochrane	May 2, 1906	.....
	Thomas B. Dunn	July 2, 1906	.....
Exempt class			
Catholic chaplain	Rev. Michael J. Krieg	Oct. 1, 1906	1,200
Protestant chaplain	Rev. Arthur Humphrey	Dec. 12, 1906	480
Protestant chaplain	Rev. H. S. Stewart	Dec. 1, 1906	420

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Industrial School, Rochester—*Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	Franklin H. Briggs	July 1, 1890	$3,500
Protestant parole agent	J. A. Hanvey	Feb. 25, 1896	1,200
Resident physician	D. L. Vanderzee	Sep. 22, 1905	1,500
Optical surgeon	Nathan'l D. McDowell	April 24, 1901	480
Matron	C. L. Coleson	Oct. 1, 1892	1,000
Steward and assistant superintendent	David Bruce	May 1, 1891	1,500
Storekeeper	Thomas J. Curtin	July 1, 1873	660
Chief clerk	Jesse J. Herbison	May 28, 1903	840
Clerk	Emma F. Sontag	Aug. 28, 1895	600
Clerk	Charlotte O'Grady	May 1, 1896	420
Stenographer	Florence C. E. Walling	Dec. 7, 1903	480
Stenographer	Lettie Davenport	Dec. 8, 1906	480
Hospital matron	Mary A. Leary	Oct. 2, 1905	600
Chief nurse	Mary E. Keenan	April 16, 1906	480
Superintendent of schools	Helen M. Shattuck	Sep. 1, 1892	1,000
Teacher	Ella A. Woodward	Sep. 12, 1903	550
Teacher	Julia C. Gainard	Sep. 1, 1894	600
Teacher	Ethel M. Rafter	Sep. 24, 1902	550
Teacher	Nellie E. Hayner	Sep. 1, 1892	600
Teacher	Angelina Pritchett	Sep. 1, 1898	600
Teacher	Jennie Bidlemen	Sep. 1, 1895	600
Teacher	Jennie Howell	Sep. 1, 1893	600
Teacher	Elizabeth L. Nelson	Nov. 1, 1876	800
Teacher	Lovina Cox	Feb. 20, 1893	600
Teacher	Jennie McAuliffe	May 18, 1891	720
Teacher	Laura Wilson	Dec. 1, 1893	720
Teacher	J. E. F. Brown	July 1, 1890	720
Teacher	Eleanor E. Miller	Sep. 1, 1898	600
Teacher	Elizabeth Van Alstine	Oct. 1, 1903	550
Teacher	Anna L. Breen	April 17, 1899	600
Teacher	Elizabeth L. Kehoe	May 1, 1899	600
Teacher	Anna M. Hollenbeck	April 1, 1866	600
Teacher	Helen R. Bartley	Sep. 1, 1896	600
Teacher, vocal music	Gertrude L. Douglass	Feb. 1, 1905	540
Instructor, bakery	Eugene Jalensperger	Jan. 1, 1896	720
Instructor, bookbinding	Herbert J. Wilson	Dec. 23, 1901	900
Instructor, blacksmithing	Joseph E. Nowlan	Oct. 1, 1906	780
Instructor, carpentry	H. J. Van Dyne	Sep. 1, 1887	900
Instructor, electrical construction	Walter Cookson	April 8, 1902	720
Instructor, electrical construction	J. F. Flanagan	Feb. 1, 1893	720
Instructor, electrical construction	Wm. H. Acker	May 13, 1901	720
Instructor, laundry	W. C. Masten	Jan. 1, 1893	720
Instructor, machinery	George T. Lockman	June 14, 1889	900
Instructor, manual training	Mrs. L. Allen	July 1, 1896	540
Instructor, masonry	Charles F. Guenther	Jan. 1, 1887	900
Instructor, painting	Charles A. Dutcher	Feb. 2, 1886	900
Instructor, pattern-making	Oliver Lock	Mar. 28, 1896	900
Instructor, printing	Egbert Hockstra	Sep. 1, 1890	900
Instructor, shoemaking	William Toms	Oct. 1, 1874	900
Instructor, tailoring	Charles U. Fladd	May 6, 1901	900
Instructor, tailoring	William F. Grube	Nov. 15, 1901	900
Instructor, band	F. B. Remington	April 1, 1895	780
Instructor, moulding	Samuel H. Rohr	Aug. 16, 1906	780
Catholic organist	M. F. O'Laughlin	July 1, 1895	250
Attendant	Mrs. H. J. Palmer	Sep. 10, 1889	300
Attendant	Mrs. L. A. Reilly	Mar. 19, 1895	300
Attendant	Bessie E. McBride	July 26, 1894	300
Attendant	Margaret Hickey	April 16, 1895	300
Attendant	E. Killick	Mar. 27, 1891	300
Attendant	K. Kelly	Dec. 31, 1889	300
Assistant matron	Agnes B. Johnson	July 1, 1899	480
Attendant	Mrs. Eva McGenn	Feb. 26, 1900	300
Attendant	Bessie H. Whitney	July 1, 1906	300
Housekeeper	Mrs. C. Cadote	July 1, 1897	300

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Industrial School, Rochester—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Housekeeper	Mary E. Lathrop	April 16, 1906	$300
Guard	William P. Corrin	July 1, 1879	540
Guard	W. V. Stevens	Dec. 23, 1890	540
Guard	Leon Franklin	Sep. 27, 1898	540
Guard	Willim F. Grady	June 7, 1899	540
Guard	J. R. McKinley	Nov. 8, 1893	540
Guard	Chas. E. Kendall	Oct. 7, 1904	540
Guard	Tracey G. Levee	Sep. 5, 1901	540
Guard	William A. Handy	June 24, 1898	540
Guard	John H. Sharpe	Aug. 1, 1899	540
Guard	Richard H. McGehee	June 1, 1905	540
Guard	Herman H. Schopfer	July 27, 1906	540
Guard	Frank C. Lockwood	Nov. 11, 1906	540
Guard	Glen M. Atkins	Jan. 1, 1907	540
Guard	Joseph M. Ferguson	Oct. 6, 1906	540
Guard	Walker C. Cole	April 27, 1906	540
Major, first division	E. S. Jackson	Sep. 28, 1891	660
Major, second division	James R. Robertson	Oct. 7, 1888	660
Major, third division	L. A. Reilly	Feb. 2, 1895	660
Assistant steam engineer	Earl L. Rittenhouse	April 16, 1906	600
Chief engineer	Warren B. Graves	Sep. 3, 1904	1,000
Supervisor, farm cottage	Norman Corsa	Aug. 1, 1905	600
Supervisor, farm cottage	Thomas Murphy	April 1, 1905	600
Supervisor, farm cottage	R. A. Putney	Mar. 1, 1905	600
Supervisor, farm cottage	Goodwin G. Mott	April 1, 1905	600
Supervisor, farm cottage	Guy P. Ford	April 1, 1905	600
Supervisor, farm cottage	Charles H. Armstrong	April 1, 1905	600
Supervisor, farm cottage	Harry Vaughn	Jan. 1, 1906	600
Supervisor, farm cottage	Erastus McPhee	Oct. 6, 1906	600
Supervisor, farm cottage	George F. Brandow	June 16, 1906	600
Supervisor, farm cottage	Wm. H. Anderson	July 15, 1906	600
Supervisor, farm cottage	Earl W. Travis	Oct. 15, 1906	600
Supervisor, farm cottage	James R. Howard	Aug. 1, 1906	600
Supervisor, farm cottage	James Murphy	Aug. 1, 1906	600
Supervisor, farm cottage	Andrew T. Whalen	Nov. 1, 1906	600
Supervisor, farm cottage	Lewis H. Mott	Nov. 19, 1906	600
Supervisor, farm cottage	Deyo W. Wagner	Dec. 10, 1906	600
Supervisor, farm cottage	V. A. St. John	Dec. 1, 1906	600

Non-competitive class

Matrons of farm cottages, farmers, etc. 26

Institution for Feeble-Minded Children, Syracuse

Unclassified service

Board of managers	Mrs. Alta P. Crouse	Feb. 23, 1893	.....
	Walter W. Cheney	Jan. 26, 1898	.....
	Rt. Rev. P. J. Ludden	Jan. 16, 1901	.....
	Frederick A. Lyman	April 8, 1903	.....
	Edward S. Van Duyn	Feb. 24, 1904	.....
	William H. Warner	Feb. 24, 1904	.....
	Charles G. Baldwin	Jan. 31, 1906	.....
	Henry W. Rowling	Jan. 31, 1906	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent and treasurer	James C. Carson	Oct. 8, 1884	$4,000
Stenographer	Julia E. Church	Feb. 1, 1901	360
Steward	W. B. Farrington	Jan. 15, 1903	1,200
Storekeeper	Norell E. Smith	Sep. 1, 1896	660
Matron	Alvira E. Wood	Jan. 1, 1852	900
Assistant matron	Louise C. Richards	Nov. 1, 1888	420
Assistant matron	Flora E. Martin	June 1, 1905	300
Assistant matron	Frances C. Crawford	Aug. 1, 1898	420
Assistant matron	Alida B. Plant	April 1, 1906	300

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Institution for Feeble-Minded Children — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Physician	Wm. H. Cullen	May 6, 1904	$1,200
Clerk	Zella Sitterly	April 7, 1904	600
Matron	Emily P. Wilbur	Sep. 1, 1899	900
Head teacher	Mary F. Cozzins	Sep. 1, 1879	500
Teacher	Lelia Martineau	Sep. 16, 1905	350
Teacher	Kathryn Featherstone	June 21, 1900	400
Teacher	Julia R. Kennedy	May 1, 1904	400
Teacher	Elsie M. Collins	Sep. 1, 1906	300
Teacher	Ethel M. Crawford	April 9, 1906	300
Teacher	Genetta Williams	Oct. 1, 1906	300
Music teacher	Helen M. Woods	Sep. 1, 1905	350
Music teacher	Birgit Lund	Oct. 1, 1905	350
Chief engineer	Harry A. Munyan	Nov. 15, 1906	900

Non-competitive class

Attendants, firemen, etc. 58

Reformatory for Women, Bedford

Unclassified service

Board of managers	James Wood	April 6, 1899	.....
	Charles H. Turner	April 6, 1899	.....
	Joseph Barrett	April 23, 1901	.....
	K. C. Marquand	Mar. 21, 1902	.....
	Harriet M. Griffin	April 21, 1903	.....
	M. Allen Starr, M. D.	Mar. 14, 1906	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Katharine B. Davis	Jan. 1, 1901	$1,500
Assistant superintendent	Mary R. Moore	Sep. 1, 1906	1,000
Marshal	Susan A. Ellison	April 15, 1901	720
Physician	Margaret S. Halleck	April 1, 1901	1,200
Book and storekeeper	Katherine S. Chipp	Mar. 17, 1904	540
Stenographer	Linda H. Perry	June 5, 1905	360
Steward	Mary A. Farley	Mar. 1, 1901	1,000
Guard	John A. Clark	April 18, 1901	540
Guard	John F. Gardner	Aug. 6, 1903	540
Guard	Peter Quinn	May 22, 1906	540
Hospital matron	Mary Hennessy	July 8, 1905	720
Matron	Jennie M. O'Hern	Oct. 1, 1902	840
Matron	Emma Evertson	Oct. 1, 1902	480
Matron	Minnie Pierce	May 13, 1903	480
Matron	Ellen E. Humphrey	Feb. 8, 1902	480
Matron	Sara J. Gardner	Mar. 15, 1902	480
First assistant matron	Harriet I. Beals	Mar. 6, 1903	420
Assistant matron	Johanna F. Blake	Jan. 1, 1904	360
Assistant matron	Martha A. McCrossen	Oct. 20, 1904	300
Assistant matron	Elizabeth Hart	Nov. 1, 1904	360
Assistant matron	Minnie Smith	July 2, 1905	360
Assistant matron	Flora S. Davis	Oct. 13, 1905	360
Assistant matron	Lizzie A. Rossman	Sep. 1, 1903	360
Assistant matron	Flossie A. Tinkham	Sep. 15, 1905	360
Assistant matron	Josephine Williams	Aug. 9, 1906	300
Assistant matron	Eva McGann	July 1, 1906	300
Assistant matron	Edna Evertsen	April 26, 1906	360
Assistant matron	Anna K. Blust	April 6, 1903	360
Assistant matron	Mattie W. Wright	Mar. 15, 1906	360
Head teacher	Ida J. Murphy	June 22, 1903	600
Teacher	Ella J. Skeahan	Nov. 1, 1904	420
Teacher	Harriet D. Newcombe	Aug. 27, 1906	360
Cooking teacher	Mary A. Pierce	Sep. 1, 1906	480
Laundry instructor	Frances A. Smith	Sep. 15, 1906	300
Sewing instructor	Bertha H. Ferguson	Dec. 5, 1903	360
Housekeeper and cook	Margaret Harrington	Oct. 11, 1902	420

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Reformatory for Women, Bedford — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Physical instructor	Harriet G. Dunham	June 25, 1904	$540
Sewing instructor	Laura J. Jones	Dec. 1, 1903	360
Housekeeper	Annie B. Elkins	Mar. 20, 1901	300
Chief engineer	Ira M. Fish	May 23, 1905	720
Assistant steam engineer	Ensign D. Emerson	Oct. 7, 1906	480

Non-competitive class

Firemen, etc. 3

School for the Blind, Batavia

Unclassified service

Board of managers	Cortland Crossman	Mar. 29, 1898	.....
	Hannah M. Humphrey	April 2, 1894	.....
	George F. Wheelock	Jan. 18, 1905	.....
	F. Park Lewis, M. D.	April 2, 1894	.....
	Mrs. Belle F. Mayer	Feb. 25, 1903	.....
	William F. Huyck	April 20, 1901	.....
	George E. Perrin	April 20, 1901	.....
	Wm. Collins Casey	April 7, 1904	.....
	John J. Ellis	April 7, 1904	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Olin H. Burritt	Nov. 18, 1901	$2,000
Steward	Peter Thomas	Jan. 1, 1895	1,000
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	300
Assistant matron	Marion S. Humphrey	Sep. 7, 1905	300
Matron	Minnie J. Gould	Sep. 1, 1897	500
Head teacher	Floyd L. Miller	Sep. 1, 1906	600
Teacher	Nita F. Dustin	Nov. 1, 1902	600
Teacher	Cornelia Phelan	Sep. 1, 1889	500
Teacher	Mary A. Dooley	April 11, 1901	500
Teacher	C. H. Weed	Nov. 1, 1890	500
Teacher	F. J. Bigelow	Sep. 1, 1896	500
Teacher	Lena B. Miller	Sep. 27, 1899	500
Teacher	Mary E. Scarff	Sep. 1, 1901	500
Teacher	G. E. Bartlett	Jan. 1, 1894	500
Teacher	Augustus Fricker	Dec. 1, 1895	600
Teacher	H. E. Pierson	Sep. 1, 1896	500
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Ellen L. Chittenden	Sep. 1, 1904	600
Teacher of tuning	Frank S. Harris	Mar. 21, 1901	900
Stereotyper	Amy Post	Feb. 1, 1900	560
Physical instructor	Charles E. Ewing	Sep. 1, 1906	900
Master of handicraft	Louis J. H. Craft	Sep. 1, 1900	500
Teacher, typewriting	E. Maude Hazen	Nov. 12, 1902	500
Stenographer	Nellie M. Holden	Dec. 27, 1905	360
Chief engineer	Elmer L. Alger	Mar. 27, 1905	780
Watchman	Elmer E. Washburn	Nov. 1, 1906	540

Non-competitive class

Firemen, etc. 6

Sing Sing Prison

Exempt class

Agent and warden	Addison Johnson	May 1, 1890	3,500
Chaplain	S. Ernest Jones	Jan. 1, 1905	2,000
Religious instructor	J. D. Beaverman	Oct. 1, 1903	500
Religious instructor	Cornelius V. Mahoney	Jan. 1, 1903	500
Clerk	Augustine Sackett	May 27, 1906	2,000
Assistant clerk	J. E. Holla	Aug. 28, 1886	1,500

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Sing Sing Prison—*Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Principal keeper	James Connaughton	Jan. 10, 1876	$2,000
Physician	R. T. Irvine	Jan. 1, 1892	2,000
Storehouse keeper	Lyman S. Gibbs	April 1, 1906	1,200
Hall keeper	John J. Lynch	Aug. 1, 1891	1,200
Yard keeper	Charles Hilbert	Jan. 1, 1869	1,200
State detective	James Jackson	Jan. 1, 1873	1,800
Receiving officer	H. C. Westlake	Sep. 15, 1878	1,500
Stenographer	Daniel J. Hickey	June 13, 1893	1,800
Bakery keeper	Willis J. Raymond	July 13, 1901	900
Guard and dyer	Edward F. Barrett	July 31, 1900	1,200
Kitchen keeper	Frederick J. Hahn	Aug. 13, 1906	1,200
Sergeant of the guard	Alexander Van Wart	April 18, 1898	900
Guard	A. J. Biglin	April 8, 1876	900
Guard	James Bulger	May 11, 1880	900
Guard	Edward B. Burby	July 31, 1900	900
Guard	W. J. Burton	Jan. 6, 1892	900
Guard	Charles W. Cary	Aug. 21, 1894	900
Guard	Alfred Conyes	April 30, 1883	900
Guard	M. J. Darby	Nov. 4, 1891	900
Guard	Martin Deely	Dec. 3, 1891	900
Guard	J. D. Derrenbacher	June 3, 1889	900
Guard	Fred Dorner	Oct. 19, 1893	900
Guard	James Duffey	Dec. 29, 1894	900
Guard	J. J. Griffin	Oct. 1, 1879	900
Guard	C. P. Guernsey	Mar. 14, 1879	900
Guard	O. E. Helmes	June 7, 1892	900
Guard	E. J. Kinnane	Nov. 5, 1891	900
Guard	Hugh A. Lavery	May 14, 1894	900
Guard	D. M. Lynch	Feb. 2, 1894	900
Guard	Michael Mack	July 6, 1889	900
Guard	George B. Meserole	Sep. 2, 1891	900
Guard	Thomas Mulligan	Jan. 6, 1876	900
Guard	A. W. McClelland	Dec. 7, 1891	900
Guard	Edward McEneny	July 1, 1894	900
Guard	Peter MacMahon	Aug. 19, 1893	900
Guard	S. E. McNeil	April 9, 1887	900
Guard	A. J. Nearn	July 24, 1891	900
Guard	Edward Reilly	Aug. 13, 1894	900
Guard	J. W. Travis	July 19, 1880	900
Guard	C. H. Vaughn	Jan. 28, 1891	900
Guard	Thomas S. Wheeler	Sep. 7, 1891	900
Guard	Edward J. O'Hare	July 18, 1904	820
Guard	John P. O'Hare	July 18, 1904	820
Guard	William D. Blanchard	Oct. 1, 1902	900
Guard	Herman B. Crosby	Aug. 13, 1894	900
Guard	Michael Eustace	Oct. 22, 1889	900
Guard	George W. Fox	Dec. 29, 1894	900
Guard	William J. Gormley	Mar. 19, 1894	900
Guard	J. T. Heaney	Dec. 29, 1894	900
Guard	W. E. Hopper	Dec. 31, 1894	900
Guard	A. N. Ingersoll	July 19, 1888	900
Guard	John Kelly	June 9, 1876	900
Guard	Charles S. Many	June 5, 1885	900
Guard	Robert J. Martin	July 5, 1895	900
Guard	Alex. Meginly	May 26, 1896	900
Guard	Michael A. Mullins	June 5, 1893	900
Guard	Lawrence T. Murphy	Mar. 16, 1892	900
Guard	Sanders B. Nellis	May 1, 1902	900
Guard	Abner A. New	July 25, 1894	900
Guard	C. E. Orne	Dec. 18, 1894	900
Guard	Edward O'Toole	Sep. 1, 1889	900
Guard	J. T. Reardon	July 25, 1895	900
Guard	Alex. Robertson	April 10, 1886	900
Guard	J. J. Rowe	Oct. 29, 1894	900
Guard	Philip Shoemaker	Sep. 19, 1891	900
Guard	Garwood T. Smith	July 8, 1891	900
Guard	Wilfred V. Webster	July 1, 1901	900
Guard	Charles R. Kruse	Jan. 1, 1905	900
Guard	Carlos E. Mory	Dec. 26, 1904	900
Guard	Thomas J. Gossin	Jan. 20, 1904	860

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Sing Sing Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Richard S. Hiler	May 1, 1904	$860
Guard	James Parke	July 1, 1906	900
Guard	Fred I. Roe	April 23, 1906	660
Guard	Henry D. Kingsley	Sep. 1, 1906	900
Foreman	Joseph C. Taylor	June 21, 1906	$3 50 per day
Head teacher	Philetus M. Helfer	Sep. 15, 1905	$1,200
Bertillon clerk	John M. Shetland	Jan. 1, 1906	900
Bertillon clerk	Louis Powers	Jan. 1, 1906	900
Electrician	W. Arthur Neafie	Dec. 4, 1902	1,200
Druggist	Van Kleeck Smith	Nov. 16, 1901	1,200
Foreman	John V. Hayes	Mar. 18, 1896	1,500
Foreman	Richard McGarr	Mar. 15, 1899	1,320
Foreman	John Hayden	June 18, 1891	1,500
Foreman	James A. Collins	May 24, 1898	2,400
Assistant foreman	Emmet L. Woodworth	May 24, 1898	$3 50 per day
Foreman	S. A. Winters	May 1, 1902	$300
Superintendent of industries	John P. Powers	July 31, 1900	3,600
Watchman	W. L. Mead	Jan. 5, 1895	780
Foreman	Robert H. Kennedy	July 31, 1900	2,400
Foreman	Edward Irvine	May 16, 1901	$5 per day
Instructor, machine woodworking and cabinet making	Albert Engelhardt	Jan. 1, 1905	$4 50 per day
Foreman	Maguler Butler	Mar. 1, 1905	5 00 per day
	Non-competitive class		
Head farmer	William H. Harvey	May — 1901	$900

Soldiers and Sailors' Home, Bath

Unclassified service

Board of trustees	George W. Dunn	April 14, 1900	.....
	Clinton D. MacDougal	April 14, 1900	.....
	Benton McConnell	April 14, 1900	.....
	Charles A. Orr	April 14, 1900	.....
	Joseph A. Goulden	Mar. 22, 1902	.....
	Henry N. Burnham	April 8, 1903	.....
	Hotchkiss S. Finch	April 8, 1903	.....
	Wm. H. Nichols	Jan. 18, 1905	.....
	William W. Robacker	May 1, 1906	.....
	Exempt class		
Commandant	Joseph E. Ewell	Dec. 15, 1902	3,500
Cashier	Lyman H. Balcom	Sep. 1, 1905	1,200
Chaplain	John F. Farrell	June 1, 1902	1,200
Chaplain	E. B. Furbish	May 16, 1902	1,200
Secretary	Wm. H. Nichols	Feb. 9, 1905	250
	Competitive class		
Inspector	Samuel M. Morgan	Nov. 11, 1897	1,200
Adjutant	Azariah C. Brundage	April 1, 1897	1,500
Stenographer	Elizabeth W. Brown	May 14, 1900	480
Bookkeeper and treasurer's clerk	Fred McConnell	Sep. 1, 1894	1,200
Stenographer and assistant bookkeeper	Jess A. Colter	Mar. 22, 1906	480
Quartermaster	Vacancy.		
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	900
Matron	Helen Mayer	Aug. 1, 1898	720
Surgeon	Clayton K. Haskell	June 5, 1903	1,800
Assistant physician	E. Carlton Foster	Dec. 3, 1906	1,200
Optical surgeon	Albert C. Snell	June 1, 1901	300
Chef	Harold Dawson	Dec. 18, 1903	900
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	1,400
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	780
Florist	Henry L. Drummer	Nov. 28, 1884	720

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Soldiers and Sailors' Home, Bath — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Bandmaster	Carl H. Richter	May —, 1903	$840
Chief nurse	Donald Backus	May 12, 1902	480
Nurse	S. Russell Kinner	Jan. 1, 1907	480
Nurse	Peter W. Harvey	Sep. 25, 1906	420
Nurse	C. B. Whittaker	Nov. 30, 1906	420
Nurse	Ignatius A. Dulsky	Oct. 1, 1906	420
Nurse	Jessie M. Pridmore	Oct. 1, 1906	420
Nurse	Frederick J. Hickey	Feb. 1, 1903	480
Nurse	George I. Crocker	Nov. 1, 1903	480
Nurse	Fred C. Swan	Nov. 22, 1902	480
Nurse	Leon Kemp	Nov. 16, 1903	480
Nurse	Wm. Johnston	Nov. 16, 1903	480
Nurse	Louis H. Garrison	Sep. 3, 1905	450

Non-competitive class

Musicians, firemen, etc. 38

Thomas Indian School, Iroquois

Unclassified service

Board of managers	Henry R. Howland	Mar. 14, 1895	.....
	Samuel G. Keyes	Mar. 14, 1895	.....
	Newton G. Chaffee	Mar. 14, 1895	.....
	John Schoepflin	April 23, 1901	.....
	Wallace Jemison	June 24, 1895	.....
	Lilla C. Wheeler	Feb. 11, 1903	.....
	Alfred L. Jimeson	Feb. 11, 1903	.....
	Cornelius Seneca	Feb. 22, 1905	.....
	Wm. S. Lawton	Feb. 1, 1904	.....
	Irving R. Leonard	Oct. 3, 1905	.....

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	George I. Lincoln	April 1, 1895	$2,000
Physician	A. D. Lake	April 1, 1895	400
Bookkeeper	Ida L. Bunn	Nov. 10, 1904	480
Matron	Emily P. Lincoln	April 1, 1895	800
Nurse	Hattie C. Patterson	Feb. 1, 1906	450
Assistant matron	Halla Wells	April 1, 1895	300
Head teacher	John C. Brennan	Sep 1, 1905	660
Teacher	Ethel D. Hill	Nov. 1, 1903	540
Teacher	Mary S. Morgan	Oct. 1, 1906	540
Music teacher	Nettie Reynolds	Sep. 1, 1896	450
Kindergartner	Donna I. Collins	Oct. 1, 1899	450
Instructor, carpentry	Anton F. Lorenz	Sep. 1, 1903	900
Engineer	Fred Russell	April 8, 1895	900
Assistant engineer	Samuel F. Collins	June 25, 1906	600

Non-competitive class

Attendants, firemen, etc. 13

Training School for Girls, Hudson

Unclassified service

Board of managers	Charles H. Strong	Feb. 11, 1903	.....
	Annie Windsor Allen	Feb. 1, 1904	.....
	Marcia C. Powell	June 5, 1899	.....
	Frank G. Cunley	April 1, 1904	.....
	H. E. Mereness M. D.	April 7, 1904	.....
	George A. Lewis	Jan. 18, 1905	.....

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Training School for Girls, Hudson—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$5 per service
Superintendent	H. V. Bruce M. D.	Mar. 15, 1900	$1,500

Competitive class

Assistant superintendent	Kathryn I. Hewitt	Aug. 5, 1905	1,000
Resident physician	Anne T. Bingham	Dec. 1, 1906	1,000
Parole agent	Mary A. Ginnane	Sep. 18, 1900	720
Bookkeeper	Grace W. Sullivan	Nov. 20, 1905	540
Storekeeper and bookkeeper	Grace P. Harris	Jan. 1, 1907	540
Steward	Ida M. Fearon	Dec. 31, 1906	1,000
Marshal	Sarah E. Henry	Nov. 1, 1905	720
Guard	Matthew Clancey	Sep. 18, 1901	540
Guard	William H. Churchill	June 4, 1903	540
Guard	Benjamin G. Irving	Mar. 18, 1905	540
Guard	Daniel Mahedy	Nov. 23, 1906	540
Matron (prison)	Mary A. Lynch	Oct. 12, 1899	840
Matron	Alice A. Clark	Jan. 9, 1900	500
Matron	Alice Mourin	Dec. 13, 1902	480
Matron	Charlotte Nash	Oct. 20, 1902	480
Matron	Lucy W. Hunt	June 5, 1902	540
Matron	Mary Vallette	Oct. 21, 1895	480
Matron	Jennie Kenney	Sep. 14, 1905	480
Matron	Adella Whitaker	May 13, 1903	480
Matron	Anna M. Van Vechten	July 1, 1903	480
Matron	Mary E. Litster	Sep. 14, 1905	480
Matron	Anna McGranagan	Mar. 6, 1905	480
Hospital matron	Minnie H. Lavine	Feb. 2, 1904	720
Assistant matron	Mary P. Gaul	Mar. 1, 1897	360
Assistant matron	Adelaide Herrick	Oct. 25, 1901	360
Assistant matron	Mary E. Pells	Sep. 3, 1904	360
Assistant matron	Isabella S. Disbrow	Sep. 28, 1905	300
First assistant matron	Belle Lewis	Aug. 8, 1905	420
Assistant matron	Catherine Darcy	Aug. 1, 1905	360
Assistant matron	Mary E. Newton	Mar. 15, 1906	360
Assistant matron	Nellie J. Easland	June 1, 1906	360
Assistant matron	Ola A. Decker	Jan. 1, 1907	360
Assistant matron	Carrie E. Janes	Oct. 8, 1906	360
Assistant matron	Lora E. Sweet	Aug. 22, 1906	300
Assistant matron	Maysie Laing	Dec. 10, 1906	300
Assistant matron	Elizabeth A. Dean	Oct. 6, 1906	300
Assistant matron	Elizabeth Ashton	Oct. 1, 1906	300
Assistant matron	Margaret A. Dodds	June 2, 1906	300
Assistant matron	Olive J. Mason	Mar. 1, 1906	300
Housekeeper and cook	Sarah H. Hoftalling	April 23, 1906	420
Assistant matron	Mary F. Little	Dec. 5, 1897	480
Teacher	Helen M. Pecor	Dec. 26, 1905	480
Teacher	Clara E. Waterbury	Aug. 1, 1906	480
Teacher	Frances L. Delliny	Aug. 4, 1906	480
Teacher	Charlotte E. Fuller	June 21, 1906	480
Music teacher	Edwin C. Rowley	July 1, 1897	420
Instructor, sewing	Ellen M. Burke	June 15, 1902	420
Instructor, sewing	Janet Breckenridge	Oct. 13, 1906	360
Instructor, sewing	Ethel C. Breed	April 10, 1906	360
Instructor, cooking	Bessie Ferguson	April 10, 1903	480
Physical instructor	S. Elizabeth Smith	Dec. 15, 1905	540
Engineer and electrician	George E. Wood	Dec. 24, 1906	720
Assistant engineer	Caleb F. Coe	April 1, 1900	600

Non-competitive class

Firemen, etc. 6

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Woman's Relief Corps Home, Oxford

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Mrs. Anna P. Cleary	Jan. 23, 1895	.....
	Richard Curran	Jan. 23, 1895	.....
	Georgianna Griffith	Jan. 16, 1899	.....
	Laura B. Clarke	May 1, 1897	.....
	Mary E. Seeley	Jan. 18, 1900	.....
	Mrs. Ella F. B. Scott	Mar. 22, 1902	.....
	Mrs. Ada G. Mohr	May 9, 1896	.....
	George W. Ray	Jan. 2, 1904	.....
	Allan C. Bakewell	April 17, 1906	.....
Exempt class			
Local clergymen	Two	.....	$5 per service
Superintendent	P. J. O'Connor	April 12, 1906	$2,000
Fireman	Henry Holmes	Mar. 15, 1898	420
Housekeeper	Jennie Colton	Aug. 15, 1904	300
Head laundress	Celia Cox	Jan. 1, 1901	300
Watchman	Stephen N. Leach	Dec. 1, 1906	420
Competitive class			
Storekeeper	Augusta J. Durbon	June 1, 1904	480
Bookkeeper and stenographer	Emma L. Wright	April 15, 1904	600
Stenographer and office assistant	A. Elizabeth Crowe	June 18, 1906	360
Engineer and electrician	Wm. E. Dunn	Mar. 10, 1898	840
Assistant engineer and electrician	Charles H. Blood	Oct. 27, 1904	480
Fireman	William H. Purdy	Nov. 13, 1906	420
Chief nurse	Flora I. Tinkham	Nov. 1, 1904	480

Non-competitive class

Attendants and farmer 3

State Normal College, Albany

Unclassified service

Local board	A. S. Draper ex-officio	.....	None
	Samuel B. Ward, M. D. Treasurer	.....	$400
	Thomas E. Finegan	.....	None
	Wm. B. Van Renselaer	.....	None
	Marcus T. Hun	.....	None
President	William J. Milne	—— —, 1889	$4,000
Teacher	Albert N. Huested	Sep. 17, 1855	2,500
Teacher	Edward W. Wetmore	June 30, 1891	2,500
Teacher	L. W. Richardson	Sep. 7, 1895	2,500
Teacher	William V. Jones	July 12, 1869	2,300
Teacher	John M. Sayles	Oct. 1, 1905	1,600
Teacher	James R. White	May 1, 1893	2,000
Teacher	William B. Aspinwall	Sep. 1, 1903	2,000
Teacher	Clara M. Russell	Feb. —, 1892	1,100
Teacher	M. Harriet Bishop	Sep. —, 1893	1,100
Teacher	Margaret S. Mooney	May 31, 1887	1,050
Teacher	Mary A. McClelland	July 12, 1869	1,000
Teacher	Anna E. Pierce	July 23, 1886	1,000
Teacher	E. Helen Hannahs	Feb. —, 1888	1,000
Teacher	Ida M. Isdell	Sep. 22, 1885	900
Teacher	Eunice Perine	Sep. 1, 1900	900
Teacher	Edith M. Bodley	Sep. 10, 1887	850
Teacher	Helen L. Sewell	June 19, 1888	800
Teacher	Aurelia Hyde	June —, 1895	800
Teacher	Samuel B. Belding	May 26, 1886	800
Teacher	Caroline R. Horne	Sep. 1, 1903	750
Teacher	H. Louise McCutcheon	Sep. 1, 1904	800
Teacher	John H. Cook	Sep. 1, 1904	800
Teacher	Charlotte Loeb	Oct. 1, 1905	$10 a week
Teacher	Chas. J. Campbell	Nov. 1, 1903	5 a week

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State Normal College, Albany — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to principal	Anna M. Burbank	June 16, 1905	$10 a week

Competitive class

Janitor and fireman	Charles Wurthman	Dec. 1, 1891	$840

Normal School, Brockport

Unclassified service

Local board	Wilson H. Moore		None
	Henry S. Madden		None
	Daniel Holmes, Secy. and Treas.		$240
	Henry Harrison		None
	Edward Harrison		None
	George B. Harmon		None
	Thomas A. Dobson		None
	Elijah Chriswell		None
	John D. Burns, Pres.		None
	Eliphalet Whitney		None
Principal	Charles T. McFarlane	Sep. 1, 1901	$3,000
Teacher	William H. Lennon	Sep. 1, 1869	1,800
Teacher	Charles D. Seely	Aug. 1, 1885	1,800
Teacher	Mary P. Rhoades	June 1, 1880	1,200
Teacher	Sara A. Saunders	July 1, 1895	1,000
Teacher	Flora C. Willsea	Nov. 1, 1877	900
Teacher	Eliza P. Knowles	June 30, 1897	600
Teacher	S. Janette Reynolds	July 22, 1895	500
Teacher	E. Tuckey	Sep. 1, 1904	800
Teacher	L. Glennie	Sep. 1, 1904	900
Teacher	F. Gilliland	Sep. 1, 1904	800
Teacher	F. L. W. Stiles	Sep. 1, 1904	800
Teacher	H. V. Harding	Sep. 1, 1904	800
Teacher	Elizabeth F. Palmer	Sep. 1, 1904	800
Teacher	A. J. Pope	Sep. 1, 1904	800
Teacher	Wm. L. Vosburgh	Sep. 1, 1906	1,300
Teacher	Fred A. Belland	Sep. 1, 1906	1,200
Teacher	Amy F. Arey	Sep. 1, 1906	800
Teacher	Ruth E. Russum	Sep. 1, 1906	800
Teacher	Mabel Wombough	Sep. 1, 1906	800
Teacher	Ruth K. Todd	Sep. 1, 1906	800

Exempt class

Principal's clerk	H. E. Kirby	Sep. 1, 1903	700

Competitive class

Janitor and engineer	Silas L. Holbrook	June 30, 1897	1,200
Assistant engineer and janitor	William Elwell	Sep. 5, 1895	500

Normal School, Buffalo

Unclassified service

Local board	Henry W. Hill, Secy. and Treas.		$200
	Henry Lapp		None
	Charles W. Goodyear		None
	Robert L. Fryer		None
	Stephen M. Clement		None
	Edw. H. Butler, Pres.		None
	George A. Davis		None
Principal	James M. Cassety	Aug. 4, 1886	$3,000
Teacher	Mark M. Maycock	Sep. 1, 1871	2,000
Teacher	Marcus A. G. Meads	May 28, 1875	2,200
Teacher	Irving P. Bishop	Sep. 1, 1888	2,100
Teacher	Ambrose C. Richardson	Sep. 1, 1895	1,800
Teacher	Joseph Mischka	Sep. 17, 1873	700

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Normal School, Buffalo — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Gertrude M. Bacon	Sep. 3, 1895	$1,400
Teacher	Lucy O. Mott	Sep. 1, 1900	1,000
Teacher	Isabella Gibson	Sep. 10, 1893	1,200
Teacher	Helen L. Dunston	Sep. 15, 1883	1,200
Teacher	Maud T. Lovejoy	Sep. 1, 1901	700
Teacher	Lydia A. Chamot	Aug. 18, 1897	500
Teacher	Georgina E. Chamot	Aug. 18, 1897	700
Teacher	Susan F. Chase	Sep. 1, 1898	1,000
Teacher	Bessie L. Bishop	Sep. 1, 1901	700
Teacher	Mark E. Reed	Sep. 1, 1902	1,000
Teacher	H. Ethel Webster	Sep. 1, 1903	900
Teacher	Louise M. Cassety	Sep. 23, 1897	1,000
Teacher	Edith L. Huson	Sep. 3, 1895	200
Teacher	Carrie Benson	Oct. 17, 1893	100
Teacher	Ermina S. Smith	Sep. 1, 1905	850
Teacher	Mary E. Janes	Sep. 1, 1905	200
Teacher	Mary Wright	Sep. 1, 1906	900
	Exempt class		
Principal's clerk	Edward P. Cassety	Oct. 2, 1892	720
	Competitive class		
Janitor	Frank H. Smith	Nov. 21, 1901	800

Normal School, Cortland

Unclassified service

Local board	Wm. H. Clark, Pres.		None
	Israel T. Deyo		None
	Hugh Duffey		None
	Lawrence J. Fitzgerald, Treasurer		None
	Orris U. Kellogg		None
	John W. Suggett		None
	Theodore H. Wickwire, Secretary		None
	James M. Gilbert		None
Principal	Francis J. Cheney	Aug. 5, 1891	$3,300
Teacher	W. A. Cornish	Sep. 12, 1893	2,200
Teacher	Charles B. Robertson	Sep. 1, 1903	2,000
Teacher	Clara E. Booth	July 19, 1872	1,000
Teacher	Caroline M. Hawkins	May 29, 1893	1,200
Teacher	Minnie M. Alger	May 29, 1893	1,000
Teacher	Mary M. Conway	Sep. 1, 1903	1,000
Teacher	Ella Gale	Aug. 28, 1895	1,100
Teacher	Emily C. Ormsby	Aug. 29, 1894	800
Teacher	Horatio N. Drury	Sep. 1, 1904	1,600
Teacher	Layton S. Hawkins	Sep. 1, 1904	1,100
Teacher	Josephine E. Pinney	Sep. 1, 1904	1,200
Teacher	Ella Van Hoesen	Sep. 1, 1903	1,000
Teacher	Lillie H. Stone	Aug. 11, 1897	1,200
Teacher	Bertha L. Hill	Sep. 1, 1899	700
Teacher	Samuel E. Weber	Sep. 1, 1905	1,600
Teacher	Agnes Orr-Carson	Sep. 1, 1905	1,000
Teacher	Mary W. Butler	Sep. 1, 1905	1,200
Teacher	R. Elliott Owens	Sep. 1, 1906	1,200
Teacher	Helen M. Goodhue	Sep. 1, 1906	1,100
Teacher	Harriett Day	Dec. 1, 1906	1,000
Teacher	Mary E. Mason	April 2, 1906	900
Teacher	George O. Moore	April 16, 1906	1,300
Teacher	Lola L. Stiles	Sep. 1, 1906	800
	Exempt class		
Principal's clerk	Edith F. Rainey	Sep. 1, 1906	600
	Competitive class		
Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,400

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Normal School, Fredonia

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Howard M. Clarke, Secy. and Treas.	.....	$200
	Winifred A. Holcomb.	.....	None
	William S. Stearns	.....	None
	Samuel C. Crandall	.....	None
	Samuel S. Albro, Pres.	.....	None
Principal	Myron J. Dana	Sep. 1, 1881	$3,300
Teacher	Andrew Y. Freemar	Sep. 1, 1880	1,700
Teacher	Franklin N. Jewett	Mar. —, 1886	1,700
Teacher	Homer L. Holcomb	Sep. 1, 1894	1,600
Teacher	Anna McLawry	Sep. 1, 1887	1,300
Teacher	Julia J. Shepard	Sep. 1, 1892	800
Teacher	Grace McKinstry	Sep. 1, 1894	800
Teacher	Florelle Hovey	Sep. 1, 1887	700
Teacher	Jessie E. Hillman	Jan. —, 1887	300
Teacher	Louise R. Humpstone	Sep. 1, 1903	600
Teacher	Julia D. Sherman	Sep. 1, 1896	800
Teacher	Carrie L. Record	Sep. 1, 1901	800
Teacher	Edna Fuller	Sep. 1, 1894	800
Teacher	Ama L. Lester	Sep. 1, 1896	700
Teacher	Laura E. Treadway	Sep. 1, 1903	800
Teacher	Adams Phillips	Sep. 1, 1905	1,100
Teacher	Jennie Merrill	Sep. 1, 1905	700
Teacher	Clara Dailey	Nov. 1, 1905	700
Teacher	George McEwen	Nov. 1, 1906	1,300
Teacher	Emma S. Wardle	Sep. 1, 1906	900
Teacher	Frances H. Killen	Mar. 1, 1906	900
Teacher	Harriett Putnam	Sep. 1, 1906	700
Teacher	Anna W. Ballard	Sep. 1, 1906	700
Teacher	Edith Graves	Sep. 1, 1906	800
Teacher	Clayburn E. Hooper	Sep. 1, 1906	200
Teacher	Jessamine Ellison	Oct. 22, 1906	700
	Exempt class		
Principal's clerk	C. A. Ross	Sep. 1, 1905	600
	Competitive class		
Janitor	Silas S. Gibbs	Sep. 10, 1906	800

Normal School, Geneseo

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	William A. Brodie, President	.....	None
	L. W. Crossett, Treas.	.....	None
	Lockw'd R. Doty, Sec.	.....	None
	Charles W. Fielder	.....	None
	Otto Kelsey	.....	None
	Walter E. Lauderdale.	.....	None
	John R. Strang	.....	None
	James W. Wadsworth.	.....	None
	Wm. A. Wadsworth	.....	None
Principal	James V. Sturges	Sep. 1, 1905	$3,300
Teacher	Herbert J. Schmitz	Nov. —, 1881	2,100
Teacher	Frank E. Welles	Oct. —, 1889	1,900
Teacher	Edward D. Graber	July —, 1895	1,900
Teacher	Helen S. Daley	Sep. 1, 1901	900
Teacher	Emeline S. Curtiss	Aug. —, 1871	850
Teacher	Emily A. Beseler	Sep. 1, 1903	850
Teacher	Lydia I. Jones	Sep. 1, 1904	1,000
Teacher	Bertha Clough	Sep. 1, 1904	800
Teacher	W. Fowler Bucke	Sep. 1, 1905	1,800
Teacher	L. L. Hoopes	Sep. 1, 1905	1,000
Teacher	Guy A. Bailey	Sep. 1, 1905	1,000
Teacher	Cassandra Harmon	Sep. 1, 1905	1,000
Teacher	Mary E. Wilcox	Sep. 1, 1905	800

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Normal School, Geneseo— *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Anna J. Gannett	Sep. 1, 1905	$800
Teacher	Christabel Abbott	Sep. 1, 1906	900
Teacher	Alice L. Marsch	Sep. 1, 1906	1,000
Teacher	Ida M. Mendenhall	Sep. 1, 1906	900
Teacher	Afaretta L. Curry	Sep. 1, 1906	850
Teacher	Georgia H. Reeve	Sep. 1, 1906	1,000
Teacher	Mary L. Russell	Sep. 1, 1906	900
Teacher	Emily W. Mills	Sep. 1, 1906	800
Teacher	Marie D. Frechette	Sep. 1, 1906	800
Teacher	Anne L. Cushing	Sep. 1, 1906	750
Teacher	Mary C. Richardson	Sep. 1, 1906	800
Teacher	S. Ida Evans	Sep. 1, 1906	800
Teacher	Eliza'h J. Burlingame	Sep. 1, 1906	750

Exempt class

Clerk	Anna D. Beltzel	Aug. 1, 1905	650

Competitive class

Head janitor	L. C. Morey	July —, 1876	800
Assistant janitor	William Bradley	Aug. —, 1896	700

Normal School, New Paltz

Unclassified service

Local board	J. J. Hasbrouck, Treas.		None
	Alton B. Parker		None
	A. K. Smiley, Pres.		None
	Jacob D. Wurts		None
	G. D. B. Hasbrouck		None
	John Schmid, Sec.		None
	Chas. M. Harcourt		None
Principal	Myron T. Scudder	Sep. 1, 1899	$3,000
Teacher	Metta L. Persons	Sep. 1, 1899	1,600
Teacher	K. A. Gage	Sep. 1, 1888	1,200
Teacher	Margaret K. Smith	Sep. 1, 1901	1,400
Teacher	Stella Skinner	Sep. 1, 1901	1,400
Teacher	Jennette E. Graham	Sep. 1, 1894	1,000
Teacher	William R. Ward	Sep. 1, 1900	1,300
Teacher	Ella A. Fallon	Sep. 1, 1893	1,200
Teacher	Sarah A. Nichols	Sep. 1, 1901	1,000
Teacher	Anna M. Morgan	Sep. 1, 1902	1,000
Teacher	Charlotte E. Reeve	Sep. 1, 1892	800
Teacher	Maude Keator	Sep. 1, 1902	600
Teacher	William F. White	Sep. 1, 1905	1,700
Teacher	Elisha L. Fisher	Sep. 1, 1905	1,100
Teacher	Anna R. Torrance	Sep. 1, 1905	950
Teacher	May H. Noyes	Sep. 1, 1905	800
Teacher	Blanche B. Shelp	Sep. 1, 1900	450
Teacher	Michalena Carroll	Sep. 1, 1905	600
Teacher	Wm. G. Fuller	Sep. 1, 1906	800
Teacher	Alix S. Cameron	Sep. 1, 1906	550

Exempt class

Clerk to principal	Grace M. Drake	Sep. 1, 1898	550

Competitive class

Janitor	Irving D. Kortright	April 1, 1903	900

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Normal School, Oneonta

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Walter L. Brown		None
	Henry Bull, Sec. and Treas.		$240
	George Kirkland		None
	Hobart Krum		None
	Frederick A. Mead		None
	Wm. H. Morris, Pres.		None
	Hartford D. Nelson		None
	Eugene Raymond		None
	James Stewart		None
	George I. Wilber		None
	Willard E. Yager		None
	Harry W. Lee		None
Principal	Percy I. Bugbee	Sep. 1, 1898	$3,300
Teacher	Arthur M. Curtis	Aug. 19, 1895	2,100
Teacher	Edwin F. Bacon	——, 1889	1,200
Teacher	Frank D. Blodgett	——, 1893	2,000
Teacher	Howard Lyon	——, 1893	2,000
Teacher	Charles A. Schumacher	——, 1895	2,000
Teacher	Kate M. Denison	——, 1895	1,100
Teacher	Cora H. Pettit	Oct. 27, 1894	1,000
Teacher	Florence M. Matteson	Sep. 1, 1901	1,000
Teacher	Helen C. Fritts	Sep. 1, 1898	900
Teacher	Eliza E. Gee	Sep. 1, 1903	1,000
Teacher	Caroline D. Hurlbutt	Sep. 1, 1904	800
Teacher	Frances A. Terrill	Sep. 1, 1904	900
Teacher	Margaret H. Start	Sep. 1, 1905	1,000
Teacher	Amelia Armbruster	Nov. 15, 1905	800
Teacher	Helen G. Irving	Sep. 1, 1905	900
Teacher	Jessie M. Whallay	Sep. 1, 1906	800
Teacher	Mary E. Buell	Sep. 1, 1906	800
Teacher	Sabra E. Hayden	Sep. 1, 1906	750
Teacher	Jessie S. Himes	Sep. 1, 1906	800
Teacher	Ellen Hitchcock	Nov. 1, 1906	450
Teacher	Faith Brigham	Nov. 1, 1906	450
Teacher	Claire Hurlbutt	Nov. 1, 1906	320
Teacher	Helen M. S. Sanborn	April 1, 1906	1,000
Teacher	Frank G. Sanford	Sep. 1, 1906	1,200
Teacher	Kate B. Cristman	Sep. 1, 1906	700
Teacher	Florence M. Richards	Sep. 1, 1906	750
Teacher	F. I. Helm	Sep. 1, 1905	100
	Exempt class		
Principal's clerk	E. May Hurlbutt	June 1, 1906	450
	Competitive class		
Janitor	Wilbur H. Lare	Mar. 1, 1905	750
Assistant steam engineer	James J. Lynch	Feb. 11, 1903	800

Normal School, Oswego

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	John C. Churchill		None
	Lawrence Clancy		None
	Frederick O. Clark		None
	S. Mortimer Coon		None
	John Dowdle, Secy.		None
	Gilbert Mollison, Pres.		None
	Cadwell B. Benson		None
	W. T. Henderson		None
	John A. Place		None
	Merrick Stowell		None
	Thomas D. Lewis		None
	Patrick W. Cullinan		None
	Francis E. Cullen		None
Principal	Isaac B. Poucher	——, 1862	$3,300

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Normal School, Oswego — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	W. G. Rappleye	Feb. 2, 1898	$1,900
Teacher	C. S. Sheldon	—— —, 1893	1,000
Teacher	A. W. Farnham	—— —, 1894	1,000
Teacher	Richard K. Piez	Sep. 1, 1900	1,900
Teacher	Joseph C. Park	Sep. 1, 1902	1,400
Teacher	Herbert J. Smith	Nov. 1, 1899	1,200
Teacher	Caroline L. G. Scales	—— —, 1884	1,500
Teacher	Amanda P. Funnelle	—— —, 1889	1,500
Teacher	Lina L. Loveridge	Sep. 1, 1900	1,300
Teacher	Ellen L. Phoenix	.....	1,300
Teacher	Jeanette Grossen	Sep. 1, 1898	800
Teacher	Mary H. McElroy	—— —, 1884	600
Teacher	Harriet E. Stevens	Sep. 1, 1897	495
Teacher	Mary L O'Geran	—— —, 1894	470
Teacher	Katharine A. Hayes	Sep. 1, 1897	425
Teacher	Carrie V. Sinnamon	—— —, 1896	400
Teacher	Chester H. Tether	Sep. 1, 1904	1,400
Teacher	Martin J. Corcoran	Sep. 1, 1904	100
Teacher	E. E. Favreau	Sep. 1, 1905	100
Teacher	Walter T. Dowdle	Sep. 1, 1905	100
Teacher	William C. Bagley	Jan. 4, 1906	1,300
Teacher	Elizabeth T. Holmes	Sep. 1, 1906	800
Teacher	Sarah I. Brown	Sep. 1, 1906	700
	Exempt class		
Principal's clerk	Allen W. Poucher	Sep. 1, 1900	600
	Competitive class		
Janitor	Fred H. Cyrenius	Sep. 1, 1889	684

Normal School, Plattsburg

Unclassified service

Local board	Everett C. Baker, Sec.	.....	100
	Alfred Guibord, Treas.	Sep. 1, 1902	100
	Alexander Bertrand	.....	None
	David S. Kellogg	.....	None
	Rowland C. Kellogg	.....	None
	James J. Rogers	.....	None
	John H. Moffitt	.....	None
	John B. Riley, Pres.	.....	None
	Lucian R. Shedden	.....	None
	John M. Weaver	.....	None
	George S. Weed	.....	None
Principal	George K. Hawkins	Sep. 1, 1890	$3,300
Vice principal	George H. Hudson	Sep. —, 1890	1,800
Teacher	Alonzo N. Henshaw	Sep. 1, 1898	1,800
Teacher	O. W. Kitchell	Sep. 1, 1903	1,700
Teacher	Edward A. Parks	Sep. 1, 1900	1,500
Teacher	Elizabeth L. Russell	Sep. 1, 1902	800
Teacher	Genevieve Andrews	Sep. 1, 1900	800
Teacher	Margaret M. Garrity	Feb. 1, 1897	800
Teacher	Alice L. O'Brien	Sep. —, 1890	800
Teacher	Lucy E. Tracy	Sep. 1, 1903	800
Teacher	Sarepta E. Ross	Feb. 1, 1903	800
Teacher	Louise A. Perry	Sep. —, 1892	800
Teacher	Mary Matthews	Sep. 1, 1902	800
Teacher	Clara D. Matthews	Sep. 1, 1901	800
Teacher	Annie J. O'Brien	Sep. —, 1892	750
Teacher	Anna L. Carroll	Feb. 1, 1903	650
Teacher	Pauline G. Heck	Mar. 1, 1903	550
Teacher	Guy W. Shallies	Sep. 1, 1905	1,200
Teacher	Ada M. Carpenter	Sep. 1, 1905	500
Teacher	Edwin L. Taylor	Sep. 1, 1906	800

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Normal School, Plattsburg—*Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Alice M. Wheeler	Sep. 1, 1906	$800
Teacher	Alice Martin	Sep. 1, 1906	800
Teacher	Lillian C. Dunn	Sep. 1, 1906	800
Teacher	Edith Marshall	Sep. 1, 1906	800
Teacher	Alice A. Crouch	Sep. 1, 1906	700
	Exempt class		
Clerk to principal	Wm. S. Peek	Sep. 1, 1902	650
	Competitive class		
Janitor	John E. Blanchard	Sep. —, 1890	600

Normal School, Potsdam

Unclassified service

Local board	John I. Gilbert		None
	Charles H. Leete		None
	Frederick L. Dewey		None
	Edwin A. Merritt, Pres.		None
	Jesse Reynolds		None
	Thomas Spratt		None
	William R. Weed		None
	George H. Sweet, Sec.		$10 per month
	Geo. W. Smith, Treas.		10 per month
Principal	Thomas B. Stowell	—— —, 1889	$3,000
Teacher	Katherine Kellas	Sep. 1, 1901	1,300
Teacher	Warren Mann	—— —, 1872	1,000
Teacher	Edward W. Flagg	—— —, 1883	1,600
Teacher	Julia E. Crane	—— —, 1884	1,200
Teacher	Freeman H. Allen	—— —, 1885	1,300
Teacher	Willis E. Bond	—— —, 1893	1,500
Teacher	C. A. Rosengrant	—— —, 1895	1,500
Teacher	Adelaide Norris	—— —, 1896	1,000
Teacher	Wilhelmina Caldwell	Sep. 1, 1899	1,000
Teacher	Elizabeth M. Adams	Sep. 1, 1902	900
Teacher	Edward D. Curtis	Sep. 1, 1905	900
Teacher	Fayette T. Owen	Sep. 1, 1905	1,300
Teacher	Rose E. Reeve	Sep. 1, 1905	650
Teacher	Jennie C. Johnson	Sep. 1, 1905	650
Teacher	Clara C. Russell	Sep. 1, 1905	600
Teacher	Dessalee Ryan	Sep. 1, 1905	650
Teacher	Jessie M. Leith	Sep. 1, 1906	900
Teacher	Alice H. Damon	Mar. 1, 1906	1,000
Teacher	Mabel J. Cousins	Sep. 1, 1906	600
Teacher	Anna P. Drake	Sep. 1, 1906	700
Teacher	Burton W. Lidell	Sep. 1, 1906	900
Teacher	Ernest A. Blood	Sep. 1, 1906	1,200
Teacher	Hattie M. Smith	Sep. 1, 1906	900
Teacher	Mary E. Shafer	Sep. 1, 1906	1,000
	Exempt class		
Principal's clerk	Minnie E. Plank	Nov. 15, 1906	600
	Competitive class		
Engineer and janitor	George A. White	—— —, 1887	800
Assistant steam engineer	John Foster	Dec. 10, 1902	810

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Albany County

Almshouse

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	W. H. Storrs	Jan. 1, 1902	$2,500
Exempt class			
Deputy superintendent	C. E. Rockenstyre	Mar. 15, 1900	1,200
Chaplain, Protestant	Alfred Eaton	May 1, 1905	250
Chaplain, Catholic	Martin Whitekamp	Oct. 1, 1906	250
Competitive class			
Clerk	W. H. Erwin	Jan. 15, 1900	1,200
Overseer	L. R. Oliver	Jan. 15, 1900	900
City physician	Dr. J. H. Blatner	Jan. 1, 1904	800
Watchman	Thomas Ray	Jan. 15, 1900	600
Engineer	John Maloy	Dec. 4, 1905	480
Matron	Mary A. Winnie	July 1, 1905	360
Matron	Susan Finn	Sep. 9, 1900	300
Non-competitive class			
Resident physician	John J. A. Lyons	June 16, 1906	200
Baker	Martin Carey	June 14, 1903	300

City Hall Commission

Exempt class

Superintendent	David E. Pugh	Jan. 1, 1902	1,200
Competitive class			
Assistant superintendent	Charles Hoffman	Jan. 20, 1902	900
Elevatorman	William Frischknecht	Jan. 1, 1902	900
Night watchman	George L. Brown	Jan. 1, 1902	900
Engineer	James McBride	Jan. 1, 1902	900
Night engineer	Harry A. Chase	Feb. 1, 1905	$60 per month

Commissioner of Jurors

Exempt class

Commissioner of jurors	Thomas J. Woods	Jan. 1, 1900	1,500

County Clerk

Unclassified service

County clerk	John Franey	Jan. 1, 1902	Fees
Exempt class			
Deputy county clerk	Frederick J. Barends	Jan. 1, 1902	Fees
Index clerk	Valentine Komfort, jr.	Jan. 1, 1902	Fees
Stenographer	Lucy H. Buchanan	Jan. 1, 1902	Fees
Assistant searching clerk	Joseph E. McNarry	July 1, 1902	Fees
Recording clerk	Willard Van Wormer	July 1, 1902	Fees
Recording clerk	William Fitzgerald	Jan. 1, 1902	Fees
Recording clerk	Otto Scholz	Aug. 1, 1902	Fees
Recording clerk	Charles McNarry	Jan. 1, 1905	Fees
Competitive class			
Docket clerk	Charles M. Barlow	Jan. 1, 1902	$900
Court clerk	William J. Coughtry	Jan. 1, 1905	530
Assistant court clerk	Augustus Kullman	Jan. 1, 1905	720
Watchman	Joseph Pedlow	Jan. 1, 1902	1,200
Copyist	George Waltz	July 1, 1904	900

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Albany County — *Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Copyist	Thomas Barker	Jan. 1, 1905	$900
Superintendent of indexing	Frank Burnap	April 1, 1904	1,200
Chief proofreader	Samuel Frye	Mar. 1, 1905	900
Proofreader	Nellie J. Nalley	Jan. 1, 1902	480
Proofreader	May Van Zandt	Oct. 1, 1904	480
Proofreader	Sadie McIntosh	Jan. 1, 1902	480
Proofreader	Margaret I. Stanton	Jan. 1, 1902	480
Proofreader	Mary J. Hennessy	Jan. 1, 1902	480
Proofreader	Mrs. Anna Walsh	Dec. 1, 1904	480
Proofreader	Mary Hearley	Jan. 1, 1902	480
Proofreader	Helen Malone	Jan. 1, 1902	480
Proofreader	Minnie M. Martt	Jan. 1, 1902	480
Bookbinder	Ralph Blakelock	Jan. 1, 1904	$20 per week
Bookbinder	Charles Platt	Jan. 1, 1902	20 per week

County Court

Unclassified service

County judge	Clifford D. Gregory	Jan. 1, 1896	$6,000

Exempt class

Court stenographer acting as confidential clerk to county judge	Isaac G. Braman	Jan. 1, 1896	1,600

Competitive class

Janitor	Morris Coplon	——, 1896	1,200
Elevatorman	Jacob Crispell	Sep. 1, 1905	900
Night watchman	John Travesonno	Sep. 1, 1905	900
Court crier	Harvey Bouton	——, 1896	$3 per day

Coroners

Unclassified service

Coroner	William L. Schupp	Jan. 1, 1905	.....
Coroner	W. F. Van Guysling	Jan. 1, 1903	.....
Coroner	Michael J. Ray	Jan. 1, 1904	.....
Coroner	William C. Baxter	Jan. 1, 1903	.....

Competitive class

Coroner's physician	William E. Silcocks	Jan. 1, 1905	$600
Coroner's physician	Alvah H. Traver	Jan. 1, 1905	600
Coroner's physician	Charles L. Whitbeck	Jan. 1, 1905	600
Coroner's physician	Vacancy.		

District Attorney

Unclassified service

District attorney	George Addington	Jan. 1, 1905	4,500

Exempt class

Assistant district attorney	Robert H. McCormic	Jan. 1, 1905	2,500
Assistant district attorney	Israel Belanger	Jan. 1, 1905	1,200
Stenographer	Charles W. Bentley	Jan. 1, 1905	1,200

Competitive class

Officer	William H. Williams	Jan. 1, 1905	1,200
Officer	Hiram Walk	Jan. 1, 1905	1,200

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Albany County — *Continued*

Law Library

Competitive class

Position	Name	Date of entrance into service	Compensation
Librarian	Peter Schumacher	Jan. 1, 1897	$1,500

Penitentiary

Exempt class

Deputy custodian	William C. DeRouville	July 27, 1895	1,800
Chaplain	Andrew Vander Wart	Dec. 1, 1903	500
Chaplain	Alphonso Lehrscholl	July 1, 1899	500

Competitive class

Clerk	George W. Kirkland	May 1, 1904	900
Hall keeper	Robert M. Edwards	Oct. 6, 1896	900
Keeper	Edward C. Coon	April 8, 1904	780
Keeper	William J. Fonda	Mar. 1, 1896	780
Keeper	Frank Leonard	Jan. 20, 1896	780
Keeper	Patrick J. McTigue	April 26, 1904	780
Keeper	John E. Smith	Oct. 10, 1900	780
Keeper	Charles B. Smith	Dec. 1, 1897	780
Transfer officer	George L. Sabey	May 2, 1904	780
Keeper	Michael Tomaro	Sep. 1, 1904	780
Keeper	James Adams	Oct. 2, 1905	780
Keeper	Michael Cosgrove	Oct. 7, 1905	780
Keeper	Bernhard Simon	Oct. 26, 1905	780
Night watchman	Robert Kotasky	April 8, 1904	780
Night watchman	John Smith	Oct. 26, 1904	780
Photographer	William Holloran	May 1, 1904	780
Kitchen matron	Anna Clark	Sep. 1, 1899	480
Matron	Alice Casey	Sep. —, 1888	300

Sheriff

Unclassified service

Sheriff	Joseph Besch	Jan. 1, 1904	.....

Exempt class

Under sheriff	L. I. Platt	Feb. 1, 1907	1,500
Deputy	Ackland A. Jones	Jan. 1, 1904	Fees
Deputy	Archibald Moat	Jan. 1, 1904	Fees
Deputy	Samuel Winnie	Jan. 1, 1904	Fees
Deputy	Frank A. Coss	Jan. 1, 1904	Fees
Deputy	Charles A. Bunzey	Jan. 1, 1904	Fees
Deputy	Thomas J. Tygert	Jan. 1, 1904	Fees
Deputy	John M. Peck	Jan. 1, 1904	Fees
Deputy	Lorenzo D. Hewitt	Jan. 1, 1904	Fees
Deputy	A. K. Dixon	Jan. 1, 1904	Fees

Competitive class

Clerk	Warren S. Gardner	Jan. 1, 1904	$1,000
Jailer	Vacancy.		
Watchman	James F. Quinlan	Sep. 29, 1904	800
Watchman	John A. Hammes	Sep. 30, 1905	800

Surrogate

Unclassified service

Surrogate	Newton B. Vandersee	Jan. 1, 1906	.....

Exempt class

Clerk	Quentin S. McNeill	May 1, 1905	1,800

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Albany County — *Concluded*

Surrogate — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Charles C. Finch	May 1, 1905	$1,800
Recording clerk	Clarence H. Harrison	Aug. 22, 1903	1,000
Transfer tax clerk	Charles M. Nadeau	April 17, 1901	1,000

Treasurer

Unclassified service

Treasurer	William P. Hoyland	Jan. 1, 1906	5,000

Exempt class

Deputy treasurer	James E. Noble	Jan. 1, 1903	2,500
Cashier and bookkeeper	James A. McClure	Jan. 1, 1906	1,500

Board of Supervisors

Unclassified service

Clerk	Luther C. Warner	Jan. 10, 1905	3,000
Journal clerk	Thomas C. Smith	Jan. 10, 1905	500
Committee clerk	James D. Taylor	Nov. 15, 1905	300
Doorkeeper	John Stickney	Jan. 10, 1905	200
Page	Alexander Kaley	Nov. 15, 1905	100
Page	Marvin T. Endres	Nov. 15, 1905	100

Exempt class

Superintendent soldiers' burials	John Heinmiller	Jan. 1, 1907	60
Sealer of weights and measures	John J. Mann	Jan. 1, 1907	Fees

Competitive class

County physician	Gebhard L. Ullman	Jan. 10, 1905	$1,200
Jail physician	William E. Curtin	Dec. 20, 1904	150
Committee on state equalization	John C. Feltman	Dec. 20, 1904	500

Erie County

Almshouse

Unclassified service

Superintendent	Martin Heilbronn	Jan. 1, 1904	2,500

Exempt class

Deputy keeper	Frank Briggs	Jan. 1, 1904	1,200

Competitive class

Medical superintendent	E. J. Gilray	Dec. —, 1894	2,000
Chief engineer	Albert Simpson	Dec. 1, 1904	1,400
Assistant engineer	Frank Shoemaker	Jan. —, 1898	900
Fireman	Paul Kabel	Dec. —, 1893	600
Fireman	Richard O'Toole	Nov. 16, 1906	600
Assistant engineer	William W. Stoddard	April 12, 1905	900
Laundryman	Henry Boday	May —, 1888	780
Clerk	Winifred Crowe	July 1, 1906	650
Clerk at hospital	Eugene Pfeiffer	Jan. —, 1898	900
Superintendent of nurses	Nellie Davis	Dec. 11, 1906	1,200
Night superintendent of nurses	Florence A. Dark	April 13, 1905	420

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Erie County — *Continued*

Almshouse — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Nursery matron	Mrs. B. T. Jones	Nov. 1, 1906	$360
Assistant matron	Lillian A. Burns	Nov. 23, 1906	324
Pharmacist	Edward D. P. Hetz	Nov. —, 1893	720
Nurse and assistant pharmacist	John C. Remington	Nov. 1, 1901	660
Orderly	Burt H. Clark	Dec. 13, 1905	540
Orderly	Dennis Gleason	Feb. —, 1879	540
Orderly	Edward Ende	June 16, 1906	540
Orderly	Everett T. Woodward	April 25, 1906	540
Orderly	Frank M. Kuhn	Dec. 1, 1906	540
Housekeeper	Henrietta L. Reese	June 1, 1905	360
Pupil nurse	Jennie M. Barber	Aug. 18, 1904	180
Pupil nurse	Marie L. Gagnon	Sep. 15, 1904	180
Pupil nurse	Essie O'Dell	Oct. 5, 1904	180
Pupil nurse	Erma V. Curphy	Oct. 15, 1904	180
Pupil nurse	Gertrude M. Allen	Oct. 17, 1904	180
Pupil nurse	Susie Mann	Nov. 16, 1904	180
Pupil nurse	Katherine Fink	Dec. 15, 1904	180
Pupil nurse	Anna D. Flanagan	Dec. 12, 1904	180
Pupil nurse	Maude E. Irons	Aug. 20, 1903	180
Pupil nurse	Camille Olewinska	Jan. 23, 1904	180
Pupil nurse	Rose Laughton	Mar. 7, 1904	180
Pupil nurse	Mary C. Urban	Mar. 14, 1904	180
Pupil nurse	Rhoda E. Chase	April 1, 1904	180
Pupil nurse	Eleanor M. Galvin	April 1, 1904	180
Pupil nurse	Mary L. Cave	June 14, 1904	180
Pupil nurse	Della R. Birchard	June 15, 1904	180
Pupil nurse	Anna Hurst	June 21, 1904	180
Pupil nurse	Josephine F. Webster	June 29, 1904	180
Pupil nurse	Elizabeth Shea	July 4, 1904	180
Pupil nurse	Kathryn A. O'Connor	Jan. 2, 1905	180
Pupil nurse	Victoria E. Armstrong	Jan. 25, 1905	180
Pupil nurse	Alvina Huise	Jan. 31, 1905	180
Pupil nurse	Grace H. Slater	Feb. 7, 1905	180
Pupil nurse	Alice M. Hogan	Mar. 7, 1905	180
Pupil nurse	Mary C. Whitehead	Aug. 9, 1905	120
Pupil nurse	Rosa M. Sweigart	Aug. 14, 1905	120
Pupil nurse	Catherine C. Laughlin	Oct. 20, 1905	120
Pupil nurse	Grace E. Fergus	Oct. 31, 1905	120
Pupil nurse	Jean Campbell	Dec. 18, 1905	120
Pupil nurse	Gussie Geis	Jan. 22, 1906	120
Pupil nurse	Margaret Lydon	Feb. 1, 1906	120
Pupil nurse	Elenore Slattery	Mar. 27, 1906	120
Pupil nurse	Nelle E. Healy	April 16, 1906	120
Pupil nurse	Alta Bean	April 16, 1906	120
Pupil nurse	Laura E. Dane	Sep. 4, 1906	120
Pupil nurse	Anna A. L. Evers	June 6, 1906	120
Pupil nurse	Eleanor Wagner	Nov. 5, 1906	120
Pupil nurse	Olive Walty	Nov. 5, 1906	120
Pupil nurse	Elizabeth Bettraut	Dec. 1, 1906	120
Pupil nurse	Mary E. Birchard	Mar. 9, 1904	180
Pupil nurse	Amelia Weiler	Dec. 12, 1906	120

County Auditor

Unclassified service

Auditor	Charles F. Sturm	Jan. 1, 1904	4,000

Competitive class

Clerk	Philip Fisher	Jan. 1, 1896	1,200
Clerk	Fred Distel	Jan. 1, 1900	1,200

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Erie County — *Continued*

Trustees of City and County Hall

Unclassified service

Position	Name	Date of entrance into service	Compensation
Trustees	Lyman M. Baker		
	John G. Milburn		
	Frank R. Whaley		
	Henry Breitwieser		
	Henry V. Bisgood		
	Amos H. Baker		
	Exempt class		
Secretary	C. T. Chester	Oct. 1, 1886	$1,020
	Competitive class		
Superintendent	W. F. Fisher	July 1, 1890	2,400
Janitor	William Walz	Aug. 1, 1890	840
Janitor	Joseph Allen	April 1, 1891	780
Janitor	Harry Shortel	Jan. 1, 1898	660
Janitor	Henry Graf	Oct. 1, 1893	780
Janitor	Ed. Adler	Aug. 4, 1902	780
Janitor	Robert McFarland	Feb. 1, 1900	720
Janitor	George Cowells	Oct. 1, 1903	600
Janitor	Earl Folsom	Mar. 1, 1897	780
Janitor	Fred Wedig	April 1, 1891	780
Janitor	Wm. Seebach	Feb. 1, 1904	780
Janitor	Ed. Christenson	Feb. 1, 1904	600
Janitor	John Shortel	Feb. 1, 1904	600
Janitor	John Hammell	Feb. 1, 1904	660
Janitor	Herbert B. Maxson	Oct. 1, 1902	600
Janitor	Edward Masterson	Sep. 5, 1900	660
Janitor	Frank Berone	Sep. 10, 1900	600
Janitor	John Hoehmann	Feb. 10, 1903	600
Janitor	Ambrose J. Nusstein	April 7, 1904	600
Janitor	Fred Hecker	May 3, 1905	600
Cabinet repairer	John Hottinger	Aug. 1, 1890	1,020
Engineer	James Rowley	May 1, 1892	1,500
Assistant engineer	Charles Hazen	Feb. 1, 1882	1,020
Fireman	John Fisher	April 1, 1891	780
Fireman	Aug. Hammell	Sep. 1, 1892	780
Fireman	Frank Demler	April 1, 1896	780
Elevator conductor	William Medrow	July 1, 1905	480
Elevator conductor	Theodore Binga	Oct. 3, 1905	480
Elevator conductor	Peter Schnerle	April 1, 1906	480

Commissioner of Elections

Unclassified service

Commissioner	George D. Emerson	May —, 1904	3,000
	Exempt class		
Deputy commissioner	John R. Moynihan	May 7, 1904	2,000
Secretary	Horace F. Hunt	Dec. 1, 1906	1,300
	Competitive class		
Election deputy	Neil Connors, jr.	Sep. 17, 1904	1,200
Stenographer	Floyd B. Allen	July 17, 1905	780

Commissioner of Jurors

Exempt class

Commissioner of jurors	Willis H. Meads	May —, 1895	4,500
Deputy commissioner	Henry H. Seymour	May —, 1895	3,500
	Competitive class		
Clerk and stenographer	May Ryan	Sep. 23, 1901	900

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Erie County — *Continued*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	John H. Price	Jan. 1, 1901	$5,000
	Exempt class		
Deputy county clerk	Carl J. Seymour	Nov. 21, 1900	2,000
Deputy county clerk	Chester W. Chapin	Nov. 15, 1902	1,800
Special deputy clerk	Perry E. Wurst	Jan. 1, 1901	2,000
Special deputy clerk	Garret B. Laughlin	Jan. 1, 1901	1,500
Special deputy clerk	Edward Oberkircher	Jan. 1, 1901	1,500
Special deputy clerk	Frederick Becker	Jan. 1, 1904	1,500
Special deputy clerk	John C. Webb	Jan. 1, 1901	1,500
Special deputy clerk	J. G. Harrington	Jan. 1, 1901	1,500
Cashier	John C. Limburg	Jan. 1, 1901	1,000
Secretary	Albert C. Koepf	Dec. 1, 1901	1,100
Mortgage tax deputy / Cashier mortgage tax bureau	Vacant.		
	Competitive class		
Title searcher	Fred Freyer	Jan. 1, 1882	1,800
Superintendent of records	Minnie M. P. Hulburd.	April 1, 1902	1,000
Bookkeeper mortgage tax bureau	Andrew Kurtz	Aug. 1, 1905	1,200
General clerk	William B. Held	Jan. 1, 1898	1,500
General clerk	James Oswald	Jan. 1, 1898	1,200
General clerk	Henry Kreiss	Feb. 15, 1898	1,200
General clerk	John Czolgosz	Jan. 1, 1898	1,200
General clerk	James P. Hassett	July 1, 1898	1,200
General clerk	Joseph J. Lyons	April 10, 1899	1,200
General clerk	John J. Snyder	Oct. 1, 1905	1,200
Index clerk	Alfred S. Burgard	Jan. 1, 1898	1,200
Index clerk	M. J. Nunan	Jan. 1, 1898	1,200
Index clerk	D. J. Sheehan	Feb. 1, 1890	1,200
Index clerk	H. S. Backus	Jan. 1, 1874	1,400
Index clerk	J. L. Wood	Jan. 1, 1898	1,200
Index clerk	Katharine Boland	April 1, 1890	624
Index clerk	Sophia C. Wile	Jan. 1, 1889	624
Index clerk	Helen Feldman	May 18, 1891	624
Judgment clerk	Alice L. Bartlett	Jan. 1, 1875	1,000
Clerk, proceedings in action	James E. Wells	Jan. 1, 1898	1,400
Comparer	Ella Bartholomew	Sep. 1, 1898	520
Comparer	Isabella B. Turner	Feb. 1, 1898	520
Comparer	Anna M. Deutscher	Jan. 1, 1898	520
Comparer	Alice M. Pferd	June 4, 1894	520
Comparer	Mary C. Kennedy	June 3, 1895	520
Comparer	Nellie Bennett	Oct. 16, 1892	520
Bookbinder	George B. Lautz	May 1, 1896	$3 per day
Clerk, charge of records	Henry Weyand	Jan. 1, 1900	$1,000
Copyist	Dade Duffy	Jan. 10, 1889	4 cents per folio
Copyist	Clara Goodenough	Jan. 1, 1892	4 cents per folio
Copyist	Freda Gabriel	May 16, 1892	4 cents per folio
Copyist	Josephine Allman	July 1, 1892	4 cents per folio
Copyist	Maria C. Ryan	Jan. 3, 1893	4 cents per folio
Copyist	Louisa Reinning	April 22, 1893	4 cents per folio
Copyist	Agnes Colgan	Jan. 1, 1898	4 cents per folio
Copyist	Charlotte Miller	Jan. 6, 1898	4 cents per folio
Copyist	Anna Higham	Jan. 10, 1898	4 cents per folio
Copyist	Catherine Flynn	Jan. 3, 1899	4 cents per folio
Copyist	Melvina Greenough	Feb. 1, 1899	4 cents per folio
Copyist	Eunice M. Scanlon	July 11, 1899	4 cents per folio
Copyist	Mary Holden	May 22, 1900	4 cents per folio
Copyist	Alice Williams	May 7, 1902	4 cents per folio
Copyist	Mary E. Bautz	Sep. 1, 1895	4 cents per folio
Copyist	Helen W. Cash	Feb. 1, 1906	4 cents per folio
Copyist	Nellie Guy	April 23, 1906	4 cents per folio
Copyist	Clara S. Priebe	June 27, 1906	4 cents per folio
Stenographer	Maud E. Wise	Feb. 20, 1905	35 cents per hour
Transcript clerk	Anna B. Crone	Jan. 7, 1898	25 cents per hour
Transcript clerk	Tessie M. Whalen	May 16, 1900	25 cents per hour
Messenger	Edwin Smith	Sep. 24, 1903	$2 50 per day

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Erie County — *Continued*

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Harry L. Taylor	Dec. —, 1906	$5,000
	Competitive class		
Stenographer	Frank T. Haggerty	Jan. 1, 1896	2,100
	Non-competitive class		
Court officer	John W. Storck	Jan. 1, 1906	1,200

County Medical Examiner

Unclassified service

County medical examiner	Earl G. Danser	April 27, 1902	3,000
	Exempt class		
Deputy medical examiner	John D. Howland	April 27, 1902	2,000
Secretary to medical examiner	Russell B. Clark	July 1, 1904	1,000
Chaplain	Rev. G. P. Michel	Jan. 1, 1907	100
	Competitive class		
Morgue keeper	George R. Shanley	Jan. 1, 1906	720
Morgue keeper	William E. Burke	Jan. 1, 1906	720
Morgue keeper	Joseph Thries	Jan. 1, 1906	720

District Attorney

Unclassified service

District attorney	Frank A. Abbott	Jan. 1, 1903	7,500
	Exempt class		
First assist. district attorney	Daniel V. Murphy	Jan. 1, 1906	3,000
Second assist. district attorney	Joseph A. Stone	Jan. 1, 1903	2,500
Third assist. district attorney	William J. Curtin	Jan. 1, 1903	2,500
First deputy assistant district attorney	Elwood B. Smith	Jan. 1, 1906	1,500
Second deputy assistant district attorney	Charles H. Addington	Jan. 1, 1907	1,500
Stenographer	Horace E. Storey	Jan. 19, 1899	1,500
Stenographer	Anthony E. Bisantz	Feb. 1, 1903	1,000

Penitentiary

Unclassified service

Superintendent	Alexander Sloan	Jan. 1, 1896	2,500
	Exempt class		
Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	1,200
	Competitive class		
Clerk	Samuel M. Sloan	Mar. —, 1899	1,200
Assistant clerk	John Lang	May —, 1899	1,020
Superintendent Bertillon system	Louis H. Plogsted	April —, 1896	1,200
Physician	Edward L. Frost	Mar. 1, 1903	600
Head keeper	Frederick Davenport	Dec. —, 1893	1,080
Chief engineer	Edward Smith	Nov. —, 1892	1,200
Assistant engineer	William Leonard	Oct. —, 1892	900
Assistant engineer	Wm. M. Scott	Dec. 20, 1904	900
Keeper	Michael Mitchell	April 19, 1904	780
Keeper	William Heim	Dec. —, 1890	840
Keeper	Michael Hughes	Mar. 1, 1891	780
Keeper	Dennis Lenehan	Jan. —, 1896	780
Keeper	William Cannon	Jan. —, 1896	780
Keeper	George Wannamacher	Jan. —, 1897	780
Keeper	William S. Brown	April —, 1895	780

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Erie County — *Continued*

Penitentiary — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	Albert H. Bell	Jan. —, 1899	$780
Keeper	Edward Berryman	April —, 1896	780
Keeper	G. A. Duerstein	Jan. —, 1895	780
Keeper	John Hannon	April —, 1887	780
Keeper	John W. Gerlach	Aug. —, 1896	780
Keeper	John Foudy	July —, 1891	780
Keeper	William G. Record	Sep. —, 1898	780
Keeper	John Eckert	Jan. —, 1899	780
Keeper	Charles Sparling	Feb. —, 1899	780
Keeper	John Elliott	Aug. —, 1894	780
Cutter	John M. Jank	May 1, 1905	$3 per day

Sheriff

Unclassified service

Sheriff	James Smith	Jan. 1, 1906	$5,000

Exempt class

Under sheriff	John J. Clahan	Jan. 1, 1906	2,500
Bookkeeper (acting as cashier)	David J. Logan	Jan. 1, 1906	1,000
Deputy sheriff	Charles L. Wright	Mar. 17, 1903	1,200
Deputy sheriff	Joseph F. Suttner	Jan. 1, 1903	1,200
Deputy sheriff	Lincoln Hemstreet	Jan. 1, 1903	1,200
Deputy sheriff	Edward F. Coghlin	Jan. 1, 1903	900
Deputy sheriff	Peter Theisen	Jan. 1, 1903	800
Deputy sheriff	Thomas Fletcher	Jan. 1, 1903	720
Deputy sheriff	James Kane	Jan. 1, 1903	720
Deputy sheriff	John A. Reilly	April 1, 1906	900
Deputy sheriff	Harry Smith	Jan. 1, 1906	1,000
Deputy sheriff	William Hunt	Jan. 1, 1906	2,000
Deputy sheriff	Frank C. Fisher	Jan. 1, 1906	1,500
Deputy sheriff	Robert McCarten	Jan. 1, 1906	900
Deputy sheriff	Harry Farrell	Jan. 1, 1906	900
Deputy sheriff	John Bauerlein	Jan. 1, 1906	720
Deputy sheriff	Charles Williams	Jan. 1, 1906	720
Deputy sheriff	John Milligan	Jan. 1, 1906	720
Deputy sheriff	Valentine Leuthe	Jan. 1, 1906	720
Deputy sheriff	F. J. Berry	Jan. 1, 1903	$4 per day
Deputy sheriff	George Blanchard	Jan. 1, 1903	4 per day
Deputy sheriff	Antonio Campinello	Jan. 1, 1903	4 per day
Deputy sheriff	Salvator Carbone	Jan. 1, 1903	4 per day
Deputy sheriff	Peter J. Cleary	Jan. 1, 1903	4 per day
Deputy sheriff	W. C. Crandall	Jan. 1, 1903	4 per day
Deputy sheriff	John Engle	Jan. 1, 1903	4 per day
Deputy sheriff	Louis H. Frantz	Jan. 1, 1903	4 per day
Deputy sheriff	Theodore Hardleben	Jan. 1, 1903	4 per day
Deputy sheriff	George W. Holmes	Jan. 1, 1903	4 per day
Deputy sheriff	Joseph Poproski	Jan. 1, 1903	4 per day
Deputy sheriff	M. Hammerschmidt	Jan. 15, 1904	4 per day
Deputy sheriff	Edward L. Head	Jan. 16, 1904	4 per day
Deputy sheriff	Frank Seiner	Jan. 1, 1903	4 per day
Deputy sheriff	Earl Smith	Jan. 1, 1903	4 per day
Deputy sheriff	Frank M. Steinbach	Jan. 1, 1903	4 per day
Deputy sheriff	Eugene H. Stone	Jan. 1, 1903	4 per day
Deputy sheriff	James Connery	Jan. 1, 1906	4 per day
Deputy sheriff	Chas. E. Cotter	Jan. 1, 1906	4 per day
Deputy sheriff	Charles P. Donohue	Jan. 1, 1906	4 per day
Deputy sheriff	William Forrestel	Jan. 1, 1906	4 per day
Deputy sheriff	Jacob Missert	Jan. 1, 1006	4 per day
Deputy sheriff	M. J. Garry	Jan. 1, 1906	4 per day
Deputy sheriff	A. H. Monczynski	Jan. 1, 1906	4 per day
Deputy sheriff	John T. Regan	Jan. 1, 1906	4 per day
Deputy sheriff	James Smith, sr.	Jan. 1, 1906	$720
Deputy sheriff	Jeremiah Sullivan	Jan. 1, 1906	$4 per day
Deputy sheriff	George Szuminski	Jan. 1, 1906	4 per day
Deputy sheriff	Louis Butsch	Jan. 17, 1906	4 per day
Deputy sheriff	Fred Peek	Jan. 23, 1906	4 per day
Deputy sheriff	Albert Rothfuss	Jan. 16, 1906	4 per day

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Erie County — *Continued*

Sheriff — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Attendant, courts of records..	Frank P. Murray.....	—— —, 1895	$4 per day
Matron	Mary Danahy.....	Dec. 1, 1899	$400
Matron	Sara I. Briggs.....	Nov. 2, 1903	400
Physician at jail.....	Prescott LeBreton....	Mar. 1, 1903	300

Superintendent of the Poor

Unclassified service

Superintendent	Elbert Chamberlain....	Jan. 1, 1898	4,200

Exempt class

Deputy superintendent.....	Sherwood Welch.....	Jan. 1, 1907	1,600

Competitive class

Record clerk.....	George G. Prince.....	Dec. 1, 1898	1,400
Inspector	Edward L. DeFields...	Jan. 1, 1895	1,300
Stenographer and secretary....	Albert G. Gender.....	April 20, 1906	1,000
County agent.....	Jennie R. House.....	Jan. 1, 1901	800
County agent.....	Henrietta Wartenberg.	Sep. 15, 1903	800
County agent.....	Julia Scoltic.....	Jan. 1, 1901	800
County agent.....	Margaret Cullin.....	April 30, 1901	800

Board of Supervisors

Exempt class

Clerk	Henry P. Fink.....	Jan. 7, 1907	1,800
Attorney	George H. Kennedy....	Jan. 1, 1906	2,500
Sergeant-at-arms	Thomas Riley.....	Jan. 1, 1906	300
Messenger	Charles J. Peters.....	Feb. 8, 1906	300
Burial agt. for deceased soldiers	John J. Graves.....	Nov. 7, 1903	150

Competitive class

Engineer and surveyor.....	George C. Diehl.....	Jan. 3, 1899	2,500
Highway inspector.....	Robert M. Walsh.....	April 16, 1906	$3 per day
Highway inspector.....	Bernard L. Bird.....	April 10, 1906	3 per day
Highway inspector.....	Ralph E. Brooks.....	July 27, 1906	3 per day

Surrogate

Unclassified service

Surrogate	Louis B. Hart.....	Jan. 1, 1896	$6,000

Exempt class

Clerk of the court.....	William R. Pooley....	Jan. 1, 1907	3,000

Competitive class

Assistant clerk.....	Hiram C. Marcus.....	July 12, 1898	1,500
Court stenographer.....	James P. Moore.....	Jan. 1, 1895	2,000
Guardian clerk.....	Will H. Cary.....	Jan. 1, 1896	1,200
Recording clerk.....	Henry G. Coester.....	Jan. 1, 1897	1,000
Will clerk.....	Harry Forrester.....	Jan. 22, 1901	1,000
Clerk	Ernest W. Chandler...	Oct. 15, 1903	900
Transfer tax clerk.....	Frederick M. Pierce...	Jan. 1, 1896	1,800

Non-competitive class

Court officer.....	R. M. Lotz.....	Jan. 1, 1906	1,200

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Erie County—*Concluded*

Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
Treasurer	Charles J. Fix	Jan. 1, 1907	$5,000
	Exempt class		
Deputy treasurer	Alex. Shepherd	Jan. 1, 1904	2,500
Cashier	Jared C. Weed	Jan. 1, 1896	2,000
Secretary	Thomas Cantlin	July 23, 1903	900
	Competitive class		
Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	2,000
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	1,500
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	1,500
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	1,000
Clerk	Louis H. Graeber	Jan. 1, 1898	1,000

Kings County

Commissioner of Jurors

Exempt class

Commissioner	Jacob Brenner	May 1, 1902	6,000
Deputy commissioner	Jacob A. Livingston	Jan. 1, 1905	3,500
Secretary	Albert B. Waldron	May 6, 1902	2,500
	Competitive class		
Clerk	Daniel F. M. Ferguson	Oct. 4, 1883	1,800
Clerk	Joseph Bookman	Aug. 1, 1890	1,500
Clerk	John R. Carroll	Sep. 1, 1892	1,500
Clerk	Christopher Byrnes	July 23, 1899	1,500
Clerk	John W. Walker, jr.	Oct. 6, 1896	1,200
Clerk	Winfield S. Reamer	Jan. 1, 1907	1,200
Jury notice server	Henry Jones	Sep. 23, 1890	1,200
Jury notice server	Conrad Bechtoldt	Sep. 1, 1894	1,200
Jury notice server	William Elbert	Sep. 23, 1890	1,200
Jury notice server	Edward M. Crofton	Oct. 6, 1896	1,200
Jury notice server	Miles J. Riley	July 19, 1899	1,200
Stenographer	Elizabeth F. Tefft	Oct. 4, 1904	600

Commissioner of Records

Unclassified service

Commissioner of records	John K. Neal	May 25, 1904	5,000
	Exempt class		
Deputy commissioner	Vacancy.		
Superintendent	Thomas D. Mosscrop	May 26, 1899	3,000
Secretary	Wm. H. Burgess	June 1, 1904	1,500
	Competitive class		
Assistant superintendent	Wm. J. Beattie	July 11, 1899	3,000
Chief clerk	Richard S. Steves	May 26, 1899	2,000
Stenographer	Cornelia S. Reybert	May 26, 1899	1,000
Stenographer	Marie E. Van Tassell	June 5, 1899	1,000
Messenger	William Johnson	May 26, 1899	900
Chief of first division	Fred W. Beers	July 6, 1899	2,000
Assistant chief, first division	Smith H. Stebbins	July 6, 1899	1,600
Map clerk and searcher	Edward Balz	July 24, 1899	1,200
Map clerk	Charles S. Hellawell	Aug. 7, 1899	1,300
Map clerk	Duncan J. McKinley	Jan. 3, 1900	1,000
Chief of second division	Jonas M. Farrington	May 26, 1899	1,800
Ass'nt chief of second division	Warren H. Doolittle	April 18, 1904	1,500

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Kings County — *Continued*

Commissioner of Records — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Abstracter	George J. Kauth	July 6, 1899	$1,300
Abstracter	Robert B. Hilliard	July 6, 1899	1,200
Abstracter	Charles G. McManus	July 5, 1899	900
Abstracter	Albert J. Disney	July 17, 1899	1,000
Abstracter and locater	Frank H. Van Duyn	Aug. 22, 1899	1,000
Abstracter and indexer	Edward A. Kelly	April 2, 1900	900
Chief, third division	Samuel O. Mosscrop	June 5, 1900	1,800
Assistant chief, third division	Louis Miller	May 26, 1899	1,600
Locater	John G. Gilluly	July 24, 1899	1,200
Locater	Alfred C. Ostrander	July 6, 1899	1,200
Locater	Maxwell C. Burger	July 21, 1899	1,100
Locater	William C. Plum	July 5, 1899	1,000
Locater	Henry A. Stone	Aug. 15, 1899	900
Locater	August Spaeth	July 6, 1899	900
Locater	Edwin A. Hoffner	July 6, 1899	900
Locater	Alfred Cassanese	Aug. 21, 1899	1,000
Locater	Isidore Dresdner	Aug. 23, 1899	1,250
Chief, fourth division	David McQueen	July 6, 1899	1,800
Translator and searcher	Frank L. Van Cleef	July 10, 1899	1,600
Chief, fifth division	John H. Johnson	July 6, 1899	1,800
Assistant chief, fifth division	Edward T. Salisbury	July 6, 1899	1,600
Indexer	Ferdinand Frischkorn	Aug. 1, 1899	1,300
Indexer	Percival C. Elliott	July 6, 1899	1,100
Indexer	Hugo Caro	July 6, 1899	1,000
Indexer	Franklin G. Cubberly	July 6, 1899	1,000
Indexer	William Frizelle	July 6, 1899	900
Indexer	John H. Smith	Jan. 3, 1900	1,000
Indexer	Christopher J. Buckley	Aug. 1, 1899	1,000
Indexer	Frank F. Holmes	Aug. 1, 1899	900
Indexer	Charles H. Johnson	Aug. 1, 1899	1,000
Indexer	Eugene Martyn	Aug. 22, 1899	900
Indexer	William Shellback	July 7, 1899	900
Indexer and general utility man	James Trimmer	Sep. 1, 1899	900
Messenger	Peter J. Kenna	July 7, 1899	900
Assistant chief, seventh division	Albert E. Hamilton	July 6, 1899	1,500
Copyist	Edwin L. Rowland	Jan. 1, 1904	900
Chief, seventh division	John H. Campbell	July 6, 1899	1,800
Assistant chief, eighth division	Timothy C. Mayher	June 5, 1899	1,500
Comparer	Frederick H. Bange	July 6, 1899	1,200
Comparer	Robert Welwood	July 17, 1899	1,200
Comparer	Adolph Levy	July 6, 1899	1,300
Comparer	Charles W. Maynard	July 17, 1899	1,200
Comparer	John G. Thomson	July 7, 1899	1,200
Comparer	James B. Gourlay	July 6, 1899	1,200
Comparer	James Williamson	July 6, 1899	1,200
Comparer	Olin B. Lockwood	July 6, 1899	1,300
Chief clerk of old records	William Doggrell	June 12, 1899	1,500
Chief custodian	John J. Harrington	July 21, 1899	1,500
Custodian	William H. Wadsworth	April 2, 1900	900
Custodian	Julius D. Winne	Sep. 5, 1899	1,000
Supervisor, copying mutilated records in county clerk's office	Frank F. Schulz	May 26, 1899	1,500
Supervisor, copying mutilated records in register's office	William E. Soper	May 26, 1899	1,500
Foreman bookbinder	David Harned	May 26, 1899	1,200
Bookbinder	John J. O'Brien	Sep. 5, 1899	900
Bookbinder	Joseph H. Loesch	Aug. 8, 1899	900

County Clerk

Unclassified service

County clerk	Charles T. Hartzheim	Jan. 1, 1906	8,000

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Kings County — *Continued*

County Clerk — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy as general clerk of the supreme court	James F. McGee	Mar. 1, 1903	$4,500
Deputy as chief clerk of the county court	Charles S. Devoy	Nov. 7, 1902	6,000
Deputy county clerk	Bela Tokaji	Jan. 1, 1906	5,000
Assistant deputy	James P. Kohler	Jan. 1, 1906	2,500
Secretary	Helen S. Coble	Dec. 1, 1906	1,500
Counsel	Robert Stewart	Jan. 1, 1906	3,500
Cashier	Maurice Kahn	Dec. 10, 1906	2,000
Chief clerk, law department	William H. Boyes	Jan. 1, 1906	1,500
Chief clerk of certificates, satisfactions and mechanics' liens	Samuel Wulff	Jan. 1, 1906	1,500
Equity clerk in charge of equity department	Dennis J. Clare	April 1, 1902	1,500
Index clerk in charge of indexing department	Max J. Rosenberg	Feb. 1, 1906	1,500
Document searcher in charge of searching department	Paul Kreuder	Jan. 1, 1906	1,200

Competitive class

Position	Name	Date of entrance into service	Compensation
Expert clerk	John Harrington	Jan. 1, 1898	3,000
Bookkeeper	George Loader	Jan. 3, 1906	2,000
Notarial clerk	William Ferris	Mar. 1, 1895	2,000
Docket clerk in charge of department	Arpad Tokaji	Jan. 1, 1906	1,500
Docket clerk	Thomas M. Burke	April 1, 1902	1,500
Docket clerk	Osborn E. Toombs	April 9, 1902	1,500
Document searcher	Charles R. Phillips	April 1, 1902	1,200
Index clerk	James Jackson	April 2, 1902	1,500
Index clerk	John F. Houghton	April 11, 1902	1,500
Chief of old records	Oscar Hauck	May 19, 1902	1,100
Assistant keeper of old records	George H. Smith	April 9, 1902	1,000
Comparing clerk	James McIntyre	Jan. 20, 1902	1,000
Comparer	John Feierabend	April 1, 1902	1,000
Custodian	George Wagner	July 17, 1902	1,000
Custodian	Charles A. Halstead	Oct. 7, 1902	1,000
Custodian	Hubert F. Kelly	Jan. 20, 1902	1,000
Assistant clerk of old records	Lawrence O'Reilly	April 2, 1902	1,000
Messenger	Walter Robinson	Jan. 10, 1909	800
Copyist	Spencer Baker	June 21, 1902	5 cents per folio
Copyist	Katherine McPherson	June 21, 1902	5 cents per folio
Copyist	Joseph Obmann	Jan. 1, 1900	5 cents per folio
Copyist (typewriter)	Adele B. Amrath	Jan. 1, 1906	5 cents per folio
Copyist of mutilated records	Francis P. Gallagher	June 10, 1900	$1,200
Copyist of mutilated records	A. J. Carey	April 2, 1900	1,200
Copyist of mutilated records	Oliver E. Wright	Jan. 18, 1900	1,200
Copyist of mutilated records	William Golden	Jan. 18, 1900	1,200
Copyist of mutilated records	Adelbert Cramer	Jan. 18, 1900	1,200

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Lewis L. Fawcett	Jan. 1, 1907	12,500
County judge	Norman S. Dike	Jan. 1, 1907	12,500

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy clerk	John D. Acker	Feb. 1, 1896	3,000
Clerk to Judge Dike	Philip T. Williams	Jan. 1, 1907	2,000
Clerk to Judge Fawcett	Harry W. Smith	Jan. 1, 1907	2,000
Warden, grand jury	Michael J. Wheeler	Sep. 1, 1903	2,100

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Kings County — *Continued*

County Court — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	William Hemstreet	Mar. 4, 1871	$3,000
Stenographer	Charles J. Joyce	Feb. 1, 1896	3,000
Civil trial clerk	John F. Moore	Feb. 1, 1883	2,800
Criminal trial clerk	Charles H. Foley	June 21, 1877	2,800
Engrossing clerk	George H. Murphy	Jan. 1, 1898	2,500
Chief court attendant	Thomas F. Buttling	Feb. 1, 1896	2,400
Criminal record clerk	Jas. G. FitzGerald	Jan. 1, 1898	1,800
Index clerk	John H. Meehan	Jan. 1, 1898	1,800
Criminal calendar clerk	John J. Pyburn	Jan. 1, 1898	1,800
Motion and order clerk	John J. Gartland	Jan. 1, 1898	1,800
Interpreter	Joseph G. Giambalvo	Feb. 1, 1896	1,800
Interpreter	Henry Meyer, jr.	Feb. 1, 1896	1,800
Interpreter	Bernard Wolff	Jan. 1, 1897	1,800
County detective	Joseph Bagnarello	Jan. 1, 1897	2,000
County detective	Erastus P. Backus	May 1, 1900	2,000
Jury clerk	Peter F. Hagan	Oct. 1, 1892	1,800
Calender and term clerk	Benjamin F. Childs	Feb. 1, 1896	2,500
General clerk	George W. McCloskey	Aug. 1, 1897	1,800
Requisition clerk	Thomas P. Crowne	Mar. 21, 1899	2,400
Court attendant	George C. Shevlin	May 12, 1890	1,500
Court attendant	John Graham	Oct. 1, 1872	1,500
Court attendant	John T. O'Brien	July 1, 1889	1,500
Court attendant	William G. Ten Eyck	Dec. 1, 1894	1,500
Court attendant	Bernard McGuinness	June 18, 1894	1,500
Court attendant	John P. Hayes	Feb. 1, 1896	1,500
Court attendant	James Scanlon	Feb. 1, 1896	1,500
Court attendant	Simon B. Crane	Feb. 1, 1896	1,500
Court attendant	John H. Westervelt	Feb. 1, 1896	1,500
Court attendant	Henry Mittag	Feb. 1, 1896	1,500
Court attendant	William H. Sharkey	Feb. 1, 1896	1,500
Court attendant	George Jaquillard	Feb. 1, 1896	1,500
Court attendant	Thomas Stapleton	Feb. 1, 1896	1,500
Court attendant	Wm. H. Catherwood	Aug. 1, 1897	1,500
Court attendant	George F. Hyde	Oct. 1, 1897	1,500
Court attendant	Byron C. Belknap	Oct. 1, 1897	1,500
Court attendant	Francis J. Pearn	Mar. 1, 1898	1,500
Court attendant	John F. Davis	Mar. 1, 1898	1,500
Court attendant	Peter B. Marryatt	Feb. 1, 1901	1,500

County Interpreter

Competitive class

County interpreter	Lorenzo Criscolla	June 15, 1883	1,200

District Attorney

Unclassified service

District attorney	John F. Clarke	Jan. 1, 1900	10,000

Exempt class

Assistant district attorney	Robert H. Elder	Jan. 1, 1900	7,000
Assistant district attorney	Frank X. McCaffrey	Jan. 1, 1900	6,000
Assistant district attorney	Robert H. Roy	Jan. 1, 1900	6,000
Assistant district attorney	William Van Wyck	Jan. 1, 1900	5,000
Assistant district attorney	William H. White	Jan. 1, 1904	3,900
Assistant district attorney	Peter P. Smith	Jan. 1, 1904	3,900
Chief clerk	Arthur H. Walkley	Jan. 1, 1900	5,000
Stenographer	Peter Mahoney	Jan. 1, 1900	2,000
Stenographer	Stephen A. Rudd	Jan. 1, 1904	1,500
Stenographer	Katherine J. Boyle	Jan. 1, 1900	1,200
County detective	Wm. H. Kenmore	Jan. 1, 1904	1,200
County detective	Timothy J. Carey	April 12, 1904	1,200
County detective	Jeremiah Mahoney	Jan. 1, 1900	1,200

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Kings County — *Continued*

District Attorney — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
County detective	James F. Mulcahy	Jan. 1, 1900	$1,200
County detective	George Corcoran	Jan. 1, 1900	1,200
County detective	Charles Doyle	Jan. 1, 1900	1,200
County detective	John Dee	Jan. 1, 1900	1,200
County detective	Charles V. Bowerhan	Jan. 1, 1900	1,200
County detective	Michael F. Reilly	Jan. 1, 1900	1,200
County detective	John Worth	Jan. 1, 1900	1,200
County detective	Jacob Diehm	June 1, 1906	1,200
County detective	Francis M. Martin	Jan. 4, 1907	1,200
Competitive class			
Clerk	Fred B. Bailey	Jan. 1, 1900	2,000
Clerk	Thomas McNeeley	Jan. 1, 1900	1,800
Clerk	Frederick Rummel	Jan. 1, 1900	1,500
Clerk	Joseph B. Cummings	Oct. 4, 1906	1,400
Clerk	Oscar D. Mott	June 1, 1904	1,500
Stenographer	Fidele A. Driscole	Jan. 1, 1900	1,500
Stenographer	Julia A. Brady	Jan. 1, 1900	1,200
Messenger	Chas. J. Dougherty	Jan. 1, 1900	1,200
Doorkeeper	Joseph Hayes	Jan. 1, 1900	1,200
Stenographer to take testimony given before grand juries	Ruth Howell	Jan. 1, 1898	$8 per day

Law Library

Competitive class

Librarian	Alfred J. Hook	Sep. 15, 1899	$4,200
Assistant librarian	Otto Wetzel	Nov. 1, 1899	2,500
Clerk	Daniel E. Cubberly	Nov. 1, 1899	1,200
Assistant clerk	Wm. W. G. Martin	Jan. 1, 1898	720

Register

Unclassified service

Register	Alfred J. Boulton	Jan. 1, 1906	8,000

Exempt class

Deputy register	Gustave W. Thompson	Jan. 1, 1906	5,000
Assistant deputy register	Thomas P. Ryan	Jan. 1, 1906	2,500
Secretary	Alfred R. Calhoun	Feb. 1, 1906	1,500
Counsel	Raymond V. Ingersoll	Jan. 1, 1906	3,500
Chief current index clerk	Herman Gohlinghorst	Feb. 1, 1906	1,800
Chief recording tax clerk	Charles H. Corbett, jr.	Jan. 1, 1906	3,000
Cashier, mortgage tax bureau	William Ladd	Jan. 1, 1906	1,500
Competitive class			
Expert clerk	Alfred T. Hobley	Jan. 1, 1900	3,500
Chief block index clerk	William N. Winans	Jan. 1, 1900	2,500
Chief clerk of records	Edwin Hammond	Jan. 1, 1906	1,800
Chief clerk of copyists	Geo. H. McVey	Jan. 1, 1906	1,800
Bookkeeper	Wm. B. Vernam	Mar. 3, 1906	1,500
Tickler clerk	Joseph Swan	Jan. 1, 1902	2,500
First ass't tickler clerk	Elbert H. Hand	Oct. 5, 1903	1,500
Second ass't tickler clerk	James H. Thomas	Dec. 1, 1903	1,200
Mailing clerk	Felix Letts	Jan. 1, 1900	1,500
Entry clerk	Albert Barrett	Jan. 1, 1906	1,500
Satisfaction clerk	Andrew Conrad	Jan. 9, 1904	1,500
Chattel mortgage clerk	Clarence E. Hauser	Feb. 1, 1906	1,500
Assistant chattel mortgage clk.	Michael Raphael	Mar. 1, 1906	1,200
Delivery clerk	Charles F. Watkins	April 21, 1902	1,200
Assistant index clerk	Joseph J. Jacobs	June 1, 1900	1,500
Assistant index clerk	Henry A. Austin	Jan. 13, 1900	1,500

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Kings County — *Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant index clerk	Alonzo Ameli	Jan. 13, 1900	$1,500
Assistant index clerk	Richard L. Daly	Jan. 1, 1900	1,500
Assistant index clerk	Henry O. Luchesi	Jan. 1, 1902	1,500
Assistant index clerk	William Russell	Jan. 1, 1900	1,500
Assistant index clerk	Potter S. Rogers	Feb. 8, 1906	1,200
Assistant index clerk	Wm. A. Grimshaw	Feb. 1, 1906	1,500
Abstract clerk	John R. Smith	Jan. 13, 1900	1,500
Abstract clerk	Lawrence J. Brothers	April 1, 1902	1,500
Abstract clerk	Ed. H. Dunne	July 1, 1902	1,500
Comparer	Lawrence J. Kennedy	Jan. 13, 1900	1,500
Comparer	Jas. W. Glenister	Jan. 13, 1900	1,500
Comparer	Jas. F. O'Donnell	April 1, 1902	1,500
Comparer	Margaret Bowman	April 10, 1902	1,500
Assistant comparer	Charles Bossert	May 17, 1900	1,200
Assistant comparer	Charles R. Cooke	Jan. 29, 1900	1,200
Assistant comparer	Edward J. McCarthy	Dec. 8, 1905	1,200
Custodian (map room)	Joseph Daniels	Jan. 1, 1900	1,000
Custodian	Nathan H. Beck	April 1, 1906	1,000
Custodian	George S. Hulin	April 1, 1900	1,000
Custodian	Walter J. Clough	Sep. 1, 1903	1,000
Custodian	John H. Thomas	Dec. 1, 1903	1,200
Custodian	James A. Gamble	Dec. 16, 1905	1,000
Messenger	William B. Hermance	July 1, 1906	800
Messenger	Edward T. Gittins	July 1, 1906	800
Messenger	Merton C. Proctor	Nov. 13, 1906	800
Clerk	James C. Coleman	April 1, 1902	1,200
Clerk	Walter B. Danforth	Mar. 11, 1903	1,200
Clerk	Joseph J. Devlin	Aug. 19, 1903	1,200
Clerk	Albert D. Ecke	July 1, 1902	1,200
Clerk	Oscar Thonet	July 1, 1904	1,200
Clerk	Stephen S. McCormack	April 19, 1904	1,200
Clerk	August Von Glahn	Aug. 1, 1903	1,200
Clerk	Edward C. Burke	Jan. 23, 1905	1,200
Clerk	James F. Carney	June 1, 1906	1,200
Clerk	Charles G. DuFlon	July 1, 1906	1,200
Clerk	Felix G. Kernan	June 16, 1906	1,200
Clerk	Arthur M. Milligan	Dec. 26, 1905	1,200
Clerk	Adolph Lutz	June 16, 1906	1,200
Stenographer	Ethel Waldron	June 16, 1906	1,200
Copyist, mutilated records	William M. Sawyer	Jan. 30, 1903	1,200
Copyist, mutilated records	Edmund Smith	Jan. 30, 1903	1,200
Copyist, mutilated records	Harry P. Wardle	Feb. 26, 1903	1,200
Copyist, mutilated records	Theodore N. Totten	Feb. 5, 1900	1,200
Copyist, mutilated records	George Bell	Jan. 1, 1900	1,200
Copyist, mutilated records	George F. Foran	Feb. 5, 1900	1,200
Copyist, mutilated records	F. H. Mickleborough	Feb. 5, 1900	1,200
Copyist, mutilated records	Paul S. Croley	April 30, 1902	1,200
Copyist	Dayton Atwood	Jan. 3, 1903	1,200
Copyist	John J. Bradley	Aug. 1, 1903	1,200
Copyist	Sarah B. Carter	April 2, 1902	1,200
Copyist	James J. Campbell	May 16, 1902	1,200
Copyist	Harry Coburn	July 1, 1902	1,200
Copyist	Alfred W. Field	Aug. 1, 1903	1,200
Copyist	Daniel F. Graham	July 1, 1902	1,200
Copyist	Louis T. Huisking	April 2, 1902	1,200
Copyist	Timothy O'Shea, jr.	April 19, 1904	1,200
Copyist	Samuel P. Kellington	April 1, 1902	1,200
Copyist	George M. Lomas	Aug. 1, 1903	1,200
Copyist	Gustave Maag	Feb. 1, 1902	1,200
Copyist	Frank B. Potter	Jan. 29, 1900	1,200
Copyist	Bailey Quick	May 1, 1902	1,200
Copyist	Dana E. Jenison	July 10, 1905	1,200
Copyist	Timothy Riordan	July 10, 1905	1,200
Copyist	Alfred A. Mitchell	Aug. 16, 1906	1,200
Copyist	R. S. McAvoy	Aug. 16, 1906	1,200
Copyist	Geo. C. Schnitzer	Aug. 16, 1906	1,200
Copyist	Geo. F. Smith	Dec. 26, 1905	1,200

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Kings County — *Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Copyist	Thomas J. White	Jan. 16, 1906	$1,200
Copyist	Patrick V. Hickey	Dec. 1, 1905	1,200
Copyist	Richard C. Lamb	Dec. 1, 1905	1,200
Copyist	John H. Smith	Dec. 1, 1905	1,200
Copyist	William G. Morgan	Dec. 23, 1905	1,200
Copyist	John Baird	June 1, 1900	1,200
Copyist	Edward B. Ladd	Aug. 16, 1906	1,200
Copyist	Daniel O. Gillespie	Mar. 3, 1903	5 cents per folio
Copyist	Wm. F. Wendt	April 3, 1902	5 cents per folio
Copyist	Edward J. Cranley	May 29, 1902	5 cents per folio
Copyist	Jacob Morris	Aug. 16, 1906	5 cents per folio
Copyist	W. J. A. Rooney	Aug. 1, 1903	5 cents per folio
Copyist	John McMullan	April 1, 1902	5 cents per folio
Copyist	Florence L. Wilcox	Aug. 16, 1906	5 cents per folio
Copyist	John J. Walsh	Aug. 16, 1906	5 cents per folio
Copyist	Geo. W. Breuker	Nov. 20, 1906	5 cents per folio
Copyist	William A. Johnston	Aug. 16, 1906	5 cents per folio
Copyist	Alexander H. Manes	Aug. 16, 1906	5 cents per folio
Copyist	Ruby R. Pope	Aug. 24, 1906	5 cents per folio
Copyist	Corinne Carpenter	Aug. 23, 1906	5 cents per folio
Copyist	Marian O. Ross	Oct. 8, 1906	5 cents per folio
Copyist	Frederick Schroeder	Nov. 16, 1906	5 cents per folio
Copyist	Wm. A. Hartye, jr.	Dec. 1, 1906	5 cents per folio
Copyist	Robert E. Hopkins	Nov. 26, 1906	5 cents per folio
Copyist	Geo. B. Houston	Nov. 26, 1906	5 cents per folio
Copyist	Alexander Rothenberg	Dec. 4, 1906	5 cents per folio
Copyist	John H. Callaghan	June 28, 1906	5 cents per folio
Copyist	Samuel Hollander	Jan. 4, 1907	5 cents per folio
Copyist	Abraham Holzman	Aug. 16, 1906	5 cents per folio
Copyist	Samuel S. Manes	June 4, 1906	5 cents per folio
Copyist	Geo. W. Dennehy	June 11, 1906	5 cents per folio
Copyist	Aaron Starr	Nov. 23, 1906	5 cents per folio
Copyist	David E. Van Gieson	Aug. 16, 1906	5 cents per folio
Copyist	Geo. M. Schumacher	Nov. 23, 1906	5 cents per folio
Copyist	Herbert E. Bush	Aug. 16, 1906	5 cents per folio
Copyist	Nathaniel M. Brown	Aug. 16, 1906	5 cents per folio
Copyist	Isaac Cohen	Aug. 16, 1906	5 cents per folio
Copyist	Ella Donigan	Aug. 16, 1906	5 cents per folio
Copyist	Millicent C. Fehr	Aug. 16, 1906	5 cents per folio
Copyist	Michael H. Rose	Dec. 12, 1906	5 cents per folio
Copyist	Edward J. Morrison	Aug. 16, 1906	5 cents per folio
Copyist	Patrick O'K. McGauran	Aug. 16, 1906	5 cents per folio
Copyist	Morris Finkelstone	Nov. 27, 1906	5 cents per folio
Copyist	Jacob Stutsky	Aug. 16, 1906	5 cents per folio
Typewriter copyist	Chester C. Kaskell	July 23, 1906	5 cents per folio
Typewriter copyist	Wm. H. Cogan	Aug. 20, 1906	5 cents per folio
Typewriter copyist	Charles I. Kauffer	July 31, 1906	5 cents per folio
Typewriter copyist	Ralph C. Kimmey	June 7, 1906	5 cents per folio
Typewriter copyist	Hugh A. McCloskey	June 11, 1906	5 cents per folio
Typewriter copyist	Walter S. Tuley	July 16, 1906	5 cents per folio
Typewriter copyist	Joseph L. Bien	June 5, 1906	5 cents per folio
Typewriter copyist	Joseph P. Bennet	June 7, 1906	5 cents per folio
Typewriter copyist	Lena Straus	June 11, 1906	5 cents per folio
Typewriter copyist	Fannie V. Hickman	June 11, 1906	5 cents per folio
Typewriter copyist	Margaret E. Mylod	June 11, 1906	5 cents per folio
Typewriter copyist	Harry H. Shutte	July 18, 1906	5 cents per folio
Typewriter copyist	Tillie E. Leyer	July 19, 1906	5 cents per folio
Typewriter copyist	Frances B. Mason	July 23, 1906	5 cents per folio
Typewriter copyist	Anton Hyde	July 23, 1906	5 cents per folio
Typewriter copyist	Florence B. Miller	July 23, 1906	5 cents per folio
Typewriter copyist	Sadie McCleary	July 23, 1906	5 cents per folio
Typewriter copyist	Lillian Van Bussum	July 23, 1906	5 cents per folio
Typewriter copyist	Edith Egan	July 24, 1906	5 cents per folio
Typewriter copyist	Lydia E. Kaufman	July 25, 1906	5 cents per folio
Typewriter copyist	Helen F. Boulton	July 26, 1906	5 cents per folio
Typewriter copyist	Stella B. Weinstein	July 30, 1906	5 cents per folio
Typewriter copyist	Harold O. Purvis	July 30, 1906	5 cents per folio
Typewriter copyist	Magdaline Harloe	July 30, 1906	5 cents per folio
Typewriter copyist	Luella S. Bennett	July 30, 1906	5 cents per folio

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Kings County — *Continued*

Register — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Typewriter copyist	Jacob Spiegel	July 31, 1906	5 cents per folio
Typewriter copyist	Chas. P. McCloskey	Aug. 1, 1906	5 cents per folio
Typewriter copyist	Clarence E. Mulford	Aug. 1, 1906	5 cents per folio
Typewriter copyist	Lawrence S. Kane	July 31, 1906	5 cents per folio
Typewriter copyist	John W. Bourke	Aug. 2, 1906	5 cents per folio
Typewriter copyist	Joseph H. Burdett	Aug. 2, 1906	5 cents per folio
Typewriter copyist	John M. Gillan	Aug. 3, 1906	5 cents per folio
Typewriter copyist	Denis W. Corrigan	Aug. 6, 1906	5 cents per folio
Typewriter copyist	James A. Kelly	Aug. 6, 1906	5 cents per folio
Typewriter copyist	William Morris	Aug. 6, 1906	5 cents per folio
Typewriter copyist	James H. Thomass	Aug. 6, 1906	5 cents per folio
Typewriter copyist	John A. Bulger	Aug. 8, 1906	5 cents per folio
Typewriter copyist	James A. Byrne	Aug. 16, 1906	5 cents per folio
Typewriter copyist	Anne L. Manasse	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Julia V. Wright	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Edward F. Price	Aug. 8, 1906	5 cents per folio
Typewriter copyist	Peter F. McCormack	Aug. 20, 1906	5 cents per folio
Typewriter copyist	Mabel E. Gohlinghorst	Aug. 20, 1906	5 cents per folio
Typewriter copyist	Elizabeth M. Healy	Aug. 20, 1906	5 cents per folio
Typewriter copyist	Wm. J. Byrne	Nov. 7, 1906	5 cents per folio
Typewriter copyist	Winifred J. Hyland	Sep. 7, 1906	5 cents per folio
Typewriter copyist	James S. Shields	Aug. 21, 1906	5 cents per folio
Typewriter copyist	Eugene J. Conway	Aug. 21, 1906	5 cents per folio
Typewriter copyist	Mary C. Murray	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Sadie J. Nathan	Sep. 10, 1906	5 cents per folio
Typewriter copyist	Mamie L. McCloskey	Sep. 10, 1906	5 cents per folio
Typewriter copyist	Jeannette Asher	Sep. 10, 1906	5 cents per folio
Typewriter copyist	Estelle A. Smith	Sep. 10, 1906	5 cents per folio
Typewriter copyist	Winifred M. Wallace	Aug. 23, 1906	5 cents per folio
Typewriter copyist	Orrie P. Quall	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Emma Rennie	Sep. 12, 1906	5 cents per folio
Typewriter copyist	Maude A. Tousey	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Edna Corr	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Fannie Abramson	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Adelaide Marks	Sep. 19, 1906	5 cents per folio
Typewriter copyist	Annie R. Madden	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Ethel M. Stewart	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Jennie Ford	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Marie M. King	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Mary A. Tuohy	Oct. 1, 1906	5 cents per folio
Typewriter copyist	Frank R. Doran	Aug. 6, 1906	5 cents per folio
Typewriter copyist	Matthew T. Horgan	Aug. 21, 1906	5 cents per folio
Typewriter copyist	Edith I. Hoyle	July 19, 1906	5 cents per folio
Typewriter copyist	Laura R. Lamport	Aug. 1, 1906	5 cents per folio

Sheriff

Unclassified service

Sheriff	M. J. Flaherty	Jan. 1, 1906	$15,000

Exempt class

Under sheriff	George J. Phillips	Jan. 1, 1906	6,000
Deputy sheriff	Walter D. Burtchell	Jan. 1, 1906	2,200
Deputy sheriff	James L. Gernon	Jan. 1, 1906	2,200
Deputy sheriff	Bart Hunt	Jan. 1, 1906	2,200
Deputy sheriff	John E. Smalley	Jan. 1, 1906	2,200
Deputy sheriff	Andrew D. Brown	Jan. 1, 1906	2,200
Deputy sheriff	George Herrmann	June 2, 1906	2,200
Deputy sheriff	Otto Nichol	Jan. 1, 1906	2,200
Deputy sheriff	Neil Ward	Jan. 1, 1906	2,200
Deputy sheriff assigned to appellate division, supreme court	George Palmer	Jan. 1, 1905	$3 per day
Counsel	Henry F. Cochrane	Jan. 1, 1906	$5,000
Secretary	James Mulhane	Jan. 1, 1906	1,500

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Kings County — *Continued*

Sheriff — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Warden of jail	Maurice Carmody	Jan. 1, 1906	$3,000
Deputy warden of jail	John J. Flynn	Jan. 1, 1906	2,000
Bookkeeper of jail	Edwin S. Bogart	Feb. 1, 1906	1,500
Equity clerk	Wm. J. McPhilliamy	Jan. 1, 1902	2,000
Assistant equity clerk	Edward P. Seery	Jan. 1, 1906	1,800
Assistant clerk	Joseph McDonnell	Jan. 1, 1906	2,000
Chief clerk	James J. Cullen	Jan. 1, 1906	2,500
Competitive class			
Physician, county jail	A. W. Shepard	Aug. 6, 1867	2,000
Assistant deputy sheriff	*Maurice De Young	Jan. 1, 1906	1,000
Assistant deputy sheriff	*George Bloodgood	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Louis O. Drosnes	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Lawrence Maude	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Thomas Tuomey	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Adam Menger	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Leonard Tracey	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Michael J. McClean	May 15, 1906	1,000
Keeper of jail	*James Grannan	Jan. 1, 1906	1,200
Keeper of jail	*John Moloney	Jan. 1, 1906	1,200
Keeper of jail	*William White	Jan. 1, 1906	1,200
Keeper of jail	*John J. Wilson	Jan. 1, 1906	1,200
Keeper of jail	*Edwin A. O'Brien	Jan. 1, 1906	1,200
Keeper of jail	*Martin Currie	Jan. 1, 1906	1,200
Keeper of jail	*Thomas Fletcher	Jan. 1, 1906	1,200
Van driver	*John Kearney	Jan. 1, 1906	1,000
Van driver	*Thomas Kenny	Mar. 1, 1906	1,000
Van driver	T. Joseph Kelly	Nov. 11, 1903	1,000
Van driver	*Arthur C. Quinn	Jan. 1, 1906	1,000
Van driver	*Joseph Evans	Jan. 1, 1902	1,000
Matron of jail	*Mrs. L. Cantwell	Jan. 1, 1902	1,000
Matron of jail	*Mrs. Mary Carew	Jan. 1, 1902	1,000
Matron of jail	*Mrs. Ellen A. O'Grady	Jan. 1, 1902	1,000

Surrogate

Unclassified service

Surrogate	James C. Church	Jan. 1, 1902	10,000

Exempt class

Chief clerk and clerk of the court	William P. Pickett	Jan. 1, 1902	7,000
Clerk or stenographer to surrogate	John H. Schmid	Jan. 5, 1905	2,100
Probate clerk	John V. Cain	Jan. 16, 1905	3,500
Transfer tax assistant	Daniel O'Reilly	May 1, 1902	4,000
Accounting clerk	Charles J. Mahnken	April 1, 1902	3,500
Administration clerk	Edward J. Bergen	Jan. 1, 1883	3,500
Guardian accounting clerk	J. Frank Belford	May 26, 1903	2,700
Chief recording clerk	Vacancy.		
Competitive class			
Stenographer	Edward B. Dickinson	May 1, 1891	3,000
Chief of records and interpreter	Peter Beilman	Nov. 30, 1889	2,500
Transfer tax clerk	Peter J. McEwen	Sep. 2, 1902	2,000
Index clerk	Henry J. Wall	Jan. 2, 1891	1,800
Assistant administration clerk	Martin R. Kays	June 1, 1892	1,800
Assistant probate clerk	John F. Kidd	Nov. 15, 1892	1,800
Certificate clerk	John R. McDonald	May 1, 1893	1,500
Special court officer	John J. Heffernan	Mar. 1, 1899	1,350
Court officer	Peter Flanagan	Jan. 3, 1899	1,200
Court officer	Hugh O'Brien	Oct. 1, 1890	1,200
Court officer	Hugh Gallagher	Aug. 1, 1898	1,200
Court officer	Lorenzo O'Connor	Jan. 1, 1877	1,200

*Payroll certified pursuant to rule XXII, subdivision 7.

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Kings County—*Concluded*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant chief of records	Edward F. Duffy	April 25, 1892	$1,250
Assistant accounting clerk	James A. Rooney	Nov. 29, 1899	1,300
Court officer	John J. Fitzpatrick	Nov. 29, 1899	1,200
Calendar clerk	Eugene F. Bannigan	Jan. 1, 1904	1,600
Chief custodian	John B. Scholl	Mar. 1, 1906	1,200
Custodian	James F. Kavanagh	April 23, 1906	1,000
Custodian	Sidney Szerlip	April 23, 1906	1,000
Clerk	George B. Keenan	Dec. 30, 1899	1,200
Clerk	Louis People	Dec. 30, 1899	1,200
Clerk	William S. Gibbs	June 15, 1904	1,200
Recording clerk	Madge Miller	Nov. 10, 1904	1,000
Recording clerk	Lewis W. Faubel	Nov. 13, 1905	1,000
Recording clerk	David S. Brower	Nov. 13, 1905	1,000
Recording clerk	John R. Moore	Nov. 13, 1905	1,000
Recording clerk	Edith Tomes	Jan. 1, 1906	1,000
Typewriter and copyist	Florence S. Reeve	Feb. 15, 1898	1,000
Clerk and stenographer to chief clerk	Ethel L. Frost	April 16, 1906	900
Stenographer's amanuensis	Mary L. Murphy	Feb. 15, 1898	900
Messenger	Jeremiah Costello	Oct. 12, 1905	1,000
Recording clerk	Morton Morris	Feb. 1, 1906	1,000
Recording clerk	Frederick Evans	April 23, 1906	1,000
Recording clerk	Arthur C. J. Woods	May 1, 1906	1,000
Recording clerk	Patrick L. Dunne	Nov. 29, 1899	1,000
Recording clerk	Arthur W. Dainard	May 14, 1906	1,000

Monroe County

Commissioner of Jurors

Exempt class

Commissioner of jurors	John M. Steele	Mar. 5, 1898	4,000

Competitive class

Clerk	Anna J. Baxendale	Jan. 25, 1902	624
Clerk	Leah I. Sawyer	Oct. 8, 1903	624
Messenger and interpreter	John Boller	April 12, 1898	720

Coroners

Unclassified service

Coroner	Thomas A. Killip	Jan. 1, 1905	2,000
Coroner	Henry Kleindienst	Jan. 1, 1905	2,000

Competitive class

Coroner's physician	Thomas T. Mooney	Dec. 1, 1904	500
Coroner's physician	C. V. C. Comfort	Dec. 1, 1904	500
Coroner's physician	B. R. White	Dec. 1, 1904	150
Coroner's physician	John L. Hazen	Jan. 1, 1906	150

County Attorney

Exempt class

County attorney	Arthur Warren	Nov. 11, 1903	2,000

Competitive class

Stenographer	Catherine Vetter	Jan. 4, 1905	720

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Monroe County — *Continued*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	James L. Hotchkiss	Jan. 1, 1904	$4,000
	Exempt class		
Deputy clerk	James Cochrane	Jan. 1, 1878	2,000
First assistant deputy clerk	C. H. Jameson	Jan. 1, 1889	1,200
Second assistant deputy clerk	Thomas F. Kearney	May —, 1905	900
General indexer	W. I. Burritt	Sep. —, 1889	1,100
Cashier, mortgage tax bureau	Vacancy.		
	Competitive class		
Judgment clerk	H. A. Nichols	April —, 1898	1,100
Civil action clerk	M. C. Roberts	Mar. —, 1898	1,050
Assistant indexer	Caroline R. White	Jan. 1, 1904	720
Special indexer	Agnes M. Birmingham	Dec. 19, 1900	600
Chattel mortgage clerk	Martha M. Tait	Sep. 1, 1891	780
Superintendent of recorders	Mary E. Drake	Jan. —, 1893	900
Comparer	Jennie Oliver	Sep. 1, 1891	600
Stenographer	Lena A. Betz	May —, 1891	720
Court recorder	Alice M. Giddings	Jan. 1, 1889	660
Recorder	M. Louise Crennell	May —, 1898	540
Recorder	Hattie C. Van Ness	April —, 1894	540
Recorder	Mary E. Rogers	April 2, 1894	540
Recorder	Luta B. Lettington	Feb. 1, 1898	540
Recorder	Jane C. Parry	April —, 1903	540
Recorder	Ida M. Salyerds	Jan. 1, 1904	540
Recorder	Margaret E. Kellerby	Sep. 15, 1905	540
Searcher	Charles Evans	Feb. —, 1886	Fees
Searcher	Ida M. Croft	Mar. —, 1874	Fees
Searcher	Anna E. Kavanagh	Jan. —, 1872	Fees
Searcher	A. Louise Sperry	Feb. 24, 1879	Fees
Messenger	Charles W. Teall	Jan. —, 1905	$480
Discharge mortgage clerk	Chester A. Jordan	Oct. 15, 1906	720
Supreme court clerk	H. V. Woodward	Feb. —, 1892	1,400
County court clerk	J. H. Gilmore	July 30, 1894	1,400
Assistant supreme court clerk	E. H. Slocum	Feb. 12, 1895	1,250
Clerk (mortgage tax dep'tment)	H. H. Pyott	July 1, 1905	900
Copyist	M. Hendrix	Jan. 1, 1904	540
Copyist	M. I. Burlingame	Jan. 1, 1907	540

County Court

Unclassified service

County judge	George A. Benton	Jan. 1, 1906	5,000
Special county judge	J. B. M. Stephens	Jan. 1, 1904	2,500
	Exempt class		
Court stenographer	Richard H. Lansing	Jan. 1, 1878	$10 per day
Stenographer to grand jury	E. Darwin Smith	Sep. 9, 1895	$1,500
	Competitive class		
Assistant court stenographer	G. W. Munson	Jan. 1, 1898	$10 per day
Clerk of court	John H. Gilmore	Jan. 1, 1898	$1,400
Court crier	James Breeze	Feb. 14, 1898	$3 per day

County Court House

Exempt class

Superintendent	H. S. Redman	Dec. 1, 1896	$1,500

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Monroe County — *Continued*

County Court House — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Watchman	E. L. Rockefeller	Dec. 1, 1896	$900
Engineer	Fred Merkel	Dec. 1, 1896	1,060
Assistant engineer	A. W. Fertig	Dec. 1, 1896	900
Assistant engineer	Herman F. Hunt	June 1, 1906	900
Fireman	John McGlynn	May 1, 1900	840
Electrician	B. A. Odell	May 1, 1898	900
Elevator conductor	J. Scott	Dec. 1, 1896	720
Elevator conductor	A. L. Painter	June 1, 1904	720
Elevator conductor	George Franklin	Aug. 1, 1904	720
Carpenter and cabinet maker	Jacob Matthiessen	Jan. 1, 1902	720

County Engineer

Exempt class

Sidepath deputy sheriff	Vacancy.		

Competitive class

County engineer	J. Y. McClintock	May 1, 1903	2,500
Clerk	F. H. Dean	Sep. 16, 1905	$2 per day

District Attorney

Unclassified service

District attorney	Stephen J. Warren	Jan. 1, 1905	$4,000

Exempt class

First ass'nt district attorney	Howard H. Widener	Jan. 1, 1905	2,200
Second ass'nt district attorney	Willis A. Matson	Jan. 1, 1905	2,000
Third ass'nt district attorney	C. B. Bechtold	Jan. 1, 1905	1,800
First deputy assistant district attorney	F. F. Zimmerman	Jan. 1, 1905	1,500
Second deputy assistant district attorney	Wm. B. Zimmer	Jan. 23, 1906	900
Stenographer	Katherine M. Brueck	April 5, 1906	720
Stenographer	Vacancy		
Deputy sheriff assigned as attendant, district attorney's office	James E. Smith	Jan. 1, 1905	900

Competitive class

Process server	Frank R. Burgess	Jan. 1, 1905	900

Library, Appellate Division

Competitive class

Librarian	Irwin Taylor	April 1, 1900	3,000
Assistant librarian	Mamie L. Hartel	June 1, 1904	720
Attendant	Frances J. Attridge	June 1, 1904	600

Penitentiary

Exempt class

Superintendent	Charles A. Webster	Jan. 1, 1888	2,000
Deputy	John J. Burns	April 1, 1895	1,000
Overseer	Harriet Webster	Jan. 1, 1905	500
Chaplain	H. Clay Peeples	Oct. 1, 1901	200
Chaplain	M. J. Kreig	Oct. 1, 1902	200

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Monroe County — *Continued*

Penitentiary — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Clerk	William E. Hill	Jan. 1, 1891	$1,000
Outside overseer	James H. Bray	Mar. 20, 1895	660
Gateman	A. F. Vandenburgh	April 3, 1897	420
Keeper	Homer Benedict	Jan. 1, 1889	420
Keeper	Michael Maher	Aug. 1, 1906	420
Keeper	Frank Crandall	Jan. 15, 1905	420
Keeper	Adam Deitz	Nov. 1, 1905	420
Night watch	George M. Hodges	Mar. 6, 1898	420
Matron	Kate L. Davey	Sep. 3, 1904	360
Physician	H. T. Williams	Jan. 7, 1889	300
Chief engineer	Walter Mercel	April 20, 1889	1,000
Engineer	John P. Abel	Jan. 1, 1905	900
Engineer	John J. Smith	April 1, 1905	900
Engineer	Thomas A. Farrell	Jan. 6, 1905	900

Purchasing Agent

Unclassified service

Purchasing agent	Richard Gardiner	Jan. 1, 1905	2,500

Competitive class

Stenographer	Elizabeth A. Clark	Jan. 1, 1905	500

Sheriff

Unclassified service

Sheriff	William H. Craig	Jan. 1, 1906	4,000

Exempt class

Under sheriff	Mahlon B. Adams	June 1, 1903	1,400
Chief deputy	Frank I. Hawley	Jan. 1, 1903	1,100
Deputy	Homer C. Ely	Jan. 1, 1903	1,100
Deputy	William H. Pollock	Jan. 1, 1903	1,100
Deputy	Herbert M. Abbott	Jan. 1, 1903	1,100
Deputy	Albert C. Hiff	Jan. 1, 1903	Fees
Deputy	Rufus A. Babcock	Jan. 1, 1903	Fees
Deputy	G. Allen Burton	Jan. 1, 1903	Fees
Deputy	John G. Bel	Jan. 1, 1903	Fees
Deputy	G. Bert Allen	Jan. 10, 1906	Fees
Deputy	Frank A. Hartung	Jan. 10, 1906	Fees
Deputy	John H. Behuk	Feb. 2, 1906	Fees
Deputy	Walter S. Curtis	Feb. 2, 1906	Fees
Deputy	S. G. Hitchins	Jan. 10, 1906	Fees
Deputy	Wm. A. Stoddard	May 22, 1906	Fees
Chaplain	F. Ladendorf	Jan. 1, 1903	$150

Competitive class

Deputy and jailer	John J. Birdsall	Jan. 1, 1903	1,200
Deputy and assistant jailer	Judson H. Hurley	Jan. 1, 1903	550
Night watchman	John Devereau	Jan. 1, 1903	360
Engineer at jail	M. J. Kelly	Jan. 1, 1903	900
Assistant engineer	John Wilson	Nov. 24, 1905	900
Jail physician	Julius S. Berkman	Jan. 1, 1906	225
Court attendant	E. C. Engelhardt	Jan. 1, 1903	900
Court attendant	Alfred Wood	Jan. 1, 1903	900
Court attendant	John S. Stott, jr.	Jan. 1, 1903	900
Court attendant	Frank J. Goodwin	Jan. 1, 1903	900
Court attendant	Geo. H. Truex	Nov. 1, 1906	900
Court attendant	Lawrence W. Davis	Nov. 1, 1906	900
Court attendant	Bernard Helberg	Jan. 1, 1903	900
Court attendant	Frank Leggett	Sep. 1, 1903	900
Court attendant	Thomas E. Atkin	Oct. 1, 1903	900

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Monroe County — *Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Court attendant	John Cawthra	Jan. 1, 1903	$900
Court attendant	Emmett Van Camp	Jan. 1, 1903	900
Court attendant	Frank G. Wagner	Jan. 1, 1903	900
Court attendant	Thomas O'Grady	Jan. 1, 1903	900
Court attendant	John F. Boyd	Jan. 1, 1903	900
Court attendant	Alfred J. Masters	Jan. 1, 1903	900
Court attendant	George F. Frank	Jan. 1, 1903	900
Court attendant	Arle Roodenburg	Jan. 1, 1903	900
Court attendant	Arthur S. Bostwick	April 10, 1906	900
Court interpreter	William T. Kohlmetz	Mar. 1, 1898	720
Court attendant and Italian interpreter	Henry Mastradonato	April 10, 1906	900

Superintendent of Poor

Unclassified service

Superintendent of poor	C. V. Lodge	Jan. 1, 1905	2,000

Exempt class

Deputy superintendent	J. B. McGonegal	April 1, 1882	1,000
Warden	George J. McNall	Jan. 1, 1895	1,000
Matron	Nellie Lodge	Dec. 15, 1896	360
Chaplain	David Ginsburg	Jan. 1, 1906	150
Chaplain	F. R. Rauber	Oct. 2, 1906	175

Competitive class

Assistant superintendent	Lucy Flansburg	Dec. 1, 1895	600
Clerk	W. C. V. Moore	Mar. 1, 1905	480
Physician	L. J. Somers	Oct. 1, 1899	1,000
City physician	E. H. Wolcott	Jan. 1, 1887	200
City physician	Thomas A. O'Hare	Jan. 1, 1878	200
City physician	Charles R. Barber	Jan. 1, 1894	200
City physician	L. W. Howk	Jan. 1, 1893	200
City physician	Miss L. H. Woodruff	Oct. 1, 1896	200
Town physician	J. B. Cowles	Jan. 20, 1896	100
Head orderly	Robert Hayes	Mar. 1, 1898	600
Orderly	William Kriske	Feb. 1, 1906	360
Orderly	Herbert E. Norton	Mar. 5, 1906	360
Office attendant	Bertha W. Loder	Feb. 19, 1906	240

Non-competitive class

Baker	Andrew Schwend	Feb. 1, 1895	480
Watchman	Henry C. Corbin	June 1, 1900	300
Interne	Moses Holtz	June 30, 1906	180
Nurse	Frances J. Reed	April 1, 1903	240
Nurse	Helen McCann	Feb. 21, 1906	240
Nurse	Letty Leiter	Feb. 22, 1906	240
Nurse	Anna A. Cole	Feb. 26, 1906	240
Nurse	Clara M. Norton	Mar. 5, 1906	240
Nurse	Florence Lawson	May 1, 1906	240

Board of Supervisors

Unclassified service

Clerk to board	Willis K. Gillette	Jan. 2, 1905	2,400
Deputy clerk	Harriet B. Harrison	Jan. 2, 1905	960
Bookkeeper	Clarence A. Smith	Jan. 2, 1905	780
Messenger	Fred H. Hacker	Jan. 2, 1905	480

Exempt class

County sealer	Herbert J. Paine	Jan. 1, 1906	Fees

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Monroe County—*Concluded*

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Seldon S. Brown	Jan. 1, 1906	$4,500
	Exempt class		
Clerk to surrogate	Andrew Ludolf	Jan. 1, 1902	1,700
	Competitive class		
Stenographer	Fred W. Parkhurst	July 9, 1900	1,800
Clerk	Mary A. Northum	——, 1882	720
Clerk	Mary G. Fahy	Jan. 1, 1896	720
Clerk	May E. Allen	April 1, 1896	720
Clerk	Bertha Vick	Sep. 1, 1903	720
Transfer tax clerk	Cordelia S. Monroe	Oct. 1, 1906	720
Transfer tax clerk	Tillie G. Murphy	June 1, 1896	750
Court attendant	Benjamin Franklin	July 1, 1905	900

Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
Treasurer	J. B. Hamilton	——, 1893	4,500
	Exempt class		
Cashier	John A. Niven	Oct. 1, 1894	1,500
Private clerk	Vacancy		
	Competitive class		
Clerk	George S. Harmon	Dec. 28, 1894	1,020
Clerk	Arthur H. Jameson	Feb. 25, 1893	960
Clerk	Henry G. Good	Jan. 15, 1905	900

New York County

Commissioner of Jurors

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner	Thomas Allison	April 17, 1902	6,000
Assistant commissioner	Fred'k P. Simpson	Mar. 1, 1898	3,000
Assistant commissioner	Matthew F. Neville	Nov. 9, 1903	3,000
Secretary	Frederick O'Byrne	Feb. 12, 1883	2,500
	Competitive class		
Liable register	Andrew Doyle	July 1, 1883	1,500
Fines register	Harry W. Baldwin	Mar. 6, 1895	1,500
Enrollment clerk	John T. Carmody	Mar. 7, 1895	1,500
Exempt clerk	George B. Loud	Sep. 1, 1895	1,200
Clerk	Clarence J. Irving	Dec. 15, 1898	1,200
Clerk	Daniel F. Crowley	Jan. 12, 1890	1,200
Clerk	Daniel Jerman	Dec. 1, 1895	1,200
Clerk	James Mallon	Mar. 8, 1895	1,200
Clerk	Michael Maharin	Aug. 3, 1892	1,200
Clerk	Daniel Sullivan	July 3, 1889	1,200
Clerk	Lawrence Keenan	June 1, 1891	1,200
Clerk	William Patten	Dec. 1, 1895	1,200
Clerk	Wm. B. Gonsalves	Nov. 6, 1896	1,200
Clerk	Alfred S. Bugbee	Feb. 1, 1897	1,200
Clerk	John J. Haughton	Jan. 1, 1895	1,200
Clerk	Thomas Crowley	June 1, 1891	1,200
Clerk	James Denholm	Mar. 8, 1895	1,200
Jury notice server	Joseph J. Crowe	Jan. 22, 1900	1,200
Jury notice server	Samuel L. Feiner	July 13, 1900	1,200
Jury notice server	John M. Harding	Feb. 4, 1902	1,200
Jury notice server	Daniel A. McVine	Feb. 4, 1902	1,200
Jury notice server	Sidney Livingston	Jan. 3, 1900	1,200
Jury notice server	William J. Myers	April 16, 1906	1,200

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New York County — *Continued*

Commissioner of Records

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	William S. Andrews	June 5, 1906	$6,000

County Clerk

Unclassified service

County clerk	Peter J. Dooling	Jan. 1, 1906	15,000

Exempt class

Deputy county clerk	John F. Curry	Jan. 11, 1906	6,000
Second deputy	George E. Best	Feb. 15, 1906	4,000
Third deputy	Bernard J. Higgins	Feb. 20, 1906	1,800
Cashier	William J. Duffy	Feb. 7, 1906	2,600
Assistant cashier	Thomas F. Baldwin	Feb. 1, 1906	1,600
Secretary and confidential clerk	Joseph J. Glennen	Jan. 1, 1906	3,000
Chief searcher	Michael F. McGee	Feb. 9, 1906	2,500
Chief index clerk	A. Welles Stump	Mar. 19, 1906	2,500
Law clerk	Edward J. Stapleton	Dec. 23, 1889	3,500
Equity clerk	John J. Dietz	Feb. 1, 1906	3,500
Notarial clerk	Joseph L. Jackson	Mar. 13, 1903	Fees
Special deputy clerk	Henry C. Reilly	Jan. 1, 1896	$2,500
Special deputy clerk	J. Lewis Lyon	Jan. 1, 1896	4,000
Special deputy clerk	John Lerscher	Jan. 1, 1896	2,500
Special deputy clerk	Walter A. Brady	Jan. 1, 1896	2,500
Special deputy clerk	Michael F. Tobin	May 1, 1896	2,500
Special deputy clerk	Willis P. Miner	Jan. 1, 1896	2,500
Special deputy clerk	Morris H. Brown	Jan. 1, 1896	2,500
Special deputy clerk	Hugh Donnelly	Jan. 1, 1896	2,500
Special deputy clerk	William H. Gledhill	Feb. 1, 1903	2,500
Special deputy clerk	Clifford Boese	Jan. 1, 1896	4,000
Special deputy clerk	James L. McNeirny	Jan. 1, 1896	4,000
Special deputy clerk	James B. F. Smith	Jan. 1, 1896	4,000
Special deputy clerk	James R. O'Beirne	Nov. 10, 1902	2,500
Special deputy clerk	William J. Hill	Jan. 1, 1896	2,500
Special deputy clerk	John E. Fitzgerald	Mar. 14, 1902	2,500
Special deputy clerk	Edward R. Carroll	Nov. 11, 1898	2,500
Special deputy clerk	James J. Dooling	Nov. 16, 1903	2,500
Special deputy clerk and supreme court jury clerk	George F. Lyon	Jan. 1, 1896	4,000
Special deputy clerk	James A. Delehy	June 1, 1904	2,500
Special deputy clerk	Thomas F. McDevitt	Oct. 1, 1905	2,500
Special deputy clerk	Frank W. McGurk	April 19, 1905	2,500
Special deputy clerk	Andrew B. McDonald	April 7, 1892	2,500
Assistant special deputy clerk	John P. Brophy	Dec. 1, 1905	2,000

Competitive class

Clerk of old records	Michael J. Deviney	May 18, 1894	1,500
General clerk	Michael Whelan	Jan. 1, 1874	1,200
Assistant law and judgment roll docket clerk	Edward J. Atkinson	Jan. 1, 1886	2,500
Assistant equity clerk	Michael Gassman	April 1, 1902	1,800
Comparing clerk	Abraham L. Maynes	May 10, 1904	1,300
Assistant law clerk	Frank K. Bowers	Mar. 11, 1902	2,500
Searcher	Matthew P. Halpin	April 1, 1902	2,400
Searcher	Charles E. Lewis	Mar. 13, 1903	2,000
Docket clerk	Charles Comisky	May 11, 1904	1,500
Index clerk	James A. Fogarty	Jan. 1, 1887	1,500
Index clerk	Franklin B. Miller	May 10, 1904	1,500
Index clerk	Joseph J. Williams	May 10, 1904	1,500
Index clerk	Henry M. Jennings	Mar. 1, 1886	1,500
Index clerk	Daniel A. Bostwick, jr.	Jan. 12, 1898	1,200
General clerk	Frederick C. Klinker	April 3, 1893	1,200
General clerk	Thomas R. Fanning	April 1, 1898	1,200
General clerk	Thomas J. McNiece	Feb. 6, 1899	1,500
General clerk	Charles B. O'Neill	July 1, 1898	1,500
General clerk	Nicholas J. Eberhard	June 1, 1894	1,200

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New York County — *Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
General clerk	Matthew Stripp, jr.	Jan. 4, 1898	$2,400
General clerk	Thomas J. Blessing	Jan. 1, 1898	1,500
General clerk	Michael J. Deery	Jan. 1, 1886	1,800
General clerk	Philip B. Benjamin	June 17, 1892	2,100
General clerk	Joseph E. Moss	May 1, 1886	2,100
General clerk	John H. Conway	Feb. 7, 1889	2,100
General clerk	William H. Driscoll	Jan. 3, 1896	1,200
General clerk	Charles F. Engel	Feb. 10, 1900	1,500
General clerk	John J. Buckley	June 1, 1906	1,200
Recording and index clerk	Edward J. H. Rogers	Jan. 19, 1906	1,500
Recording clerk	James F. Rooney	Jan. 14, 1886	1,500
Recording clerk	Henry Metzler	Jan. 3, 1898	1,200
Recording clerk	Edward T. Dalton	Mar. 23, 1900	1,200
Recording clerk	Thomas Loughlin	Nov. 17, 1890	1,200
Recording clerk	Frank J. Hunt	Mar. 1, 1898	1,200
Recording clerk	John M. Willis	Jan. 1, 1886	1,400
Recording clerk	Thomas Henry	Jan. 18, 1899	1,200
Recording clerk	James P. Lysaght	Feb. 17, 1898	1,200
Recording clerk	William J. Martin	Jan. 16, 1888	1,500
Recording clerk	Daniel O'Connell	Feb. 16, 1898	1,500
Recording clerk	John F. Gerbrach	Dec. 1, 1898	1,200
Chief docket clerk	William F. Schober	Feb. 1, 1906	1,500
Custodian	Louis G. Hassett	Mar. 1, 1898	1,200
Custodian	John W. Mott	Oct. 12, 1887	1,200
Custodian	John Fitzpatrick	Dec. 4, 1889	1,200
Custodian	August Krefft	Jan. 24, 1898	1,200
Custodian	Henry W. Schneider	Nov. 14, 1898	1,200
Custodian	Caesar Laforte	May 16, 1890	1,200
Certificate clerk	Charles J. Stewart	Jan. 22, 1906	2,000
Custodian and copying clerk	Peter J. Heinlein	Feb. 6, 1889	1,200
Chief recording clerk	Edward J. Horn	June 17, 1889	2,000
Clerk common pleas and superior court records	Patrick Curley	May 10, 1889	2,500
Clerk common pleas and superior court records	David Roche	Jan. 3, 1898	2,500
Mechanic's lien clerk	Frank J. Gunner	May 10, 1904	1,300
Messenger	Norman Andruss	Jan. 2, 1889	1,200
Attendant	Peter F. Trolan	Jan. 6, 1898	1,200
Bookbinder	John F. Morris	Oct. 23, 1889	1,100
Bookbinder	Frank L. Gilon	Oct. 14, 1905	1,100

Court of General Sessions

Unclassified service

City judge	Rufus B. Cowing	Jan. 1, 1879	12,000
Judge	Warren W. Foster	Jan. 1, 1900	12,000
Judge	Thomas C. O'Sullivan	Jan. 1, 1906	12,000
Judge	Otto A. Rosalsky	April 25, 1906	12,000
Recorder	Francis S. McAvoy	Jan. 1, 1907	12,000

Exempt class

Clerk of the court	Edward R. Carroll	Oct. 10, 1898	5,000
Deputy clerk	George F. Spinney	Oct. 4, 1900	3,000
Attendant to judge	Jacob Newman	June 17, 1900	1,500
Attendant to judge	William Tait	June 17, 1903	1,500
Attendant to judge	James A. Delehanty	Feb. 1, 1906	1,500
Attendant to judge	John Bauer	May 10, 1906	1,500
Attendant to judge	Vacancy.		

Competitive class

Deputy clerk	William N. Penny	Mar. 1, 1890	3,000
Deputy clerk	John P. Brophy	July 1, 1895	3,000
Deputy clerk	Edward K. Cowing	May 1, 1896	3,000

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New York County — *Continued*

Court of General Sessions — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy clerk	Michael D. Gallagher	Aug. 1, 1895	$3,000
Deputy clerk	John F. McDermott	May 1, 1896	3,000
Deputy clerk	William Hannah	Sep. 1, 1898	3,000
Deputy clerk	William Boenke	Dec. 5, 1902	3,000
Deputy clerk	Edward Chambers	Mar. 1, 1898	3,000
Deputy clerk	Samuel Wolf	May 1, 1896	3,000
Record clerk	Charles Ehrman	Feb. 1, 1900	1,200
Record clerk	James F. Court	April 16, 1902	1,200
Record clerk	John J. Hanify	Jan. 7, 1903	1,200
Record clerk	Edward J. O'Keefe	June 14, 1906	1,200
Stenographer	Thomas W. Osborne	July 1, 1895	2,500
Stenographer	Frank S. Beard	Jan. 1, 1886	2,500
Stenographer	Peter P. McLoughlin	Mar. 1, 1887	2,500
Stenographer	James E. Lynch	Jan. 1, 1906	2,500
General interpreter	Gustave St. Albe	May 1, 1897	2,000
Interpreter	Philip Dollin	Mar. 1, 1874	2,000
Interpreter	Frederick Fischer	Nov. 19, 1906	2,000
Warden of grand jury	Lawrence F. Dowling	July 1, 1895	2,000
Chief court attendant	Charles H. Wheelock	July 1, 1895	1,500
Chief court attendant	James H. McCauley	July 1, 1895	1,500
Chief court attendant	Robert Lang	May 1, 1896	1,500
Court attendant	Thomas F. Morris	Mar. 1, 1878	1,500
Court attendant	Peter Seaman	Jan. 1, 1879	1,500
Court attendant	Harry E. Bedell	May 1, 1896	1,500
Court attendant	Thomas Booth	Oct. 1, 1887	1,500
Court attendant	John Clune	Dec. 15, 1890	1,500
Court attendant	Richard Dougherty	Jan. 15, 1881	1,500
Court attendant	Edward P. Frank	May 1, 1896	1,500
Court attendant	John H. Hart	Mar. 1, 1890	1,500
Court attendant	Patrick Harnett	July 1, 1895	1,500
Court attendant	James F. Kelly	Jan. 17, 1890	1,500
Court attendant	Max Loewel	May 1, 1896	1,500
Court attendant	William McCabe	July 1, 1895	1,500
Court attendant	William S. McTaggart	July 1, 1895	1,500
Court attendant	Patrick Moynahan	May 1, 1896	1,500
Court attendant	John O'Reilly	Dec. 31, 1892	1,500
Court attendant	John F. Ormond	May 1, 1896	1,500
Court attendant	Cedric Rappleye	Jan. 1, 1895	1,500
Court attendant	Louis Schmoll	Mar. 1, 1890	1,500
Court attendant	Alexander Schwab	July 1, 1895	1,500
Court attendant	Alfred Walker	Feb. 1, 1892	1,500
Court attendant	T. Harry Ward	July 1, 1895	1,500
Court attendant	Giles Wanmaker	July 1, 1895	1,500
Court attendant	John White	Aug. 8, 1893	1,500
Court attendant	George W. Wylie	July 1, 1895	1,500
Court attendant	Patrick Cummings	Mar. 3, 1898	1,500
Court attendant	Louis F. Gaffney	Oct. 24, 1899	1,500
Court attendant	James Degnan	May 1, 1900	1,500
Court attendant	Daniel B. McCarthy	April 23, 1902	1,500
Court attendant	M. McCormick	Nov. 10, 1902	1,500
Court attendant	Patrick Carroll	Feb. 23, 1904	1,500
Court attendant	George W. Cook	April 6, 1904	1,500
Court attendant	Thomas J. Fanning	Aug. 15, 1904	1,500
Court attendant	Geo. W. O. Roberts	Sep. 1, 1904	1,500
Court attendant	Joseph E. O'Brien	Mar. 16, 1905	1,500
Court attendant	Michael F. Fenton	April 1, 1905	1,500
Court attendant	Daniel Walsh	May 10, 1906	1,500
Court attendant	Lawrence A. Curry	Jan. 1, 1879	1,500
Court attendant	James L. Doyle	Dec. 23, 1901	1,500

District Attorney

Unclassified service

District attorney	Wm. Travers Jerome	Jan. 1, 1902	12,000

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New York County — *Continued*

District Attorney — *Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
Assistant district attorney	James R. Ely	Jan. 2, 1902	$7,500
Assistant district attorney	Robert C. Taylor	April 1, 1902	7,500
Assistant district attorney	Charles C. Nott, jr.	Jan. 2, 1902	7,500
Assistant district attorney	Charles A. Perkins	Jan. 2, 1902	7,500
Assistant district attorney	Francis P. Garvin	Jan. 4, 1901	7,500
Assistant district attorney	Arthur C. Train	April 1, 1901	7,500
Assistant district attorney	Nathan A. Smyth	Jan. 2, 1902	7,500
Assistant district attorney	Isidor J. Kressel	Jan. 2, 1902	7,500
Deputy assistant district attorney	K. J. O'Connor	Jan. 1, 1898	5,000
Deputy assistant district attorney	Karl R. Miner	Jan. 2, 1902	5,0
Deputy assistant district attorney	Paul Krotel	Jan. 30, 1902	3,500
Deputy assistant district attorney	Robert J. Turnbull	Sep. 1, 1903	3,500
Deputy assistant district attorney	John W. Hart	May 1, 1903	4,000
Deputy assistant district attorney	Joseph E. Corrigan	July 3, 1903	3,500
Deputy assistant district attorney	Almuth C. Vandiver	April 1, 1902	3,000
Deputy assistant district attorney	Michael H. Cardozo	July 1, 1905	2,000
Deputy assistant district attorney	Charles W. Appleton	Aug. 17, 1903	3,500
Deputy assistant district attorney	Robert S. Johnstone	May 1, 1902	3,000
Deputy assistant district attorney	Harford T. Marshall	Dec. 15, 1905	4,000
Deputy assistant district attorney	E. C. Kindleberger	Jan. 1, 1906	3,500
Deputy assistant district attorney	George W. Whiteside	July 25, 1904	2,000
Deputy assistant district attorney	Walter B. Howe	Jan. 1, 1906	2,000
Deputy assistant district attorney	Amos R. E. Pinchot	Jan. 1, 1906	2,000
Deputy assistant district attorney	Daniel F. Murphy	Jan. 1, 1906	2,000
Deputy assistant district attorney	Robert E. Manley	Jan. 1, 1906	2,000
Deputy assistant district attorney	William S. McGuire	Jan. 1, 1906	5,000
Deputy assistant district attorney	Jos. H. A. Symonds	Nov. 26, 1906	2,500
Deputy assistant district attorney	Mason Trowbridge	Jan. 1, 1906	2,000
Deputy assistant district attorney	Alexander Keogh	Dec. 6, 1906	2,000
Deputy assistant district attorney	Edward L. Tinker	Dec. 3, 1906	2,000
Deputy assistant district attorney	Three vacancies.		
Chief clerk	John A. Henneberry	Mar. 15, 1902	5,000
Stenographer to grand jury	Vacancy.		
Chief law stenographer	Charles W. Gould	Jan. 2, 1902	2,500
Stenographer	L. MacKee Hutchins	July 1, 1898	1,500
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	1,200
Stenographer	John J. Smith	Mar. 1, 1906	1,200
Stenographer	Anna Schoenfeld	Mar. 1, 1906	900
Stenographer	Vacancy.		
Process server	Geo. P. Hammond, Jr.	Jan. 2, 1902	1,500
Process server	Edward J. Reardon	Jan. 2, 1902	1,500
Process server	Charles F. Dillon	Jan. 2, 1902	1,200
Process server	John B. Brennan	Jan. 2, 1902	1,200
Process server	John Roberts	April 1, 1902	1,000
Process server	Daniel Rooney	April 1, 1902	1,000

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New York County — *Continued*

District Attorney — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Process server	Francis Mullen	Jan. 9, 1902	$1,000
Process server	Emil Prantner	April 1, 1902	1,000
Process server	Henry Platt	April 1, 1902	1,000
Process server	Oscar Zinn	Mar. 11, 1902	1,000
Process server	John F. Biggan	Mar. 11, 1902	1,000
Process server	Elia S. Yovtcheff	Mar. 14, 1902	1,200
Process server	Joseph Frewen	Mar. 7, 1902	1,000
Process server	Thomas F. Rice	Feb. 12, 1902	1,200
Process server	Thomas H. Qualls	Feb. 12, 1902	1,000
Process server	Victor A. Fontana	Feb. 12, 1902	1,200
Process server	John M. Kearney	May 21, 1903	1,000
Process server	Joseph M. O'Neill	June 16, 1903	1,000
Process server	Louis Hoffman	July 6, 1903	1,000
Process server	Daniel J. O'Connor	Sep. 1, 1904	1,000
Process server	Alexander A. Mayper	Nov. 10, 1904	1,000
Process server	Daniel L. Coffey	Dec. 1, 1904	1,200
Process server	John E. Gleason	Dec. 8, 1904	1,000
Process server	J. Walter Butler	Jan. 1, 1905	1,000
Process server	James J. Lynch	July 1, 1904	1,000
Process server	Edward P. Shalvey	Nov. 15, 1905	1,000
Process server	Joseph Leibner	Sep. 7, 1904	1,000
Process server	Joseph T. Regan	Jan. 1, 1906	1,000
Process server	Frank McNeirny	Jan. 1, 1906	1,000
Process server	Phil B. McCaffray	Jan. 1, 1906	1,000
Process server	William J. Dorgan	Jan. 1, 1906	1,000
Process server	Jerome A. Manning	Nov. 16, 1905	1,000
Process server	William G. Greer	Jan. 5, 1905	1,200
Process server	Joseph Pell	Feb. 1, 1906	1,000
Process server	Arthur Kiesow	Mar. 6, 1906	1,000
Process server	Michael F. Healy	May 1, 1906	1,000
Process server	Frank D. Horgan	June 1, 1906	1,000
Process server	William Cowans	Aug. 1, 1906	1,000
Indictment clerk	John F. O'Neil	Dec. 5, 1898	1,500
Grand jury clerk	Wm. Dean Embree	July 1, 1905	1,500
Private secretary	William C. Langdon	Jan. 2, 1907	3,300
Librarian	Rachel L. Bartlett	Jan. 1, 1902	1,000
Information clerk	Don C. Buell	July 1, 1904	1,800
Information clerk	Frank C. Cooper	June 6, 1902	1,800
	Competitive class		
Transfer tax assistant	John J. Connell	June 1, 1900	3,000
Transfer tax clerk	Philip P. Gardiner	June 1, 1900	2,400
Deputy chief clerk	Andrew Fay	Jan. 1, 1898	3,000
Auditor	John J. Buckley	Jan. 1, 1898	3,000
Register clerk	Jeremiah F. Kennaly	Jan. 1, 1898	1,800
Clerk	Thomas W. Goggin	Jan. 1, 1898	1,800
Clerk	Michael Roche	Jan. 1, 1898	1,200
Clerk	William R. McAuley	July 1, 1898	1,500
Clerk	John H. Eustace	Sep. 1, 1898	1,500
Clerk	John J. Carroll	Jan. 1, 1898	1,500
Clerk	Thomas F. Maguire	Jan. 1, 1898	1,500
Docket clerk	John J. Donohue	Jan. 1, 1898	1,500
Clerk	Washington Hudley	Jan. 1, 1898	1,200
Clerk	David Bentley	Jan. 1, 1898	1,200
Clerk	Charles Boylan	Jan. 1, 1898	1,200
Clerk	Albert M. Tucker	Oct. 1, 1903	1,200
Clerk	Thomas Fitzsimmons	Jan. 1, 1898	1,500
Clerk	Thomas F. McGee	July 1, 1898	1,200
Clerk	Thomas A. Geary	Oct. 1, 1904	1,200
Stenographer	George Kemp	July 1, 1904	1,500
Stenographer	Henry M. A. Meyer	May 27, 1902	1,500
Stenographer	Edward J. O'Connell	May 13, 1903	1,500
Stenographer	Joseph P. Leddy	Nov. 1, 1903	1,200
Stenographer	James Hamill	Nov. 10, 1905	1,500
Stenographer	Connal C. Comlen	Jan. 8, 1906	1,200
Stenographer	James B. Meising	April 18, 1906	1,200
Stenographer	Charles Pilatsky	April 24, 1906	1,200

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New York County — *Continued*

District Attorney — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Clyde H. Marshall	April 12, 1906	$1,200
Messenger	Richard S. Battersby	Jan. 1, 1898	900
Messenger	Madison S. Jones	Nov. 1, 1898	720
Messenger	Joseph A. Maner	Feb. 27, 1900	720
Messenger	Peter P. Kain	Sep. 17, 1903	720
Messenger	John H. Burns	July 1, 1904	720
Messenger	James F. Keefe	Mar. 9, 1903	600
Messenger	William F. Kelly	June 15, 1903	600
Messenger	George Groden	June 15, 1903	600
Office boy	Theodore Kobler	Jan. 1, 1906	300
Office boy	Joseph Davidson	Jan. 1, 1906	300
Office boy	William Perlmutter	Jan. 1, 1906	300
Office boy	Simon Friedman	Jan. 22, 1906	300
Office boy	Harry Kestenbaum	June 1, 1904	300
Office boy	Elias Reismann	June 4, 1906	300

Public Administrator

Unclassified service

Public administrator	William M. Hoes	Jan. 3, 1893	10,000

Exempt class

Assistant public administrator	Frank W. Arnold	Jan. 1, 1887	5,000
Agent	Edward G. Sheldon	June 25, 1895	1,400

Competitive class

Chief clerk	Robert D. Bronson	Jan. 1, 1885	2,300
Second clerk	James F. Buck	April 1, 1895	1,900
Messenger	Owen A. Keegan	Jan. 1, 1902	1,000
Stenographer	Mary E. Finn	April 1, 1891	1,000
Storehouse custodian	Frederick Monk	Mar. 1, 1903	720
Page	Gustave Itzkowitz	Jan. 12, 1906	$5 per week

Register

Unclassified service

Register	Frank Gass	Jan. 1, 1906	$12,000

Exempt class

Deputy register	William H. Sinnott	Jan. 1, 1898	5,000
Assistant deputy register	Joseph P. Hennessy	July 2, 1903	3,400
Chief clerk	Bernard J. Douras	Jan. 1, 1903	3,400
Chief searcher and examiner	John A. Boyle	Jan. 1, 1898	2,200
Satisfaction clerk	Peter J. Garvey	Oct. 17, 1906	3,400
Superintendent of indexing	Albert C. Wiegand	April 6, 1905	2,000
Secretary	Herbert H. Reilly	Jan. 1, 1906	2,500
Cashier	Jerome F. Healy	Feb. 1, 1906	2,500
Chief block index clerk	William F. Hull	Jan. 1, 1904	3,000
Special deputy register, mortgage tax bureau	Stephen J. Stilwell	Jan. 1, 1906	3,500
Cashier, mortgage tax bureau	Thomas J. Shelley	July 1, 1905	2,000
Examiner	Daniel Flynn	April 5, 1906	1,680

Competitive class

Tickler clerk	Michael Grady	Jan. 1, 1898	2,500
Chattel mortgage clerk	P. F. Glennon	Jan. 1, 1898	3,000
Assistant to satisfaction clerk	Edward T. Egbert	Jan. 1, 1898	2,100
Chief record clerk	Jurgen Johannsen	Jan. 1, 1898	2,012
Searcher and examiner	G. F. Brennan	Jan. 1, 1898	2,000
Searcher and examiner	Edward J. Keech	Jan. 1, 1898	2,000
Searcher and examiner	David F. O'Connor	Jan. 1, 1898	2,000
Verification clerk	Joseph M. Breen	Mar. 9, 1903	1,720

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New York County — *Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Chief delivery clerk	Emil Roedel	Aug. 1, 1903	$1,500
Supervisor of block indexing	Eugene J. Reilly	Jan. 1, 1898	1,800
Index clerk	Thomas Keane	Dec. 30, 1905	1,000
Index clerk of satisfaction	Charles L. Miller	Jan. 1, 1898	1,400
Map clerk	Jacob Harris	Jan. 1, 1898	1,200
Examiner	Joseph Wall	June 1, 1899	1,000
Examiner, mortgage tax bureau	John B. Doland	Oct. 2, 1905	1,500
Chief clerk	John F. Pendergast	Jan. 1, 1898	1,600
Clerk	James A. Hamilton	Jan. 1, 1898	1,500
Clerk	Charles E. Baldwin	Jan. 1, 1898	1,500
Clerk	James W. Carson	Jan. 1, 1898	1,500
Clerk	Charles E. Murray	Jan. 1, 1898	1,360
Clerk	John F. Quinn	Mar. 14, 1900	1,500
Clerk	Thomas J Tully	Jan. 1, 1898	1,500
Clerk	Louis I. Musliner	Jan. 1, 1898	1,500
Clerk	P. H McKenna	Jan. 1, 1898	1,500
Clerk	William C. Murtha	Jan. 1, 1898	1,500
Clerk	Bernard McFarland	Jan. 1, 1898	1,200
Clerk	Thomas J. Pockridge	Jan. 1, 1898	1,200
Clerk	P. H. Sullivan	Jan. 1, 1898	1,200
Clerk	Kuno F. Scholtz	Jan. 1, 1898	1,200
Clerk	P. J. Fitzgibbons	Jan. 1, 1898	1,200
Clerk	John J. Farnham	Feb. 19, 1900	1,200
Clerk	Max Littenberg	Jan. 1, 1898	1,560
Clerk	Maurice Hughes	Jan. 1, 1898	1,200
Clerk	John Murray	April 9, 1900	1,500
Clerk	William N. O'Donnell	Jan. 8, 1898	1,500
Clerk	John D. Henderson	Jan. 1, 1898	1,200
Clerk	Tobias Sanders	Feb. 1, 1898	1,200
Clerk	John T. Roche	Feb. 1, 1898	1,200
Clerk	Thomas Boland	Jan. 1, 1898	1,200
Clerk	Samuel Spears	Jan. 12, 1898	1,100
Clerk	Louis Aikle	May 25, 1898	1,200
Clerk	Conrad Staats	Jan. 1, 1898	1,000
Clerk	Morris Gersten	Jan. 1, 1898	1,200
Clerk	Thomas F. Tierney	Jan. 3, 1899	1,500
Clerk	James J. Kennedy	Jan. 3, 1899	1,500
Clerk	George Kelly	June 15, 1900	1,380
Clerk	Thomas J. Culkin	July 1, 1899	1,200
Clerk	Michael Breslin	Jan. 1, 1898	1,200
Clerk	Samuel Schwartz	Sep. 26, 1899	1,200
Clerk	Thomas F. Gill	Dec. 27, 1899	1,000
Clerk	Thomas J. Langan	May 11, 1899	1,300
Clerk	J. J. Cunningham	Dec. 1, 1899	1,200
Clerk	John A Boyle, Jr.	May 15, 1899	1,300
Clerk	James A. Doyle	Mar. 28, 1898	1,300
Clerk	Homer Nelson	Jan. 1, 1898	1,200
Clerk	James H. Sturges	Sep. 16, 1898	1,100
Clerk	Eugene T. Lenahan	May 14, 1901	1,000
Clerk	Edward F. Flynn	Feb. 1, 1899	1,200
Clerk	Thomas Hayes	Jan. 1, 1898	1,200
Clerk	Henry Driscoll	June 24, 1899	1,200
Clerk	Cornelius Mulvey	May 17, 1898	1,200
Clerk	Oscar Schepsky	July 20, 1898	1,200
Clerk	William Heaney	Jan. 1, 1898	1,200
Clerk	William D. Austin	April 17, 1905	1,200
Clerk	James J. Kirk	Oct. 23, 1901	1,200
Clerk	Louis C. Johannsen	Mar. 24, 1905	1,200
Clerk	Charles I. Stengle	Mar. 23, 1905	1,200
Clerk	James J. Monahan	May 15, 1905	1,200
Clerk	John C. Kuhn	Jan. 4, 1905	1,200
Clerk	Joseph Shapiro	May 15, 1905	1,200
Clerk	Edward J. Lonergan	April 10, 1905	1,200
Clerk	John J. B. Conniker	Mar. 1, 1905	1,200
Clerk	Lazarus Shapiro	Mar. 1, 1906	1,200
Clerk	Albert M. Goldstein	May 15, 1905	1,200
Custodian	R. F. Montgomery	April 15, 1900	1,200
Custodian	Matthew F. Farrell	Jan. 1, 1898	1,000

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New York County — *Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Custodian	James Kenny	Nov. 1, 1898	$1,100
Custodian	Joseph T. Coyle	Nov. 29, 1899	1,100
Custodian	Fred H. Pinkney	June 1, 1898	1,200
Custodian	George J. Thompson	Jan. 9, 1899	1,200
Custodian	William Hart	Jan. 1, 1898	1,200
Custodian	John McDonough	Jan. 1, 1898	1,100
Custodian	John W. Gerety	Jan. 3, 1898	1,100
Custodian	Matthew Gilligan	Jan. 1, 1898	1,200
Custodian	John Hernan	Jan. 1, 1898	1,200
Custodian	Thomas Heaphey	Sep. 26, 1899	1,200
Custodian	Philip V. Walsh	Jan. 1, 1898	1,500
Special messenger	Adam Pregenzer	Jan. 1, 1898	1,500
Messenger	John J. Moloney	Jan. 1, 1898	1,100
Messenger	Benjamin Hirsch	Jan. 1, 1898	1,200
Bookbinder	James Shannessy	June 29, 1895	1,080
Bookbinder	William H. Levett	May 5, 1890	1,080
Bookbinder	John R. Laut	Dec. 11, 1905	1,080
Recording clerk	Joseph Loewinger	Jan. 4, 1905	1,060
Recording clerk	Adolph Jacobs	Oct. 13, 1898	1,060
Recording clerk	Jacob S. Trompeter	Aug. 15, 1905	1,000
Recording clerk	Charles Herrel	Jan. 4, 1905	1,000
Recording clerk	Joseph Sencer	May 10, 1905	1,200
Recording clerk	Henry Asen	May 10, 1905	1,200
Recording clerk	Rosmer Hartvigson	Mar. 24, 1905	1,060
Recording clerk	Fred H. Schieb	Mar. 27, 1905	1,060
Recording clerk	Samuel Neufield	Jan. 24, 1898	5 cents per folio
Recording clerk	Nathan Rhein	May 28, 1900	5 cents per folio
Recording clerk	Frank Siebold	Jan. 1, 1898	5 cents per folio
Recording clerk	Abraham Silberstein	Jan. 1, 1898	5 cents per folio
Recording clerk	Samuel J. Sewell	Jan. 27, 1899	5 cents per folio
Recording clerk	Louis L. Levey	Oct. 24, 1899	5 cents per folio
Recording clerk	George Levy	Mar. 15, 1899	5 cents per folio
Recording clerk	John Hand	June 15, 1900	5 cents per folio
Recording clerk	S. J. T. Johannsen	Sep. 25, 1899	5 cents per folio
Recording clerk	William H. Johnston	Jan. 26, 1899	5 cents per folio
Recording clerk	Ernest Gloeckler	June 15, 1900	5 cents per folio
Recording clerk	Alexander Goldfogle	Jan. 1, 1898	5 cents per folio
Recording clerk	William J. Dougherty	Jan. 1, 1898	5 cents per folio
Recording clerk	August F. Dusche	Jan. 20, 1898	5 cents per folio
Recording clerk	Joseph E. Dickers	Mar. 16, 1898	5 cents per folio
Recording clerk	David Altman	June 12, 1905	5 cents per folio
Recording clerk	Wm. H. Austin	May 10, 1905	5 cents per folio
Recording clerk	Frank B. Bower	Mar. 1, 1905	5 cents per folio
Recording clerk	Cyrus J. Burby	Jan. 4, 1905	5 cents per folio
Recording clerk	Peter F. Callahan	May 10, 1905	5 cents per folio
Recording clerk	James J. Cunningham	July 10, 1905	5 cents per folio
Recording clerk	Charles Cogut	June 28, 1905	5 cents per folio
Recording clerk	Morris Durst	May 15, 1905	5 cents per folio
Recording clerk	Reuben Fishman	Jan. 4, 1905	5 cents per folio
Recording clerk	Charles W. Floyd, jr.	Mar. 22, 1905	5 cents per folio
Recording clerk	Wm. H. Foster	June 27, 1905	5 cents per folio
Recording clerk	Walter G. Gibbons	Mar. 1, 1905	5 cents per folio
Recording clerk	John H. Gliem	Mar. 1, 1905	5 cents per folio
Recording clerk	Archibald Grassick	April 6, 1905	5 cents per folio
Recording clerk	Edward V. Higgins	June 14, 1905	5 cents per folio
Recording clerk	Barney Jacobs	May 10, 1905	5 cents per folio
Recording clerk	Edward M. Kelly	Mar. 1, 1905	5 cents per folio
Recording clerk	Joseph T. Kelly	July 10, 1905	5 cents per folio
Recording clerk	Angelo Liberl	May 15, 1905	5 cents per folio
Recording clerk	Leo Lehrfeld	Sep. 18, 1905	5 cents per folio
Recording clerk	Geo. T. Mount	Sep. 5, 1905	5 cents per folio
Recording clerk	Ralph L. Michael	Aug. 29, 1905	5 cents per folio
Recording clerk	Chas. J. McCormick	June 13, 1905	5 cents per folio
Recording clerk	James D. Bradley	Oct. 17, 1906	5 cents per folio
Recording clerk	David Grossman	Oct. 17, 1906	5 cents per folio
Recording clerk	Jacob Schwach	Oct. 17, 1906	5 cents per folio
Recording clerk	Frank B. McCutchan	July 12, 1905	5 cents per folio
Recording clerk	Joseph O'Donnell	Aug. 18, 1905	5 cents per folio

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New York County — *Continued*

Register — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Recording clerk	Arthur P. O'Donnell	April 13, 1905	5 cents per folio
Recording clerk	Abraham N. Perlman	Aug. 1, 1905	5 cents per folio
Recording clerk	Samuel M. Rosenthal	May 10, 1905	5 cents per folio
Recording clerk	Oscar Shulberg	June 13, 1905	5 cents per folio
Recording clerk	Eugene B. Schwartz	April 18, 1905	5 cents per folio
Recording clerk	Edward J. Slattery	Jan. 4, 1905	5 cents per folio
Recording clerk	Harry F. Smith	Jan. 4, 1905	5 cents per folio
Recording clerk	Samuel B. Solomon	May 10, 1905	5 cents per folio
Recording clerk	Henry T. Sperling	June 12, 1905	5 cents per folio
Recording clerk	Maurice A. Tobin	Mar. 1, 1905	5 cents per folio
Recording clerk	Martin Werdenschlag	Mar. 1, 1905	5 cents per folio
Recording clerk	Max Weinberger	May 10, 1905	5 cents per folio
Recording clerk	David Weinberger	Oct. 30, 1905	5 cents per folio
Recording clerk	Michael J. Dougherty	July 10, 1905	5 cents per folio

Sheriff

Unclassified service

Sheriff	Nicholas J. Hayes	Jan. 1, 1906	$12,000

Exempt class

Under sheriff	Alfred J. Johnson	Jan. 1, 1906	5,000
Counsel	Maurice B. Blumenthal	Sep. 1, 1904	6,000
Warden	Charles F. Regan	Aug. 2, 1906	3,000
Cashier	Frank P. Young	Nov. 14, 1904	2,000
Secretary	Alfred S. Engel	Sep. 11, 1905	1,500
Deputy sheriff	Frank J. Burnes	Jan. 1, 1904	2,500
Deputy sheriff	Max Aitman	Jan. 24, 1898	2,500
Deputy sheriff	Joseph J. Cullen	Mar. 2, 1906	2,500
Deputy sheriff	John J. Murray	Jan. 1, 1904	2,500
Deputy sheriff	Thomas J. O'Rourke	Jan. 1, 1904	2,500
Deputy sheriff	John McCourt	Jan. 1, 1904	2,500
Deputy sheriff	Michael J. Cruise	Jan. 3, 1906	2,500
Deputy sheriff	Max J. Porges	Jan. 1, 1904	2,500
Deputy sheriff	Frank G. Rinn	Jan. 1, 1904	2,500
Deputy sheriff	Patrick F. Flynn	Jan. 3, 1906	2,500
Deputy sheriff	Frank J. Walgering	Jan. 1, 1891	2,500
Deputy sheriff	John J. O'Neill	April 1, 1904	2,500
Confidential stenographer	Mary M. Pedrick	Aug. 14, 1905	1,080
Law clerk	George H. Engel	Mar. 1, 1904	1,600
Bond clerk	Samuel R. Frederick	Jan. 14, 1898	1,800
Assistant bond clerk	Louis F. Hettler	Nov. 15, 1905	1,200

Competitive class

Assistant deputy sheriff	William H. O'Brien	Oct. 1, 1898	1,000
Assistant deputy sheriff	John Zahn	Jan. 13, 1898	1,000
Assistant deputy sheriff	Andrew J. McGivney	Jan. 14, 1895	1,000
Assistant deputy sheriff	John C. Mayforth	Jan. 6, 1898	1,000
Assistant deputy sheriff	Michael J. Russell	Nov. 2, 1903	1,000
Assistant deputy sheriff	John J. Hassett	Jan. 1, 1898	1,000
Assistant deputy sheriff	Nathan Metzger	Feb. 1, 1898	1,000
Assistant deputy sheriff	George B. Gifford	Jan. 1, 1868	1,000
Assistant deputy sheriff	James A. Hayes	Jan. 5, 1898	1,000
Assistant deputy sheriff	Daniel G. Terry	Jan. 4, 1898	1,000
Assistant deputy sheriff	Winfield Sullivan	Jan. 19, 1904	1,000
Assistant deputy sheriff	Harry W. Ellperin	April 13, 1904	1,000
Entry clerk	Henry McLaughlin	Jan. 24, 1898	2,500
Auditor	Edward H. Warker	Jan. 1, 1891	2,880
Jury clerk	Wm. H. McCormick	Jan. 1, 1877	2,000
Arrest clerk	George A. Weaver	Jan. 1, 1888	1,500
Assistant entry clerk	Thomas C. McNulty	Aug. 8, 1898	1,500
Under sheriff's clerk	Conrad Muehlhans	Feb. 1, 1898	1,200
Clerk	John McCue	July 1, 1898	1,200
Clerk	Henry H. Connelly	Mar. 7, 1898	1,000
Physician	Jas. A. J. O'Brien	Dec. 31, 1900	1,000

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New York County — *Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Engineer	Luke Carroll	Jan. 13, 1898	$1,000
Assistant engineer	Michael Spellman	Feb. 11, 1895	800
Messenger	James Rickard	Jan. 1, 1874	1,080
Accountant	August Fischer	Jan. 1, 1895	600
Keeper	John Ferguson	April 16, 1898	1,000
Keeper	Christopher Henry	Oct. 20, 1898	1,000
Keeper	Frank J. Gurrin	Jan. 1, 1898	1,000
Keeper	Richard Schoen	Dec. 5, 1898	1,000
Keeper	William Whitman	Oct. 1, 1898	1,000
Keeper	Edward Kennedy	Feb. 1, 1894	1,000
Keeper	David Murphy	April 2, 1898	1,000
Keeper	Hubert L. Casey	Jan. 1, 1891	1,000
Keeper	Finkus Kurtz	Nov. 5, 1903	1,000
Keeper	James M. Cannon	Nov. 1, 1904	1,000
Keeper	Patrick A. Haley	Sep. 1, 1904	1,000
Prison guard	Michael O'Keefe	Jan. 1, 1898	1,500
Prison guard	Joseph Bell	Jan. 3, 1898	1,200
Prison guard	Michael J. Delehanty	Oct. 20, 1903	1,200
Prison guard	Franklin J. Sheridan	Jan. 20, 1904	1,200
Prison guard	George F. Spillman	Jan. 21, 1904	1,200
Prison guard	J. F. Breitenbach	Jan. 1, 1907	1,200

Surrogates

Unclassified service

Surrogate	Frank T. Fitzgerald	Jan. 1, 1893	15,000
Surrogate	Abner C. Thomas	Jan. 1, 1900	15,000

Exempt class

Chief clerk	William V. Leary	Jan. 1, 1882	8,500
First law assistant	William R. DeLano	Feb. 1, 1893	4,000
Second law assistant	John A. O'Brien	Feb. 8, 1894	3,000
Third law assistant	Harold E. Lippincott	Jan. 1, 1900	3,000
Clerk of the court	Daniel J. Downey	Feb. 8, 1906	4,000
Clerk to surrogate	Andrew L. Dalton	Jan. 1, 1901	2,500
Clerk to additional surrogate	J. Henry Ferguson	Feb. 1, 1893	2,500
Transfer tax assistant	Anthony J. Barrett	Sep. 8, 1904	4,000

Competitive class

Deputy chief clerk	Edward W. Bonynge	Jan. 1, 1882	4,500
Deputy clerk of court	John H. Nagle	Mar. 16, 1899	2,000
Clerk to additional part of court	Henry J. Comaskey	Feb. 1, 1893	2,500
Transfer tax clerk	John Keenan	Mar. 1, 1896	2,400
Assistant transfer tax clerk	Michael J. Ford	April 1, 1902	1,800
Stenographer	Paul Jones	Feb. 7, 1893	3,000
Court stenographer	Henry L. Davis	Dec. 11, 1905	2,500
Surrogate's stenographer	B. W. Howe	Sep. 28, 1899	1,400
Assistant stenographer	Thomas F. Doherty	Feb. 15, 1898	1,200
Stenographer	John R. R. Brach	June 25, 1906	1,200
Stenographer	J. F. J. O'Connell	Dec. 3, 1906	800
Interpreter	Moritz Ellinger	Jan. 1, 1898	1,500
Calendar clerk and superintendent of supplies	William H. McIntire	Jan. 1, 1870	2,250
Probate clerk	Jacob Washburn	Aug. 23, 1893	4,000
First assistant probate clerk	Benjamin A. Jackson	Jan. 1, 1895	2,000
Second assistant probate clerk	James O'Hara	Jan. 1, 1895	1,500
Third assistant probate clerk	Henry J. Comaskey, jr.	Feb. 14, 1898	1,000
Administration clerk	Ernest A. Wolff	Feb. 1, 1894	2,500
First assistant administration clerk	Andrew C. Otto	Feb. 1, 1888	2,000
Second assistant administration clerk	Alexander J. Shields	May 17, 1900	1,500
Third assistant administration clerk	Lewis H. McCabe	Mar. 5, 1889	1,200
Guardian clerk	John T. Mooney	June 1, 1891	1,700
Assistant guardian clerk	Hugh J. Begley	April 16, 1900	1,200
Guardian account clerk	Harry J. Sneudaira	Jan. 1, 1899	1,700

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New York County—*Concluded*

Surrogates — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Accounting clerk	Bryan P. Henry	May 17, 1900	$2,250
Assistant accounting clerk	Charles J. Donovan	May 17, 1900	1,600
Entry clerk	William H. Down	July 18, 1889	1,800
Certificate clerk	Gustav Gumprecht	Jan. 1, 1888	1,500
Special searcher	I. M. Gallaway	Jan. 15, 1893	1,500
Searcher	Louis H. Muller	Dec. 9, 1891	1,200
Clerk of records	Thomas M. Marsac	Feb. 15, 1882	1,500
First assistant clerk of records	Eugene F. McGinniss	Jan. 12, 1898	1,200
Second assistant clerk of records	Abraham Finkelstein	Mar. 7, 1900	1,200
Superintendent of recording clerks	Benjamin B. Dall	Feb. 1, 1888	1,800
Chief examiner	Thomas Early	Jan. 14, 1888	1,500
Examiner	Terrance Sullivan	Jan. 24, 1888	1,500
Examiner	Luke J. Hackett	Feb. 1, 1895	1,200
Bookkeeper	Henry C. Moore	Mar. 5, 1902	1,500
Correspondence searcher	A. F. Casey	May 1, 1898	1,400
Recording clerk	Edward Roche	Jan. 1, 1899	1,000
Recording clerk	Julius Israel	April 10, 1899	1,000
Recording clerk	Joseph A. Quinn	Aug. 15, 1903	1,000
Recording clerk	Royal E. Arnold	May 17, 1900	1,000
Recording clerk	Joseph H. Garvey	May 17, 1900	1,200
Recording clerk	Walter P. Delmour	Jan. 11, 1898	1,000
Recording clerk	Thomas Fitzgerald	Jan. 13, 1898	1,000
Recording clerk	William E. Quinn	Jan. 2, 1906	1,200
Recording clerk	Timothy C. Glennon	Feb. 19, 1906	1,000
Recording clerk	William E. Rooney	Oct. 22, 1906	1,000
Recording clerk	Daniel A. McKeever	June 1, 1905	1,000
Recording clerk	Louis J. Flanders	May 1, 1906	1,000
Recording clerk	Joseph E. Finn	Jan. 16, 1906	1,000
Recording clerk	John J. Lenton	Feb. 16, 1888	1,200
Recording clerk	Horatio J. Pooton	May 1, 1899	1,200
Recording clerk	Sylvester W. Nafew	Feb. 1, 1888	1,200
Recording clerk	John W. Burns	Feb. 20, 1903	1,200
Recording clerk	Samuel E. Bernstein	Jan. 2, 1902	1,200
Recording clerk	Harry A. Smith	Jan. 1, 1890	1,200
Recording clerk	Marion B. Poole	Mar. 13, 1905	1,000
Recording clerk	Morris Marks	Dec. 22, 1905	1,000
Recording clerk	Max Hellinger	Feb. 16, 1906	1,000
Recording clerk	Katherine L. Cassidy	May 15, 1906	1,000
Recording clerk	Murray R. Fonda	Mar. 5, 1906	1,000
Record bond clerk	M. A. E. Sinnott	Oct. 19, 1897	1,000
Record bond clerk	Isaac Rice	Mar. 21 1902	1,000
Copyist	L. S. Bonynge	Sep. 28, 1899	1,200
Copyist	E. A. Blake	Jan. 8, 1888	1,000
Copyist	E. G. McGinnis	May 1, 1894	1,000
Copyist	Florence S. Foote	Nov. 1, 1905	1,000
Court attendant	William C. Malone	Feb. 14, 1898	1,500
Court attendant	William S. Finn	July 1, 1898	1,500
Court attendant	Patrick Harris	Jan. 18, 1893	1,500
Court attendant	Nicholas P. Murray	May 17, 1900	1,500
Court attendant	Charles R. J. Kenny	June 10, 1898	1,500
Court attendant	John J. O'Connell	Feb. 19, 1892	1,500
Chief messenger and librarian	Thomas Connor	Jan. 14, 1888	1,500
Messenger	Edward McLaughlin	Jan. 2, 1894	1,500
Messenger	Charles Wright	Jan. 10, 1900	1,500
Messenger	John A. Lynch	Feb. 9, 1904	1,500

Onondaga County

Commissioner of Jurors

Exempt class

Commissioner	A. T. Armstrong	May 1, 1903	2,000

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Onondaga County — *Continued*

Commissioner of Jurors — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer and clerk	Gertrude M. Walter	June 1, 1906	$300
Clerk	W. T. Collins	July 1, 1905	$2 per day
Stenographer	T. H. Ettingshaus	July 1, 1905	$7 per week

Coroner

Unclassified service

Coroner	Daniel F. Matthews	Jan. 1, 1904	$1,500

County Clerk

Unclassified service

County clerk	James C. Butler	Jan. 1, 1907	4,000

Exempt class

Deputy county clerk	Henry S. Whitney	Jan. —, 1901	1,800
Deputy county clerk	Seth D. Baker	Jan. —, 1892	1,800
Cashier, mortgage tax bureau	Ludwig Trage, jr.	Jan. 1, 1907	1,500

Competitive class

Special deputy clerk	George Baxter	—— —, 1900	1,200
Chattel mortgage clerk	Charles J. Clarke	July —, 1900	960
Delivery clerk	Rodman T. Odell	Oct. — 1901	840
Assistant clerk	Mary A. Kinne	June —, 1890	720
Abstract clerk	Schuyler W. Terry	Sep. 15, 1906	Fees
Abstract clerk	Laurence F. Hogan	Mar. 7, 1906	Fees
Abstract clerk	John Bates	April 17, 1906	Fees
Abstract clerk	Mortimer J. Vincett	June —, 1897	Fees
Abstract clerk	Charles H. Schlosser	Jan. —, 1896	Fees
Search clerk	John Y. Andrews	Jan. —, 1898	Fees
Search clerk	Robert M. Snow	Jan. 1, 1907	Fees
Superintendent special index work	Helen M. Ingraham	Nov. —, 1869	$720
Index clerk	Carrie C. Doll	Jan. —, 1871	1,000
Index clerk	Sarah M. Potter	Nov. —, 1894	900
Assistant clerk	Anna M. Hopstein	Feb. —, 1883	720
Clerk	Mary A. O'Neill	Feb. —, 1886	840
Assistant clerk	Emma K. Callanen	Nov. —, 1902	720
Assistant clerk	Belle C. Grumback	Mar. —, 1884	720
Recording clerk	Mary C. Rogers	April —, 1901	600
Recording clerk	Mabelle Smith	Nov. —, 1899	4 cents per folio
Recording clerk	Katherine A. McLeod	Jan. —, 1892	$600
Recording clerk	Nettie H. Huntley	Oct. —, 1899	600
Recording clerk	Minnie S. Greeley	Jan. —, 1901	600
Recording clerk	Margaret Barrett	Aug. —, 1902	600
Janitor	De Forest Van Epps	Jan. 1, 1893	180

Court House

Exempt class

Superintendent	Joseph B. Fisher	April 15, 1906	1,500

Competitive class

Chief engineer	Harry Bache	Sep. 1, 1906	1,200
Assistant engineer	Edward T. Baxter	Dec. 24, 1906	900
Assistant engineer	Thomas H. Ruston	Dec. 24, 1906	900
Fireman	Daniel Morrisey	Nov. 1, 1906	$2 per day
Fireman	John Pendergast	Dec. 1, 1906	2 per day
Elevator conductor	Nathan D. Yordon	Aug. 2, 1906	$420
Elevator conductor	Jacob Schank	Jan. 1, 1907	420
Elevator conductor	Louis Vogler	Jan. 1, 1907	420
Foreman of laborers	Herbert J. Reith	Aug. 1, 1906	900
Watchman	John C. Ranney	Dec. 19, 1906	600

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Onondaga County — *Continued*

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	William M. Ross	Jan. 1, 1901	.....
	Exempt class		
Court stenographer, confidential clerk to judge, and stenographer to grand jury	John H. Wilson	—— —, 1888	$10 per day
	Competitive class		
Court crier	William J. Anderson	Jan. 22, 1897	3 per day

District Attorney

Unclassified service

District attorney	William L. Barnum	Jan. 1, 1902	$3,700
	Exempt class		
First assistant district attorney	George W. Standen	Jan. 1, 1905	1,600
Second assistant district attorney	Henri B. Clark	Jan. 1, 1905	1,200
Confidential clerk	Daniel L. Furlong	Jan. 1, 1907	720

Court of Appeals Library

Competitive class

Librarian	George N. Cheney	July 11, 1904	1,800
Assistant librarian and messenger	Frank L. Morgan	Nov. 17, 1886	900
Clerk	Herman G. Weiskotten	Nov. 28, 1900	20 cts. per hour

Penitentiary

Exempt class

Superintendent	Frank P. Bentley	Feb. 7, 1901	$1,500
Deputy superintendent	Vacancy.		
Chaplain	Rev. John B. Foote	Jan. 1, 1898	200
Chaplain	Rev. Louis Miller	Prior to 1895	200
Organist	Mabel Foote	Sep. 12, 1897	50
Inspector	Willis C. Newell	Jan. 1, 1898	100
Inspector	George S. Herrick	Jan. 1, 1906	100
Inspector	A. L. Somers	Jan. 1, 1905	100
	Competitive class		
Clerk	James R. Higgs	June 18, 1895	780
Farm superintendent	Henry E. Maxon	April 15, 1901	720
Quarry superintendent	Patrick Burke	Nov. 1, 1901	900
Electrical engineer	William J. Hart, jr.	Nov. 1, 1901	900
Engineer	Charles H. Wood	Oct. 1, 1901	720
Machinist	Charles F. Wurpel	Nov. 1, 1901	900
Keeper	Harry B. Nichols	Feb. 1, 1895	600
Keeper	Jacob Blint	Mar. 1, 1895	600
Keeper	Horton McCord	Jan. 2, 1898	600
Keeper	Herbert B. Whiting	Jan. 26, 1898	600
Keeper	Jacob Stemmler	Feb. 19, 1898	600
Keeper	Charles O. Young	July 11, 1905	600
Keeper	John J. Whalen	Mar. 24, 1902	600
Keeper	Heustis B. Ransier	July 17, 1905	600
Keeper	Daniel Leary, jr.	Oct. 1, 1906	600
Keeper	Charles E. Dixon	June 4, 1905	600
Keeper	William F. Cook	June 27, 1904	600
Keeper	William Klenitz	Prior to 1895	600
Keeper	Philip Hauenstein	Prior to 1895	600

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Onondaga County — *Continued*

Penitentiary — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Messenger	William Harlow	Oct. 1, 1901	$156
Matron	Jennie F. Strong	Jan. 1, 1895	300
Matron	Hattie E. Arnold	Prior to 1895	300
Matron	Ida O. Junth	Nov. 27, 1901	210
Physician	Louis Wheeler	Jan. 1, 1904	300

Sheriff

Unclassified service

Sheriff	William H. Turner	Jan. 1, 1904	Fees

Exempt class

Under sheriff	Charles W. Marvin	Jan. 1, 1904	$900
Criminal deputy	John C. Kratz	Jan. 1, 1901	900
Office deputy	Two vacancies.		

Competitive class

Janitor and jailer	John Sleeth	April 1, 1905	600
Watchman	Fred Bretzer	Jan. 1, 1905	$2 per night
Court attendant	John Greaves	Dec. —, 1898	$900

Superintendent of Poor

Unclassified service

Superintendent	H. D. Nottingham	Jan. 1, 1906	2,000

Exempt class

Deputy superintendent	H. H. Loomis	Jan. 1, 1906	1,000
Chaplain, Protestant	Rev. Isaac Fleming	Jan. 1, 1904	200
Chaplain, Catholic	Rev. Father Kennedy	Jan. 1, 1904	200
Keeper	Rufus K. Northrop	Jan. 1, 1906	1,300
Matron	Mae L. Northrop	Jan. 1, 1906	

Competitive class

Physician	E. J. Gillett	Jan. 1, 1904	$547 50
Steward, county home	William Hale	Sep. 2, 1902	540
Stewardess, county home	Carrie Hale	Sep. 2, 1902	
Superintendent county hospital	Mary A. Pedder	Nov. 1, 1901	600
Engineer	Squire S. Crysler	Sep. 1, 1893	600
Assistant engineer	John B. Shea	Oct. 1, 1901	360

Non-competitive class

Baker	Walter Boyes	Dec. 1, 1883	420
Nurse	Gertrude Henderson	Sep. 1, 1902	240
Nurse	Achsah Churchill	June 1, 1905	180
Nurse	Eleanor M. Herrmanns	Mar. 1, 1906	180
Nurse	Jennie S. Ames	Feb. 1, 1906	180

Board of Supervisors

Unclassified service

Clerk to board	Lieber E. Whittle	Nov. —, 1904	700

Exempt class

Sealer weights and measures	M. F. Berry	Jan. 1, 1906	Fees
Purchasing agent	Frank X. Wood	Mar. 5, 1906	$2,000

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Onondaga County—*Concluded*

Board of Supervisors — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent of highways...	Frank E. Bogardus....	Mar. 15, 1905	$2,500
Coroner's physician.....	W. Y. Bliss.....	Dec. 1, 1904	300
Coroner's physician.....	Archer D. Babcock....	Dec. 1, 1904	300
Coroner's physician.....	B. F. Chase.....	Dec. 1, 1904	300
Janitor county clerk's building.	De Forest Van Epps..	Dec. 1, 1904	600
Superintendent of placing dependent children.....	F. A. Grannis.....	May —, 1906	900
Non-competitive class			
Physician to Onondaga county Indians	L. A. Twining.....	Jan. 1, 1906	300

Surrogate

Unclassified service

Surrogate	Edgar P. Glass.....	Jan. 1, 1892	3,500

Exempt class

Clerk of court.....	Michael M. Mara.....	Jan. 4, 1904	2,000

Competitive class

Court stenographer.....	John H. Wilson.....	Sep. 8, 1903	1,200
Index clerk.....	Mary E. Parkinson....	Jan. 2, 1904	900
Recording clerk.....	Margaret H. Noy.....	Jan. 2, 1904	600
Recording clerk.....	Jeanette Atwell.....	April 2, 1906	600
Transfer tax clerk.....	Joseph J. Glass.....	June 1, 1905	1,200

Treasurer

Unclassified service

Treasurer	William W. Woese....	Jan. 1, 1906	$1,000 and fees

Exempt class

Deputy treasurer.....	William S. Landon....	Jan. 1, 1897	$1,000

Queens County

Commissioner of Jurors

Unclassified service

Commissioner of jurors.....	John P. Balbert.....	Jan. 1, 1905	3,000

Exempt class

Ass'nt commissioner of jurors..	Rodman Richardson...	Jan. 1, 1905	2,000

Competitive class

Clerk	Warren B. Ashmead...	Nov. 7, 1901	1,500
Stenographer	Gertrude L. McCarthy.	May 15, 1905	600
Jury notice server.....	Thomas J. D'Arcy....	June 16, 1905	25 cts. per service

County Clerk

Unclassified service

County clerk.....	John Niederstein.....	Jan. 1, 1907	Fees

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Queens County — *Continued*

County Clerk — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy clerk	Vacancy.		
Index clerk	Warren K. Haviland	Jan. 1, 1901	Fees
Index clerk	W. Penn Robinson	Jan. 1, 1898	Fees
Recording clerk	Alvin M. Dunham	Jan. 1, 1898	Fees
Recording clerk	George W. Thorne	Jan. 1, 1898	Fees
Recording clerk	D. L. Brinckerhoff	Jan. 1, 1898	Fees
Recording clerk	John J. Hoey	Feb. 1, 1899	Fees
Recording clerk	Edward Held	Feb. 1, 1904	Fees
Recording clerk	Edward F. Fagan	Feb. 1, 1904	Fees
Recording clerk	Samuel J. McKenzie	Feb. 1, 1904	Fees
Recording clerk	Charles Mahler	Feb. 1, 1904	Fees
Judgment clerk	Vacancy.		
Special deputy clerk	William H. Smith	Jan. 2, 1904	Fees
Special deputy clerk	Vacancy.		
Mortgage tax deputy	Vacancy.		
Cashier, mortgage tax bureau	Vacancy.		

Competitive class

Special deputy clerk (supreme court)	Thomas B. Seaman	Jan. 8, 1895	$3,000
Special deputy clerk (county court)	Geo. W. Schoonmaker	Mar. 1, 1904	3,000
Special deputy clerk	James Ingram	Jan. 1, 1907	2,500
Mortgage tax clerk	Charles F. O'Donnell	Sep. 21, 1905	1,200

County Court

Unclassified service

County judge	Burt J. Humphrey	Jan. 1, 1904	4,000

Exempt class

Clerk to county judge	Edward R. Clark	Sep. 1, 1906	2,000

Competitive class

Court stenographer	C. Herbert Burns	Feb. 1, 1904	3,000
General interpreter	John P. Kraobel	Jan. 1, 1891	1,800
Italian interpreter	Frank Granieri	Oct. 4, 1900	1,800
Stenographer to grand jury	M. Gertrude Austen	Jan. 1, 1897	1,000
Court attendant	Benjamin A. Ashmead	Oct. 1, 1888	1,500
Court attendant	George Roe	Jan. 10, 1856	1,500
Court attendant	Lewis Walters	Jan. 10, 1895	1,500
Court attendant	Samuel Jarvis	Jan. 1, 1895	1,500
Court attendant	Stephen Nostrand	April 10, 1896	1,500
Court attendant	Eugene J. Clarke	May 1, 1904	1,500
Court attendant	Edward A. Frost	Dec. 5, 1897	1,500
Court attendant	Richard W. Burke	Jan. 12, 1895	1,500
Court attendant	Theodore Doht	Jan. 1, 1895	1,500
Court attendant	Charles McCardell	Dec. 5, 1897	1,500
County detective	Denis Sullivan	Jan. 1, 1897	1,500

Non-competitive class

Court crier	Edward J. Juster	Jan. 1, 1904	1,800

District Attorney

Unclassified service

District attorney	Ira G. Darrin	Jan. 1, 1906	5,000

Exempt class

Assistant district attorney	Eugene N. L. Young	Jan. 1, 1906	3,000
Deputy ass'nt district attorney	James A. Dayton	Jan. 1, 1906	2,400
Chief clerk	T. O. McKennee	June 11, 1906	2,400
County detective	Thomas N. Mosher	Jan. 1, 1906	$4 per day
Stenographer	George S. Hendrickson	Jan. 1, 1906	$1,500

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Queens County—*Concluded*

Public Administrator

Unclassified service

Position	Name	Date of entrance into service	Compensation
Public administrator	Charles A. Wadley	May 7, 1900	$1,200

Sheriff

Unclassified service

Sheriff	Herbert S. Harvey	Jan. 1, 1907	Fees

Exempt class

Under sheriff	Henry W. Sharkey	Jan. 1, 1904	Fees
Deputy	George E. Lowe	Jan. 1, 1904	Fees
Deputy	Harry Semlear	Jan. 1, 1904	Fees
Deputy	William Repper	Jan. 1, 1904	Fees
Deputy	Frank DeBragga	Nov. 1, 1901	Fees
Deputy sheriff and warden	Charles B. Van Sise	Jan. 1, 1904	$1,000

Competitive class

Jail keeper	Henry Schleth	Oct. 2, 1899	830
Jail keeper	John J. Leonard	July 1, 1899	830
Jail keeper	James J. O'Brien	Feb. 13, 1899	830
Jail keeper	Samuel J. Styles	Feb. 7, 1901	830
Jail keeper	Melville Wright	May 1, 1906	830
Jail keeper	Charles Vetter	Feb. 4, 1902	900
Matron	Susan I. Wells	Jan. 1, 1898	700
Assistant matron	Mary A. Donnelly	Sep. 15, 1905	500
Orderly	William E. Dennis	Jan. 28, 1901	1,300
Jail physician	Clarence N. Platt	Oct. 1, 1899	1,200

Surrogate

Unclassified service

Surrogate	Daniel Noble	Jan. 1, 1899	5,000

Exempt class

Clerk of surrogate's court	Wm. F. Hendrickson	Jan. 1, 1899	3,000
Clerk and stenographer	Robert J. McMahon	Nov. 10, 1905	2,100

Competitive class

Index clerk	George R. Creed	Jan. 1, 1899	1,300
Clerk	Edward H. Moran	Jan. 1, 1899	1,300
Copyist	Robert Anderson, jr.	Jan. 1, 1899	1,100
Copyist	John S. Noble	Jan. 1, 1899	1,100
Messenger and attendant	Joseph Fiesel	Jan. 1, 1899	1,300
Typewriter copyist	James F. Walsh	Jan. 12, 1900	720
Transfer tax clerk	James A. Roe	Jan. 1, 1906	1,000
Assistant clerk	George Walsh	Nov. 5, 1906	$8 per week

Richmond County

Commissioner of Jurors

Unclassified service

Commissioner of jurors	Charles J. Kullman	June 1, 1899	$1,500

Exempt class

Assistant commissioner	John J. McCaughey	Sep. 1, 1904	1,200

Competitive class

Clerk	Daniel P. Libby	Dec. 29, 1899	1,200

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Richmond County—*Concluded*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	C. L. Bostwick	Jan. 1, 1903	$5,000
	Exempt class		
Deputy county clerk	Crowell M. Connor	Jan. 1, 1900	Fees
Clerk	Anning S. Prall	Jan. 1, 1900	Fees
Clerk	Clarence E. Simpson	Jan. 3, 1900	Fees
Clerk	William G. Nash	Jan. 5, 1900	Fees
Clerk	John H. Wilkinson	Mar. 5, 1900	Fees
Clerk	Thomas F. Curley	Jan. 1, 1900	Fees

County Court and Surrogate

Unclassified service

County judge and surrogate	Stephen D. Stephens	Jan. 1, 1900	$5,000
	Exempt class		
Clerk of the surrogate's court	William Finley	Jan. 1, 1882	2,400
Confidential clerk	Thomas F. Curley	April 15, 1903	1,500
	Competitive class		
Court stenographer	Thomas Kenny, jr.	April 1, 1886	2,300
Clerk	Joseph E. Mullins	April 1, 1898	1,400
Court crier and attendant	John Rooney	Jan. 1, 1899	1,200

District Attorney

Unclassified service

District attorney	John J. Kenney	Jan. 1, 1905	4,000
	Exempt class		
Stenographer	Frank McNally	Jan. 9, 1905	1,000
Special messenger and subpoena server	Elmer Hunt	Jan. 1, 1905	1,000
Assistant district attorney	Vacancy.		

Sheriff

Unclassified service

Sheriff	Joseph J. Barth	Jan. 1, 1907	5,000
	Competitive class		
Jailor	Thomas H. Banning	Jan. 1, 1898	900
Guard	Edward Brice	July 8, 1898	$3 per day
Guard	John V. Drury	June 7, 1898	3 per day
Guard	Edward Morrison	Jan. 1, 1898	3 per day
Matron	Helen D. Moran	May 1, 1905	$800
Matron	Marie G. Hesburgh	May 1, 1905	800

Westchester County

Commissioner of Jurors

Exempt class

Commissioner	John Sells	Jan. 1, 1897	2,000
Deputy commissioner	Joseph Hudson	April 1, 1899	1,400

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Westchester County — *Continued*

Coroners

Unclassified service

Position	Name	Date of entrance into service	Compensation
Coroner	Phillip S. Van Patten	Jan. 1, 1906	.....
Coroner	Amos O. Squire	Jan. 1, 1907	.....
Coroner	Ulrich Wiesendanger	Jan. 1, 1903	.....
Coroner	John L. Silleck	Jan. 1, 1905	.....

County Clerk

Unclassified service

County clerk	Leslie Sutherland	Jan. 1, 1902	Fees

Competitive class

Court clerk	Charles J. F. Decker	Aug. 17, 1896	$3,000
Court clerk	Franklin Montross	April —, 1898	3,000

County Court

Unclassified service

County judge	William P. Platt	Jan. 1, 1902	7,500

Exempt class

Court stenographer	William L. Milligan	Aug. 5, 1905	$10 per day

Competitive class

Court crier	John C. Verplanck	Jan. 1, 1902	$1,200
Italian interpreter	Charles S. Bacile	Jan. 1, 1902	$5 per day
Interpreter	Philip Tannebaum	Prior to Nov. 1, 1905	5 per day

District Attorney

Unclassified service

District attorney	J. Addison Young	Jan. 1, 1905	$6,000

Exempt class

First assistant district attorney	Frederick E. Weeks	Jan. 2, 1905	2,500
Second assistant district atty.	William A. Moore	Jan. 2, 1905	1,800
Stenographer, grand jury	Isaac H. Smith	Jan. 2, 1905	$10 per day

Register

Unclassified service

Register	William G. Barrett	Jan. 1, 1902	Fees

Exempt class

Deputy (mortgage tax bureau)	John F. Storm	July 1, 1905	$2,000
Cashier (mortgage tax bureau)	R. M. Glover	July 1, 1905	1,500
Deputy register	W. A. Guinand	Jan. 1, 1902	Fees
Bookkeeper	F. P. Crasto	Jan. 1, 1902	Fees
Stenographer	John Knox	May 1, 1904	Fees
Chief clerk	S. R. Smith	Jan. 1, 1902	Fees
Mailing clerk	D. L. Birch	Jan. 1, 1902	Fees
Comparing clerk	E. C. Dunning, jr.	Jan. 1, 1902	Fees
Comparing clerk	W. J. Charlton	June 1, 1904	Fees
Comparing clerk	G. Hewison	June 1, 1904	Fees
Comparing clerk	C. Collins	Aug. 1, 1904	Fees
Comparing clerk	P. J. Lent	Aug. 1, 1904	Fees
Comparing clerk	W. O. De Hart	Oct. 1, 1904	Fees
Comparing clerk	C. L. Palmer	Jan. 1, 1905	Fees

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Westchester County — *Continued*

Register — *Concluded*

Exempt class — Concluded.

Position	Name	Date of entrance into service	Compensation
Comparing clerk	H. L. Fitzpatrick	Jan. 1, 1905	Fees
Comparing clerk	M. Moses	Oct. 1, 1905	Fees
Assistant comparing clerk	F. Kinch	Aug. 1, 1905	Fees
Map clerk	C. R. Swain	May 1, 1904	Fees
Copyist	E. W. Sterling	April 1, 1902	Fees
Copyist	E. H. Hopkins	June 1, 1903	Fees
Copyist	W. A. Lockhart	Jan. 1, 1902	Fees
Copyist	S. M. Romain	Jan. 1, 1902	Fees
Copyist	George Eberle	May 1, 1905	Fees
Copyist	F. Warren	May 1, 1904	Fees
Copyist	J. Pyne	May 1, 1904	Fees
Copyist	H. Brown	May 1, 1904	Fees
Copyist	L. Weisendanger	June 1, 1904	Fees
Copyist	T. Sackett	June 1, 1904	Fees
Copyist	J. Wheatley	June 1, 1904	Fees
Copyist	E. Richter	July 1, 1904	Fees
Copyist	J. A. Weller	July 1, 1904	Fees
Copyist	F. M. Bidstrup	Aug. 1, 1904	Fees
Copyist	W. Deirellen	Aug. 1, 1904	Fees
Copyist	F. Gorham	Aug. 1, 1904	Fees
Copyist	A. Knight	Sep. 1, 1904	Fees
Copyist	L. Haskell	Sep. 1, 1904	Fees
Copyist	C. W. Hallock	Sep. 1, 1904	Fees
Copyist	J. H. Woolnought	Sep. 1, 1904	Fees
Copyist	H. T. Barger	Sep. 1, 1904	Fees
Copyist	F. L. Martin	Oct. 1, 1904	Fees
Copyist	F. A. Richardson	Dec. 1, 1904	Fees
Copyist	I. J. Weiss	Dec. 1, 1904	Fees
Copyist	R. Slosson	Jan. 1, 1905	Fees
Copyist	J. F. Van Tassel	Feb. 1, 1905	Fees
Copyist	H. Ingersoll	Mar. 1, 1905	Fees
Copyist	O. W. Francis	Mar. 1, 1905	Fees
Copyist	A. S. Yates	April 1, 1905	Fees
Copyist	H. G. Abele	April 1, 1905	Fees
Copyist	C. B. Freeman	April 1, 1905	Fees
Copyist	J. Randolph	May 1, 1905	Fees
Copyist	F. M. Gagliardi	June 1, 1905	Fees
Copyist	R. McGovern	July 1, 1905	Fees
Copyist	W. O. Walsh	July 1, 1905	Fees
Copyist	R. L. Maxwell	Aug. 1, 1905	Fees
Copyist	R White	Aug. 1, 1905	Fees
Copyist	C. A. Carleton	Sep. 1, 1905	Fees
	Competitive class		
Clerk (mortgage tax bureau)	Robert Hoyt	Aug. 1, 1905	$1,200
Index clerk	F. H. Hessels	Jan. 1, 1902	$25 per week
Assistant index clerk	E. E. Slagle	Jan. 1, 1902	20 per week
Custodian of maps	C. W. Swain	April 1, 1903	20 per week

Sheriff

Unclassified service

Sheriff	Charles M. Lane	Jan. 1, 1907	$10,000

Exempt class

Under sheriff	Henry Scherp	Jan. 1, 1907	2,000
Counsel	Henry R. Barrett	Jan. 1, 1905	1,500
Deputy sheriff	William J. Doyle	Jan. 1, 1905	1,500
Deputy sheriff	William C. Lawrence	Jan. 1, 1905	1,500
Deputy sheriff	Philip Kuss	Jan. 1, 1905	1,500
Clerk	Frank Zarr	Jan. 1, 1907	1,200

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Westchester County — *Continued*

Sheriff — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant clerk	Frederick F. Miller	Jan. 1, 1905	$900
Jailer	John H. Hill	Jan. 1, 1905	1,200
Assistant jailer	Louis R. Reynolds	Jan. 1, 1905	900
Day watchman (jail)	Samuel T. Horton	Jan. 1, 1905	900
Night watchman (jail)	Dennis F. Hynes	Jan. 10, 1905	900
Matron (jail)	Sarah J. Hadley	Oct. 3, 1906	600
Night watchman (court house)	Elmer Flewellin	Jan. 1, 1905	900
Court officer	John Sherwood	Jan. 1, 1905	900
Court officer	Stephen L. Hart	Jan. 1, 1905	900
Court officer	Stephen Mullin	Jan. 1, 1905	900
Court officer	Charles F. Lent	Jan. 1, 1905	900
Court officer	John N. Studwell	Jan. 1, 1905	900
Court officer	George E. Le Veniss	Jan. 1, 1905	900
Court officer	John C. Ellrodt	Jan. 1, 1905	900
Court officer	Augustus S. Quick	Jan. 1, 1905	900
Court officer	John S. Carpenter	Jan. 1, 1905	900
Court officer	Samuel Tate	Jan. 1, 1905	900
Court officer	Sylvester L. Johnson	Sep. 20, 1905	900
Court officer	Eugene H. O'Brien	Oct. 24, 1905	900
Court officer	Joseph Harrison	Jan. 1, 1905	900
Court officer	Frank Jarvis	April 1, 1906	900
Court officer	William F. Murphy	June 4, 1906	900

Superintendent of Poor

Unclassified service

Superintendent	Edward B. Long	Jan. 1, 1902	4,000

Exempt class

Keeper	Alex. G. Sutherland	Mar. 1, 1902	1,000
Matron	Vacancy.		
Placing out agent	Jessie E. Long	June 1, 1904	700
Placing out agent	Agnes Kennedy	July 16, 1904	700
Chaplain	S. M. Williams	Nov. 1, 1906	350
Chaplain	Stephen Jones	Sep. 1, 1901	350

Competitive class

Clerk	Charles McDonald	May 1, 1899	900
Physician	Frank E. Russell	Dec. 1, 1903	750
Engineer and farmer	Wesley J. Boyce	Dec. 6, 1904	600
Chief nurse	Susan H. Paterson	June 1, 1903	720
Nurse	Kate Wegener	Jan. 1, 1903	420
Nurse	Mary Howell	June 1, 1905	360
Nurse	Fannie B. Turton	April 1, 1905	360
Nurse	Lillian Jones	Nov. 1, 1903	360

Non-competitive class

Assistant matron	Kathleen Leman	May 16, 1903	300
Woman attendant	Vacancy.		
Resident physician	James T. Padgett	Nov. 1, 1906	250
Resident physician	Vacancy.		

Board of Supervisors

Unclassified service

Clerk to board	James J. Fleming	Nov. 13, 1905	2,500
Assistant clerk	Clinton T. Taylor	Nov. 13, 1905	1,200

Competitive class

County engineer	Eberhardt J. Wulff	Aug. 7, 1906	2,500
Janitor of county buildings	Thomas Zimmerman	April 1, 1905	3,540
Court interpreter	A. R. Stainach	Jan. 1, 1905	480
Jail physician	William J. Meyer	May 11, 1906	400
Page and librarian	Harry R. Koster	Feb. 19, 1906	870

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Westchester County—*Concluded*

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Frank V. Millard	Jan. 1, 1907	.....
	Exempt class		
Clerk of court	Anson Baldwin	June 13, 1903	$3,000
Clerk to surrogate	Timothy J. Dwyer	Jan. 1, 1907	$3 per day
	Competitive class		
Record clerk	George H. Peene	Jan. 1, 1896	$1,300
Chief recording clerk	Wallace Dutcher	July 1, 1895	1,000
Assistant recording clerk	Louis A. Houghtaling	April 1, 1901	1,000
Index and accounting clerk	Alfred W. Penndorf	Dec. 3, 1903	1,100
Stenographer and clerk	James W. Howarth	Aug. 9, 1905	1,200
Court officer	Solomon D. Oakley	Jan. 1, 1904	$3 per day
Court officer	William S. Ferguson	Jan. 1, 1901	3 per day
Transfer tax assistant	I. Sumner Burnstine	July 1, 1896	$2,500
Court stenographer	James Flanagan	Sep. 1, 1903	1,800

Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
Treasurer	Joseph B. See	Jan. 1, 1902	$5,000 and fees
	Exempt class		
Deputy	Leonard E. Teed	Jan. 1, 1903	$2,500
Clerk	Zopher Carpenter	Jan. 1, 1903	$20 per week

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